



Great
Parks

FIND
YOUR
WILD

Budget Book

Fiscal Year 2024

ANNUAL BUDGET

FISCAL YEAR 2024



PUBLISHED MARCH 12, 2024

EXPLORE OUR BUDGET

Great Parks' budget book provides our community with an easy to use, interactive and engaging version of our annual budget.



MISSION STATEMENT

To preserve and protect natural resources and to provide outdoor recreation and education in order to enhance the quality of life for present and future generations.



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BOARD OF PARK COMMISSIONERS

FISCAL YEAR 2024 ADOPTED BUDGET



Pictured from left to right: Marcus Thompson, Caren Laverty, Melissa Wegman, Scott Schuster and William Burwinkel.

Great Parks is a separate political subdivision of the State of Ohio, governed by a Board of Park Commissioners. Board members are appointed by the Judge of Hamilton County Probate Court, the Honorable Ralph Winkler. The Board is comprised of five individuals who serve without compensation for terms of three years. The Board sets governance policies, approves land acquisitions and annual budgets. The Board appoints a Chief Executive Officer who is responsible for the implementation of park policies and leads the overall operation of Great Parks.

COMMUNITY PROFILE

FISCAL YEAR 2024 ADOPTED BUDGET

GREAT PARKS OF HAMILTON COUNTY

Great Parks of Hamilton County (Great Parks) was created in 1930 under authority of Chapter 1545 of the Ohio Revised Code for the purpose of protecting local natural resources and providing outdoor recreation. Great Parks is governed by a five member Board of Park Commissioners, each of whom is appointed to a three-year term by the Probate Court Judge of Hamilton County and who serve without pay. The first Park Board took office on July 17, 1930. The Board of Park Commissioners appoints a Chief Executive Officer. The Chief Executive Officer is responsible for executing the policy of the Park Board.

Since its founding in 1930, Great Parks has established one of the state's largest and most diverse inventories of parks, nature preserves and conservation areas. Great Parks currently manages 18,081 acres of greenspace including more than 25 miles of river frontage along ecologically important and recreationally valuable riparian corridors across Hamilton County.

Since its creation, Great Parks has relied on a combination of funding derived from self-generated earned income sources and voter approved tax levies to fulfill its mission.

Great Parks' base for its real estate tax levy revenue is Hamilton County. The county of Hamilton was named for the former Secretary of Treasury, Alexander Hamilton, and was created by proclamation of Arthur St. Clair, Governor of the Northwest Territory, on January 2, 1790. The county was the second county formed in the state of Ohio, with Cincinnati as the county seat. The county is situated in the extreme southwestern corner of the state and covers an area of 413 square miles. The county encompasses 49 municipalities, villages and townships, of which Cincinnati is the largest. The county is the third largest in the state of Ohio in terms of population (826,139). Located on the Ohio River, the county forms the core of the "Cincinnati Metropolitan Area," which includes the counties of Hamilton, Warren, Clermont and Butler in Ohio; Dearborn and Ohio counties in Indiana; and Kenton, Campbell, Gallatin, Grant, Pendleton and Boone across the river in Kentucky.

COMMUNITY INFORMATION

Great Parks is a special purpose government agency, providing park and recreation opportunities to the citizens of Hamilton County, as well as adjoining counties in Ohio, Kentucky and Indiana.

Sixty percent (60%) of the U.S. population is within one hour's flight time and the Cincinnati metropolitan area is within 600 miles of 53% of the nation's purchasing power and 44% of the nation's manufacturing establishments.

The corporate headquarters of numerous companies are located in Hamilton County. Cincinnati is the home to seven Fortune 500 corporations, including Procter & Gamble, the Kroger Company, Fifth Third Bancorp, and American Financial Group. Another quarter of Fortune 500 companies have operations in the metropolitan area.

The Hamilton County metropolitan area is a growing center for international business, with over 1,000 companies engaged in international trade. Metropolitan area companies generate sales of approximately \$5 billion to customers outside the U.S. each year. Major export products include aircraft parts, medical instruments, machinery, and computer software. Directly imported products amount to over \$11 billion annually. Over 450 Greater Cincinnati companies are also owned by foreign companies from countries such as Japan, England, Germany and Canada. Foreign trade zone status is also available in Greater Cincinnati to assist firms engaged in international trade to lower import duty and tax expenses.

The County is also the location of major federal government installations, including a regional postal service center, a regional Internal Revenue Service center, an environmental research center, an occupational health and safety research center and the Sixth Circuit Court of Appeals.

COMMUNITY STATISTICS

Demographic and Economic Statistics For the Last Ten Years

Fiscal Year	Population	Personal Income	Per Capita Personal Income	Annual Average Unemployment Rate
2013	804,520	\$40,415,100	\$50,235	8.3%
2014	806,631	41,322,507	51,229	5.3%
2015	807,598	42,060,595	52,081	4.5%
2016	809,099	43,251,503	53,456	4.3%
2017	813,822	46,331,959	56,931	4.4%
2018	816,684	48,642,736	59,561	4.1%
2019	817,473	50,464,493	61,732	4.1%
2020	817,985	53,197,441	65,035	7.8%
2021	826,139	56,049,565	67,845	4.1%
2022	N/A	N/A	N/A	N/A

Source: US Census Bureau, Bureau of Economic Affairs, Ohio Job and Family Services

Population data, personal income and per capita personal income are not available for 2022.

Principal Tax Payers
December 31, 2022
Current Year and Nine Years Prior
(Amounts in Thousands)

Current Year - 2022			
Name of Taxpayer	Nature of Business	Taxable Assessed Valuation	Percent of Total Assessed Valuation
Duke Energy Ohio	Utility	\$1,335,872	5.94%
City of Cincinnati	Municipality	80,886	0.36%
Procter & Gamble	Consumer Goods Manufacturing	69,633	0.31%
Duke Energy Miami Fort LLC	Utility	44,349	0.20%
Fifth Third Bank	Financial Services	33,329	0.15%
HGREIT II Edmondson Road LLC	Real Estate Management	33,250	0.15%
FFC Realty LLC	Real Estate Management	28,546	0.13%
Texas Gas Transmission LLC	Natural Gas Pipeline	28,128	0.13%
Acabay Atrium Two LP	Real Estate Management	26,425	0.12%
312 Walnut LLC	Real Estate Management	24,465	0.11%
		<u>\$1,704,883</u>	<u>7.60%</u>
Nine Years Prior - 2013			
Name of Taxpayer	Nature of Business	Taxable Assessed Valuation	Percent of Total Assessed Valuation
Duke Energy Ohio	Utility	\$821,609	4.53%
City of Cincinnati	Municipality	87,736	0.48%
Procter & Gamble	Consumer Goods Manufacturing	85,064	0.47%
4600 Smith Road Holdings	Real Estate Management	29,813	0.16%
Dayton Power & Light	Utility	29,681	0.16%
Duke Realty Ohio	Real Estate Management	28,514	0.16%
Wells Fargo	Financial Services	27,410	0.15%
Fifth Third Bank	Financial Services	27,201	0.15%
Carew Realty Inc	Real Estate Management	26,646	0.15%
OTR Thomson & Reuters	Real Estate Management	21,525	0.12%
		<u>\$1,185,199</u>	<u>6.53%</u>

Source: Hamilton County Auditor, Highest Value Tax Payer Report 2013, 2022.

Principal Employers
Current Year and Nine Years Prior

Employer	2022		2013	
	Full Time Employees	Rank	Full Time Employees	Rank
Kroger Co.	20,000	1	20,260	1
Cincinnati Children's Hospital Medical Center	16,742	2	15,651	2
Trihealth Inc.	12,000	3	11,000	5
University of Cincinnati	10,530	4	15,651	3
UC Health	10,255	5	10,000	6
St. Elizabeth Healthcare	10,048	6	7,423	10
Proctor & Gamble Co.	9,700	7	12,000	4
GE Aviation	9,000	8	7,600	8
Fifth Third Bancorp	7,500	9		
Mercy Health - Cincinnati	7,500	10	8,956	7
Archdiocese of Cincinnati			7,500	9

Sources:

2022 Source Data: Business Courier 2022-2023 Book of Lists
2013 Source Data: Business Courier 2013-2014 Book of Lists

GREAT PARKS - PARKS AND NATURE PRESERVES

Armleder Park	5057 Wooster Pike Cincinnati, OH 45226
Campbell Lakes Preserve	10431 Campbell Road, Harrison, OH 45030
Embshoff Woods	4050 Paul Road, Cincinnati, OH 45238
Farbach-Werner Nature Preserve	3455 Poole Road, Cincinnati, OH 45251
Fernbank Park	50 Thornton Avenue, Cincinnati, OH 45233
Francis Recreation Acres	11982 Conrey Road, Cincinnati, OH 45249
Glenwood Gardens	10397 Springfield Pike, Cincinnati, OH 45215
Kroger Hills	8529 Wooster Pike, Cincinnati, OH 45227
Lake Isabella	10174 Loveland-Madeira Road, Loveland, OH 45140
Little Miami Golf Center	3811 Newtown Road, Cincinnati, OH 45244
Miami Whitewater Forest	9001 Mt. Hope Road, Harrison, OH 45030
Mitchell Memorial Forest	5401 Zion Road, Cleves, OH 45002
Newberry Wildlife Sanctuary	5300 Sheits Road, Cincinnati, OH 45252
Oak Glen Nature Preserve	7584 Thompson Road, Cincinnati, OH 45247
Richardson Forest Preserve	4000 West Kemper Road, Cincinnati, OH 45251
Sharon Woods	11450 Lebanon Road, Sharonville, OH 45241
Shawnee Lookout	2008 Lawrenceburg Road, North Bend, OH 45052
Triple Creek	2700 Buell Road, Cincinnati, OH 45251
Werk Road Property	2918 Werk Road, Cincinnati, OH 45211
Winton Woods	10245 Winton Road, Cincinnati, OH 45231
Withrow Nature Preserve	7075 Five Mile Road, Cincinnati, OH 45230
Woodland Mound	8250 Old Kellogg Road, Cincinnati, OH 45255

Great Parks of Hamilton County
Park Facilities and Recreational Activities

Recreational Activities	Armleder Park	Campbell Lakes	Embshoff Woods	Farbach-Werner	Fernbank Park	Francis RecreAcres	Glenwood Gardens	Lake Isabella	Little Miami Golf Ctr.	Miami Whitewater	Mitchell Memorial	Sharon Woods	Shawnee Lookout	Triple Creek	Winton Woods	Withrow	Woodland Mound
Amphitheater-Outdoor				X											X	X	X
Athletic Fields	X		X			X				X		X		X			
Boating - Canoes	X	X						X	X	X		X	X		X		X
Boating - Kayaks	X	X						X	X	X		X	X		X		X
Boating - Lake Cruises															X		
Boating - Pedal Boats										X		X			X		
Boating - Row Boats		X						X		X		X	X		X		X
Campgrounds								X		X	X				X		
Cross Country Skiing	X		X	X	X	X		X		X	X	X	X	X	X	X	X
Disc Golf Courses			X							X					X		X
Dog Parks	X									X							
Fishing		X			X			X	X	X	X	X	X	X	X		X
Food - Snack Bars						X			X	X		X		X	X		X
Gift/Bookstores							X			X		X					X
Golf - Courses									X	X		X			X		X
Golf - Driving Ranges									X	X					X		
Golf - Miniature Golf									X								
Hiking Trails	X		X	X	X		X		X	X	X	X	X	X	X	X	X
Horseback Riding Trails										X					X		
Ice Skating										X	X			X	X		X
Interpreters Offices				X			X			X		X			X		X
Lawn Bowling									X								
Mountain Bike Trails											X						
Parcours Fitness Trails			X							X		X			X		X
Paved Trails	X				X	X	X		X	X	X	X			X		X
Picnic Areas	X		X		X			X	X	X	X	X	X		X		X
Playgrounds	X		X		X	X		X		X	X	X	X	X	X		X
Reservable Lodges/Banquet Centers					X			X				X			X	X	X
Reservable Meeting Rooms/Auditoriums							X	X		X		X			X		X
Reservable Shelters			X		X			X		X		X	X	X	X		X
Riding Center/Lessons															X		
Scenic Overlooks	X				X		X	X		X	X	X	X		X	X	X
Sledding										X		X			X		
Visitor Center							X			X		X			X		X
Wet Playground												X			X		X

COMPREHENSIVE MASTER PLAN

FISCAL YEAR 2024 ADOPTED BUDGET

COMPREHENSIVE MASTER PLAN

Great Parks completed its first ever Comprehensive Master Plan in January 2019. The Comprehensive Master Plan is a guiding document that sets the vision for parks, facilities, programming and services over the next ten years, through 2028.

An inclusive and thorough community planning process was used to create the Comprehensive Master Plan. Great Parks staff, a community Advisory Committee, stakeholders and the residents of Hamilton County provided valuable insights and guidance on what is important for their parks which Great Parks manages. After conducting interviews, surveys, community workshops and community events, the following five goals were established for Great Parks in the Comprehensive Master Plan.

- 1) Be a recognized leader in conservation
- 2) Provide innovative programming as a gateway to nature exploration
- 3) Create outstanding experiences
- 4) Advance fiscal health
- 5) Operate with high standards of excellence

The recommendations and goals of the Comprehensive Master Plan have been distilled into the following eight priorities for implementation.

- 1) Build more trails
- 2) Add programming and events for diverse audiences
- 3) Provide access to conservation areas
- 4) Establish a defined blueway system
- 5) Focus on partnerships
- 6) Build ecological resiliency and sustainability
- 7) Expand access for all users
- 8) Plan for the future of every park

Click [● Here](#) to see the Comprehensive Master Plan on the Park website.

FINANCIAL POLICIES

FISCAL YEAR 2024 ADOPTED BUDGET

FUND BALANCE POLICY

In accordance with Governmental Accounting Standards Board Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, Great Parks classifies its fund balance based on the purpose for which the resources were received and the level of constraint placed on the resources. The following categories are used:

Nonspendable – Resources that are not spendable from (inventory) or have legal or contractual requirements to maintain the balance intact.

Restricted – Resources that have external purpose restraints imposed on them by providers, such as creditors, grantors, or other regulators.

Committed – The committed fund balance classification includes amounts that can be used only for the specific purposes imposed by a formal action (resolution) of the Board of Park Commissioners. Those committed amounts cannot be used for any other purpose unless the Board of Park Commissioners removes or changes the specified use by taking the same type of action (resolution) it employed to previously commit those amounts. Committed fund balance also incorporates contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements.

Assigned – Amounts in the assigned fund balance classification are intended to be used by Great Parks for specific purposes but do not meet the criteria to be classified as restricted or committed. In governmental funds other than the general fund, assigned fund balance represents the remaining amount that is not restricted or committed. In the general fund, assigned amounts represent intended uses established by Great Parks' Commissioners or a Great Parks official delegated that authority by resolution, or by State Statute.

Unassigned – Residual fund balance within the General Fund that is not restricted, committed, or assigned. In other governmental funds, the unassigned classification is used only to report a deficit balance resulting from incurred expenses for specific purposes exceeding amounts which had been restricted, committed or assigned for said purposes.

Great Parks applies restricted resources first when expenditures are incurred for purposes for which either restricted or unrestricted (committed, assigned, and unassigned) amounts are available. Similarly, within an unrestricted fund balance, committed amounts are reduced first followed by assigned, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used.

BALANCED BUDGET POLICY

Great Parks operates on a balanced budget each year. Great Parks defines a balanced budget as occurring when receipts or revenues for a fiscal year are equal to or greater than the amounts expended or expenses in that year. If the actual revenues are greater than the actual expenses in a year, a surplus will occur that will be added to Great Parks Reserve for future budgeting needs.

INVESTMENT POLICY

Great Parks' Investment Policy was adopted by the Board of Park Commissioners and provides the guidelines for all investment transactions.

It is the policy of Great Parks of Hamilton County to invest funds in a manner which will provide maximum security with highest interest returns, while meeting the daily cash flow demands of the agency and conforming to all federal, state and local statutes governing the investment of public funds.

All financial assets held or controlled by the agency not otherwise classified as restricted assets requiring separate investing, shall be identified as "general operating funds" of the agency for purpose of this policy and shall be invested under the guidelines as set forth. The guidelines provided herein are the general operating procedures. There are times when exceptions to the policy may be made by the Chief Financial Officer on a case by case basis, with the approval of the Chief Executive Officer.

It is the intent of this policy to provide the agency's Chief Financial Officer sufficient latitude to effectively manage the agency's financial assets so as to maximize security with the best possible return on assets. In an effort to accomplish the aforementioned, this policy identifies various portfolio parameters addressing investment instruments and issuer diversifications, maturity constraints, investment ratings and liquidity.

Great Parks of Hamilton County is empowered to invest only in eligible securities as defined by ORC 135. Generally, these include the following:

- (a) U.S. Treasury Bills, Bonds or Notes
- (b) U.S. Government Agencies Bonds or Notes
- (c) Certificates of Deposit in eligible institutions applying for active or interim money
- (d) Bonds and other obligations of this State
- (e) Investments as described in ORC 135.145, 135.354 and 135.45(E)(2) such as State Treasury Asset Reserve (STAR OHIO) and PNC Capital Advisors LLC (PCA)
- (f) Commercial paper notes issued by an entity as defined in ORC section 135.14(B)(7).
- (g) No load money market mutual funds, consisting exclusively of obligations described in (a) or (b) of this section and repurchase agreements secured by such obligations, provided that investments in securities described in this section are made only through eligible institutions mentioned in ORC 135.03
- (h) Municipal Investment Security Bond Program
- (i) Bank accounts with financial institutions where we have depository contracts
- (j) No investment shall be for a term to exceed five years from date of purchase

The agency recognizes that investment risks can result from issuer defaults, market price changes, and changes in credit ratings or other uncontrollable or unpredictable events.

Portfolio diversification, staggered maturities and maturity limitations are employed as primary methods of controlling risks. Investment personnel are expected to display prudence in the selection of securities as a way to minimize default risk. In the event of a default by a specific issuer, the Chief Financial Officer shall review and, if appropriate, proceed to liquidate securities having comparable credit risks.

With the exception of U.S. Treasury securities and Local Government Investment Pools, no more than fifty (50%) percent of the agency's investment portfolio will be invested in or with a single financial institution, except as follows:

- (a) Star Ohio - Investments are temporary and authorized by ORC 135.45. Investments are secured by U.S. Treasury obligations. Total invested in Star Ohio may not exceed \$25 million.
- (b) PCA - Investments are temporary and authorized by ORC 135.145 and 135.354. Investments are secured by FDIC. Total invested in PCA may not exceed \$25 million.
- (c) Concentration Account - This is an operating bank account used for temporary cash balances. Total invested in this bank account may not exceed \$15 million.

PURCHASING POLICIES

The two primary purchasing methods are the standard invoicing process and the use of a Fifth Third Bank purchasing card.

If a purchase is under \$20,000 there is no bid requirement, but employees should make a good faith effort to ensure that Great Parks is getting the best value.

Items \$20,000-\$49,999.99

Check that the purchase is not for any of the following:

1. the services of an accountant, architect, attorney at law, physician, professional engineer, construction project manager, consultant, surveyor or appraiser. ORC 307.86
2. merchandise for resale
3. a purchase through the State of Ohio Cooperative Purchasing Program
4. a purchase through Sourcewell Purchasing Cooperative (formerly NJPA)
5. a purchase through OMNIA Partners Public Sector.
6. a purchase through HGAC-BUY Cooperative Purchasing Program.

Create a purchase order. If the purchase order is for one of the above, bidding processes are not required according to Ohio Revised Code 307.86. However, obtaining three bids is recommended. Employees are expected to make a good faith effort to get the best possible price, and bidding is one way to do that.

If a purchase request is greater than \$20,000, create a bid tab that includes the following information:

- List of vendors and their bid amounts
- Reason for selecting the vendor
- State Contract number (if used)
- Sourcewell, OMNIA Partners Contract, or HGAC-BUY number (if used)

Items \$50,000 and Greater

Purchases of services \$50,000 and greater require an internal bid and usually require a legal bid or RFP. Exceptions for legal bids include the services of an accountant, architect, attorney, physician, professional engineer, construction project manager, consultant,

surveyor, or appraiser. These exceptions still require a fair evaluation of price, product, and performance.

Purchases of goods \$50,000 and greater follow the legal bid process. The department head is responsible for making sure a legal ad is placed for the bid. After the legal bid process is complete, the best bid is recommended to the Board of Park Commissioners at the next regularly scheduled Board meeting.

LEADERSHIP TEAM

FISCAL YEAR 2024 ADOPTED BUDGET

LEADERSHIP TEAM

Todd Palmeter, Chief Executive Officer

The Chief Executive Officer serves as the chief administrator and executive officer overseeing all operations of Great Parks, reporting directly to the Board of Park Commissioners. The Chief Executive Officer works and collaborates with Great Parks Forever.

Bret Henninger, Chief Operating Officer

The Chief Operating Officer oversees the Conservation & Parks, Guest Experiences, Human Resources, Planning and Ranger divisions.

Jason Rahe, Chief of Conservation & Parks

The Chief of Conservation & Parks oversees all natural areas, wildlife habitat, environmental quality, biological diversity, sustainability initiatives and park operations for developed areas.

Andy Collins, Chief Financial Officer

The Chief Financial Officer oversees budgets, cash flow, investments, internal controls, audits and long-range financial planning; as well as Information Technology.

Rachel Messerschmitt, Chief of Guest Experiences

The Chief of Guest Experiences oversees education, golf and all offerings related to our guests' experience including harbors, campgrounds, banquet centers, athletics, interpretive farm, equestrian center and gift stores.

Molly deJesus, Chief of Human Resources

The Chief of Human Resources oversees all employee services including payroll, hiring, benefits and training; as well as Volunteer Engagement and Risk Management.

Tom Carleton, Chief of Philanthropy

The Chief of Philanthropy oversees all philanthropic strategies including planned gifts, partnerships, sponsorships, business development and grants; as well as serves as the Executive Director of Great Parks Forever.

Tim Zelek, Chief of Planning

The Chief of Planning oversees Design, Construction and Land Acquisition.

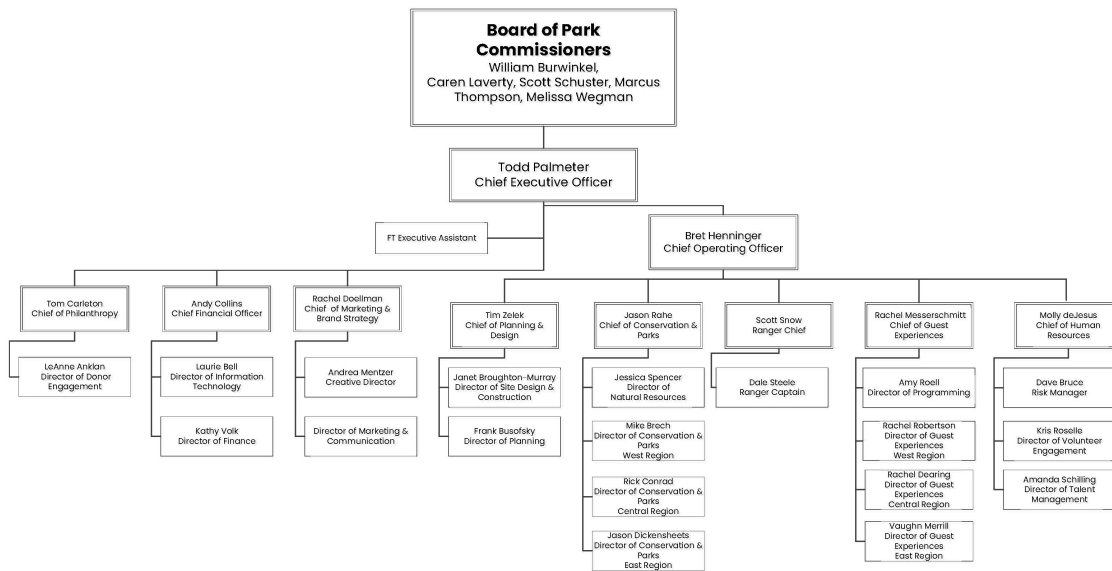
Scott Snow, Ranger Chief

The Ranger Chief oversees our state-certified police force responsible for enforcing federal and state laws, as well as Great Parks' by-laws.

