



# Annual Budget

FISCAL YEAR 2023



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# BOARD OF PARK COMMISSIONERS

FISCAL YEAR 2023 ADOPTED BUDGET



Pictured from left to right: William Burwinkel, Melissa Wegman, Marcus Thompson, Caren Laverty and Douglas Abrams

Great Parks is a separate political subdivision of the State of Ohio, governed by a Board of Park Commissioners. Board members are appointed by the Judge of Hamilton County Probate Court, the Honorable Ralph Winkler. The Board is comprised of five individuals who serve without compensation for terms of three years. The Board sets governance policies, approves land acquisitions and annual budgets. The Board appoints a Chief Executive Officer who is responsible for the implementation of park policies and leads the overall operation of Great Parks.

# LEADERSHIP TEAM

FISCAL YEAR 2023 ADOPTED BUDGET

## LEADERSHIP TEAM

### **Todd Palmeter, Chief Executive Officer**

The Chief Executive Officer serves as the chief administrator and executive officer overseeing all operations of Great Parks, reporting directly to the Board of Park Commissioners. The Chief Executive Officer works and collaborates with Great Parks Forever.

### **Bret Henninger, Chief Operating Officer**

The Chief Operating Officer oversees the Conservation & Parks, Guest Experiences, Human Resources, Planning and Ranger divisions.

### **Jason Rahe, Chief of Conservation & Parks**

The Chief of Conservation & Parks oversees all natural areas, wildlife habitat, environmental quality, biological diversity, sustainability initiatives and park operations for all developed areas.

### **Andy Collins, Chief Financial Officer**

The Chief Financial Officer oversees budgets, cash flow, investments, internal controls, audits and long-range financial planning, as well as Information Technology.

### **Rachel Messerschmitt, Chief of Guest Experiences**

The Chief of Guest Experiences oversees education, golf and all offerings related to our guests' experience including harbors, campgrounds, banquet centers, athletics, interpretive farm, equestrian center and gift stores.

### **Molly deJesus, Chief of Human Resources**

The Chief of Human Resources oversees all employee services including payroll, hiring, benefits and training; as well as Volunteer Engagement and Risk Management.

### **Alicia Culman, Chief of Philanthropy**

The Chief of Philanthropy oversees all philanthropic strategies including planned gifts, partnerships, sponsorships, business development and grants, as well as serves as the Executive Director of Great Parks Forever.

### **Tim Zelek, Chief of Planning**

The Chief of Planning oversees Site Design & Construction, Building Design & Construction and Land Acquisition.

### **Scott Snow, Ranger Chief**

The Ranger Chief oversees our state-certified police force responsible for enforcing federal and state laws, as well as Great Parks' by-laws.



# COMMUNITY PROFILE

FISCAL YEAR 2023 ADOPTED BUDGET

## GREAT PARKS OF HAMILTON COUNTY

Great Parks of Hamilton County was created in 1930 under authority of Chapter 1545 of the Ohio Revised Code for the purpose of protecting local natural resources and providing outdoor recreation. Great Parks is governed by a five member Board of Park Commissioners, each of whom is appointed to a three-year term by the Probate Court Judge of Hamilton County and who serve without pay. The first Park Board took office on July 17, 1930. The Board of Park Commissioners appoints a Chief Executive Officer. The Chief Executive Officer is responsible for executing the policy of the Park Board.

Since its founding in 1930, Great Parks has established one of the state's largest and most diverse inventories of parks, nature preserves and conservation areas. Great Parks currently manages nearly 18,000 acres of greenspace including more than 25 miles of river frontage along ecologically important and recreationally valuable riparian corridors across Hamilton County.

Since its creation, Great Parks has relied on a combination of funding derived from self-generated earned income sources and voter approved tax levies to fulfill its mission.

Great Parks' base for its real estate tax levy revenue is Hamilton County. The county of Hamilton was named for the former Secretary of Treasury, Alexander Hamilton, and was created by proclamation of Arthur St. Clair, Governor of the Northwest Territory, on January 2, 1790. The county was the second county formed in the state of Ohio, with Cincinnati as the county seat. The county is situated in the extreme southwestern corner of the state and covers an area of 413 square miles. The county encompasses 49 municipalities, villages and townships, of which Cincinnati is the largest. The county is the third largest in the state of Ohio in terms of population (826,139). Located on the Ohio River, the county forms the core of the "Cincinnati Metropolitan Area," which includes the counties of Hamilton, Warren, Clermont and Butler in Ohio; Dearborn and Ohio counties in Indiana; and Kenton, Campbell, Gallatin, Grant, Pendleton and Boone across the river in Kentucky.

## COMMUNITY INFORMATION

Great Parks is a special purpose government agency, providing park and recreation opportunities to the citizens of Hamilton County, as well as adjoining counties in Ohio, Kentucky and Indiana.

Sixty percent (60%) of the U.S. population is within one hour's flight time and the Cincinnati metropolitan area is within 600 miles of 53% of the nation's purchasing power and 54% of the nation's manufacturing establishments.

The corporate headquarters of numerous companies are located in Hamilton County. Cincinnati is the home to six Fortune 500 corporations, including Procter & Gamble, the Kroger Company, Fifth Third Bancorp, and American Financial Group. Another 360 Fortune 500 companies have operations in the metropolitan area.

The Hamilton County metropolitan area is a growing center for international business, with over 1,000 companies engaged in international trade. Metropolitan area companies generate sales of approximately \$5 billion to customers outside the U.S. each year. Major export products include aircraft parts, medical instruments, machinery, and computer software. Directly imported products amount to over \$10 billion annually. Over 400 Greater Cincinnati companies are also owned by foreign companies from Japan, England, Western Europe and Canada. Foreign trade zone status is also available in Greater Cincinnati to assist firms engaged in international trade to lower import duty and tax expenses.

The County is also the location of major federal government installations, including a regional postal service center, a regional Internal Revenue Service center, an environmental research center, an occupational health and safety research center and the Sixth Circuit Court of Appeals.

## COMMUNITY STATISTICS

### Demographic and Economic Statistics For the Last Ten Years

Fiscal Year	Population	Personal Income	Per Capita Personal Income	Annual Average Unemployment Rate
2012	802,038	39,631,501	49,413	6.40
2013	804,520	40,415,100	50,235	8.30
2014	806,631	41,322,507	51,229	5.30
2015	807,598	42,060,595	52,081	4.50
2016	809,099	43,251,503	53,456	4.30
2017	813,822	46,331,959	56,931	4.40
2018	816,684	48,642,736	59,561	4.10
2019	817,473	50,464,493	61,732	4.10
2020	817,985	53,197,441	65,035	7.8
2021	N/A	N/A	N/A	N/A

Source: US Census Bureau, Bureau of Economic Affairs, Ohio Job and Family Services

Population data, personal income and per capita personal income are not available for 2021.

**Principal Tax Payers**  
(Amounts in Thousands)

Current Year - 2021

Name of Taxpayer	Nature of Business	Taxable Assessed Valuation	Percent of Total Assessed Valuation
Duke Energy Ohio	Utility	\$ 1,280,441	5.69%
City of Cincinnati	Municipality	89,916	0.40%
Procter & Gamble	Consumer Goods Manufacturing	69,879	0.31%
Port of Greater Cincinnati Dev Auth	Real Estate Management	67,122	0.30%
Duke Energy Miami Fort LLC	Utility	40,544	0.18%
Fifth Third Bank	Financial Services	33,413	0.15%
HGREIT II Edmondson Road LLC	Real Estate Management	33,250	0.15%
FFC Realty LLC	Real Estate Management	28,546	0.13%
Texas Gas Transmission LLC	Natural Gas Pipeline	28,478	0.13%
Acabay Atrium Two L P	Real Estate Management	26,425	0.12%
		<u>\$ 1,698,014</u>	<u>7.56%</u>

Last year available was 2021.

**Principal Employers**  
Current Year

Employer	2021	
	Full Time Employees	Rank
Kroger Co.	18,000	1
Cincinnati Children's Hospital Medical Center	16,478	2
Trihealth Inc.	12,000	3
St. Elizabeth Healthcare	10,282	4
University of Cincinnati	10,196	5
UC Health	10,112	6
Proctor & Gamble Co.	10,000	7
GE Aviation	9,000	8
Bon Secours Mercy Health	7,700	9
Fifth Third Bancorp	7,521	10

Last year available was 2021.



## GREAT PARKS - PARKS AND NATURE PRESERVES

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Armleder Park	5057 Wooster Pike Cincinnati, OH 45226
Campbell Lakes Preserve	10431 Campbell Road, Harrison, OH 45030
Embshoff Woods	4050 Paul Road, Cincinnati, OH 45238
Farbach-Werner Nature Preserve	3455 Poole Road, Cincinnati, OH 45251
Fernbank Park	50 Thornton Avenue, Cincinnati, OH 45233
Francis Recreation Acres	11982 Conrey Road, Cincinnati, OH 45249
Glenwood Gardens	10397 Springfield Pike, Cincinnati, OH 45215
Kroger Hills	8529 Wooster Pike, Cincinnati, OH 45227
Lake Isabella	10174 Loveland-Madeira Road, Loveland, OH 45140
Little Miami Golf Center	3811 Newtown Road, Cincinnati, OH 45244
Miami Whitewater Forest	9001 Mt. Hope Road, Harrison, OH 45030
Mitchell Memorial Forest	5401 Zion Road, Cleves, OH 45002
Newberry Wildlife Sanctuary	5300 Sheits Road, Cincinnati, OH 45252
Oak Glen Nature Preserve	7584 Thompson Road, Cincinnati, OH 45247
Richardson Forest Preserve	4000 West Kemper Road, Cincinnati, OH 45251
Sharon Woods	11450 Lebanon Road, Sharonville, OH 45241
Shawnee Lookout	2008 Lawrenceburg Road, North Bend, OH 45052
Triple Creek	2700 Buell Road, Cincinnati, OH 45251
Werk Road Property	2918 Werk Road, Cincinnati, OH 45211
Winton Woods	10245 Winton Road, Cincinnati, OH 45231
Withrow Nature Preserve	7075 Five Mile Road, Cincinnati, OH 45230
Woodland Mound	8250 Old Kellogg Road, Cincinnati, OH 45255

Great Parks of Hamilton County  
Park Facilities and Recreational Activities

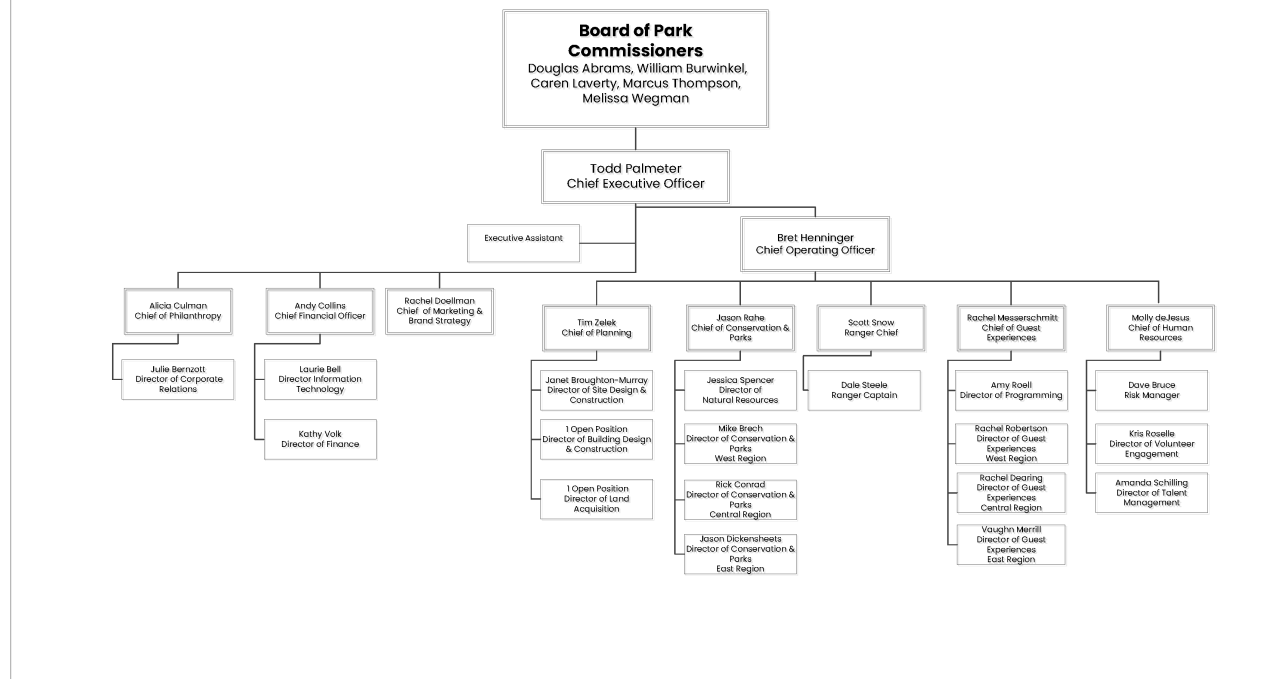
Recreational Activities	Armleder Park	Campbell Lakes	Embshoff Woods	Farbach-Werner	Fernbank Park	Francis Recreation Acres	Glenwood Gardens	Lake Isabella	Little Miami Golf Ctr.	Miami Whitewater	Mitchell Memorial	Sharon Woods	Shawnee Lookout	Triple Creek	Winton Woods	Withrow	Woodland Mound
Amphitheater-Outdoor				X											X	X	X
Athletic Fields	X		X			X				X		X		X			
Boating - Canoes	X	X						X	X	X		X	X		X		X
Boating - Kayaks	X	X						X	X	X		X	X		X		X
Boating - Lake Cruises															X		
Boating - Pedal Boats										X		X			X		
Boating - Row Boats		X						X		X		X	X		X		X
Campgrounds								X		X	X				X		
Cross Country Skiing	X		X	X	X	X		X		X	X	X	X	X	X	X	X
Disc Golf Courses			X							X					X		X
Dog Parks	X									X							
Fishing		X			X			X	X	X	X	X	X	X	X		X
Food - Snack Bars						X			X	X		X		X	X		X
Gift/Bookstores							X			X		X					X
Golf - Courses									X	X		X			X		X
Golf - Driving Ranges									X	X					X		
Golf - Miniature Golf									X								
Hiking Trails	X		X	X	X		X		X	X	X	X	X	X	X	X	X
Horseback Riding Trails										X					X		
Ice Skating										X	X			X	X		X
Interpreters Offices				X			X			X		X			X		X
Lawn Bowling									X								
Mountain Bike Trails											X						
Parcours Fitness Trails			X							X		X			X		X
Paved Trails	X				X	X	X		X	X	X	X			X		X
Picnic Areas	X		X		X			X	X	X	X	X	X		X		X
Playgrounds	X		X		X	X		X		X	X	X	X	X	X		X
Reservable Lodges/Banquet Centers					X			X				X			X	X	X
Reservable Meeting Rooms/Auditoriums							X	X		X		X			X		X
Reservable Shelters			X		X			X		X		X	X	X	X		X
Riding Center/Lessons															X		
Scenic Overlooks	X				X		X	X		X	X	X	X		X	X	X
Sledding										X		X			X		
Visitor Center							X			X		X			X		X
Wet Playground												X			X		X

# ORGANIZATIONAL CHART

FISCAL YEAR 2023 ADOPTED BUDGET

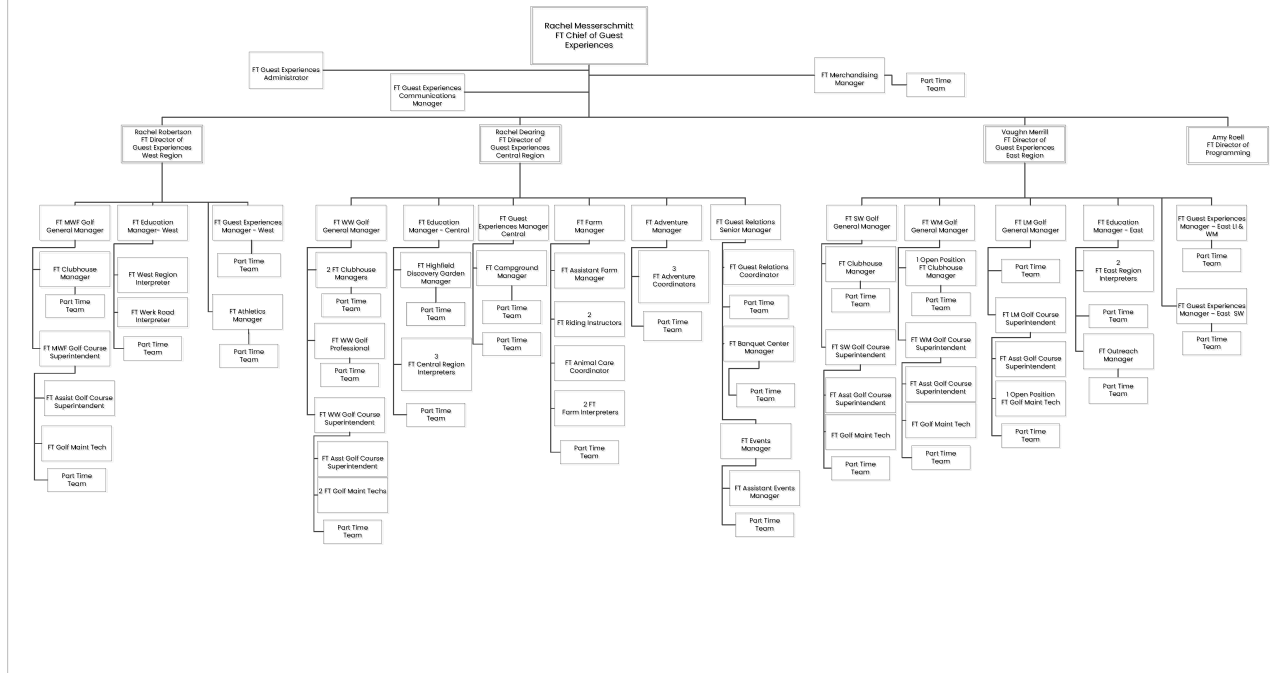
## Great Parks of Hamilton County 2023 Organizational Chart

Updated 2.23.23

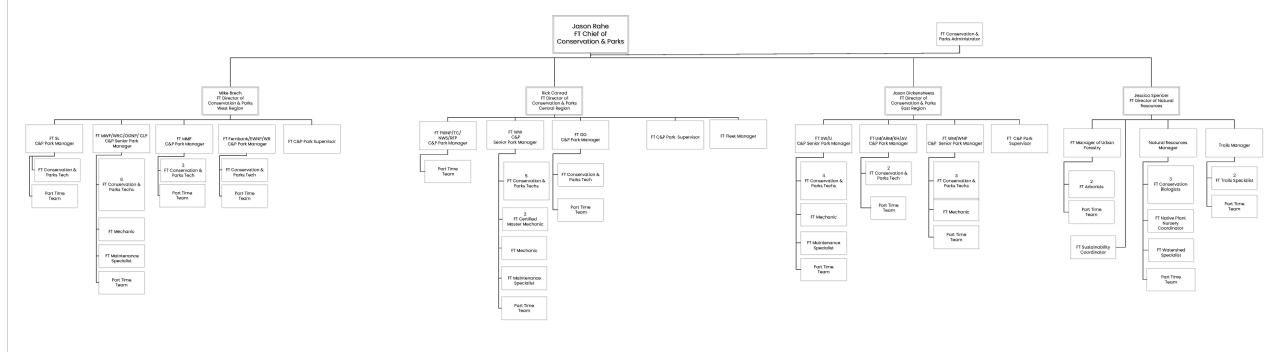




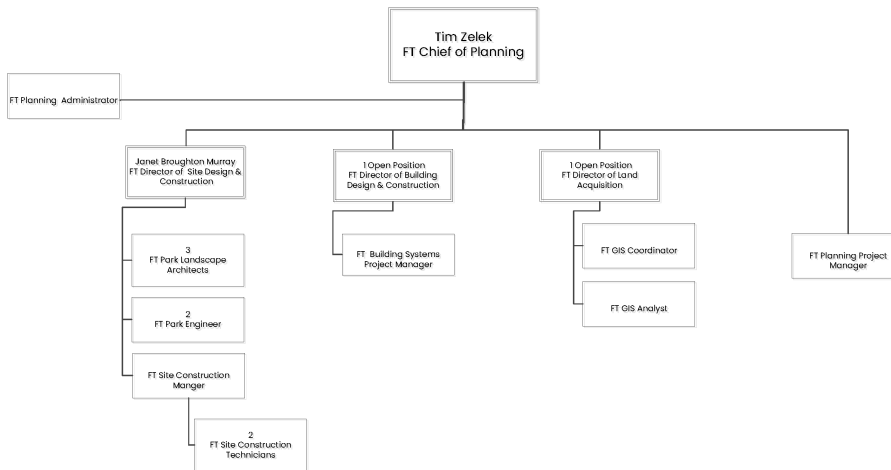
## Guest Experiences Division



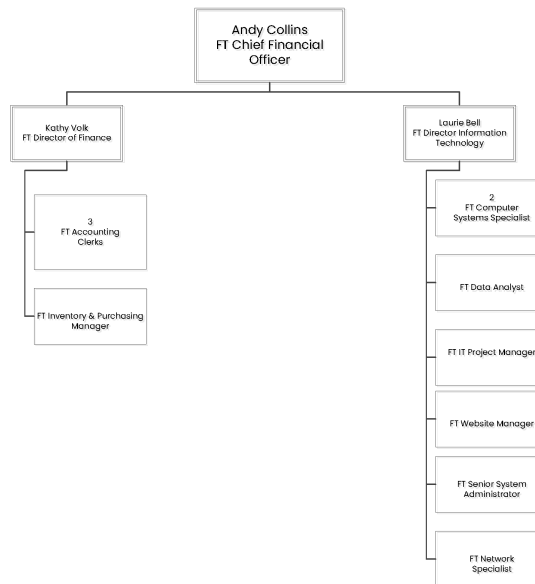
## Conservation & Parks Division



## Planning Division



## Finance Division



## Ranger Division

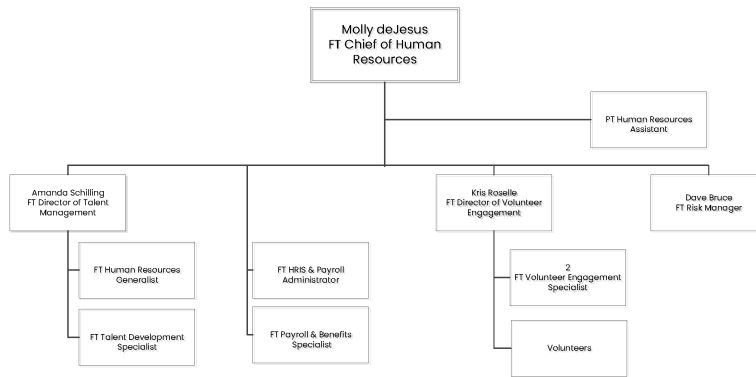


## Marketing & Brand Strategy Division

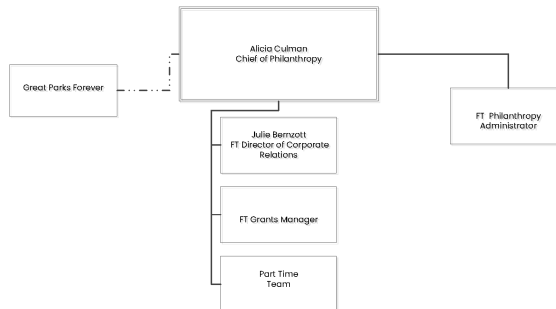




## Human Resources Division



## Philanthropy Division



# COMPREHENSIVE MASTER PLAN

FISCAL YEAR 2023 ADOPTED BUDGET

## COMPREHENSIVE MASTER PLAN

Great Parks completed its first ever Comprehensive Master Plan in January 2019. The Comprehensive Master Plan is a guiding document that sets the vision for parks, facilities, programming and services over the next ten years, through 2028.

An inclusive and thorough community planning process was used to create the Comprehensive Master Plan. Great Parks staff, a community Advisory Committee, stakeholders and the residents of Hamilton County provided valuable insights and guidance on what is important for their parks which Great Parks manages. After conducting interviews, surveys, community workshops and community events, the following five goals were established for Great Parks in the Comprehensive Master Plan.

- 1) Be a recognized leader in conservation
- 2) Provide innovative programming as a gateway to nature exploration
- 3) Create outstanding experiences
- 4) Advance fiscal health
- 5) Operate with high standards of excellence

The recommendations and goals of the Comprehensive Master Plan have been distilled into the following eight priorities for implementation.

- 1) Build more trails
- 2) Add programming and events for diverse audiences
- 3) Provide access to conservation areas
- 4) Establish a defined blueway system
- 5) Focus on partnerships
- 6) Build ecological resiliency and sustainability
- 7) Expand access for all users
- 8) Plan for the future of every park

Click [● Here](#) to see the Comprehensive Master Plan on the Park website.

# FINANCIAL POLICIES

FISCAL YEAR 2023 ADOPTED BUDGET

## FUND BALANCE POLICY

In accordance with Governmental Accounting Standards Board Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, Great Parks classifies its fund balance based on the purpose for which the resources were received and the level of constraint placed on the resources. The following categories are used:

**Nonspendable** – Resources that are not spendable from (inventory) or have legal or contractual requirements to maintain the balance intact.

**Restricted** – Resources that have external purpose restraints imposed on them by providers, such as creditors, grantors, or other regulators.

**Committed** – The committed fund balance classification includes amounts that can be used only for the specific purposes imposed by a formal action (resolution) of the Board of Park Commissioners. Those committed amounts cannot be used for any other purpose unless the Board of Park Commissioners removes or changes the specified use by taking the same type of action (resolution) it employed to previously commit those amounts. Committed fund balance also incorporates contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements.

**Assigned** – Amounts in the assigned fund balance classification are intended to be used by Great Parks for specific purposes but do not meet the criteria to be classified as restricted or committed. In governmental funds other than the general fund, assigned fund balance represents the remaining amount that is not restricted or committed. In the general fund, assigned amounts represent intended uses established by Great Parks' Commissioners or a Great Parks official delegated that authority by resolution, or by State Statute.

**Unassigned** – Residual fund balance within the General Fund that is not restricted, committed, or assigned. In other governmental funds, the unassigned classification is used only to report a deficit balance resulting from incurred expenses for specific purposes exceeding amounts which had been restricted, committed or assigned for said purposes.

Great Parks applies restricted resources first when expenditures are incurred for purposes for which either restricted or unrestricted (committed, assigned, and unassigned) amounts are available. Similarly, within unrestricted fund balance, committed amounts are reduced first followed by assigned, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used.

## BALANCED BUDGET POLICY

Great Parks operates on a balanced budget each year. Great Parks defines a balanced budget as occurring when receipts or revenues for a fiscal year are equal to or greater than the amounts expended or expenses in that year. If the actual revenues are greater than the actual expenses in a year, a surplus will occur that will be added to Great Parks Reserve for future budgeting needs.

## INVESTMENT POLICY

Great Parks' Investment Policy was adopted by the Board of Park Commissioners and provides the guidelines for all investment transactions.

It is the policy of Great Parks of Hamilton County to invest funds in a manner which will provide maximum security with highest interest returns, while meeting the daily cash flow demands of the agency and conforming to all federal, state and local statutes governing the investment of public funds.

All financial assets held or controlled by the agency not otherwise classified as restricted assets requiring separate investing, shall be identified as "general operating funds" of the agency for purpose of this policy and shall be invested under the guidelines as set forth. The guidelines provided herein are the general operating procedures. There are times when exceptions to the policy may be made by the Chief Financial Officer on a case by case basis, with the approval of the Chief Executive Officer.

It is the intent of this policy to provide the agency's Chief Financial Officer sufficient latitude to effectively manage the agency's financial assets so as to maximize security with the best possible return on assets. In an effort to accomplish the aforementioned, this policy identifies various portfolio parameters addressing investment instruments and issuer diversifications, maturity constraints, investment ratings and liquidity.

Great Parks of Hamilton County is empowered to invest only in eligible securities as defined by ORC 135. Generally, these include the following:

- (a) U.S. Treasury Bills, Bonds or Notes
- (b) U.S. Government Agencies Bonds or Notes
- (c) Certificates of Deposit in eligible institutions applying for active or interim money
- (d) Bonds and other obligations of this State
- (e) State Treasury Asset Reserve of Ohio, STAR OHIO, as described in ORC 135.45(E)(2)
- (f) PNC Capital Advisors LLC (PCA), as described in ORC 135.145 and 135.354
- (g) Commercial paper notes issued by an entity as defined in ORC section 135.14(B)(7).
- (h) No load money market mutual funds, consisting exclusively of obligations described in (a) or (b) of this section and repurchase agreements secured by such obligations, provided that investments in securities described in this section are made only through eligible institutions mentioned in ORC 135.03
- (i) Municipal Investment Security Bond Program
- (j) Bank accounts with financial institutions where we have depository contracts
- (k) No investment shall be for a term to exceed five years from date of purchase

The agency recognizes that investment risks can result from issuer defaults, market price changes, and changes in credit ratings or other uncontrollable or unpredictable events.

Portfolio diversification, staggered maturities and maturity limitations are employed as primary methods of controlling risks. Investment personnel are expected to display prudence in the selection of securities as a way to minimize default risk. In the event of a default by a specific issuer, the Chief Financial Officer shall review and, if appropriate, proceed to liquidate securities having comparable credit risks.

With the exception of U.S. Treasury securities and Local Government Investment Pools, no more than fifty (50%) percent of the agency's investment portfolio will be invested in or with a single financial institution, except as follows:

- (a) Star Ohio - Investments are temporary and authorized by ORC 135.45. Investments are secured by U.S. Treasury obligations. Total invested in Star Ohio may not exceed \$25 million.
- (b) PCA - Investments are temporary and authorized by ORC 135.145 and 135.354. Investments are secured by FDIC. Total invested in PCA may not exceed \$25 million.
- (c) Concentration Account - This is an operating bank account used for temporary cash balances. Total invested in this bank account may not exceed \$15 million.

## **PURCHASING POLICIES**

The two primary purchasing methods are the standard invoicing process and the use of a Fifth Third Bank purchasing card.

If a purchase is under \$10,000 there is no bid requirement, but employees should make a good faith effort to ensure that Great Parks is getting the best value.

### **Items \$10,000-\$49,999.99**

Check that the purchase is not for any of the following:

1. the services of an accountant, architect, attorney at law, physician, professional engineer, construction project manager, consultant, surveyor or appraiser. ORC 307.86
2. merchandise for resale
3. a purchase through the State of Ohio Cooperative Purchasing Program
4. a purchase through Sourcewell Purchasing Cooperative (formerly NJPA)
5. a purchase through OMNIA Partners Public Sector.

Create a purchase order. If the purchase order is for one of the above, bidding processes are not required according to Ohio Revised Code 307.86. However, obtaining three bids is recommended. Employees are expected to make a good faith effort to get the best possible price, and bidding is one way to do that.

If a purchase request is greater than \$10,000, create a bid tab that includes the following information:

- List of vendors and their bid amounts
- Reason for selecting the vendor
- State Contract number (if used)
- Sourcewell or OMNIA Partners Contract number (if used)

### **Items \$50,000 and Greater**

Purchases of services \$50,000 and greater require an internal bid and usually require a legal bid or RFP. Exceptions for legal bids include the services of an accountant, architect, attorney, physician, professional engineer, construction project manager, consultant, surveyor, or appraiser. These exceptions still require a fair evaluation of price, product, and performance.

Purchases of goods \$50,000 and greater follow the legal bid process. The department head is responsible for making sure a legal ad is placed for the bid. After the legal bid process is

complete, the best bid is recommended to the Board of Park Commissioners at the next regularly scheduled Board meeting.

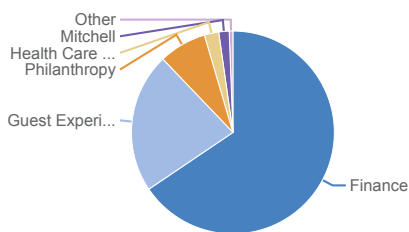
# BUDGET OVERVIEW

FISCAL YEAR 2023 ADOPTED BUDGET

## BUDGET AT A GLANCE

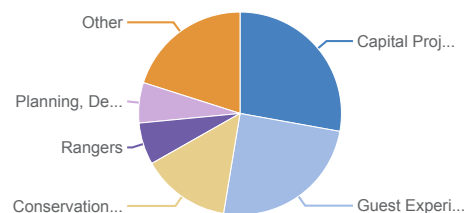
Great Parks' 2023 budget was adopted by the Board of Park Commissioners on December 15, 2022.

### 2023 Budgeted Revenue



**\$65,053,561.21**  
Revenues in 2023

### 2023 Budgeted Expenses



**\$62,421,014.68**  
Expenses in 2023

## BUDGET FEATURES

### GENERAL FUND OVERVIEW:

#### Revenue

- The adopted budget includes \$41.9 million in projected tax revenue, which represents a 0.5% increase from the 2022 final budget.
- Non-tax revenue (excluding grants) is projected to be \$16.5 million, which is an 11.3% increase from the 2022 final budget.

#### Expenditures

- The expenditures total budget of \$59.4 million represents a 13.7% increase from the 2022 final budget, with operating expenditures increasing by 1.6%. Capital projects are budgeted to reflect the new levy expenditures related to critical infrastructure needs and Comprehensive Master Plan projects which were shared with the public in 2021.
- The adopted budget includes a 4% salary increase for all full-time and part-time staff.
- Professional Development expenditures are budgeted to increase by 11% in 2023 as compared to the 2022 final budget. Great Parks recognizes that professional development is necessary to retain the current workforce and to attract new talent.
- The adopted budget includes funding for needed capital equipment purchases. Great Parks' staff utilize a developed funding strategy to support end of life cycle replacement



needs, new park improvements, and the resulting growth in day-to-day operations. The strategy includes supply chain issues which are resulting in significant increases in cost for current capital equipment needs.

## 2023 PROPOSED BUDGET

### Total by Department

		EXPENSE	REVENUE
		2023	
		Proposed Budget	2023 Projected Revenue
General Fund	51 Capital Projects	17,375,000	-
	52 Conservation & Parks	8,850,782	-
	55 Finance	2,715,153	-
	57 Guest Experiences	15,462,451	-
	58 Human Resources	1,980,972	42,642,269.00
	59 Information Technology	2,873,918	-
	60 Marketing & Brand Strategy	1,545,121	14,509,682.21
	61 Planning, Design & Construction	4,019,023	-
	62 Rangers	4,175,966	-
	64 Philanthropy	464,531	4,943,510.00
<b>Total General Fund</b>		<b>59,462,918</b>	<b>62,095,461.21</b>
Internal Service Fund	63 Health Insurance	1,495,851.00	1,495,851.00
Mitchell Fund	84 Mitchell Fund	1,075,848.83	1,075,849.00
Other Special Funds	78 Evergreen	135,000.00	135,000.00
	86 Burchenal Fund	248,000.00	248,000.00
	94 Law Enforcement Fund	300.00	300.00
	95 Law Enforcement Education Fund	100.00	100.00
	96 Drug Law Enforcement Fund	3,000.00	3,000.00

## 2023 ADOPTED BUDGET

### Total by Department

		EXPENSE	REVENUE
		2023	
		Adopted Budget	2023 Adopted Revenue
General Fund	51 Capital Projects	17,375,000	-
	52 Conservation & Parks	8,850,782	-
	55 Finance	2,715,153	-
	57 Guest Experiences	15,462,451	-
	58 Human Resources	1,980,972	42,642,269.00
	59 Information Technology	2,873,918	-
	60 Marketing & Brand Strategy	1,545,121	14,509,682.21
	61 Planning, Design & Construction	4,019,023	-
	62 Rangers	4,175,966	-
	64 Philanthropy	464,531	4,943,510.00
<b>Total General Fund</b>		<b>59,462,918</b>	<b>62,095,461.21</b>
Internal Service Fund	63 Health Insurance	1,495,851.00	1,495,851.00
Mitchell Fund	84 Mitchell Fund	1,075,848.83	1,075,849.00
Other Special Funds	78 Evergreen	135,000.00	135,000.00
	86 Burchenal Fund	248,000.00	248,000.00
	94 Law Enforcement Fund	300.00	300.00
	95 Law Enforcement Education Fund	100.00	100.00
	96 Drug Law Enforcement Fund	3,000.00	3,000.00

## FUND BALANCE

Fund balance is defined as an accumulation of revenues less expenditures that can be used in future years. All of Great Parks' funds have a fund balance at year end. These amounts are carried over into the next fiscal year for possible expenditure.

The table below lists the beginning fund balance in each fund at the start of 2023 and the budgeted revenues and expenses for each fund for 2023. The projected fund balance for each fund at the end of 2023 can be found by taking the beginning fund balance plus the 2023 budgeted revenues less the 2023 budgeted expenses.

## FUND BALANCE PROJECTION REPORT

Funds Description	Beginning Balance	2023 revenues	2023 expenses	2023 Proj End Bal
<b>Amount</b>				
Burchenal Fund	1,914,228.31	248,000.00	248,000.00	1,914,228.31
Drug Law Enforcement Fund	7,494.42	3,000.00	3,000.00	7,494.42
Evergreen Fund	785,977.59	135,000.00	135,000.00	785,977.59
FEMA Fund	0.00	0.00	0.00	0.00
General Fund	44,916,101.46	62,095,461.21	59,462,914.87	47,548,647.80
Health Insurance	1,400,170.18	1,495,851.00	1,495,851.00	1,400,170.18
Law Enforcement & Education Fund	1,440.58	100.00	100.00	1,440.58
Law Enforcement Fund	3,979.06	300.00	300.00	3,979.06
Mitchell Fund	431,072.46	1,075,849.00	1,075,848.83	431,072.63
<b>AMOUNT</b>	<b>49,460,464.06</b>	<b>65,053,561.21</b>	<b>62,421,014.70</b>	<b>52,093,010.57</b>

## HISTORICAL BUDGET TRENDS

	HISTORICAL BUDGET				APPROVED BUDGET		
	2019	2020	2021	2022	2023	Variance (%) FY22 to FY23	Variance (\$) FY22 to FY23
<b>Revenues</b>							
Unrealized Gain/(Loss) (19)	-	-	-	-	\$0	-	\$0
Sponsorships (45)	-	\$73,250	\$16,000	\$14,000	\$21,000	50%	\$7,000
State Income Tax (21)	\$295,000	\$299,000	\$284,951	\$300,000	\$300,000	0%	\$0
Stock Sales (22)	\$224,565	-	\$444,078	\$829,843	\$1,138,849	37%	\$309,006
Mobile Home Tax (23)	-	\$9,000	-	-	\$21,240	-	\$21,240
.03 Mill RE & Pub Util (24)	\$502,000	\$519,000	\$555,149	\$628,812	\$370,500	-41%	-\$258,312
.03 Mill Pers Prop (25)	-	-	-	-	\$0	-	\$0
1.0 Mill RE & Pub Util (26)	\$17,985,000	\$19,207,678	\$17,868,611	\$37,549,886	\$38,191,959	2%	\$642,073
1.0 Mill Pers Prop (27)	-	-	-	-	\$0	-	\$0
Public Utilities (29)	\$978,000	-	\$1,128,848	\$2,367,326	\$2,414,570	2%	\$47,244
Revenue (30)	\$17,048,701	\$10,887,021	\$14,621,467	\$15,955,256	\$14,749,288	-8%	-\$1,205,968
Dividends (31)	\$126,410	-	\$60,000	\$180,000	\$185,000	3%	\$5,000
Rents (32)	\$135,000	\$127,889	\$117,000	\$130,000	\$112,200	-14%	-\$17,800
Other Financing Sources (33)	\$120,000	\$130,000	\$260,000	\$110,000	\$110,000	0%	\$0
Interest (34)	\$208,300	\$321,400	\$210,400	\$252,400	\$351,400	39%	\$99,000
Donations (35)	\$220,000	\$430,000	\$432,000	\$482,000	\$1,503,350	212%	\$1,021,350
Other Misc Receipts (36)	\$26,987	\$196,000	\$723,000	\$23,000	\$1,276,245	5,449%	\$1,253,245
Gasoline Refund (37)	\$19,000	\$19,000	\$24,000	\$19,000	\$19,000	0%	\$0
Misc Refunds (38)	-	-	-	-	\$0	-	\$0
Traffic Fines (39)	\$3,000	\$3,000	\$4,000	\$3,000	\$3,000	0%	\$0
Grants (40)	\$2,737,010	\$535,814	\$684,674	\$397,761	\$3,654,160	819%	\$3,256,399
Transfers In From Other Funds (41)	-	-	-	-	\$0	-	\$0
Intergovernmental (43)	\$420,000	\$0	\$409,669	\$864,823	\$631,800	-27%	-\$233,023
Special Items (44)	-	\$12,800	-	-	\$0	-	\$0
Intergovernmental-Grants (46)	\$80,301	\$219,564	-	-	\$0	-	\$0
Reserve (94)	-	-	-	-	\$0	-	\$0
<b>REVENUES TOTAL</b>	<b>\$41,129,274</b>	<b>\$32,990,416</b>	<b>\$37,843,847</b>	<b>\$60,107,107</b>	<b>\$65,053,561</b>	<b>8%</b>	<b>\$4,946,454</b>
<b>Expenses</b>							
Salaries (51)	\$17,125,335	\$16,593,660	\$16,560,686	\$21,752,951	\$22,276,636	2%	\$523,685
Fringe Benefits (55)	\$5,138,979	\$5,248,867	\$4,873,384	\$5,915,335	\$5,098,263	-14%	-\$817,072
Other	-	\$200,000	-	\$65,781	-	-100%	-\$65,781
Supplies And Service (60)	\$13,686,308	\$12,180,394	\$14,421,302	\$19,012,996	\$10,232,008	-46%	-\$8,780,989
Travel and Training (70)	\$447,769	\$212,393	\$137,613	\$306,890	\$391,032	27%	\$84,142
Fixed Costs (80)	\$3,399,777	\$3,562,149	\$3,713,854	\$4,443,118	\$3,943,878	-11%	-\$499,240
Capital Outlays (90)	\$13,394,642	\$10,242,115	\$18,732,703	\$23,639,299	\$20,479,199	-13%	-\$3,160,100
<b>EXPENSES TOTAL</b>	<b>\$53,192,810</b>	<b>\$48,239,578</b>	<b>\$58,439,541</b>	<b>\$75,136,370</b>	<b>\$62,421,015</b>	<b>-17%</b>	<b>-\$12,715,355</b>

\*2019 - 2022 budgeted expenses exceed their respective budgeted revenues due to carryover cash and projects from prior years which were reallocated into the following fiscal year's budget through Board approved budget adjustments.

## **LONG-RANGE FINANCIAL PLANNING AND FORECASTING**

Great Parks generates a 10-year forecast based on the most recent voter-approved levy.

The forecast assumptions are the following:

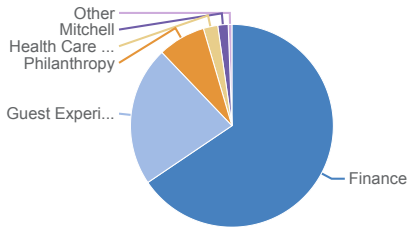
- Earned revenue growth of 1% annually.
- Philanthropic growth of 5% annually.
- Total expense growth of 3.4% annually.
- Great Parks will receive 45% of capital campaign gifts as cash in hand by the end of forecast.

Long-term forecasts are very beneficial to demonstrate where funding is needed throughout the agency as well as the levy cycles. Forecasting also assists with the planning of multi-year projects that are being implemented as a result of the Comprehensive Master Plan. Utilizing a long-term forecast with the assumptions provided helps determine if proposed modifications to operating or capital can be fiscally supported.

# BUDGET SUMMARY

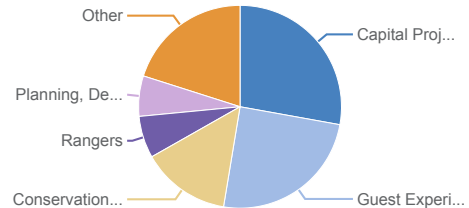
FISCAL YEAR 2023 ADOPTED BUDGET

## 2023 Budgeted Revenue



**\$65,053,561.21**  
Revenues in 2023

## 2023 Budgeted Expenses



**\$62,421,014.68**  
Expenses in 2023

### All Revenues by Revenue Type

	2021 Actual	2022 Current Budget	2023 Budget
Unrealized Gain/(Loss) (19)	\$97,370	\$0	\$0
Sponsorships (45)	\$20,675	\$14,000	\$21,000
State Income Tax (21)	\$284,951	\$300,000	\$300,000
Stock Sales (22)	\$0	\$829,843	\$1,138,849
Mobile Home Tax (23)	\$12,217	\$0	\$21,240
.03 Mill RE & Pub Util (24)	\$555,966	\$628,812	\$370,500
1.0 Mill RE & Pub Util (26)	\$18,194,460	\$37,549,886	\$38,191,959
Public Utilities (29)	\$1,297,893	\$2,367,326	\$2,414,570
Revenue (30)	\$16,649,804	\$15,955,256	\$14,749,288
Dividends (31)	\$621,825	\$180,000	\$185,000
Rents (32)	\$147,071	\$130,000	\$112,200
Other Financing Sources (33)	\$310,909	\$110,000	\$110,000
Interest (34)	\$190,544	\$252,400	\$351,400
Donations (35)	\$393,637	\$482,000	\$1,503,350
Other Misc Receipts (36)	\$146,535	\$23,000	\$1,276,245
Gasoline Refund (37)	\$17,815	\$19,000	\$19,000
Misc Refunds (38)	\$29,725	\$0	\$0
Traffic Fines (39)	\$5,122	\$3,000	\$3,000
Grants (40)	\$53,721	\$397,761	\$3,654,160
Intergovernmental (43)	\$344,914	\$864,823	\$631,800
Special Items (44)	\$6,790	\$0	\$0
Intergovernmental-Grants (46)	\$1,284,061	\$0	\$0
<b>TOTAL</b>	<b>\$40,666,007</b>	<b>\$60,107,107</b>	<b>\$65,053,561</b>

### All Expenses by Expense Type

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$15,334,676	\$21,752,951	\$22,276,636

	2021 Actual	2022 Current Budget	2023 Budget
Fringe Benefits (55)	\$4,371,401	\$5,915,335	\$5,098,263
<b>PERSONAL SERVICES TOTAL</b>	<b>\$19,706,077</b>	<b>\$27,668,286</b>	<b>\$27,374,899</b>
Other			
Other	\$0	\$65,781	\$0
Supplies And Service (60)	\$7,750,038	\$19,012,996	\$10,232,008
Travel and Training (70)	\$85,182	\$306,890	\$391,032
Fixed Costs (80)	\$3,376,545	\$4,443,118	\$3,943,878
Capital Outlays (90)	\$5,361,538	\$23,639,299	\$20,479,199
<b>OTHER TOTAL</b>	<b>\$16,573,303</b>	<b>\$47,468,084</b>	<b>\$35,046,116</b>
<b>TOTAL</b>	<b>\$36,279,381</b>	<b>\$75,136,370</b>	<b>\$62,421,015</b>

\*2022 budgeted expenses exceed 2022 budgeted revenues due to carryover cash and projects from 2021 which were reallocated into the 2022 fiscal year budget through a Board approved budget adjustment.

# BUDGET PROCESS

FISCAL YEAR 2023 ADOPTED BUDGET

The budget process is prescribed by the Ohio Revised Code and includes the preparation of budgetary documents with an established timetable. The Certificate of Estimated Resources and the Appropriation Resolution are submitted to the Hamilton County Auditor annually and can be amended as necessary throughout the year.

Great Parks' fiscal year begins on January 1st and ends on December 31st.

## BUDGET PROCESS

Great Parks relies on its Comprehensive Master Plan as a guiding document to build a budget that sets the vision for the parks, facilities, programs and services for the next year and future years. The Comprehensive Master Plan reflects what Hamilton County residents believe is important for their parks that Great Parks manages. In addition, Great Parks utilizes its Ten Year Critical Infrastructure Needs Report that was shared with the public in May 2021 as a guide for ensuring infrastructure needs are adequately funded each year.

In July, the Chief and Directors of each department are provided with worksheets detailing their employees' salaries and benefits at that point in time. Each Chief and Director is responsible for reviewing their worksheets and making any adjustments needed. Division Chiefs also enter any new employee positions that they would like to add in the coming years in these worksheets. In addition, each Department Director, in coordination with their Department Chief, is responsible for preparing their proposed budget expenditures in alignment with the Comprehensive Master Plan goals and priorities. Narratives regarding their expenditures needs, including any new line items or increases to line items must also be provided. Departments are required to have their proposed budgets completed in October. The Chief Financial Officer compiles the information from each department into a presentation format for each Department Chief and Director to present to the Budget Committee and Division Chiefs.

In November, after the department budget presentations are complete, the Budget Committee, consisting of the Chief Executive Officer, Chief Operating Officer and Chief Financial Officer, meet over several days to review the department budgets that were presented. The committee is responsible for balancing the annual budget based on property tax and other revenue projections. In addition, the committee balances the ten year forecast that incorporates Great Parks' levy cycles.

