

# IAC SASB Index

<b>INTERNET MEDIA &amp; SERVICES</b>		
<b>SASB CODE</b>	<b>ACCOUNTING OR ACTIVITY METRIC</b>	<b>CROSS-REFERENCE</b>
<b>ENVIRONMENTAL FOOTPRINT OF HARDWARE INFRASTRUCTURE</b>		
TC-IM-130a.1	(1) Total energy consumed, (2) percentage grid electricity and (3) percentage renewable	2024 IAC ESG Report, Environmental Data, p. 53
TC-IM-130a.2	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress	2024 IAC ESG Report, Environmental Data, p. 53
<b>DATA PRIVACY, ADVERTISING STANDARDS &amp; FREEDOM OF EXPRESSION</b>		
TC-IM-220a.1	Description of policies and practices relating to targeted advertising and user privacy	2024 IAC ESG Report, Data Privacy, p. 49
<b>DATA SECURITY</b>		
TC-IM-230a.1	(1) Number of data breaches, (2) percentage that are personal data breaches, (3) number of users affected	2024 IAC ESG Report, Cybersecurity, p. 45  We have not to date experienced a cybersecurity incident or threat that has materially and adversely affected our business, financial condition, and results of operations.
TC-IM-230a.2	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	2024 IAC ESG Report, Cybersecurity, p. 45
<b>EMPLOYEE RECRUITMENT, INCLUSION &amp; PERFORMANCE</b>		
TC-IM-330a.3	Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, (c) technical employees and (d) all other employees	2024 IAC ESG Report, Social Data, p. 51  Information on how IAC fosters equitable employee representation across its global operations can be found in the Embracing Diversity, Fostering Inclusion section of the ESG report.