ORGANIZATIONAL CHART

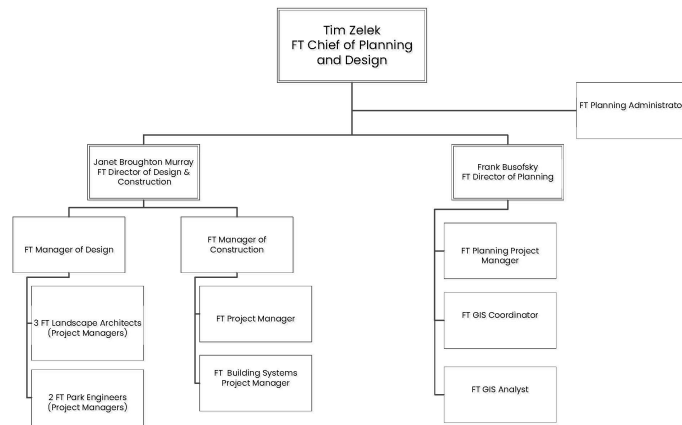
FISCAL YEAR 2024 ADOPTED BUDGET

Great Parks of Hamilton County 2024 Organizational Chart

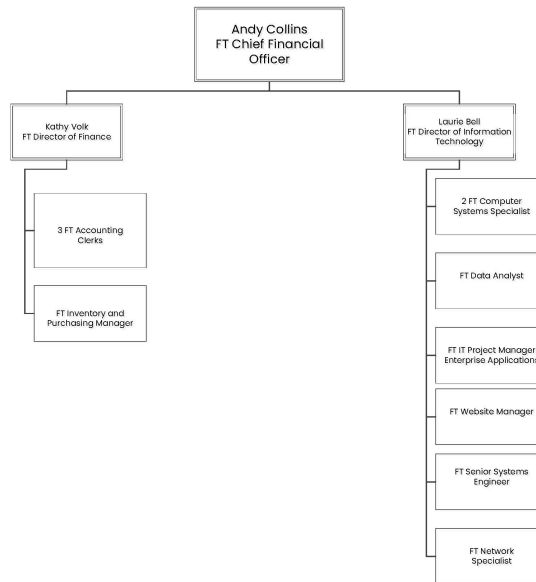


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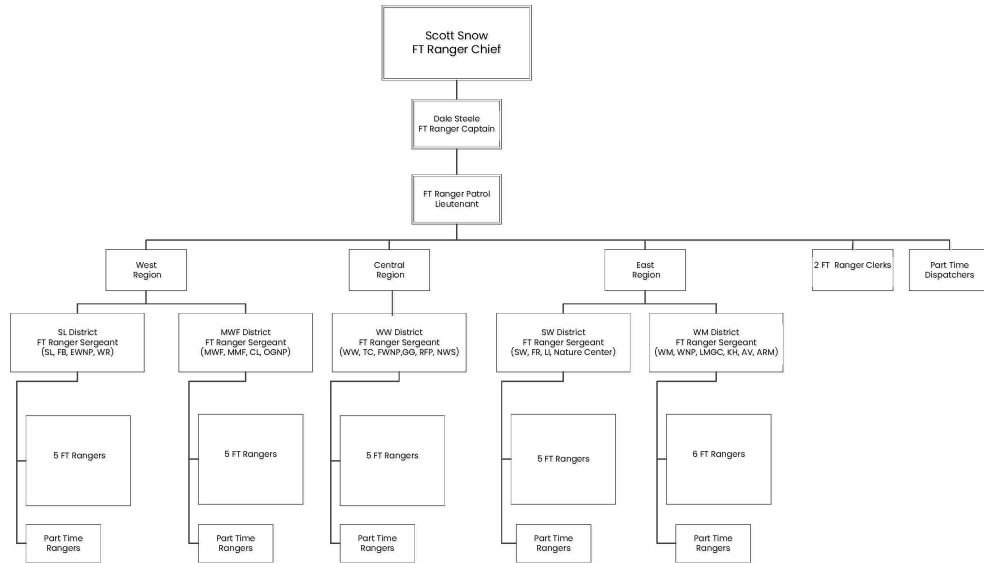
Planning Division



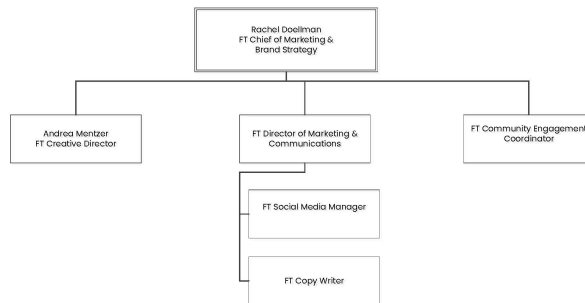
Finance Division



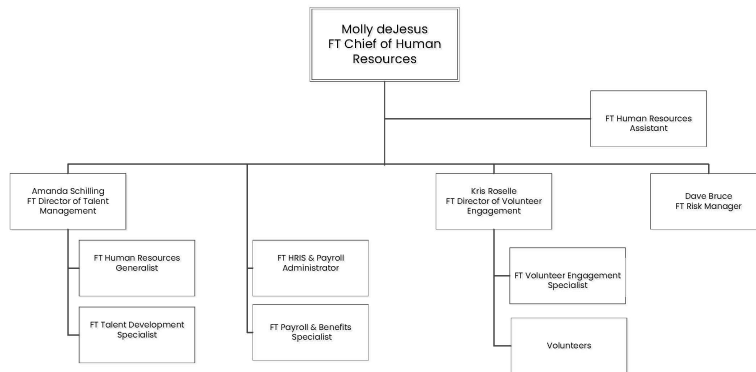
Ranger Division



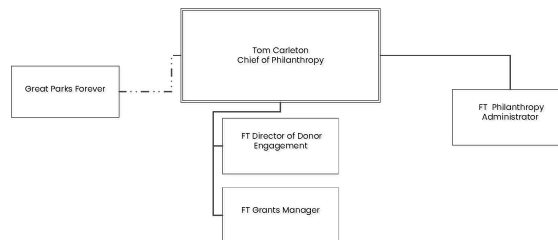
Marketing & Brand Strategy Division



Human Resources Division



Philanthropy Division



OFFICIAL BUDGET MESSAGE

FISCAL YEAR 2024 ADOPTED BUDGET

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Board of Park Commissioners
Great Parks of Hamilton County
10245 Winton Road
Cincinnati, OH 45231

Re: Fiscal Year 2024 Budget

Dear Commissioners,

We are pleased to submit to you the Great Parks of Hamilton County (Great Parks) 2024 budget for review. The budget directs financial resources to ensure we are in alignment with Great Parks' master plan goals and priorities for 2024 and continue to provide high quality recreational and educational services to our guests.

The annual budget is one of the most important documents approved by the Board due to its comprehensive nature, including outlining the range of services offered, setting a common, agreed upon direction, and prioritizing the allocation of public funds. In addition, the budget document serves as an important communication tool for the stakeholders of the park district, providing an understanding of the structure and operations of the agency.

The 2024 budget includes funding to support the eight priorities of Great Parks' Comprehensive Master Plan.

1. Build more trails.
2. Add programming and events for diverse audiences.
3. Provide access to conservation areas.
4. Establish a defined blueway system.
5. Focus on partnerships.
6. Build ecological resiliency and sustainability.
7. Expand access for all users.
8. Plan for the future of every park.

Great Parks faces three principal issues that were reviewed and addressed during the budgeting process. Funding is included in the 2024 budget to address these issues and is also accounted for in Great Parks' long-term forecast.

1. Continuing to support increased attendance levels.
2. Implementing projects from the Park and Facility Master Plans to meet the commitments made to Hamilton County residents.
3. Addressing critical infrastructure needs.

Board of Park Commissioners

William Burwinkel • Caren Lavery • Scott Schuster • Marcus Thompson • Melissa Wegman • Todd Palmetier, CEO
10245 Winton Road • Cincinnati, OH 45231 • greatparks.org

Increased Attendance

Over the past several years there has been a consistent increase in visitation and trail usage. This includes record numbers in 2020 as the pandemic made the public more aware of the benefits of spending time outdoors and enjoying their local parks. The 2024 budget included funding to build more internal park trails and connected regional trails and to maintain the existing trails to provide the best experience for guests. The budget also includes funding for new and innovative programming and events that will draw new users and communities to the parks.

Park and Facility Master Plans

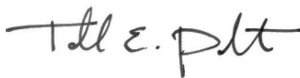
The Park and Facility Master Plans created an illustrative master plan for each park and conservation area with recommendations to be implemented over the next ten years. Hamilton County taxpayers approved a new 0.95 mill levy in 2021 which will fund more than \$70 million in new projects associated with the Park and Facility Master Plans. Throughout the budgeting process, Great Parks continued to prioritize the funding of new projects to ensure the improvements and new experiences will be completed within the ten-year timeframe for Hamilton County residents.

Critical Infrastructure Needs

Great Parks shared its critical infrastructure needs with the public in 2021 and the new levy will fund over \$77 million of these projects. With infrastructure improvements needed for paved roads, trails, buildings, dams, bridges, recreational facilities and several other areas, it is important for Great Parks to fund these needs each year.

We would like to thank the leadership team for their excellence in the budget and planning processes to advance the vision for Great Parks. In addition, the Board of Park Commissioners is to be commended for their dedication and fiscal integrity.

Sincerely,



Todd Palmet
Chief Executive Officer



Andrew Collins
Chief Financial Officer

BUDGET PROCESS

FISCAL YEAR 2024 ADOPTED BUDGET

The budget process is prescribed by the Ohio Revised Code and includes the preparation of budgetary documents with an established timetable. The Certificate of Estimated Resources and the Appropriation Resolution are submitted to the Hamilton County Auditor annually and can be amended as necessary throughout the year.

Great Parks' fiscal year begins on January 1st and ends on December 31st.

BUDGET PROCESS

Great Parks relies on its Comprehensive Master Plan as a guiding document to build a budget that sets the vision for the parks, facilities, programs and services for the next year and future years. The Comprehensive Master Plan reflects what Hamilton County residents believe is important for their parks that Great Parks manages. In addition, Great Parks utilizes its Ten Year Critical Infrastructure Needs Report that was shared with the public in May 2021 as a guide for ensuring infrastructure needs are adequately funded each year.

In June, the Chief Financial Officer (CFO) prepares a Tax Budget based on the existing forecast. A legal ad is placed in a local newspaper notifying the public of a hearing. A subsequent public hearing is held for Hamilton County residents to provide comments on the proposed Tax Budget. After the public hearing, the Tax Budget is presented to the Board of Park Commissioners for review. After careful consideration, the Board will either approve and adopt the Tax Budget as proposed or request updates to be made prior to adoption. The Tax Budget must be adopted by the Board by July 15th and submitted to the Hamilton County Auditor no later than July 20th.

In August, the Chief and Directors of each department are provided with worksheets detailing their employees' salaries and benefits at that point in time. Each Chief and Director is responsible for reviewing their worksheets and making any adjustments needed. Division Chiefs also enter any new employee positions they would like to propose for the coming years. In addition, each Department Director, in coordination with their Department Chief, is responsible for preparing their proposed budget expenditures in alignment with the Comprehensive Master Plan goals and priorities. Narratives regarding their expenditures needs, including any new line items or increases to line items must also be provided. Departments are required to have their proposed budgets completed in October. The CFO compiles the information from each department into a presentation format for each Department Chief and Director to present to the Budget Committee.

In November, after the department budget presentations are complete, the Budget Committee, consisting of the Chief Executive Officer, Chief Operating Officer and Chief Financial Officer, meet over several days to review the presented department budgets. The

committee is responsible for balancing the annual budget based on property tax and other revenue projections as well as the multi-year forecast which incorporates Great Parks' levy cycles.

In December, the annual appropriation resolution or budget is presented to the Board of Park Commissioners for review. After careful consideration, the Board will either approve and adopt the budget as proposed or request updates to be made prior to adoption. The annual appropriation resolution must be adopted by the Board by December 31st.

BUDGET AMENDMENT

Following the adoption of the appropriation resolution, the budget can be amended as necessary throughout the fiscal year. Great Parks budgets at the department level for personal services and all other expenses. Utilizing this budgeting method, budget adjustments can be made between budget control groups within a department without Board approval being required. This type of budget adjustment is limited to adjustments between personal service expense types and other expense types; an adjustment cannot be made from one expense type to another without Board approval. A Department Director must email a request for this type of budget adjustment to be made to the Chief Financial Officer or Director of Finance.

The budget can also be amended by the Board of Park Commissioners at their monthly meetings. Board approval is required for adjustments between departments and adjustments between personal services expense types and other expense types. The Chief Financial Officer prepares the budget amendment for the Board's review and approval. The CFO also submits an Amended Certificate of Estimated Resources and Amended Certificate of Appropriations to the Hamilton County Auditor reflecting the Board approved, amended budget amounts.

BUDGET CALENDAR

Date	Action
June 2023	Finance prepares labor files and completes budget preparation in OpenGov.
July 2023	Labor worksheets distributed to Department Chiefs and Directors.
July 2023 – October 2023	Departments prepare proposed budgets for Supplies and Services, Travel and Training and Capital Expenses in OpenGov. Departments complete review of labor files.
October 25 – 31, 2023	Department Chiefs and Directors present the proposed budgets for their departments to the Budget Committee and Division Chiefs.
November 1 – 6, 2023	Budget Committee reviews departmental budgets and balances the budget and ten-year forecast for the entire agency.
November 14 – 15, 2023	Budget Committee presents the final proposed budget for the agency to the Leadership Team and Department Directors.
December 14, 2023	Public Hearing for the proposed budget.
December 14, 2023	Board of Park Commissioners reviews proposed budget at monthly meeting and adopts the budget by resolution.
January 1, 2024	New fiscal year begins.

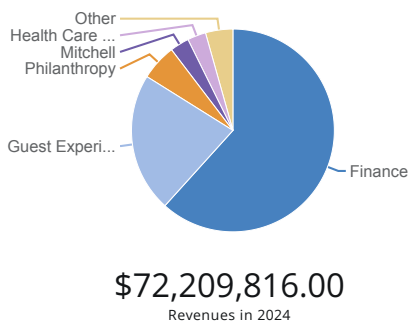
BUDGET OVERVIEW

FISCAL YEAR 2024 ADOPTED BUDGET

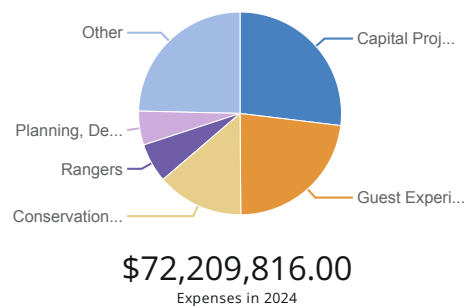
BUDGET AT A GLANCE

Great Parks' 2024 budget was adopted by the Board of Park Commissioners on December 14, 2023.

2024 Budgeted Revenue



2024 Budgeted Expenses



BUDGET FEATURES

GENERAL FUND OVERVIEW:

Revenue

- The adopted budget includes \$42.5 million in projected tax revenue, which represents a 1.5% increase from the 2023 final budget.
- Non-tax revenue (excluding grants) is projected to be \$23.0 million, which is an 39.2% increase from the 2023 final budget.

Expenditures

- The expenditures total budget of \$66.3 million represents a 11.6% increase from the 2023 final budget, with operating expenditures increasing by 11.5%. Capital projects are budgeted to reflect the new levy expenditures related to critical infrastructure needs and Comprehensive Master Plan projects which were shared with the public in 2021.
- The adopted budget includes a 3.5% salary increase for all full-time and part-time staff.
- Professional Development expenditures are budgeted to decreased by 7.1% in 2024 as compared to the 2023 final budget. Great Parks recognizes that professional development is necessary to retain the current workforce and to attract new talent and continues to utilize funding as appropriate.

- The adopted budget includes funding for needed capital equipment purchases. Great Parks' staff utilize a developed funding strategy to support end of life cycle replacement needs, new park improvements, and the resulting growth in day-to-day operations. The strategy includes supply chain issues which are resulting in significant increases in cost for current capital equipment needs.

2024 PROPOSED BUDGET

Total by Department

		EXPENSE	REVENUE
		2024 Proposed Budget	2024 Projected Revenue
General Fund	51 Capital Projects	19,437,932	-
	52 Conservation & Parks	9,987,510	-
	55 Finance	3,887,399	46,162,372
	57 Guest Experiences	16,580,500	16,034,211
	58 Human Resources	2,250,057	-
	59 Information Technology	3,104,008	-
	60 Marketing & Brand Strategy	2,121,412	-
	61 Planning, Design & Construction	3,907,846	-
	62 Rangers	4,512,021	-
	64 Philanthropy	561,182	4,153,284
Total General Fund		66,349,867	66,349,867
Internal Service Fund	63 Health Insurance	2,126,175	2,126,175
Mitchell Fund	84 Mitchell Fund	2,195,374	2,195,374
Other Special Funds	78 Evergreen	135,000	135,000
	86 Burchenal Fund	1,400,000	1,400,000
	94 Law Enforcement Fund	300	300
	95 Law Enforcement Education Fund	100	100
	96 Drug Law Enforcement Fund	3,000	3,000

2024 ADOPTED BUDGET

Total by Department

		EXPENSE	REVENUE
		2024 Adopted Budget	2024 Adopted Revenue
General Fund	51 Capital Projects	19,437,932	-
	52 Conservation & Parks	9,987,510	-
	55 Finance	3,887,399	46,162,372
	57 Guest Experiences	16,580,500	16,034,211
	58 Human Resources	2,250,057	-
	59 Information Technology	3,104,008	-
	60 Marketing & Brand Strategy	2,121,412	-
	61 Planning, Design & Construction	3,907,846	-
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	64 Philanthropy	561,182	4,153,284
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	94 Law Enforcement Fund	300	300
	95 Law Enforcement Education Fund	100	100
	96 Drug Law Enforcement Fund	3,000	3,000

FUND BALANCE

Fund balance is defined as an accumulation of revenues less expenditures that can be used in future years. All of Great Parks' funds have a fund balance at year end. These amounts are carried over into the next fiscal year for possible expenditure.

The table below lists the beginning fund balance in each fund at the start of 2024 and the budgeted revenues and expenses for each fund for 2024. The projected fund balance for each fund at the end of 2024 can be found by taking the beginning fund balance plus the 2024 budgeted revenues less the 2024 budgeted expenses.

FUND BALANCE PROJECTION REPORT

Fund Description	Beginning Balance	2024 Revenues	2024 Expenses	2024 Projected Ending Balance
Burchenal Fund	1,645,394.76	1,400,000.00	1,400,000.00	1,645,394.76
Drug Law Enforcement Fund	10,594.13	3,000.00	3,000.00	10,594.13
Evergreen Fund	1,047,438.14	135,000.00	135,000.00	1,047,438.14
General Fund	57,183,117.59	66,349,867.00	66,349,867.00	57,183,117.59
Health Insurance	858,134.85	2,126,175.00	2,126,175.00	858,134.85
Law Enforcement & Education Fund	1,723.46	100.00	100.00	1,723.46
Law Enforcement Fund	3,832.40	300.00	300.00	3,832.40
Mitchell Fund	176,271.73	2,195,374.00	2,195,374.00	176,271.73
	60,926,507.06	72,209,816.00	72,209,816.00	60,926,507.06

HISTORICAL BUDGET TRENDS

	HISTORICAL BUDGET				APPROVED BUDGET	Variance (%) FY23 to FY24	Variance (\$) FY23 to FY24
	FY2020	FY2021	FY2022	FY2023	FY2024		
Revenues							
Unrealized Gain/(Loss) (19)	-	-	-	-	0	-	\$0
Sponsorships (45)	\$73,250	\$16,000	\$14,000	\$21,000	27,500	31%	\$6,500
State Income Tax (21)	\$299,000	\$284,951	\$300,000	\$300,000	300,000	0%	\$0
Stock Sales (22)	-	\$444,078	\$829,843	\$1,138,849	3,445,374	203%	\$2,306,525
Mobile Home Tax (23)	\$9,000	-	-	\$21,240	21,600	2%	\$360
.03 Mill RE & Pub Util (24)	\$519,000	\$555,149	\$628,812	\$370,500	746,592	101%	\$376,092
.03 Mill Pers Prop (25)	-	-	-	-	0	-	\$0
1.0 Mill RE & Pub Util (26)	\$19,207,678	\$17,868,611	\$37,549,886	\$38,191,959	38,375,561	0%	\$183,602
1.0 Mill Pers Prop (27)	-	-	-	-	0	-	\$0
Public Utilities (29)	-	\$1,128,848	\$2,367,326	\$2,414,570	2,481,924	3%	\$67,354
Revenue (30)	\$10,887,021	\$14,621,467	\$15,955,256	\$15,987,808	18,160,386	14%	\$2,172,578
Dividends (31)	-	\$60,000	\$180,000	\$185,000	150,000	-19%	-\$35,000
Rents (32)	\$127,889	\$117,000	\$130,000	\$112,200	107,187	-4%	-\$5,013
Other Financing Sources (33)	\$130,000	\$260,000	\$110,000	\$110,000	220,000	100%	\$110,000
Interest (34)	\$321,400	\$210,400	\$252,400	\$1,157,275	1,614,184	39%	\$456,909
Donations (35)	\$430,000	\$432,000	\$482,000	\$1,503,350	3,441,972	129%	\$1,938,622
Other Misc Receipts (36)	\$196,000	\$723,000	\$23,000	\$20,000	32,000	60%	\$12,000
Gasoline Refund (37)	\$19,000	\$24,000	\$19,000	\$19,000	22,000	16%	\$3,000
Misc Refunds (38)	-	-	-	-	0	-	\$0
Traffic Fines (39)	\$3,000	\$4,000	\$3,000	\$3,000	8,000	167%	\$5,000
Grants (40)	\$535,814	\$684,674	\$397,761	\$3,654,160	818,812	-78%	-\$2,835,348
Intergovernmental (43)	\$0	\$409,669	\$864,823	\$631,800	622,423	-1%	-\$9,377
Special Items (44)	\$12,800	-	-	-	-	-	\$0
Intergovernmental-Grants (46)	\$219,564	-	-	-	0	-	\$0
Reserve (94)	-	-	-	-	1,614,301	-	\$1,614,301
REVENUES TOTAL	\$32,990,416	\$37,843,847	\$60,107,107	\$65,841,711	72,209,816	10%	\$6,368,105
Expenses							
Expenses	-	-	-	-	0	-	\$0
Salaries (51)	\$16,593,660	\$16,560,686	\$21,752,951	\$21,872,619	24,056,815	10%	\$2,184,196
Fringe Benefits (55)	\$5,248,867	\$4,873,384	\$5,915,335	\$5,026,659	6,427,702	28%	\$1,401,043
Other	\$200,000	-	\$65,781	-	-	-	\$0
Supplies And Service (60)	\$12,180,394	\$14,421,302	\$19,012,996	\$17,995,557	13,004,075	-28%	-\$4,991,482
Travel and Training (70)	\$212,393	\$137,613	\$306,890	\$420,086	363,633	-13%	-\$56,453
Fixed Costs (80)	\$3,562,149	\$3,713,854	\$4,443,118	\$4,069,906	3,849,361	-5%	-\$220,545
Capital Outlays (90)	\$10,242,115	\$18,732,703	\$23,639,299	\$46,759,935	24,508,230	-48%	-\$22,251,705
EXPENSES TOTAL	\$48,239,578	\$58,439,541	\$75,136,370	\$96,144,761	72,209,816	-25%	-\$23,934,945

*2020 - 2023 budgeted expenses exceed their respective budgeted revenues due to carryover cash and projects from prior years which were reallocated into the following fiscal year's budget through Board approved budget adjustments.

LONG-RANGE FINANCIAL PLANNING AND FORECASTING

Great Parks generates a multi-year forecast through the end of the most recent voter-approved levy.

The forecast assumptions are the following:

- Earned revenue growth of 1% annually.
- Tax revenue to remain flat based on county auditor expectations and historical collection rate.
- Contributions received from Great Parks Forever to increase at growth rate of 5% annually.
- Total expense growth of 3% annually.
- Great Parks anticipates receiving 47% of capital campaign gifts as cash in hand by the end of forecast.
- Grant awards only budgeted with award letter in hand.

Long-term forecasts are very beneficial to demonstrate where funding is needed throughout the agency as well as the levy cycles. Forecasting also assists with the planning of multi-year projects that are being implemented as a result of the Comprehensive Master Plan. Utilizing a long-term forecast with the assumptions provided helps determine if proposed modifications to operating or capital can be fiscally supported.

Expenditures

	2024	2025	2026	2027	2028	2029	2030	2031
Capital Projects	\$ 19,437,932	\$ 28,816,909	\$ 25,064,321	\$ 13,645,833	\$ 13,595,000	\$ 14,375,000	\$ 14,375,000	\$ 14,375,000
Conservation & Parks	9,987,510	9,999,939	10,299,937	10,608,935	10,984,014	11,313,534	11,652,940	12,002,528
Finance	3,887,399	2,929,663	3,017,553	3,108,080	3,201,322	3,297,362	3,396,283	3,498,171
Guest Experiences	16,580,500	16,925,113	17,432,866	17,955,852	18,494,528	19,049,364	19,620,845	20,209,470
Human Resources	2,250,057	2,150,522	2,215,038	2,281,489	2,349,934	2,420,432	2,493,045	2,567,836
Information Technology	3,104,008	2,915,665	3,003,135	3,093,229	3,186,026	3,281,607	3,380,055	3,481,457
Marketing & Brand Strategy	2,121,412	2,100,304	2,163,313	2,228,212	2,295,058	2,363,910	2,434,827	2,507,872
Philanthropy	561,182	572,606	589,784	607,478	625,702	644,473	663,807	683,721
Planning	3,907,846	4,011,028	4,131,359	4,255,300	4,382,959	4,514,448	4,649,881	4,789,377
Rangers	4,512,021	4,624,537	4,763,273	4,906,171	5,146,698	5,301,099	5,460,132	5,623,936
Total	66,349,867	75,046,286	72,680,579	62,690,579	64,261,241	66,561,229	68,126,815	69,739,368

Total Expenses \$ 479,106,097

Revenue

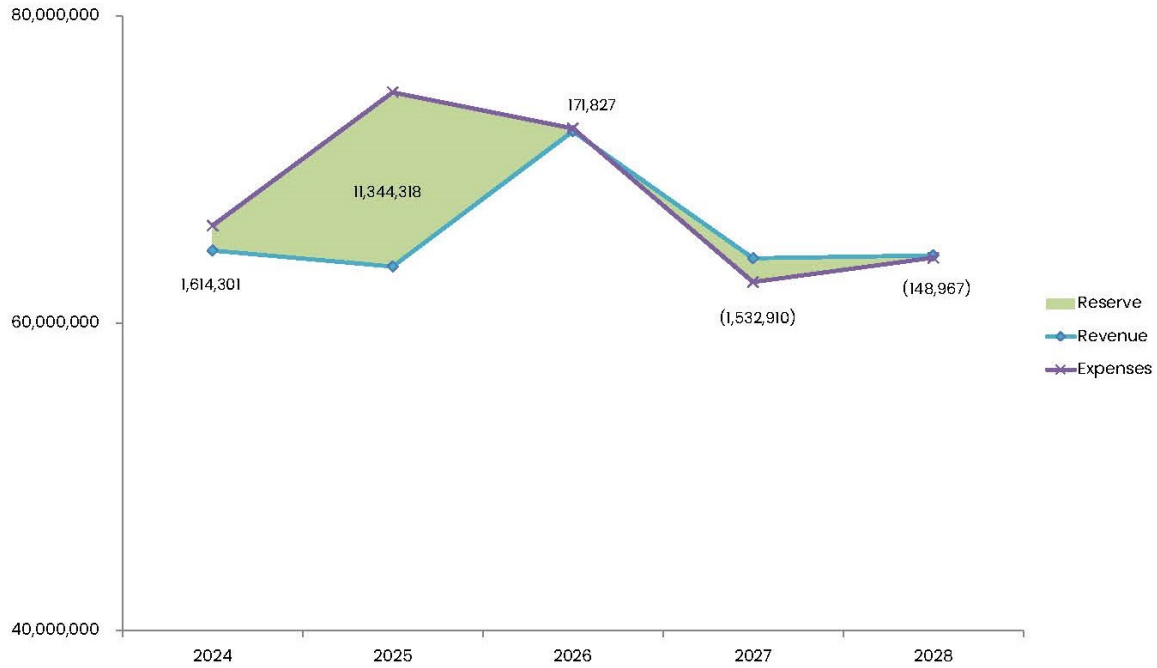
	2024	2025	2026	2027	2028	2029	2030	2031
Earned Income	\$ 16,034,211	\$ 16,194,553	\$ 16,356,499	\$ 16,520,064	\$ 16,685,265	\$ 16,852,118	\$ 17,020,639	\$ 17,190,845
Tax	42,548,100	42,548,100	42,548,100	42,548,100	42,548,100	42,548,100	42,548,100	42,548,100
Administrative Revenue	1,999,971	1,999,971	1,999,971	1,999,971	1,999,971	1,999,971	1,999,971	1,999,971
Philanthropy - Grants	818,812	294,000	8,919,321	-	-	-	-	-
Philanthropy - Great Parks Forever	276,518	290,344	304,861	320,104	336,109	352,914	370,560	389,088
Philanthropy - Capital Campaign	3,030,454	2,275,000	2,275,000	2,725,000	2,725,000	3,505,000	3,505,000	3,505,000
Philanthropy - Sponsorships	27,500	100,000	105,000	110,250	115,763	121,551	127,629	134,010
Total	64,735,566	63,701,968	72,508,752	64,223,489	64,410,208	65,379,654	65,571,899	65,767,014

