

# BUSINESS OF HOME



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## 7 designers get real about growth

*By Kaitlin Petersen*

**F**or all of the upsides of growth, there's a side effect that doesn't get talked about enough: how emotionally challenging it can be for the principal at the helm. Whether the change comes fast or slow, adding a new team member (or 20) indelibly changes a firm, and the person running it. Seven designers at different stages of staffing up share how they think about hiring, and how they've adjusted to their own changing role within the firm.

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### » THE RISK TAKER

Architect and designer **Eddie Maestri** credits much of the success of his Dallas-based firm Maestri Studio to betting on his future—whether that means opening an art gallery or starting to say no to small projects.