In December, a public hearing is held for Hamilton County residents to provide comments on the proposed budget. A legal ad is placed in a local newspaper notifying the public of the hearing. After the public hearing, the annual appropriation resolution or budget is presented to the Board of Park Commissioners for review. After careful consideration, the Board will either approve and adopt the budget as proposed or request updates to be made

prior to adoption. The annual appropriation resolution must be adopted by the Board by December 31st.

## BUDGET AMENDMENT

Following the adoption of the appropriation resolution, the budget can be amended as necessary throughout the fiscal year. Great Parks budgets at the department level for personal services and all other expenses. Utilizing this budgeting method, budget adjustments can be made between budget control groups within a department without Board approval being required. This type of budget adjustment is limited to adjustments between personal service expense types and other expense types; an adjustment cannot be made from one expense type to another without Board approval. A Department Director must email a request for this type of budget adjustment to be made to the Chief Financial Officer or Director of Finance.

The budget can also be amended by the Board of Park Commissioners at their monthly meetings. Board approval is required for adjustments between departments and adjustments between personal services expense types and other expense types. The Chief Financial Officer prepares the budget amendment for the Board's review and approval. The CFO also submits an Amended Certificate of Estimated Resources and Amended Certificate of Appropriations to the Hamilton County Auditor reflecting the Board approved, amended budget amounts.

## BUDGET CALENDAR

Date	Action
June 2022	Finance prepares labor files and completes budget preparation in OpenGov.
July 2022	Labor worksheets distributed to Department Chiefs and Directors.
July 2022 – October 2022	Departments prepare proposed budgets for Supplies and Services, Travel and Training and Capital Expenses in OpenGov. Departments complete review of labor files.
October 26, 2022 – November 1, 2022	Department Chiefs and Directors present the proposed budgets for their departments to the Budget Committee and Division Chiefs.
November 2 – 7, 2022	Budget Committee reviews departmental budgets and balances the budget and ten-year forecast for the entire agency.
November 15 – 16, 2022	Budget Committee presents the final proposed budget for the agency to the Leadership Team and Department Directors.
December 15, 2022	Public Hearing for the proposed budget.
December 15, 2022	Board of Park Commissioners reviews proposed budget at monthly meeting and adopts the budget by resolution.
January 1, 2023	New fiscal year begins.



# DEBT

FISCAL YEAR 2023 ADOPTED BUDGET

## DEBT

Great Parks does not have any debt. All expenditures are funded from tax revenues, charges for services and other revenue sources received.

## DEBT LIMITS

While Great Parks does not have any debt, per the Ohio Revised Code (ORC) the aggregate principal amount of bonds that could be issued in anticipation of the collection of the voted tax levy of Great Parks would be \$225,016. This is equal to 1% of the tax valuation of all property subject to taxation for Great Parks as calculated by the Hamilton County Auditor.

# OFFICIAL BUDGET MESSAGE

FISCAL YEAR 2023 ADOPTED BUDGET

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Board of Park Commissioners  
Great Parks of Hamilton County  
10245 Winton Road  
Cincinnati, OH 45231

Re: Fiscal Year 2023 Budget

Dear Commissioners,

We are pleased to submit to you the Great Parks of Hamilton County (Great Parks) 2023 budget for review. The budget directs financial resources to ensure we are in alignment with Great Parks' master plan goals and priorities for 2023 and continue to provide high quality recreational and educational services to our guests.

The annual budget is one of the most important documents approved by the Board due to its comprehensive nature, including outlining the range of services offered, setting a common, agreed upon direction, and prioritizing the allocation of public funds. In addition, the budget document serves as an important communication tool for the stakeholders of the park district, providing an understanding of the structure and operations of the agency.

The 2023 budget includes funding to support the eight priorities of Great Parks' Comprehensive Master Plan.

1. Build more trails.
2. Add programming and events for diverse audiences.
3. Provide access to conservation areas.
4. Establish a defined blueway system.
5. Focus on partnerships.
6. Build ecological resiliency and sustainability.
7. Expand access for all users.
8. Plan for the future of every park.

Great Parks faces three principal issues that were reviewed and addressed during the budgeting process. Funding is included in the 2023 budget to address these issues and is also accounted for in Great Parks' long-term forecast.

1. Continuing to support increased attendance levels.
2. Implementing projects from the Park and Facility Master Plans to meet the commitments made to Hamilton County residents.
3. Addressing critical infrastructure needs.

**Board of Park Commissioners**

Douglas Abrams • William Burwinkel • Caren Lavery • Marcus Thompson • Melissa Wegman • Todd Palmetter, CEO  
10245 Winton Road • Cincinnati, OH 45231 • [greatparks.org](http://greatparks.org)

#### Increased Attendance

Over the past several years, there has been a consistent increase in visitation and trail. This includes record numbers in 2020 as the pandemic made the public more aware of the benefits of spending time outdoors and enjoying their local parks. The 2023 budget includes funding to build more internal park trails and connected regional trails and to maintain the existing trails to provide the best experience for guests. The budget also includes funding for new and innovative programming and events that will draw new users and communities to the parks.

#### Park and Facility Master Plans

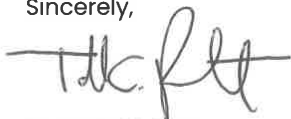
The Park and Facility Master Plans created an illustrative master plan for each park and conservation area with recommendations to be implemented over the next ten years. Hamilton County taxpayers approved a new .95 mill levy in 2021 which will fund 56% of the new projects associated with the Park and Facility Master Plans. Throughout the budgeting process, Great Parks continued to prioritize the funding of new projects to ensure the improvements and new experiences will be completed within the ten-year timeframe for Hamilton County residents.

#### Critical Infrastructure Needs

Great Parks shared its critical infrastructure needs with the public in 2021 and the new levy will fund approximately 76% of these projects. With infrastructure improvements needed for paved roads, trails, buildings, dams, bridges, recreational facilities, and several other areas, it is important for Great Parks to fund these needs each year.

We would like to thank the leadership team for their excellence in the budget and planning processes to advance the vision for Great Parks. In addition, the Board of Park Commissioners is to be commended for their dedication and fiscal integrity.

Sincerely,



Todd Palmeter  
Chief Executive Officer



Andrew Collins  
Chief Financial Officer

# FUND APPROPRIATION POLICIES

FISCAL YEAR 2023 ADOPTED BUDGET

## FUND APPROPRIATIONS

Appropriations are the amounts approved for expenditure by the Board of Park Commissioners with the adoption of the annual budget resolution. Each of Great Park's funds is appropriated each year. Throughout the year, the appropriations can be amended by budget amendments approved by the Board of Park Commissioners. Appropriations cannot exceed the amount of estimated resources listed on the Certificate of Estimated Resources that is certified by the Hamilton County Auditor.

## BASIS OF ACCOUNTING

In Great Parks' budget, all funds are presented on the cash basis of accounting. Cash basis of accounting is a method where revenue is recorded when it is received and expenses are recorded when they are paid.

Great Parks' audited financial statements are presented using two other methods of accounting. Great Parks' Annual Comprehensive Financial Report (ACFR) categorizes the funds as major and non-major governmental funds. Great Parks has two major governmental funds presented separately in its governmental fund financial statements: the General Fund and the Mitchell Fund. The remaining funds are considered non-major and presented in the aggregate in the financial statements. The funds that are presented in the aggregate in Great Parks' ACFR are the Evergreen Fund, Burchenal Fund, Law Enforcement Fund, Law Enforcement Education Fund and Drug Law Enforcement Fund. In the ACFR, the governmental funds are prepared using the modified accrual basis of accounting. Modified accrual basis of accounting is a method where revenues are recognized when they are both measurable and available while expenses are recorded when they are measurable (at the time they are incurred). The government-wide financial statements are prepared using the accrual basis of accounting. The accrual basis of accounting recognizes revenue when it is earned and records expenses when they are incurred.

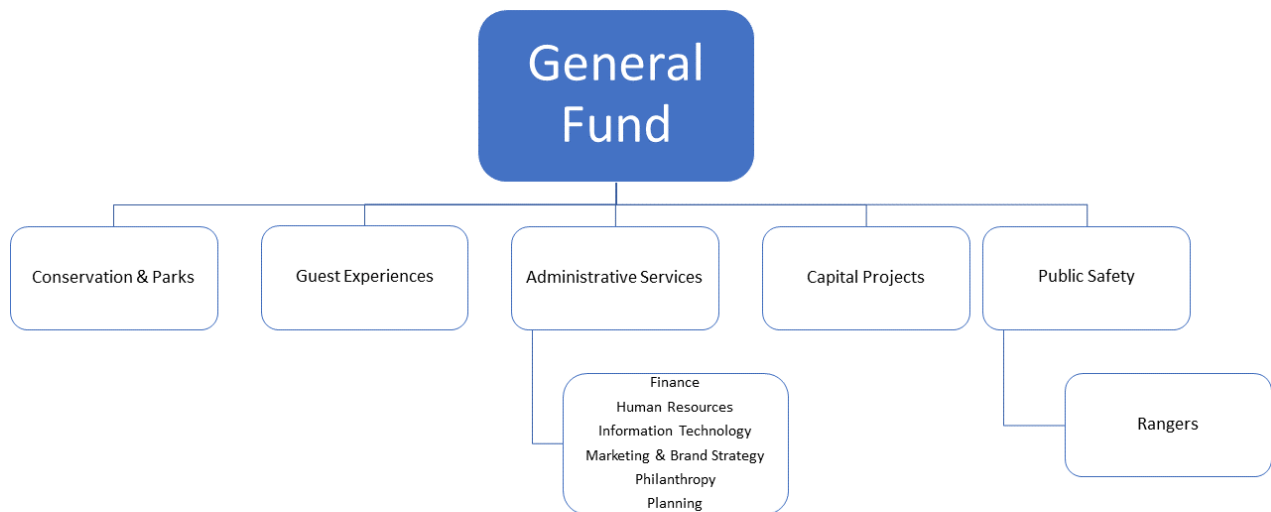
Great Parks' Internal Service Fund is presented separately in the Annual Comprehensive Financial Report.

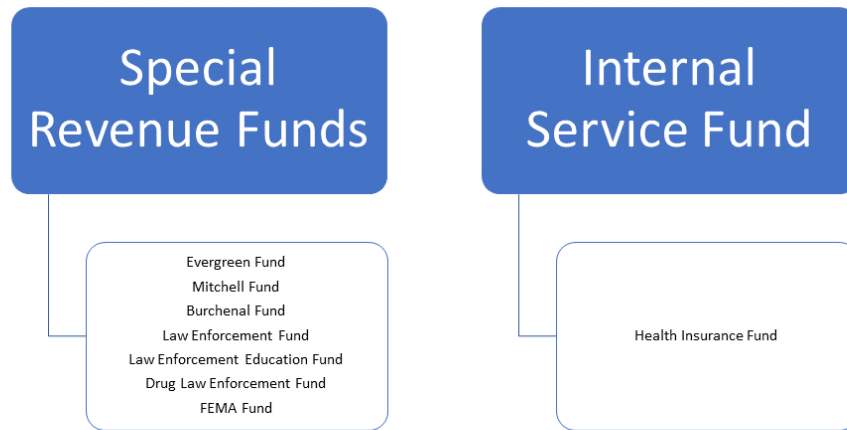
# FUND SUMMARY

FISCAL YEAR 2023 ADOPTED BUDGET

## GREAT PARKS FUND STRUCTURE

A fund is defined as an independent fiscal and accounting entity with a self-balancing set of accounts recording cash and/or other resources together with all related liabilities and obligations which are segregated for the purpose of carrying on specific activities or attaining certain objectives. Great Parks' budget is comprised of eight separate funds for the purposes of recording expenditures incurred by various departments within Great Parks, and to record the revenue resources received from various sources. These funds are grouped into three separate categories: General Fund, Special Revenue Fund and Internal Service Fund (or Proprietary Fund).





#### Total Revenue by Fund

	2021 Actual	2022 Current Budget	2023 Budget
Governmental Funds	\$37,863,526	\$56,971,531	\$62,095,461
Internal Service Funds	\$2,362,345	\$1,987,333	\$1,495,851
Special Funds	\$440,135	\$1,148,243	\$1,462,249
<b>TOTAL</b>	<b>\$40,666,007</b>	<b>\$60,107,107</b>	<b>\$65,053,561</b>

#### Total Expenses by Fund

	2021 Actual	2022 Current Budget	2023 Budget
Governmental Funds	\$33,575,380	\$68,850,651	\$59,462,915
Internal Service Funds	\$1,953,414	\$2,997,816	\$1,495,851
Special Funds	\$750,586	\$3,287,903	\$1,462,249
<b>TOTAL</b>	<b>\$36,279,381</b>	<b>\$75,136,370</b>	<b>\$62,421,015</b>

\*2022 budgeted expenses exceed 2022 budgeted revenues due to carryover cash and projects from 2021 which were reallocated into the 2022 fiscal year budget through a Board approved budget adjustment.



# GENERAL FUND

FISCAL YEAR 2023 ADOPTED BUDGET

## GENERAL FUND

The General Fund is used to account for all financial transactions not accounted for in other funds. It is the primary operating fund for Great Parks.

The General Fund provides for the Preservation and Protection of Natural Resources (Conservation & Parks), Outdoor Recreation and Education Experiences (Guest Experiences), Administrative Services (Finance, Human Resources, Information Technology, Marketing & Brand Strategy, Philanthropy and Planning), Public Safety (Rangers) and Capital Projects.

Major revenue sources for the General Fund are property taxes, charges for services, intergovernmental receipts, donations and interest income.

General Fund Revenues by Department

	2021 Actual	2022 Current Budget	2023 Budget
Philanthropy	\$1,534,042	\$658,761	\$4,943,510
Finance	\$22,088,530	\$42,344,847	\$42,642,269
Guest Experiences	\$14,235,832	\$13,967,923	\$14,509,682
Rangers	\$5,122	\$0	\$0
<b>TOTAL</b>	<b>\$37,863,526</b>	<b>\$56,971,531</b>	<b>\$62,095,461</b>

General Fund Expenses by Department

	2021 Actual	2022 Current Budget	2023 Budget
Capital Improvements	\$3,495,422	\$23,005,679	\$17,375,000
Philanthropy	\$344,884	\$425,186	\$464,531
Conservation & Parks	\$6,552,533	\$9,999,401	\$8,850,779
Finance	\$3,169,146	\$6,519,779	\$5,589,070
Guest Experiences	\$11,325,680	\$16,438,729	\$15,462,451
Human Resources	\$889,711	\$1,271,946	\$1,980,972
Planning	\$3,817,404	\$6,322,859	\$5,564,144
Rangers	\$3,538,115	\$4,369,380	\$4,175,966
Human Resources	\$442,487	\$497,692	\$0
<b>TOTAL</b>	<b>\$33,575,380</b>	<b>\$68,850,651</b>	<b>\$59,462,915</b>

General Fund Revenues by Revenue Type

	2021 Actual	2022 Current Budget	2023 Budget
Unrealized Gain/(Loss) (19)	\$97,370	\$0	\$0
Sponsorships (45)	\$12,750	\$14,000	\$21,000
State Income Tax (21)	\$284,951	\$300,000	\$300,000
Mobile Home Tax (23)	\$12,217	\$0	\$21,240
.03 Mill RE & Pub Util (24)	\$555,966	\$628,812	\$370,500
1.0 Mill RE & Pub Util (26)	\$18,194,460	\$37,549,886	\$38,191,959

	2021 Actual	2022 Current Budget	2023 Budget
Public Utilities (29)	\$1,297,893	\$2,367,326	\$2,414,570
Revenue (30)	\$14,292,943	\$13,967,923	\$13,253,437
Dividends (31)	\$417,408	\$0	\$0
Rents (32)	\$147,071	\$130,000	\$112,200
Other Financing Sources (33)	\$310,909	\$110,000	\$110,000
Interest (34)	\$169,488	\$252,000	\$351,000
Donations (35)	\$335,318	\$347,000	\$1,368,350
Other Misc Receipts (36)	\$144,441	\$20,000	\$1,273,245
Gasoline Refund (37)	\$17,815	\$19,000	\$19,000
Misc Refunds (38)	\$29,725	\$0	\$0
Traffic Fines (39)	\$5,122	\$3,000	\$3,000
Grants (40)	\$1,000	\$397,761	\$3,654,160
Intergovernmental (43)	\$344,914	\$864,823	\$631,800
Special Items (44)	\$6,790	\$0	\$0
Intergovernmental-Grants (46)	\$1,184,974	\$0	\$0
<b>TOTAL</b>	<b>\$37,863,526</b>	<b>\$56,971,531</b>	<b>\$62,095,461</b>

General Fund Expenses by Expense Type

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$15,187,584	\$21,473,283	\$22,027,688
Fringe Benefits (55)	\$4,346,575	\$5,852,990	\$5,042,909
<b>PERSONAL SERVICES TOTAL</b>	<b>\$19,534,159</b>	<b>\$27,326,273</b>	<b>\$27,070,597</b>
<b>Other</b>			
Supplies And Service (60)	\$5,622,463	\$14,893,887	\$8,432,257
Travel and Training (70)	\$83,613	\$305,435	\$389,735
Fixed Costs (80)	\$3,340,124	\$4,388,216	\$3,893,928
Capital Outlays (90)	\$4,995,020	\$21,936,840	\$19,676,399
<b>OTHER TOTAL</b>	<b>\$14,041,221</b>	<b>\$41,524,378</b>	<b>\$32,392,318</b>
<b>TOTAL</b>	<b>\$33,575,380</b>	<b>\$68,850,651</b>	<b>\$59,462,915</b>

\*2022 budgeted expenses exceed 2022 budgeted revenues due to carryover cash and projects from 2021 which were reallocated into the 2022 fiscal year budget through a Board approved budget adjustment.

# INTERNAL SERVICE FUND

FISCAL YEAR 2023 ADOPTED BUDGET

## INTERNAL SERVICE FUND

Internal Service Funds (or Proprietary Funds) are used to accumulate and allocate costs internally among Great Parks' Departments. Great Parks has one Internal Service Fund - Health Insurance Fund.

The Health Insurance Fund receives payments from each employee who participates in Great Parks' health insurance plan. It also receives payments from each Department that has employees who participate in the health insurance plan. The Health Insurance Fund is then used to pay all health insurance premiums, medical claims, prescription costs and insurance administration fees.

### Health Insurance Fund Revenues

	2021 Actual	2022 Current Budget	2023 Budget
Revenue (30)	\$2,356,861	\$1,987,333	\$1,495,851
Interest (34)	\$5,484	\$0	\$0
<b>TOTAL</b>	<b>\$2,362,345</b>	<b>\$1,987,333</b>	<b>\$1,495,851</b>

### Health Insurance Fund Expenses

	2021 Actual	2022 Current Budget	2023 Budget
Other	\$1,953,414	\$2,997,816	\$1,495,851
<b>TOTAL</b>	<b>\$1,953,414</b>	<b>\$2,997,816</b>	<b>\$1,495,851</b>

\*2022 budgeted expenses exceed 2022 budgeted revenues due to carryover cash from 2021 which was reallocated into the 2022 fiscal year budget through a Board approved budget adjustment.

# SPECIAL REVENUE FUNDS

FISCAL YEAR 2023 ADOPTED BUDGET

## SPECIAL REVENUE FUNDS

Special Revenue Funds are used to record the proceeds from certain revenue sources that are restricted to being used for specific purposes. Special Revenue Funds provide an extra level of accountability and transparency to taxpayers, donors and grantors.

Great Parks has seven Special Revenue Funds:

- Evergreen Fund
- Mitchell Fund
- Burchenal Fund
- Law Enforcement Fund
- Law Enforcement Education Fund
- Drug Law Enforcement Fund
- FEMA Fund

Revenue sources for these funds include state and private grants, bequests, donations and receipts of mandatory fines from the Hamilton County Prosecutor's Office related to public safety.

### EVERGREEN FUND

This fund accounts for revenue received through grants, donations and bequests that must be used for specific purposes.

### MITCHELL FUND

This fund accounts for revenue received from a bequest that must be used for the maintenance and improvements of Mitchell Memorial Forest.

### BURCHENAL FUND

This fund accounts for revenue received from a bequest that must be used for improvements of Glenwood Gardens.

### LAW ENFORCEMENT FUND

This fund accounts for revenue received from the Hamilton County Clerk of Courts which resulted from fines and forfeitures. The revenue received must be used for law enforcement efforts.

### LAW ENFORCEMENT EDUCATION FUND

This fund accounts for revenue received from the Hamilton County Clerk of Courts which resulted from fines and forfeitures related to certain violations. The revenue received must be used for law enforcement education.

## DRUG LAW ENFORCEMENT

This fund accounts for revenue received from the Hamilton County Clerk of Courts which resulted from fines and forfeitures related to drug offenses. The revenue received must be used for drug law enforcement efforts.

## FEMA FUND

This fund accounts for Federal Grants received from the Federal Emergency Management Agency (FEMA). Great Parks received a grant from FEMA related to Covid-19 expenses.

Special Revenue Funds Revenues by Fund

	2021 Actual	2022 Current Budget	2023 Budget
Evergreen	\$204,980	\$135,000	\$135,000
Mitchell	\$154,594	\$703,843	\$1,075,849
Burchenal	\$78,395	\$306,000	\$248,000
Law Enforcement	\$28	\$300	\$300
Law Enforcement Education	\$7	\$100	\$100
Drug Law Enforcement	\$2,132	\$3,000	\$3,000
<b>TOTAL</b>	<b>\$440,135</b>	<b>\$1,148,243</b>	<b>\$1,462,249</b>

\*The FEMA grant was received as revenue in fiscal year 2022, but was not budgeted for. Therefore, it is not included in the 2022 budgeted revenues.

Special Revenue Funds Expenses by Fund

	2021 Actual	2022 Current Budget	2023 Budget
Evergreen	\$164,884	\$1,171,618	\$135,000
FEMA	\$0	\$65,781	\$0
Mitchell	\$495,029	\$1,051,185	\$1,075,849
Burchenal	\$88,961	\$985,189	\$248,000
Law Enforcement	\$0	\$4,231	\$300
Law Enforcement Education	\$0	\$1,142	\$100
Drug Law Enforcement	\$1,712	\$8,756	\$3,000
<b>TOTAL</b>	<b>\$750,586</b>	<b>\$3,287,903</b>	<b>\$1,462,249</b>

Special Revenue Funds Revenues by Revenue Type

	2021 Actual	2022 Current Budget	2023 Budget
Sponsorships (45)	\$7,925	\$0	\$0
Stock Sales (22)	\$0	\$829,843	\$1,138,849
Dividends (31)	\$204,417	\$180,000	\$185,000
Interest (34)	\$15,572	\$400	\$400
Donations (35)	\$58,318	\$135,000	\$135,000
Other Misc Receipts (36)	\$2,094	\$3,000	\$3,000
Grants (40)	\$52,721	\$0	\$0
Intergovernmental-Grants (46)	\$99,087	\$0	\$0
<b>TOTAL</b>	<b>\$440,135</b>	<b>\$1,148,243</b>	<b>\$1,462,249</b>

Special Revenue Funds Expenses by Expense Type

	2021 Actual	2022 Current Budget	2023 Budget
Personal Services	\$171,918	\$342,013	\$304,302
Other	\$578,669	\$2,945,890	\$1,157,947
<b>TOTAL</b>	<b>\$750,586</b>	<b>\$3,287,903</b>	<b>\$1,462,249</b>

\*2022 budgeted expenses exceed 2022 budgeted revenues due to carryover cash and projects from 2021 which were reallocated into the 2022 fiscal year budget through a Board approved budget adjustment.

# REVENUE SUMMARY

FISCAL YEAR 2023 ADOPTED BUDGET

## REVENUE SOURCES

Great Parks major revenue sources are property tax revenues, charges for services, intergovernmental receipts and donations, grants and sponsorships.

## ESTIMATING REVENUES

Great Parks uses historical analysis, trend analysis and comparisons to similar agencies to estimate revenues. The charges for services revenue is estimated by examining the individual price points of activities and services while taking into account Great Parks' experience related to how many visitors to expect on an annual basis. Tax revenue is estimated by examining the estimates received from the Hamilton County Auditor in prior years and comparing those amounts to the actual historical collection rates from prior years.

# CHARGES FOR SERVICES

FISCAL YEAR 2023 ADOPTED BUDGET

## RECREATION FEES

Great Parks includes 22 parks and nature preserves and offers 78 miles of trails for guests to explore. Within the parks, guests can enjoy picnic shelters, playgrounds, disc golf, dog parks and mountain biking. In addition, there are several other recreation options available to guests for a small fee.

- Golf
- Boat Rentals
- Camping
- Fishing
- Horse Riding Lessons
- Summer Camps
- Wet Playgrounds
- Athletic Competition Fields
- Special Events

Great Parks charges an admission fee to enter its parks. Hamilton County Residents can purchase a yearly entry pass for \$10 or a daily pass for \$5. Non-Residents can purchase a yearly entry pass for \$16 or a daily pass for \$8.

### Charges for Services Revenue

	2021 Actual	2022 Current Budget	2023 Budget
Guest Experiences	\$14,235,832	\$13,967,923	\$14,509,682
<b>TOTAL</b>	<b>\$14,235,832</b>	<b>\$13,967,923</b>	<b>\$14,509,682</b>





# DONATIONS, GRANTS & SPONSORSHIPS

FISCAL YEAR 2023 ADOPTED BUDGET

Donations, grants and sponsorships provide additional funding that allows Great Parks to leverage its tax revenue resources to be used towards additional projects and critical infrastructure needs.

Great Parks receives donations from individuals, groups and businesses. A donation can be restricted by the donor to be used for a specific purpose or unrestricted for general use across the parks.

Great Parks actively seeks out grants from federal and state agencies, foundations and organizations. Grant funds are used to fund projects, programming and conservation and sustainability initiatives.

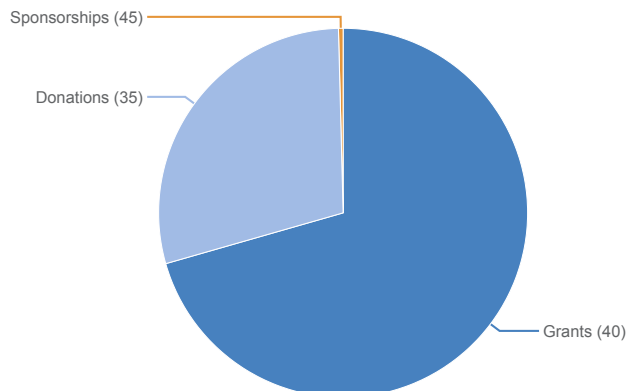
Corporate sponsorships are continuing to increase as Great Parks seeks sponsors for new events and programming.

Below are a few of the projects and events that donations, grants and sponsorships have helped to fund.

- Beechmont Bridget Connector.
- Acquisition of land for Great Parks' 22nd park.
- Accessible canoe and kayak launches.
- Glenwood Gardens Music Stage.
- Go Big Day.
- Annual Kids Outdoor Adventure Expo.

## Donation, Grant & Sponsorship Revenue

Data Updated Mar 14, 2023,  
1:36 PM



\$5,178,510.00  
Revenues in 2023

Donation, Grant & Sponsorship Revenue

2023 Budget	
Sponsorships (45)	\$21,000
Donations (35)	\$1,503,350
Grants (40)	\$3,654,160
<b>TOTAL</b>	<b>\$5,178,510</b>



# TAX REVENUE

FISCAL YEAR 2023 ADOPTED BUDGET

## PROPERTY TAX REVENUE

Great Parks largest revenue source is property tax receipts. In November 2021, Hamilton County voters elected to support a .95 mill, 10 year levy. With the passage of the levy in 2021, Great Parks has operating levies totaling 1.95 mills.

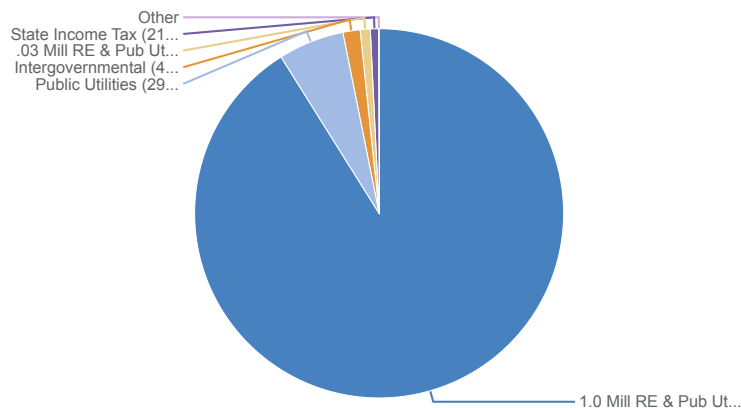
Property taxes are paid by residents semi-annually. The Hamilton County Treasurer collects property taxes on behalf of all taxing districts, including Great Parks and periodically remits to Great Parks its portion of taxes collected.

Great Parks receives property tax revenue from public utility real property. Additionally, Great Parks receives intergovernmental revenue from other governments in the form of shared revenues or payments in lieu of taxes.

Tax revenue is projected to increase .5% in 2023 from the 2022 final budget.

### 2023 Budgeted Tax Revenues

Data Updated Mar 15, 2023,  
10:30 AM



**\$41,930,069.00**  
Revenues in 2023

#### Tax Revenues

	2021 Actual	2022 Current Budget	2023 Budget
State Income Tax (21)	\$284,951	\$300,000	\$300,000
Mobile Home Tax (23)	\$12,217	\$0	\$21,240
.03 Mill RE & Pub Util (24)	\$555,966	\$628,812	\$370,500
1.0 Mill RE & Pub Util (26)	\$18,194,460	\$37,549,886	\$38,191,959
Public Utilities (29)	\$1,297,893	\$2,367,326	\$2,414,570
Intergovernmental (43)	\$344,914	\$864,823	\$631,800
<b>TOTAL</b>	<b>\$20,690,402</b>	<b>\$41,710,847</b>	<b>\$41,930,069</b>

# DEPARTMENT SUMMARY

FISCAL YEAR 2023 ADOPTED BUDGET

## Revenues By Department

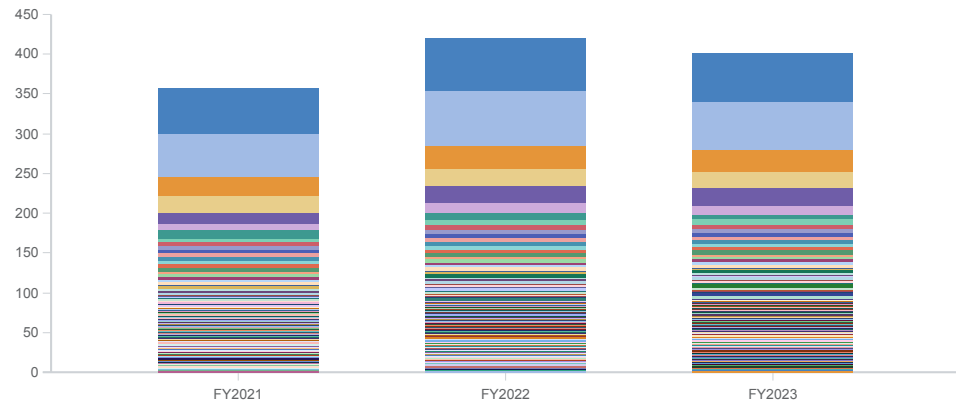
	2023 Budget
Finance	\$42,642,269
Philanthropy	\$4,943,510
Guest Experiences	\$14,509,682
Health Care Fund	\$1,495,851
Evergreen	\$135,000
Mitchell	\$1,075,849
Burchenal	\$248,000
Law Enforcement	\$300
Law Enforcement Education	\$100
Drug Law Enforcement	\$3,000
<b>TOTAL</b>	<b>\$65,053,561</b>

## Expenses By Department

	2023 Budget
Finance	\$2,715,153
Philanthropy	\$464,531
Capital Projects	\$17,375,000
Conservation & Parks	\$8,850,779
Guest Experiences	\$15,462,451
Human Resources	\$1,980,972
Information Technology	\$2,873,918
Marketing & Brand Strategy	\$1,545,121
Planning, Design & Construction	\$4,019,023
Rangers	\$4,175,966
Health Care Fund	\$1,495,851
Evergreen	\$135,000
Mitchell	\$1,075,849
Burchenal	\$248,000
Law Enforcement	\$300
Law Enforcement Education	\$100
Drug Law Enforcement	\$3,000
<b>TOTAL</b>	<b>\$62,421,015</b>

## FTE for Great Parks

Data Updated Feb 28, 2023, 8:54 PM



402.22

Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
Banquet Center Manager	1.00	1.00	1.00
Nursery Technician	1.00	1.00	0.00
Athletics Manager	1.00	1.00	1.00
Adventure Coordinator	0.00	3.00	3.00
Conservation & Parks Regional Manager	0.00	3.00	0.00
Director of Education & Events	1.00	0.00	0.00
Ranger Patrol Lieutenant	1.00	0.00	0.00
GIS Coordinator	1.00	1.00	1.00
HRIS and Payroll Specialist	1.00	0.00	0.00
Director of Conservation & Parks - West	1.00	1.00	1.00
Assistant Golf Professional	4.88	3.20	3.01
Facilities Technician	2.00	3.00	0.00
Graphic Designer	1.00	1.00	1.00
Chief Executive Officer	1.00	1.00	1.00
Farm Manager	1.00	1.00	1.00
Network Specialist	1.00	1.00	1.00
Planning Project Manager	0.00	0.00	1.00
Boat and Motor Repair Technician	0.06	0.21	0.11
Director of Conservation & Parks - Central	1.00	1.00	1.00
LIBH Staff	0.00	0.10	0.00
Athletics Coordinator	1.00	1.00	0.00
Trails Specialist	1.00	2.00	2.00
Chief Financial Officer	1.00	1.00	1.00
Chief of Human Resources	1.00	1.00	1.00
Director of Programming	0.00	1.00	1.00
Mechanic	4.00	4.00	4.00
Athletic Field Maintenance Specialist	0.45	0.70	0.00
Technical Support Specialist	1.00	1.00	0.00
IT Infrastructure Manager	0.00	0.00	1.00
Golf Professional	1.00	1.00	1.00
East Region Guest Experiences Manager	1.00	2.00	2.00
Park Engineer	1.00	2.00	2.00
Animal Care Coordinator	1.00	1.00	1.00
Bookstore Manager	1.00	0.00	0.00
Investigative Lieutenant	1.00	0.00	0.00
Director of Finance	0.00	0.00	1.00
Assistant Farm Manager	1.00	1.00	1.00
Public Engagement Coordinator	1.00	1.00	0.00
Executive Assistant	1.00	1.00	1.00
Golf Professional Teaching Assistant	0.03	0.00	0.00

Position Name	FY2021	FY2022	FY2023
Project Manager	1.00	1.00	0.00
Watershed Specialist	1.00	1.00	1.00
Events Manager	0.00	1.00	1.00
Forest Survey Technician	0.87	0.00	0.00
Director of Facilities & Infrastructure	1.00	0.00	0.00
Finance Manager	1.00	1.00	0.00
Shift Leader	3.69	6.64	6.74
Director of Corporate Relations	1.00	1.00	1.00
Grants Coordinator	0.00	0.75	0.60
Website Manager	0.00	1.00	1.00
Assistant Events Manager	0.00	0.00	1.00
Barn Attendant	3.85	5.94	4.04
Riding Instructor	2.00	2.00	2.00
Grant Manager	1.00	1.00	1.00
Inventory & Purchasing Manager	0.00	0.00	1.00
Certified Master Mechanic	1.00	2.00	2.00
Guest Experiences Communications Manager	0.00	0.00	1.00
Director of Site Design & Construction	0.00	0.00	1.00
Training Coordinator	0.08	0.00	0.00
Director of Volunteer Engagement	0.00	0.00	1.00
Site Construction	0.37	0.00	0.00
Talent Development Specialist	0.00	0.00	1.00
Accounting Clerk	3.00	3.00	3.00
Planning Administrator	1.00	1.00	1.00
Ranger Clerk	2.00	2.00	2.00
Patrol Lieutenant	0.00	1.00	1.00
Chief of Planning	1.00	1.00	1.00
Adventure Outpost Manager	1.00	0.00	0.00
2nd Assistant Golf Professional	0.30	1.01	1.53
Conservation Biologist	2.00	3.00	2.00
Golf Course Superintendent	5.00	5.00	5.00
Park Ranger	25.95	28.64	28.19
Assistant Guest Experiences Manager	8.58	11.79	11.27
Data Analyst	1.00	1.00	1.00
East Region Education Manager	1.00	1.00	1.00
Director of Marketing & Public Engagement	1.00	1.00	0.00
Director of Land Acquisition	0.00	1.00	1.00
Assistant Golf Course Superintendent	3.85	5.00	5.00
Special Events Manager	1.00	0.00	0.00
Website & Digital Media Coordinator	1.00	0.00	0.00
Merchandising Manager	0.00	1.00	1.00
Central Region Guest Experiences Manager	0.00	1.00	1.00
Guest Experiences Manager	2.00	0.33	0.00
Guest Relations Representative	3.31	3.44	3.09
Guest Relations Senior Manager	0.00	1.00	1.00
Guest Experiences Attendant	52.87	68.59	59.75
Adventure Outpost Coordinator	2.00	0.00	0.00
Director of Talent Acquisition	0.00	0.00	1.00
Regional Planning Coordinator	1.00	1.00	0.00
Guest Experiences Administrator	1.00	2.00	1.00
Outdoor Education Intern	0.34	0.22	0.22
Chief of Marketing & Brand Strategy	0.00	0.00	1.00
Snack Bar Manager	2.15	0.49	0.84
Philanthropy Administrator	0.00	0.00	1.00
Director of Conservation & Parks - East	1.00	1.00	1.00
Golf Maintenance Technician	20.88	20.99	20.71
Guest Relations Coordinator FT	0.00	0.00	1.00
Manager of Talent Acquisition	0.00	0.00	1.00
Content Marketing Coordinator	1.00	1.00	0.00
Golf Administrator	1.00	0.00	0.00
Ranger Fleet Manager	1.00	0.00	0.00

Position Name	FY2021	FY2022	FY2023
Boathouse Coordinator	0.36	0.00	0.40
Human Resources Generalist	0.00	1.00	1.00
Payroll and Benefits Coordinator	0.00	1.00	0.00
Special Events Coordinator	1.00	1.00	0.00
Warehouse Manager	1.00	1.00	0.00
Director of Guest Experiences-West	1.00	1.00	1.00
Chief of Philanthropy	1.00	1.00	1.00
Athletics Assistant	0.56	0.70	0.00
Photographer & Videographer	0.00	1.00	1.00
IT Project Manager	0.00	0.00	1.00
Conservation & Parks Senior Manager	0.00	0.00	4.00
Recruiting and Benefits Coordinator	1.00	0.00	0.00
Payroll and Benefits Specialist	0.00	0.00	1.00
Athletics Technician	0.02	0.00	0.00
Ranger Dispatcher	1.06	1.06	1.20
Outreach Manager	1.00	1.00	1.00
Conservation & Parks Maintenance Specialist	0.00	0.00	3.00
Computer Systems Specialist	1.00	1.00	2.00
Chief of Guest Experiences	1.00	1.00	1.00
West Region Guest Experiences Manager	1.00	1.00	1.00
GIS Analyst	0.00	1.00	1.00
Social Media Strategist	1.00	1.00	0.00
Trail Manager	0.00	0.00	1.00
Director of Guest Experiences-Central	1.00	1.00	1.00
Ranger Sergeant	5.00	5.00	5.00
Central Region Education Manager	1.00	1.00	1.00
GE Attendant III	0.00	0.00	0.67
Payroll Coordinator	1.00	0.00	0.00
Director of Information Technology	0.00	0.00	1.00
Campground Manager	1.00	1.00	1.00
Arborist	2.00	2.00	2.00
Director of Building Design & Construction	0.00	1.00	1.00
Native Plant Nursery Coordinator	0.00	0.00	1.00
Park's Farm Office Clerk	0.61	0.00	0.60
Marketing Coordinator	0.00	0.00	1.00
Training Specialist	0.00	1.00	0.00
Golf General Manager	5.00	5.00	5.00
Clubhouse Manager	3.00	4.00	5.00
Sustainability Coordinator	1.00	1.00	1.00
Site Construction Manager	0.00	1.00	1.00
Conservation & Parks Technician	57.39	66.65	62.54
Director of Design & Construction	0.00	1.00	0.00
Urban Forester	1.00	1.00	1.00
Director of Natural Resources	1.00	1.00	1.00
Ranger Captain	1.00	1.00	1.00
Conservation & Parks Manager	10.00	10.00	6.00
Conservation & Parks Administrator	1.00	1.00	1.00
Human Resources Administrative Assistant	0.00	0.60	0.00
Director of Building Management	0.00	1.00	0.00
Chief of Conservation & Parks	1.00	1.00	1.00
West Region Education Manager	1.00	1.00	1.00
Interpreter	13.41	22.34	21.95
Site Construction Technician	3.00	3.00	2.00
Ranger Chief	1.00	1.00	1.00
Park Landscape Architect	2.00	3.00	3.00
Clubhouse Coordinator	5.30	3.81	4.04
Highfield Discovery Garden Manager	1.00	1.00	1.00
Natural Resources Manager	1.00	1.00	1.00
Fleet Manager	1.00	1.00	1.00
Camp Interpreter	0.00	0.88	1.07
Farm Maintenance Technician	0.72	1.44	1.29



Position Name	FY2021	FY2022	FY2023
Application & Data Analyst	0.00	1.00	0.00
Urban Forestry Survey Technician	0.00	1.44	0.00
Volunteer Resources Manager	1.00	1.00	0.00
Annual Giving Manager	0.00	1.00	0.00
Guest Relations Manager	1.00	0.00	0.00
Chief Operating Officer	1.00	1.00	1.00
Golf Maintenance Specialist	5.57	5.04	3.88
Conservation & Parks Supervisor	0.00	0.00	3.00
Golf Teaching Professional	0.00	0.02	0.20
Risk Manager	1.00	1.00	1.00
Volunteer Engagement Specialist	0.00	0.00	2.00
Riding Center Instructor	1.51	1.49	1.34
Adventure Manager	0.00	1.00	1.00
HRIS and Payroll Administrator	0.00	1.00	1.00
Director of Guest Experiences-East	1.00	1.00	1.00
Merchandising Assistant	0.00	0.00	0.67
Construction Manager	0.00	0.00	1.00
Copy Writer	0.00	0.00	1.00
Social Media Manager	0.00	0.00	1.00
Building Systems Project Manager	0.00	0.00	1.00
Human Resources Manager	0.00	1.00	0.00
Director of IT & Data Management	1.00	1.00	0.00
Volunteer Resources Coordinator	2.00	2.00	0.00
Human Resources Administrator	0.00	0.00	0.60
Guest Relations Coordinator	1.00	1.00	0.00
Director of Design & Land Acquisition	1.00	0.00	0.00
Adventure Outpost Instructor	0.75	1.12	0.67
<b>FTE</b>	<b>356.75</b>	<b>419.61</b>	<b>402.22</b>

## DEPARTMENTS

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- » Finance
- » Guest Experiences
- » Burchenal
- » Capital
- » Conservation & Parks
- » Planning, Design & Construction
- » Drug Law Enforcement
- » Evergreen
- » FEMA
- » Health Care Fund
- » Human Resources
- » Information Technology
- » Law Enforcement
- » Law Enforcement Education
- » Marketing & Brand Strategy
- » Mitchell Fund
- » Philanthropy
- » Rangers

# FINANCE DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Finance Department is responsible for the proper handling of Great Parks funds in accordance with internal policies and the Ohio Revised Code (ORC). The Finance Department provides timely and accurate financial information to internal and external users. It is also responsible for overseeing budgets and investments, audits, and long-range financial planning.

The Finance Department includes Great Parks Administration, which consists of the Chief Executive Officer, Chief Operating Officer and Executive Assistant. The CEO oversees all of Great Parks' operations and reports directly to the Board of Park Commissioners. The COO oversees the Conservation & Parks, Guest Experiences, Human Resources, Planning, and Ranger divisions.

Beginning in 2023, the Finance Department added central purchasing and inventory to its department.

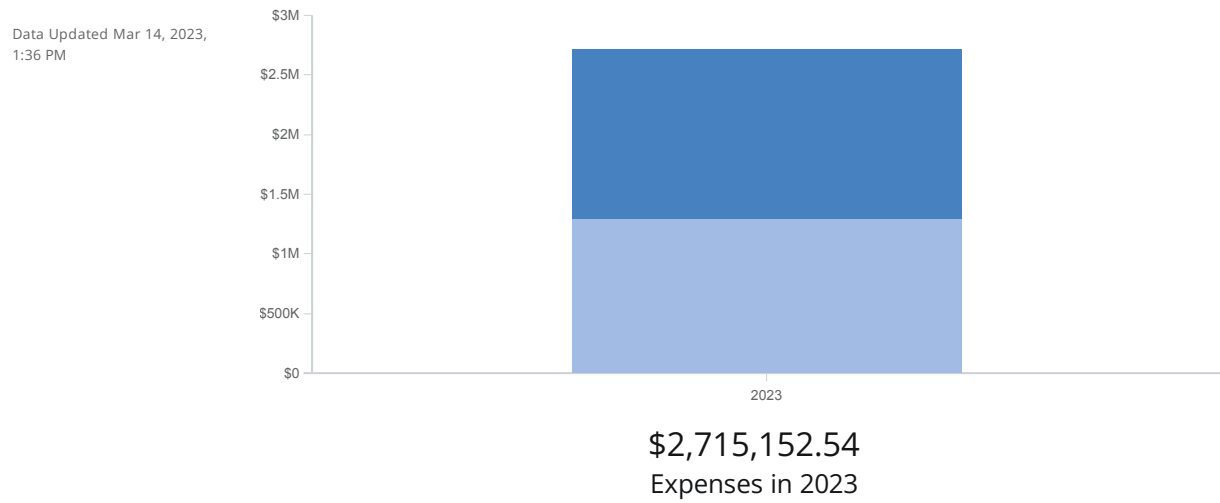
The Finance Department is budgeted and accounted for in the Budget Control Groups as listed below.

- Finance
- Finance Administration
- Central Inventory

## COMPREHENSIVE MASTER PLAN

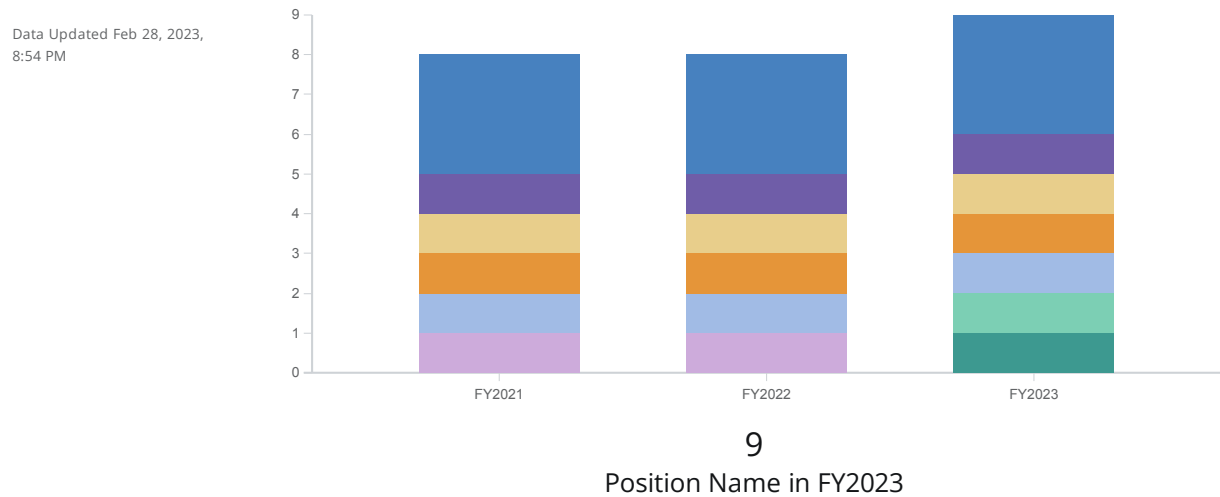
The Finance Department operates with high standards of excellence to support and implement the Comprehensive Master Plan goals and priorities, including advancing Great Parks' fiscal health. With the Finance Department's support, Great Parks will be able to implement the eight priorities from the Comprehensive Master Plan.

EXPENSES BY LEVEL OF CONTROL



	2021 Actual	2022 Current Budget	2023 Budget
Personal Services			
Salaries (51)	\$682,654	\$1,922,908	\$1,218,501
Fringe Benefits (55)	\$194,920	\$309,976	\$204,923
PERSONAL SERVICES TOTAL	\$877,573	\$2,232,884	\$1,423,425
Other			
Supplies And Service (60)	\$222,322	\$284,657	\$496,123
Travel and Training (70)	\$13,560	\$18,280	\$39,750
Fixed Costs (80)	\$355,359	\$945,328	\$755,855
Capital Outlays (90)	\$0	\$9,623	\$0
OTHER TOTAL	\$591,240	\$1,257,888	\$1,291,728
TOTAL	\$1,468,813	\$3,490,772	\$2,715,153

FTE FOR DEPARTMENT



Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
Chief Executive Officer	1.00	1.00	1.00
Chief Financial Officer	1.00	1.00	1.00
Director of Finance	0.00	0.00	1.00
Executive Assistant	1.00	1.00	1.00
Finance Manager	1.00	1.00	0.00
Inventory & Purchasing Manager	0.00	0.00	1.00
Accounting Clerk	3.00	3.00	3.00
Chief Operating Officer	1.00	1.00	1.00
<b>FTE</b>	<b>8.00</b>	<b>8.00</b>	<b>9.00</b>

## BUDGET CONTROL GROUPS

- ▶ Central Inventory
- ▶ Finance
- ▶ Finance Administration

# GUEST EXPERIENCES DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Guest Experiences Department is responsible for providing outstanding outdoor programming and recreational opportunities for Great Parks' visitors education and enjoyment. The Guest Experiences Department includes athletic fields, six golf courses, four boathouses which offer opportunities for visitors to enjoy the lakes of Great Parks, two wet playgrounds for summer water play, Parky's Farm with farm animals and horse-riding lessons, and three campground locations.