Total Revenue \$ 461,562,984

Rev less Exp \$ (17,543,113)
Reserve Balance 17,543,113
Surplus (Deficit) \$ -

Five-Year Financial Forecast

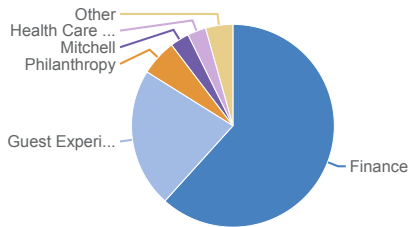
	2024 Projected	2025 Projected	2026 Projected	2027 Projected	2028 Projected	Total
Non-Tax Revenue	\$ 22,187,466	\$ 21,153,868	\$ 29,960,652	\$ 21,675,389	\$ 21,862,108	\$ 116,839,483
Tax Revenue	42,548,100	42,548,100	42,548,100	42,548,100	42,548,100	212,740,500
Total Revenue	64,735,566	63,701,968	72,508,752	64,223,489	64,410,208	329,579,983
Reserve Utilized	1,614,301	11,344,318	171,827	(1,532,910)	(148,967)	11,448,569
Total Resources Available	\$ 66,349,867	\$ 75,046,286	\$ 72,680,579	\$ 62,690,579	\$ 64,261,241	\$ 341,028,552
Operating Expenses	\$ 46,911,935	\$ 46,229,377	\$ 47,616,258	\$ 49,044,746	\$ 50,666,241	\$ 240,468,557
Capital Improvements	19,437,932	28,816,909	25,064,321	13,645,833	13,595,000	100,559,995
Total Expenses	\$ 66,349,867	\$ 75,046,286	\$ 72,680,579	\$ 62,690,579	\$ 64,261,241	\$ 341,028,552



BUDGET SUMMARY

FISCAL YEAR 2024 ADOPTED BUDGET

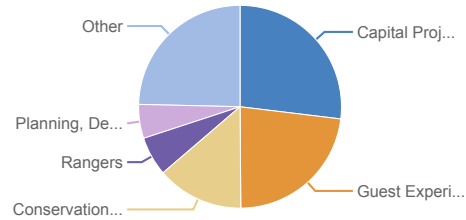
2024 Budgeted Revenue



\$72,209,816.00

Revenues in 2024

2024 Budgeted Expenses



\$72,209,816.00

Expenses in 2024

All Revenues by Revenue Type

	2022 Actual	2023 Current Budget	2024 Budget
1.0 Mill RE & Pub Util (26)	\$38,677,504	\$38,191,959	\$38,375,561
Revenue (30)	\$16,005,999	\$15,987,808	\$18,160,386
Donations (35)	\$3,236,871	\$1,503,350	\$3,441,972
Public Utilities (29)	\$2,629,446	\$2,414,570	\$2,481,924
Grants (40)	\$119,727	\$3,654,160	\$818,812
Stock Sales (22)	\$0	\$1,138,849	\$3,445,374
Interest (34)	\$576,015	\$1,157,275	\$1,614,184
Intergovernmental (43)	\$628,311	\$631,800	\$622,423
.03 Mill RE & Pub Util (24)	\$560,440	\$370,500	\$746,592
Reserve (94)	\$0	\$0	\$1,614,301
State Income Tax (21)	\$300,000	\$300,000	\$300,000
Dividends (31)	\$213,110	\$185,000	\$150,000
Other Financing Sources (33)	\$142,988	\$110,000	\$220,000
Rents (32)	\$147,130	\$112,200	\$107,187
Intergovernmental-Grants (46)	\$176,571	\$0	\$0
Other Misc Receipts (36)	\$25,238	\$20,000	\$32,000
Transfers In From Other Funds (41)	\$65,780	\$0	\$0
Sponsorships (45)	\$16,000	\$21,000	\$27,500
Mobile Home Tax (23)	\$21,232	\$21,240	\$21,600
Gasoline Refund (37)	\$17,403	\$19,000	\$22,000
Misc Refunds (38)	\$20,196	\$0	\$0
Traffic Fines (39)	\$6,788	\$3,000	\$8,000
Revenues	-\$40,788	\$0	\$0
Unrealized Gain/(Loss) (19)	-\$213,729	\$0	\$0
TOTAL	\$63,332,231	\$65,841,711	\$72,209,816

All Expenses by Expense Type

	2022 Actual	2023 Current Budget	2024 Budget
Other			
Capital Outlays (90)	\$5,599,152	\$46,759,935	\$24,508,230
Supplies And Service (60)	\$9,986,626	\$17,995,557	\$13,004,075
Fixed Costs (80)	\$3,694,062	\$4,069,906	\$3,849,361
Travel and Training (70)	\$204,043	\$420,086	\$363,633
Transfers Out (91)	\$65,780	\$0	\$0
OTHER TOTAL	\$19,549,663	\$69,245,483	\$41,725,299
Personal Services			
Salaries (51)	\$17,504,259	\$21,872,619	\$24,056,815
Fringe Benefits (55)	\$4,596,920	\$5,026,659	\$6,427,702
PERSONAL SERVICES TOTAL	\$22,101,179	\$26,899,278	\$30,484,517
TOTAL	\$41,650,842	\$96,144,761	\$72,209,816

*2023 budgeted expenses exceed 2023 budgeted revenues due to carryover cash and projects from prior years which were reallocated into the following fiscal year's budget through Board approved budget adjustments.

DEBT

FISCAL YEAR 2024 ADOPTED BUDGET

DEBT

Great Parks does not have any debt. All expenditures are funded from tax revenues, charges for services and other revenue sources received.

DEBT LIMITS

While Great Parks does not have any debt, per the Ohio Revised Code (ORC) the aggregate principal amount of bonds that could be issued in anticipation of the collection of the voted tax levy of Great Parks would be equal to 1% of the tax valuation of all property subject to taxation as calculated by the Hamilton County Auditor.

FUND APPROPRIATION POLICIES

FISCAL YEAR 2024 ADOPTED BUDGET

FUND APPROPRIATIONS

Appropriations are the amounts approved for expenditure by the Board of Park Commissioners with the adoption of the annual budget resolution. Each of Great Parks' funds is appropriated each year. Throughout the year, the appropriations can be amended by budget amendments approved by the Board of Park Commissioners. Appropriations cannot exceed the amount of estimated resources listed on the Certificate of Estimated Resources that is certified by the Hamilton County Auditor.

BASIS OF ACCOUNTING

In Great Parks' budget, all funds are presented on the cash basis of accounting. Cash basis of accounting is a method where revenue is recorded when it is received and expenses are recorded when they are paid.

Great Parks' audited financial statements are presented using two other methods of accounting. Great Parks' Annual Comprehensive Financial Report (ACFR) categorizes the funds as major and non-major governmental funds. Great Parks has two major governmental funds presented separately in its governmental fund financial statements: the General Fund and the Mitchell Fund. The remaining funds are considered non-major and presented in the aggregate in the financial statements. The funds that are presented in the aggregate in Great Parks' ACFR are the Evergreen Fund, Burchenal Fund, Law Enforcement Fund, Law Enforcement Education Fund and Drug Law Enforcement Fund. In the ACFR, the governmental funds are prepared using the modified accrual basis of accounting. Modified accrual basis of accounting is a method where revenues are recognized when they are both measurable and available while expenses are recorded when they are measurable (at the time they are incurred). The government-wide financial statements are prepared using the accrual basis of accounting. The accrual basis of accounting recognizes revenue when it is earned and records expenses when they are incurred.

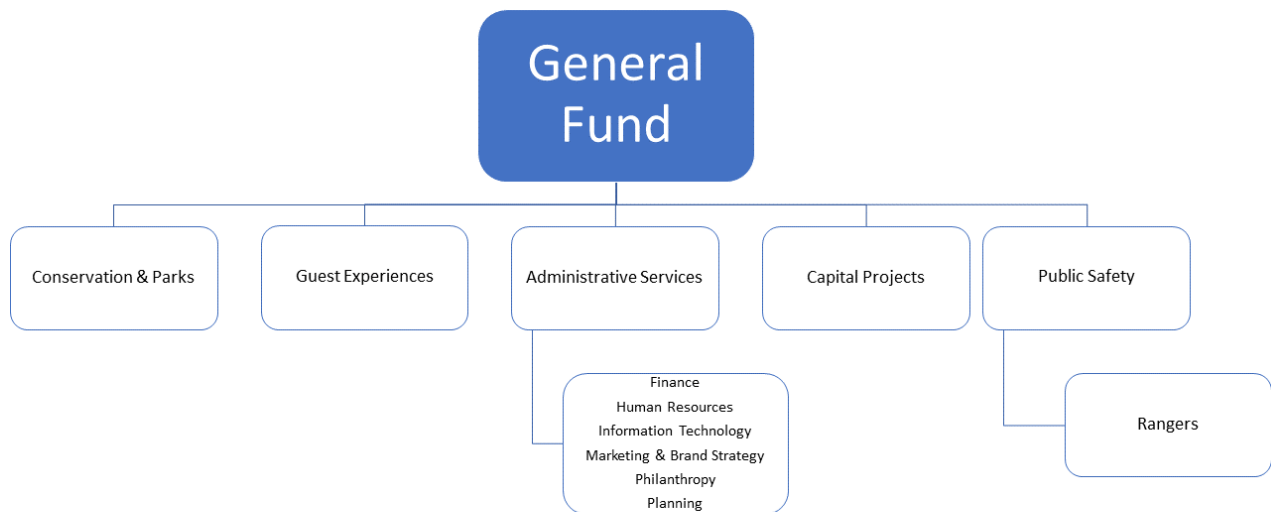
Great Parks' Internal Service Fund is presented separately in the Annual Comprehensive Financial Report.

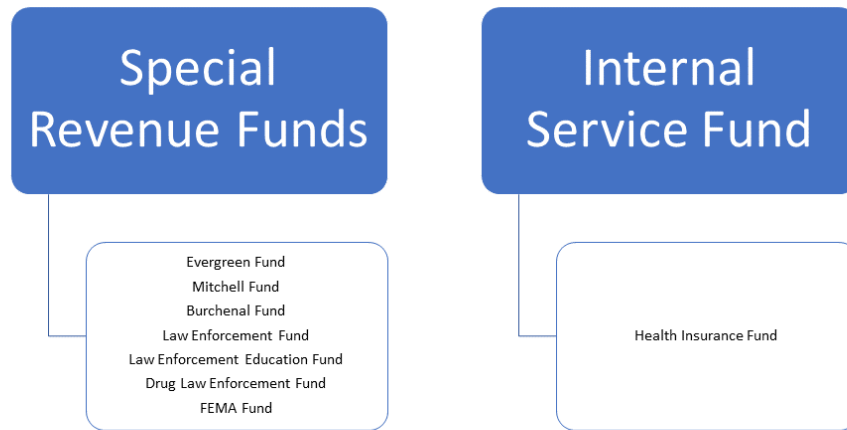
FUND SUMMARY

FISCAL YEAR 2024 ADOPTED BUDGET

GREAT PARKS FUND STRUCTURE

A fund is defined as an independent fiscal and accounting entity with a self-balancing set of accounts recording cash and/or other resources together with all related liabilities and obligations which are segregated for the purpose of carrying on specific activities or attaining certain objectives. Great Parks' budget is comprised of eight separate funds for the purposes of recording expenditures incurred by various departments within Great Parks, and to record the revenue resources received from various sources. These funds are grouped into three separate categories: General Fund, Special Revenue Fund and Internal Service Fund (or Proprietary Fund).





Total Revenue by Fund

	2022 Actual	2023 Current Budget	2024 Budget
Governmental Funds	\$60,763,259	\$62,883,611	\$66,349,867
Special Funds	\$586,342	\$1,462,249	\$3,733,774
Internal Service Funds	\$1,982,630	\$1,495,851	\$2,126,175
TOTAL	\$63,332,231	\$65,841,711	\$72,209,816

Total Expenses by Fund

	2022 Actual	2023 Current Budget	2024 Budget
Governmental Funds	\$38,833,441	\$88,642,298	\$66,349,867
Special Funds	\$1,224,458	\$4,606,442	\$3,733,774
Internal Service Funds	\$1,592,943	\$2,896,021	\$2,126,175
TOTAL	\$41,650,842	\$96,144,761	\$72,209,816

*2023 budgeted expenses exceed 2023 budgeted revenues due to carryover cash and projects from prior years which were reallocated into the following fiscal year's budget through Board approved budget adjustments.

GENERAL FUND

FISCAL YEAR 2024 ADOPTED BUDGET

GENERAL FUND

The General Fund is used to account for all financial transactions not accounted for in other funds. It is the primary operating fund for Great Parks.

The General Fund provides for the Preservation and Protection of Natural Resources (Conservation & Parks), Outdoor Recreation and Education Experiences (Guest Experiences), Administrative Services (Finance, Human Resources, Information Technology, Marketing & Brand Strategy, Philanthropy and Planning), Public Safety (Rangers) and Capital Projects.

Major revenue sources for the General Fund are property taxes, charges for services, intergovernmental receipts, donations and interest income.

General Fund Revenues by Department

	2022 Actual	2023 Current Budget	2024 Budget
Finance	\$43,512,017	\$43,448,144	\$46,162,372
Guest Experiences	\$14,042,305	\$14,491,957	\$16,034,211
Philanthropy	\$3,202,148	\$4,943,510	\$4,153,284
Rangers	\$6,788	\$0	\$0
TOTAL	\$60,763,259	\$62,883,611	\$66,349,867

General Fund Expenses by Department

	2022 Actual	2023 Current Budget	2024 Budget
Capital Improvements	\$2,915,627	\$41,738,908	\$19,437,932
Guest Experiences	\$13,018,086	\$17,238,711	\$16,580,500
Conservation & Parks	\$7,604,061	\$11,400,926	\$9,987,510
Finance	\$4,639,450	\$5,959,913	\$6,991,407
Planning	\$4,871,495	\$5,648,742	\$6,029,258
Rangers	\$3,790,852	\$4,171,317	\$4,512,021
Human Resources	\$1,140,375	\$1,474,981	\$2,250,057
Philanthropy	\$385,733	\$464,670	\$561,182
Human Resources	\$467,761	\$544,129	\$0
TOTAL	\$38,833,441	\$88,642,298	\$66,349,867

General Fund Revenues by Revenue Type

	2022 Actual	2023 Current Budget	2024 Budget
1.0 Mill RE & Pub Util (26)	\$38,677,504	\$38,191,959	\$38,375,561
Revenue (30)	\$14,036,321	\$14,491,957	\$16,034,211
Donations (35)	\$3,115,904	\$1,368,350	\$3,306,972
Public Utilities (29)	\$2,629,446	\$2,414,570	\$2,481,924
Grants (40)	\$2,484	\$3,654,160	\$818,812
Interest (34)	\$538,855	\$1,156,875	\$1,613,784
Intergovernmental (43)	\$628,311	\$631,800	\$622,423
.03 Mill RE & Pub Util (24)	\$560,440	\$370,500	\$746,592
Reserve (94)	\$0	\$0	\$1,614,301
State Income Tax (21)	\$300,000	\$300,000	\$300,000
Other Financing Sources (33)	\$142,988	\$110,000	\$220,000
Rents (32)	\$147,130	\$112,200	\$107,187
Intergovernmental-Grants (46)	\$73,381	\$0	\$0
Other Misc Receipts (36)	\$23,213	\$17,000	\$29,000
Transfers In From Other Funds (41)	\$65,780	\$0	\$0
Mobile Home Tax (23)	\$21,232	\$21,240	\$21,600
Sponsorships (45)	\$10,500	\$21,000	\$27,500
Gasoline Refund (37)	\$17,403	\$19,000	\$22,000
Misc Refunds (38)	\$20,196	\$0	\$0
Traffic Fines (39)	\$6,788	\$3,000	\$8,000
Revenues	-\$40,887	\$0	\$0
Unrealized Gain/(Loss) (19)	-\$213,729	\$0	\$0
TOTAL	\$60,763,259	\$62,883,611	\$66,349,867

General Fund Expenses by Expense Type

	2022 Actual	2023 Current Budget	2024 Budget
Other			
Capital Outlays (90)	\$4,915,665	\$43,276,362	\$22,623,342
Supplies And Service (60)	\$8,193,859	\$14,407,253	\$9,349,050
Fixed Costs (80)	\$3,654,798	\$4,010,661	\$3,799,411
Travel and Training (70)	\$204,092	\$403,723	\$361,878
OTHER TOTAL	\$16,968,414	\$62,097,998	\$36,133,681
Personal Services			
Salaries (51)	\$17,300,551	\$21,572,995	\$23,831,326
Fringe Benefits (55)	\$4,564,475	\$4,971,305	\$6,384,860
PERSONAL SERVICES TOTAL	\$21,865,027	\$26,544,300	\$30,216,186
TOTAL	\$38,833,441	\$88,642,298	\$66,349,867

*2023 budgeted expenses exceed 2023 budgeted revenues due to carryover cash and projects from prior years which were reallocated into the following fiscal year's budget through Board approved budget adjustments.

INTERNAL SERVICE FUND

FISCAL YEAR 2024 ADOPTED BUDGET

INTERNAL SERVICE FUND

Internal Service Funds (or Proprietary Funds) are used to accumulate and allocate costs internally among Great Parks' Departments. Great Parks has one Internal Service Fund - Health Insurance Fund.

The Health Insurance Fund receives payments from each employee who participates in Great Parks' health insurance plan. It also receives payments from each Department that has employees who participate in the health insurance plan. The Health Insurance Fund is then used to pay all health insurance premiums, medical claims, prescription costs and insurance administration fees.

Health Insurance Fund Revenues

	2022 Actual	2023 Current Budget	2024 Budget
Revenue (30)	\$1,967,878	\$1,495,851	\$2,126,175
Interest (34)	\$14,752	\$0	\$0
TOTAL	\$1,982,630	\$1,495,851	\$2,126,175

Health Insurance Fund Expenses

	2022 Actual	2023 Current Budget	2024 Budget
Other	\$1,592,943	\$2,896,021	\$2,126,175
TOTAL	\$1,592,943	\$2,896,021	\$2,126,175

*2023 budgeted expenses exceed 2023 budgeted revenues due to carryover cash from prior years which were reallocated into the following fiscal year's budget through Board approved budget adjustments.

SPECIAL REVENUE FUNDS

FISCAL YEAR 2024 ADOPTED BUDGET

SPECIAL REVENUE FUNDS

Special Revenue Funds are used to record the proceeds from certain revenue sources that are restricted to being used for specific purposes. Special Revenue Funds provide an extra level of accountability and transparency to taxpayers, donors and grantors.

Great Parks has seven Special Revenue Funds:

- Burchenal Fund
- Drug Law Enforcement Fund
- Evergreen Fund
- FEMA Fund
- Law Enforcement Fund
- Law Enforcement Education Fund
- Mitchell Fund

Revenue sources for these funds include state and private grants, bequests, donations and receipts of mandatory fines from the Hamilton County Prosecutor's Office related to public safety.

BURCHENAL FUND

This fund accounts for revenue received from a bequest that must be used for improvements of Glenwood Gardens.

DRUG LAW ENFORCEMENT

This fund accounts for revenue received from the Hamilton County Clerk of Courts which resulted from fines and forfeitures related to drug offenses. The revenue received must be used for drug law enforcement efforts.

EVERGREEN FUND

This fund accounts for revenue received through grants, donations and bequests that must be used for specific purposes.

FEMA FUND

This fund accounts for Federal Grants received from the Federal Emergency Management Agency (FEMA). Great Parks received a grant from FEMA related to Covid-19 expenses.

LAW ENFORCEMENT FUND

This fund accounts for revenue received from the Hamilton County Clerk of Courts which resulted from fines and forfeitures. The revenue received must be used for law enforcement efforts.

LAW ENFORCEMENT EDUCATION FUND

This fund accounts for revenue received from the Hamilton County Clerk of Courts which resulted from fines and forfeitures related to certain violations. The revenue received must be used for law enforcement education.

MITCHELL FUND

This fund accounts for revenue received from a bequest that must be used for the maintenance and improvements of Mitchell Memorial Forest.

Special Revenue Funds Revenues by Fund

	2022 Actual	2023 Current Budget	2024 Budget
Mitchell Fund	\$160,158	\$1,075,849	\$2,195,374
Burchenal Fund	\$86,238	\$248,000	\$1,400,000
Evergreen Fund	\$271,982	\$135,000	\$135,000
FEMA Fund	\$65,780	\$0	\$0
Drug Law Enforcement Fund	\$1,738	\$3,000	\$3,000
Law Enforcement Fund	\$48	\$300	\$300
Law Enforcement & Education Fund	\$398	\$100	\$100
TOTAL	\$586,342	\$1,462,249	\$3,733,774

Special Revenue Funds Expenses by Fund

	2022 Actual	2023 Current Budget	2024 Budget
Mitchell Fund	\$358,248	\$1,506,922	\$2,195,374
Burchenal Fund	\$277,807	\$2,162,228	\$1,400,000
Evergreen Fund	\$522,622	\$920,978	\$135,000
FEMA Fund	\$65,780	\$0	\$0
Drug Law Enforcement Fund	\$0	\$10,494	\$3,000
Law Enforcement Fund	\$0	\$4,279	\$300
Law Enforcement & Education Fund	\$0	\$1,541	\$100
TOTAL	\$1,224,458	\$4,606,442	\$3,733,774

Special Revenue Funds Revenues by Revenue Type

	2022 Actual	2023 Current Budget	2024 Budget
Stock Sales (22)	\$0	\$1,138,849	\$3,445,374
Dividends (31)	\$213,110	\$185,000	\$150,000
Donations (35)	\$120,967	\$135,000	\$135,000
Grants (40)	\$117,243	\$0	\$0
Intergovernmental-Grants (46)	\$103,190	\$0	\$0
Interest (34)	\$22,408	\$400	\$400
Other Misc Receipts (36)	\$2,025	\$3,000	\$3,000
Sponsorships (45)	\$5,500	\$0	\$0
Revenue (30)	\$1,800	\$0	\$0
Revenues	\$99	\$0	\$0
TOTAL	\$586,342	\$1,462,249	\$3,733,774

Special Revenue Funds Expenses by Expense Type

	2022 Actual	2023 Current Budget	2024 Budget
Other	\$988,306	\$4,251,464	\$3,465,443
Personal Services	\$236,153	\$354,978	\$268,331
TOTAL	\$1,224,458	\$4,606,442	\$3,733,774

*2022 actual and 2023 budgeted expenses exceed 2022 actual revenues and 2023 budgeted revenues due to carryover cash and projects from prior years which were reallocated into the following fiscal year's budget through Board approved budget adjustments.

REVENUE SUMMARY

FISCAL YEAR 2024 ADOPTED BUDGET

REVENUE SOURCES

Great Parks major revenue sources are property tax revenues, charges for services, intergovernmental receipts and donations, grants and sponsorships.

ESTIMATING REVENUES

Great Parks uses historical analysis, trend analysis and comparisons to similar agencies to estimate revenues. The charges for services revenue is estimated by examining the individual price points of activities and services while taking into account Great Parks' experience related to how many visitors to expect on an annual basis. Tax revenue is estimated by examining the estimates received from the Hamilton County Auditor in prior years and comparing those amounts to the actual historical collection rates from prior years.

CHARGES FOR SERVICES

FISCAL YEAR 2024 ADOPTED BUDGET

RECREATION FEES

Great Parks includes 22 parks and nature preserves and offers 84 miles of trails for guests to explore. Within the parks, guests can enjoy picnic shelters, playgrounds, disc golf, dog parks and mountain biking. In addition, there are several other recreation options available to guests for a small fee.

- Golf
- Boat Rentals
- Camping
- Fishing
- Horse Riding Lessons
- Summer Camps
- Wet Playgrounds
- Athletic Competition Fields
- Special Events

Great Parks charges an admission fee to enter its parks. Hamilton County Residents can purchase a yearly entry pass for \$10 or a daily pass for \$5. Non-Residents can purchase a yearly entry pass for \$16 or a daily pass for \$8.

Charges for Services Revenue

	2022 Actual	2023 Current Budget	2024 Budget
Guest Experiences	\$14,042,305	\$14,491,957	\$16,034,211
TOTAL	\$14,042,305	\$14,491,957	\$16,034,211



DONATIONS, GRANTS & SPONSORSHIPS

FISCAL YEAR 2024 ADOPTED BUDGET

Donations, grants and sponsorships provide additional funding that allows Great Parks to leverage its tax revenue resources to be used towards additional projects and critical infrastructure needs.

Great Parks receives donations from individuals, groups and businesses. A donation can be restricted by the donor to be used for a specific purpose or unrestricted for general use across the parks.

Great Parks actively seeks out grants from federal and state agencies, foundations and organizations. Grant funds are used to fund projects, programming and conservation and sustainability initiatives.

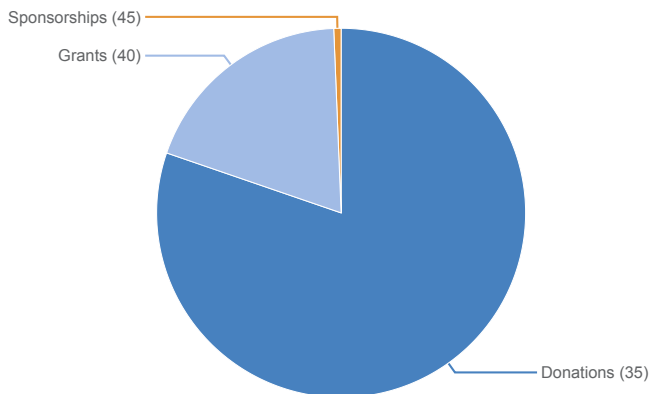
Corporate sponsorships are continuing to increase as Great Parks seeks sponsors for new events and programming.

Below are a few of the projects and events that donations, grants and sponsorships have helped to fund.

- Beechmont Bridget Connector.
- Acquisition of land for Great Parks' 22nd park.
- Accessible canoe and kayak launches.
- Glenwood Gardens Music Garden and Stage.
- Go Big Day.
- Annual Kids Outdoor Adventure Expo.