The Guest Experiences Department is budgeted and accounted for in the Budget Control Groups as listed below.

- Adventure Outpost
- Athletics
- Banquets & Catering
- Central Region Interpreters
- East Region Interpreters
- Guest Experiences Chief
- Guest Relations
- Highfield Discovery Garden
- Lake Isabella Guest Experiences
- Little Miami Golf
- Meadow Links
- Mill Golf
- Miami Whitewater Forest Golf
- Miami Whitewater Forest Guest Experiences
- Parky's Farm
- Special Events
- Sharon Woods Golf
- Sharon Woods Guest Experiences
- Vineyard Golf
- West Region Interpreters
- Winton Woods Campground
- Winton Woods Guest Experiences
- Woodland Mound Guest Experiences

## COMPREHENSIVE MASTER PLAN

The Guest Experiences Department implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

To support Great Park's goals and priorities in 2023, the Guest Experiences Department will do the following:

- Create eleven new special events for 2023.
- Offer events more evenly throughout the County, at parks that have not hosted events in the past.
- Increase collaboration with the Conservation & Parks Department to offer programs involving trails and conservation areas.
- Streamline communication to ensure visitors can find information about programming and recreation opportunities easily.
- Utilize technology to enhance visitors' self-guided experiences, such as a VR app.
- Increase use of recyclable and compostable materials, including the removal of single use plastic bags for merchandise.

## KEY PERFORMANCE INDICATORS

Expanded Camping Areas for Guest Rental/ Additional Programs

Program Type	FY2019	FY2020	FY2021	FY2022
Number				
Camping	862.00	696.00	1,191.00	1,202.00
NUMBER	862.00	696.00	1,191.00	1,202.00

Free admission for OHIO EBT/ SNAP Card Holders

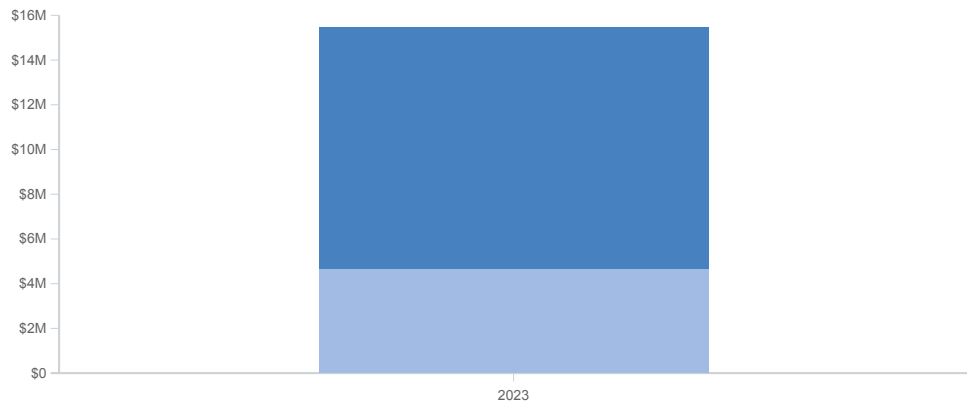
Program Type	FY2019	FY2020	FY2021	FY2022
Number				
Highfield Discovery Garden	1,043,122.00	13,845.00	981,046.00	1,125,050.00
NUMBER	1,043,122.00	13,845.00	981,046.00	1,125,050.00

New and Renewed Programs Should Reflect Community Interest.

Program Type	FY2019	FY2020	FY2021	FY2022
Number				
Education Programs	82,116.00	13,906.00	42,140.00	53,172.00
NUMBER	82,116.00	13,906.00	42,140.00	53,172.00

EXPENSES BY LEVEL OF CONTROL

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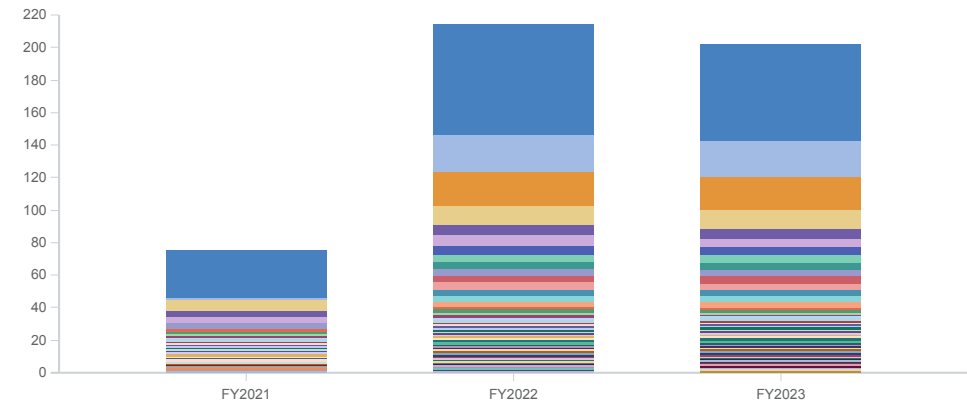


\$15,462,451.44  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
Personal Services			
Salaries (51)	\$6,242,713	\$9,030,151	\$9,001,123
Fringe Benefits (55)	\$1,589,110	\$2,222,664	\$1,787,186
PERSONAL SERVICES TOTAL	\$7,831,823	\$11,252,815	\$10,788,309
Other			
Supplies And Service (60)	\$2,163,319	\$3,104,039	\$2,965,316
Travel and Training (70)	\$19,270	\$86,239	\$88,772
Fixed Costs (80)	\$754,372	\$667,950	\$557,961
Capital Outlays (90)	\$556,896	\$1,327,686	\$1,062,094
OTHER TOTAL	\$3,493,857	\$5,185,914	\$4,674,143
TOTAL	\$11,325,680	\$16,438,729	\$15,462,451

FTE FOR DEPARTMENT

Data Updated Feb 28, 2023,  
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202.09  
Position Name in FY2023



Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
Banquet Center Manager	1.00	1.00	1.00
Athletics Manager	1.00	1.00	1.00
Adventure Coordinator	0.00	3.00	3.00
Assistant Golf Professional	0.00	3.20	3.01
Farm Manager	1.00	1.00	1.00
Boat and Motor Repair Technician	0.06	0.21	0.11
LIBH Staff	0.00	0.10	0.00
Athletics Coordinator	1.00	1.00	0.00
Director of Programming	0.00	1.00	1.00
Athletic Field Maintenance Specialist	0.45	0.70	0.00
Golf Professional	0.00	1.00	1.00
East Region Guest Experiences Manager	1.00	2.00	2.00
Animal Care Coordinator	1.00	1.00	1.00
Bookstore Manager	1.00	0.00	0.00
Assistant Farm Manager	1.00	1.00	1.00
Events Manager	0.00	1.00	1.00
Shift Leader	3.69	6.64	6.74
Assistant Events Manager	0.00	0.00	1.00
Barn Attendant	3.85	5.94	4.04
Riding Instructor	2.00	2.00	2.00
Guest Experiences Communications Manager	0.00	0.00	1.00
2nd Assistant Golf Professional	0.00	1.01	1.53
Golf Course Superintendent	0.00	5.00	5.00
Assistant Guest Experiences Manager	7.31	11.79	11.27
East Region Education Manager	0.00	1.00	1.00
Assistant Golf Course Superintendent	0.00	5.00	5.00
Merchandising Manager	0.00	1.00	1.00
Central Region Guest Experiences Manager	0.00	1.00	1.00
Guest Experiences Manager	2.00	0.33	0.00
Guest Relations Representative	3.31	3.44	3.09
Guest Relations Senior Manager	0.00	1.00	1.00
Guest Experiences Attendant	30.05	68.59	59.75
Guest Experiences Administrator	1.00	2.00	1.00
Outdoor Education Intern	0.00	0.22	0.22
Snack Bar Manager	0.41	0.49	0.84
Golf Maintenance Technician	0.00	20.99	20.71
Guest Relations Coordinator FT	0.00	0.00	1.00
Boathouse Coordinator	0.36	0.00	0.40
Special Events Coordinator	0.00	1.00	0.00
Director of Guest Experiences-West	1.00	1.00	1.00
Athletics Assistant	0.56	0.70	0.00
Athletics Technican	0.02	0.00	0.00
Outreach Manager	0.00	1.00	1.00
Chief of Guest Experiences	1.00	1.00	1.00
West Region Guest Experiences Manager	1.00	1.00	1.00
Director of Guest Experiences-Central	1.00	1.00	1.00
Central Region Education Manager	0.00	1.00	1.00
GE Attendant III	0.00	0.00	0.67
Campground Manager	1.00	1.00	1.00
Park's Farm Office Clerk	0.61	0.00	0.60
Golf General Manager	0.00	5.00	5.00
Clubhouse Manager	0.00	4.00	5.00
West Region Education Manager	0.00	1.00	1.00
Interpreter	0.78	22.34	21.95
Clubhouse Coordinator	0.00	3.81	4.04
Highfield Discovery Garden Manager	1.00	1.00	1.00
Camp Interpreter	0.00	0.88	1.07
Farm Maintenance Technician	0.72	1.44	1.29

Position Name	FY2021	FY2022	FY2023
Guest Relations Manager	1.00	0.00	0.00
Golf Maintenance Specialist	0.00	5.04	3.88
Golf Teaching Professional	0.00	0.02	0.20
Riding Center Instructor	1.51	1.49	1.34
Adventure Manager	0.00	1.00	1.00
Director of Guest Experiences-East	1.00	1.00	1.00
Merchandising Assistant	0.00	0.00	0.67
Guest Relations Coordinator	1.00	1.00	0.00
Adventure Outpost Instructor	0.00	1.12	0.67
<b>FTE</b>	<b>75.70</b>	<b>214.47</b>	<b>202.09</b>

\*2022 had a significant increase in the number of employees for the Guest Experiences Department as all facilities were fully reopened following the pandemic. Staffing levels returned to close to pre-pandemic levels.

### BUDGET CONTROL GROUPS

- Adventure Outpost
- Athletics
- Banquets & Catering
- Central Region Interpreters
- East Region Interpreters
- Golf Director
- Winton Woods Campground
- Highfield Discovery Garden
- West Region Interpreters
- Winton Woods Guest Experiences
- Woodland Mound Guest Experiences
- Vineyard Golf
- Special Events
- Sharon Woods Golf
- Sharon Woods Guest Experiences
- Parky's Farm
- Mill Golf
- Miami Whitewater Golf
- Meadow Links
- Miami Whitewater Forest Guest Experiences
- Little Miami Golf
- Lake Isabella Guest Experiences
- Guest Relations
- Guest Experiences Chiefs

# BURCHENAL DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Burchenal Fund was established for the receipt of a bequest that was restricted for expenses to make improvements to Glenwood Gardens.

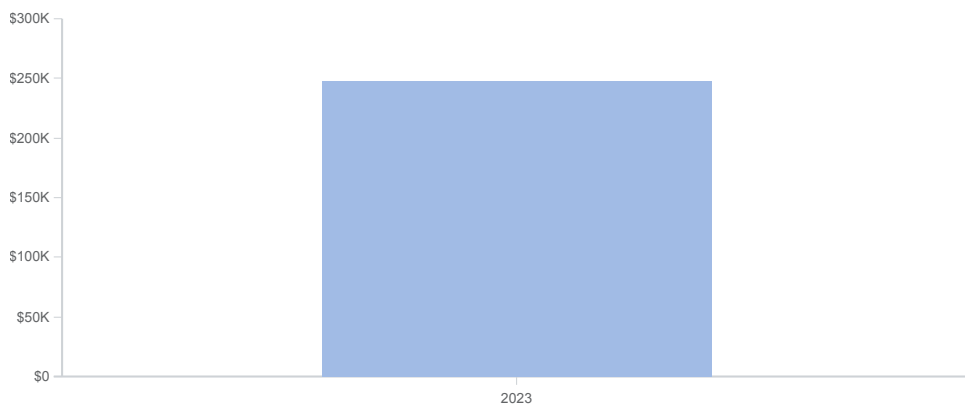
The Burchenal Department is budgeted and accounted for as a single Budget Control Group.

## COMPREHENSIVE MASTER PLAN

The Burchenal Department supports the Comprehensive Master Plan by funding improvements to Glenwoods Gardens that are in line with the plan's goals and priorities, including building more trails, adding programming and events for diverse audiences and building ecological resiliency and sustainability.

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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**\$248,000.00**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
Other			
Supplies And Service (60)	\$43,072	\$206,000	\$248,000
Capital Outlays (90)	\$45,890	\$779,189	\$0
OTHER TOTAL	\$88,961	\$985,189	\$248,000
TOTAL	\$88,961	\$985,189	\$248,000

# CAPITAL DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

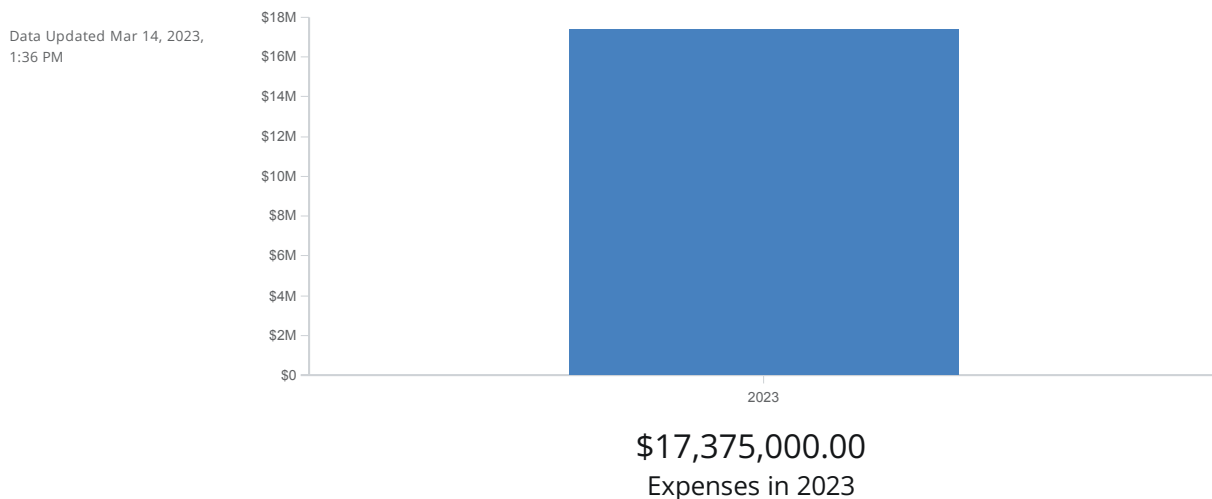
The Capital Department is funded by the General Fund and is used for capital expenditures for major, long-lived, fixed asset capital projects, including land acquisition and construction or improvement of facilities.

The Capital Department is budgeted and accounted for as a single Budget Control Group.

## COMPREHENSIVE MASTER PLAN

The Capital Department supports the Comprehensive Master Plan by funding projects outlined in the plan and projects that meet the goals and priorities set out in the plan.

## EXPENSES BY LEVEL OF CONTROL



	2021 Actual	2022 Current Budget	2023 Budget
Other			
Supplies And Service (60)	\$0	\$5,229,184	\$0
Capital Outlays (90)	\$3,495,422	\$17,776,495	\$17,375,000
OTHER TOTAL	\$3,495,422	\$23,005,679	\$17,375,000
TOTAL	\$3,495,422	\$23,005,679	\$17,375,000

# CONSERVATION & PARKS DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Conservation and Parks Department is responsible for the grounds keeping at all 22 parks and nature preserves that embody Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks' visitors.

The Conservation & Parks Department includes the Natural Resources division, which is tasked with conserving the Parks' natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

The Conservation & Parks Department is budgeted and accounted for in the Budget Control Groups as listed below.

- Conservation & Parks Chief
- Central Fleet
- Farbach Conservation & Parks
- Fernbank Conservation & Parks
- Glenwood Gardens Conservation & Parks
- Little Miami Conservation & Parks
- Miami Whitewater Forest Conservation & Parks
- Natural Resources
- Shawnee Lookout Conservation & Parks
- Sharon Woods Conservation & Parks
- Winton Woods Conservation & Parks
- Woodland Mound Conservation & Parks

## COMPREHENSIVE MASTER PLAN

The Conservation & Parks Department operates with high standards of excellence to support and implement the Comprehensive Master Plan goals and priorities.

To support Great Parks' goals and priorities in 2023, the Conservation & Parks Department will do the following:

- Finalize the Sustainability Strategic Plan which will guide Great Parks' operations and decisions in order to set an example as leaders in conservation.
- Continued participation in THE CINCINNATI 2030 DISTRICT to create a network of healthy, high-performing buildings across Greater Cincinnati.
- Implementation of the Natural Resource Management Plan which will help build ecological resiliency and sustainability.
- Expanding access to all users by offering additional volunteer events where volunteers can assist with conservation and sustainability.

## KEY PERFORMANCE INDICATORS

Continue to acquire and protect natural assets.

Land Type	FY2021	FY2022	FY2023
Acres in Ownership or Management			
Developed Land	2,693.00	2,705.00	2,657.00
Natural Land Cover	14,164.30	14,191.20	14,240.00
ACRES IN OWNERSHIP OR MANAGEMENT	16,857.30	16,896.20	16,897.00

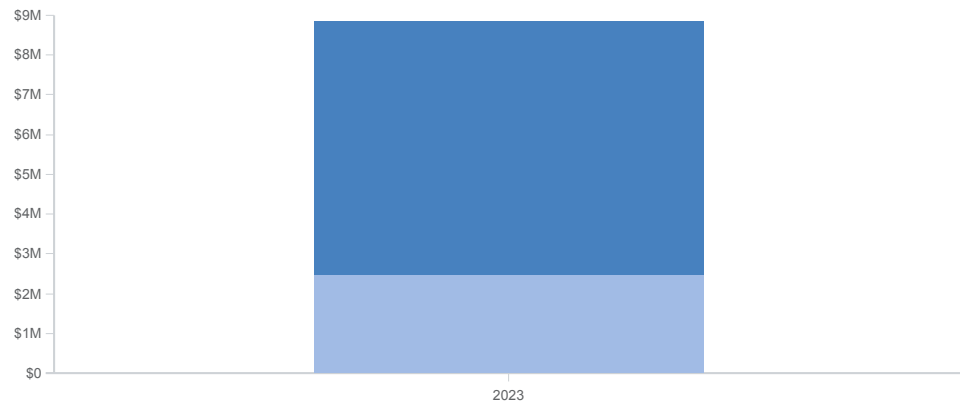
Increase the biological integrity of natural systems.

Land Type	FY2021	FY2022	FY2023
Acres in Ownership or Management			
Farmland	604.30	581.30	524.00
Meadow	1,234.30	1,237.40	1,273.00
Prairie	794.80	817.70	818.00
Brushland	794.80	794.80	809.00
Wetland	640.20	640.20	640.00
Water	848.00	848.00	848.00
Development	2,088.70	2,123.70	2,133.00
Forest	9,852.20	9,853.10	9,852.00
ACRES IN OWNERSHIP OR MANAGEMENT	16,857.30	16,896.20	16,897.00

\*The above tables do not include Great Parks' conservation easements. With the conservation easements included, Great Parks owns and manages 17,832 acres of land.

EXPENSES BY LEVEL OF CONTROL

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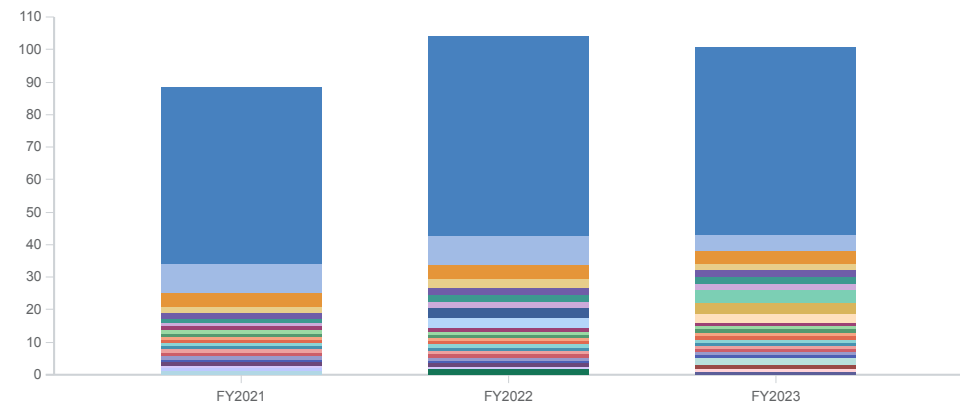


\$8,850,778.82  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
Personal Services			
Salaries (51)	\$3,672,006	\$4,613,367	\$5,100,105
Fringe Benefits (55)	\$1,065,089	\$1,405,074	\$1,302,744
PERSONAL SERVICES TOTAL	\$4,737,095	\$6,018,441	\$6,402,848
Other			
Supplies And Service (60)	\$1,237,406	\$1,988,225	\$1,729,510
Travel and Training (70)	\$13,189	\$53,421	\$76,724
Fixed Costs (80)	\$5,751	\$2,834	\$2,297
Capital Outlays (90)	\$559,091	\$1,936,480	\$639,400
OTHER TOTAL	\$1,815,438	\$3,980,960	\$2,447,931
TOTAL	\$6,552,533	\$9,999,401	\$8,850,779

FTE FOR DEPARTMENT

Data Updated Feb 28, 2023,  
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100.8  
Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
Nursery Technician	1.00	1.00	0.00
Conservation & Parks Regional Manager	0.00	3.00	0.00
Director of Conservation & Parks - West	1.00	1.00	1.00
Facilities Technician	0.00	3.00	0.00
Director of Conservation & Parks - Central	1.00	1.00	1.00
Trails Specialist	1.00	2.00	2.00
Mechanic	4.00	4.00	4.00
Watershed Specialist	1.00	1.00	1.00
Forest Survey Technician	0.87	0.00	0.00
Certified Master Mechanic	1.00	2.00	2.00
Conservation Biologist	2.00	3.00	2.00
Director of Conservation & Parks - East	1.00	1.00	1.00
Ranger Fleet Manager	1.00	0.00	0.00
Warehouse Manager	1.00	1.00	0.00
Conservation & Parks Senior Manager	0.00	0.00	4.00
Conservation & Parks Maintenance Specialist	0.00	0.00	3.00
Trail Manager	0.00	0.00	1.00
Arborist	2.00	2.00	2.00
Native Plant Nursery Coordinator	0.00	0.00	1.00
Sustainability Coordinator	1.00	1.00	1.00
Site Construction Manager	0.00	0.00	1.00
Conservation & Parks Technician	54.76	61.91	57.80
Urban Forester	1.00	1.00	1.00
Director of Natural Resources	1.00	1.00	1.00
Conservation & Parks Manager	9.00	9.00	5.00
Conservation & Parks Administrator	1.00	1.00	1.00
Chief of Conservation & Parks	1.00	1.00	1.00
Site Construction Technician	0.00	0.00	2.00
Natural Resources Manager	1.00	1.00	1.00
Fleet Manager	1.00	1.00	1.00
Urban Forestry Survey Technician	0.00	1.44	0.00
Conservation & Parks Supervisor	0.00	0.00	3.00
<b>FTE</b>	<b>88.63</b>	<b>104.35</b>	<b>100.80</b>

\*2022 had a significant increase in the number of employees for the Conservation & Parks Department as all facilities were fully reopened following the pandemic. Staffing levels returned to close to pre-pandemic levels.

## BUDGET CONTROL GROUPS

- ② Central Fleet
- ② Conservation & Park Chief
- ② Fernbank Conservation & Park
- ② Glenwood Garden Conservation & Park
- ② Little Miami Conservation & Park
- ② Miami Whitewater Forest Conservation & Park
- ② Natural Resources
- ② Shawnee Lookout Conservation & Park
- ② Farbach Conservation & Park
- ② Sharon Woods Conservation & Park
- ② Woodland Mound Conservation & Park
- ② Winton Woods Conservation & Park



# PLANNING, DESIGN & CONSTRUCTION DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/BUDGET CONTROL GROUP SUMMARY

The Planning Department is responsible for managing capital projects for all of Great Parks, including the planning, design and construction of either new facilities or making significant improvements to existing facilities. The Planning Department also seeks out, reviews and recommends land acquisitions that would support Great Parks' mission. Facility utilities and building audits are addressed by the Planning Department to ensure visitors' safety and enjoyment.

The Planning Department is budgeted and accounted for in the Budget Control Groups as listed below.

- Building Design & Construction
- Design & Land Acquisition
- Planning Chief

## COMPREHENSIVE MASTER PLAN

The Planning Department implements the Comprehensive Master Plan goals and priorities by continuing to preserve greenspace by acquiring and protecting land, building more trails, establishing a defined Blueway System and expanding access for all users.

To support Great Park's goals and priorities in 2023, the Planning Department will do the following:

- Acquire additional acreage which will provide Great Parks with over 18,000 acres of land to protect.
- Continue the design of numerous new trails that will be built over the next nine years, including the Glenwood Gardens to Winton Woods Trail, Columbia Connector Phase 3, OASIS Trail, Embshoff Woods Canopy Walk & Trail and Miami Whitewater Forest Trail Alignment.
- Design the 25-mile Great Miami River Blueway with multiple access sites to be built over the next 4-5 years.
- Incorporate sustainable features into all new capital developments.
- Continue to increase access to all facilities for all users by making improvements per Great Parks' accessibility audit.
- Develop the Master Plan for the newest park – Werk Road.

## KEY PERFORMANCE INDICATORS

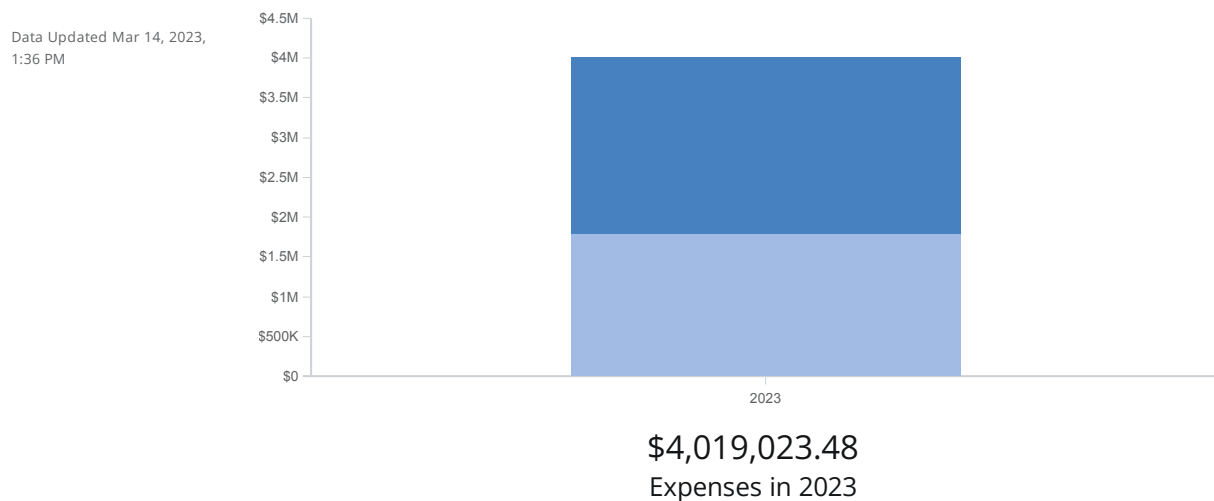
### Build More Trails

Trail	Phase	Year
Beechmont Bridge Connector	Complete	2022
Glenwood Gardens to Winton Woods Trail	Design	2023
Columbia Connector Phase 3	Coordination & Funding	2023
Oasis Trail	Coordination	2023
Embshoff Woods Canopy Walk & Trail	Design	2023
Miami Whitewater Forest Hope Trail Realignment	Design & Construction	2023
Glenwood Gardens Neighborhood Trail Connections	Design	2023

### Plan for the Future of Every Park

Park	Project	Targeted Completion
Farbach Werner Nature Preserve	Raptor House Improvements	2023
Glenwood Gardens	Wetland Restoration & Trails Design	2024
Winton Woods	Harbor Revitalization	2025
Winton Woods	Campground Expansion	2024
Sharon Woods	Harbor Revitalization	2024
Sharon Woods	Pavilion Playground	2023
Woodland Mound	Nature & Education Center Design	2025
Miami Whitewater Forest	Harbor Revitalization	2025
Miami Whitewater Forest	Shaker Trace Nursery Environmental Education Experience	2024

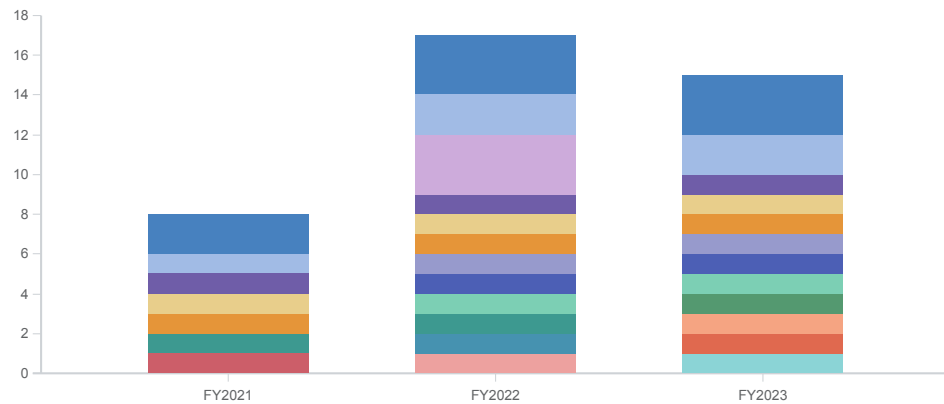
## EXPENSES BY LEVEL OF CONTROL



	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$746,430	\$1,250,459	\$1,410,478
Fringe Benefits (55)	\$278,486	\$436,291	\$373,394
<b>PERSONAL SERVICES TOTAL</b>	<b>\$1,024,916</b>	<b>\$1,686,750</b>	<b>\$1,783,871</b>
<b>Other</b>			
Supplies And Service (60)	\$312,018	\$855,163	\$572,366
Travel and Training (70)	\$4,028	\$38,355	\$36,020
Fixed Costs (80)	\$1,401,070	\$1,820,212	\$1,626,766
Capital Outlays (90)	\$9,207	\$21,000	\$0
<b>OTHER TOTAL</b>	<b>\$1,726,322</b>	<b>\$2,734,730</b>	<b>\$2,235,152</b>
<b>TOTAL</b>	<b>\$2,751,239</b>	<b>\$4,421,480</b>	<b>\$4,019,023</b>

## FTE FOR DEPARTMENT

Data Updated Feb 28, 2023,  
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15

Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
GIS Coordinator	1.00	1.00	1.00
Planning Project Manager	0.00	0.00	1.00
Park Engineer	1.00	2.00	2.00
Director of Site Design & Construction	0.00	0.00	1.00
Planning Administrator	1.00	1.00	1.00
Chief of Planning	1.00	1.00	1.00
Director of Land Acquisition	0.00	1.00	1.00
Regional Planning Coordinator	1.00	1.00	0.00
GIS Analyst	0.00	1.00	1.00
Director of Building Design & Construction	0.00	1.00	1.00
Site Construction Manager	0.00	1.00	0.00
Director of Design & Construction	0.00	1.00	0.00
Site Construction Technician	0.00	3.00	0.00
Park Landscape Architect	2.00	3.00	3.00
Construction Manager	0.00	0.00	1.00
Building Systems Project Manager	0.00	0.00	1.00
Director of Design & Land Acquisition	1.00	0.00	0.00
<b>FTE</b>	<b>8.00</b>	<b>17.00</b>	<b>15.00</b>

\*2022 saw an increase in the number of employees in the Planning, Design & Construction Department as the department expanded to include the former Site Technician and Facilities staff along with new employees needed to assist with the extensive number of projects.

## BUDGET CONTROL GROUPS

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- Building Design & Construction
- Planning Chiefs
- Site Design & Construction

# DRUG LAW ENFORCEMENT DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

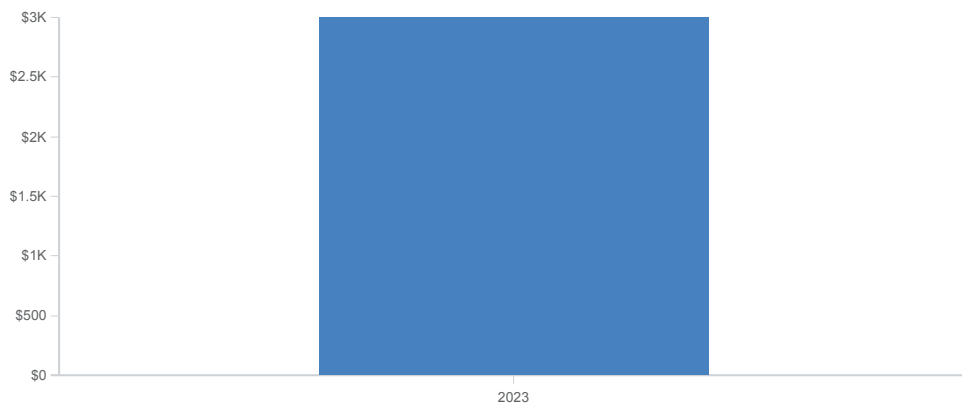
## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Drug Law Enforcement Fund was established according to the Ohio Revised Code (ORC) to receive Great Parks' portion of funds from the Hamilton County Clerk of Courts resulting from mandatory fines imposed for drug violations. These funds must be used by Great Parks' Rangers for drug law enforcement and education.

The Drug Law Enforcement Department is budgeted and accounted for as a single Budget Control Group.

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
1:36 PM



**\$3,000.00**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
Other			
Supplies And Service (60)	\$1,712	\$5,756	\$0
Capital Outlays (90)	\$0	\$3,000	\$3,000
OTHER TOTAL	\$1,712	\$8,756	\$3,000
TOTAL	\$1,712	\$8,756	\$3,000

# EVERGREEN DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

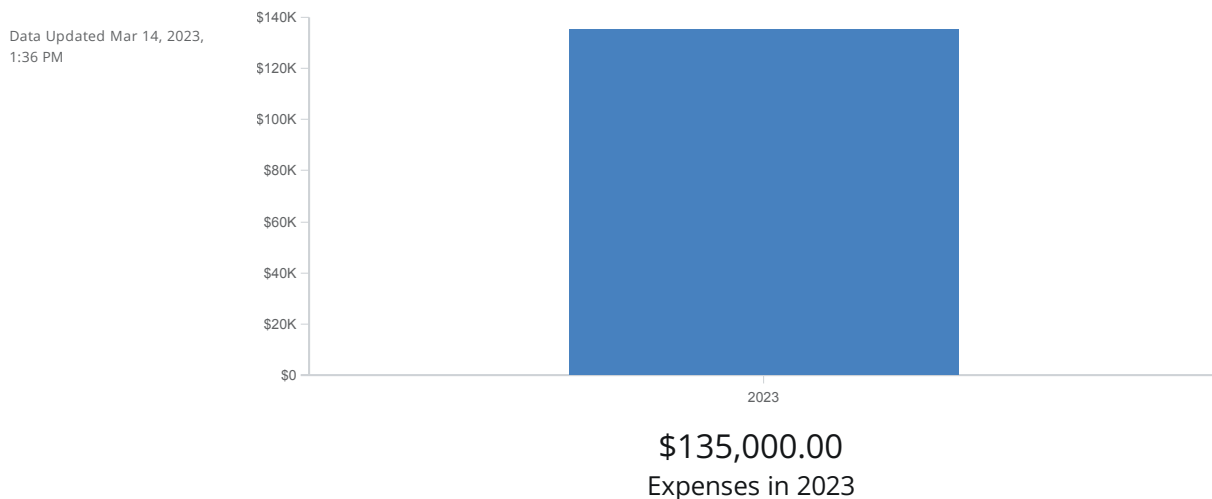
The Evergreen Fund was established to receive funds from grants, donations and bequests that are restricted for specific purposes. Expenses from the Evergreen Fund are for programs, projects and improvements that were designated when the revenue was received.

The Evergreen Department is budgeted and accounted for as a single Budget Control Group.

## COMPREHENSIVE MASTER PLAN

The Evergreen Fund supports the Comprehensive Master Plan by helping to fund projects that are related to the plan's goals and priorities.

## EXPENSES BY LEVEL OF CONTROL



	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$24,422	\$41,000	\$0
<b>PERSONAL SERVICES TOTAL</b>	<b>\$24,422</b>	<b>\$41,000</b>	<b>\$0</b>
<b>Other</b>			
Supplies And Service (60)	\$90,047	\$774,936	\$0
Travel and Training (70)	\$1,250	\$0	\$0
Fixed Costs (80)	\$4,500	\$10	\$0
Capital Outlays (90)	\$44,664	\$355,673	\$135,000
<b>OTHER TOTAL</b>	<b>\$140,461</b>	<b>\$1,130,618</b>	<b>\$135,000</b>
<b>TOTAL</b>	<b>\$164,884</b>	<b>\$1,171,618</b>	<b>\$135,000</b>



# FEMA DEPARTMENT

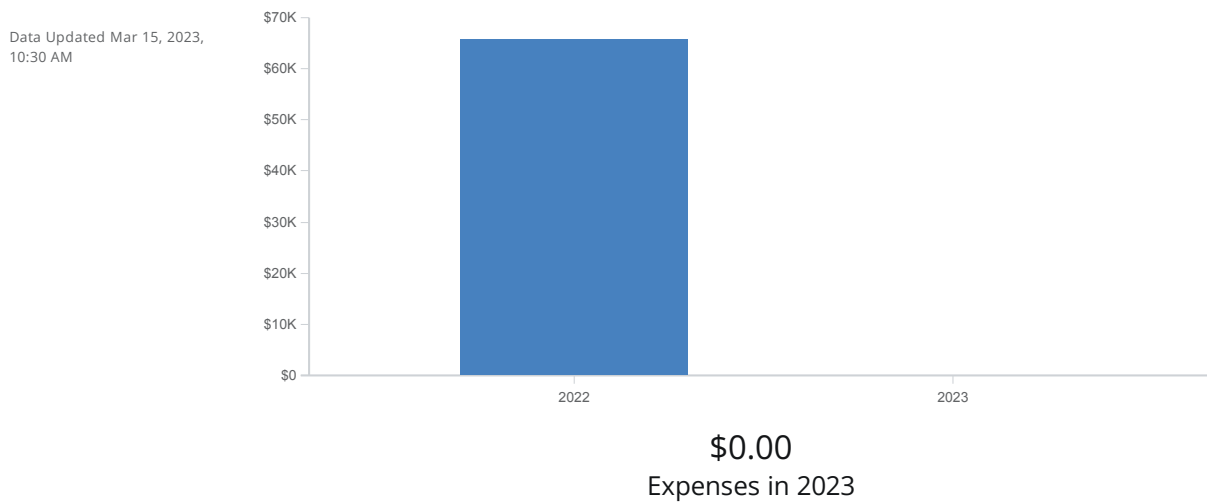
FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The FEMA fund accounts for Federal Grants received from the Federal Emergency Management Agency (FEMA). The funds must be expended according to the grants' guidelines.

The FEMA Department is budgeted and accounted for as a single Budget Control Group.

## EXPENSES BY LEVEL OF CONTROL



	2021 Actual	2022 Current Budget	2023 Budget
Other			
Other	\$0	\$65,781	\$0
OTHER TOTAL	\$0	\$65,781	\$0
TOTAL	\$0	\$65,781	\$0

# HEALTH CARE FUND DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

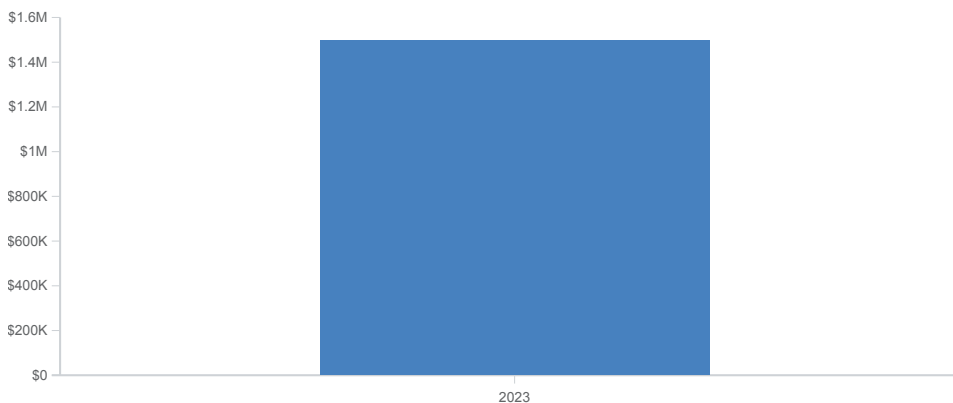
## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Health Care Fund was established to receive payments from employees who participate in Great Parks' health insurance program along with payments from Departments that have employees who participate in the health insurance plan. The fund pays all health insurance premiums, medical claims, prescription costs and insurance administration fees.

The Health Care Fund Department is budgeted and accounted for as a single Budget Control Group.

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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**\$1,495,851.00**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
Other			
Supplies And Service (60)	\$1,953,414	\$2,997,816	\$1,495,851
OTHER TOTAL	\$1,953,414	\$2,997,816	\$1,495,851
TOTAL	\$1,953,414	\$2,997,816	\$1,495,851

# HUMAN RESOURCES DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Human Resources Department is comprised of three distinct functions or budget control groups – Employee Services, Volunteer Engagement and Risk Management.

Employee Services is responsible for recruiting efforts to find and hire new talent. They also handle new hire onboarding and training. Employee Services processes payroll and is responsible for administering benefits for all Great Parks’ employees.

Volunteer Engagement is responsible for managing over 1,500 long-term volunteers and community groups, plus occasional volunteers. They coordinate projects for volunteers that address the needs of various Great Parks’ departments. Volunteer Engagement also tracks volunteer hours and provides newsletter to volunteers.

Risk Management is responsible for overseeing all insurance policies for Great Parks. They provide critical training, such as CPR, and handle workers compensation and injury reports. Risk Management also conducts field audits to ensure that guests and employees are safe in Great Parks.

The Human Resources Department also guides Great Parks’ Diversity, Equity, and Inclusion Committee, training, surveys, and initiatives.

The Human Resources Department is budgeted and accounted for in the Budget Control Groups as listed below.

- Human Resources
- Volunteers
- Risk Management

## COMPREHENSIVE MASTER PLAN

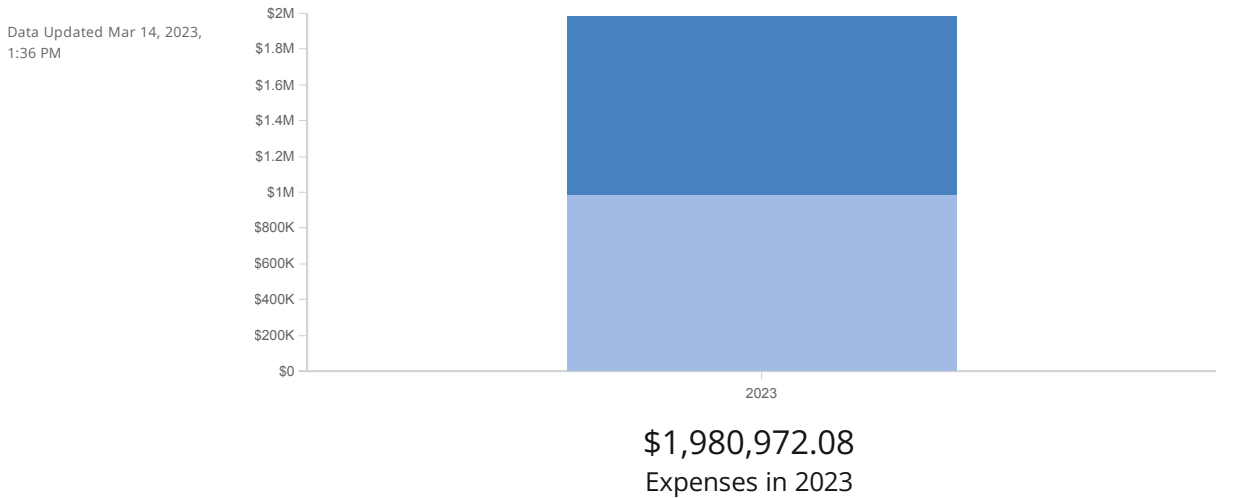
The Human Resource Department supports the Comprehensive Master Plan goals and priorities by promoting diversity, equity and inclusion in Great Parks recruiting and hiring processes and promoting partnerships with local organizations for training opportunities.

To support Great Park’s goals and priorities in 2023, the Human Resources Department will do the following:

- Deliver talent acquisition strategies to support staffing needs essential for the implementation of the Comprehensive Master Plan goals and priorities.
- Participate in opportunities to promote inclusion.
- Develop employer brand strategies to promote organizational culture.

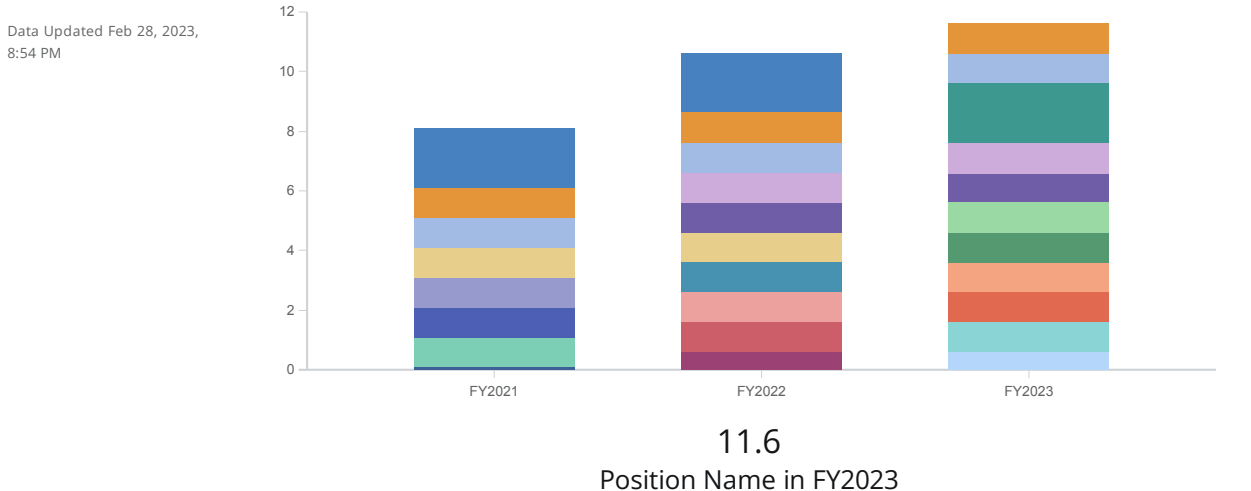
- Design and deliver meaningful talent development opportunities with an emphasis on learning by organizational leaders and new team members.
- Deliver effective strategies to promote volunteer engagement.

### EXPENSES BY LEVEL OF CONTROL



	2021 Actual	2022 Current Budget	2023 Budget
Personal Services			
Salaries (51)	\$545,567	\$691,437	\$804,212
Fringe Benefits (55)	\$161,372	\$211,781	\$192,309
PERSONAL SERVICES TOTAL	\$706,938	\$903,218	\$996,521
Other			
Supplies And Service (60)	\$293,484	\$449,776	\$512,676
Travel and Training (70)	\$11,602	\$48,663	\$67,005
Fixed Costs (80)	\$320,173	\$361,481	\$404,770
Capital Outlays (90)	\$0	\$6,500	\$0
OTHER TOTAL	\$625,259	\$866,420	\$984,451
TOTAL	\$1,332,198	\$1,769,638	\$1,980,972

### FTE FOR DEPARTMENT



Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
HRIS and Payroll Specialist	1.00	0.00	0.00
Chief of Human Resources	1.00	1.00	1.00
Training Coordinator	0.08	0.00	0.00
Director of Volunteer Engagement	0.00	0.00	1.00
Talent Development Specialist	0.00	0.00	1.00
Director of Talent Acquisition	0.00	0.00	1.00
Manager of Talent Acquisition	0.00	0.00	1.00
Human Resources Generalist	0.00	1.00	1.00
Payroll and Benefits Coordinator	0.00	1.00	0.00
Recruiting and Benefits Coordinator	1.00	0.00	0.00
Payroll and Benefits Specialist	0.00	0.00	1.00
Payroll Coordinator	1.00	0.00	0.00
Training Specialist	0.00	1.00	0.00
Human Resources Administrative Assistant	0.00	0.60	0.00
Volunteer Resources Manager	1.00	1.00	0.00
Risk Manager	1.00	1.00	1.00
Volunteer Engagement Specialist	0.00	0.00	2.00
HRIS and Payroll Administrator	0.00	1.00	1.00
Human Resources Manager	0.00	1.00	0.00
Volunteer Resources Coordinator	2.00	2.00	0.00
Human Resources Administrator	0.00	0.00	0.60
<b>FTE</b>	<b>8.08</b>	<b>10.60</b>	<b>11.60</b>

## BUDGET CONTROL GROUPS

- ④ Volunteers
- ④ Risk Management
- ④ Human Resources

# INFORMATION TECHNOLOGY DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Information Technology Department is responsible for overseeing all technological devices, cyber security, software and phone systems. The Information Technology Department is part of the Finance Division. The department maintains a Help Desk email and phone line to assist Great Parks' employees with technological issues. The Information Technology Department is also responsible for maintaining Great Parks' servers.

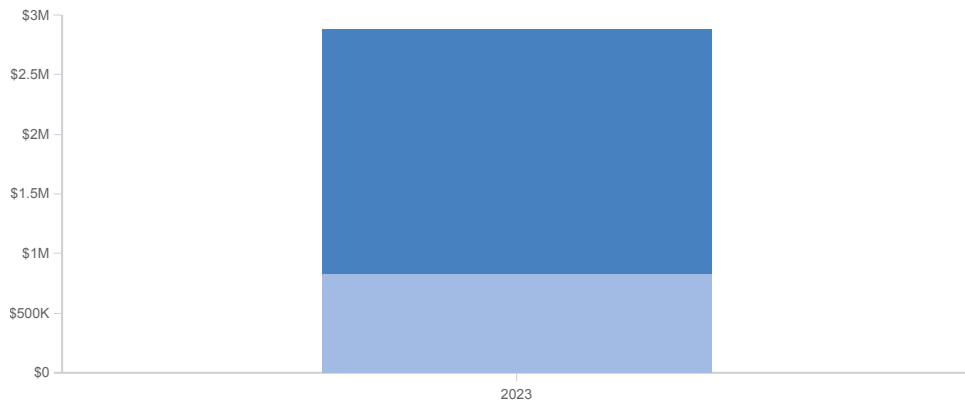
The Information Technology Department is budgeted and accounted for as a single Budget Control Group.

## COMPREHENSIVE MASTER PLAN

The Information Technology Department's operations support the Comprehensive Master Plan goals and priorities by providing the technological devices and services needed for success.

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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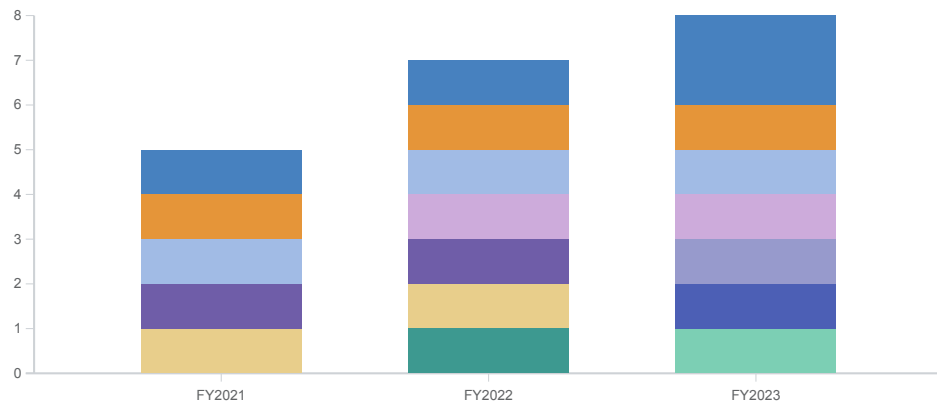


**\$2,873,917.91**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$327,450	\$459,100	\$653,908
Fringe Benefits (55)	\$118,659	\$153,074	\$174,118
<b>PERSONAL SERVICES TOTAL</b>	<b>\$446,109</b>	<b>\$612,174</b>	<b>\$828,026</b>
<b>Other</b>			
Supplies And Service (60)	\$601,689	\$1,181,755	\$913,518
Travel and Training (70)	\$6,112	\$21,663	\$29,084
Fixed Costs (80)	\$493,157	\$581,590	\$539,525
Capital Outlays (90)	\$153,267	\$631,825	\$563,765
<b>OTHER TOTAL</b>	<b>\$1,254,224</b>	<b>\$2,416,833</b>	<b>\$2,045,892</b>
<b>TOTAL</b>	<b>\$1,700,332</b>	<b>\$3,029,007</b>	<b>\$2,873,918</b>

## FTE FOR DEPARTMENT

Data Updated Feb 28, 2023,  
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Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
Network Specialist	1.00	1.00	1.00
Technical Support Specialist	1.00	1.00	0.00
IT Infrastructure Manager	0.00	0.00	1.00
Website Manager	0.00	1.00	1.00
Data Analyst	1.00	1.00	1.00
IT Project Manager	0.00	0.00	1.00
Computer Systems Specialist	1.00	1.00	2.00
Director of Information Technology	0.00	0.00	1.00
Application & Data Analyst	0.00	1.00	0.00
Director of IT & Data Management	1.00	1.00	0.00
<b>FTE</b>	<b>5.00</b>	<b>7.00</b>	<b>8.00</b>

# LAW ENFORCEMENT DEPARTMENT

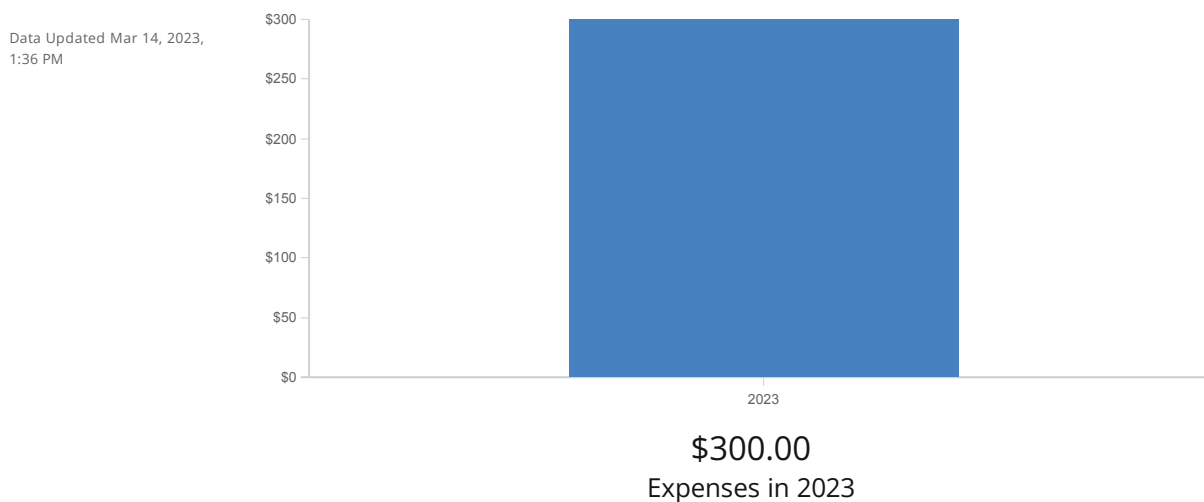
FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Law Enforcement Fund was established according to the Ohio Revised Code (ORC) to receive Great Parks' portion of funds from the Hamilton County Clerk of Courts resulting from the seizure and forfeiture of funds or property due to law violations. These funds can be used for law enforcement purposes that Great Parks deems necessary.

The Law Enforcement Department is budgeted and accounted for as a single Budget Control Group.

## EXPENSES BY LEVEL OF CONTROL



	2021 Actual	2022 Current Budget	2023 Budget
Other			
Supplies And Service (60)	\$0	\$4,231	\$300
OTHER TOTAL	\$0	\$4,231	\$300
TOTAL	\$0	\$4,231	\$300



# LAW ENFORCEMENT EDUCATION DEPARTMENT

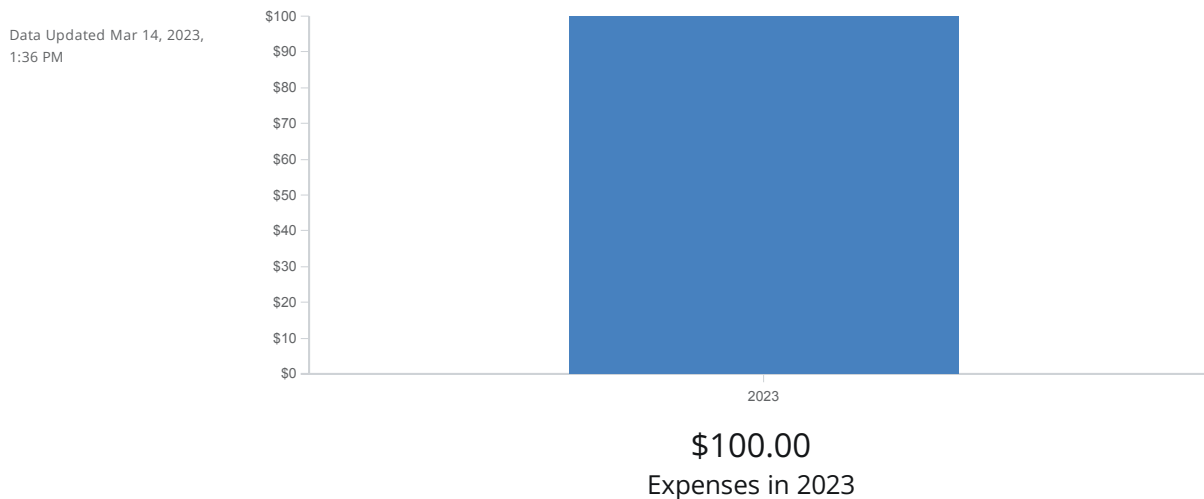
FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Law Enforcement Education Fund was established according to the Ohio Revised Code (ORC) to receive fines from the Hamilton County Clerk of Courts resulting from driving under the influence violations. These funds must be used by the Great Parks Rangers for educational purposes related to driving under the influence.

The Law Enforcement Education Department is budgeted and accounted for as a single Budget Control Group.

## EXPENSES BY LEVEL OF CONTROL



	2021 Actual	2022 Current Budget	2023 Budget
Other			
Supplies And Service (60)	\$0	\$1,042	\$0
Capital Outlays (90)	\$0	\$100	\$100
OTHER TOTAL	\$0	\$1,142	\$100
TOTAL	\$0	\$1,142	\$100

# MARKETING & BRAND STRATEGY DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Marketing & Brand Strategy Department refines and implements the brand strategy and marketing plan in alignment with Great Parks' mission, vision, and master plan to strengthen its position in the community. This Department is responsible for reaching target audiences in unique and inventive ways to generate excitement and engagement with the park district. They plan and direct all-inclusive marketing, communications, and engagement campaigns that increase visitation, enhance and promote the agency's brand and image, and support revenue goals. The team works closely with the Executive Leadership Team to support branding and marketing initiatives for the agency, both internally and externally.

The Marketing & Brand Strategy Department is budgeted and accounted for as a single Budget Control Group.

## COMPREHENSIVE MASTER PLAN

The Marketing & Branding Strategy Division supports the Great Parks Master Plan Priorities through a variety of tactics, strategies, and initiatives, including:

- **Build more trails**
  - In October of 2022, Great Parks unveiled the Beechmont Connector through a ribbon-cutting ceremony and Go Big Day, a community celebration to bring together a variety of audiences to celebrate this milestone trail connection for the region.
  - The team will continue to celebrate and communicate milestone trail projects with the region to ensure everyone is informed of the trail resources available to them.
- **Add programming and events for diverse audiences**
  - FindYourWild.com was launched to provide a proactive and engaging solution for users to discover Great Parks' best kept secrets and hidden gems. This new website provides activity card-style content to promote new ways to engage with the natural world and promote Great Parks' places for all paces.
  - In tangent with the launch of FindYourWild.com, the Find Your Wild Roadshow was launched to introduce park guests to Great Parks' "How to Be Outside" field guides. These experiences provided a variety of fun recreational activities and information on how to enjoy our destinations in new ways.
  - Find Your Wild was kicked-off with a variety of social media content. Great Parks regularly shares information with the public via our social media platforms to help our region discover all that our destinations have to offer.

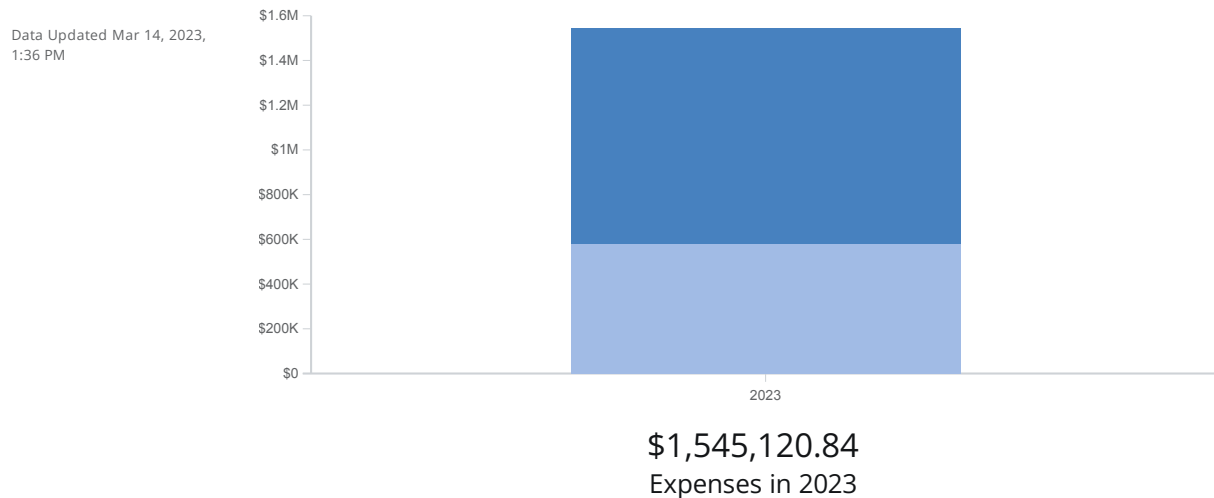
- **Expand access for all users**

- In 2023, Great Parks launched its first winter campaign, Find Your Winter Wild, to promote access to the outdoors in all seasons. Great Parks will continue to promote themselves 12 months of the year to elevate visibility to all users. This campaign included a variety of tactics to promote all the ways guests enjoy programming, events, and fun ways to engage with the natural world, even when it's cold outside.
- Great Parks utilized direct mail campaigns to target audiences around surrounding parks to educate the area about upcoming events and programs available to them.
- Great Parks continues to engage in external community events to reach new audiences. In addition to attending events, we prioritize participating in and sponsoring a variety of community events.

- **Plan for the future of every park**

- Great Parks consistently opens projects up for public engagement and actively listens to the public. This is accomplished through community surveys, direct mailers, and open houses.

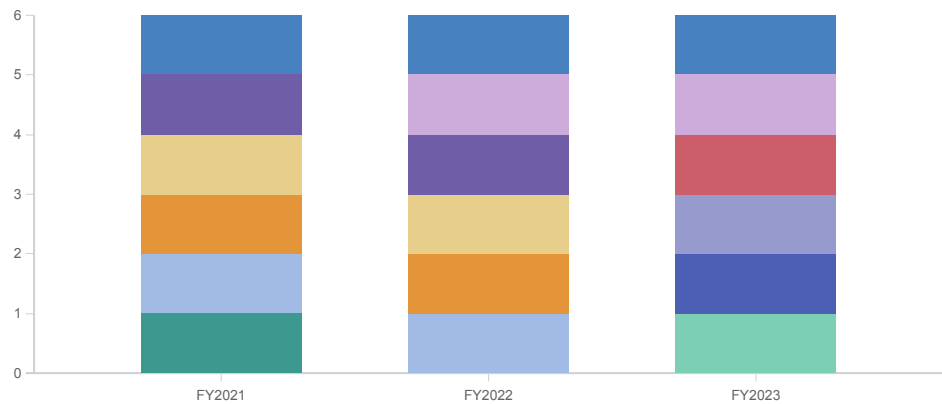
## EXPENSES BY LEVEL OF CONTROL



	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$295,352	\$211,350	\$456,902
Fringe Benefits (55)	\$83,085	\$37,317	\$126,154
<b>PERSONAL SERVICES TOTAL</b>	<b>\$378,436</b>	<b>\$248,667</b>	<b>\$583,056</b>
<b>Other</b>			
Supplies And Service (60)	\$684,681	\$1,643,062	\$939,201
Travel and Training (70)	\$1,486	\$7,449	\$10,830
Fixed Costs (80)	\$1,562	\$2,200	\$2,034
Capital Outlays (90)	\$0	\$0	\$10,000
<b>OTHER TOTAL</b>	<b>\$687,728</b>	<b>\$1,652,711</b>	<b>\$962,065</b>
<b>TOTAL</b>	<b>\$1,066,165</b>	<b>\$1,901,378</b>	<b>\$1,545,121</b>

# FTE FOR DEPARTMENT

Data Updated Feb 28, 2023,  
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6

Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
FTE			
Graphic Designer	1.00	1.00	1.00
Public Engagement Coordinator	1.00	1.00	0.00
Director of Marketing & Public Engagement	1.00	1.00	0.00
Website & Digital Media Coordinator	1.00	0.00	0.00
Chief of Marketing & Brand Strategy	0.00	0.00	1.00
Content Marketing Coordinator	1.00	1.00	0.00
Photographer & Videographer	0.00	1.00	1.00
Social Media Strategist	1.00	1.00	0.00
Marketing Coordinator	0.00	0.00	1.00
Copy Writer	0.00	0.00	1.00
Social Media Manager	0.00	0.00	1.00
FTE	6.00	6.00	6.00

# MITCHELL FUND DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

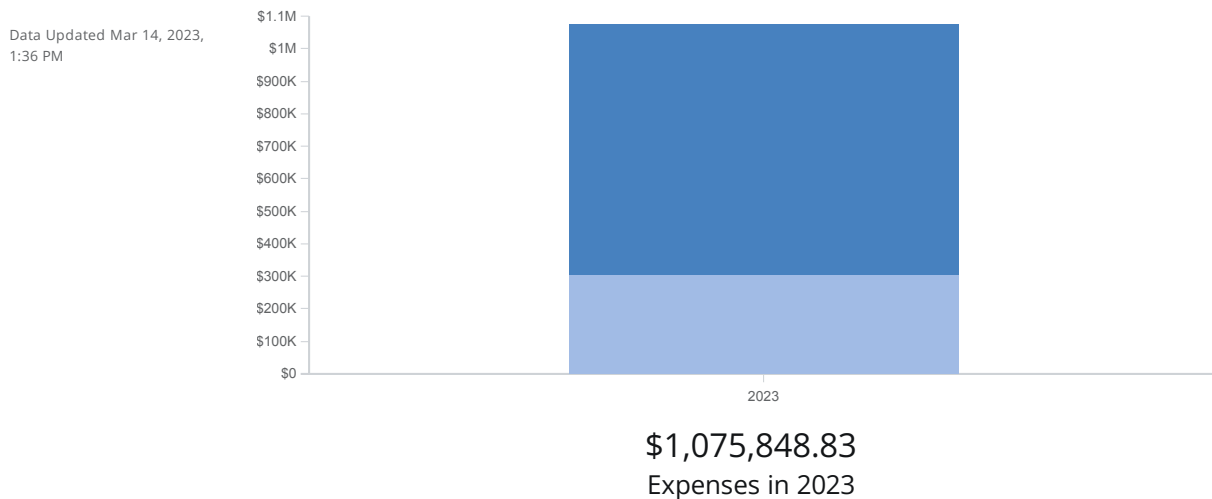
The Mitchell Department was established for the receipt of a bequest that was restricted for Mitchell Memorial Forest. This department accounts for all expenses related to the maintenance and improvements for Mitchell Memorial Forest.

The Mitchell Fund Department is budgeted and accounted for as a single Budget Control Group.

## COMPREHENSIVE MASTER PLAN

The Mitchell Department supports the Comprehensive Master Plan by funding improvements to Mitchell Memorial Forest that are in line with the plan's goals and priorities, including building more trails and building ecological resiliency and sustainability.

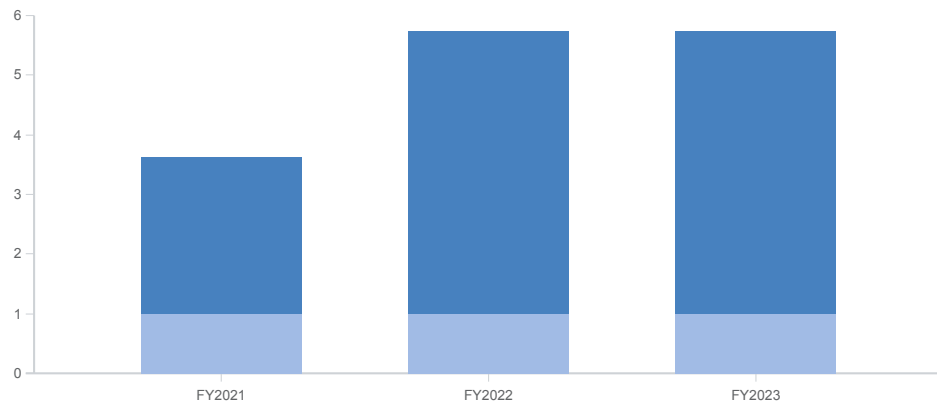
## EXPENSES BY LEVEL OF CONTROL



	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$122,670	\$238,668	\$248,948
Fringe Benefits (55)	\$24,826	\$62,345	\$55,354
<b>PERSONAL SERVICES TOTAL</b>	<b>\$147,495</b>	<b>\$301,013</b>	<b>\$304,302</b>
<b>Other</b>			
Supplies And Service (60)	\$39,330	\$129,328	\$55,600
Travel and Training (70)	\$319	\$1,455	\$1,297
Fixed Costs (80)	\$31,922	\$54,892	\$49,950
Capital Outlays (90)	\$275,964	\$564,497	\$664,700
<b>OTHER TOTAL</b>	<b>\$347,534</b>	<b>\$750,172</b>	<b>\$771,547</b>
<b>TOTAL</b>	<b>\$495,029</b>	<b>\$1,051,185</b>	<b>\$1,075,849</b>

## FTE FOR DEPARTMENT

Data Updated Feb 28, 2023,  
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5.74

Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
Conservation & Parks Technician	2.63	4.74	4.74
Conservation & Parks Manager	1.00	1.00	1.00
<b>FTE</b>	<b>3.63</b>	<b>5.74</b>	<b>5.74</b>

# PHILANTHROPY DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

Great Parks Philanthropy Department is responsible for acquiring donations, seeking out grants and finding corporate sponsors that provide funding which allows Great Parks to leverage its other revenue sources and use them towards additional projects.

Great Parks receives donations from individuals, groups and businesses. Donors can designate whether their donation is to be used for a specific purpose or if it is unrestricted for general use across the parks.

The Philanthropy Department actively seeks out, applies for and is often awarded grants from foundations, organizations and state agencies. Grants funds are used to fund projects throughout the parks, such as the new Glenwood Gardens Music Stage, to fund programs, such as the annual Kids Outdoor Adventure Expo, and towards conservation and sustainability initiatives.

The Philanthropy Department also seeks out sponsorships for many of the Great Parks programs and special events, such as Women in the Outdoors Series and Go Big Day.

The Philanthropy Department is budgeted and accounted for as a single Budget Control Group.

## COMPREHENSIVE MASTER PLAN

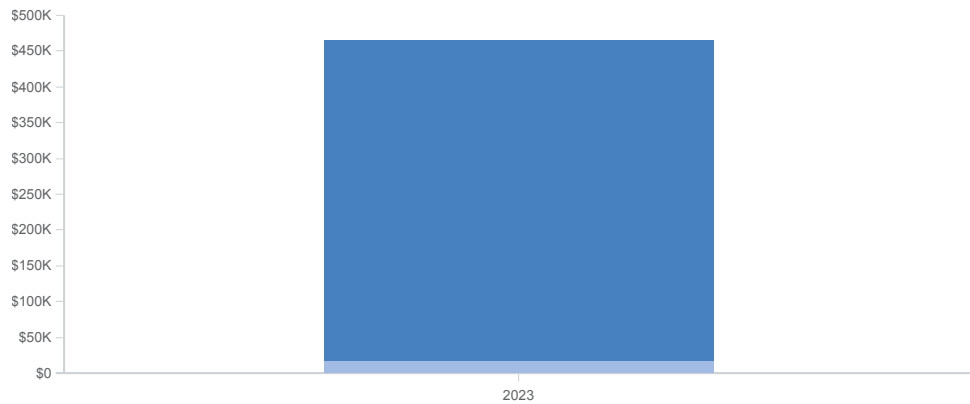
The Philanthropy Department supports the goals and priorities of the Comprehensive Master Plan by securing donations, grants and sponsorships that can provide funding to build more trails, add programming and events for diverse audiences, establish a defined blueway system, expand access for all users and plan for the future of every park.

To support Great Parks goals and priorities in 2023, the Philanthropy Department will do the following:

- Cultivate additional donors and donations.
- Increase grant and sponsorship funding received.
- Continue to seek funding for existing programs, projects, and initiatives.

EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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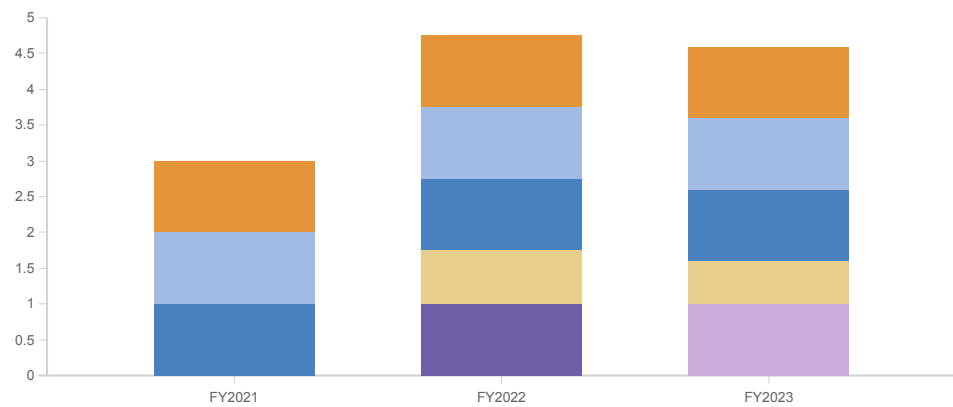
\$464,531.41

Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
Personal Services			
Salaries (51)	\$239,435	\$321,185	\$357,841
Fringe Benefits (55)	\$68,993	\$90,634	\$90,337
PERSONAL SERVICES TOTAL	\$308,428	\$411,819	\$448,178
Other			
Supplies And Service (60)	\$34,175	\$8,033	\$6,883
Travel and Training (70)	\$1,700	\$4,814	\$8,950
Fixed Costs (80)	\$580	\$520	\$520
OTHER TOTAL	\$36,455	\$13,367	\$16,353
TOTAL	\$344,884	\$425,186	\$464,531

FTE FOR DEPARTMENT

Data Updated Feb 28, 2023,  
8:54 PM



4.6

Position Name in FY2023



Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
Director of Corporate Relations	1.00	1.00	1.00
Grants Coordinator	0.00	0.75	0.60
Grant Manager	1.00	1.00	1.00
Philanthropy Administrator	0.00	0.00	1.00
Chief of Philanthropy	1.00	1.00	1.00
Annual Giving Manager	0.00	1.00	0.00
<b>FTE</b>	<b>3.00</b>	<b>4.75</b>	<b>4.60</b>

# RANGERS DEPARTMENT

FISCAL YEAR 2023 ADOPTED BUDGET

## DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

Great Parks Rangers are state-certified law enforcement officers who exercise full police powers and provide year-round, 24-hour park patrol service. They enforce federal and state laws, as well Great Parks' bylaws, to help ensure the safety and enjoyment of Great Parks' visitors, the protection of park facilities and nearly 18,000 acres of parkland.

Rangers are trained in CPR and first aid and patrol by car, ATV, bike, and foot.

The Rangers Department is budgeted and accounted for as a single Budget Control Group.

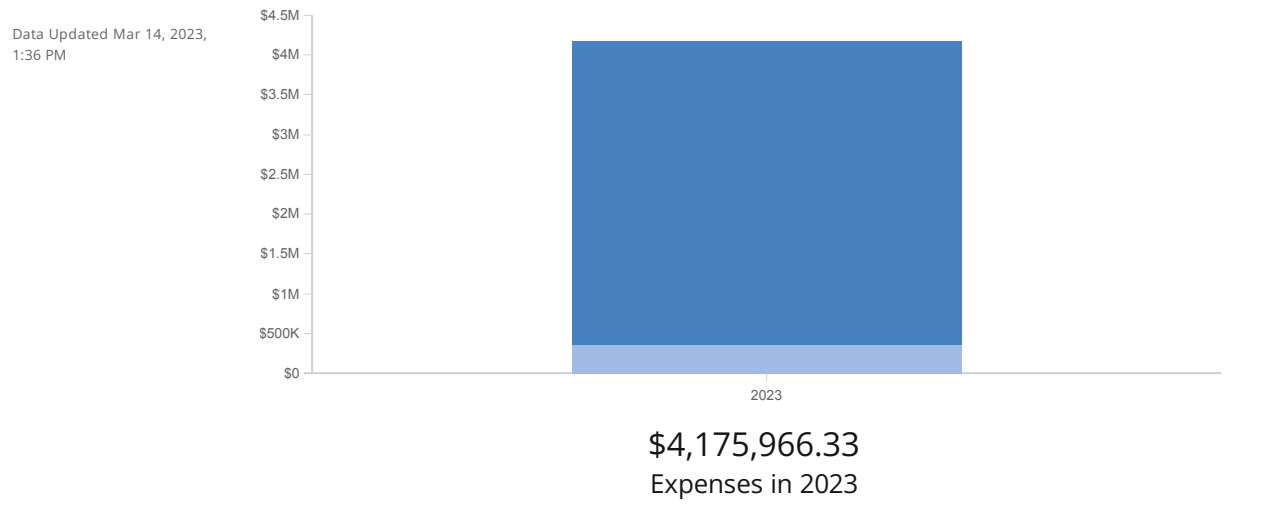
## COMPREHENSIVE MASTER PLAN

The Rangers Department continuously trains in order to maintain a high level of excellence and professionalism. In addition, the Rangers strive to update training methods, equipment and community outreach to support the Comprehensive Master Plan goals and priorities.

To support Great Parks' goals and priorities in 2023, the Rangers Department will do the following:

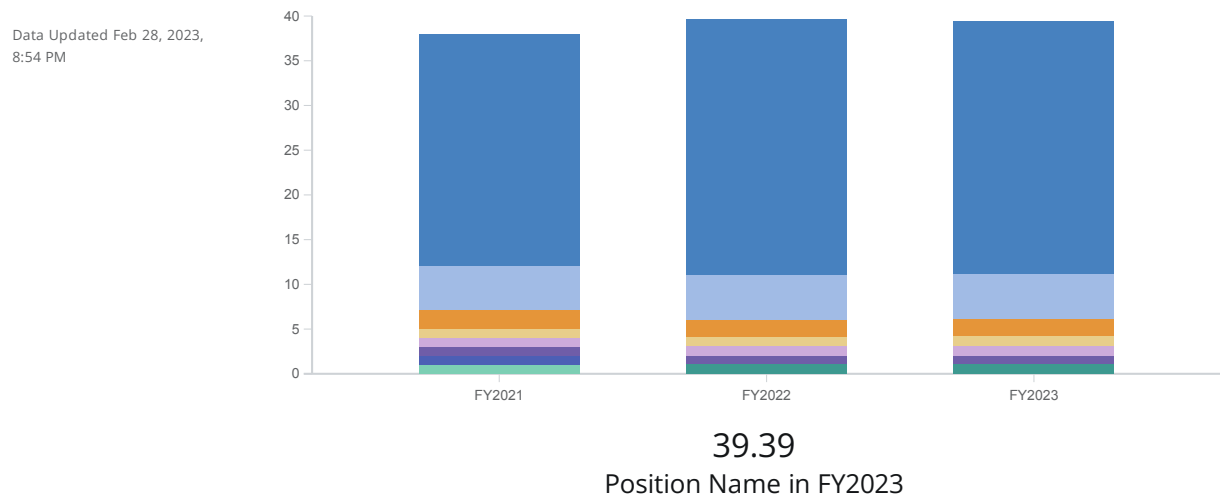
- Maintain Ohio Collaborative Certification.
- Improve equipment including non-lethal force options.
- Purchase of training gear for enhanced in-house defensive tactics training.
- Funding an additional 40 hours of training per year for all Rangers in addition to the 24 hours required by the State of Ohio.
- Purchase of Flock Camera System to enhance park safety for guests.
- Continue to provide community outreach programs and expand on them, including National Night Out, Safety Town and Bike Rodeo.

EXPENSES BY LEVEL OF CONTROL



	2021 Actual	2022 Current Budget	2023 Budget
Personal Services			
Salaries (51)	\$2,435,978	\$2,973,326	\$3,024,618
Fringe Benefits (55)	\$786,862	\$986,179	\$791,744
PERSONAL SERVICES TOTAL	\$3,222,840	\$3,959,505	\$3,816,362
Other			
Supplies And Service (60)	\$73,370	\$149,994	\$296,664
Travel and Training (70)	\$12,667	\$26,550	\$32,600
Fixed Costs (80)	\$8,100	\$6,100	\$4,200
Capital Outlays (90)	\$221,137	\$227,231	\$26,140
OTHER TOTAL	\$315,275	\$409,875	\$359,604
TOTAL	\$3,538,115	\$4,369,380	\$4,175,966

FTE FOR DEPARTMENT



Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
Ranger Patrol Lieutenant	1.00	0.00	0.00
Investigative Lieutenant	1.00	0.00	0.00
Ranger Clerk	2.00	2.00	2.00
Patrol Lieutenant	0.00	1.00	1.00
Park Ranger	25.95	28.64	28.19
Ranger Dispatcher	1.06	1.06	1.20
Ranger Sergeant	5.00	5.00	5.00
Ranger Captain	1.00	1.00	1.00
Ranger Chief	1.00	1.00	1.00
<b>FTE</b>	<b>38.01</b>	<b>39.70</b>	<b>39.39</b>

# CAPITAL SUMMARY

FISCAL YEAR 2023 ADOPTED BUDGET

## CAPITAL PROJECTS-COMPREHENSIVE MASTER PLAN

Great Parks prioritizes capital projects based on the overall Comprehensive Master Plan. In this plan, the residents of Hamilton County provided their guidance to what is important for their parks which Great Parks manages. Nearly \$140 million worth of projects were presented to the public for feedback and the public ultimately approved a property tax levy to help support these projects. A summary of the targeted improvements is below:

Add more trails & adventure:

- 50 miles of new trails
- 10+ miles of new regional trails
- 25 mile blueway trail system

Refresh harbors and experiences:

- 3 refreshed harbors
- 5 improved play experiences
- 3 new camping experiences
- 4 improved disc golf courses

Build new nature, education & event centers

- 2 new nature & education centers
- 1 new event & education center
- 1 new outdoor education experience

Implement conservation projects

- 5 preserved mature woodlands
- 150 acre restoration of Shawnee Lookout Golf Course
- 13.5 acre restored forest and riparian area
- 10+ acre restored wetland and stream
- 7 green stormwater parking lot retrofits

## CAPITAL EXPENDITURES

Capital expenditures are expenditures of funds for major, long-lived, fixed asset capital projects. Capital expenditures include projects addressing infrastructure, facilities and land acquisition. Large equipment and vehicle purchases are also considered capital expenditures.

At Great Parks, most capital expenditures are funded through the General Fund. Capital purchases for improvements, equipment and land acquisitions for Mitchell Memorial Forest

are paid for by the Mitchell Fund. The Evergreen Fund is also used to fund some capital expenditures when a donation or grant has been received that is restricted for a specific capital purpose.

Great Parks identifies funded projects by utilizing the prioritized projects set out in the Comprehensive Master Plan. Additionally, the Capital Campaign through our Philanthropy Department provides information as to the order some projects are completed based on donor funding.

## NONRECURRING CAPITAL EXPENDITURES

The purchase of large equipment and vehicles is considered a nonrecurring capital expenditure for Great Parks. An equipment and vehicle replacement schedule is followed and once the unit has reached its life expectancy, it is budgeted for replacement in the following fiscal year. The 2023 budget contains \$639,000 in capital equipment and vehicle purchases.

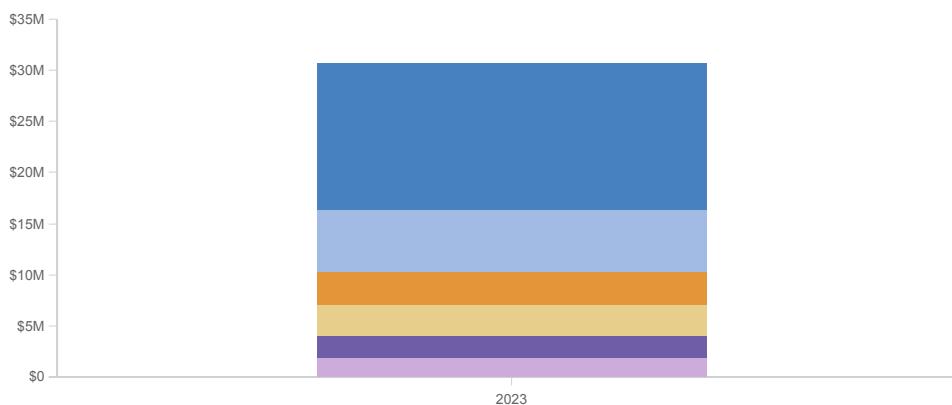
Another nonrecurring capital expenditure that can be encountered is the expenses related to the creation of a new, large special event, as was the case in 2022 with the introduction of the Holidays on the Farm event. Instances such as this typically utilize unused operating funds to account for the creation and set up expenses.

Nonrecurring capital expenditures such as those for new, large special events do not impact the current and future operating budget as these types of expenses are covered through unused operating funds and reallocated through a Board approved budget adjustment throughout the year.

## CAPITAL SUMMARY

### Capital Summary Graph

Data Updated Mar 15, 2023,  
10:30 AM



**\$30,735,766.13**  
Expenses in 2023

### Capital Project Summary

	2021 Actual	2022 Actual	2023 Current Budget
WEST REGION LAND ACQUISITION	\$0	\$0	\$6,005,000
GREAT MIAMI RIVER BLUEWAY TRAIL ACCESS DESIGN	\$0	\$0	\$3,321,290
SHARON WOODS PAVILION GROVE PLAYGROUND CONSTRUCTION	\$0	\$0	\$3,001,000
WINTON WOODS CAMPGROUND EXPANSION CONSTRUCTION	\$0	\$0	\$2,200,000

	2021 Actual	2022 Actual	2023 Current Budget
SHARON WOODS LAKE DREDGING - CONSTRUCTION	\$0	\$0	\$1,800,000
BEECHMONT BRIDGE LOCAL MATCH	\$1,037,764	\$370,106	\$132,130
SHARON WOODS GOLF COURSE IRRIGATION PHASES 2&3	\$0	\$560	\$1,012,993
OASIS TRAIL	\$0	\$0	\$1,000,000
SHAWNEE LOOKOUT ECOLOGICAL RESTORATION DESIGN	\$0	\$0	\$1,000,000
MIAMI WHITEWATER FOREST MT HOPE INNER LOOP TRAIL REALIGNMENT	\$0	\$19,000	\$981,000
GLENWOODS GARDENS TO WINTON WOODS TRAIL CONSULTING SERVICE	\$173,476	\$33,414	\$613,584
EMBSHOFF WOODS CANOPY WALK &TRAIL DESIGN	\$0	\$0	\$750,000
WEST REGION LAND ACQUISITION - 22 ACRES	\$614,547	\$0	\$0
SHARON WOODS GOLF COURSE PUMP HOUSE REPLACEMENT	\$429,131	\$13,407	\$124,172
RAUSCH KISSEL LAND ACQUISITION	\$0	\$502,906	\$42,094
SHARON WOODS LAKE DREDGING - DESIGN	\$83,190	\$112,090	\$307,794
ID SIGN CONSTRUCTION	\$0	\$0	\$500,000
MIAMI WHITEWATER FOREST HARBOR DESIGN DEVELOPMENT	\$0	\$0	\$500,000
SHARON WOODS HARBOR DESIGN DEVELOPMENT	\$0	\$0	\$500,000
WINTON WOODS HARBOR DESIGN DEVELOPMENT	\$0	\$0	\$500,000
PESTICIDE STORAGE BUILDINGS	\$0	\$0	\$500,000
DATA CENTER IMPROVEMENTS	\$0	\$291,917	\$208,083
SHAKER TRACE NURSERY EDUCATION EXPERIENCE DESIGN DEVELOPMENT	\$0	\$119,404	\$303,596
SHARON WOODS PAVILION GROVE PLAYGROUND DESIGN	\$0	\$79,479	\$320,521
PARK AND FACILITY MASTER PLANS	\$324,006	\$0	\$15,797
BIOCHAR PROJECT	\$0	\$0	\$300,000
BASS ISLAND ACCESS DESIGN	\$0	\$142,009	\$149,492
DIGITAL TRANSFORMATION	\$0	\$0	\$250,000
WOODLAND MOUND NATURE & EDUCATION CENTER DESIGN	\$0	\$0	\$250,000
SHARON WOODS LAKE LOOP TRAIL DESIGN	\$0	\$0	\$250,000
SHARON WOODS BOATHOUSE DESIGN DEVELOPMENT	\$0	\$0	\$250,000
PARKY'S FARM WASTE MANAGEMENT DESIGN	\$0	\$0	\$250,000
GLENWOOD GARDENS WETLAND RESTORATION & TRAIL DESIGN	\$0	\$0	\$250,000
SALT STORAGE FACILITIES	\$0	\$0	\$250,000
REGIONAL TRAIL SIGN DESIGN	\$0	\$0	\$250,000
LITTLE MIAMI TRAIL CONNECTOR CULVERT REHAB CONSTRUCTION	\$0	\$185	\$249,815
EMBSHOFF WOODS WASTEWATER IMPROVEMENTS	\$0	\$154,987	\$95,013
STAFF OFFICE NEEDS	\$0	\$86,676	\$163,324
EAST REGION LAND ACQUISITION - 14.8 ACRE	\$0	\$200,535	\$0
WITHROW NATURE PRESERVE GREEN PARKING DESIGN & CONSTRUCTION	\$0	\$0	\$200,000
HOSKINS LAND ACQUISITION	\$0	\$164,315	\$5,685
WINTON WOODS ACCESSIBLE CANOE KAYAK LAUNCH	\$149,690	\$15,354	\$3
LITTLE MIAMI TRAIL CONNECTOR CULVERT REHAB DESIGN	\$0	\$46,627	\$103,373
HARTLAUB LAND ACQUISITION	\$0	\$114,334	\$10,666
ASSET MANAGEMENT SOFTWARE	\$84,348	\$0	\$40,653
LITTLE MIAMI TRAIL - BEECHMONT BRIDGE	\$115,064	\$0	\$0
SWING SET SURFACE IIMPROVEMENT	\$114,761	\$0	\$0
PRIMARY/SECONDARY ID SIGN DESIGN	\$0	\$0	\$101,000
WINTON WOODS WATER DAMAGE REPAIR	\$0	\$0	\$100,000
WINTON WOODS LOCUST DELL CULVERT DESIGN	\$0	\$0	\$100,000
WINTON WOODS SYCAMORE VALLEY CULVERT DESIGN	\$0	\$0	\$100,000
MIAMI WHITEWATER FOREST SHAKER BUILDING REPAIRS	\$0	\$0	\$100,000
SHARON WOODS KREIS PARKING IMPROVEMENT DESIGN	\$0	\$0	\$100,000

	2021 Actual	2022 Actual	2023 Current Budget
KEMPER SINKHOLE CONSTRUCTION	\$0	\$0	\$100,000
WERK ROAD NEW PARK MASTER PLAN	\$0	\$11,218	\$88,783
SUSTAINABILITY AUDIT	\$0	\$69,438	\$30,562
SHARON WOODS GOLF COURSE IRRIGATION SYSTEM DESIGN	\$30,516	\$9,345	\$43,245
WINTON WOODS MILL RACE IMPROVEMENTS	\$0	\$0	\$75,000
LITTLE MIAMI TRAIL/AVOCA CULVERT REPLACEMENT CONSTRUCTION	\$0	\$69	\$74,932
2019 PAVEMENT MAINTENANCE	\$0	\$0	\$73,287
BEECHMONT BRIDGE CONSTRUCTION MANAGEMENT	\$32,757	\$17,261	\$11,283
WERK ROAD NEW PARK PUBLIC ENGAGEMENT	\$0	\$15,572	\$44,428
KEMPER ROAD SINKHOLE REPAIR	\$1,403	\$49,212	\$9,385
KILBY PROPERTY REFORESTATION	\$0	\$27,960	\$27,040
WINTON WOODS CAMPGROUND EXPANSION DESIGN	\$0	\$0	\$50,000
FARBACH WERNER BARN STABILIZATION	\$0	\$0	\$50,000
HOSKINS DEMOLITION	\$0	\$0	\$50,000
PARKY'S FARM REPAIRS - HOLIDAYS ON THE FARM	\$0	\$31,319	\$18,681
WOODLAND MOUND FITNESS EQUIPMENT PHASE 2 DESIGN	\$0	\$875	\$49,125
BRIDGE REPAIRS	\$0	\$16,722	\$33,278
LITTLE MIAMI TRAIL/AVOCA CULVERT REPLACEMENT DESIGN	\$10,259	\$38,010	\$1,731
SHARON WOODS WINTER WONDERLAND	\$42,991	\$0	\$0
APD METROPARKS FUND ALLOCATION	\$0	\$0	\$40,533
FRANCIS RECREACRES PIPELINE RESTORATION	\$19,924	\$1,004	\$19,072
BOARD GOVERNANCE	\$0	\$0	\$35,000
BOARD GOVERNANCE	\$0	\$8,571	\$26,429
RANGER STATION PUBLIC ENTRANCE	\$33,981	\$0	\$0
BOARD GOVERNANCE	\$15,601	\$17,900	\$0
MIAMI WHITEWATER FOREST IRRIGATION PUMP REPAIR	\$0	\$0	\$31,000
EMBSHOFF WOODS PAVEMENT RESURFACING	\$0	\$9,000	\$21,000
SHARON WOODS SHARON CREEK BRIDGE DESIGN	\$0	\$13,740	\$16,260
FINANCE OFFICE FURNITURE	\$22,011	\$2,665	\$5,324
GAMBLE LAND ACQUISITION	\$30,000	\$0	\$0
TRIPLE CREEK SHELTER ROOF REPLACEMENT	\$0	\$25,861	\$1,139
FARBACH WERNER STORAGE AREA DEMOLITION	\$0	\$0	\$25,000
PARTNER ENGINEER CONSULTING	\$0	\$16,303	\$8,697
BEECHMONT BRIDGE OPENING CELEBRATION	\$0	\$24,770	\$230
FARBACH WERNER RAPTOR HOUSE IMPROVEMENTS	\$0	\$14,960	\$10,040
SHARON WOODS LAKE LOOP TEMPORARY TRAIL REPAIR	\$0	\$4,210	\$20,790
NATURE CENTER AT THE SUMMIT FACILITY IMPROVEMENTS	\$0	\$121	\$24,879
CURNETT TRACT	\$23,500	\$0	\$0
WINTON CENTRE HVAC & SECURITY UPGRADES	\$23,077	\$0	\$0
SHARON LAKE DREDGING CONSULTING SERVICES	\$20,917	\$0	\$0
MIAMI WHITEWATER FOREST BADLANDS BRIDGE ENGINEERING	\$0	\$0	\$20,500
WINTON WOODS VALLEYVIEW DRIVE REPAIR	\$0	\$0	\$20,000
LITTLE MIAMI SCENIC TRAIL TO 50 WEST TRAIL COSTRUCTION	\$11,103	\$4,173	\$0
PANDEMIC 2020	\$10,955	\$0	\$0
COTSWOLD WALL REPAIR	\$7,150	\$2,875	\$0
WERK ROAD BUILDING SECURITY & CLEANUP	\$0	\$8,671	\$1,329
WERK ROAD OPENING COSTS	\$0	\$6,499	\$3,501
2020 SPECIAL PARK DISTRICT FORUM	\$10,000	\$0	\$0
DRUG INCINERATOR RELOCATION	\$8,395	\$0	\$0
SHARON WOODS CHEMICAL BUILDING UPGRADE	\$0	\$0	\$7,000
WINTON WOODS DISASTER RECOVERY HVAC IMPROVEMENTS	\$6,402	\$0	\$0



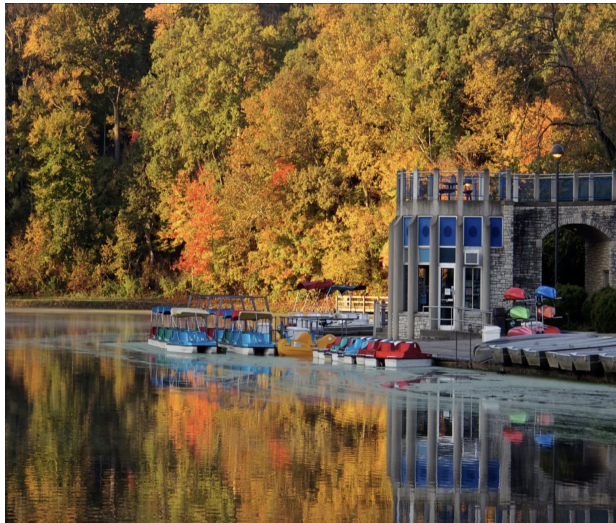
	2021 Actual	2022 Actual	2023 Current Budget
SUMMIT CAMP AREA IMPROVEMENTS	\$4,634	\$0	\$0
OAK GLEN NATURE PRESERVE OIL SPILL	\$188	\$0	\$2,206
PARK & FACILITY MASTER PLAN	\$2,376	\$0	\$0
SIGNAGE UPGRADES	\$1,088	\$0	\$0
MIAMI WHITEWATER FOREST VISITOR CENTER IMPROVEMENTS	\$0	\$0	\$1,000
MIAMI WHITEWATER FOREST GOLF COURSE IRRIGATION DESIGN IMPROVEMENTS	\$0	\$0	\$1,000
SHARON CENTRE IMPROVEMENTS	\$0	\$0	\$1,000
SHARON WOODS LAKESIDE LODGE IMPROVEMENTS DESIGN	\$0	\$0	\$1,000
MAINTENANCE BUILDING IMPROVEMENT DESIGN	\$0	\$0	\$1,000
SHAKER TRACE NURSERY DRYING BARN ROOF REPAIR	\$0	\$0	\$1,000
WINTON CENTRE AUDITORIUM IMPROVEMENTS	\$0	\$0	\$1,000
BASS ISLAND ACCESS IMPROVEMENT	\$172	\$0	\$0
HIGHFIELD DISCOVERY GARDEN IMPROVEMENTS	\$48	\$0	\$0
<b>TOTAL</b>	<b>\$3,495,422</b>	<b>\$2,915,627</b>	<b>\$30,735,766</b>

## SEE HIGHLIGHTED PROJECTS

- Sharon Woods Lake Dredging
- Sharon Woods Pavilion Grove Playground
- Shaker Trace Nursery Improvements
- Biochar Project
- Beechmont Bridge Construction
- Embshoff Woods Canopy Walk
- New Nature & Education Centers
- Harbor Renovations
- Great Miami & Whitewater River Blueway

# SHARON WOODS LAKE DREDGING

CAPITAL PROJECT



## ABOUT THE PROJECT

In 2017, Great Parks began planning for a multi-year project to improve Sharon Lake. Severe sediment accumulation, harmful increases in nutrient values and aggressive aquatic vegetation is threatening the health of the 35-acre lake. The solution is to remove the excess sediment from the lake via dredging. Dredging Sharon Lake will not only let park guests continue to enjoy all recreation opportunities at Sharon Woods, but also will improve water quality and restore aquatic habitat.