Donation, Grant & Sponsorship Revenue

Data Updated Mar 05, 2024,
12:00 PM



\$4,288,284.00
Revenues in 2024

Donation, Grant & Sponsorship Revenue

	2022 Actual	2023 Current Budget	2024 Budget
Donations (35)	\$3,236,871	\$1,503,350	\$3,441,972
Grants (40)	\$119,727	\$3,654,160	\$818,812
Intergovernmental-Grants (46)	\$176,571	\$0	\$0
Sponsorships (45)	\$16,000	\$21,000	\$27,500
TOTAL	\$3,549,169	\$5,178,510	\$4,288,284

TAX REVENUE

FISCAL YEAR 2024 ADOPTED BUDGET

PROPERTY TAX REVENUE

Great Parks largest revenue source is property tax receipts. In November 2021, Hamilton County voters elected to support a .95 mill, 10 year levy. With the passage of the levy in 2021, Great Parks has voted operating levies totaling 1.95 mills.

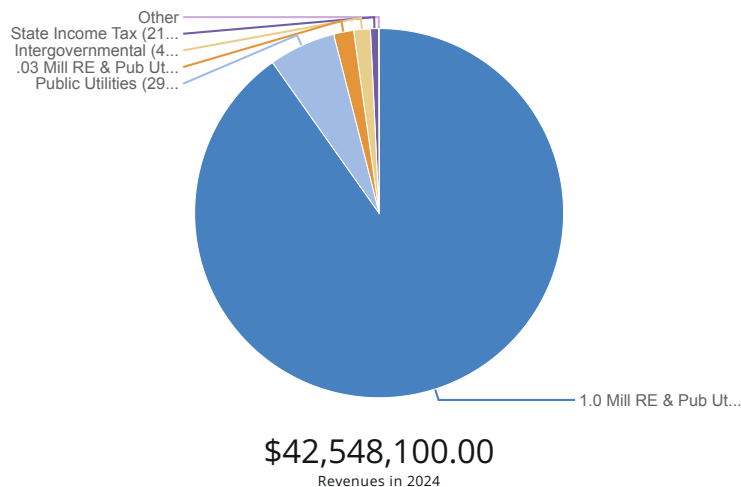
Property taxes are paid by residents semi-annually. The Hamilton County Treasurer collects property taxes on behalf of all taxing districts, including Great Parks and periodically remits to Great Parks its portion of taxes collected.

Great Parks receives property tax revenue from public utility real property. Additionally, Great Parks receives intergovernmental revenue from other governments in the form of shared revenues or payments in lieu of taxes.

Tax revenue is projected to increase 1.5% in 2024 from the 2023 final budget.

2024 Budgeted Tax Revenues

Data Updated Mar 12, 2024, 11:00 AM



Tax Revenues

	2022 Actual	2023 Current Budget	2024 Budget
1.0 Mill RE & Pub Util (26)	\$38,677,504	\$38,191,959	\$38,375,561
Public Utilities (29)	\$2,629,446	\$2,414,570	\$2,481,924
Intergovernmental (43)	\$628,311	\$631,800	\$622,423
.03 Mill RE & Pub Util (24)	\$560,440	\$370,500	\$746,592
State Income Tax (21)	\$300,000	\$300,000	\$300,000
Mobile Home Tax (23)	\$21,232	\$21,240	\$21,600
TOTAL	\$42,816,932	\$41,930,069	\$42,548,100

DEPARTMENT SUMMARY

FISCAL YEAR 2024 ADOPTED BUDGET

Revenues by Department

	2022 Actual	2023 Current Budget	2024 Budget
Finance	\$43,512,017	\$43,448,144	\$44,548,071
Guest Experiences	\$14,042,305	\$14,491,957	\$16,034,211
Philanthropy	\$3,202,148	\$4,943,510	\$4,153,284
Health Care Fund	\$1,982,630	\$1,495,851	\$2,126,175
Mitchell	\$160,158	\$1,075,849	\$2,195,374
Burchenal	\$86,238	\$248,000	\$1,400,000
Reserve	\$0	\$0	\$1,614,301
Evergreen	\$271,982	\$135,000	\$135,000
FEMA	\$65,780	\$0	\$0
Drug Law Enforcement	\$1,738	\$3,000	\$3,000
Rangers	\$6,788	\$0	\$0
Law Enforcement	\$48	\$300	\$300
Law Enforcement Education	\$398	\$100	\$100
TOTAL	\$63,332,231	\$65,841,711	\$72,209,816

Expenses by Department

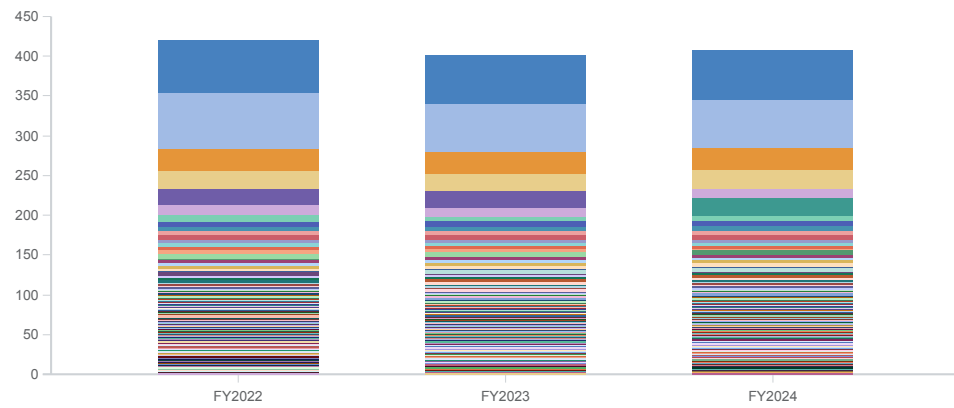
	2022 Actual	2023 Current Budget	2024 Budget
Capital Projects	\$2,901,517	\$41,738,908	\$19,437,932
Guest Experiences	\$13,018,086	\$17,238,711	\$16,580,500
Conservation & Parks	\$7,604,061	\$11,400,926	\$9,987,510
Rangers	\$3,790,852	\$4,171,317	\$4,512,021
Planning, Design & Construction	\$3,139,152	\$3,943,928	\$3,907,846
Finance	\$2,066,053	\$2,852,659	\$3,887,399
Information Technology	\$2,573,397	\$3,107,254	\$3,104,008
Health Care Fund	\$1,592,943	\$2,896,021	\$2,126,175
Human Resources	\$1,608,137	\$2,019,110	\$2,250,057
Marketing & Brand Strategy	\$1,746,147	\$1,704,815	\$2,121,412
Mitchell	\$358,248	\$1,506,922	\$2,195,374
Burchenal	\$277,807	\$2,162,228	\$1,400,000
Evergreen	\$522,622	\$920,978	\$135,000
Philanthropy	\$385,733	\$464,670	\$561,182
FEMA	\$65,780	\$0	\$0
Drug Law Enforcement	\$0	\$10,494	\$3,000
Law Enforcement	\$0	\$4,279	\$300
Law Enforcement Education	\$0	\$1,541	\$100
Facilities & Infrastructure	\$306	\$0	\$0
TOTAL	\$41,650,842	\$96,144,761	\$72,209,816

*2023 budgeted expenses exceed 2023 budgeted revenues due to carryover cash and projects from prior years which were reallocated into the following fiscal year's budget through Board approved budget adjustments.

FTE for Great Parks

Total FTE count fluctuated due to seasonal positions as well as restructuring of employees from Planning to Conservation & Parks departments

Data Updated Mar 01, 2024, 8:43 PM



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Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Banquet Center Manager	1.00	1.00	1.00
Nursery Technician	1.00	0.00	0.00
IT Project Manager - Enterprise Applications	0.00	0.00	1.00
Athletics Manager	1.00	1.00	1.00
Adventure Coordinator	3.00	3.00	3.00
Conservation & Parks Regional Manager	3.00	0.00	0.00
GIS Coordinator	1.00	1.00	1.00
Director of Conservation & Parks - West	1.00	1.00	1.00
WM Golf General Manager	0.00	0.00	1.00
Director of Talent Management	0.00	0.00	1.00
Assistant Golf Professional	3.20	3.01	3.75
Facilities Technician	3.00	0.00	0.00
Graphic Designer	1.00	1.00	1.00
Chief Executive Officer	1.00	1.00	1.00
Farm Manager	1.00	1.00	1.00
Network Specialist	1.00	1.00	1.00
Planning Project Manager	0.00	1.00	1.00
Boat and Motor Repair Technician	0.21	0.11	0.11
Director of Conservation & Parks - Central	1.00	1.00	1.00
LIBH Staff	0.10	0.00	0.00
Athletics Coordinator	1.00	0.00	0.00
Trails Specialist	2.00	2.00	2.00
Chief Financial Officer	1.00	1.00	1.00
Chief of Human Resources	1.00	1.00	1.00
Director of Programming	1.00	1.00	1.00
Mechanic	4.00	4.00	0.00
Athletic Field Maintenance Specialist	0.70	0.00	0.00
Technical Support Specialist	1.00	0.00	0.00
IT Infrastructure Manager	0.00	1.00	0.00
Golf Professional	1.00	1.00	1.00
East Region Guest Experiences Manager	2.00	2.00	2.00
Park Engineer	2.00	2.00	2.00
Animal Care Coordinator	1.00	1.00	1.00
Director of Finance	0.00	1.00	1.00
Assistant Farm Manager	1.00	1.00	1.00
Director of Marketing & Communications	0.00	0.00	1.00
Public Engagement Coordinator	1.00	0.00	0.00
Executive Assistant	1.00	1.00	1.00
Project Manager	1.00	0.00	1.00
Watershed Specialist	1.00	1.00	1.00

Position Name	FY2022	FY2023	FY2024
Community Engagement Coordinator	0.00	0.00	1.00
Events Manager	1.00	1.00	1.00
Finance Manager	1.00	0.00	0.00
Manager of Construction	0.00	0.00	1.00
Shift Leader	6.64	6.74	6.63
Director of Corporate Relations	1.00	1.00	1.00
Grants Coordinator	0.75	0.60	0.75
Website Manager	1.00	1.00	1.00
Assistant Events Manager	0.00	1.00	1.00
Barn Attendant	5.94	4.04	4.04
Riding Instructor	2.00	2.00	2.00
Manager of Urban Forestry	0.00	0.00	1.00
Grant Manager	1.00	1.00	1.00
Inventory & Purchasing Manager	0.00	1.00	1.00
Certified Master Mechanic	2.00	2.00	6.00
Guest Experiences Communications Manager	0.00	1.00	1.00
Director of Site Design & Construction	0.00	1.00	0.00
Director of Volunteer Engagement	0.00	1.00	1.00
Talent Development Specialist	0.00	1.00	1.00
Accounting Clerk	3.00	3.00	3.00
Planning Administrator	1.00	1.00	1.00
Ranger Clerk	2.00	2.00	2.00
Patrol Lieutenant	1.00	1.00	1.00
Chief of Planning	1.00	1.00	2.00
2nd Assistant Golf Professional	1.01	1.53	1.53
Conservation Biologist	3.00	2.00	3.00
Golf Course Superintendent	5.00	5.00	5.00
Park Ranger	28.64	28.19	28.31
Assistant Guest Experiences Manager	11.79	11.27	11.33
Data Analyst	1.00	1.00	1.00
East Region Education Manager	1.00	1.00	0.00
Director of Marketing & Public Engagement	1.00	0.00	0.00
Director of Land Acquisition	1.00	1.00	0.00
Assistant Golf Course Superintendent	5.00	5.00	5.00
Farm Maintenance Tech	0.00	0.00	1.30
Merchandising Manager	1.00	1.00	1.00
Central Region Guest Experiences Manager	1.00	1.00	1.00
Guest Experiences Manager	0.33	0.00	0.00
Guest Relations Representative	3.44	3.09	3.10
Guest Relations Senior Manager	1.00	1.00	1.00
Guest Experiences Attendant	68.59	59.75	60.55
Director of Talent Acquisition	0.00	1.00	0.00
Regional Planning Coordinator	1.00	0.00	0.00
Guest Experiences Administrator	2.00	1.00	1.00
Outdoor Education Intern	0.22	0.22	0.00
Chief of Marketing & Brand Strategy	0.00	1.00	1.00
Snack Bar Manager	0.49	0.84	0.93
Philanthropy Administrator	0.00	1.00	1.00
Director of Conservation & Parks - East	1.00	1.00	1.00
Golf Maintenance Technician	20.99	20.71	0.00
Guest Relations Coordinator FT	0.00	1.00	0.00
Manager of Talent Acquisition	0.00	1.00	0.00
Content Marketing Coordinator	1.00	0.00	0.00
Boathouse Coordinator	0.00	0.40	0.40
Human Resources Generalist	1.00	1.00	1.00
Payroll and Benefits Coordinator	1.00	0.00	0.00
Special Events Coordinator	1.00	0.00	0.00
Human Resources Assistant	0.00	0.00	1.00
Warehouse Manager	1.00	0.00	0.00

Position Name	FY2022	FY2023	FY2024
Director of Guest Experiences-West	1.00	1.00	1.00
Chief of Philanthropy	1.00	1.00	1.00
Athletics Assistant	0.70	0.00	0.00
Photographer & Videographer	1.00	1.00	0.00
IT Project Manager	0.00	1.00	0.00
Conservation & Parks Senior Manager	0.00	4.00	4.00
Payroll and Benefits Specialist	0.00	1.00	1.00
Ranger Dispatcher	1.06	1.20	1.20
Director of Planning	0.00	0.00	1.00
Outreach Manager	1.00	1.00	1.00
Conservation & Parks Maintenance Specialist	0.00	3.00	3.00
Computer Systems Specialist	1.00	2.00	2.00
SW Golf General Manager	0.00	0.00	1.00
Chief of Guest Experiences	1.00	1.00	1.00
West Region Guest Experiences Manager	1.00	1.00	1.00
GIS Analyst	1.00	1.00	1.00
Social Media Strategist	1.00	0.00	0.00
Trail Manager	0.00	1.00	0.00
Director of Guest Experiences-Central	1.00	1.00	1.00
Ranger Sergeant	5.00	5.00	5.00
Central Region Education Manager	1.00	1.00	0.00
GE Attendant III	0.00	0.67	0.00
Manager of Design	0.00	0.00	1.00
Director of Information Technology	0.00	1.00	1.00
Campground Manager	1.00	1.00	1.00
Arborist	2.00	2.00	2.00
Director of Building Design & Construction	1.00	1.00	0.00
LM Golf General Manager	0.00	0.00	1.00
Regional Education Manager - Central	0.00	0.00	1.00
Native Plant Nursery Coordinator	0.00	1.00	1.00
Park's Farm Office Clerk	0.00	0.60	0.61
Marketing Coordinator	0.00	1.00	0.00
Training Specialist	1.00	0.00	0.00
Golf General Manager	5.00	5.00	0.00
Clubhouse Manager	4.00	5.00	6.00
WW Golf General Manager	0.00	0.00	1.00
Sustainability Coordinator	1.00	1.00	1.00
Site Construction Manager	1.00	1.00	1.00
Conservation & Parks Technician	66.65	62.54	62.34
Director of Design & Construction	1.00	0.00	1.00
Urban Forester	1.00	1.00	0.00
Director of Natural Resources	1.00	1.00	1.00
Ranger Captain	1.00	1.00	1.00
Conservation & Parks Manager	10.00	6.00	6.00
Conservation & Parks Administrator	1.00	1.00	1.00
Human Resources Administrative Assistant	0.60	0.00	0.00
Director of Building Management	1.00	0.00	0.00
Chief of Conservation & Parks	1.00	1.00	1.00
Trails Manager	0.00	0.00	1.00
West Region Education Manager	1.00	1.00	1.00
Interpreter	22.34	21.95	23.88
Site Construction Technician	3.00	2.00	2.00
Ranger Chief	1.00	1.00	1.00
Park Landscape Architect	3.00	3.00	3.00
Clubhouse Coordinator	3.81	4.04	4.08
Highfield Discovery Garden Manager	1.00	1.00	1.00
Natural Resources Manager	1.00	1.00	1.00
MWF Golf General Manager	0.00	0.00	1.00
Fleet Manager	1.00	1.00	1.00

Position Name	FY2022	FY2023	FY2024
Senior Systems Engineer	0.00	0.00	1.00
Camp Interpreter	0.88	1.07	0.00
Farm Maintenance Technician	1.44	1.29	0.00
Golf Maintenance Technician	0.00	0.00	22.67
Application & Data Analyst	1.00	0.00	0.00
Urban Forestry Survey Technician	1.44	0.00	0.00
Volunteer Resources Manager	1.00	0.00	0.00
Annual Giving Manager	1.00	0.00	0.00
Chief Operating Officer	1.00	1.00	1.00
Golf Maintenance Specialist	5.04	3.88	1.66
Regional Education Manager - East	0.00	0.00	1.00
Conservation & Parks Supervisor	0.00	3.00	3.00
Golf Teaching Professional	0.02	0.20	0.25
Risk Manager	1.00	1.00	1.00
Volunteer Engagement Specialist	0.00	2.00	2.00
Riding Center Instructor	1.49	1.34	1.34
Adventure Manager	1.00	1.00	1.00
HRIS and Payroll Administrator	1.00	1.00	1.00
Director of Guest Experiences-East	1.00	1.00	1.00
Merchandising Assistant	0.00	0.67	1.05
Construction Manager	0.00	1.00	0.00
Copy Writer	0.00	1.00	1.00
Social Media Manager	0.00	1.00	1.00
Building Systems Project Manager	0.00	1.00	1.00
Human Resources Manager	1.00	0.00	0.00
Director of IT & Data Management	1.00	0.00	0.00
Volunteer Resources Coordinator	2.00	0.00	0.00
Human Resources Administrator	0.00	0.60	0.00
Guest Relations Coordinator	1.00	0.00	1.00
Adventure Outpost Instructor	1.12	0.67	1.12
FTE	419.61	402.22	407.94

DEPARTMENTS

- Burchenal
- Capital
- Conservation & Parks
- Drug Law Enforcement
- Evergreen
- FEMA
- Finance
- Guest Experiences
- Health Care Fund
- Human Resources
- Information Technology
- Law Enforcement
- Law Enforcement Education
- Marketing & Brand Strategy
- Mitchell Fund
- Philanthropy
- Planning, Design & Construction
- Rangers

BURCHENAL DEPARTMENT

FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

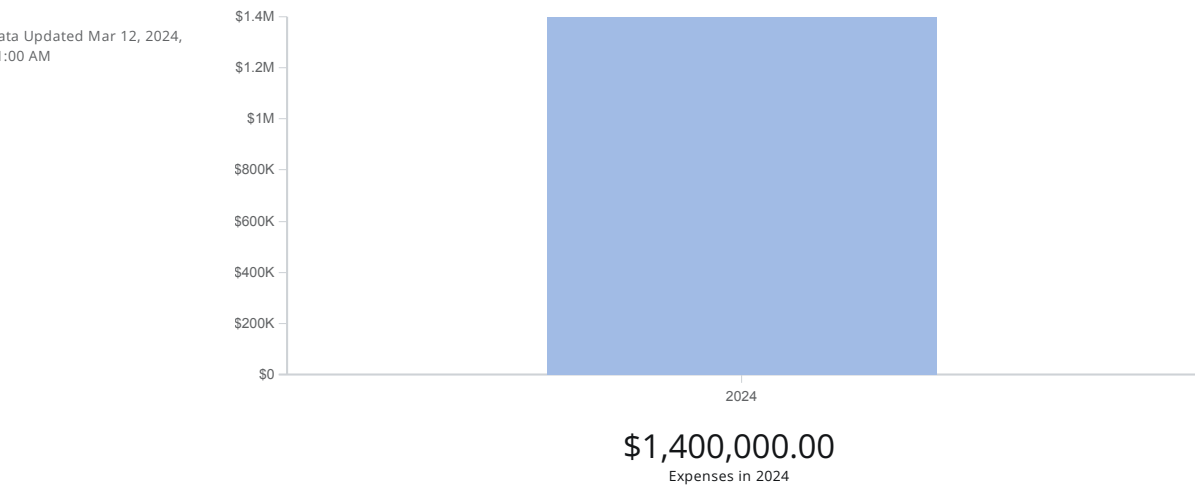
The Burchenal Fund was established for the receipt of a bequest that was restricted for expenses to make improvements to Glenwood Gardens.

The Burchenal Department is budgeted and accounted for as a single Budget Control Group.

COMPREHENSIVE MASTER PLAN

The Burchenal Department supports the Comprehensive Master Plan by funding improvements to Glenwoods Gardens that are in line with the plan's goals and priorities, including building more trails, adding programming and events for diverse audiences and building ecological resiliency and sustainability.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Capital Outlays (90)	\$273,365	\$1,913,978	\$0
Supplies And Service (60)	\$4,442	\$248,250	\$1,400,000
OTHER TOTAL	\$277,807	\$2,162,228	\$1,400,000
TOTAL	\$277,807	\$2,162,228	\$1,400,000

CAPITAL DEPARTMENT

FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

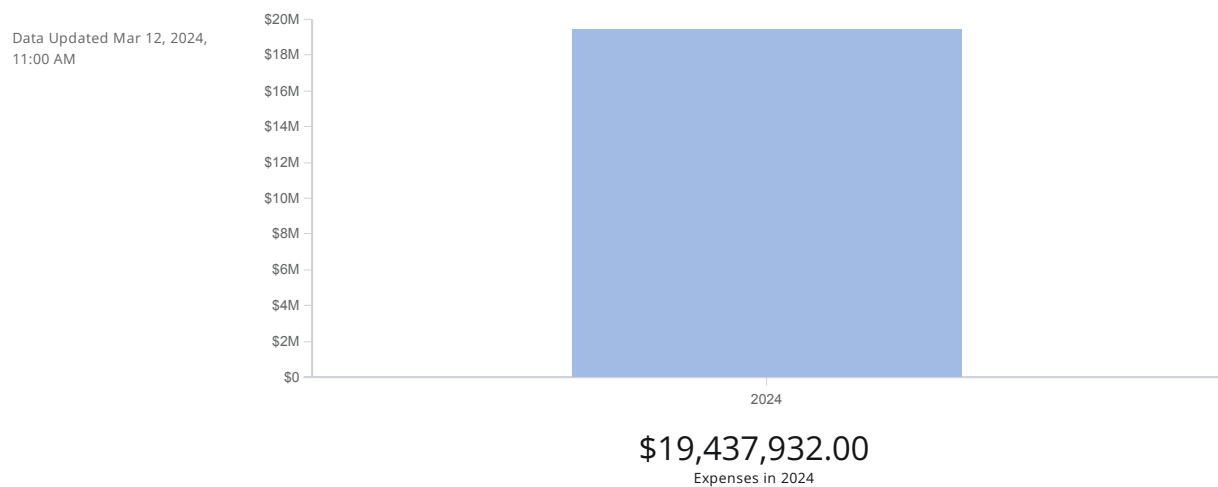
The Capital Department is funded by the General Fund and is used for capital expenditures for major, long-lived, fixed asset capital projects, including land acquisition and construction or improvement of facilities.

The Capital Department is budgeted and accounted for as a single Budget Control Group.

COMPREHENSIVE MASTER PLAN

The Capital Department supports the Comprehensive Master Plan by funding projects outlined in the plan and projects that meet the goals and priorities set out in the plan.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Capital Outlays (90)	\$2,915,627	\$37,963,553	\$19,437,932
Supplies And Service (60)	\$0	\$3,775,230	\$0
Travel and Training (70)	\$0	\$125	\$0
OTHER TOTAL	\$2,915,627	\$41,738,908	\$19,437,932
TOTAL	\$2,915,627	\$41,738,908	\$19,437,932

CONSERVATION & PARKS DEPARTMENT

FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Conservation and Parks Department is responsible for the grounds keeping at all 22 parks and nature preserves that embody Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks' visitors.

The Conservation & Parks Department includes the Natural Resources division, which is tasked with conserving the Parks' natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

The Conservation & Parks Department is budgeted and accounted for in the Budget Control Groups as listed below.

- Central Fleet
- Conservation & Parks Chief
- Farbach Conservation & Parks
- Fernbank Conservation & Parks
- Glenwood Gardens Conservation & Parks
- Little Miami Conservation & Parks
- Miami Whitewater Forest Conservation & Parks
- Natural Areas
- Natural Resources
- Urban Forestry
- Shawnee Lookout Conservation & Parks
- Sharon Woods Conservation & Parks
- Site Construction
- Trails
- Winton Woods Conservation & Parks
- Woodland Mound Conservation & Parks

COMPREHENSIVE MASTER PLAN

The Conservation & Parks Department operates with high standards of excellence to support and implement the Comprehensive Master Plan goals and priorities.

To support Great Parks' goals and priorities in 2024, the Conservation & Parks Department will do the following:

- Finalize the Sustainability Strategic Plan which will guide Great Parks’ operations and decisions in order to set an example as leaders in conservation.
- Continued participation in THE CINCINNATI 2030 DISTRICT to create a network of healthy, high-performing buildings across Greater Cincinnati.
- Continuation of the Natural Resource Management Plan which will help build ecological resiliency and sustainability.
- Expanding access to all users by offering additional volunteer events where volunteers can assist with conservation and sustainability.

KEY PERFORMANCE INDICATORS

Continue to acquire and protect natural assets.

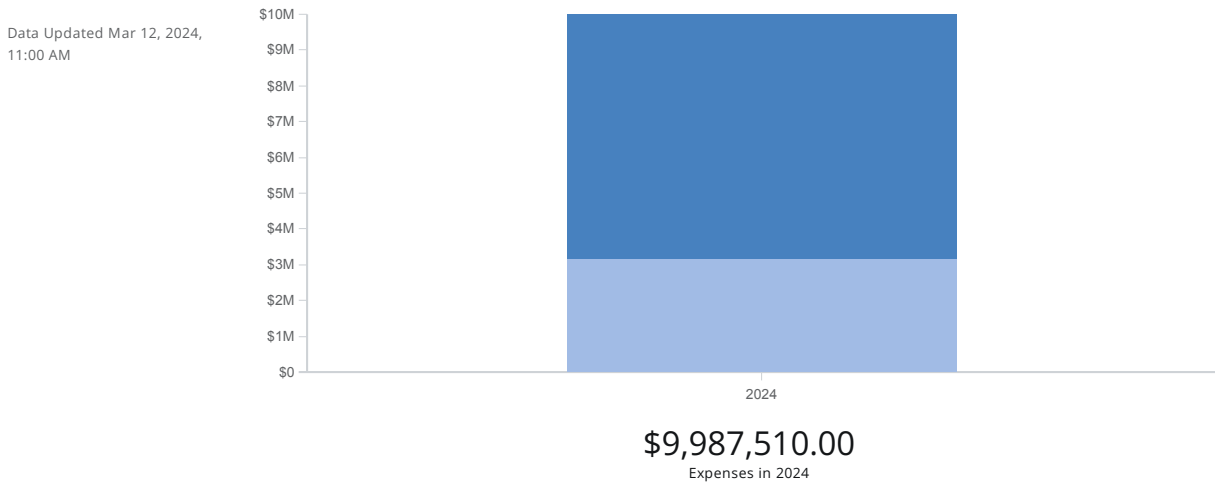
Land Type	FY2022	FY2023	FY2024
Acres in Ownership or Management			
Developed Land	2,705.00	2,657.00	2,526.17
Natural Land Cover	14,191.20	14,240.00	14,658.75
ACRES IN OWNERSHIP OR MANAGEMENT	16,896.20	16,897.00	17,184.92

Increase the biological integrity of natural systems.