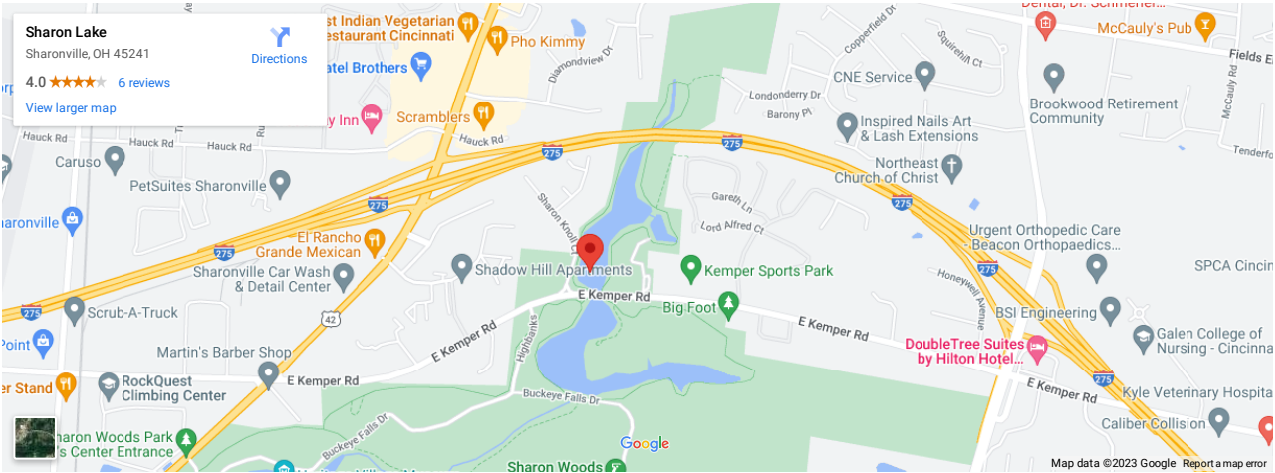
## PROJECT SCOPE & IMPACT

Once work begins, the project will take two to three years to complete. Areas in Sharon Woods that will be impacted during construction include:

- Sharon Lake
- Boathouse
- Shared-Use Trail
- Lakeside Lodge

The snack bar and harbor playground area are scheduled to remain open during construction.

LOCATION



EXPENSES

	2022 Actual	2023 Current Budget
SHARON WOODS LAKE DREDGING - CONSTRUCTION	\$0	\$1,800,000
SHARON WOODS LAKE DREDGING - DESIGN	\$112,090	\$307,794
TOTAL	\$112,090	\$2,107,794

The Sharon Woods Lake Dredging expenses include consulting services, design services and permits and fees associated with the project. The project also has budgeted construction expenses that includes the removal of a large amount of silt from the drained lake.

# SHARON WOODS PAVILION GROVE PLAYGROUND

CAPITAL PROJECT



## ABOUT THE PROJECT

The Sharon Woods Pavilion Grove Playground Project is comprised of the design and construction of a new, fully-accessible playground for guests of all ages and abilities to enjoy. The project will allow for expanded access to all users, a priority of the Comprehensive Master Plan.

## PROJECT SCOPE & IMPACT

The new playground design is scheduled to be completed by mid-year 2023. Removal of the existing playground equipment and construction of the new playground is scheduled to be completed by the end of 2023. The new play structure will focus on natural materials and experiences that reflect the unique character and landscape of Sharon Woods. It will provide unique play features that will enable a wide variety of types of play for all visitors.



## LOCATION



## EXPENSES

	2022 Actual	2023 Current Budget
SHARON WOODS PAVILION GROVE PLAYGROUND CONSTRUCTION	\$0	\$3,001,000
SHARON WOODS PAVILION GROVE PLAYGROUND DESIGN	\$79,479	\$320,521
<b>TOTAL</b>	<b>\$79,479</b>	<b>\$3,321,521</b>

The Sharon Woods Pavilion Grove Playground Project includes expenses for design consultation, permits and fees and the removal of the existing playground equipment. The project budget also includes all expenditures necessary to prepare the ground and install the new playground equipment.



# SHAKER TRACE NURSERY IMPROVEMENTS

CAPITAL PROJECT



## ABOUT THE PROJECT

Located in Miami Whitewater Forest, the Shaker Trace Nursery was created in 1992 to harvest, process and store native prairie and wetland seed for habitat restoration projects. The fifty-one acre nursery is comprised of a drying barn, greenhouse, outbuildings, plant production beds and aquaculture beds. In light of the nursery's growth, improvements are needed to the facilities to improve production and visitor experiences. This project will add programming for diverse audiences and build ecological resiliency and sustainability, two priorities of the Comprehensive Master Plan.

## PROJECT SCOPE & IMPACT

The nursery improvements are anticipated to include site infrastructure upgrades, a new greenhouse, a new seed drying facility and repurposing of the existing drying barn to accommodate educational and interpretive programs. The improvements will enhance the experience for Volunteers assisting at the nursery and for guests visiting the nursery. The design phase is scheduled to be completed by mid-year 2023.



LOCATION



EXPENSES

	2022 Actual	2023 Current Budget
SHAKER TRACE NURSERY EDUCATION EXPERIENCE DESIGN DEVELOPMENT	\$119,404	\$303,596
MIAMI WHITEWATER FOREST SHAKER BUILDING REPAIRS	\$0	\$100,000
TOTAL	\$119,404	\$403,596

The Shaker Trace Nursery Improvement Project includes expenses for design consultation, ecological studies and structure audits. The project budget also includes expenditures for necessary permits and fees.

# BIOCHAR PROJECT

CAPITAL PROJECT



## ABOUT THE PROJECT

Biochar is a soil amendment produced through a pyrolysis process, in which wood waste (chips produced through the removal/pruning of trees) is slowly heated in a low oxygen environment, turning it into a charcoal substance. This process preserves the carbonic structures of wood for perpetuity, locking in 80% of the CO<sub>2</sub> sequestered by trees throughout their lifespan, which would otherwise be released into the atmosphere as the wood decays. When biochar is fortified through the incorporation of compost, it can be used in tree plantings and horticultural installations to improve soil structure, increase the water holding capacity of soil and store nutrients for the use of trees, plants, and grasses.

The Biochar Project will build ecological resiliency and sustainability and focus on partnerships, two priorities of the Comprehensive Master Plan.

## PROJECT SCOPE & IMPACT

For this project, Great Parks will partner with the Cincinnati Park Board and other regional stakeholders to implement biochar production in the Cincinnati region. Great Parks has committed \$300,000 to support biochar production equipment and site improvements needed for the implementation. The benefits of this project will go beyond Cincinnati city limits by helping to address issues such as climate change, the diversion of waste from landfills and soil health.



LOCATION



EXPENSES

	2022 Actual	2023 Current Budget
BIOCHAR PROJECT	\$0	\$300,000
TOTAL	\$0	\$300,000

The Biocar Project budget represents Great Parks' initial commitment towards biochar production equipment and site improvements needed to implement the project.

# BEECHMONT BRIDGE CONNECTOR

CAPITAL PROJECT



## ABOUT THE PROJECT

Great Parks partnered with the City of Cincinnati, Ohio Department of Transportation, Ohio Department of Natural Resources and Anderson Township, among others, to build the Beechmont Bridge Connector. The Beechmont Bridge Connector allows trail users to continue from the Little Miami Scenic Trail to the Ohio River Trail safely and without disruption. The project included building more trails and expanding access to all users, two priorities of the Comprehensive Master Plan.

## PROJECT SCOPE & IMPACT

The Beechmont Bridge Connector Project built a half-mile extension that allowed the Ohio to Erie Trail to be a continuous trail of over 80 miles. The project includes trail across a river bridge, through an underpass and a short tunnel. The project was completed in September 2022 and celebrated with a ribbon cutting.



## LOCATION



## EXPENSES

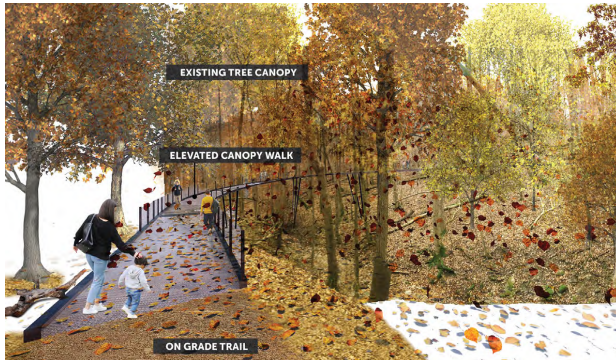
### Beechmont Bridge Connector

	2021 Actual	2022 Actual	2023 Current Budget
BEECHMONT BRIDGE LOCAL MATCH	\$1,037,764	\$370,106	\$132,130
BEECHMONT BRIDGE CONSTRUCTION MANAGEMENT	\$32,757	\$17,261	\$11,283
<b>TOTAL</b>	<b>\$1,070,521</b>	<b>\$387,367</b>	<b>\$143,413</b>

The Beechmont Bridge Connector Project includes Great Parks' match towards the construction of the trail spanning a river bridge, underpass and tunnel. The expenses also include the services necessary to manage the construction and ensure the project's timely completion.

# EMBSHOFF WOODS CANOPY WALK

CAPITAL PROJECT



## ABOUT THE PROJECT

Embshoff Woods is tucked away on the border of the City of Cincinnati and Delhi Township. The Embshoff Woods Canopy Walk Project will create two miles of new trails within the park including a canopy walk trail and overlook that takes advantage of the unique terrain of the park. The project includes building more trails, expanding access for all users, and planning for the future of every park, three priorities of the Comprehensive Master Plan.

## PROJECT SCOPE & IMPACT

The Embshoff Woods Canopy Walk Project will provide a new experience and educational opportunities for visitors. The project will also connect the park to the surrounding neighborhoods to improve walk-in access to existing residents. The design phase of the project is scheduled to be completed at the end of 2023 with construction beginning in 2024.

LOCATION



EXPENSES

	2022 Actual	2023 Current Budget
EMBSHOFF WOODS CANOPY WALK & TRAIL DESIGN	\$0	\$750,000
TOTAL	\$0	\$750,000

The Embshoff Woods Canopy Walk Project's budget includes expenses for design services, land surveys and ecological studies. The budget also includes expenditures for the permits and fees necessary to begin the project.

# NEW NATURE & EDUCATION CENTERS

CAPITAL PROJECT



## ABOUT THE PROJECT

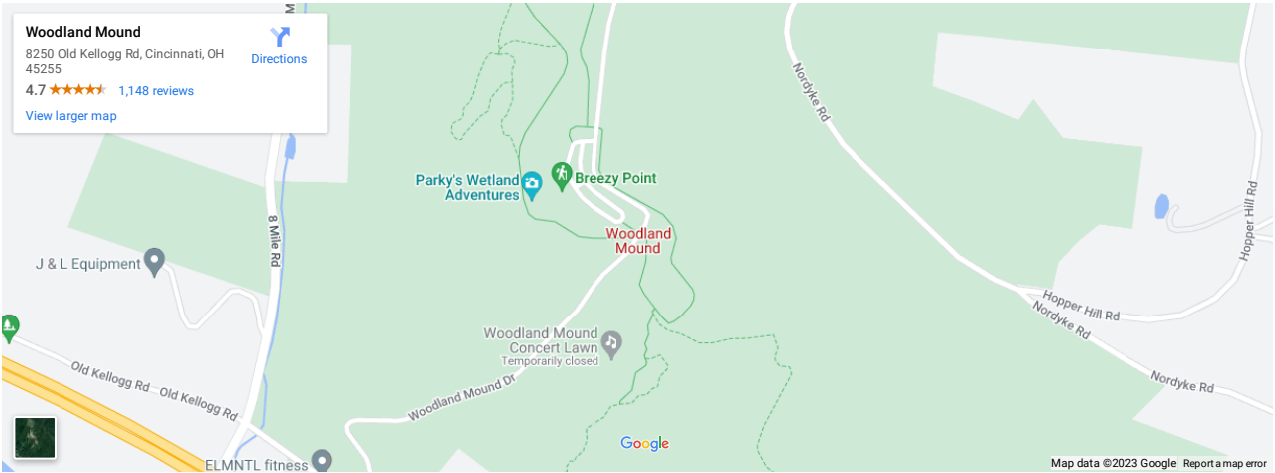
As a result of the Park and Facility Master Plan, two new nature and education centers will be built to create high quality, timeless facilities that can serve as hubs for education, interpretation and gatherings. The New Nature & Education Centers Project encompasses new centers at Shawnee Lookout and Woodland Mound. At this time, design work has only begun on the new center at Woodland Mound. The project will add programming and events for diverse audiences, build sustainability and expand access for all users, three priorities of the Comprehensive Master Plan.

## PROJECT SCOPE & IMPACT

The New Nature & Education Centers Project includes the design and construction of two new buildings that will include areas for cultural exhibits, nature and animal exhibits, classroom space, a new overlook deck (Woodland Mound) along with amenities such as restrooms and snack bars. The design phase for the center at Woodland Mound is scheduled to be complete in late 2023 with construction beginning after that. The new center at Shawnee Lookout will begin the design phase at a later date.



LOCATION



EXPENSES

	2022 Actual	2023 Current Budget
WOODLAND MOUND NATURE & EDUCATION CENTER DESIGN	\$0	\$250,000
TOTAL	\$0	\$250,000

Currently, only the project for the new nature and education center at Woodland Mound has been started. The budget for this project contains the initial expenses to begin the design process. A similar project will be created for the new nature and education center at Shawnee Lookout at a later date.



# HARBOR RENOVATIONS

CAPITAL PROJECT



## ABOUT THE PROJECT

Great Parks has one harbor in each of its three regions. The harbors are popular destinations and the combination of activities present at each makes them an incredible asset to the community. The Harbor Renovations Project encompasses improving the harbors at Miami Whitewater Forest, Sharon Woods, and Winton Woods. The project will allow for adding programming and events for diverse audiences and expanding access for all users, two priorities of the Comprehensive Master Plan.

## PROJECT SCOPE & IMPACT

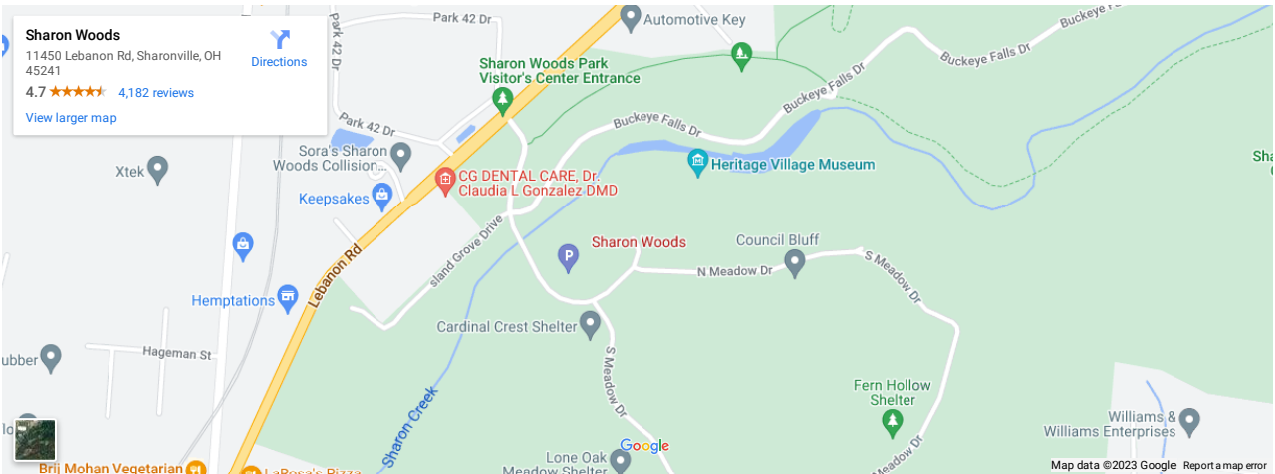
The harbor renovation at Miami Whitewater Forest will include revitalizing the play experience, improving visual access to the lake, creating a covered lakeview pavilion, formalizing the event lawn and providing a better connection to nearby features through trails. The Sharon Woods harbor renovation will include creating a grand stair to open up views and access to the lake, building a new boathouse, additional shelters and an event lawn. At Winton Woods, the harbor renovation will include improving the play experience, new fishing piers, relocating and expanding the amphitheater and adding a skate park. The harbor design for Miami Whitewater Forest and Winton Woods will begin in 2023 while the design phase for the Sharon Woods harbor renovation began in 2022.



LOCATION - MIAMI WHITEWATER FOREST



LOCATION - SHARON WOODS



LOCATION - WINTON WOODS



EXPENSES

	2022 Actual	2023 Current Budget
MIAMI WHITEWATER FOREST HARBOR DESIGN DEVELOPMENT	\$0	\$500,000
SHARON WOODS HARBOR DESIGN DEVELOPMENT	\$0	\$500,000
WINTON WOODS HARBOR DESIGN DEVELOPMENT	\$0	\$500,000
TOTAL	\$0	\$1,500,000

The Harbor Renovation Projects' budgets include expenditures for design and consultation services along with ecological studies. The actual expenses for each harbor's project will vary due to the differences among the three harbors.

# GREAT MIAMI & WHITEWATER RIVER BLUEWAYS

CAPITAL PROJECT



## ABOUT THE PROJECT

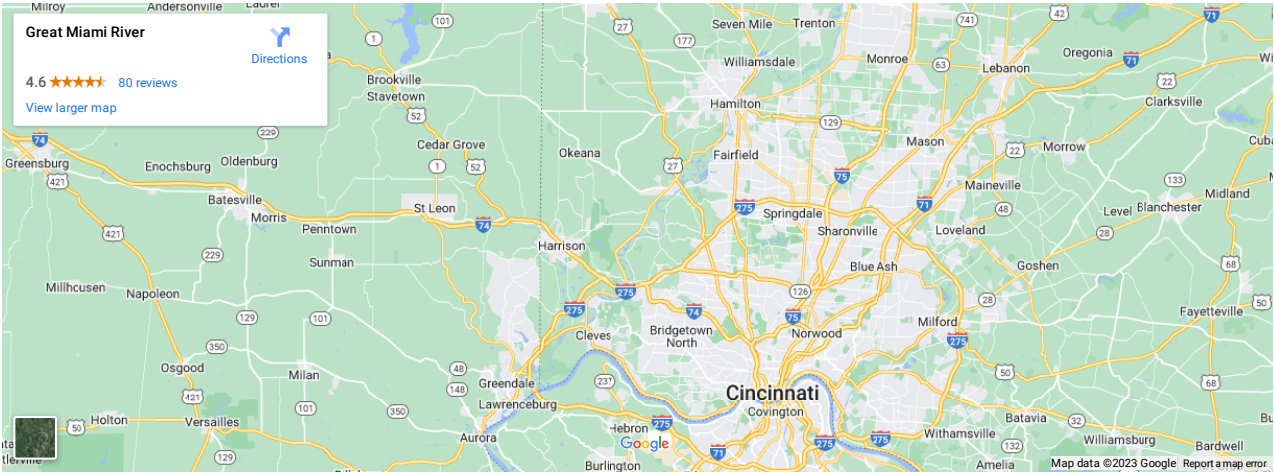
The Great Miami & Whitewater Rivers Blueway Project focuses on creating a new blueway trail network on the Great Miami and Whitewater Rivers. Access along these two river corridors on the west side of Hamilton County will be significantly improved with four new put-in and take-out points that will offer a variety of different trip lengths and river experiences. The project includes establishing a defined blueway system, a priority of the Comprehensive Master Plan.

## PROJECT SCOPE & IMPACT

The Great Miami & Whitewater Rivers Blueway Project will provide four new access points that will provide opportunities for varying blueway experiences including mobile water school programming for educational and water safety classes and day trips along the corridor. Paddlers will be able to define and create their own unique experiences with paddle trip lengths ranging from a few hours to all day. The design phase of the project is scheduled to be complete in late 2023.



LOCATION



EXPENSES

	2022 Actual	2023 Current Budget
GREAT MIAMI RIVER BLUEWAY TRAIL ACCESS DESIGN	\$0	\$3,321,290
TOTAL	\$0	\$3,321,290

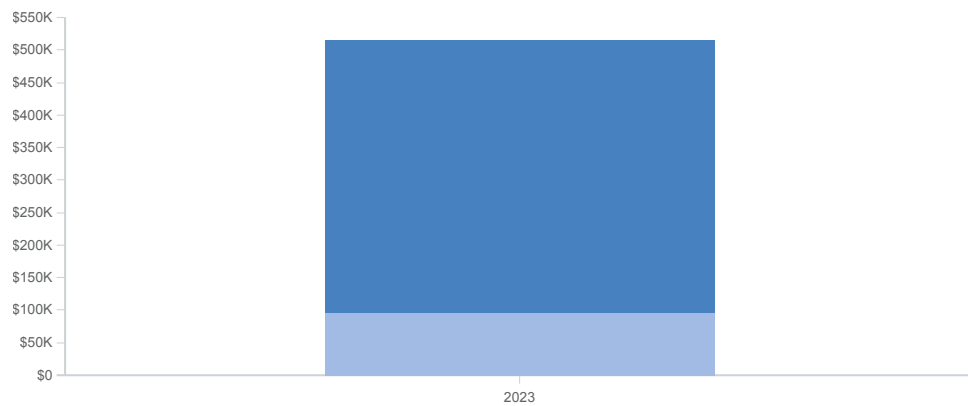
The Great Miami and Whitewater River Blueways Project's budget includes initial studies necessary to determine potential access points. The budget also includes expenditures for design services for the access points.

# CENTRAL FLEET BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
1:36 PM

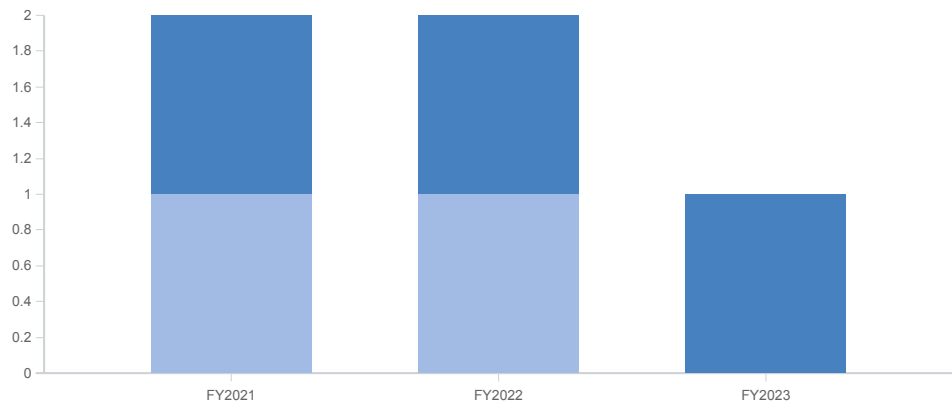


**\$514,486.15**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$113,049	\$138,258	\$74,064
Fringe Benefits (55)	\$31,176	\$45,678	\$21,822
<b>PERSONAL SERVICES TOTAL</b>	<b>\$144,225</b>	<b>\$183,936</b>	<b>\$95,886</b>
<b>Other</b>			
Supplies And Service (60)	\$308,713	\$550,748	\$12,500
Travel and Training (70)	\$0	\$1,120	\$100
Capital Outlays (90)	\$57,979	\$1,244,984	\$406,000
<b>OTHER TOTAL</b>	<b>\$366,692</b>	<b>\$1,796,852</b>	<b>\$418,600</b>
<b>TOTAL</b>	<b>\$510,917</b>	<b>\$1,980,788</b>	<b>\$514,486</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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1

Position Name in FY2023

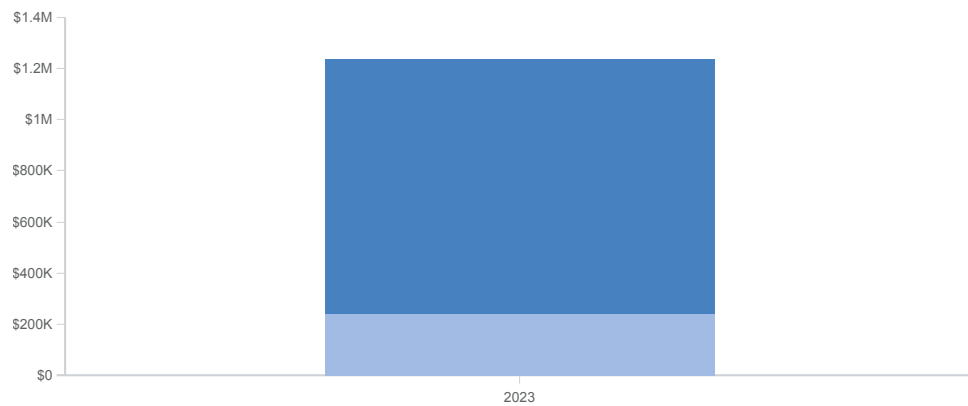
Position Name	FY2021	FY2022	FY2023
FTE			
Warehouse Manager	1.00	1.00	0.00
Fleet Manager	1.00	1.00	1.00
FTE	2.00	2.00	1.00

# CONSERVATION & PARK CHIEF BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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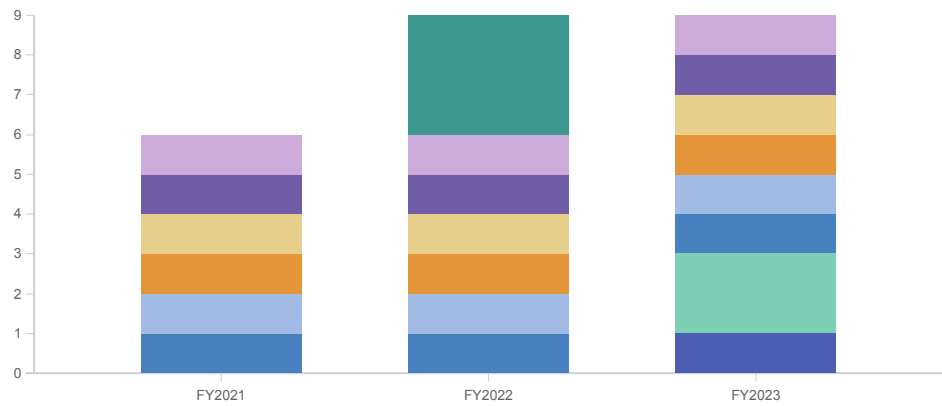


**\$1,236,860.83**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$430,622	\$599,048	\$798,235
Fringe Benefits (55)	\$116,420	\$174,293	\$200,345
<b>PERSONAL SERVICES TOTAL</b>	<b>\$547,042</b>	<b>\$773,341</b>	<b>\$998,580</b>
<b>Other</b>			
Supplies And Service (60)	\$4,461	\$20,530	\$221,705
Travel and Training (70)	\$2,378	\$18,492	\$16,576
Fixed Costs (80)	\$75	\$0	\$0
<b>OTHER TOTAL</b>	<b>\$6,915</b>	<b>\$39,022</b>	<b>\$238,281</b>
<b>TOTAL</b>	<b>\$553,957</b>	<b>\$812,363</b>	<b>\$1,236,861</b>

# FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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9

Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
FTE			
Director of Conservation & Parks - West	1.00	1.00	1.00
Facilities Technician	0.00	3.00	0.00
Director of Conservation & Parks - Central	1.00	1.00	1.00
Director of Conservation & Parks - East	1.00	1.00	1.00
Site Construction Manager	0.00	0.00	1.00
Director of Natural Resources	1.00	1.00	1.00
Conservation & Parks Administrator	1.00	1.00	1.00
Chief of Conservation & Parks	1.00	1.00	1.00
Site Construction Technician	0.00	0.00	2.00
FTE	6.00	9.00	9.00

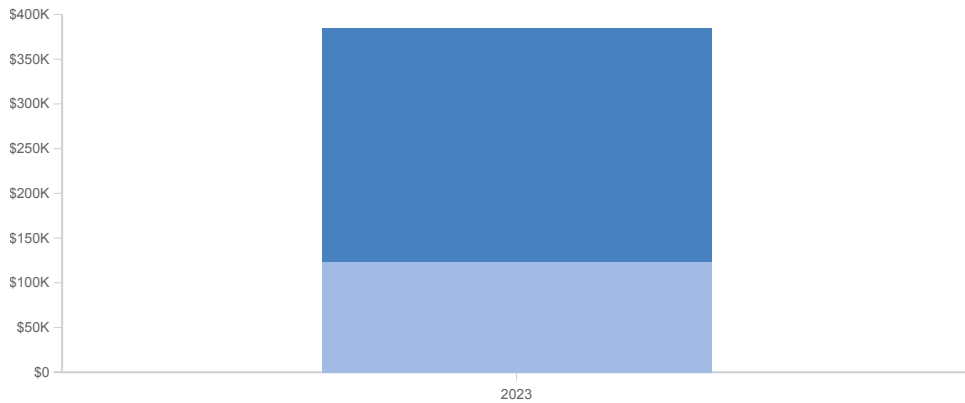


# FERNBANK CONSERVATION & PARKS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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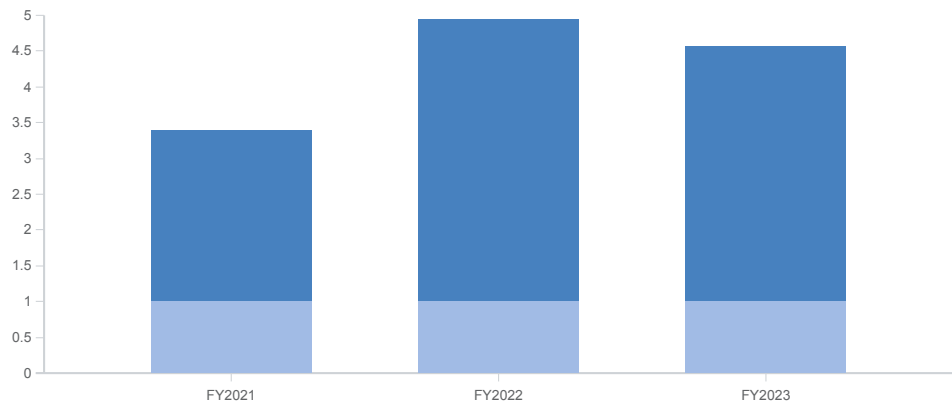


**\$384,905.70**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$123,188	\$205,701	\$209,158
Fringe Benefits (55)	\$37,493	\$69,991	\$52,137
<b>PERSONAL SERVICES TOTAL</b>	<b>\$160,680</b>	<b>\$275,692</b>	<b>\$261,296</b>
<b>Other</b>			
Supplies And Service (60)	\$59,902	\$61,099	\$105,764
Travel and Training (70)	\$35	\$3,325	\$3,146
Capital Outlays (90)	\$80,881	\$43,625	\$14,700
<b>OTHER TOTAL</b>	<b>\$140,817</b>	<b>\$108,049</b>	<b>\$123,610</b>
<b>TOTAL</b>	<b>\$301,498</b>	<b>\$383,741</b>	<b>\$384,906</b>

# FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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4.57  
Position Name in FY2023

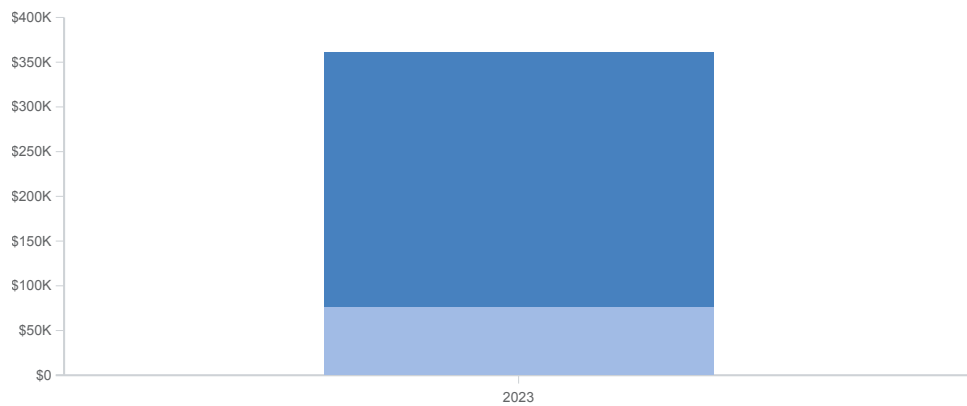
Position Name	FY2021	FY2022	FY2023
FTE			
Conservation & Parks Technician	2.40	3.94	3.57
Conservation & Parks Manager	1.00	1.00	1.00
FTE	3.40	4.94	4.57

# GLENWOOD GARDENS CONSERVATION & PARKS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
1:36 PM

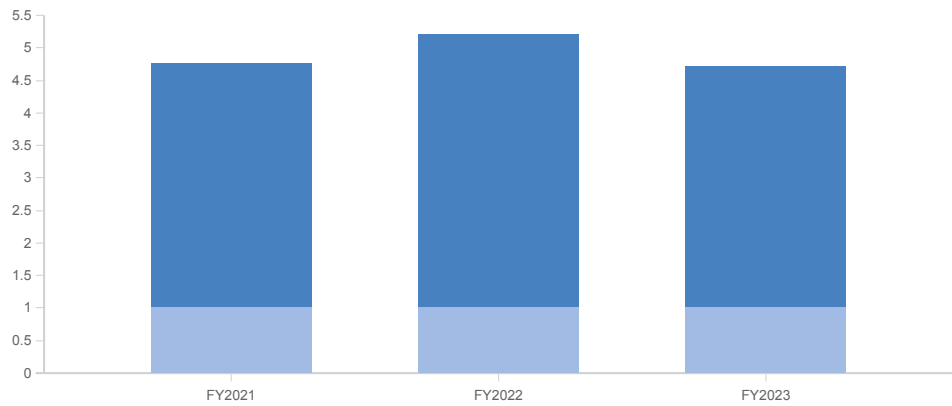


**\$361,161.88**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$169,402	\$214,356	\$234,528
Fringe Benefits (55)	\$50,970	\$57,851	\$50,544
<b>PERSONAL SERVICES TOTAL</b>	<b>\$220,371</b>	<b>\$272,207</b>	<b>\$285,072</b>
<b>Other</b>			
Supplies And Service (60)	\$49,992	\$61,726	\$73,595
Travel and Training (70)	\$589	\$2,118	\$2,495
Capital Outlays (90)	\$1,819	\$165,165	\$0
<b>OTHER TOTAL</b>	<b>\$52,399</b>	<b>\$229,010</b>	<b>\$76,090</b>
<b>TOTAL</b>	<b>\$272,771</b>	<b>\$501,217</b>	<b>\$361,162</b>

# FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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4.72  
Position Name in FY2023

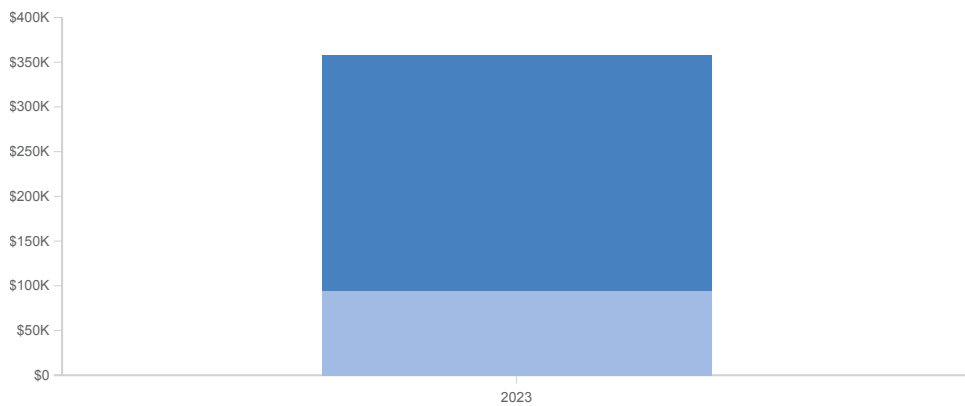
Position Name	FY2021	FY2022	FY2023
FTE			
Conservation & Parks Technician	3.76	4.21	3.72
Conservation & Parks Manager	1.00	1.00	1.00
FTE	4.76	5.21	4.72

# LITTLE MIAMI CONSERVATION & PARKS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
1:36 PM

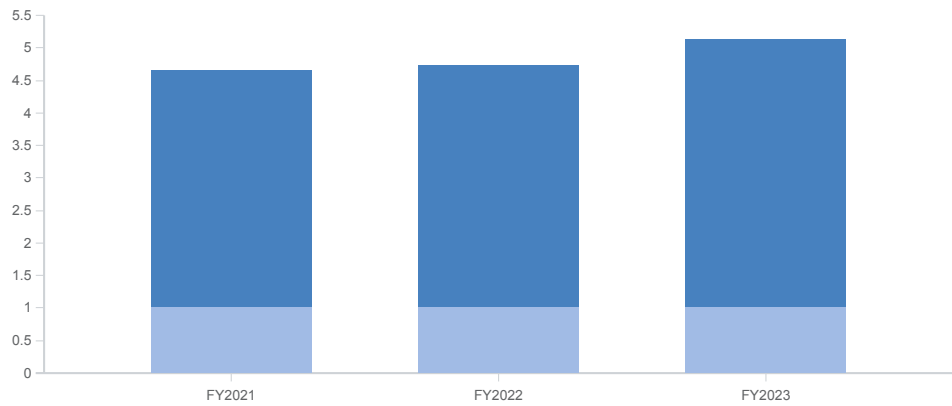


**\$356,618.10**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$173,764	\$177,729	\$209,861
Fringe Benefits (55)	\$57,376	\$53,846	\$53,152
<b>PERSONAL SERVICES TOTAL</b>	<b>\$231,140</b>	<b>\$231,575</b>	<b>\$263,013</b>
<b>Other</b>			
Supplies And Service (60)	\$70,177	\$133,293	\$92,150
Travel and Training (70)	\$145	\$590	\$1,455
Capital Outlays (90)	\$34,799	\$47,185	\$0
<b>OTHER TOTAL</b>	<b>\$105,121</b>	<b>\$181,068</b>	<b>\$93,605</b>
<b>TOTAL</b>	<b>\$336,261</b>	<b>\$412,643</b>	<b>\$356,618</b>

# FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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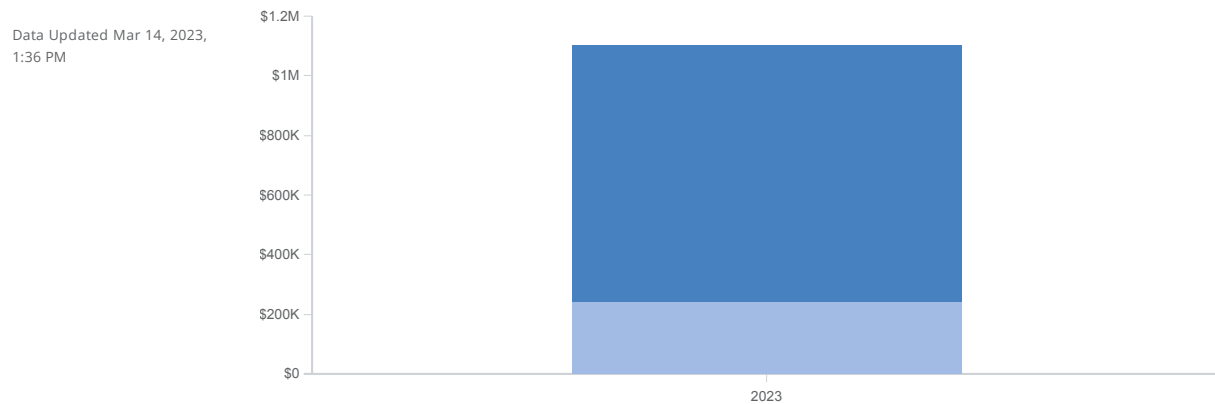
5.14  
Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
FTE			
Conservation & Parks Technician	3.65	3.73	4.14
Conservation & Parks Manager	1.00	1.00	1.00
FTE	4.65	4.73	5.14

# MIAMI WHITEWATER FOREST CONSERVATION & PARKS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL



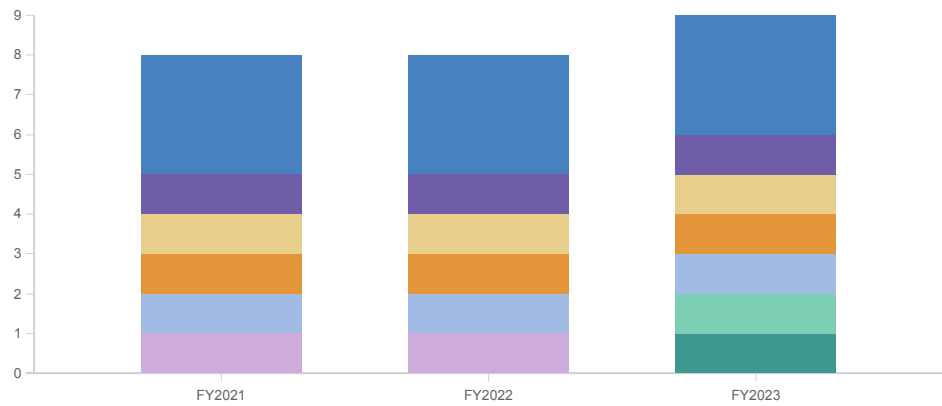
\$1,103,907.27

Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$613,439	\$641,656	\$681,657
Fringe Benefits (55)	\$148,520	\$166,426	\$182,950
<b>PERSONAL SERVICES TOTAL</b>	<b>\$761,958</b>	<b>\$808,082</b>	<b>\$864,607</b>
<b>Other</b>			
Supplies And Service (60)	\$101,778	\$139,944	\$166,260
Travel and Training (70)	\$415	\$2,995	\$7,040
Capital Outlays (90)	\$75,949	\$102,691	\$66,000
<b>OTHER TOTAL</b>	<b>\$178,142</b>	<b>\$245,631</b>	<b>\$239,300</b>
<b>TOTAL</b>	<b>\$940,100</b>	<b>\$1,053,713</b>	<b>\$1,103,907</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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9

Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
FTE			
Conservation & Parks Regional Manager	0.00	1.00	0.00
Mechanic	1.00	1.00	1.00
Conservation & Parks Senior Manager	0.00	0.00	1.00
Conservation & Parks Maintenance Specialist	0.00	0.00	1.00
Conservation & Parks Technician	12.30	12.74	11.39
Conservation & Parks Manager	1.00	1.00	0.00
Conservation & Parks Supervisor	0.00	0.00	1.00
FTE	14.30	15.74	15.39

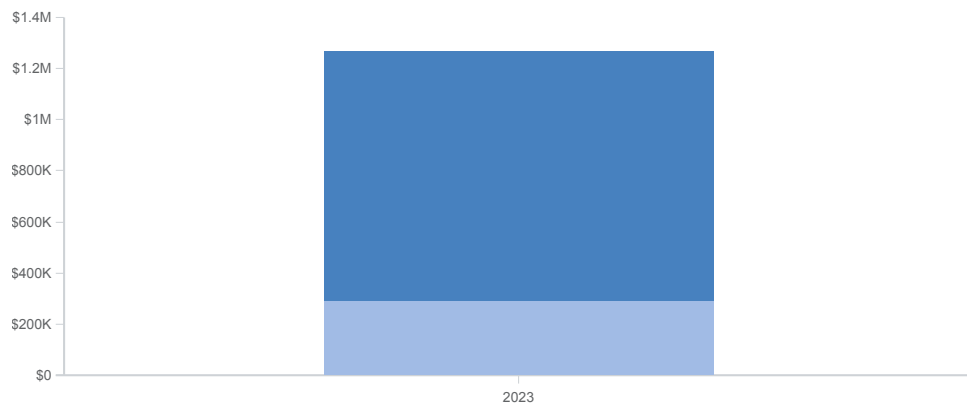


# NATURAL RESOURCES BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

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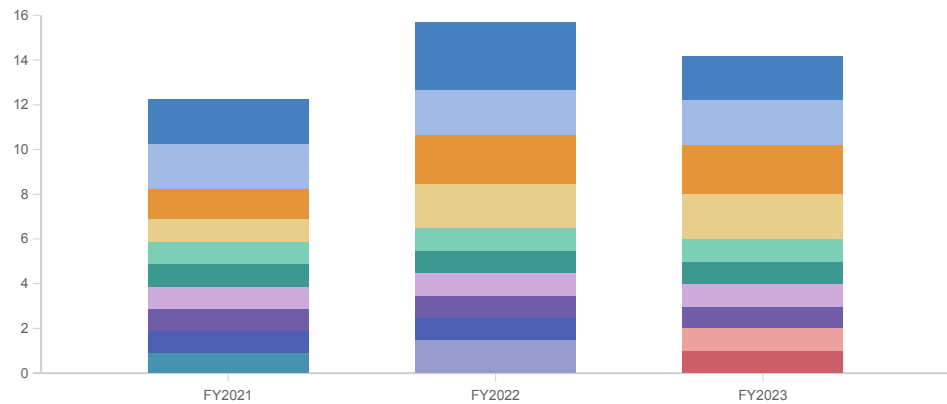


**\$1,271,270.97**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$584,283	\$756,357	\$779,048
Fringe Benefits (55)	\$172,664	\$262,391	\$203,369
<b>PERSONAL SERVICES TOTAL</b>	<b>\$756,947</b>	<b>\$1,018,748</b>	<b>\$982,417</b>
<b>Other</b>			
Supplies And Service (60)	\$195,303	\$283,920	\$267,906
Travel and Training (70)	\$2,617	\$11,440	\$18,651
Fixed Costs (80)	\$5,676	\$2,834	\$2,297
Capital Outlays (90)	\$35,179	\$51,606	\$0
<b>OTHER TOTAL</b>	<b>\$238,776</b>	<b>\$349,800</b>	<b>\$288,854</b>
<b>TOTAL</b>	<b>\$995,723</b>	<b>\$1,368,548</b>	<b>\$1,271,271</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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14.19

Position Name in FY2023

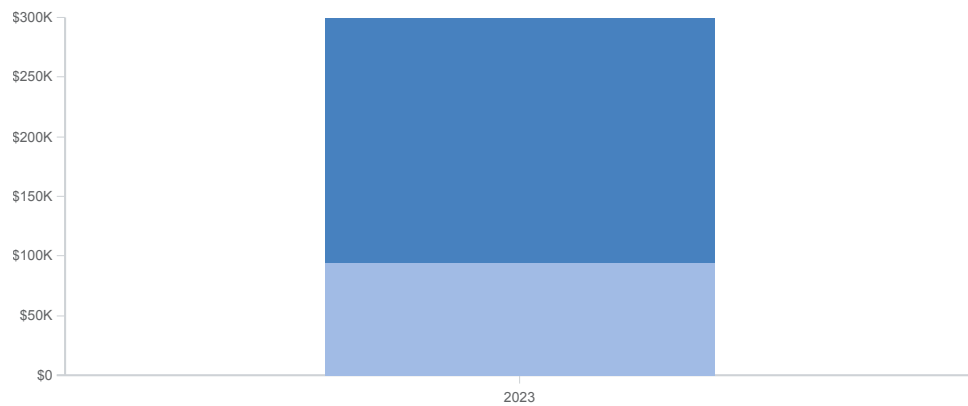
Position Name	FY2021	FY2022	FY2023
FTE			
Nursery Technician	1.00	1.00	0.00
Trails Specialist	1.00	2.00	2.00
Watershed Specialist	1.00	1.00	1.00
Forest Survey Technician	0.87	0.00	0.00
Conservation Biologist	2.00	3.00	2.00
Trail Manager	0.00	0.00	1.00
Arborist	2.00	2.00	2.00
Native Plant Nursery Coordinator	0.00	0.00	1.00
Sustainability Coordinator	1.00	1.00	1.00
Conservation & Parks Technician	1.35	2.21	2.19
Urban Forester	1.00	1.00	1.00
Natural Resources Manager	1.00	1.00	1.00
Urban Forestry Survey Technician	0.00	1.44	0.00
FTE	12.21	15.65	14.19

# SHAWNEE LOOKOUT CONSERVATION & PARKS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
1:36 PM

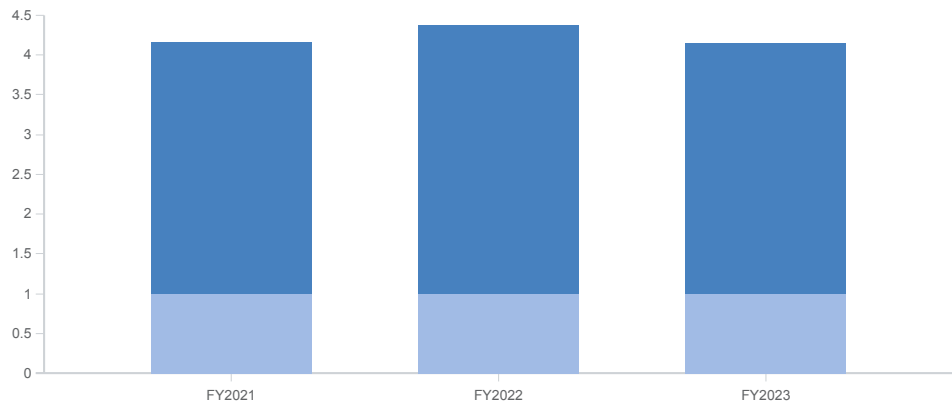


**\$299,287.81**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$146,813	\$173,271	\$168,810
Fringe Benefits (55)	\$40,195	\$45,746	\$35,941
<b>PERSONAL SERVICES TOTAL</b>	<b>\$187,008</b>	<b>\$219,017</b>	<b>\$204,751</b>
<b>Other</b>			
Supplies And Service (60)	\$17,454	\$31,874	\$53,920
Travel and Training (70)	\$5,116	\$1,300	\$2,917
Capital Outlays (90)	\$54,754	\$40,477	\$37,700
<b>OTHER TOTAL</b>	<b>\$77,324</b>	<b>\$73,651</b>	<b>\$94,537</b>
<b>TOTAL</b>	<b>\$264,332</b>	<b>\$292,668</b>	<b>\$299,288</b>

# FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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4.15  
Position Name in FY2023

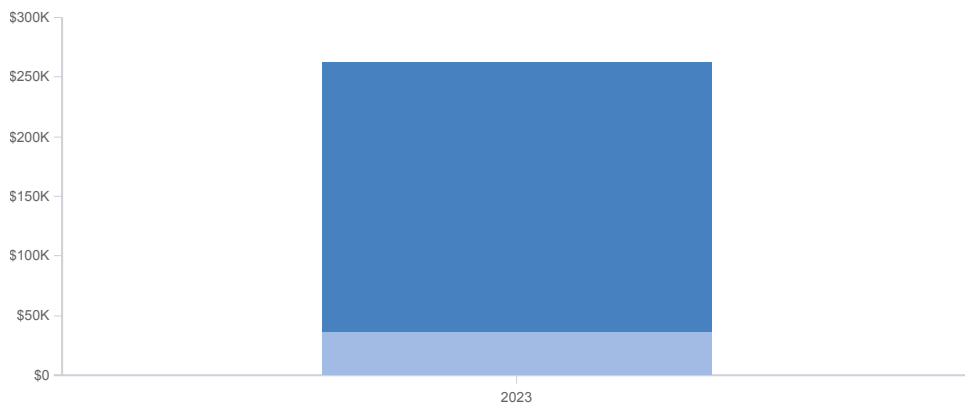
Position Name	FY2021	FY2022	FY2023
FTE			
Conservation & Parks Technician	3.16	3.36	3.15
Conservation & Parks Manager	1.00	1.00	1.00
FTE	4.16	4.36	4.15

# FARBACH CONSERVATION & PARKS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
1:36 PM

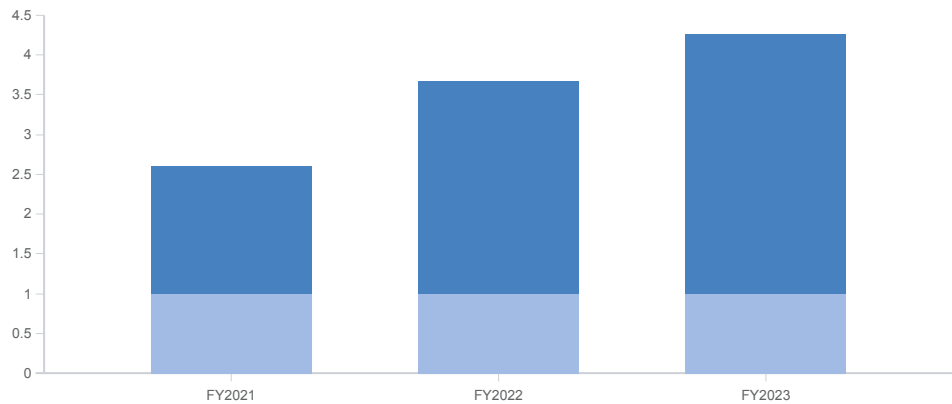


**\$262,564.16**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$104,539	\$146,456	\$188,144
Fringe Benefits (55)	\$34,660	\$42,201	\$38,383
<b>PERSONAL SERVICES TOTAL</b>	<b>\$139,199</b>	<b>\$188,657</b>	<b>\$226,527</b>
<b>Other</b>			
Supplies And Service (60)	\$7,066	\$19,939	\$32,685
Travel and Training (70)	\$290	\$2,615	\$3,352
Capital Outlays (90)	\$25,921	\$11,338	\$0
<b>OTHER TOTAL</b>	<b>\$33,277</b>	<b>\$33,892</b>	<b>\$36,037</b>
<b>TOTAL</b>	<b>\$172,475</b>	<b>\$222,549</b>	<b>\$262,564</b>

# FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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4.27  
Position Name in FY2023

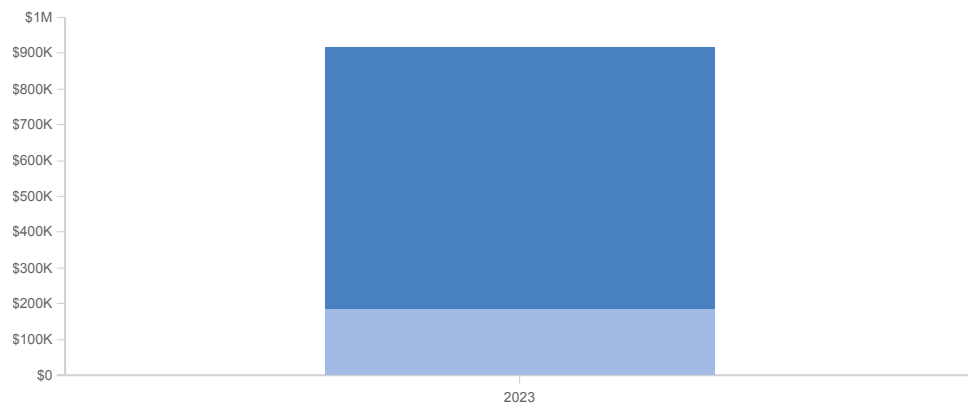
Position Name	FY2021	FY2022	FY2023
FTE			
Conservation & Parks Technician	1.61	2.66	3.27
Conservation & Parks Manager	1.00	1.00	1.00
FTE	2.61	3.66	4.27

# SHARON WOODS CONSERVATION & PARKS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
1:36 PM

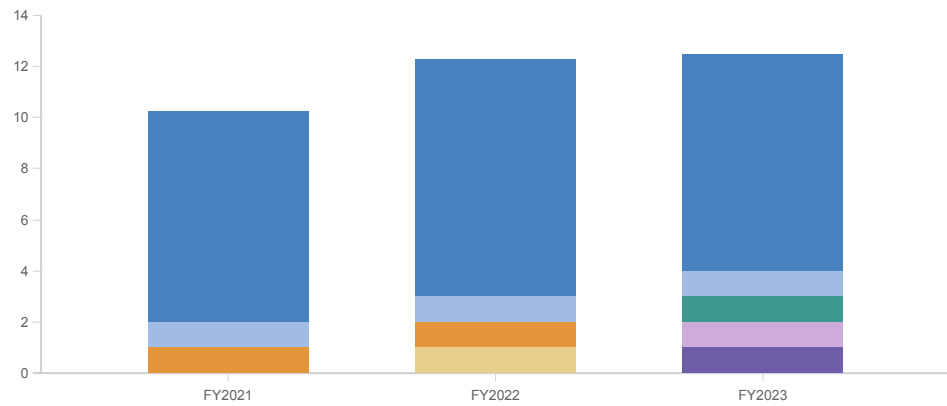


**\$916,938.32**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$342,649	\$473,279	\$582,618
Fringe Benefits (55)	\$105,891	\$152,175	\$150,718
<b>PERSONAL SERVICES TOTAL</b>	<b>\$448,540</b>	<b>\$625,454</b>	<b>\$733,336</b>
<b>Other</b>			
Supplies And Service (60)	\$106,542	\$210,860	\$137,980
Travel and Training (70)	\$764	\$3,207	\$5,622
Capital Outlays (90)	\$20,629	\$96,130	\$40,000
<b>OTHER TOTAL</b>	<b>\$127,934</b>	<b>\$310,197</b>	<b>\$183,602</b>
<b>TOTAL</b>	<b>\$576,475</b>	<b>\$935,651</b>	<b>\$916,938</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
8:54 PM



12.51  
Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
FTE			
Conservation & Parks Regional Manager	0.00	1.00	0.00
Mechanic	1.00	1.00	1.00
Conservation & Parks Senior Manager	0.00	0.00	1.00
Conservation & Parks Maintenance Specialist	0.00	0.00	1.00
Conservation & Parks Technician	8.25	9.31	8.51
Conservation & Parks Manager	1.00	1.00	0.00
Conservation & Parks Supervisor	0.00	0.00	1.00
FTE	10.25	12.31	12.51

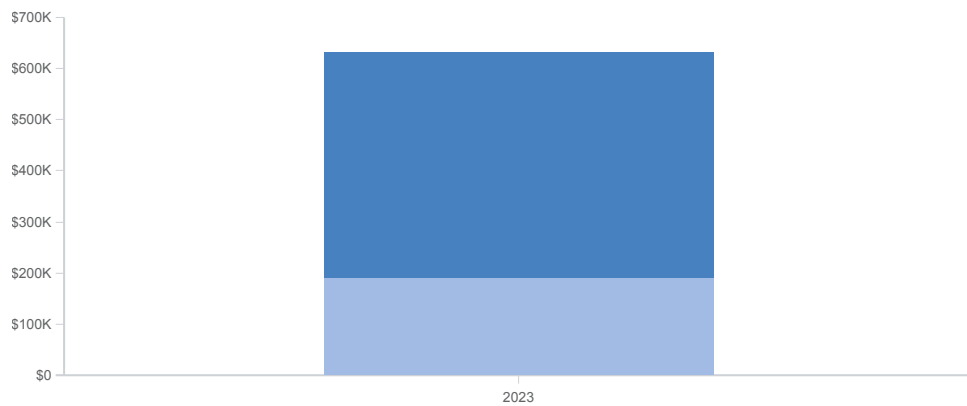


# WOODLAND MOUND CONSERVATION & PARKS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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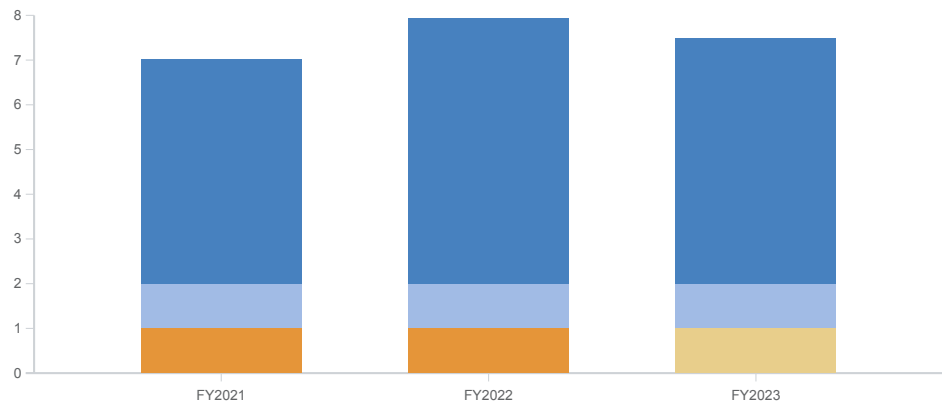


**\$632,778.42**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$280,210	\$344,235	\$349,770
Fringe Benefits (55)	\$93,186	\$116,452	\$94,766
<b>PERSONAL SERVICES TOTAL</b>	<b>\$373,396</b>	<b>\$460,687</b>	<b>\$444,536</b>
<b>Other</b>			
Supplies And Service (60)	\$94,444	\$133,411	\$108,830
Travel and Training (70)	\$410	\$2,030	\$4,412
Capital Outlays (90)	\$57,712	\$73,785	\$75,000
<b>OTHER TOTAL</b>	<b>\$152,566</b>	<b>\$209,225</b>	<b>\$188,242</b>
<b>TOTAL</b>	<b>\$525,962</b>	<b>\$669,912</b>	<b>\$632,778</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
8:54 PM



7.49

Position Name in FY2023

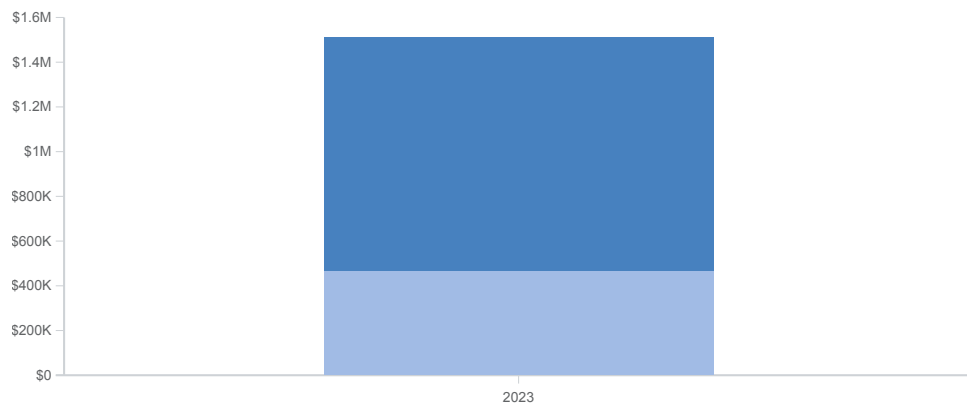
Position Name	FY2021	FY2022	FY2023
FTE			
Conservation & Parks Technician	5.02	5.92	5.49
Mechanic	1.00	1.00	1.00
Conservation & Parks Manager	1.00	1.00	0.00
Conservation & Parks Senior Manager	0.00	0.00	1.00
FTE	7.02	7.92	7.49

# WINTON WOODS CONSERVATION & PARKS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

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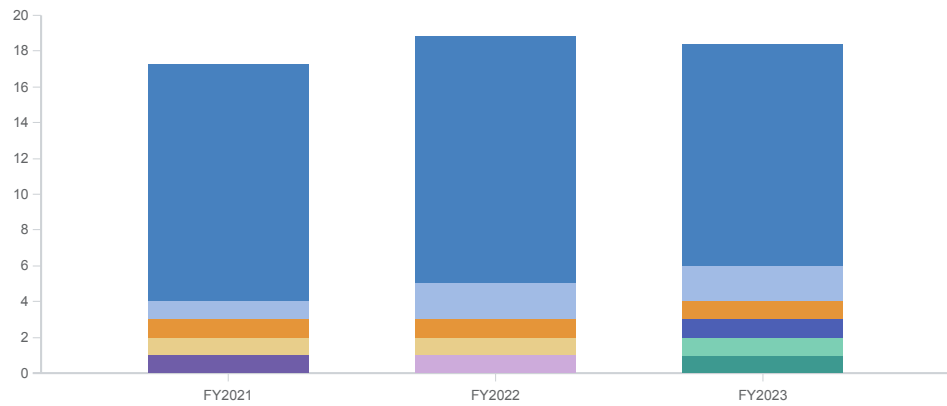


**\$1,509,999.23**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$590,048	\$743,021	\$824,210
Fringe Benefits (55)	\$176,538	\$218,024	\$218,616
<b>PERSONAL SERVICES TOTAL</b>	<b>\$766,585</b>	<b>\$961,045</b>	<b>\$1,042,826</b>
<b>Other</b>			
Supplies And Service (60)	\$221,575	\$340,881	\$456,215
Travel and Training (70)	\$430	\$4,189	\$10,958
Capital Outlays (90)	\$113,470	\$59,492	\$0
<b>OTHER TOTAL</b>	<b>\$335,476</b>	<b>\$404,562</b>	<b>\$467,173</b>
<b>TOTAL</b>	<b>\$1,102,061</b>	<b>\$1,365,607</b>	<b>\$1,509,999</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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18.37

Position Name in FY2023

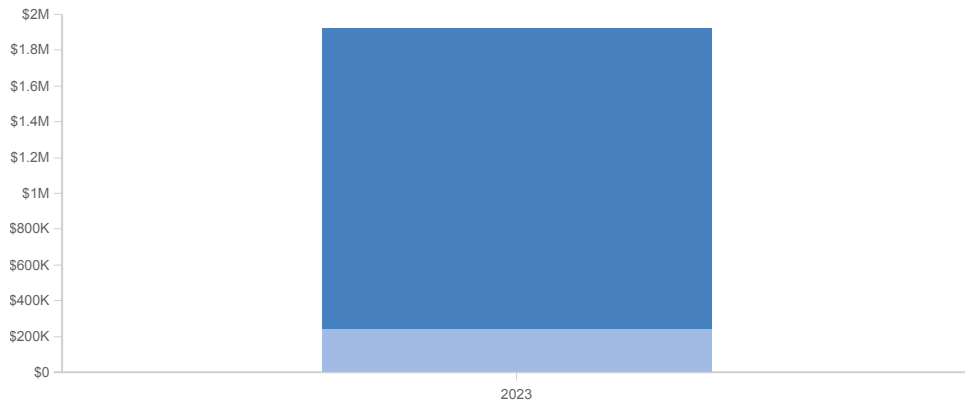
Position Name	FY2021	FY2022	FY2023
FTE			
Conservation & Parks Regional Manager	0.00	1.00	0.00
Mechanic	1.00	1.00	1.00
Certified Master Mechanic	1.00	2.00	2.00
Ranger Fleet Manager	1.00	0.00	0.00
Conservation & Parks Senior Manager	0.00	0.00	1.00
Conservation & Parks Maintenance Specialist	0.00	0.00	1.00
Conservation & Parks Technician	13.26	13.82	12.37
Conservation & Parks Manager	1.00	1.00	0.00
Conservation & Parks Supervisor	0.00	0.00	1.00
FTE	17.26	18.82	18.37

# BUILDING DESIGN & CONSTRUCTION BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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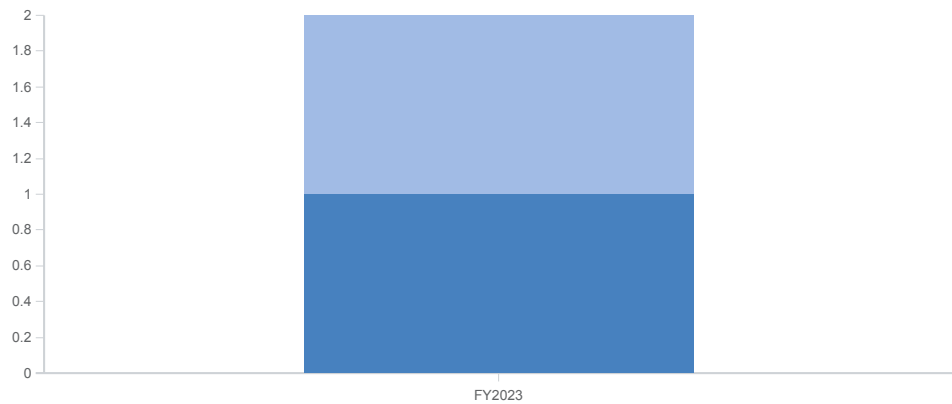


**\$1,924,389.93**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$281,032	\$103,097	\$188,126
Fringe Benefits (55)	\$133,947	\$25,660	\$47,439
<b>PERSONAL SERVICES TOTAL</b>	<b>\$414,979</b>	<b>\$128,757</b>	<b>\$235,565</b>
<b>Other</b>			
Supplies And Service (60)	\$242,896	\$472,130	\$412,500
Travel and Training (70)	\$949	\$2,500	\$7,150
Fixed Costs (80)	\$1,119,451	\$1,510,510	\$1,269,175
Capital Outlays (90)	\$0	\$6,000	\$0
<b>OTHER TOTAL</b>	<b>\$1,363,297</b>	<b>\$1,991,140</b>	<b>\$1,688,825</b>
<b>TOTAL</b>	<b>\$1,778,276</b>	<b>\$2,119,897</b>	<b>\$1,924,390</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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2

Position Name in FY2023

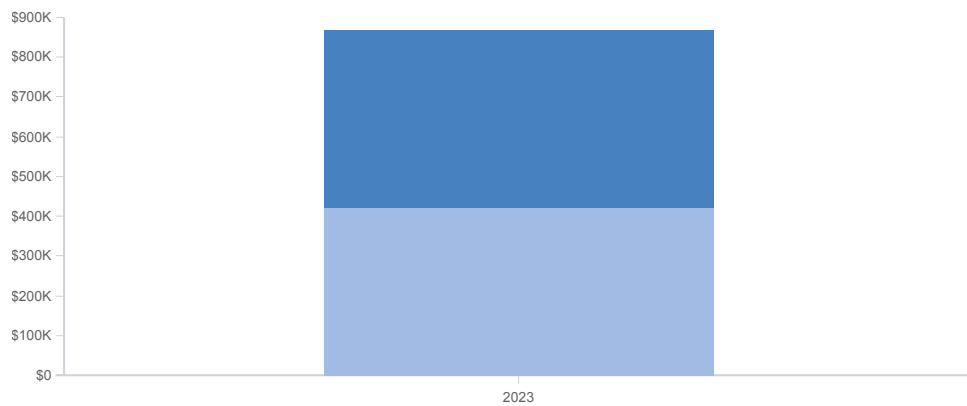
Position Name		FY2023
FTE		
Director of Building Design & Construction		1.00
Building Systems Project Manager		1.00
FTE		2.00

# PLANNING CHIEFS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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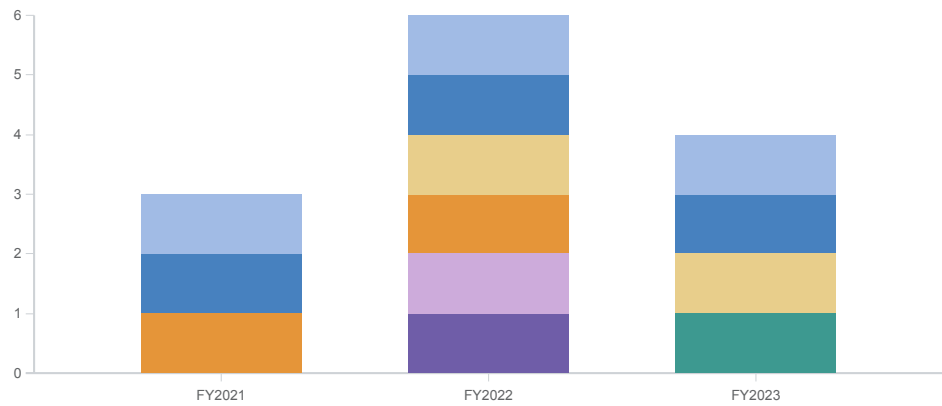


**\$867,824.80**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$242,086	\$396,854	\$331,431
Fringe Benefits (55)	\$75,606	\$148,034	\$89,523
<b>PERSONAL SERVICES TOTAL</b>	<b>\$317,692</b>	<b>\$544,888</b>	<b>\$420,954</b>
<b>Other</b>			
Supplies And Service (60)	\$0	\$172,679	\$117,466
Travel and Training (70)	\$1,846	\$10,500	\$3,925
Fixed Costs (80)	\$0	\$297,215	\$325,480
Capital Outlays (90)	\$0	\$15,000	\$0
<b>OTHER TOTAL</b>	<b>\$1,846</b>	<b>\$495,394</b>	<b>\$446,871</b>
<b>TOTAL</b>	<b>\$319,538</b>	<b>\$1,040,282</b>	<b>\$867,825</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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4

Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
FTE			
Planning Project Manager	0.00	0.00	1.00
Planning Administrator	1.00	1.00	1.00
Chief of Planning	1.00	1.00	1.00
Director of Land Acquisition	0.00	1.00	1.00
Regional Planning Coordinator	1.00	1.00	0.00
GIS Analyst	0.00	1.00	0.00
Director of Building Design & Construction	0.00	1.00	0.00
FTE	3.00	6.00	4.00

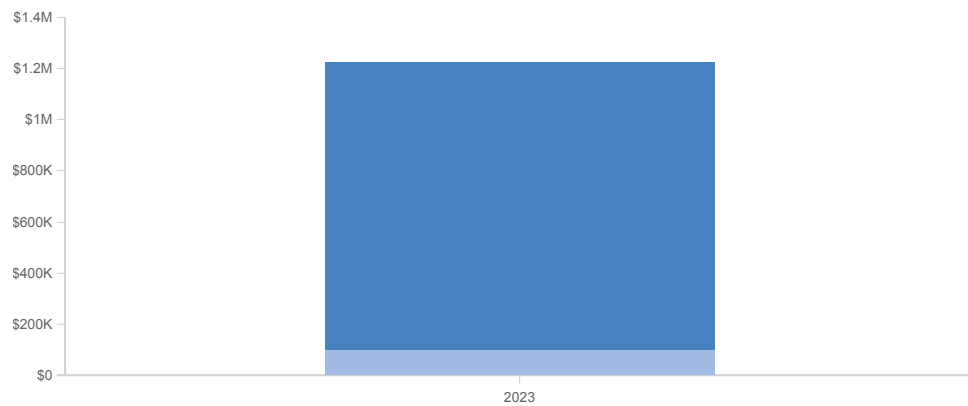


# SITE DESIGN & CONSTRUCTION BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

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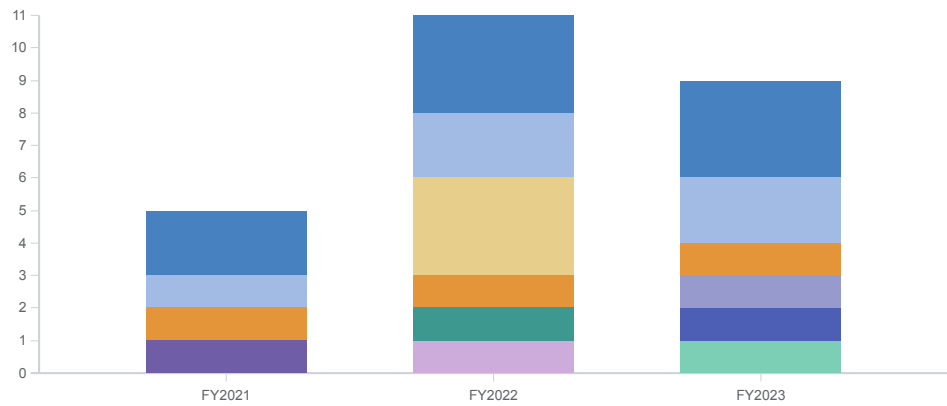


**\$1,226,808.75**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$223,312	\$750,508	\$890,921
Fringe Benefits (55)	\$68,933	\$262,597	\$236,432
<b>PERSONAL SERVICES TOTAL</b>	<b>\$292,246</b>	<b>\$1,013,105</b>	<b>\$1,127,353</b>
<b>Other</b>			
Supplies And Service (60)	\$69,121	\$210,354	\$42,400
Travel and Training (70)	\$1,233	\$25,355	\$24,945
Fixed Costs (80)	\$281,619	\$12,487	\$32,111
Capital Outlays (90)	\$9,207	\$0	\$0
<b>OTHER TOTAL</b>	<b>\$361,180</b>	<b>\$248,196</b>	<b>\$99,456</b>
<b>TOTAL</b>	<b>\$653,426</b>	<b>\$1,261,301</b>	<b>\$1,226,809</b>

# FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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9

Position Name in FY2023

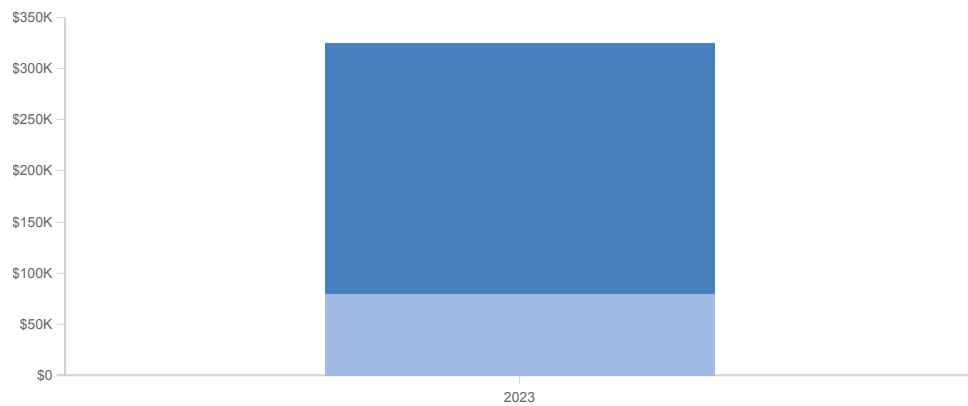
Position Name	FY2021	FY2022	FY2023
FTE			
GIS Coordinator	1.00	1.00	1.00
Park Engineer	1.00	2.00	2.00
Director of Site Design & Construction	0.00	0.00	1.00
GIS Analyst	0.00	0.00	1.00
Site Construction Manager	0.00	1.00	0.00
Director of Design & Construction	0.00	1.00	0.00
Site Construction Technician	0.00	3.00	0.00
Park Landscape Architect	2.00	3.00	3.00
Construction Manager	0.00	0.00	1.00
Director of Design & Land Acquisition	1.00	0.00	0.00
FTE	5.00	11.00	9.00

# CENTRAL INVENTORY BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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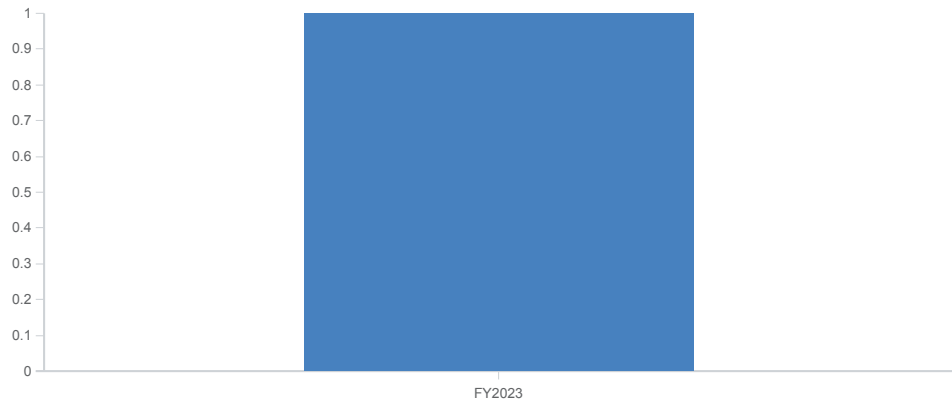


**\$324,421.00**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$0	\$0	\$63,241
Fringe Benefits (55)	\$0	\$0	\$16,257
<b>PERSONAL SERVICES TOTAL</b>	<b>\$0</b>	<b>\$0</b>	<b>\$79,498</b>
<b>Other</b>			
Supplies And Service (60)	\$0	\$0	\$243,823
Travel and Training (70)	\$0	\$0	\$1,100
<b>OTHER TOTAL</b>	<b>\$0</b>	<b>\$0</b>	<b>\$244,923</b>
<b>TOTAL</b>	<b>\$0</b>	<b>\$0</b>	<b>\$324,421</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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1

Position Name in FY2023

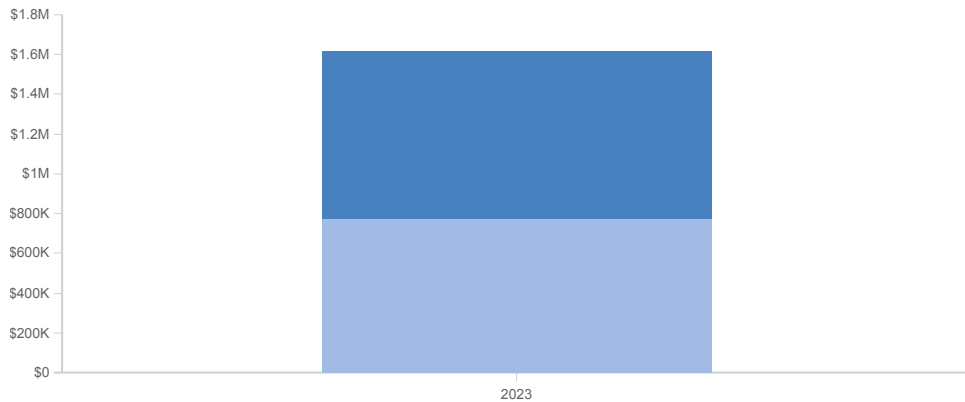
Position Name		FY2023
FTE		
Inventory & Purchasing Manager		1.00
FTE		1.00

# FINANCE BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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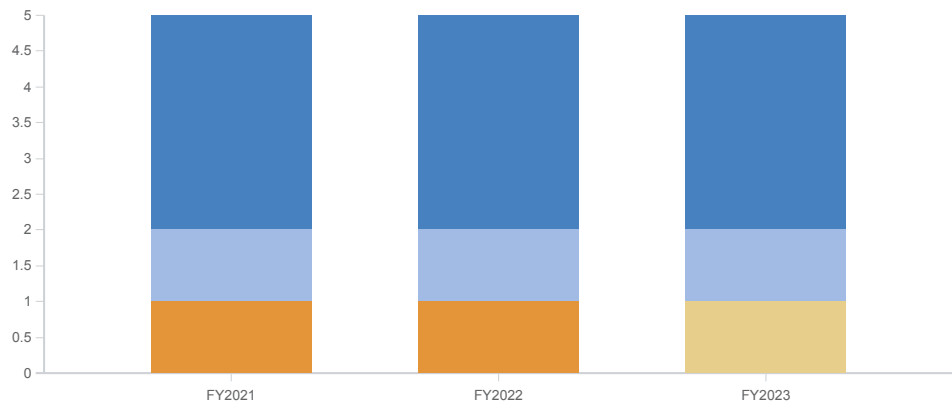


**\$1,617,673.33**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$317,552	\$1,492,633	\$745,192
Fringe Benefits (55)	\$98,766	\$169,772	\$99,867
<b>PERSONAL SERVICES TOTAL</b>	<b>\$416,319</b>	<b>\$1,662,405</b>	<b>\$845,058</b>
<b>Other</b>			
Supplies And Service (60)	\$76,018	\$92,148	\$78,900
Travel and Training (70)	\$606	\$5,400	\$4,775
Fixed Costs (80)	\$317,347	\$889,963	\$688,940
Capital Outlays (90)	\$0	\$9,623	\$0
<b>OTHER TOTAL</b>	<b>\$393,971</b>	<b>\$997,134</b>	<b>\$772,615</b>
<b>TOTAL</b>	<b>\$810,290</b>	<b>\$2,659,539</b>	<b>\$1,617,673</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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5  
Position Name in FY2023

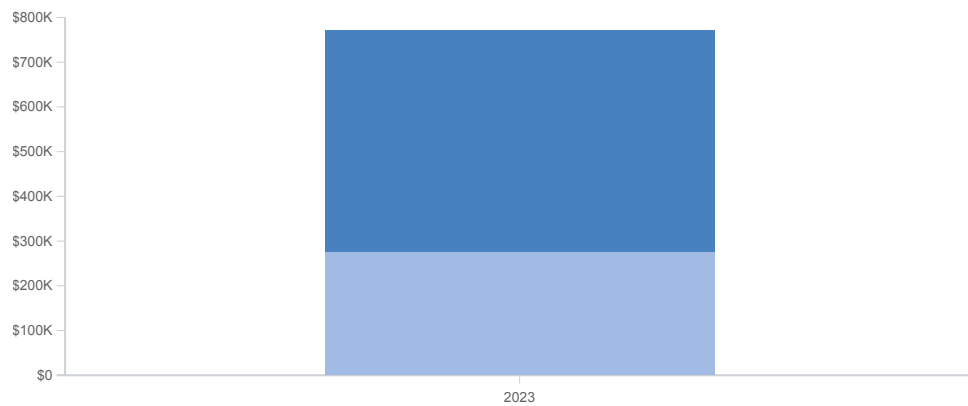
Position Name	FY2021	FY2022	FY2023
FTE			
Accounting Clerk	3.00	3.00	3.00
Finance Manager	1.00	1.00	0.00
Chief Financial Officer	1.00	1.00	1.00
Director of Finance	0.00	0.00	1.00
FTE	5.00	5.00	5.00

# FINANCE ADMINISTRATION BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

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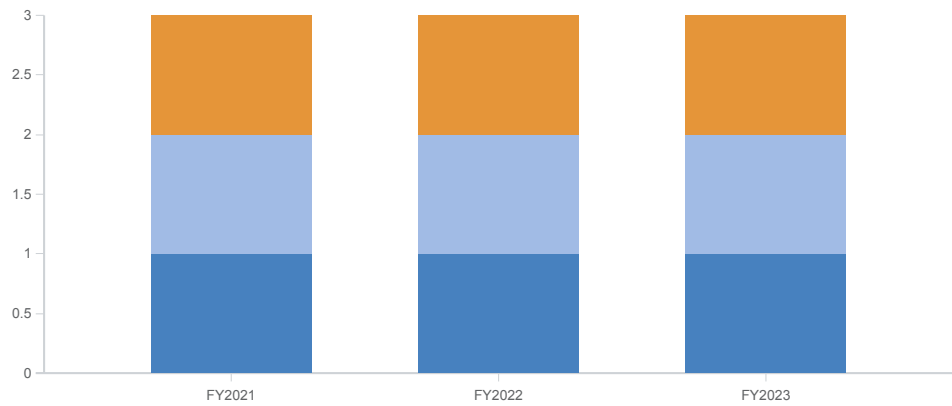


**\$773,058.21**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$365,101	\$430,275	\$410,068
Fringe Benefits (55)	\$96,153	\$140,204	\$88,800
<b>PERSONAL SERVICES TOTAL</b>	<b>\$461,254</b>	<b>\$570,479</b>	<b>\$498,868</b>
<b>Other</b>			
Supplies And Service (60)	\$146,303	\$192,509	\$173,400
Travel and Training (70)	\$12,954	\$12,880	\$33,875
Fixed Costs (80)	\$38,012	\$55,365	\$66,915
<b>OTHER TOTAL</b>	<b>\$197,269</b>	<b>\$260,754</b>	<b>\$274,190</b>
<b>TOTAL</b>	<b>\$658,524</b>	<b>\$831,233</b>	<b>\$773,058</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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3

Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
FTE			
Chief Executive Officer	1.00	1.00	1.00
Chief Operating Officer	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00
FTE	3.00	3.00	3.00

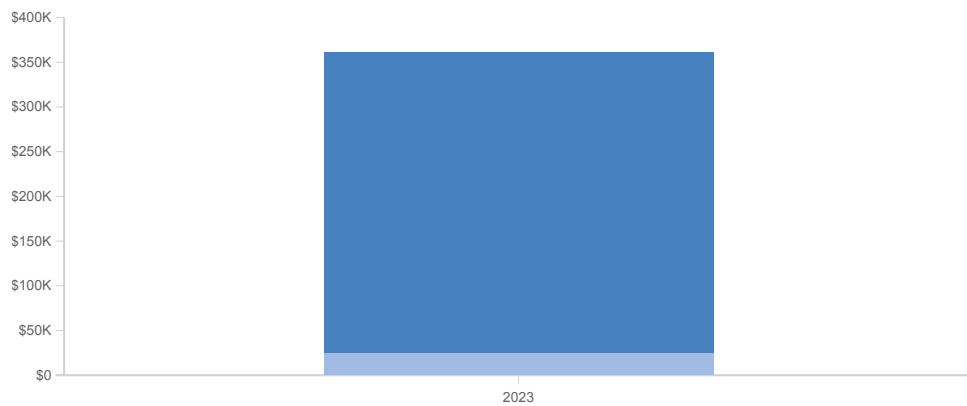


# ADVENTURE OUTPOST BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

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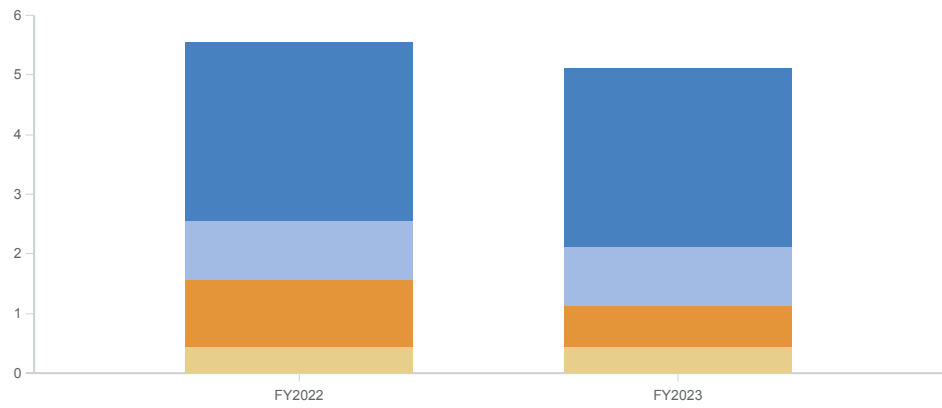


**\$361,877.93**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$163,915	\$246,319	\$268,021
Fringe Benefits (55)	\$56,663	\$84,607	\$69,782
<b>PERSONAL SERVICES TOTAL</b>	<b>\$220,578</b>	<b>\$330,926</b>	<b>\$337,803</b>
<b>Other</b>			
Supplies And Service (60)	\$10,216	\$9,430	\$7,400
Travel and Training (70)	\$3,053	\$6,680	\$8,175
Fixed Costs (80)	\$2,304	\$6,175	\$3,500
Capital Outlays (90)	\$13,438	\$27,629	\$5,000
<b>OTHER TOTAL</b>	<b>\$29,011</b>	<b>\$49,914</b>	<b>\$24,075</b>
<b>TOTAL</b>	<b>\$249,589</b>	<b>\$380,840</b>	<b>\$361,878</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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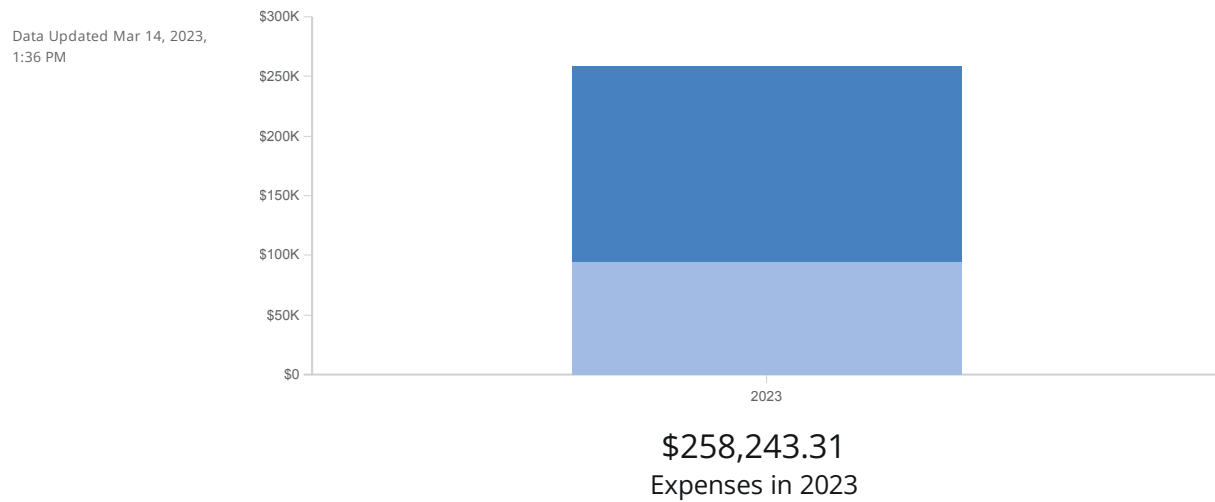
5.11  
Position Name in FY2023

Position Name	FY2022	FY2023
FTE		
Adventure Manager	1.00	1.00
Adventure Coordinator	3.00	3.00
Adventure Outpost Instructor	1.12	0.67
Interpreter	0.43	0.44
FTE	5.55	5.11

# ATHLETICS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

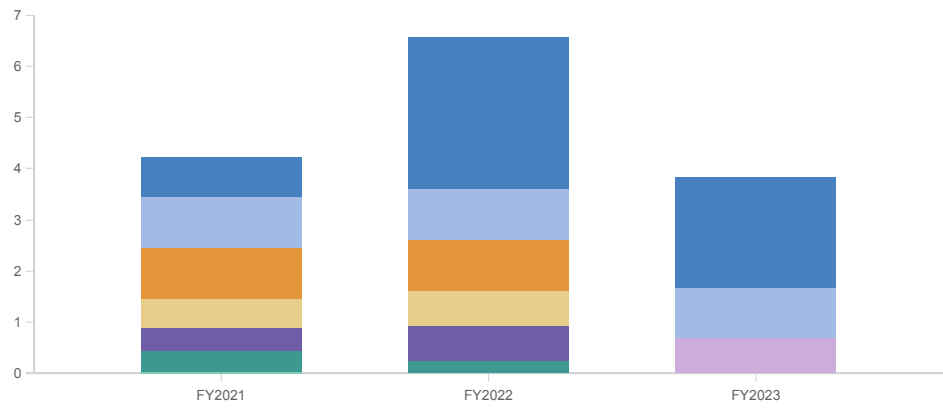
## EXPENSES BY LEVEL OF CONTROL



	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$94,567	\$224,332	\$135,886
Fringe Benefits (55)	\$26,121	\$67,847	\$28,407
<b>PERSONAL SERVICES TOTAL</b>	<b>\$120,688</b>	<b>\$292,179</b>	<b>\$164,293</b>
<b>Other</b>			
Supplies And Service (60)	\$46,158	\$47,682	\$81,900
Travel and Training (70)	\$369	\$450	\$450
Fixed Costs (80)	\$7,676	\$12,841	\$11,600
Capital Outlays (90)	\$0	\$37,450	\$0
<b>OTHER TOTAL</b>	<b>\$54,203</b>	<b>\$98,423</b>	<b>\$93,950</b>
<b>TOTAL</b>	<b>\$174,891</b>	<b>\$390,602</b>	<b>\$258,243</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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3.83

Position Name in FY2023

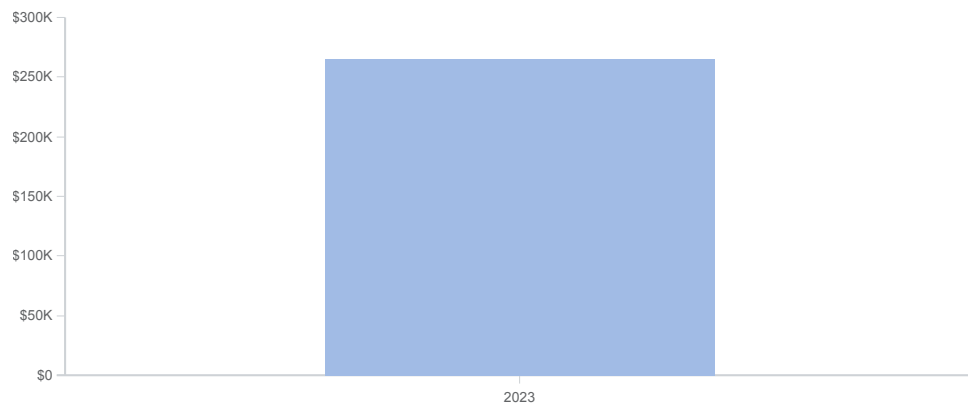
Position Name	FY2021	FY2022	FY2023
FTE			
Athletics Manager	1.00	1.00	1.00
Athletics Coordinator	1.00	1.00	0.00
Athletic Field Maintenance Specialist	0.45	0.70	0.00
Assistant Guest Experiences Manager	0.00	0.00	0.67
Guest Experiences Attendant	0.80	2.96	2.16
Snack Bar Manager	0.41	0.22	0.00
Athletics Assistant	0.56	0.70	0.00
Athletics Technician	0.02	0.00	0.00
FTE	4.24	6.57	3.83