Land Type	FY2022	FY2023	FY2024
Acres in Ownership or Management			
Farmland	581.30	524.00	504.08
Meadow	1,237.40	1,273.00	1,348.69
Prairie	817.70	818.00	820.05
Brushland	794.80	809.00	833.78
Wetland	640.20	640.00	640.25
Water	848.00	848.00	853.93
Development	2,123.70	2,133.00	2,022.10
Forest	9,853.10	9,852.00	10,162.04
ACRES IN OWNERSHIP OR MANAGEMENT	16,896.20	16,897.00	17,184.92

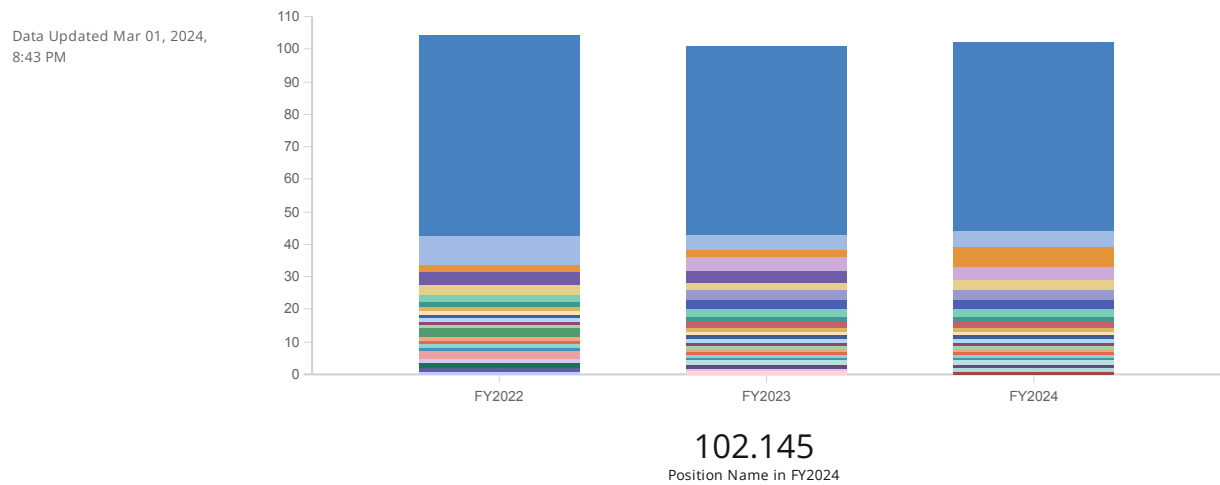
*The above tables do not include Great Parks' conservation easements. With the conservation easements included, Great Parks owns and manages 18,081 acres of land.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$3,909,385	\$5,098,405	\$5,308,926
Fringe Benefits (55)	\$1,082,342	\$1,293,946	\$1,551,629
PERSONAL SERVICES TOTAL	\$4,991,727	\$6,392,351	\$6,860,555
Other			
Supplies And Service (60)	\$1,732,846	\$2,403,829	\$1,944,771
Capital Outlays (90)	\$843,544	\$2,516,154	\$1,111,900
Travel and Training (70)	\$34,013	\$86,245	\$65,677
Fixed Costs (80)	\$1,931	\$2,347	\$4,607
OTHER TOTAL	\$2,612,333	\$5,008,575	\$3,126,955
TOTAL	\$7,604,061	\$11,400,926	\$9,987,510

FTE FOR DEPARTMENT



Position Name	FY2022	FY2023	FY2024
FTE			
Nursery Technician	1.00	0.00	0.00
Conservation & Parks Regional Manager	3.00	0.00	0.00
Director of Conservation & Parks - West	1.00	1.00	1.00
Facilities Technician	3.00	0.00	0.00
Director of Conservation & Parks - Central	1.00	1.00	1.00
Trails Specialist	2.00	2.00	2.00
Mechanic	4.00	4.00	0.00
Watershed Specialist	1.00	1.00	1.00
Manager of Urban Forestry	0.00	0.00	1.00
Certified Master Mechanic	2.00	2.00	6.00
Conservation Biologist	3.00	2.00	3.00
Director of Conservation & Parks - East	1.00	1.00	1.00
Warehouse Manager	1.00	0.00	0.00
Conservation & Parks Senior Manager	0.00	4.00	4.00
Conservation & Parks Maintenance Specialist	0.00	3.00	3.00
Trail Manager	0.00	1.00	0.00
Arborist	2.00	2.00	2.00
Native Plant Nursery Coordinator	0.00	1.00	1.00
Sustainability Coordinator	1.00	1.00	1.00
Site Construction Manager	0.00	1.00	1.00
Conservation & Parks Technician	61.91	57.80	58.14
Urban Forester	1.00	1.00	0.00
Director of Natural Resources	1.00	1.00	1.00
Conservation & Parks Manager	9.00	5.00	5.00
Conservation & Parks Administrator	1.00	1.00	1.00
Chief of Conservation & Parks	1.00	1.00	1.00
Trails Manager	0.00	0.00	1.00
Site Construction Technician	0.00	2.00	2.00
Natural Resources Manager	1.00	1.00	1.00
Fleet Manager	1.00	1.00	1.00
Urban Forestry Survey Technician	1.44	0.00	0.00
Conservation & Parks Supervisor	0.00	3.00	3.00
FTE	104.35	100.80	102.14

DRUG LAW ENFORCEMENT DEPARTMENT

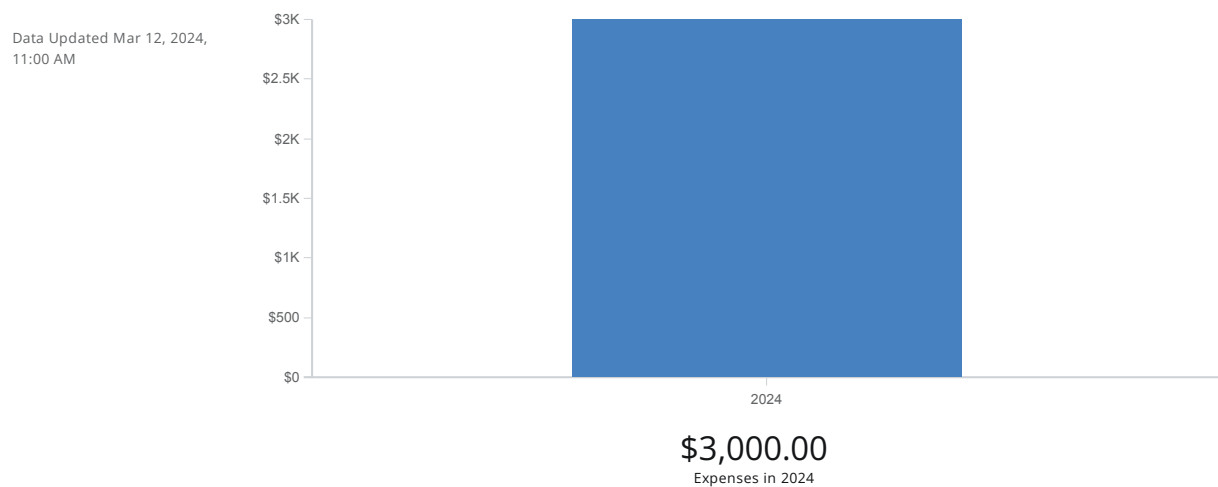
FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Drug Law Enforcement Fund was established according to the Ohio Revised Code (ORC) to receive Great Parks’ portion of funds from the Hamilton County Clerk of Courts resulting from mandatory fines imposed for drug violations. These funds must be used by Great Parks’ Rangers for drug law enforcement and education.

The Drug Law Enforcement Department is budgeted and accounted for as a single Budget Control Group.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Supplies And Service (60)	\$0	\$7,494	\$0
Capital Outlays (90)	\$0	\$3,000	\$3,000
OTHER TOTAL	\$0	\$10,494	\$3,000
TOTAL	\$0	\$10,494	\$3,000

EVERGREEN DEPARTMENT

FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

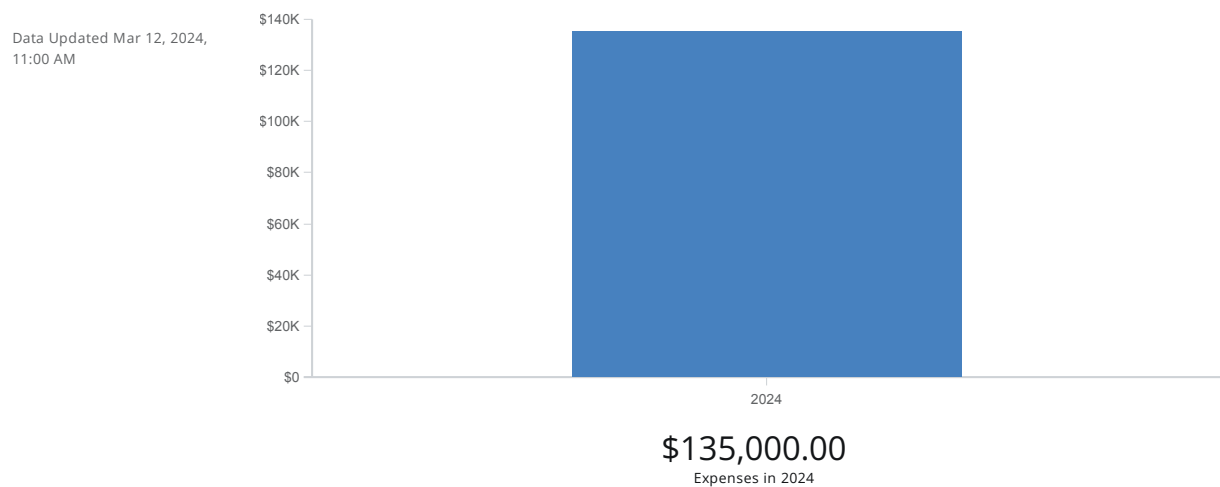
The Evergreen Fund was established to receive funds from grants, donations and bequests that are restricted for specific purposes. Expenses from the Evergreen Fund are for programs, projects and improvements that were designated when the revenue was received.

The Evergreen Department is budgeted and accounted for as a single Budget Control Group.

COMPREHENSIVE MASTER PLAN

The Evergreen Fund supports the Comprehensive Master Plan by helping to fund projects that are related to the plan's goals and priorities.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Capital Outlays (90)	\$337,471	\$579,324	\$75,000
Supplies And Service (60)	\$144,210	\$278,092	\$60,000
Travel and Training (70)	\$0	\$13,562	\$0
Fixed Costs (80)	\$10	\$0	\$0
OTHER TOTAL	\$481,690	\$870,978	\$135,000
Personal Services			
Salaries (51)	\$40,932	\$50,000	\$0
PERSONAL SERVICES TOTAL	\$40,932	\$50,000	\$0
TOTAL	\$522,622	\$920,978	\$135,000

FEMA DEPARTMENT

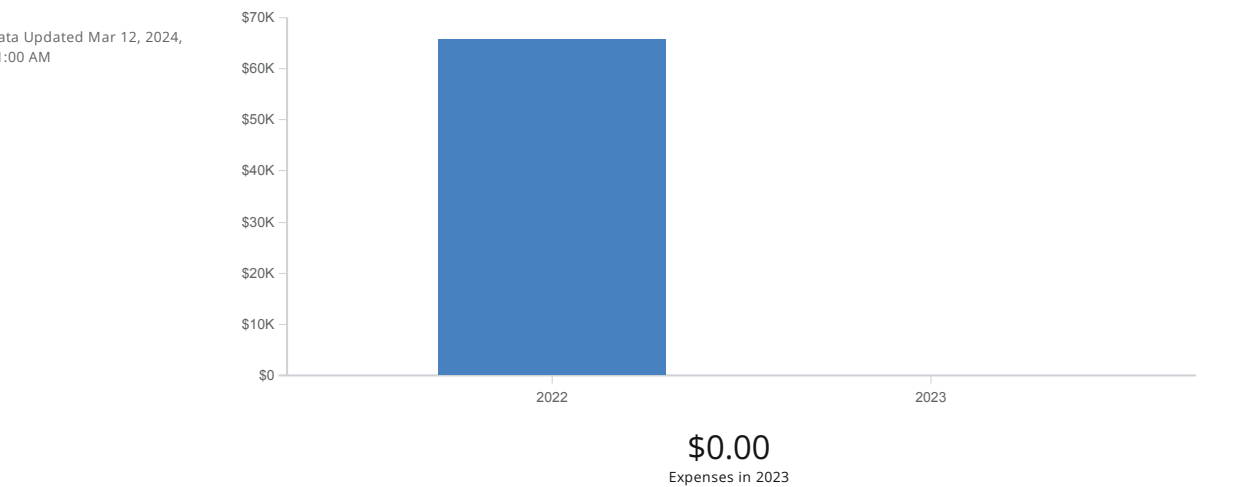
FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The FEMA fund accounts for Federal Grants received from the Federal Emergency Management Agency (FEMA). The funds must be expended according to the grants' guidelines.

The FEMA Department is budgeted and accounted for as a single Budget Control Group.

EXPENSES BY LEVEL OF CONTROL



	2021 Actual	2022 Current Budget	2023 Current Budget
Other			
Other	\$0	\$65,781	\$0
OTHER TOTAL	\$0	\$65,781	\$0
TOTAL	\$0	\$65,781	\$0

FINANCE DEPARTMENT

FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Finance Department is responsible for the proper handling of Great Parks funds in accordance with internal policies and the Ohio Revised Code (ORC). The Finance Department provides timely and accurate financial information to internal and external users. It is also responsible for overseeing budgets and investments, audits, and long-range financial planning.

The Finance Department includes Great Parks Administration, which consists of the Chief Executive Officer (CEO), Chief Operating Officer (COO) and Executive Assistant. The CEO oversees all of Great Parks' operations and reports directly to the Board of Park Commissioners. The COO oversees the Conservation & Parks, Guest Experiences, Human Resources, Planning, and Ranger divisions.

Beginning in 2023, the Finance Department added central purchasing and inventory to its department.

The Finance Department is budgeted and accounted for in the Budget Control Groups as listed below.

- Central Inventory
- Finance
- Finance Administration

COMPREHENSIVE MASTER PLAN

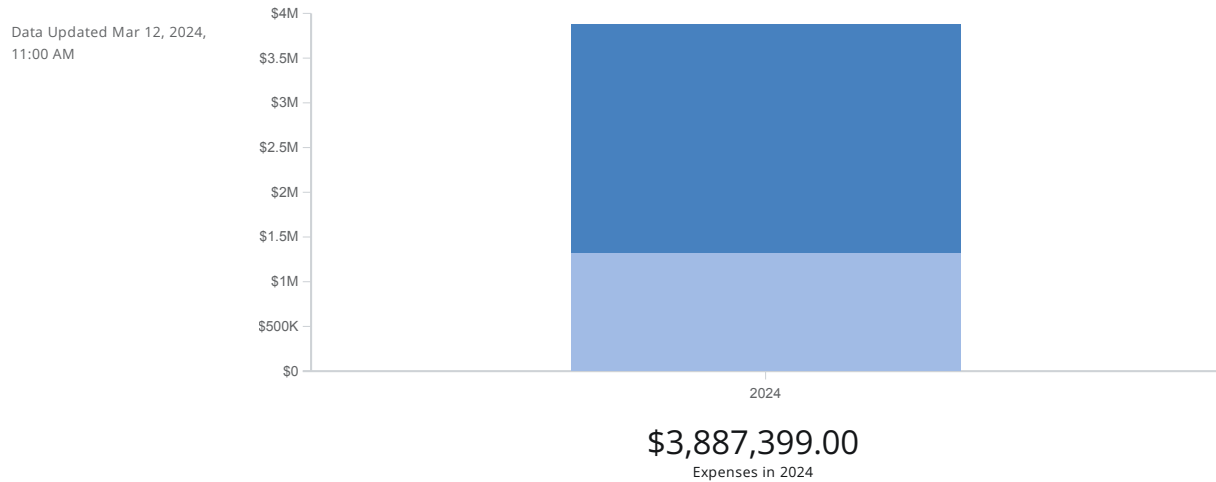
The Finance Department operates with high standards of excellence to support and implement the Comprehensive Master Plan goals and priorities, including advancing Great Parks' fiscal health. With the Finance Department's support, Great Parks will be able to implement the eight priorities from the Comprehensive Master Plan.

KEY PERFORMANCE INDICATORS

Support Great Parks Master Plan through financial processes.

Items Processed		FY2023
Quantity		
Number of Checks		2,726.00
Number of Invoices		22,844.00
Number of Items Sold at Auction		142.00
QUANTITY		25,712.00

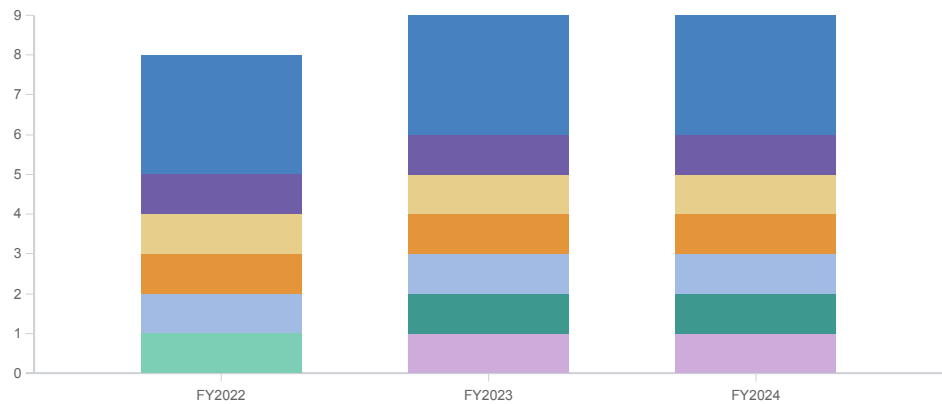
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$732,070	\$1,180,702	\$2,124,642
Fringe Benefits (55)	\$223,049	\$210,924	\$452,272
PERSONAL SERVICES TOTAL	\$955,119	\$1,391,626	\$2,576,914
Other			
Fixed Costs (80)	\$902,632	\$710,528	\$741,430
Supplies And Service (60)	\$183,160	\$700,561	\$517,050
Travel and Training (70)	\$15,520	\$39,829	\$45,255
Capital Outlays (90)	\$9,623	\$10,115	\$6,750
OTHER TOTAL	\$1,110,934	\$1,461,033	\$1,310,485
TOTAL	\$2,066,053	\$2,852,659	\$3,887,399

FTE FOR DEPARTMENT

Data Updated Mar 01, 2024,
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Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Chief Executive Officer	1.00	1.00	1.00
Chief Financial Officer	1.00	1.00	1.00
Director of Finance	0.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00
Finance Manager	1.00	0.00	0.00
Inventory & Purchasing Manager	0.00	1.00	1.00
Accounting Clerk	3.00	3.00	3.00
Chief Operating Officer	1.00	1.00	1.00
FTE	8.00	9.00	9.00

GUEST EXPERIENCES DEPARTMENT

FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Guest Experiences Department is responsible for providing outstanding outdoor programming and recreational opportunities for Great Parks' visitors education and enjoyment. The Guest Experiences Department includes athletic fields, six golf courses, four boathouses which offer opportunities for visitors to enjoy the lakes of Great Parks, two wet playgrounds for summer water play, Parky's Farm with farm animals and horse-riding lessons, and three campground locations.

The Guest Experiences Department is budgeted and accounted for in the Budget Control Groups as listed below.

- Adventure Outpost
- Athletics
- Banquets & Catering
- Central Region Interpreters
- East Region Interpreters
- Guest Experiences Chief
- Guest Relations
- Highfield Discovery Garden
- Lake Isabella Guest Experiences
- Little Miami Golf
- Meadow Links
- Mill Golf
- Miami Whitewater Forest Golf
- Miami Whitewater Forest Guest Experiences
- Parky's Farm
- Special Events
- Sharon Woods Golf
- Sharon Woods Guest Experiences
- Vineyard Golf
- West Region Interpreters
- Winton Woods Campground
- Winton Woods Guest Experiences
- Woodland Mound Guest Experiences

COMPREHENSIVE MASTER PLAN

The Guest Experiences Department implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

To support Great Parks' goals and priorities in 2024, the Guest Experiences Department will do the following:

- Develop and execute thirteen special events for 2024, including enhancing and expanding two previously successful events.
- Expand event offerings to include parks across the entire county, with a focus on locations that have not previously hosted events.
- Strengthen collaboration with the Conservation & Parks Department, fostering joint programs to promote environmental awareness and engagement.
- Implement an enhanced communication strategy to facilitate easy access to information regarding programming and recreational opportunities for visitors.
- Enhance sustainable practices by increasing the use of recyclable and compostable materials and eliminating single-use plastic bags for merchandise.

KEY PERFORMANCE INDICATORS

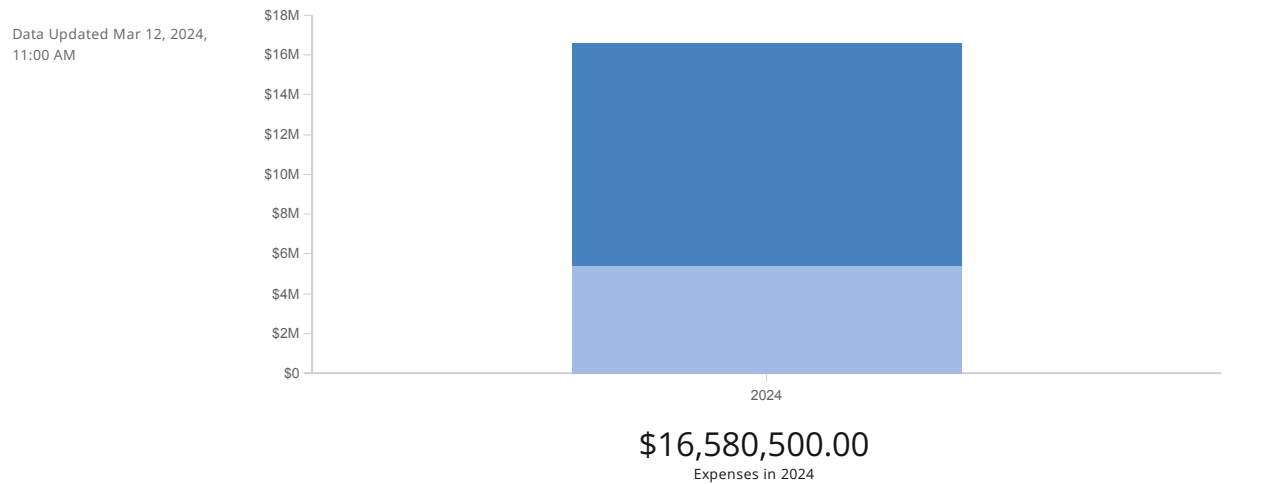
New And Renewed Programs Should Reflect Community Interests.

Program Type	FY2019	FY2020	FY2021	FY2022	FY2023
Number					
Education Programs	82,116.00	13,906.00	42,140.00	53,172.00	67,569.00
NUMBER	82,116.00	13,906.00	42,140.00	53,172.00	67,569.00

Enhance experiences with Music Garden opening.