# BANQUETS & CATERING BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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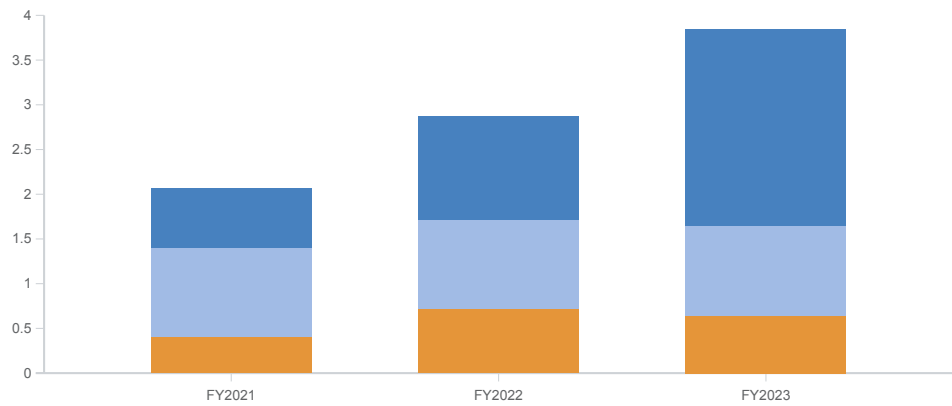


**\$264,897.02**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$71,459	\$121,670	\$135,573
Fringe Benefits (55)	\$18,701	\$27,254	\$29,174
<b>PERSONAL SERVICES TOTAL</b>	<b>\$90,160</b>	<b>\$148,924</b>	<b>\$164,747</b>
<b>Other</b>			
Supplies And Service (60)	\$47,952	\$103,280	\$93,050
Travel and Training (70)	\$0	\$0	\$100
Fixed Costs (80)	\$6,461	\$5,195	\$7,000
<b>OTHER TOTAL</b>	<b>\$54,413</b>	<b>\$108,475</b>	<b>\$100,150</b>
<b>TOTAL</b>	<b>\$144,573</b>	<b>\$257,399</b>	<b>\$264,897</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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3.85  
Position Name in FY2023

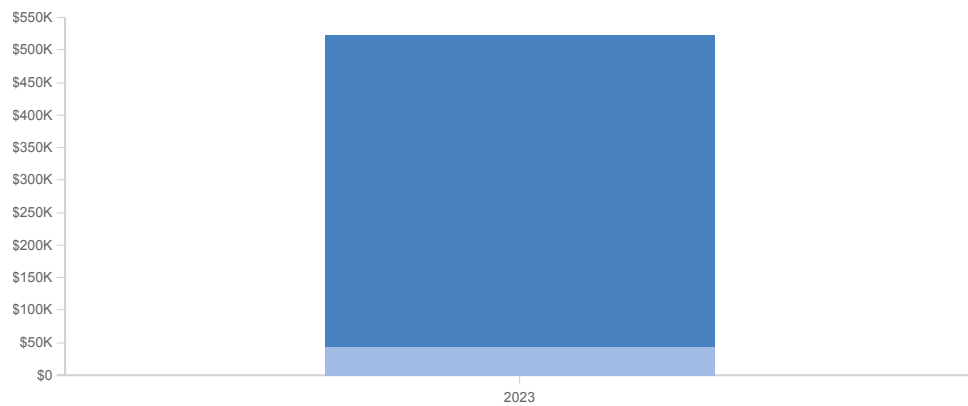
Position Name	FY2021	FY2022	FY2023
FTE			
Shift Leader	0.40	0.71	0.64
Guest Experiences Attendant	0.68	1.17	2.21
Banquet Center Manager	1.00	1.00	1.00
FTE	2.07	2.88	3.85

# CENTRAL REGION INTERPRETERS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
1:36 PM

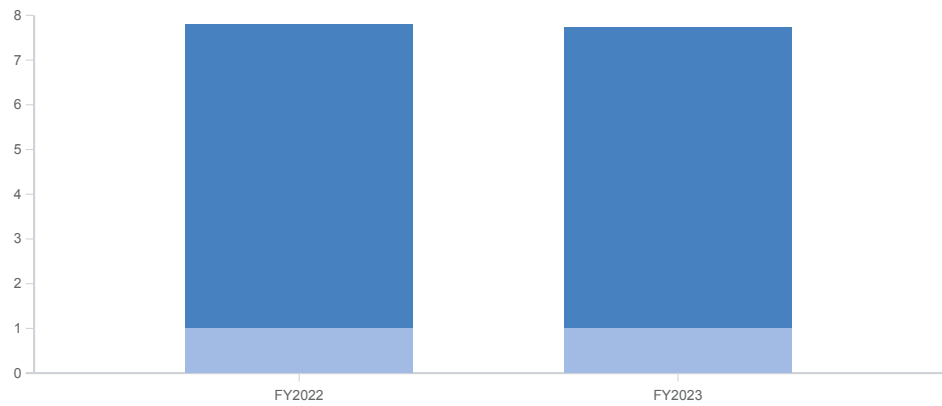


**\$522,750.28**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$380,715	\$372,727	\$404,100
Fringe Benefits (55)	\$81,438	\$97,695	\$75,305
<b>PERSONAL SERVICES TOTAL</b>	<b>\$462,153</b>	<b>\$470,422</b>	<b>\$479,405</b>
<b>Other</b>			
Supplies And Service (60)	\$23,618	\$32,443	\$35,200
Travel and Training (70)	\$1,911	\$8,085	\$6,250
Fixed Costs (80)	\$1,020	\$4,785	\$1,895
<b>OTHER TOTAL</b>	<b>\$26,549</b>	<b>\$45,313</b>	<b>\$43,345</b>
<b>TOTAL</b>	<b>\$488,702</b>	<b>\$515,735</b>	<b>\$522,750</b>

# FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
8:54 PM



7.74  
Position Name in FY2023

Position Name	FY2022	FY2023
FTE		
Central Region Education Manager	1.00	1.00
Interpreter	6.82	6.74
FTE	7.82	7.74

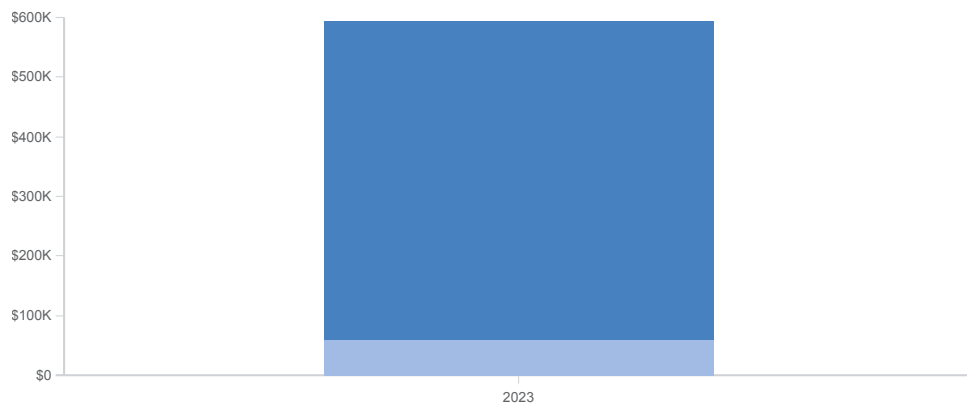


# EAST REGION INTERPRETERS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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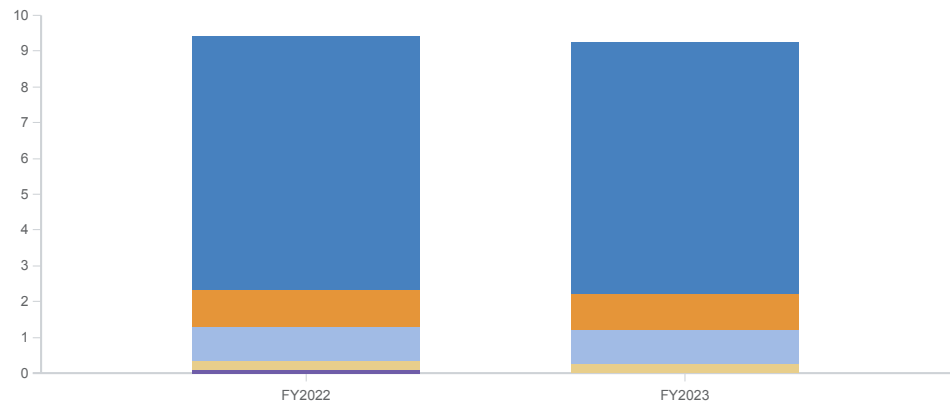


**\$592,634.21**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$233,782	\$389,927	\$429,876
Fringe Benefits (55)	\$98,559	\$124,202	\$104,079
<b>PERSONAL SERVICES TOTAL</b>	<b>\$332,342</b>	<b>\$514,129</b>	<b>\$533,954</b>
<b>Other</b>			
Supplies And Service (60)	\$30,751	\$55,059	\$51,400
Travel and Training (70)	\$4,781	\$10,694	\$5,510
Fixed Costs (80)	\$97	\$1,753	\$1,770
Capital Outlays (90)	\$3,528	\$3,373	\$0
<b>OTHER TOTAL</b>	<b>\$39,156</b>	<b>\$70,879</b>	<b>\$58,680</b>
<b>TOTAL</b>	<b>\$371,498</b>	<b>\$585,008</b>	<b>\$592,634</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
8:54 PM



9.25  
Position Name in FY2023

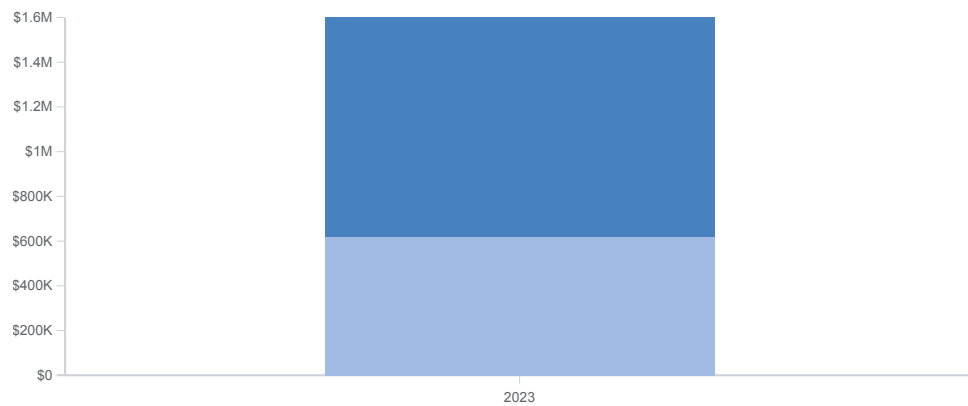
Position Name	FY2022	FY2023
FTE		
LIBH Staff	0.10	0.00
Interpreter	7.09	7.03
Outdoor Education Intern	0.22	0.22
East Region Education Manager	1.00	1.00
Outreach Manager	1.00	1.00
FTE	9.41	9.25

# GUEST EXPERIENCES CHIEF BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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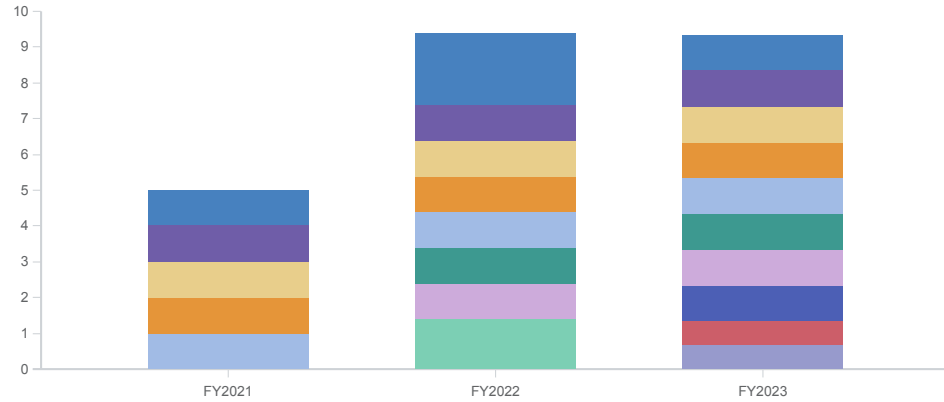


**\$1,598,592.58**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$452,341	\$694,832	\$791,199
Fringe Benefits (55)	\$127,014	\$213,501	\$186,475
<b>PERSONAL SERVICES TOTAL</b>	<b>\$579,355</b>	<b>\$908,333</b>	<b>\$977,674</b>
<b>Other</b>			
Supplies And Service (60)	\$58,658	\$755,550	\$568,139
Travel and Training (70)	\$0	\$26,252	\$19,950
Fixed Costs (80)	\$18,258	\$29,979	\$32,830
<b>OTHER TOTAL</b>	<b>\$76,916</b>	<b>\$811,781</b>	<b>\$620,919</b>
<b>TOTAL</b>	<b>\$656,271</b>	<b>\$1,720,114</b>	<b>\$1,598,593</b>

## FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
8:54 PM



9.34

Position Name in FY2023

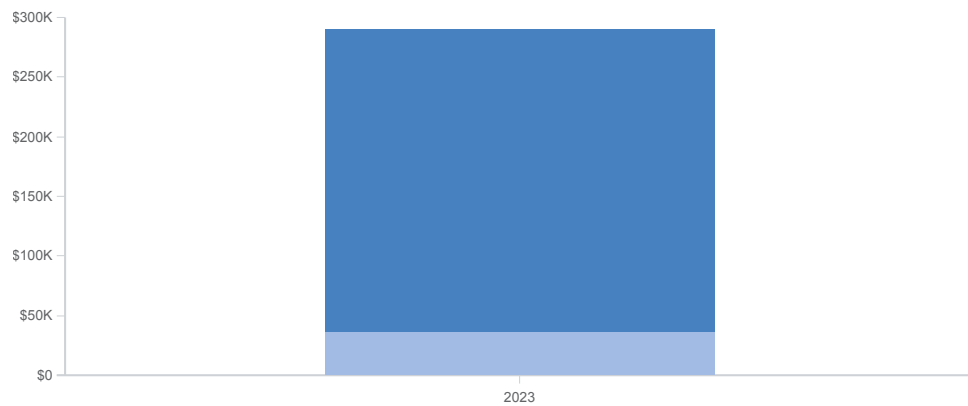
Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
Director of Programming	0.00	1.00	1.00
Guest Experiences Communications Manager	0.00	0.00	1.00
Merchandising Manager	0.00	1.00	1.00
Guest Experiences Attendant	0.00	1.38	0.00
Guest Experiences Administrator	1.00	2.00	1.00
Director of Guest Experiences-West	1.00	1.00	1.00
Chief of Guest Experiences	1.00	1.00	1.00
Director of Guest Experiences-Central	1.00	1.00	1.00
GE Attendant III	0.00	0.00	0.67
Director of Guest Experiences-East	1.00	1.00	1.00
Merchandising Assistant	0.00	0.00	0.67
<b>FTE</b>	<b>5.00</b>	<b>9.38</b>	<b>9.34</b>

# GUEST RELATIONS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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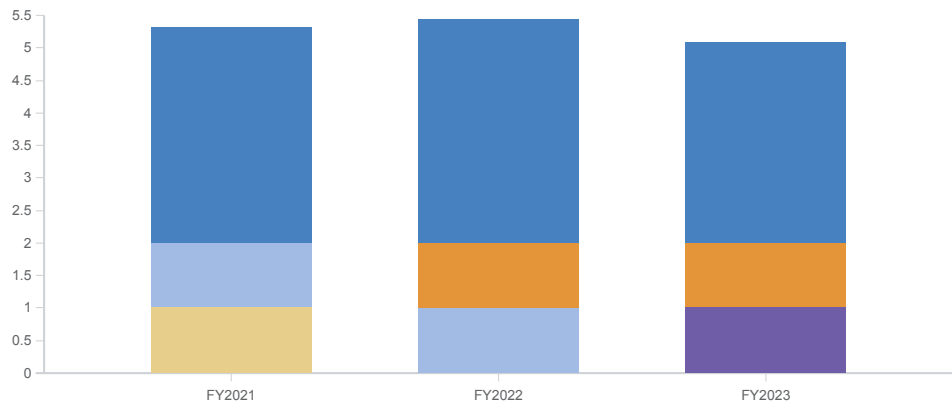


**\$290,502.56**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$185,937	\$218,496	\$211,864
Fringe Benefits (55)	\$46,385	\$51,525	\$43,288
<b>PERSONAL SERVICES TOTAL</b>	<b>\$232,321</b>	<b>\$270,021</b>	<b>\$255,153</b>
<b>Other</b>			
Supplies And Service (60)	\$20,496	\$13,207	\$5,950
Fixed Costs (80)	\$21,001	\$29,359	\$29,400
Capital Outlays (90)	\$0	\$9,911	\$0
<b>OTHER TOTAL</b>	<b>\$41,496</b>	<b>\$52,477</b>	<b>\$35,350</b>
<b>TOTAL</b>	<b>\$273,818</b>	<b>\$322,498</b>	<b>\$290,503</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
8:54 PM



5.09  
Position Name in FY2023

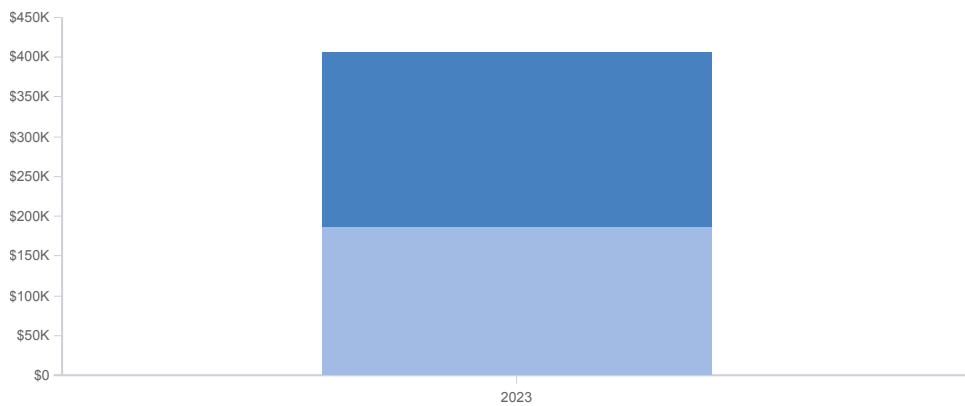
Position Name	FY2021	FY2022	FY2023
FTE			
Guest Relations Representative	3.31	3.44	3.09
Guest Relations Coordinator	1.00	1.00	0.00
Guest Relations Manager	1.00	0.00	0.00
Guest Relations Senior Manager	0.00	1.00	1.00
Guest Relations Coordinator FT	0.00	0.00	1.00
FTE	5.31	5.44	5.09

# LAKE ISABELLA GUEST EXPERIENCES BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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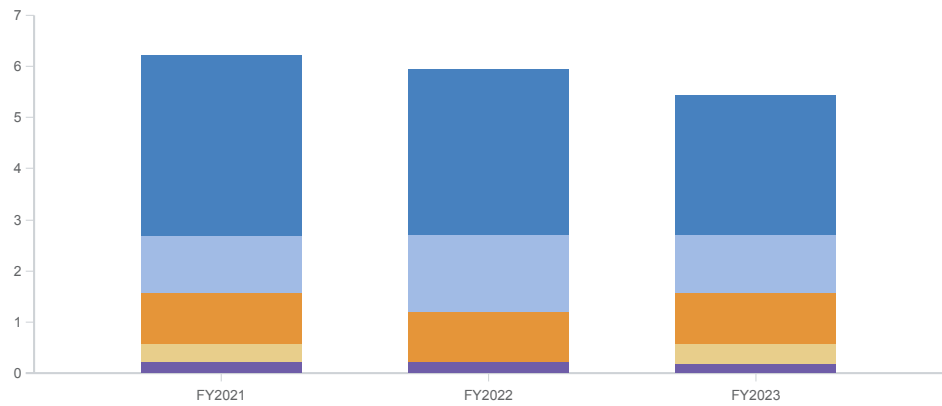


**\$407,182.53**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$113,637	\$213,057	\$185,031
Fringe Benefits (55)	\$28,655	\$48,490	\$36,352
<b>PERSONAL SERVICES TOTAL</b>	<b>\$142,292</b>	<b>\$261,547</b>	<b>\$221,383</b>
<b>Other</b>			
Supplies And Service (60)	\$204,656	\$99,267	\$106,400
Travel and Training (70)	\$0	\$200	\$100
Fixed Costs (80)	\$8,284	\$15,847	\$17,000
Capital Outlays (90)	\$2,796	\$10,200	\$62,300
<b>OTHER TOTAL</b>	<b>\$215,736</b>	<b>\$125,513</b>	<b>\$185,800</b>
<b>TOTAL</b>	<b>\$358,028</b>	<b>\$387,060</b>	<b>\$407,183</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
8:54 PM



5.43  
Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
FTE			
Shift Leader	0.20	0.20	0.17
Guest Experiences Attendant	3.57	3.24	2.74
East Region Guest Experiences Manager	1.00	1.00	1.00
Boathouse Coordinator	0.36	0.00	0.40
Assistant Guest Experiences Manager	1.10	1.50	1.12
FTE	6.23	5.94	5.43

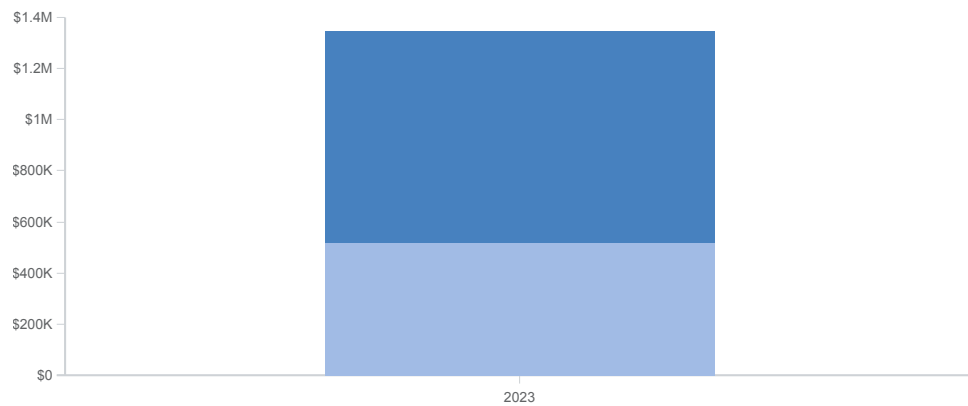


# LITTLE MIAMI GOLF BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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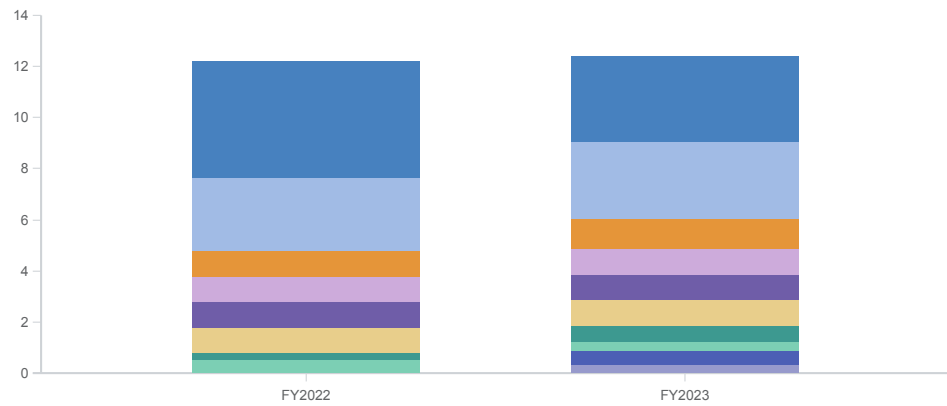


**\$1,346,248.23**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$426,250	\$664,460	\$728,956
Fringe Benefits (55)	\$118,078	\$157,395	\$100,085
<b>PERSONAL SERVICES TOTAL</b>	<b>\$544,328</b>	<b>\$821,855</b>	<b>\$829,041</b>
<b>Other</b>			
Supplies And Service (60)	\$134,153	\$163,421	\$213,110
Travel and Training (70)	\$1,088	\$2,370	\$2,010
Fixed Costs (80)	\$213,432	\$63,606	\$54,587
Capital Outlays (90)	\$84,500	\$193,899	\$247,500
<b>OTHER TOTAL</b>	<b>\$433,173</b>	<b>\$423,296</b>	<b>\$517,207</b>
<b>TOTAL</b>	<b>\$977,501</b>	<b>\$1,245,151</b>	<b>\$1,346,248</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
8:54 PM



12.4  
Position Name in FY2023

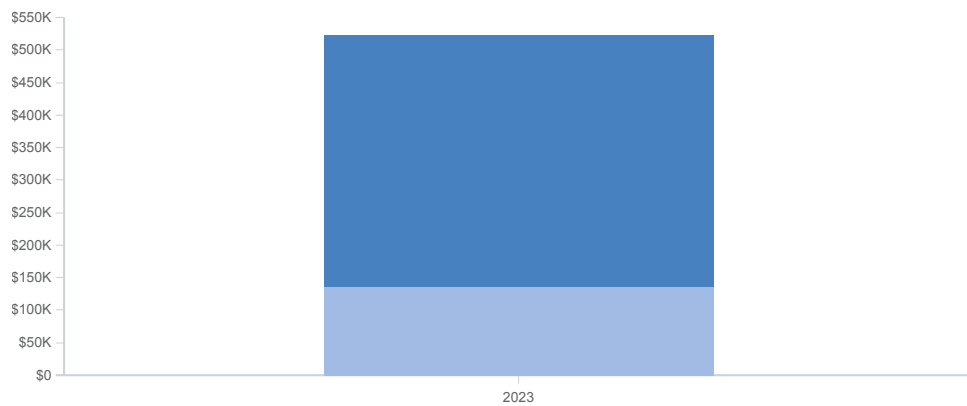
Position Name	FY2022	FY2023
FTE		
Assistant Golf Professional	1.00	1.20
2nd Assistant Golf Professional	0.00	0.60
Golf Course Superintendent	1.00	1.00
Assistant Golf Course Superintendent	1.00	1.00
Guest Experiences Attendant	4.55	3.37
Snack Bar Manager	0.27	0.60
Golf Maintenance Technician	2.89	2.99
Golf General Manager	1.00	1.00
Clubhouse Coordinator	0.00	0.27
Golf Maintenance Specialist	0.48	0.37
FTE	12.20	12.40

# MIAMI WHITEWATER FOREST GUEST EXPERIENCES BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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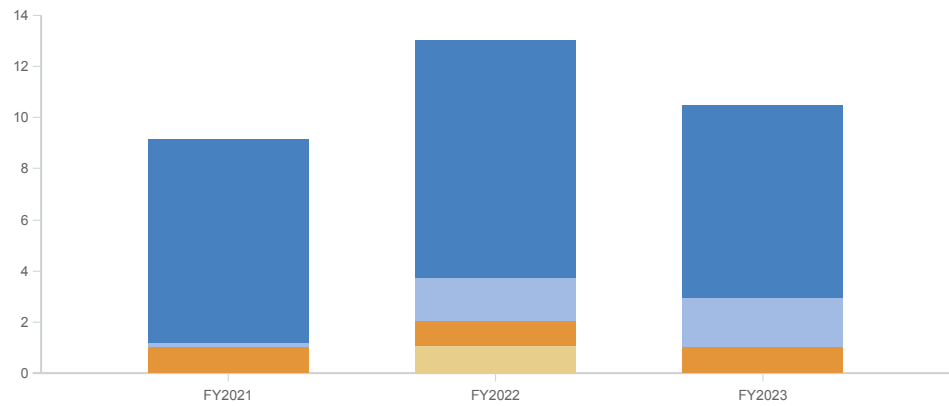


**\$523,253.74**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$236,308	\$436,252	\$334,206
Fringe Benefits (55)	\$40,059	\$73,924	\$53,904
<b>PERSONAL SERVICES TOTAL</b>	<b>\$276,367</b>	<b>\$510,176</b>	<b>\$388,110</b>
<b>Other</b>			
Supplies And Service (60)	\$91,554	\$107,600	\$93,750
Travel and Training (70)	\$0	\$350	\$300
Fixed Costs (80)	\$15,737	\$30,002	\$31,500
Capital Outlays (90)	\$0	\$34,270	\$9,594
<b>OTHER TOTAL</b>	<b>\$107,291</b>	<b>\$172,222</b>	<b>\$135,144</b>
<b>TOTAL</b>	<b>\$383,658</b>	<b>\$682,398</b>	<b>\$523,254</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
8:54 PM



10.52  
Position Name in FY2023

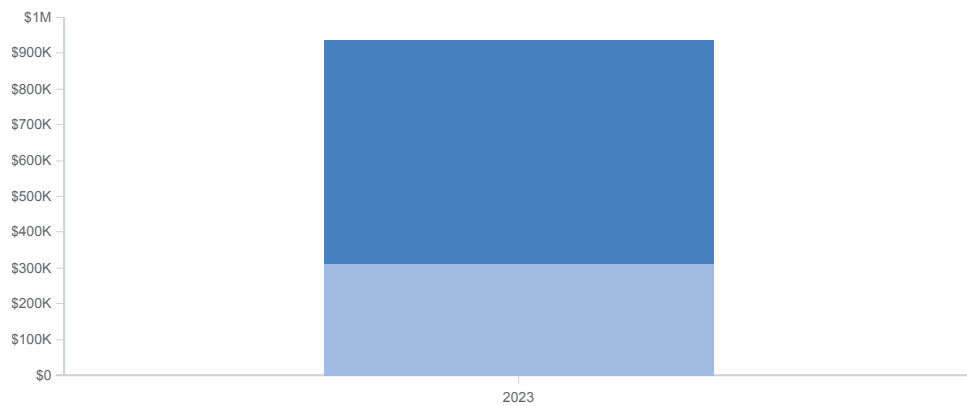
Position Name	FY2021	FY2022	FY2023
FTE			
West Region Guest Experiences Manager	1.00	1.00	1.00
Guest Experiences Attendant	7.96	9.30	7.57
Assistant Guest Experiences Manager	0.18	1.67	1.95
Shift Leader	0.00	1.05	0.00
FTE	9.14	13.02	10.52

# MEADOW LINKS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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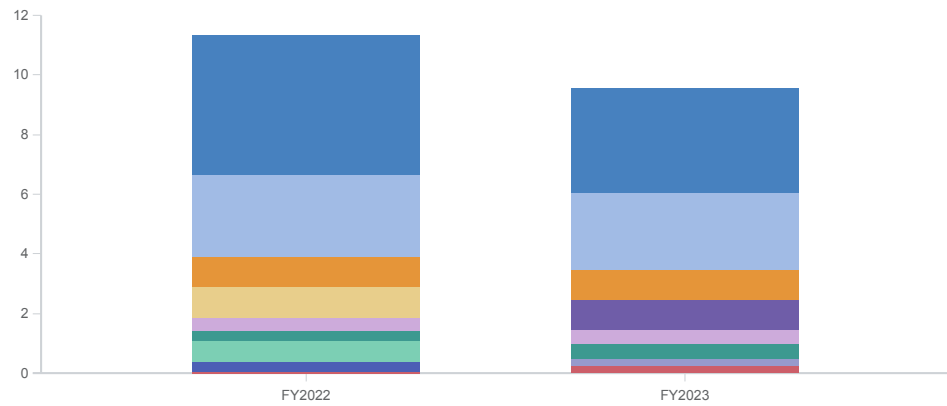


**\$936,839.19**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$303,868	\$496,256	\$541,021
Fringe Benefits (55)	\$76,805	\$102,151	\$86,203
<b>PERSONAL SERVICES TOTAL</b>	<b>\$380,673</b>	<b>\$598,407</b>	<b>\$627,224</b>
<b>Other</b>			
Supplies And Service (60)	\$73,488	\$109,201	\$120,890
Travel and Training (70)	\$0	\$0	\$1,000
Fixed Costs (80)	\$140,841	\$55,997	\$32,300
Capital Outlays (90)	\$8,500	\$57,458	\$155,425
<b>OTHER TOTAL</b>	<b>\$222,829</b>	<b>\$222,656</b>	<b>\$309,615</b>
<b>TOTAL</b>	<b>\$603,502</b>	<b>\$821,063</b>	<b>\$936,839</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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9.57

Position Name in FY2023

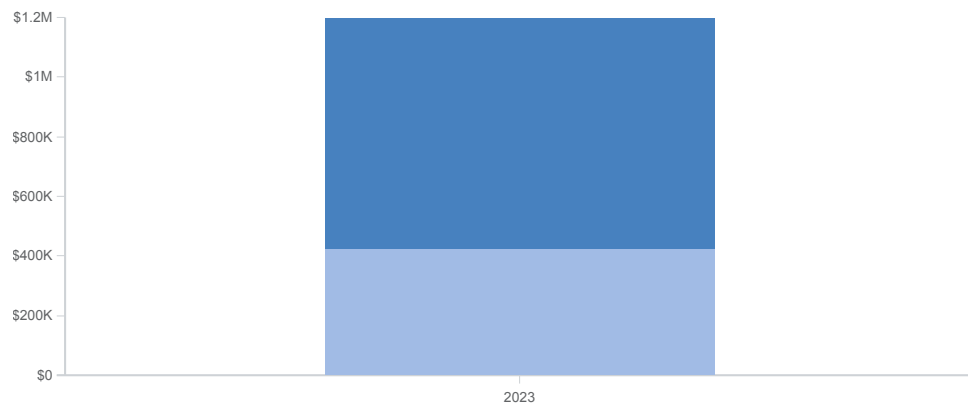
Position Name	FY2022	FY2023
FTE		
Assistant Golf Professional	1.00	0.00
Golf Professional	1.00	1.00
2nd Assistant Golf Professional	0.31	0.52
Guest Experiences Manager	0.33	0.00
Guest Experiences Attendant	4.69	3.52
Snack Bar Manager	0.00	0.24
Golf Maintenance Technician	2.78	2.61
Clubhouse Manager	0.00	1.00
Clubhouse Coordinator	0.46	0.48
Golf Maintenance Specialist	0.75	0.00
Golf Teaching Professional	0.02	0.20
FTE	11.33	9.57

# MIAMI WHITEWATER GOLF BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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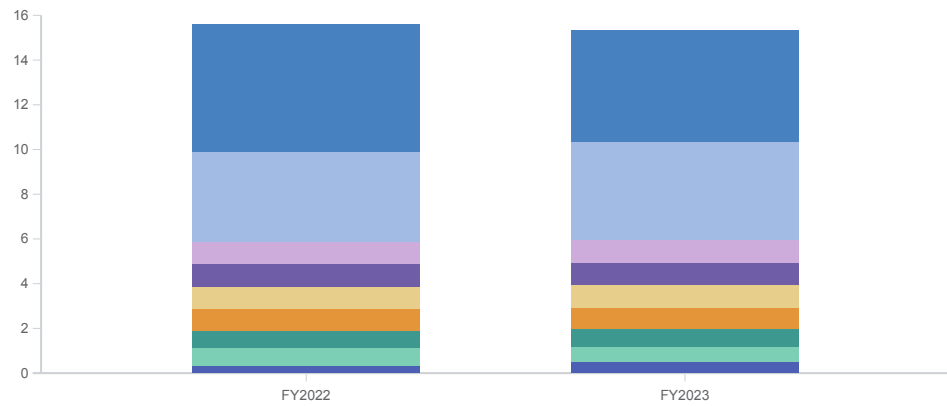


**\$1,197,446.86**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$477,297	\$666,711	\$648,619
Fringe Benefits (55)	\$95,576	\$152,500	\$127,108
<b>PERSONAL SERVICES TOTAL</b>	<b>\$572,873</b>	<b>\$819,211</b>	<b>\$775,727</b>
<b>Other</b>			
Supplies And Service (60)	\$164,563	\$211,730	\$225,100
Travel and Training (70)	\$381	\$1,420	\$3,120
Fixed Costs (80)	\$42,538	\$49,983	\$44,000
Capital Outlays (90)	\$64,521	\$283,324	\$149,500
<b>OTHER TOTAL</b>	<b>\$272,003</b>	<b>\$546,457</b>	<b>\$421,720</b>
<b>TOTAL</b>	<b>\$844,876</b>	<b>\$1,365,668</b>	<b>\$1,197,447</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
8:54 PM



15.37

Position Name in FY2023

Position Name	FY2022	FY2023
FTE		
Golf Course Superintendent	1.00	1.00
Assistant Guest Experiences Manager	0.29	0.45
Assistant Golf Course Superintendent	1.00	1.00
Guest Experiences Attendant	5.77	5.06
Golf Maintenance Technician	3.98	4.36
Golf General Manager	1.00	1.00
Clubhouse Manager	1.00	1.00
Clubhouse Coordinator	0.82	0.69
Golf Maintenance Specialist	0.77	0.81
FTE	15.63	15.37

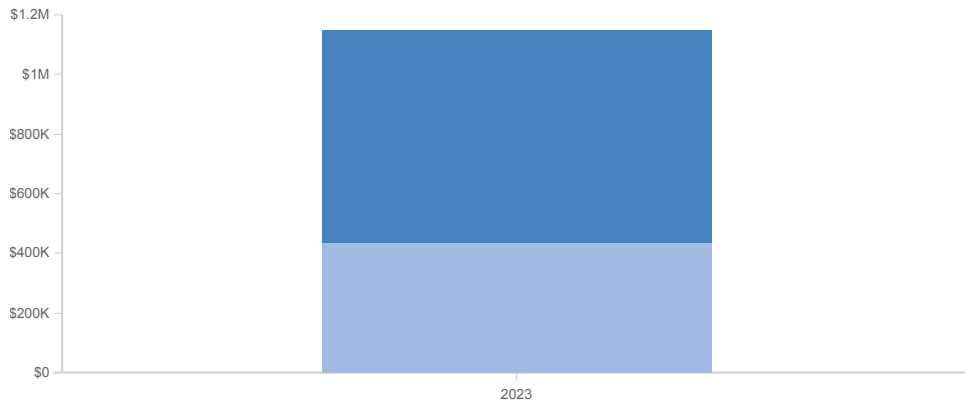


# MILL GOLF BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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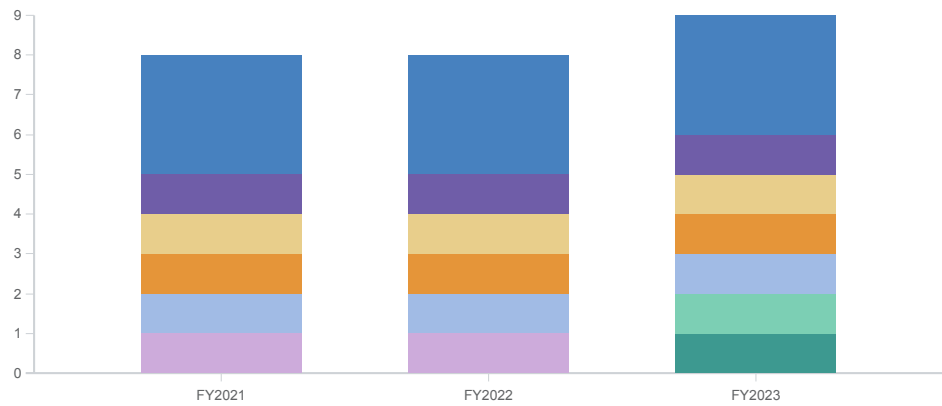


**\$1,147,683.99**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$426,286	\$587,827	\$592,849
Fringe Benefits (55)	\$98,846	\$145,909	\$119,465
<b>PERSONAL SERVICES TOTAL</b>	<b>\$525,132</b>	<b>\$733,736</b>	<b>\$712,314</b>
<b>Other</b>			
Supplies And Service (60)	\$151,837	\$203,580	\$205,470
Travel and Training (70)	\$15	\$760	\$1,800
Fixed Costs (80)	\$43,272	\$57,981	\$44,600
Capital Outlays (90)	\$8,500	\$143,492	\$183,500
<b>OTHER TOTAL</b>	<b>\$203,623</b>	<b>\$405,813</b>	<b>\$435,370</b>
<b>TOTAL</b>	<b>\$728,756</b>	<b>\$1,139,549</b>	<b>\$1,147,684</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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9

Position Name in FY2023

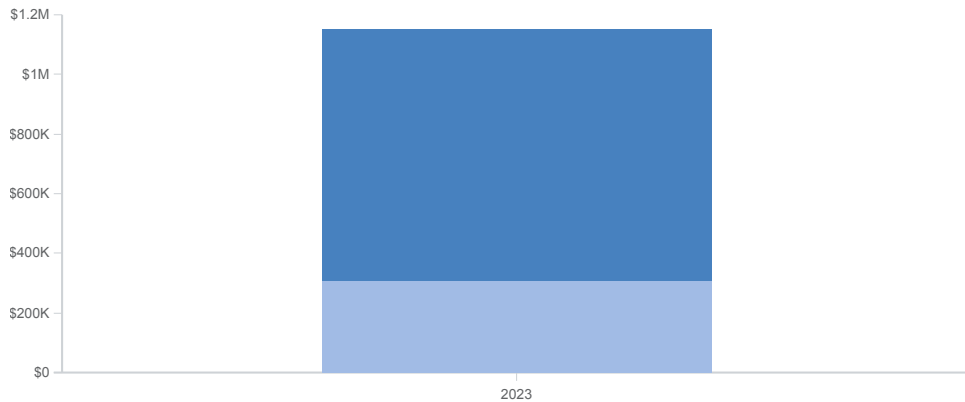
Position Name	FY2022	FY2023
FTE		
Golf Course Superintendent	1.00	1.00
Assistant Golf Course Superintendent	1.00	1.00
Guest Experiences Attendant	4.70	4.31
Golf Maintenance Technician	3.54	3.53
Golf General Manager	1.00	1.00
Clubhouse Manager	1.00	1.00
Clubhouse Coordinator	1.21	1.50
Golf Maintenance Specialist	0.75	0.75
FTE	14.20	14.09

# PARKY'S FARM BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
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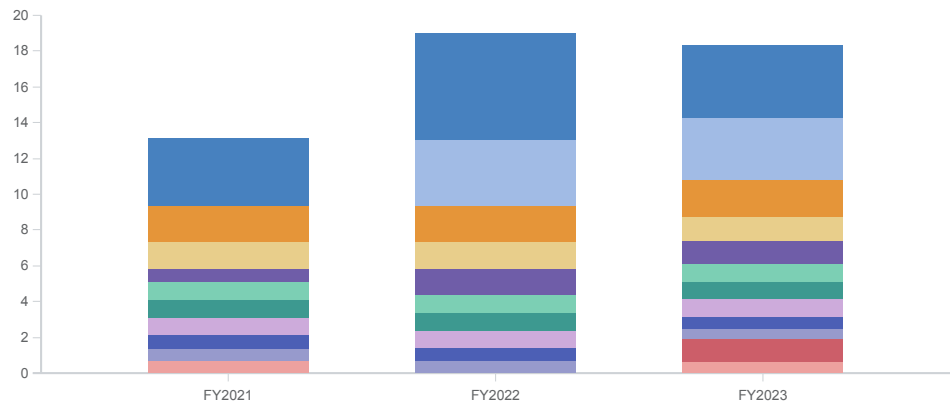


**\$1,152,106.56**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$414,957	\$750,517	\$694,735
Fringe Benefits (55)	\$105,378	\$174,170	\$150,401
<b>PERSONAL SERVICES TOTAL</b>	<b>\$520,335</b>	<b>\$924,687</b>	<b>\$845,137</b>
<b>Other</b>			
Supplies And Service (60)	\$234,574	\$200,095	\$229,150
Travel and Training (70)	\$892	\$10,290	\$17,520
Fixed Costs (80)	\$9,479	\$20,487	\$17,300
Capital Outlays (90)	\$2,976	\$60,700	\$43,000
<b>OTHER TOTAL</b>	<b>\$247,920</b>	<b>\$291,572</b>	<b>\$306,970</b>
<b>TOTAL</b>	<b>\$768,256</b>	<b>\$1,216,259</b>	<b>\$1,152,107</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
8:54 PM



18.31

Position Name in FY2023

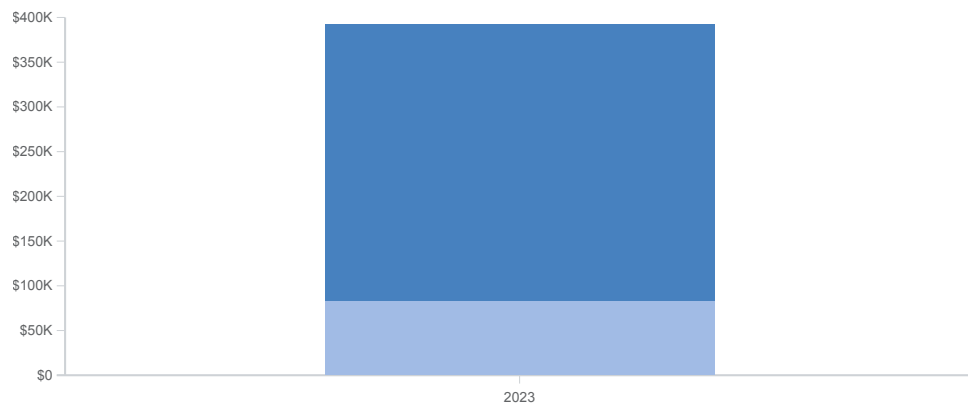
Position Name	FY2021	FY2022	FY2023
FTE			
Farm Manager	1.00	1.00	1.00
Animal Care Coordinator	1.00	1.00	1.00
Assistant Farm Manager	1.00	1.00	1.00
Shift Leader	0.72	0.63	0.56
Barn Attendant	3.85	5.94	4.04
Riding Instructor	2.00	2.00	2.00
Assistant Guest Experiences Manager	0.75	0.75	0.67
Guest Experiences Attendant	0.00	0.00	1.29
Park's Farm Office Clerk	0.61	0.00	0.60
Interpreter	0.00	3.74	3.52
Farm Maintenance Technician	0.72	1.44	1.29
Riding Center Instructor	1.51	1.49	1.34
FTE	13.16	18.98	18.31

# SHARON WOODS GUEST EXPERIENCES BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

Data Updated Mar 14, 2023,  
1:36 PM

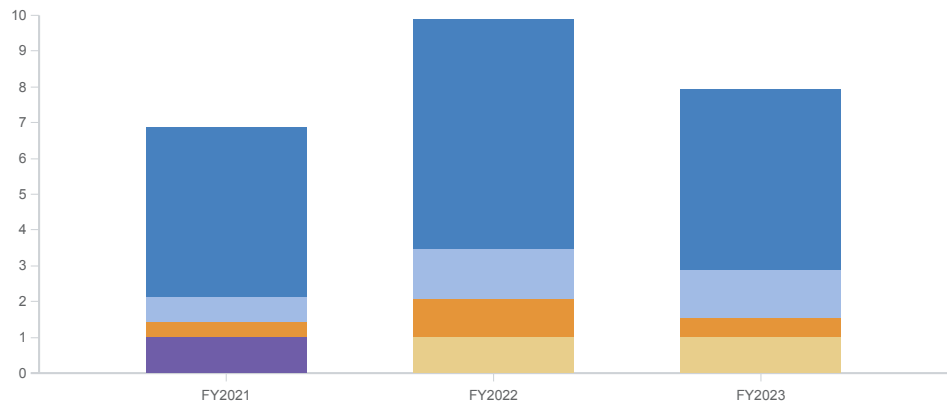


**\$393,302.87**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$210,961	\$335,269	\$259,380
Fringe Benefits (55)	\$39,278	\$74,433	\$51,011
<b>PERSONAL SERVICES TOTAL</b>	<b>\$250,239</b>	<b>\$409,702</b>	<b>\$310,391</b>
<b>Other</b>			
Supplies And Service (60)	\$45,999	\$50,235	\$43,825
Travel and Training (70)	\$0	\$2,817	\$3,497
Fixed Costs (80)	\$16,001	\$31,186	\$28,590
Capital Outlays (90)	\$2,800	\$5,460	\$7,000
<b>OTHER TOTAL</b>	<b>\$64,800</b>	<b>\$89,699</b>	<b>\$82,912</b>
<b>TOTAL</b>	<b>\$315,040</b>	<b>\$499,401</b>	<b>\$393,303</b>

FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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7.95

Position Name in FY2023

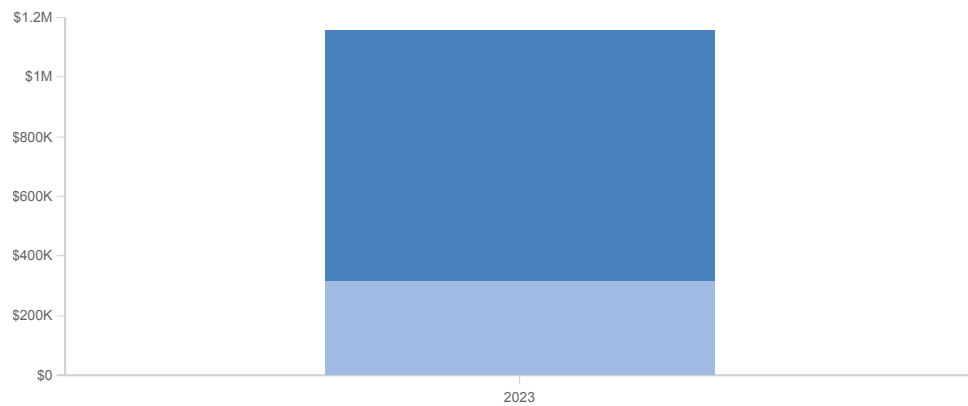
Position Name	FY2021	FY2022	FY2023
FTE			
Shift Leader	0.41	1.06	0.54
Guest Experiences Attendant	4.73	6.43	5.07
Guest Experiences Manager	1.00	0.00	0.00
Assistant Guest Experiences Manager	0.72	1.41	1.34
East Region Guest Experiences Manager	0.00	1.00	1.00
FTE	6.87	9.90	7.95

# SHARON WOODS GOLF BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

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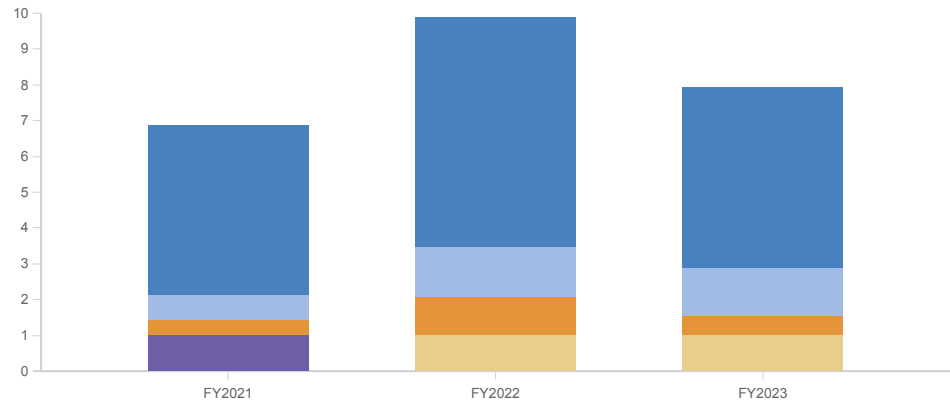
**\$1,157,530.01**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$552,316	\$750,685	\$702,913
Fringe Benefits (55)	\$151,671	\$169,861	\$140,785
<b>PERSONAL SERVICES TOTAL</b>	<b>\$703,988</b>	<b>\$920,546</b>	<b>\$843,698</b>
<b>Other</b>			
Supplies And Service (60)	\$147,991	\$230,662	\$207,795
Travel and Training (70)	\$287	\$4,470	\$2,310
Fixed Costs (80)	\$85,907	\$58,609	\$53,102
Capital Outlays (90)	\$100,313	\$253,892	\$50,625
<b>OTHER TOTAL</b>	<b>\$334,497</b>	<b>\$547,633</b>	<b>\$313,832</b>
<b>TOTAL</b>	<b>\$1,038,485</b>	<b>\$1,468,179</b>	<b>\$1,157,530</b>

FTE FOR BUDGET CONTROL GROUP

SW Guest Experiences BCG

Data Updated Feb 28, 2023, 8:54 PM



7.95

Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
FTE			
Shift Leader	0.41	1.06	0.54
Guest Experiences Attendant	4.73	6.43	5.07
Guest Experiences Manager	1.00	0.00	0.00
Assistant Guest Experiences Manager	0.72	1.41	1.34
East Region Guest Experiences Manager	0.00	1.00	1.00
FTE	6.87	9.90	7.95

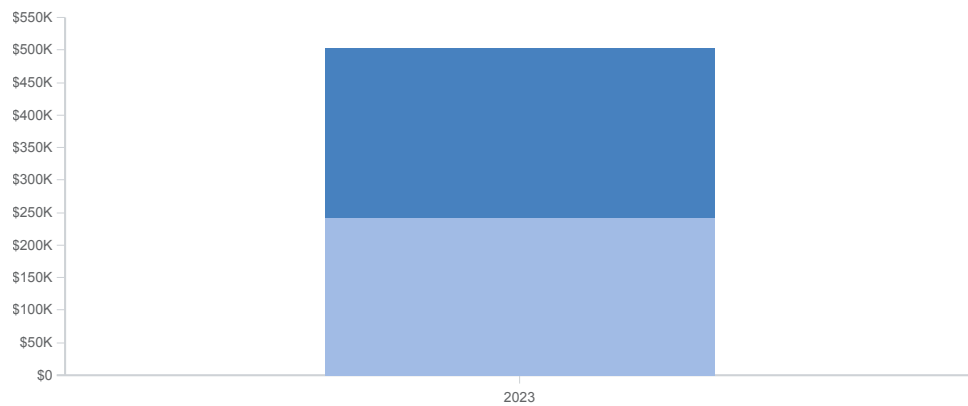


# SPECIAL EVENTS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

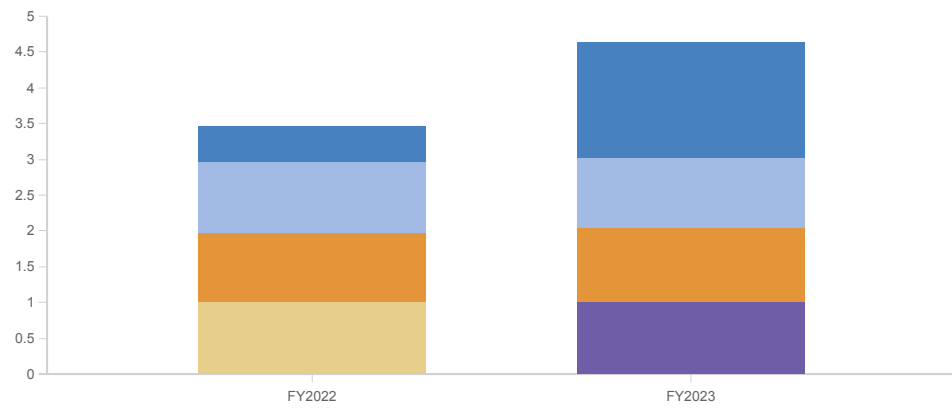
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**\$502,125.00**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$114,005	\$147,950	\$196,438
Fringe Benefits (55)	\$27,052	\$42,495	\$44,261
<b>PERSONAL SERVICES TOTAL</b>	<b>\$141,056</b>	<b>\$190,445</b>	<b>\$240,699</b>
<b>Other</b>			
Supplies And Service (60)	\$34,435	\$286,803	\$225,926
Travel and Training (70)	\$0	\$5,085	\$5,500
Fixed Costs (80)	\$1,646	\$35,580	\$5,000
Capital Outlays (90)	\$0	\$0	\$25,000
<b>OTHER TOTAL</b>	<b>\$36,081</b>	<b>\$327,468</b>	<b>\$261,426</b>
<b>TOTAL</b>	<b>\$177,138</b>	<b>\$517,913</b>	<b>\$502,125</b>

## FTE FOR BUDGET CONTROL GROUP



4.63

Position Name in FY2023

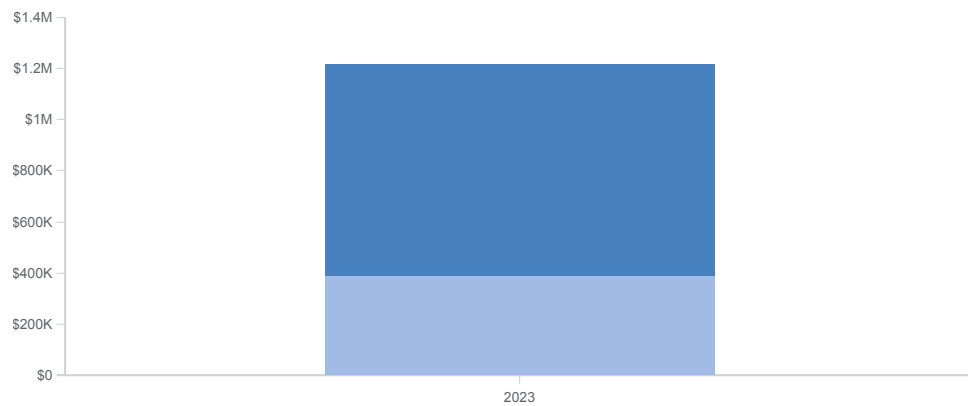
Position Name	FY2022	FY2023
<b>FTE</b>		
Shift Leader	0.96	1.03
Guest Experiences Attendant	0.50	1.60
Special Events Coordinator	1.00	0.00
Events Manager	1.00	1.00
Assistant Events Manager	0.00	1.00
<b>FTE</b>	<b>3.47</b>	<b>4.63</b>

# VINEYARD GOLF BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

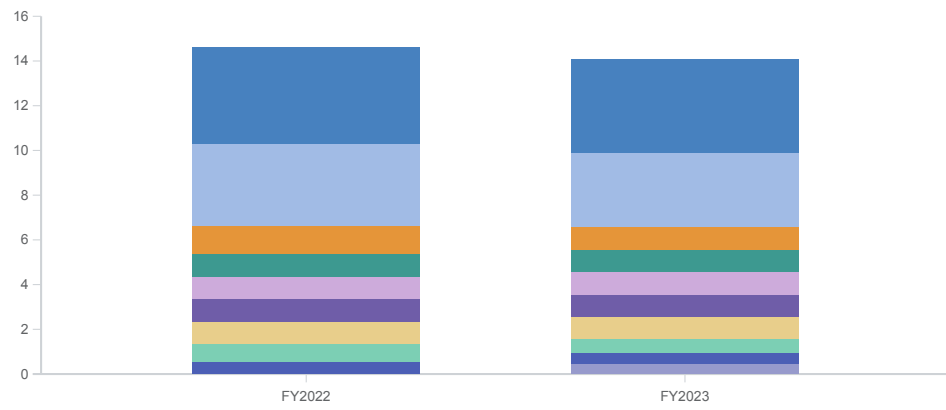
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**\$1,216,515.02**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$470,959	\$654,667	\$699,567
Fringe Benefits (55)	\$137,535	\$174,597	\$128,460
<b>PERSONAL SERVICES TOTAL</b>	<b>\$608,495</b>	<b>\$829,264</b>	<b>\$828,028</b>
<b>Other</b>			
Supplies And Service (60)	\$188,728	\$201,420	\$235,176
Travel and Training (70)	\$1,015	\$1,420	\$3,060
Fixed Costs (80)	\$55,680	\$57,023	\$51,602
Capital Outlays (90)	\$224,428	\$108,756	\$98,650
<b>OTHER TOTAL</b>	<b>\$469,851</b>	<b>\$368,619</b>	<b>\$388,488</b>
<b>TOTAL</b>	<b>\$1,078,346</b>	<b>\$1,197,883</b>	<b>\$1,216,515</b>

## FTE FOR BUDGET CONTROL GROUP



## 14.1

### Position Name in FY2023

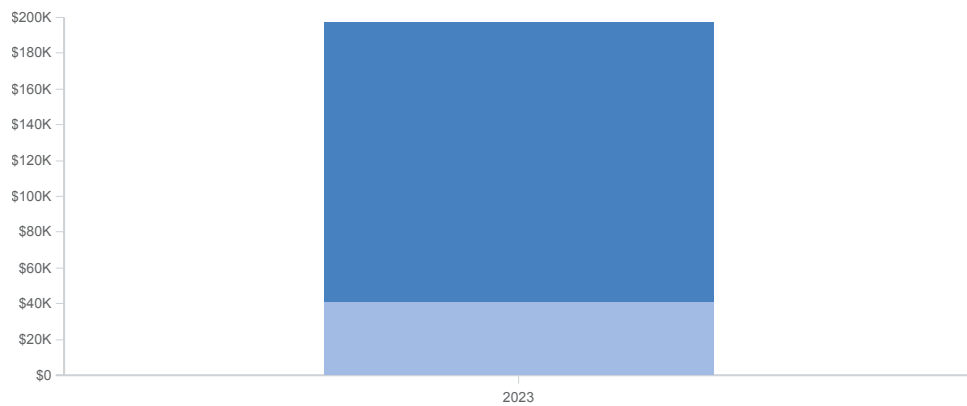
Position Name	FY2022	FY2023
<b>FTE</b>		
Assistant Golf Professional	0.53	0.52
2nd Assistant Golf Professional	0.00	0.41
Golf Course Superintendent	1.00	1.00
Assistant Golf Course Superintendent	1.00	1.00
Guest Experiences Attendant	4.31	4.26
Golf Maintenance Technician	3.68	3.29
Golf General Manager	1.00	1.00
Clubhouse Manager	1.00	1.00
Clubhouse Coordinator	0.80	0.62
Golf Maintenance Specialist	1.27	1.00
<b>FTE</b>	<b>14.59</b>	<b>14.10</b>

# WOODLAND MOUND GUEST EXPERIENCES

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

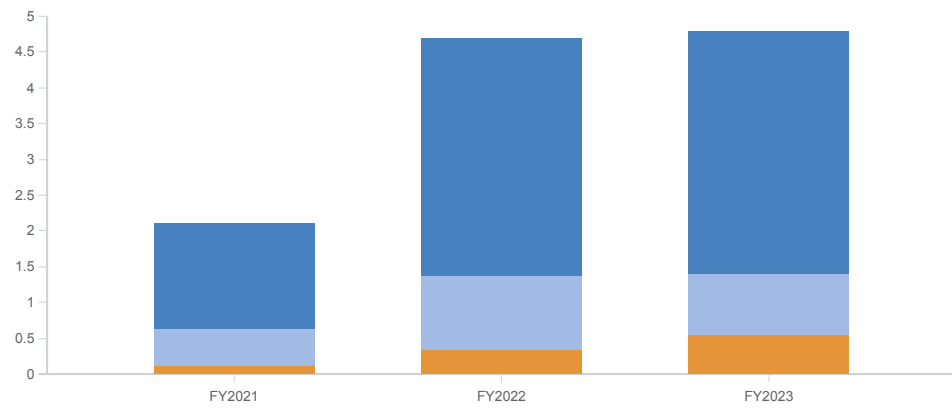
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**\$197,908.64**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$62,535	\$139,308	\$135,310
Fringe Benefits (55)	\$15,373	\$23,463	\$21,949
<b>PERSONAL SERVICES TOTAL</b>	<b>\$77,907</b>	<b>\$162,771</b>	<b>\$157,259</b>
<b>Other</b>			
Supplies And Service (60)	\$20,416	\$31,410	\$26,350
Travel and Training (70)	\$0	\$281	\$300
Fixed Costs (80)	\$5,350	\$13,371	\$14,000
Capital Outlays (90)	\$0	\$6,352	\$0
<b>OTHER TOTAL</b>	<b>\$25,766</b>	<b>\$51,414</b>	<b>\$40,650</b>
<b>TOTAL</b>	<b>\$103,674</b>	<b>\$214,185</b>	<b>\$197,909</b>

## FTE FOR BUDGET CONTROL GROUP



4.79

Position Name in FY2023

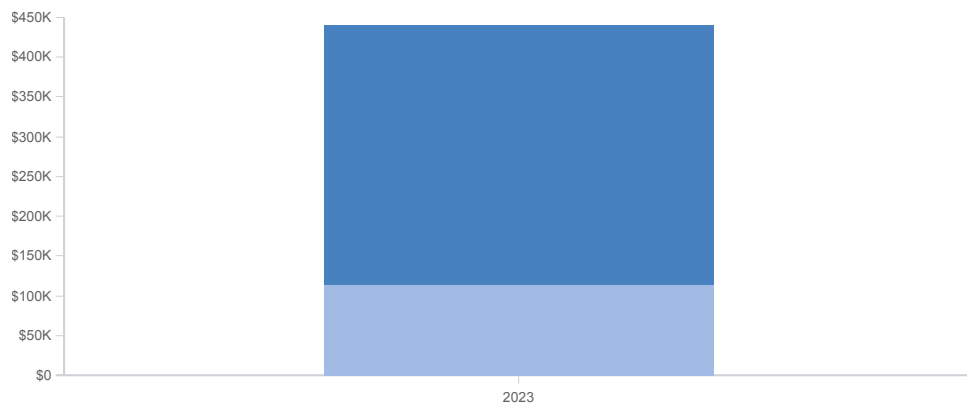
Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
Shift Leader	0.10	0.34	0.54
Guest Experiences Attendant	1.49	3.34	3.40
Assistant Guest Experiences Manager	0.53	1.03	0.85
<b>FTE</b>	<b>2.11</b>	<b>4.70</b>	<b>4.79</b>

# WINTON WOODS GUEST EXPERIENCES BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

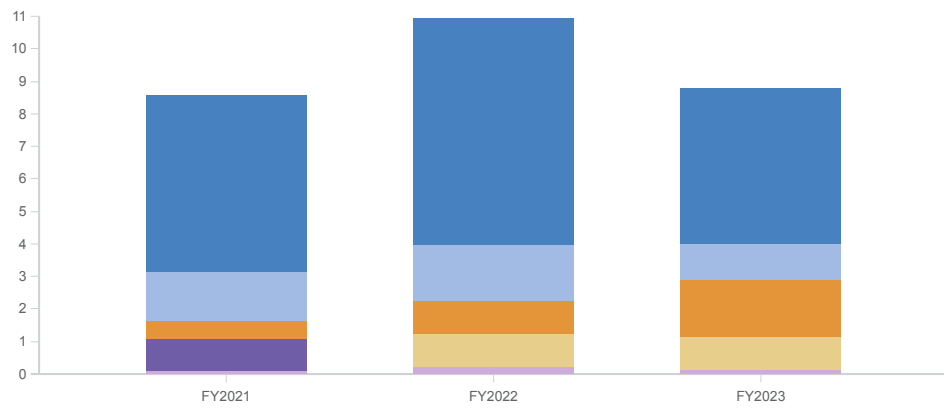
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**\$441,333.31**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$210,674	\$306,555	\$276,363
Fringe Benefits (55)	\$44,533	\$58,873	\$51,126
<b>PERSONAL SERVICES TOTAL</b>	<b>\$255,208</b>	<b>\$365,428</b>	<b>\$327,488</b>
<b>Other</b>			
Supplies And Service (60)	\$59,887	\$81,222	\$85,395
Travel and Training (70)	\$0	\$0	\$450
Fixed Costs (80)	\$15,450	\$35,694	\$28,000
Capital Outlays (90)	\$35,288	\$26,513	\$0
<b>OTHER TOTAL</b>	<b>\$110,626</b>	<b>\$143,430</b>	<b>\$113,845</b>
<b>TOTAL</b>	<b>\$365,833</b>	<b>\$508,858</b>	<b>\$441,333</b>

## FTE FOR BUDGET CONTROL GROUP



8.78

Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
Boat and Motor Repair Technician	0.06	0.21	0.11
Shift Leader	0.58	1.03	1.76
Assistant Guest Experiences Manager	1.50	1.74	1.13
Central Region Guest Experiences Manager	0.00	1.00	1.00
Guest Experiences Manager	1.00	0.00	0.00
Guest Experiences Attendant	5.42	6.96	4.78
<b>FTE</b>	<b>8.56</b>	<b>10.94</b>	<b>8.78</b>

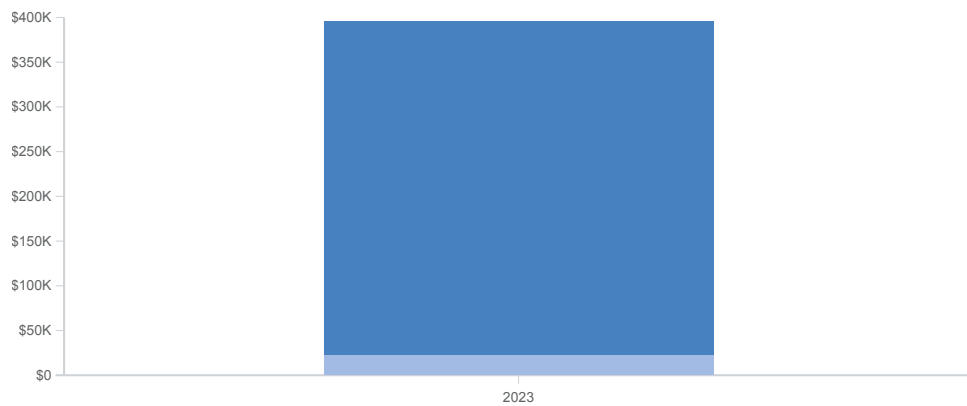


# WEST REGION INTERPRETERS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

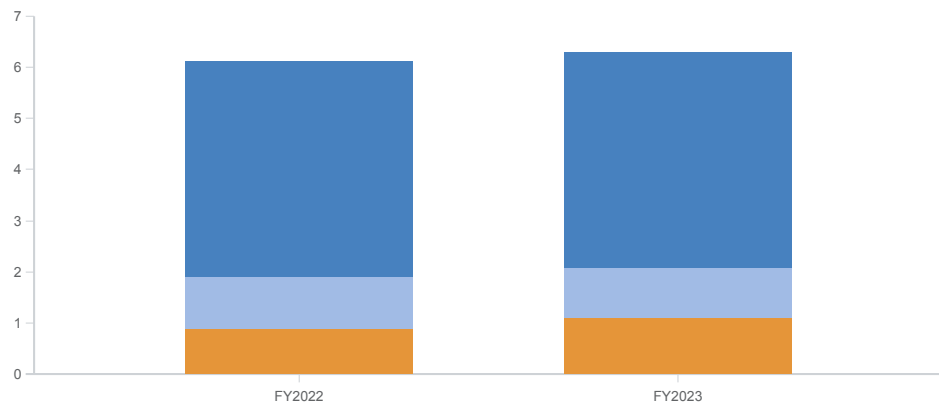
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**\$396,269.51**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$113,493	\$259,460	\$300,196
Fringe Benefits (55)	\$42,326	\$84,848	\$73,453
<b>PERSONAL SERVICES TOTAL</b>	<b>\$155,819</b>	<b>\$344,308</b>	<b>\$373,650</b>
<b>Other</b>			
Supplies And Service (60)	\$8,228	\$17,661	\$15,200
Travel and Training (70)	\$583	\$3,465	\$6,220
Fixed Costs (80)	\$105	\$956	\$1,200
<b>OTHER TOTAL</b>	<b>\$8,916</b>	<b>\$22,082</b>	<b>\$22,620</b>
<b>TOTAL</b>	<b>\$164,734</b>	<b>\$366,390</b>	<b>\$396,270</b>

## FTE FOR BUDGET CONTROL GROUP



## 6.29

### Position Name in FY2023

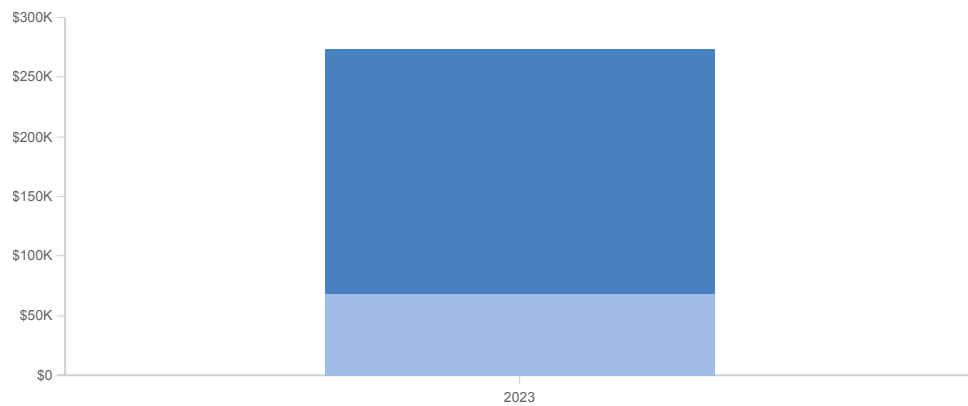
Position Name	FY2022	FY2023
<b>FTE</b>		
Camp Interpreter	0.88	1.07
Interpreter	4.25	4.22
West Region Education Manager	1.00	1.00
<b>FTE</b>	<b>6.13</b>	<b>6.29</b>

# HIGHFIELD DISCOVERY GARDEN BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

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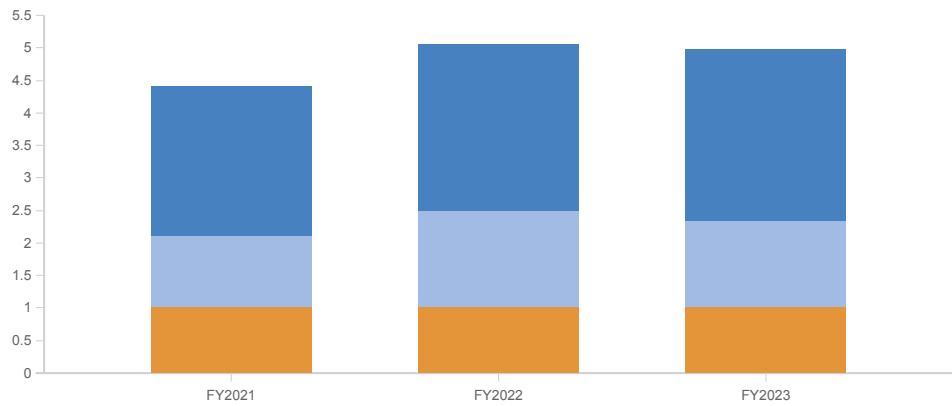


**\$273,115.20**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$127,159	\$173,548	\$170,885
Fringe Benefits (55)	\$24,506	\$35,594	\$34,125
<b>PERSONAL SERVICES TOTAL</b>	<b>\$151,665</b>	<b>\$209,142</b>	<b>\$205,010</b>
<b>Other</b>			
Supplies And Service (60)	\$36,467	\$41,800	\$28,770
Travel and Training (70)	\$544	\$700	\$1,150
Fixed Costs (80)	\$7,931	\$12,406	\$13,185
Capital Outlays (90)	\$0	\$23,700	\$25,000
<b>OTHER TOTAL</b>	<b>\$44,942</b>	<b>\$78,605</b>	<b>\$68,105</b>
<b>TOTAL</b>	<b>\$196,607</b>	<b>\$287,747</b>	<b>\$273,115</b>

FTE FOR BUDGET CONTROL GROUP

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4.97

Position Name in FY2023

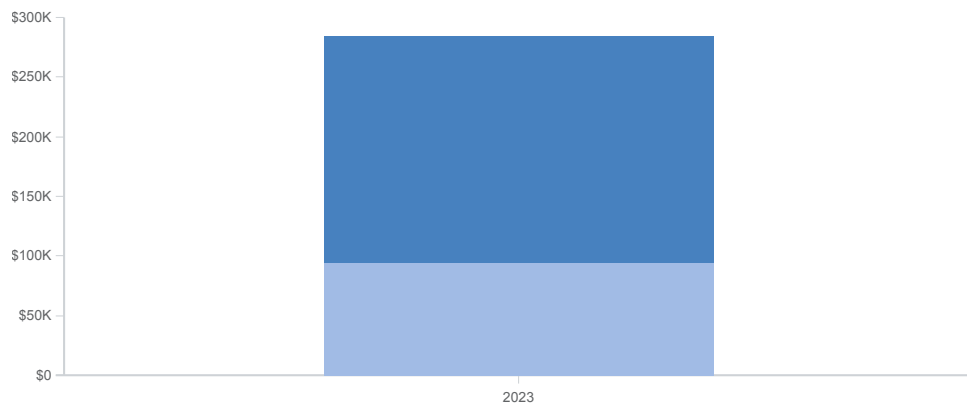
Position Name	FY2021	FY2022	FY2023
FTE			
Assistant Guest Experiences Manager	1.11	1.50	1.34
Guest Experiences Attendant	2.31	2.55	2.63
Highfield Discovery Garden Manager	1.00	1.00	1.00
FTE	4.41	5.05	4.97

# WINTON WOODS CAMPGROUND BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

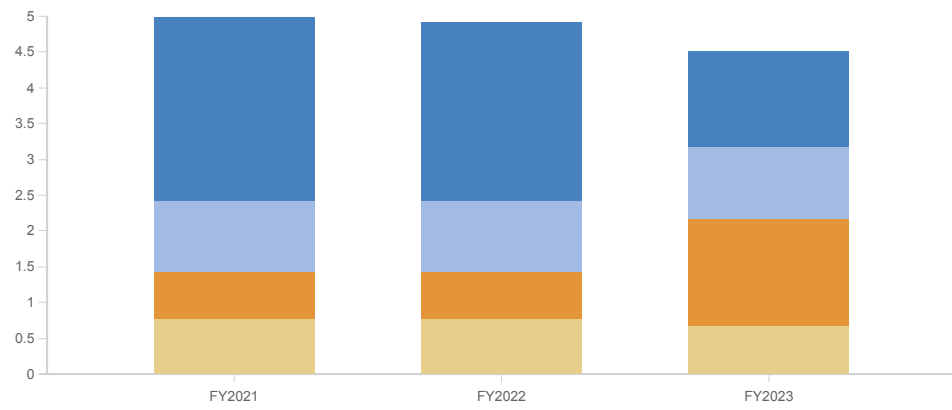
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**\$284,092.91**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$151,669	\$179,326	\$158,134
Fringe Benefits (55)	\$44,521	\$37,330	\$31,989
<b>PERSONAL SERVICES TOTAL</b>	<b>\$196,190</b>	<b>\$216,656</b>	<b>\$190,123</b>
<b>Other</b>			
Supplies And Service (60)	\$61,454	\$52,849	\$59,970
Travel and Training (70)	\$369	\$450	\$0
Fixed Costs (80)	\$29,021	\$39,135	\$34,000
Capital Outlays (90)	\$5,308	\$41,307	\$0
<b>OTHER TOTAL</b>	<b>\$96,152</b>	<b>\$133,741</b>	<b>\$93,970</b>
<b>TOTAL</b>	<b>\$292,341</b>	<b>\$350,397</b>	<b>\$284,093</b>

## FTE FOR BUDGET CONTROL GROUP



4.51

Position Name in FY2023

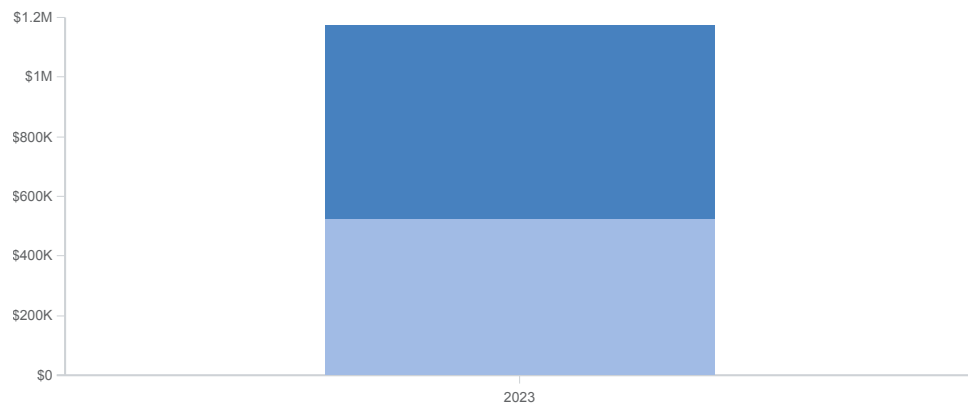
Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
Shift Leader	0.67	0.67	1.50
Guest Experiences Attendant	2.56	2.50	1.34
Campground Manager	1.00	1.00	1.00
Assistant Guest Experiences Manager	0.75	0.75	0.67
<b>FTE</b>	<b>4.98</b>	<b>4.91</b>	<b>4.51</b>

# HUMAN RESOURCES BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

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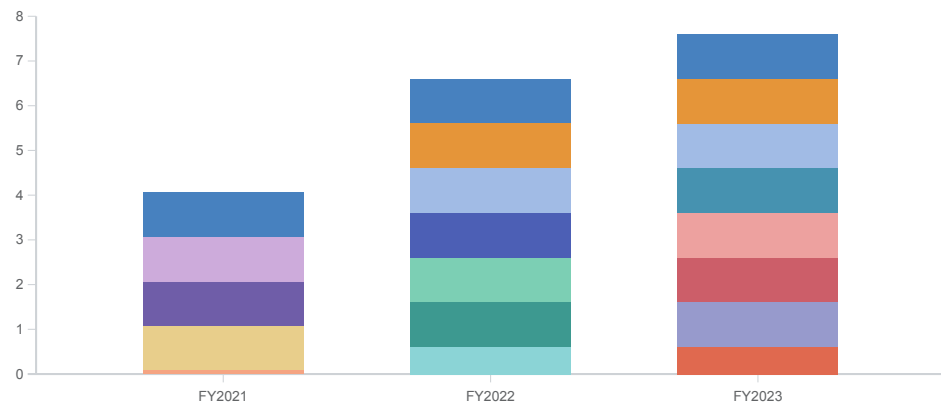


**\$1,176,699.29**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$312,741	\$445,945	\$533,027
Fringe Benefits (55)	\$75,551	\$123,514	\$120,221
<b>PERSONAL SERVICES TOTAL</b>	<b>\$388,292</b>	<b>\$569,459</b>	<b>\$653,248</b>
<b>Other</b>			
Supplies And Service (60)	\$262,493	\$383,878	\$441,926
Travel and Training (70)	\$10,535	\$43,243	\$63,655
Fixed Costs (80)	\$1,965	\$17,422	\$17,870
<b>OTHER TOTAL</b>	<b>\$274,993</b>	<b>\$444,543</b>	<b>\$523,451</b>
<b>TOTAL</b>	<b>\$663,285</b>	<b>\$1,014,002</b>	<b>\$1,176,699</b>

## FTE FOR BUDGET CONTROL GROUP

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## 7.6

### Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
HRIS and Payroll Specialist	1.00	0.00	0.00
Chief of Human Resources	1.00	1.00	1.00
Training Coordinator	0.08	0.00	0.00
Talent Development Specialist	0.00	0.00	1.00
Director of Talent Acquisition	0.00	0.00	1.00
Manager of Talent Acquisition	0.00	0.00	1.00
Human Resources Generalist	0.00	1.00	1.00
Payroll and Benefits Coordinator	0.00	1.00	0.00
Recruiting and Benefits Coordinator	1.00	0.00	0.00
Payroll and Benefits Specialist	0.00	0.00	1.00
Payroll Coordinator	1.00	0.00	0.00
Training Specialist	0.00	1.00	0.00
Human Resources Administrative Assistant	0.00	0.60	0.00
HRIS and Payroll Administrator	0.00	1.00	1.00
Human Resources Manager	0.00	1.00	0.00
Human Resources Administrator	0.00	0.00	0.60
<b>FTE</b>	<b>4.08</b>	<b>6.60</b>	<b>7.60</b>

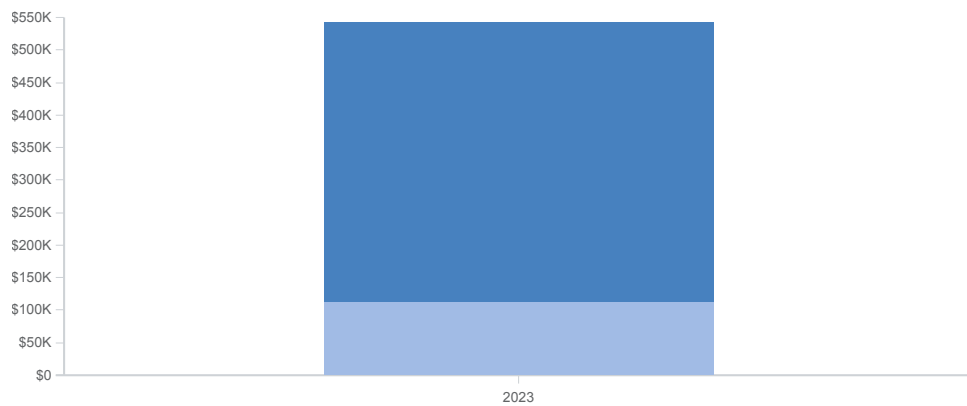


# RISK MANAGEMENT BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

## EXPENSES BY LEVEL OF CONTROL

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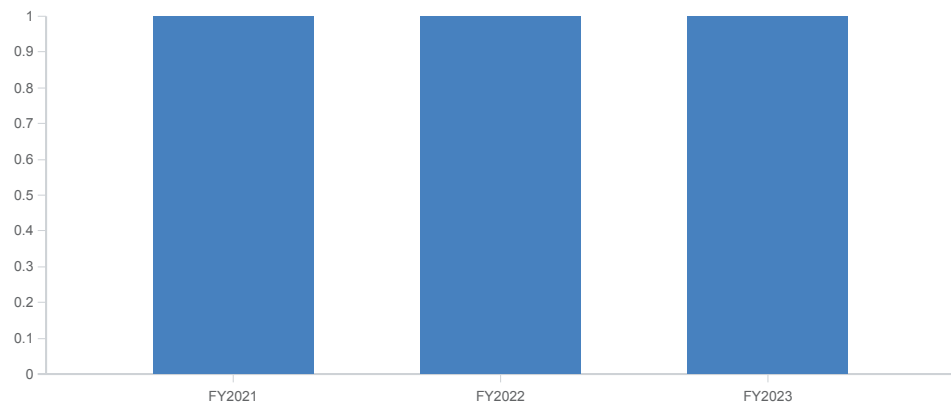


**\$543,128.62**  
Expenses in 2023

	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$83,296	\$84,903	\$88,255
Fringe Benefits (55)	\$31,262	\$34,530	\$24,124
<b>PERSONAL SERVICES TOTAL</b>	<b>\$114,558</b>	<b>\$119,433</b>	<b>\$112,379</b>
<b>Other</b>			
Supplies And Service (60)	\$11,265	\$32,630	\$44,200
Travel and Training (70)	\$279	\$1,745	\$0
Fixed Costs (80)	\$316,385	\$343,884	\$386,550
<b>OTHER TOTAL</b>	<b>\$327,929</b>	<b>\$378,259</b>	<b>\$430,750</b>
<b>TOTAL</b>	<b>\$442,487</b>	<b>\$497,692</b>	<b>\$543,129</b>

## FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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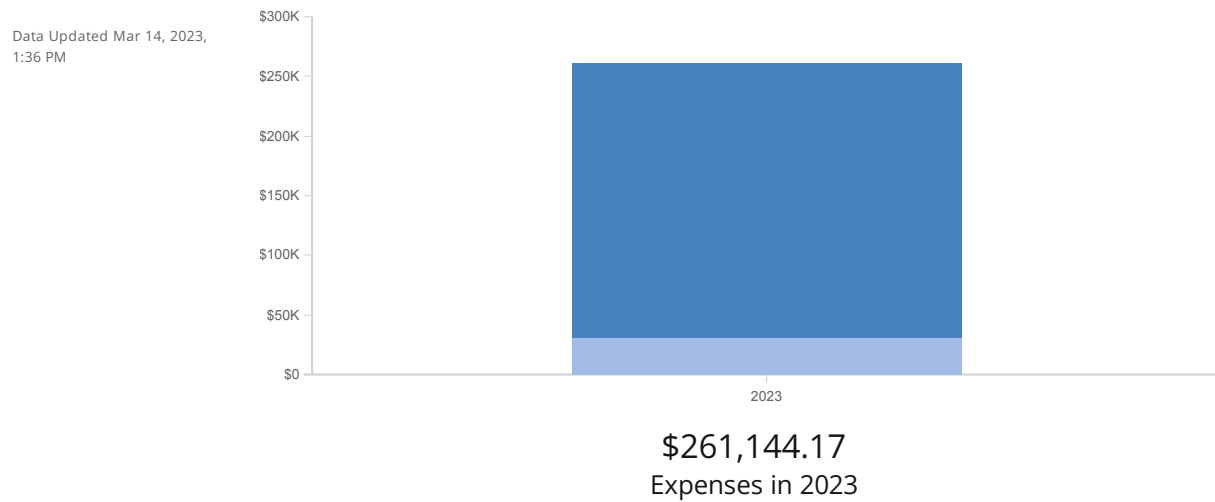
Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
FTE			
Risk Manager	1.00	1.00	1.00
FTE	1.00	1.00	1.00

# VOLUNTEERS BUDGET CONTROL GROUP

FISCAL YEAR 2023 ADOPTED BUDGET

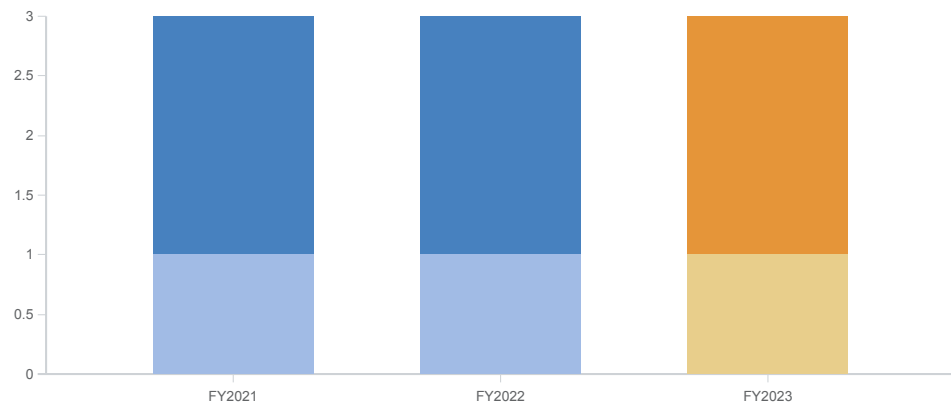
## EXPENSES BY LEVEL OF CONTROL



	2021 Actual	2022 Current Budget	2023 Budget
<b>Personal Services</b>			
Salaries (51)	\$149,530	\$160,589	\$182,930
Fringe Benefits (55)	\$54,558	\$53,737	\$47,964
<b>PERSONAL SERVICES TOTAL</b>	<b>\$204,089</b>	<b>\$214,326</b>	<b>\$230,894</b>
<b>Other</b>			
Supplies And Service (60)	\$19,727	\$33,268	\$26,550
Travel and Training (70)	\$788	\$3,675	\$3,350
Fixed Costs (80)	\$1,822	\$175	\$350
Capital Outlays (90)	\$0	\$6,500	\$0
<b>OTHER TOTAL</b>	<b>\$22,337</b>	<b>\$43,618</b>	<b>\$30,250</b>
<b>TOTAL</b>	<b>\$226,426</b>	<b>\$257,944</b>	<b>\$261,144</b>

## FTE FOR BUDGET CONTROL GROUP

Data Updated Feb 28, 2023,  
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3

Position Name in FY2023

Position Name	FY2021	FY2022	FY2023
<b>FTE</b>			
Volunteer Resources Coordinator	2.00	2.00	0.00
Volunteer Resources Manager	1.00	1.00	0.00
Director of Volunteer Engagement	0.00	0.00	1.00
Volunteer Engagement Specialist	0.00	0.00	2.00
<b>FTE</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>

# GLOSSARY

FISCAL YEAR 2023 ADOPTED BUDGET

## GLOSSARY OF BUDGET & FINANCIAL TERMS

The following definitions are provided to aid in understanding the terminology included in the text of the budget and financial documents.

**Accounting System** - The total set of records and procedures which are used to record, classify and report information on the financial status and operations of an entity.

**Accrual Basis of Accounting** - The basis of accounting where revenues are recognized as soon as they are earned and expenses are recognized as soon as the liability is incurred, regardless of the timing of related cash inflow and outflows.

**Adopted Budget** - The final operating budget approved by the Board of Park Commissioners.

**Annual Comprehensive Financial Report (ACFR)** - The Annual Comprehensive Financial Report is a set of financial statements comprising the financial report of a government entity that complies with the accounting requirements set forth by the Government Accounting Standards Board (GASB).

**Appropriation** - An authorization made by the Board of Park Commissioners that permits divisions to incur obligations against and to make expenditures of governmental resources within a budget year.

**Appropriation Resolution** - The official enactment by the Board of Park Commissioners establishing the legal authority for divisions to obligate and expend resources.

**Balanced Budget** - By law, government entity's budgets must be balanced, i.e, expenditures may not exceed revenues.

**Beginning Fund Balance** - Balance available in a fund from the end of the prior year for use in the following year.

**Budget** - A plan of financial operation listing an estimate of proposed expenditures (appropriations) for a given period and the proposed means of financing them (revenue estimates).

**Budget Calendar** - The schedule of key dates involved in the process of preparing and adopting a budget.

**Budget Control Group** - The specific organizational units that comprise departments. There can be several budget control groups in a single department.

**Budget Message** - A discussion of the proposed budget presented by the Chief Executive Officer in writing to supplement the budget document. The budget message explains principal budget issues against the background of financial experience in recent years and presents recommendations made by the CEO.

**Capital Assets** - Assets having a value of \$5,000 or more. Capital assets are also referred to as fixed assets.

**Capital Outlay** - Expenditures used for the acquisition of capital assets, including the costs for land acquisition, facility construction and improvements, large equipment and vehicles.

**Capital Projects** - Projects which typically involve the purchase of or construction of capital assets.

**Charges For Services** - Fees received from guests in return for use of Great Parks golf courses, boat rentals, education programs, banquet and catering services, campgrounds and special events.

**Comprehensive Master Plan** - A guiding document that sets the vision for parks, facilities, programming and services over ten years.

**Debt Limit** - The maximum amounts of gross or net debt which is legally permitted.

**Department** - An organizational unit comprised of budget control groups.

**Division** - An organizational unit comprised of departments.

**Encumbrance** - A reservation of funds that represents a legal commitment to pay for future goods or services.

**Expenditure** - The actual payment of cash for the purpose of acquiring goods or services.

**Federal Emergency Management Agency (FEMA)** - Federal agency tasked with ensuring America is equipped to prepare for and respond to disasters.

**Fiscal Year** - A twelve-month period designated as the operating year for accounting and budgeting purposes. Great Parks' fiscal year begins on January 1st and ends on December 31st.

**Full-Time Equivalent (FTE)** - A measure of determining personnel staffing, computed by equating 2,080 hours of work per year with one full-time equivalent position.

**Fund** - An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and/or other resources together with all related liabilities and obligations which are segregated for the purpose of carrying on specific activities or attaining certain objectives.

**Fund Balance** - An accumulation of revenues less expenditures that can be used in future years for purposes approved by the Board of Park Commissioners.

**Fund Type** - In governmental accounting, all funds are classified by fund type. Great Parks utilizes a General Fund, Special Revenue Funds and an Internal Service Fund.

**General Fund** - The fund supported by taxes, fees and other revenues that may be used for any lawful purpose. The general fund accounts for all financial resources except those required to be accounted for in another fund.

**Generally Accepted Accounting Principles (GAAP)** - The standard framework of guidelines for financial accounting used in the United States. It includes the standards, conventions and rules accountants must follow in recording and summarizing transactions and in the preparation of financial statements.

**Government Finance Officers Association (GFOA)** - The GFOA is the professional association of state/provincial and local officers in the United States and Canada.

**Governmental Accounting Standards Board (GASB)** - Provides the ultimate authoritative accounting and financial reporting standards for state and local governments.

**Infrastructure** - Agency-owned facilities supporting the operation of the governmental unit, including roads, bridges, buildings and utilities.

**Intergovernmental Revenues** - Revenues from other governments in the form of grants, entitlements, shared revenues or payments in lieu of taxes.

**Internal Service Fund** - Fund used to account for the financing of goods or services provided by one department to other departments.

**Modified Accrual Basis of Accounting** - Basis of accounting according to which revenues are recognized in the accounting period in which they become available and measurable and expenditures are recognized in the accounting period in which they are measurable (at the time they are incurred).

**Operating Expenses** - The cost of personnel, materials and equipment required for a department to function.

**Operating Revenue** - The funds that the agency receives as income to pay for ongoing operations, such as taxes and fees.

**Other Expenses** - Refers to expenses that are not related to salaries and benefits. Includes supplies and services, travel and training, fixed costs and capital outlay.

**Performance Measure** - An indicator of the attainment of an objective; it is a specific quantitative measure of work performed or services provided within an activity or program, or it may be a quantitative measure of results obtained through a program or activity.

**Personal Services** - Expenditures for employees' salaries and benefits.

**Property Tax** - A tax levied on the assessed value of real property. May also be called a real estate tax.

**Proposed Budget** - The budget submitted to the Board of Park Commissioners for review and approval.

**Resources** - The total dollars available for appropriations including estimated revenues, fund transfers and beginning fund balances.

**Revenue** - Sources of funds received by the agency that finance operations. These receipts may include tax payments, interest earnings, charges for service, grants and

intergovernmental payments.

Special Revenue Funds - Funds used to record the proceeds from certain revenue sources that are restricted to being used for specific purposes.

Tax Levy - The total dollar amount that optimally should be collected based on tax rates and assessed values of real property.

Tax Rate - The amount of tax levied for each \$100 of assessed property value.

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