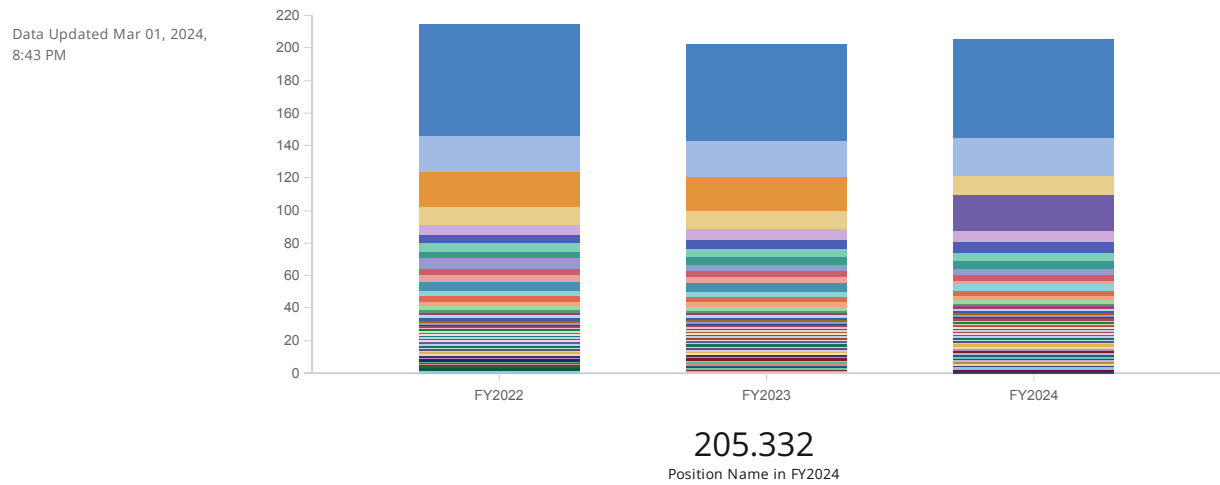
Program Type	FY2019	FY2020	FY2021	FY2022	FY2023
Number					
Highfield Discovery Garden	1,043,122.00	13,845.00	981,046.00	1,125,050.00	3,477,266.00
NUMBER	1,043,122.00	13,845.00	981,046.00	1,125,050.00	3,477,266.00

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$7,583,587	\$9,004,325	\$9,113,183
Fringe Benefits (55)	\$1,707,954	\$1,819,097	\$2,061,180
PERSONAL SERVICES TOTAL	\$9,291,541	\$10,823,422	\$11,174,363
Other			
Supplies And Service (60)	\$2,822,959	\$3,460,757	\$2,813,073
Capital Outlays (90)	\$438,067	\$2,286,140	\$1,986,760
Fixed Costs (80)	\$413,664	\$573,101	\$544,030
Travel and Training (70)	\$51,856	\$95,291	\$62,274
OTHER TOTAL	\$3,726,545	\$6,415,289	\$5,406,137
TOTAL	\$13,018,086	\$17,238,711	\$16,580,500

FTE FOR DEPARTMENT



Position Name	FY2022	FY2023	FY2024
FTE			
Banquet Center Manager	1.00	1.00	1.00
Athletics Manager	1.00	1.00	1.00
Adventure Coordinator	3.00	3.00	3.00
WM Golf General Manager	0.00	0.00	1.00
Assistant Golf Professional	3.20	3.01	3.75
Farm Manager	1.00	1.00	1.00
Boat and Motor Repair Technician	0.21	0.11	0.11
LIBH Staff	0.10	0.00	0.00
Athletics Coordinator	1.00	0.00	0.00
Director of Programming	1.00	1.00	1.00
Athletic Field Maintenance Specialist	0.70	0.00	0.00
Golf Professional	1.00	1.00	1.00
East Region Guest Experiences Manager	2.00	2.00	2.00
Animal Care Coordinator	1.00	1.00	1.00
Assistant Farm Manager	1.00	1.00	1.00
Events Manager	1.00	1.00	1.00
Shift Leader	6.64	6.74	6.63
Assistant Events Manager	0.00	1.00	1.00
Barn Attendant	5.94	4.04	4.04
Riding Instructor	2.00	2.00	2.00
Guest Experiences Communications Manager	0.00	1.00	1.00
2nd Assistant Golf Professional	1.01	1.53	1.53
Golf Course Superintendent	5.00	5.00	5.00
Assistant Guest Experiences Manager	11.79	11.27	11.33
East Region Education Manager	1.00	1.00	0.00
Assistant Golf Course Superintendent	5.00	5.00	5.00
Farm Maintenance Tech	0.00	0.00	1.30
Merchandising Manager	1.00	1.00	1.00
Central Region Guest Experiences Manager	1.00	1.00	1.00
Guest Experiences Manager	0.33	0.00	0.00
Guest Relations Representative	3.44	3.09	3.10
Guest Relations Senior Manager	1.00	1.00	1.00
Guest Experiences Attendant	68.59	59.75	60.55
Guest Experiences Administrator	2.00	1.00	1.00
Outdoor Education Intern	0.22	0.22	0.00
Snack Bar Manager	0.49	0.84	0.93
Golf Maintenance Technician	20.99	20.71	0.00
Guest Relations Coordinator FT	0.00	1.00	0.00
Boathouse Coordinator	0.00	0.40	0.40
Special Events Coordinator	1.00	0.00	0.00
Director of Guest Experiences-West	1.00	1.00	1.00
Athletics Assistant	0.70	0.00	0.00
Outreach Manager	1.00	1.00	1.00
SW Golf General Manager	0.00	0.00	1.00
Chief of Guest Experiences	1.00	1.00	1.00
West Region Guest Experiences Manager	1.00	1.00	1.00
Director of Guest Experiences-Central	1.00	1.00	1.00
Central Region Education Manager	1.00	1.00	0.00
GE Attendant III	0.00	0.67	0.00
Campground Manager	1.00	1.00	1.00
LM Golf General Manager	0.00	0.00	1.00
Regional Education Manager - Central	0.00	0.00	1.00
Park's Farm Office Clerk	0.00	0.60	0.61
Golf General Manager	5.00	5.00	0.00
Clubhouse Manager	4.00	5.00	6.00
WW Golf General Manager	0.00	0.00	1.00
West Region Education Manager	1.00	1.00	1.00

Position Name	FY2022	FY2023	FY2024
Interpreter	22.34	21.95	23.88
Clubhouse Coordinator	3.81	4.04	4.08
Highfield Discovery Garden Manager	1.00	1.00	1.00
MWF Golf General Manager	0.00	0.00	1.00
Camp Interpreter	0.88	1.07	0.00
Farm Maintenance Technician	1.44	1.29	0.00
Golf Maintenance Technician	0.00	0.00	22.67
Golf Maintenance Specialist	5.04	3.88	1.66
Regional Education Manager - East	0.00	0.00	1.00
Golf Teaching Professional	0.02	0.20	0.25
Riding Center Instructor	1.49	1.34	1.34
Adventure Manager	1.00	1.00	1.00
Director of Guest Experiences-East	1.00	1.00	1.00
Merchandising Assistant	0.00	0.67	1.05
Guest Relations Coordinator	1.00	0.00	1.00
Adventure Outpost Instructor	1.12	0.67	1.12
FTE	214.47	202.09	205.33

HEALTH CARE FUND DEPARTMENT

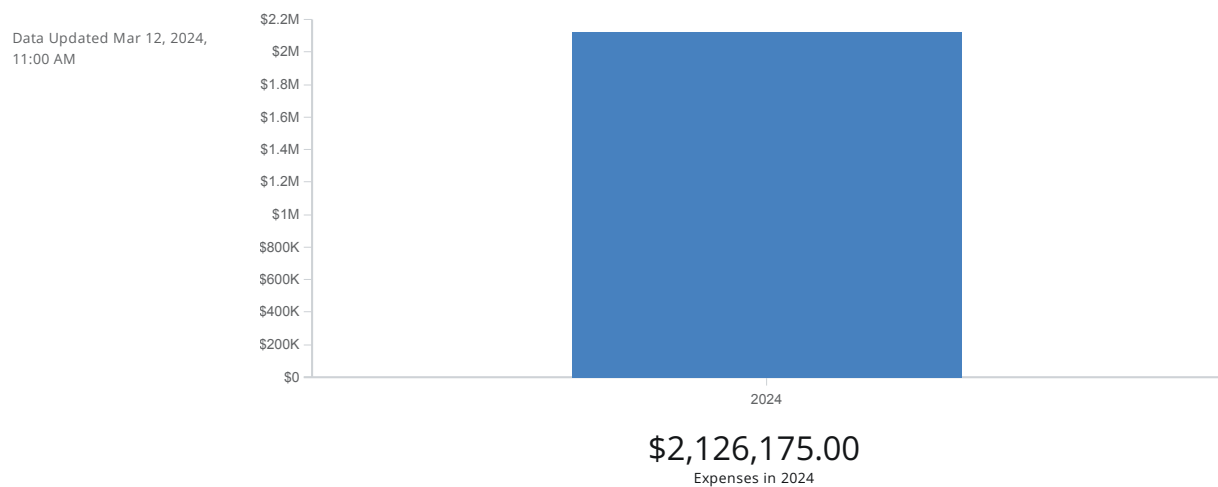
FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Health Care Fund was established to receive payments from employees who participate in Great Parks’ health insurance program along with payments from Departments that have employees who participate in the health insurance plan. The fund pays all health insurance premiums, medical claims, prescription costs and insurance administration fees.

The Health Care Fund Department is budgeted and accounted for as a single Budget Control Group.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Supplies And Service (60)	\$1,592,943	\$2,896,021	\$2,126,175
OTHER TOTAL	\$1,592,943	\$2,896,021	\$2,126,175
TOTAL	\$1,592,943	\$2,896,021	\$2,126,175

HUMAN RESOURCES DEPARTMENT

FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Human Resources Department is comprised of three distinct functions or budget control groups – Human Resources, Volunteers and Risk Management.

Human Resources is responsible for recruiting efforts to find and hire new talent. They also handle new hire onboarding and training. Human Resources processes payroll and is responsible for administering benefits for all Great Parks' employees.

Volunteers are responsible for managing over 1,500 long-term volunteers and community groups, plus occasional volunteers. They coordinate projects for volunteers that address the needs of various Great Parks' departments. Volunteers also track volunteer hours and provides newsletter to volunteers.

Risk Management is responsible for overseeing all insurance policies for Great Parks. They provide critical training, such as CPR, and handle workers compensation and injury reports. Risk Management also conducts field audits to ensure that guests and employees are safe in Great Parks.

The Human Resources Department also guides Great Parks' Diversity, Equity, and Inclusion Committee, training, surveys, and initiatives.

The Human Resources Department is budgeted and accounted for in the Budget Control Groups as listed below.

- Human Resources
- Risk Management
- Volunteers

COMPREHENSIVE MASTER PLAN

The Human Resource Department supports the Comprehensive Master Plan goals and priorities by promoting diversity, equity and inclusion in Great Parks recruiting and hiring processes and promoting partnerships with local organizations for training opportunities.

To support Great Park's goals and priorities in 2024, the Human Resources Department will do the following:

- Deliver talent acquisition strategies to support staffing needs essential for the implementation of the Comprehensive Master Plan goals and priorities.
- Participate in opportunities to promote inclusion.

- Develop employer brand strategies to promote organizational culture.
- Design and deliver meaningful talent development opportunities with an emphasis on learning by organizational leaders and new team members.
- Deliver effective strategies to promote volunteer engagement.

KEY PERFORMANCE INDICATORS

Support Great Parks Master Plan through employee services.

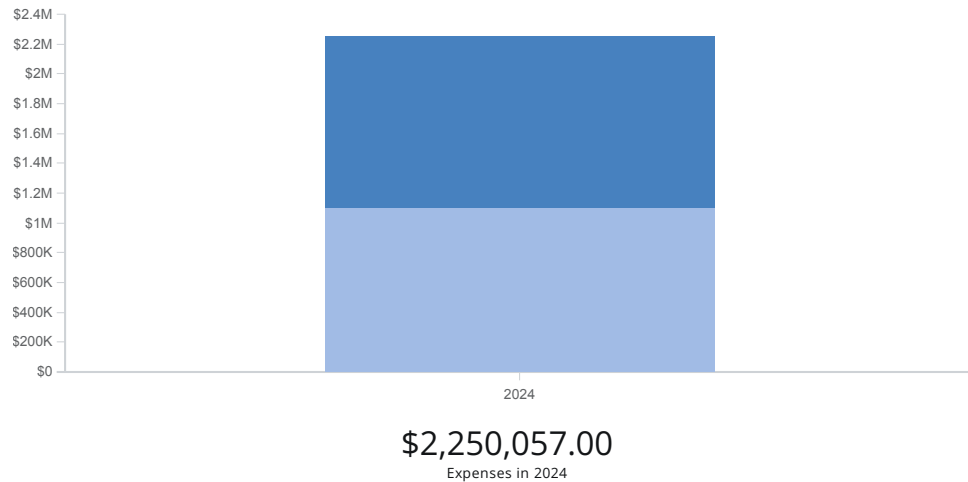
Employees Served		FY2023
Total		
Number of Individual Employees Paid		1,113.00
Number of Employees Onboarded		283.00
TOTAL		1,396.00

Support Great Parks Master Plan by recruiting new talent.

Recruitment		FY2023
Events Attended		
Recruitment Events		45.00
EVENTS ATTENDED		45.00

EXPENSES BY LEVEL OF CONTROL

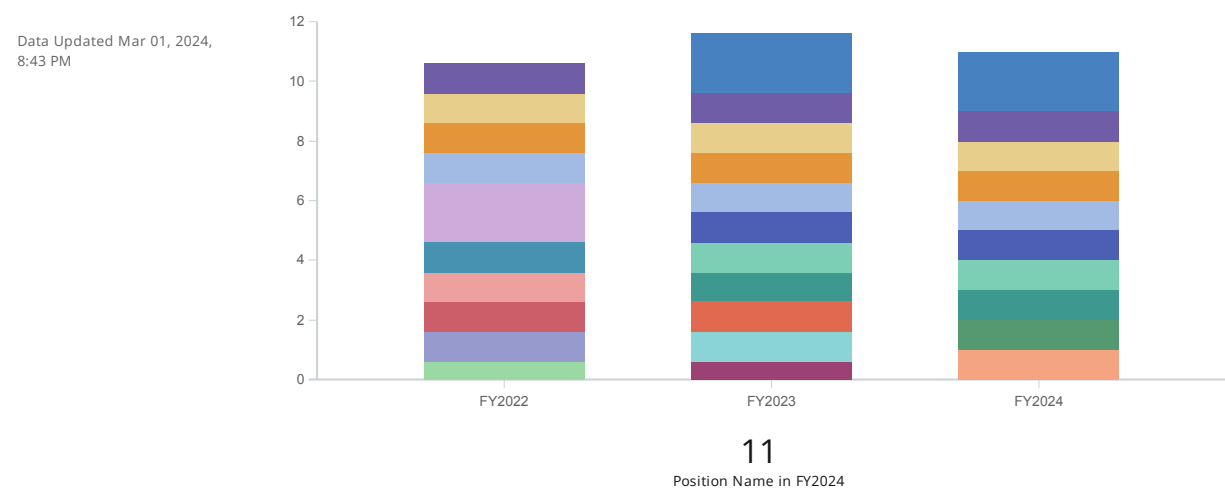
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	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$652,100	\$814,139	\$840,164
Fringe Benefits (55)	\$192,130	\$198,848	\$257,183
PERSONAL SERVICES TOTAL	\$844,230	\$1,012,987	\$1,097,347
Other			
Supplies And Service (60)	\$371,831	\$503,757	\$661,617
Fixed Costs (80)	\$349,772	\$404,770	\$399,656
Travel and Training (70)	\$42,304	\$79,050	\$91,437
Capital Outlays (90)	\$0	\$18,546	\$0
OTHER TOTAL	\$763,907	\$1,006,123	\$1,152,710
TOTAL	\$1,608,137	\$2,019,110	\$2,250,057

FTE FOR DEPARTMENT

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Position Name	FY2022	FY2023	FY2024
FTE			
Director of Talent Management	0.00	0.00	1.00
Chief of Human Resources	1.00	1.00	1.00
Director of Volunteer Engagement	0.00	1.00	1.00
Talent Development Specialist	0.00	1.00	1.00
Director of Talent Acquisition	0.00	1.00	0.00
Manager of Talent Acquisition	0.00	1.00	0.00
Human Resources Generalist	1.00	1.00	1.00
Payroll and Benefits Coordinator	1.00	0.00	0.00
Human Resources Assistant	0.00	0.00	1.00
Payroll and Benefits Specialist	0.00	1.00	1.00
Training Specialist	1.00	0.00	0.00
Human Resources Administrative Assistant	0.60	0.00	0.00
Volunteer Resources Manager	1.00	0.00	0.00
Risk Manager	1.00	1.00	1.00
Volunteer Engagement Specialist	0.00	2.00	2.00
HRIS and Payroll Administrator	1.00	1.00	1.00
Human Resources Manager	1.00	0.00	0.00
Volunteer Resources Coordinator	2.00	0.00	0.00
Human Resources Administrator	0.00	0.60	0.00
FTE	10.60	11.60	11.00

INFORMATION TECHNOLOGY DEPARTMENT

FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Information Technology Department is responsible for overseeing all technological devices, cyber security, software and phone systems. The Information Technology Department is part of the Finance Division. The department maintains a Help Desk email and phone line to assist Great Parks' employees with technological issues. The Information Technology Department is also responsible for maintaining Great Parks' servers.

The Information Technology Department is budgeted and accounted for as a single Budget Control Group.

COMPREHENSIVE MASTER PLAN

The Information Technology Department's operations support the Comprehensive Master Plan goals and priorities by providing the technological devices and services needed for success.

KEY PERFORMANCE INDICATORS

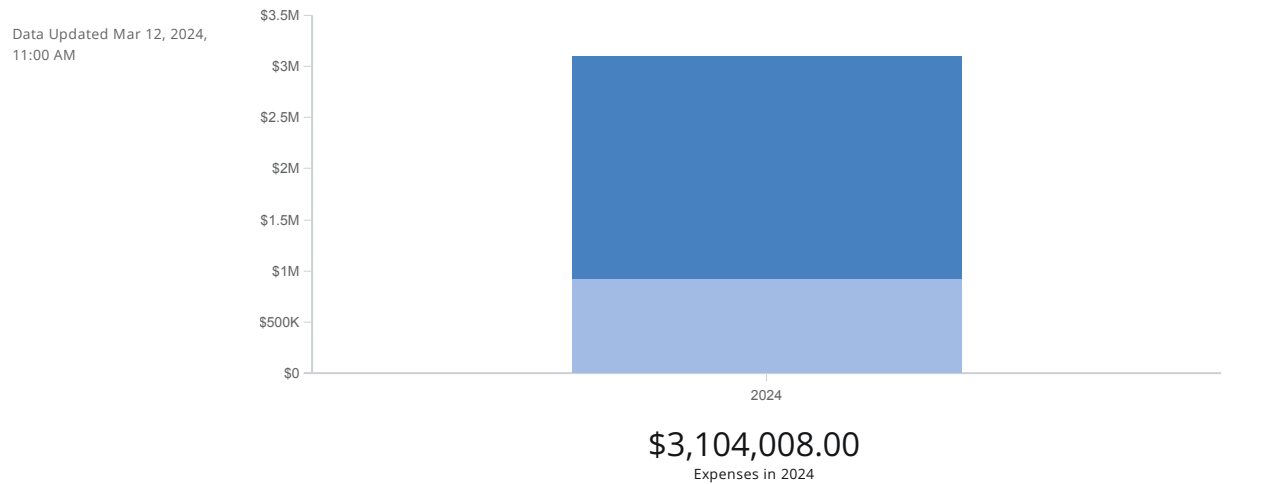
Support Great Parks Master Plan by providing IT support.

Items Processed		FY2023
Quantity		
Point of Sale Tickets		662,654.00
Help Desk Tickets		3,863.00
QUANTITY		666,517.00

Support Great Parks Master Plan through the website.

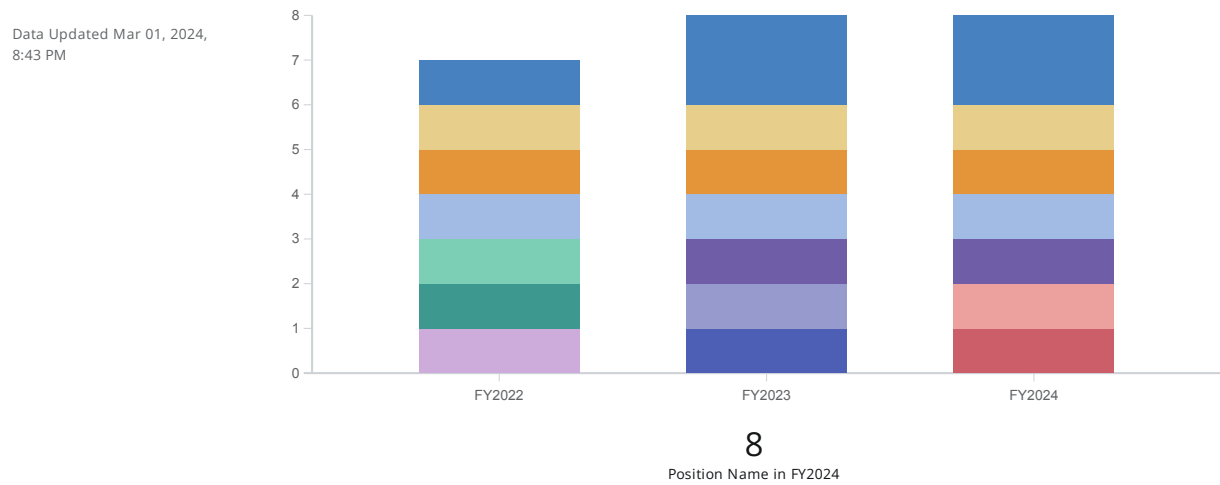
Visits		FY2023
Quantity		
Website Visitors		790,259.00
QUANTITY		790,259.00

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Supplies And Service (60)	\$970,913	\$1,379,522	\$1,626,997
Fixed Costs (80)	\$519,918	\$571,434	\$540,500
Capital Outlays (90)	\$527,614	\$423,616	\$0
Travel and Training (70)	\$20,861	\$9,883	\$16,465
OTHER TOTAL	\$2,039,306	\$2,384,455	\$2,183,962
Personal Services			
Salaries (51)	\$394,113	\$571,906	\$692,275
Fringe Benefits (55)	\$139,978	\$150,893	\$227,771
PERSONAL SERVICES TOTAL	\$534,090	\$722,799	\$920,046
TOTAL	\$2,573,397	\$3,107,254	\$3,104,008

FTE FOR DEPARTMENT



Position Name	FY2022	FY2023	FY2024
FTE			
IT Project Manager - Enterprise Applications	0.00	0.00	1.00
Network Specialist	1.00	1.00	1.00
Technical Support Specialist	1.00	0.00	0.00
IT Infrastructure Manager	0.00	1.00	0.00
Website Manager	1.00	1.00	1.00
Data Analyst	1.00	1.00	1.00
IT Project Manager	0.00	1.00	0.00
Computer Systems Specialist	1.00	2.00	2.00
Director of Information Technology	0.00	1.00	1.00
Senior Systems Engineer	0.00	0.00	1.00
Application & Data Analyst	1.00	0.00	0.00
Director of IT & Data Management	1.00	0.00	0.00
FTE	7.00	8.00	8.00

LAW ENFORCEMENT DEPARTMENT

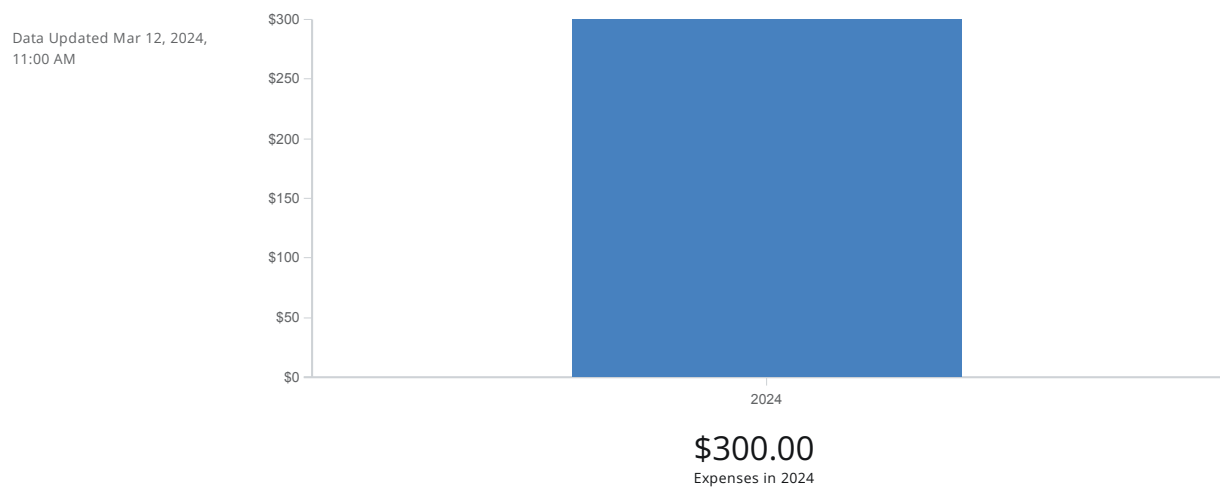
FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Law Enforcement Fund was established according to the Ohio Revised Code (ORC) to receive Great Parks’ portion of funds from the Hamilton County Clerk of Courts resulting from the seizure and forfeiture of funds or property due to law violations. These funds can be used for law enforcement purposes that Great Parks deems necessary.

The Law Enforcement Department is budgeted and accounted for as a single Budget Control Group.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Supplies And Service (60)	\$0	\$4,279	\$300
OTHER TOTAL	\$0	\$4,279	\$300
TOTAL	\$0	\$4,279	\$300

LAW ENFORCEMENT EDUCATION DEPARTMENT

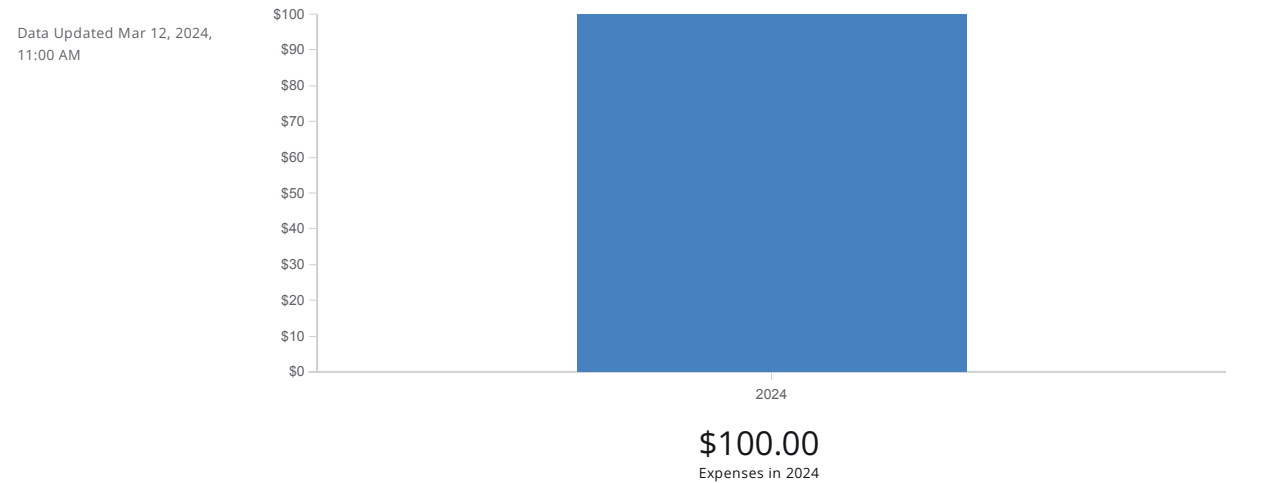
FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Law Enforcement Education Fund was established according to the Ohio Revised Code (ORC) to receive fines from the Hamilton County Clerk of Courts resulting from driving under the influence violations. These funds must be used by the Great Parks Rangers for educational purposes related to driving under the influence.

The Law Enforcement Education Department is budgeted and accounted for as a single Budget Control Group.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Supplies And Service (60)	\$0	\$1,441	\$0
Capital Outlays (90)	\$0	\$100	\$100
OTHER TOTAL	\$0	\$1,541	\$100
TOTAL	\$0	\$1,541	\$100

MARKETING & BRAND STRATEGY DEPARTMENT

FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

The Marketing & Brand Strategy Department refines and implements the brand strategy and marketing plan in alignment with Great Parks' mission, vision, and master plan to strengthen its position in the community. This Department is responsible for reaching target audiences in unique and inventive ways to generate excitement and engagement with the park district. They plan and direct all-inclusive marketing, communications, and engagement campaigns that increase visitation, enhance and promote the agency's brand and image, and support revenue goals. The team works closely with the Executive Leadership Team to support branding and marketing initiatives for the agency, both internally and externally.

The Marketing & Brand Strategy Department is budgeted and accounted for as a single Budget Control Group.

COMPREHENSIVE MASTER PLAN

The Marketing & Brand Strategy Department supports the Great Parks' Master Plan priorities through a variety of tactics, strategies and initiatives including:

- Rolling out our new brand across our various destinations, including overhauling our parks' brochures and supporting the development of new entrance signage.
- Planning and executing two groundbreaking ceremonies and three grand opening ceremonies for projects being completed in 2024.
- Continuing to communicate new projects to the community and stakeholders.
- Implementing new initiatives this year including an advertising campaign at CVG airport, campaigns with Ohio Tourism, and quarterly mailers to continue to grow our program and event attendance, as well as increasing our community engagement.

KEY PERFORMANCE INDICATORS

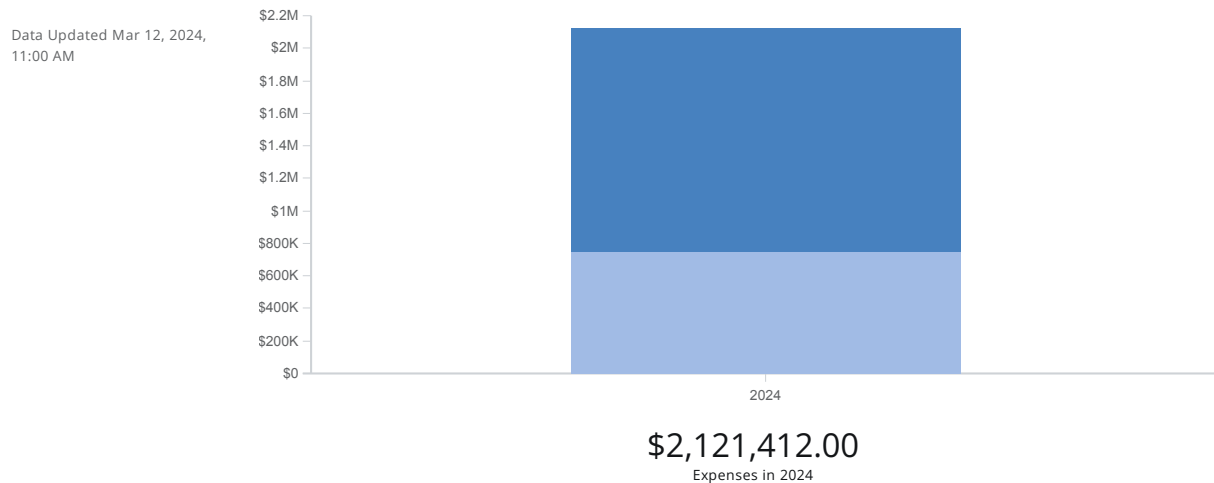
Reach audiences through social media platforms.

Platform	FY2023
Impressions	
Instagram	2,181,683.00
Twitter	83,780.00
LinkedIn	83,445.00
Facebook	14,632,521.00
IMPRESSIONS	16,981,429.00

Increase awareness of Great Parks through media campaigns.

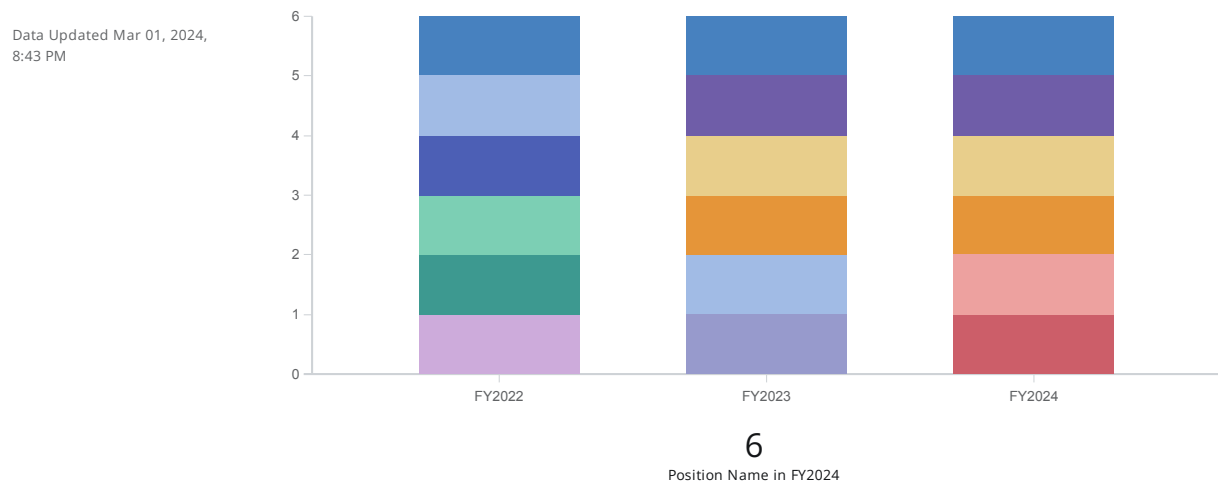
Campaign	FY2023
Impressions	
Holidays On The Farm	21,593,662.00
Golf	3,766,742.00
Protect Your Wild	189,600.00
Urban Thrive	2,018,852.00
Oxygen Making	62,307,408.00
Day Camps	1,171,051.00
Kid's Adventure Expo	3,901,947.00
Barks & Brews	178,450.00
Werk Road	201,708.00
Hispanic Heritage Festival	3,047,421.00
Find Your Winter Wild	26,391,653.00
IMPRESSIONS	124,768,494.00

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Supplies And Service (60)	\$1,546,621	\$1,240,830	\$1,352,396
Travel and Training (70)	\$869	\$12,030	\$17,782
Fixed Costs (80)	\$168	\$2,034	\$2,000
OTHER TOTAL	\$1,547,658	\$1,254,894	\$1,372,178
Personal Services			
Salaries (51)	\$163,010	\$358,504	\$564,291
Fringe Benefits (55)	\$35,479	\$91,417	\$184,943
PERSONAL SERVICES TOTAL	\$198,489	\$449,921	\$749,234
TOTAL	\$1,746,147	\$1,704,815	\$2,121,412

FTE FOR DEPARTMENT



Position Name	FY2022	FY2023	FY2024
FTE			
Graphic Designer	1.00	1.00	1.00
Director of Marketing & Communications	0.00	0.00	1.00
Public Engagement Coordinator	1.00	0.00	0.00
Community Engagement Coordinator	0.00	0.00	1.00
Director of Marketing & Public Engagement	1.00	0.00	0.00
Chief of Marketing & Brand Strategy	0.00	1.00	1.00
Content Marketing Coordinator	1.00	0.00	0.00
Photographer & Videographer	1.00	1.00	0.00
Social Media Strategist	1.00	0.00	0.00
Marketing Coordinator	0.00	1.00	0.00
Copy Writer	0.00	1.00	1.00
Social Media Manager	0.00	1.00	1.00
FTE	6.00	6.00	6.00

MITCHELL FUND DEPARTMENT

FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

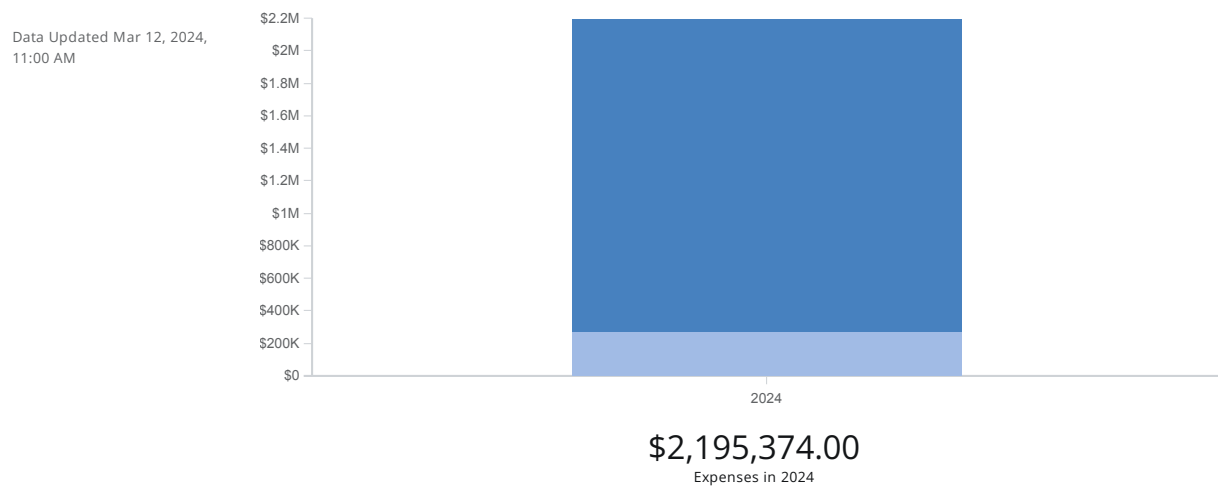
The Mitchell Department was established for the receipt of a bequest that was restricted for Mitchell Memorial Forest. This department accounts for all expenses related to the maintenance and improvements for Mitchell Memorial Forest.

The Mitchell Fund Department is budgeted and accounted for as a single Budget Control Group.

COMPREHENSIVE MASTER PLAN

The Mitchell Department supports the Comprehensive Master Plan by funding improvements to Mitchell Memorial Forest that are in line with the plan’s goals and priorities, including building more trails and building ecological resiliency and sustainability.

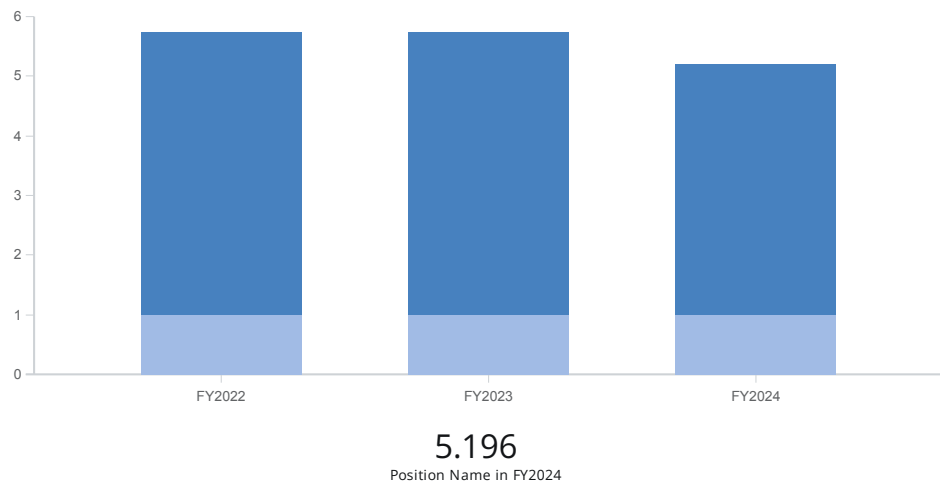
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Capital Outlays (90)	\$72,651	\$987,170	\$1,806,788
Supplies And Service (60)	\$51,171	\$152,727	\$68,550
Fixed Costs (80)	\$39,254	\$59,246	\$49,950
Travel and Training (70)	-\$49	\$2,801	\$1,755
OTHER TOTAL	\$163,028	\$1,201,944	\$1,927,043
Personal Services			
Salaries (51)	\$162,776	\$249,624	\$225,489
Fringe Benefits (55)	\$32,445	\$55,354	\$42,842
PERSONAL SERVICES TOTAL	\$195,221	\$304,978	\$268,331
TOTAL	\$358,248	\$1,506,922	\$2,195,374

FTE FOR DEPARTMENT

Data Updated Mar 01, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Conservation & Parks Technician	4.74	4.74	4.20
Conservation & Parks Manager	1.00	1.00	1.00
FTE	5.74	5.74	5.20

PHILANTHROPY DEPARTMENT

FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

Great Parks Philanthropy Department is responsible for acquiring donations, seeking out grants and finding corporate sponsors that provide funding which allows Great Parks to leverage its other revenue sources and use them towards additional projects.

Great Parks receives donations from individuals, groups and businesses. Donors can designate whether their donation is to be used for a specific purpose or if it is unrestricted for general use across the parks.

The Philanthropy Department actively seeks out, applies for and is often awarded grants from foundations, organizations and state agencies. Grants funds are used to fund projects throughout the parks, such as the newly opened Glenwood Gardens Music Garden and Stage, to fund programs, such as the annual Kids Outdoor Adventure Expo, and towards conservation and sustainability initiatives.

The Philanthropy Department also seeks out sponsorships for many of the Great Parks programs and special events, such as Women in the Outdoors Series and Urban Thrive.

The Philanthropy Department is budgeted and accounted for as a single Budget Control Group.

COMPREHENSIVE MASTER PLAN

The Philanthropy Department supports the goals and priorities of the Comprehensive Master Plan by securing donations, grants and sponsorships that can provide funding to build more trails, add programming and events for diverse audiences, establish a defined blueway system, expand access for all users and plan for the future of every park.

To support Great Parks goals and priorities in 2024, the Philanthropy Department will do the following:

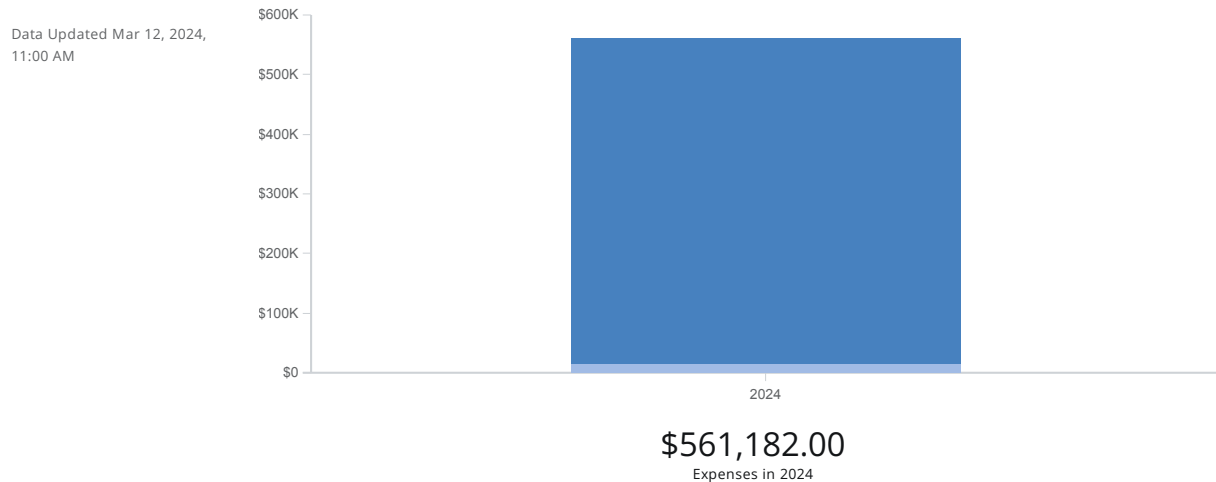
- Cultivate additional donors and donations.
- Create sponsorship levels to present to our partners for Great Parks executed events.
- Identify and build relationships with local and national philanthropists that will support the Master Plan through our capital campaign.
- Continue to seek funding for existing programs, projects, and initiatives.

KEY PERFORMANCE INDICATORS

Cultivate funding for Great Parks Master Plan priorities.

Project or Event	FY2023
Number of Grants/Sponsorships Received	
Glenwood Gardens to Winton Woods Trail	2.00
Mitchell Memorial Forest Pump Track and Skills Loop	1.00
Harvest Jamboree/Shawnee Trail Cleanup	1.00
Shaker Trace Nursery Improvements	1.00
Great Parks Rangers Body Armor	1.00
Miami Whitewater Forest Property Acquisition	1.00
Shaker Trace Trail Restoration	2.00
Nature Center at The Summit	4.00
Kids Outdoor Adventure Expo	5.00
Free/Reduced Cost Nature Education	3.00
Hispanic Heritage Festival	1.00
NUMBER OF GRANTS/SPONSORSHIPS RECEIVED	22.00

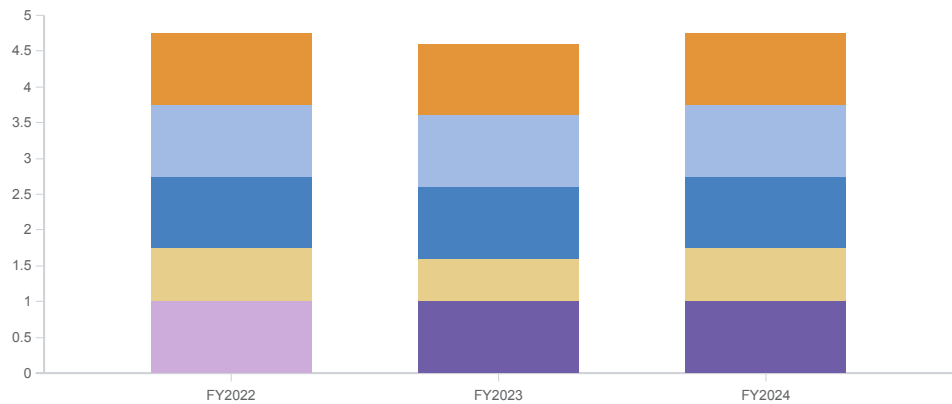
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$292,684	\$353,202	\$419,323
Fringe Benefits (55)	\$81,656	\$90,337	\$127,610
PERSONAL SERVICES TOTAL	\$374,340	\$443,539	\$546,933
Other			
Travel and Training (70)	\$4,213	\$11,887	\$7,179
Supplies And Service (60)	\$6,660	\$8,384	\$6,860
Fixed Costs (80)	\$520	\$860	\$210
OTHER TOTAL	\$11,393	\$21,131	\$14,249
TOTAL	\$385,733	\$464,670	\$561,182

FTE FOR DEPARTMENT

Data Updated Mar 01, 2024,
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Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Director of Corporate Relations	1.00	1.00	1.00
Grants Coordinator	0.75	0.60	0.75
Grant Manager	1.00	1.00	1.00
Philanthropy Administrator	0.00	1.00	1.00
Chief of Philanthropy	1.00	1.00	1.00
Annual Giving Manager	1.00	0.00	0.00
FTE	4.75	4.60	4.75

PLANNING, DESIGN & CONSTRUCTION DEPARTMENT

FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/BUDGET CONTROL GROUP SUMMARY

The Planning, Design & Construction Department (Planning) is responsible for managing major capital projects for all of Great Parks, including the planning, design and construction of either new facilities or making significant improvements to existing facilities. The Planning Department also seeks out, reviews and recommends land acquisitions that would support Great Parks' mission. Facility utilities and building audits are addressed by the Planning Department to ensure visitors' safety and enjoyment.

The Planning Department is budgeted and accounted for in the Budget Control Groups as listed below.

- Construction
- Design
- Planning
- Planning Chief

COMPREHENSIVE MASTER PLAN

The Planning Department implements the Comprehensive Master Plan goals and priorities by continuing to preserve greenspace by acquiring and protecting land, building more trails, establishing a defined Blueway System and expanding access for all users.

To support Great Park's goals and priorities in 2024, the Planning Department will do the following:

- Continue the design of numerous new trails that will be built over the next nine years, including the Glenwood Gardens to Winton Woods Trail, Columbia Connector Phase 3, OASIS Trail, Miami Whitewater Forest Trail Alignment, and master planning for a shared use trail along the Great Miami River.
- Refine the Park and Facility Master Plan to finalize 4-5 Blueway launch sites on the Great Miami and Whitewater Rivers and begin design for the construction of the first new launch.
- Incorporate sustainable features into all new capital developments.
- Begin designs to implement the master plan for the newest park at the Werk Road property.

KEY PERFORMANCE INDICATORS

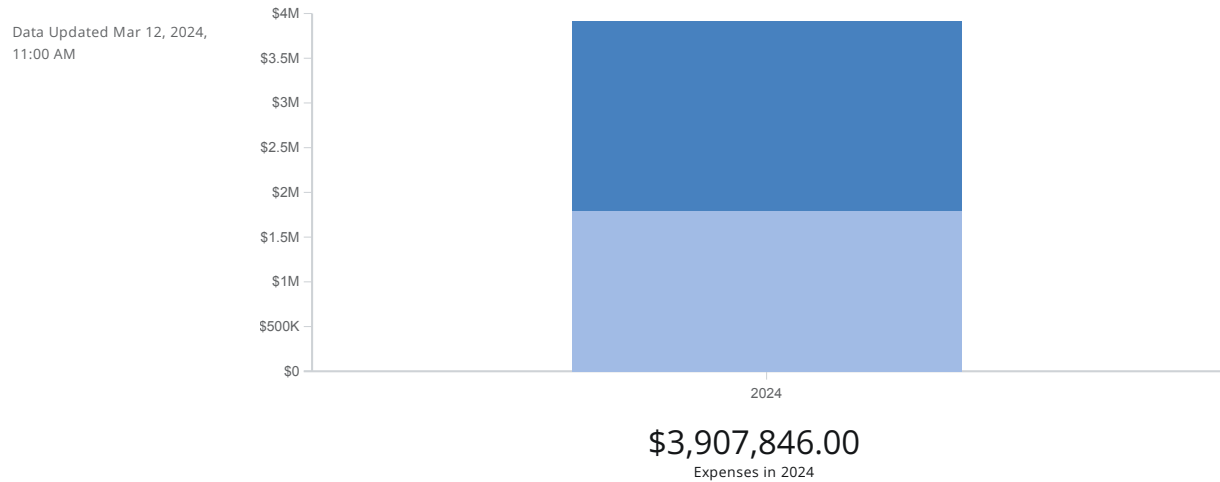
Build More Trails

Trail	Phase	Year
Columbia Connector Phase 3	Construction	2027
Glenwood Gardens Neighborhood Trail Connections	Coordination	2025
Glenwood Gardens to Winton Woods Trail	Design	2027
Miami Whitewater Forest Inner Loop Trail Realignment	Construction	2024
Oasis Trail	Coordination	2024

Plan for the Future of Every Park

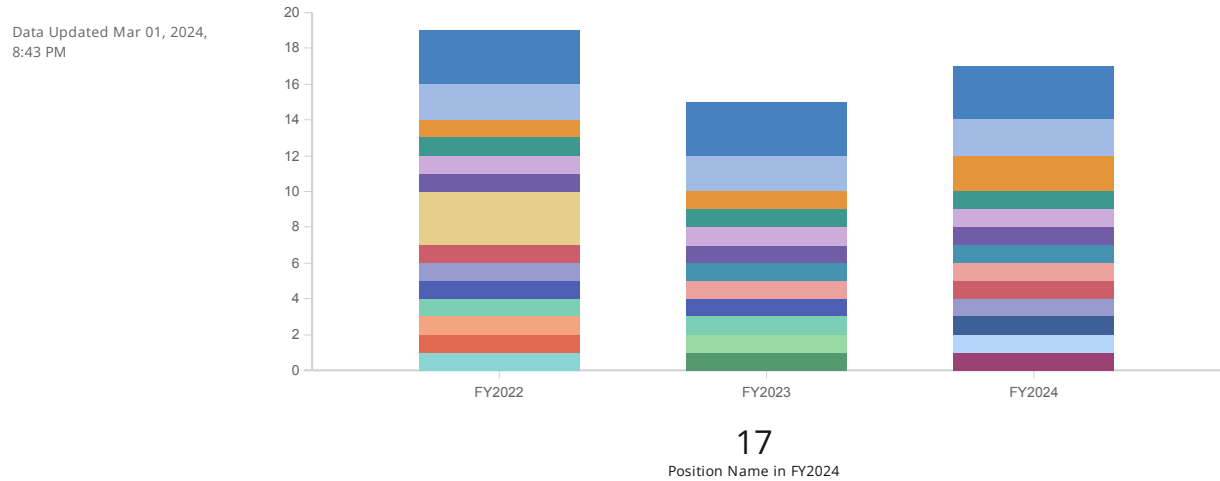
Park	Project	Targeted Completion
Farbach Werner Nature Preserve	Raptor House Improvements	2025
Glenwood Gardens	Pedestrian Entrance Improvements	2024
Little Miami Golf Center	Bass Island	2025
Miami Whitewater Forest	Shaker Trace Nursery Environmental Education Experience	2025
Sharon Woods	Harbor Revitalization	2027
Sharon Woods	Pavilion Grove Playground	2024
Winton Woods	Campground Expansion & Restroom Renovation	2025

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Fixed Costs (80)	\$1,464,591	\$1,741,386	\$1,562,178
Supplies And Service (60)	\$447,892	\$604,917	\$216,000
Travel and Training (70)	\$17,814	\$36,782	\$13,894
Capital Outlays (90)	\$12,827	\$0	\$0
OTHER TOTAL	\$1,943,125	\$2,383,086	\$1,792,072
Personal Services			
Salaries (51)	\$880,849	\$1,221,743	\$1,608,890
Fringe Benefits (55)	\$301,375	\$339,099	\$506,884
PERSONAL SERVICES TOTAL	\$1,182,223	\$1,560,842	\$2,115,774
TOTAL	\$3,125,348	\$3,943,928	\$3,907,846

FTE FOR DEPARTMENT



Position Name	FY2022	FY2023	FY2024
FTE			
GIS Coordinator	1.00	1.00	1.00
Planning Project Manager	0.00	1.00	1.00
Park Engineer	2.00	2.00	2.00
Project Manager	1.00	0.00	1.00
Manager of Construction	0.00	0.00	1.00
Director of Site Design & Construction	0.00	1.00	0.00
Planning Administrator	1.00	1.00	1.00
Chief of Planning	1.00	1.00	2.00
Director of Land Acquisition	1.00	1.00	0.00
Regional Planning Coordinator	1.00	0.00	0.00
Director of Planning	0.00	0.00	1.00
GIS Analyst	1.00	1.00	1.00
Manager of Design	0.00	0.00	1.00
Director of Building Design & Construction	1.00	1.00	0.00
Site Construction Manager	1.00	0.00	0.00
Director of Design & Construction	1.00	0.00	1.00
Director of Building Management	1.00	0.00	0.00
Site Construction Technician	3.00	0.00	0.00
Park Landscape Architect	3.00	3.00	3.00
Construction Manager	0.00	1.00	0.00
Building Systems Project Manager	0.00	1.00	1.00
FTE	19.00	15.00	17.00

RANGERS DEPARTMENT

FISCAL YEAR 2024 ADOPTED BUDGET

DEPARTMENT/ BUDGET CONTROL GROUP SUMMARY

Great Parks Rangers are state-certified law enforcement officers who exercise full police powers and provide year-round, 24-hour park patrol service. They enforce federal and state laws, as well Great Parks' bylaws, to help ensure the safety and enjoyment of Great Parks' visitors, the protection of park facilities and 18,081 acres of parkland.

Rangers are trained in CPR and first aid and patrol by car, ATV, bike, and foot.

The Rangers Department is budgeted and accounted for as a single Budget Control Group.

COMPREHENSIVE MASTER PLAN

The Rangers Department continuously trains in order to maintain a high level of excellence and professionalism. In addition, the Rangers strive to update training methods, equipment and community outreach to support the Comprehensive Master Plan goals and priorities.

To support Great Parks' goals and priorities in 2024, the Rangers Department will do the following:

- Maintain Ohio Collaborative Certification.
- Improve equipment including less-than-lethal force options.
- Funding an additional 40 hours of training per year for all Rangers in addition to the 24 hours required by the State of Ohio.
- Continue to provide community outreach programs and expand on them, including National Night Out, Safety Town and Bike Rodeo.

KEY PERFORMANCE INDICATORS

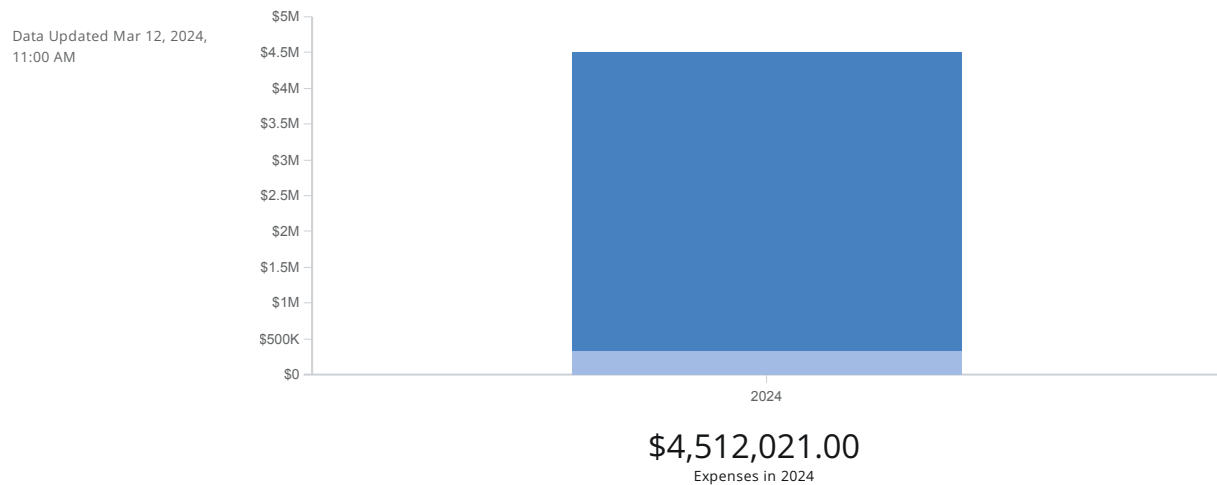
Respond to calls for service throughout Great Parks.

Calls For Service	FY2021	FY2022	FY2023
Number			
Calls For Service	5,345.00	5,606.00	6,087.00
NUMBER	5,345.00	5,606.00	6,087.00

Provide aid to guests and the surrounding communities.

Ranger Aided Cases	FY2021	FY2022	FY2023
Number			
Assist Motorist	202.00	208.00	237.00
Assist Other Law Enforcement Agency	352.00	381.00	515.00
Assist Citizen	144.00	250.00	371.00
Illness/Injury	86.00	99.00	113.00
NUMBER	784.00	938.00	1,236.00

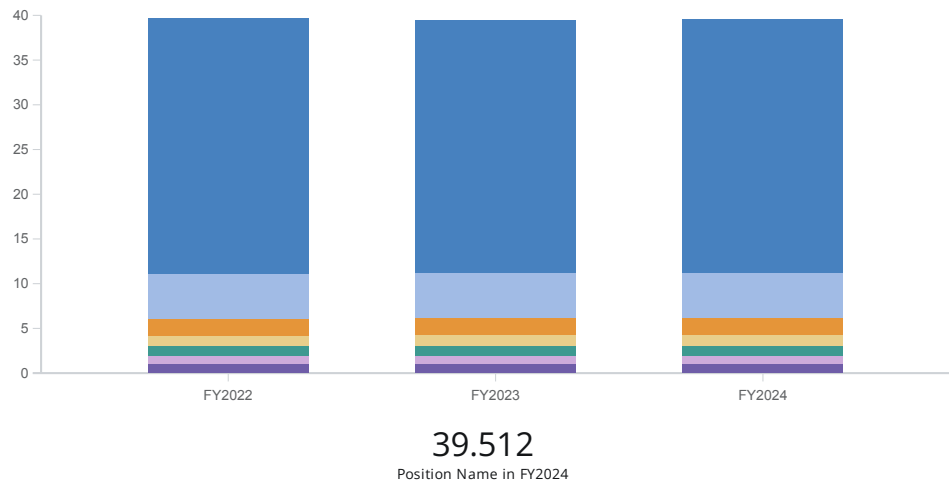
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$2,692,755	\$2,970,069	\$3,159,632
Fringe Benefits (55)	\$800,512	\$776,744	\$1,015,388
PERSONAL SERVICES TOTAL	\$3,493,267	\$3,746,813	\$4,175,020
Other			
Supplies And Service (60)	\$110,978	\$329,465	\$210,286
Capital Outlays (90)	\$168,363	\$58,239	\$80,000
Travel and Training (70)	\$16,641	\$32,600	\$41,915
Fixed Costs (80)	\$1,603	\$4,200	\$4,800
OTHER TOTAL	\$297,585	\$424,504	\$337,001
TOTAL	\$3,790,852	\$4,171,317	\$4,512,021

FTE FOR DEPARTMENT

Data Updated Mar 01, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Ranger Clerk	2.00	2.00	2.00
Patrol Lieutenant	1.00	1.00	1.00
Park Ranger	28.64	28.19	28.31
Ranger Dispatcher	1.06	1.20	1.20
Ranger Sergeant	5.00	5.00	5.00
Ranger Captain	1.00	1.00	1.00
Ranger Chief	1.00	1.00	1.00
FTE	39.70	39.39	39.51

CAPITAL SUMMARY

FISCAL YEAR 2024 ADOPTED BUDGET

CAPITAL PROJECTS - COMPREHENSIVE MASTER PLAN

Great Parks prioritizes capital projects based on the Comprehensive Master Plan and Park and Facility Master Plans. In these plans, the residents of Hamilton County provided their guidance to what is important for their parks which Great Parks manages. More than \$146 million in critical infrastructure and park and facility capital projects were presented to the public for feedback and the public ultimately approved a property tax levy to help support these projects. A summary of the targeted improvements is below:

Critical Infrastructure Category

- Property Boundary Surveys
- Nature Center Exhibits
- Natural Resource Management & Restoration
- Building Improvements
- Dam & Bridge Maintenance
- Paved Roads, Trails, Golf Cart Paths & Parking Lots
- Utilities
- Playground Improvements
- Recreational Facilities
- Signage Improvements

Park & Facility Master Plan Theme

- New Trails
- New Regional Trails
- Blueways
- Revitalized Harbors
- New Camping Experiences
- Improved Disc Golf Courses
- Improved Play Experiences
- New Major Buildings
- Restored Habitat
- Green Stormwater Retrofits
- Mature Forests Management
- Werk Road Property Improvements

CAPITAL EXPENDITURES

Capital expenditures are expenditures of funds for major, long-lived, fixed asset capital projects. Capital expenditures include projects addressing infrastructure, facilities and land acquisition. Large equipment and vehicle purchases are also considered capital expenditures.

At Great Parks, most capital expenditures are funded through the General Fund. Capital purchases for improvements at Glenwood Gardens are partially paid for by the Burchenal Fund. Capital purchases for improvements, equipment and land acquisitions for Mitchell Memorial Forest are paid for by the Mitchell Fund. The Evergreen Fund is also used to fund some capital expenditures when a donation or grant has been received that is restricted for a specific capital purpose.

Great Parks identifies funded projects by utilizing the prioritized projects set out in the Comprehensive Master Plan. Additionally, the Capital Campaign through our Philanthropy Department provides information as to the order some projects are completed based on donor funding.

NONRECURRING CAPITAL EXPENDITURES

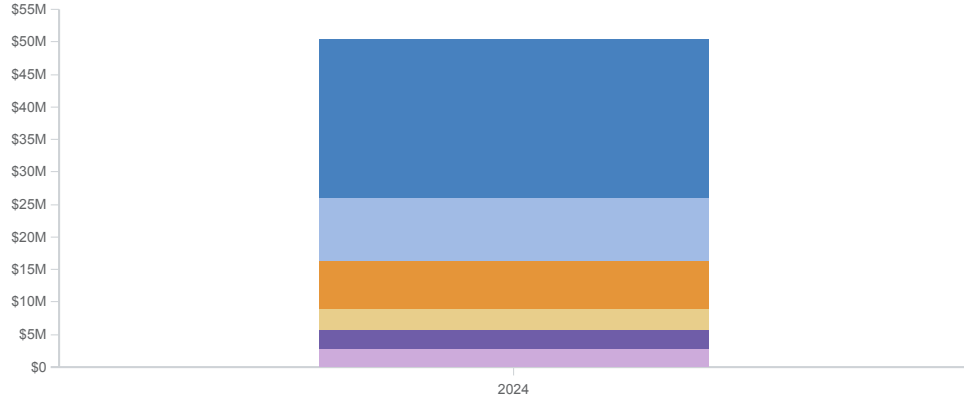
The purchase of large equipment and vehicles is considered a nonrecurring capital expenditure for Great Parks. An equipment and vehicle replacement schedule is followed and once the unit has reached its life expectancy, it is budgeted for replacement in the following fiscal year. The 2024 budget contains approximately \$2,900,000 in capital equipment and vehicle purchases.

Another nonrecurring capital expenditure that can be encountered is the expenses related to the creation of a new, large special event, as was the case in 2022 with the introduction of the Holidays on the Farm event. Instances such as this typically utilize unused operating funds to account for the creation and set up expenses.

Nonrecurring capital expenditures such as those for new, large special events do not impact the current and future operating budget as these types of expenses are covered through unused operating funds and reallocated through a Board approved budget adjustment throughout the year.

CAPITAL SUMMARY

Data Updated Mar 12, 2024,
11:00 AM



\$50,413,022.86

Expenses in 2024

Capital Project Summary

	2022 Actual	2023 Budget	2024 Budget
No Project	\$38,735,215	\$0	\$0
SHARON WOODS LAKE IMPROVEMENT - CONSTRUCTION	\$0	\$1,800,000	\$9,678,337
SHAKER TRACE NURSERY IMPROVEMENTS CONSTRUCTION	\$0	\$40,000	\$7,266,000
SHARON WOODS PAVILION GROVE PLAYGROUND CONSTRUCTION	\$0	\$3,001,000	\$3,188,889
WEST REGION LAND ACQUISITION	\$0	\$6,030,000	\$0
GREAT MIAMI RIVER BLUEWAY TRAIL ACCESS DESIGN	\$0	\$3,321,290	\$1,928,961
SHARON WOODS GOLF COURSE IRRIGATION PHASE 3	\$0	\$2,500,000	\$2,734,133
ID SIGN CONSTRUCTION	\$0	\$500,000	\$3,060,000
SW HARBOR REVITALIZATION	\$0	\$1,750,000	\$1,500,000
WINTON WOODS CAMPGROUND EXPANSION CONSTRUCTION	\$0	\$1,750,000	\$1,113,866
EMBSHOFF WOODS PAVEMENT IMPROVEMENTS	\$0	\$1,750,000	\$430,707
OASIS TRAIL	\$0	\$1,000,000	\$1,000,000
LITTLE MIAMI TRAIL CONNECTOR CULVERT REHAB CONSTRUCTION	\$185	\$876,386	\$929,061
MIAMI WHITEWATER FOREST MT HOPE INNER LOOP TRAIL REALIGNMENT	\$19,000	\$1,231,000	\$525,298
BASS ISLAND ACCESS DESIGN	\$142,009	\$199,492	\$1,379,672
SHAKER TRACE NURSERY EDUCATION EXPERIENCE DESIGN DEVELOPMENT	\$119,404	\$303,596	\$1,221,916
SHARON WOODS GOLF COURSE IRRIGATION PHASES 2&3	\$560	\$1,012,993	\$615,233
GLENWOODS GARDENS TO WINTON WOODS TRAIL CONSULTING SERVICE	\$33,414	\$735,894	\$765,285
COLUMBIA CONNECTOR PHASE 2 & 3	\$0	\$0	\$1,484,000
SHAWNEE LOOKOUT ECOLOGICAL RESTORATION DESIGN	\$0	\$1,000,000	\$312,340
BEECHMONT BRIDGE LOCAL MATCH	\$370,106	\$432,130	\$432,930
SHARON WOODS LAKE IMPROVEMENT - DESIGN	\$112,090	\$646,564	\$453,759
PARKY'S FARM COMPOSTING & BIOCHAR	\$0	\$500,000	\$686,400
HIGHFIELD DISCOVERY GARDEN IMPROVEMENTS	\$0	\$1,000,000	\$53,930
SHARON WOODS DRIVE BRIDGE IMPROVEMENTS	\$0	\$70,000	\$966,140
PESTICIDE STORAGE BUILDINGS	\$0	\$500,000	\$500,000
WAYFINDING SIGNAGE PLAN	\$0	\$500,000	\$310,478

	2022 Actual	2023 Budget	2024 Budget
MIAMI WHITEWATER FOREST KOPP ACQUISITION	\$0	\$400,000	\$400,000
DIGITAL TRANSFORMATION	\$0	\$250,000	\$500,000
SHARON WOODS KREIS DAM REPAIR DESIGN	\$0	\$50,000	\$670,000
WHITE HOUSE RENOVATION	\$0	\$297,915	\$418,107
DATA CENTER IMPROVEMENTS	\$291,917	\$248,736	\$119,863
BIOCHAR PROJECT	\$0	\$300,000	\$300,000
VINEYARD PUMP STATION DESIGN	\$0	\$50,000	\$535,750
WOODLAND MOUND FITNESS EQUIPMENT PHASE 2 DESIGN	\$875	\$549,125	\$35,713
RAUSCH KISSEL LAND ACQUISITION	\$502,906	\$42,094	\$40,324
TRAILS & CART PATH PAVING	\$0	\$0	\$520,000
SHARON WOODS PAVILION GROVE PLAYGROUND DESIGN	\$79,479	\$320,521	\$103,527
HOLIDAYS ON THE FARM ELECTRIC	\$0	\$0	\$500,000
SALT STORAGE FACILITIES	\$0	\$250,000	\$250,000
WINTON WOODS CAMPGROUND RESTROOM REN CONSTRUCTION	\$0	\$0	\$465,750
WINTON WOODS CAMPGROUND EXPANSION DESIGN	\$0	\$225,000	\$234,011
MIAMI WHITEWATER FOREST GOLF COURSE IRRIGATION DESIGN IMPROVEMENTS	\$0	\$351,000	\$26,644
STAFF OFFICE NEEDS	\$86,676	\$163,324	\$104,785
FARBACH-WERNER RAPTOR HOUSE CONSTRUCTION	\$0	\$350,000	\$0
GLENWOOD GARDENS WETLAND RESTORATION & TRAIL DESIGN	\$0	\$250,000	\$100,000
GOLF LIGHTNING DETECTION	\$0	\$160,000	\$160,000
GLENWOOD GARDENS TO WINTON WOODS TRAIL CONSTRUCTION	\$0	\$0	\$293,500
LITTLE MIAMI TRAIL CONNECTOR CULVERT REHAB DESIGN	\$46,627	\$148,373	\$66,023
SHARON WOODS CARDINAL CREST SHELTER	\$0	\$125,000	\$125,000
SHARON WOODS LAKE LOOP TRAIL DESIGN	\$0	\$250,000	\$0
WINTON WOODS MILL RACE IMPROVEMENTS	\$0	\$75,000	\$175,000
KROGER HILLS CULVERT	\$0	\$0	\$224,026
EMBSHOFF WOODS WASTEWATER IMPROVEMENTS	\$154,987	\$52,568	\$0
EAST REGION LAND ACQUISITION - 14.8 ACRE	\$200,535	\$0	\$0
BUILDING DECONSTRUCTION-WEST	\$0	\$100,000	\$100,000
WINTON WOODS LOCUST DELL CULVERT DESIGN	\$0	\$100,000	\$86,590
HOSKINS LAND ACQUISITION	\$164,315	\$5,685	\$0
WERK ROAD	\$0	\$0	\$168,798
SHARON WOODS PUMP STATION DEMO	\$0	\$160,000	\$0
PARKY'S FARM REPAIRS - HOLIDAYS ON THE FARM	\$31,319	\$98,681	\$25,000
LUNKEN TRAIL PAVING	\$0	\$75,000	\$75,000
SHARON WOODS GOLF COURSE IRRIGATION TRANSFER PUMP	\$0	\$75,000	\$75,000
SHARON WOODS GOLF COURSE PUMP HOUSE REPLACEMENT	\$13,407	\$129,512	\$0
KESTREL RENOVATION	\$0	\$0	\$138,000
SUSTAINABILITY AUDIT	\$69,438	\$30,562	\$30,562
HARTLAUB LAND ACQUISITION	\$114,334	\$10,666	\$0
MIAMI WHITEWATER FOREST DREES TRAIL CONNECTION	\$0	\$0	\$122,500
LAKE ISABELLA PLAYGROUND SURFACING	\$0	\$60,000	\$60,000
WOODLAND MOUND JUNE BERRY SWINGS	\$0	\$60,000	\$60,000
BRIDGE REPAIRS	\$16,722	\$33,278	\$69,124
WERK ROAD NEW PARK MASTER PLAN	\$11,218	\$88,783	\$6,133
SHARON WOODS FITNESS TRAIL PAVING	\$0	\$100,000	\$0
EMBSHOFF WOODS PUMP STATION	\$0	\$50,000	\$50,000
VALLEYVIEW SPRINGDALE INTERSECTION	\$0	\$100,000	\$0
SHARON WOODS KREIS PARKING IMPROVEMENT DESIGN	\$0	\$100,000	\$0
KEMPER SINKHOLE CONSTRUCTION	\$0	\$100,000	\$0
FARBACH WERNER BARN STABILIZATION	\$0	\$50,000	\$50,000

	2022 Actual	2023 Budget	2024 Budget
WINTON WOODS PLAYGROUND RESURFACING	\$0	\$90,000	\$0
LAKE ISABELLA BOATHOUSE FURNITURE	\$0	\$80,000	\$9,218
PARTNER ENGINEER CONSULTING	\$16,303	\$33,697	\$33,371
APD METROPARKS FUND ALLOCATION	\$0	\$40,533	\$40,533
WERK ROAD NEW PARK PUBLIC ENGAGEMENT	\$15,572	\$44,428	\$19,197
2019 PAVEMENT MAINTENANCE	\$0	\$73,287	\$0
TRIPLE CREEK BACKSTOP REPLACE/IMPROVE	\$0	\$33,795	\$33,795
SHARON WOODS GOLF COURSE IRRIGATION SYSTEM DESIGN	\$9,345	\$43,245	\$11,196
WHITEWATER RIVER CORRIDOR ROESSLER ACQUISITION	\$0	\$60,000	\$0
GLENWOOD GARDENS OFFICE FURNITURE	\$0	\$30,000	\$30,000
KEMPER ROAD SINKHOLE REPAIR	\$49,212	\$9,385	\$0
WINTON WOODS WATER DAMAGE REPAIR	\$0	\$57,890	\$0
KILBY PROPERTY REFORESTATION	\$27,960	\$27,040	\$1,500
LITTLE MIAMI TRAIL/AVOCA CULVERT REPLACEMENT CONSTRUCTION	\$69	\$55,777	\$0
WINTON WOODS BOATHOUSE & KAYAK PROTECT	\$0	\$0	\$50,000
MATURE FOREST MONITORING	\$0	\$25,000	\$25,000
HOSKINS DEMOLITION	\$0	\$50,000	\$0
ALTERNATIVE TRAIL IMPROVEMENTS	\$0	\$30,000	\$19,049
BOARD GOVERANCE	\$0	\$0	\$45,000
BOARD GOVERNANCE	\$0	\$45,000	\$0
ADVENTURE OUTPOST OFFICE SPACE DESIGN	\$0	\$20,000	\$20,000
LITTLE MIAMI TRAIL/AVOCA CULVERT REPLACEMENT DESIGN	\$38,010	\$0	\$0
NATURAL RESOURCES MASTER PLAN RESEARCH	\$0	\$11,500	\$25,000
FRANCIS RECREACRES ENCROACHMENT RESTORATION	\$0	\$25,000	\$11,500
BOARD GOVERNANCE	\$8,571	\$26,429	\$0
FERNBANK ROOF REPLACEMENTS	\$0	\$32,000	\$0
FARBACH WERNER RAPTOR HOUSE IMPROVEMENTS	\$14,960	\$10,040	\$6,600
MIAMI WHITEWATER FOREST IRRIGATION PUMP REPAIR	\$0	\$31,000	\$0
TRIANGLE TRAIL STUDY	\$0	\$30,000	\$0
EMBSHOFF WOODS PAVEMENT RESURFACING	\$9,000	\$21,000	\$0
SHARON WOODS SHARON CREEK BRIDGE DESIGN	\$13,740	\$16,260	\$0
BEECHMONT BRIDGE CONSTRUCTION MANAGEMENT	\$17,261	\$11,283	\$0
TRIPLE CREEK SHELTER ROOF REPLACEMENT	\$25,861	\$0	\$0
BEECHMONT BRIDGE OPENING CELEBRATION	\$24,770	\$0	\$0
WINTON WOODS SHELTER CHIMNEY REPAIRS	\$0	\$10,000	\$10,000
MIAMI WHITEWATER FOREST BADLANDS BRIDGE ENGINEERING	\$0	\$20,000	\$0
BOARD GOVERNANCE	\$17,900	\$0	\$0
WINTON WOODS ACCESSIBLE CANOE KAYAK LAUNCH	\$15,354	\$0	\$0
PARKY'S FARM ASPHALT REPAIRS	\$0	\$15,000	\$0
WERK ROAD BUILDING SECURITY & CLEANUP	\$8,671	\$0	\$0
SHARON WOODS CHEMICAL BUILDING UPGRADE	\$0	\$7,000	\$0
WERK ROAD OPENING COSTS	\$6,499	\$0	\$0
WAYCROSS PROPERTY	\$0	\$4,875	\$0
SHARON WOODS LAKE LOOP TEMPORARY TRAIL REPAIR	\$4,210	\$0	\$0
LITTLE MIAMI SCENIC TRAIL TO 50 WEST TRAIL COSTRUCTION	\$4,173	\$0	\$0
COTSWOLD WALL REPAIR	\$2,875	\$0	\$0
FINANCE OFFICE FURNITURE	\$2,665	\$0	\$0
FRANCIS RECREACRES PIPELINE RESTORATION	\$1,004	\$0	\$0
SHARON CENTRE IMPROVEMENTS	\$0	\$1,000	\$0
NATURE CENTER AT THE SUMMIT FACILITY IMPROVEMENTS	\$121	\$0	\$0

	2022 Actual	2023 Budget	2024 Budget
TOTAL	\$41,650,842	\$40,007,631	\$50,413,023

*2024 budgeted expenses exceed 2024 Capital Project department budget due to carryover cash and projects from prior years which were reallocated into the current fiscal year budget through Board approved budget adjustments.

SEE HIGHLIGHTED PROJECTS

Biochar Project
Great Miami River & Whitewater River Blueway
Shaker Trace Nursery Improvements
Sharon Woods Harbor Revitalization
Sharon Woods Lake Improvement
Sharon Woods Pavilion Grove Playground

BIOCHAR PROJECT

CAPITAL PROJECT



ABOUT THE PROJECT

Biochar is a soil amendment produced through a pyrolysis process, in which wood waste (chips produced through the removal/pruning of trees) is slowly heated in a low oxygen environment, turning it into a charcoal substance. This process preserves the carbonic structures of wood for perpetuity, locking in 80% of the CO₂ sequestered by trees throughout their lifespan, which would otherwise be released into the atmosphere as the wood decays. When biochar is fortified through the incorporation of compost, it can be used in tree plantings and horticultural installations to improve soil structure, increase the water holding capacity of soil and store nutrients for the use of trees, plants, and grasses.

The Biochar Project will build ecological resiliency and sustainability and focus on partnerships, two priorities of the Comprehensive Master Plan.

PROJECT SCOPE & IMPACT

For this project, Great Parks will partner with the Cincinnati Park Board and other regional stakeholders to implement biochar production in the Cincinnati region. Great Parks has committed \$300,000 to support biochar production equipment and site improvements needed for the implementation. The benefits of this project will go beyond Cincinnati city limits by helping to address issues such as climate change, the diversion of waste from landfills and soil health.

LOCATION



EXPENSES

	2022 Actual	2023 Budget	2024 Budget
BIOCHAR PROJECT	\$0	\$300,000	\$300,000
TOTAL	\$0	\$300,000	\$300,000

The Biocar Project budget represents Great Parks' initial commitment towards biochar production equipment and site improvements needed to implement the project.

GREAT MIAMI RIVER & WHITEWATER RIVER BLUEWAY

CAPITAL PROJECT



ABOUT THE PROJECT

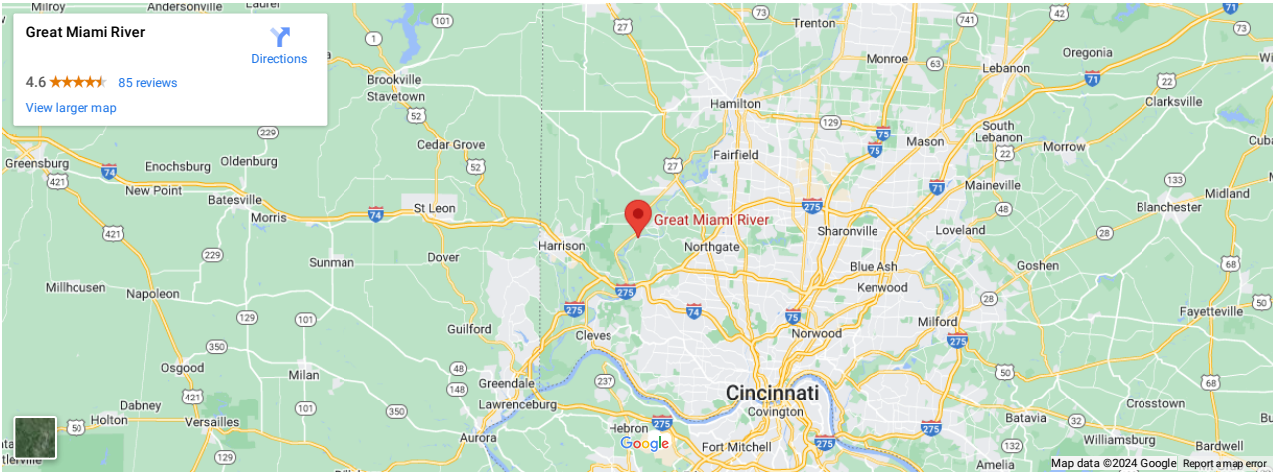
The Great Miami River & Whitewater River Blueway Project focuses on creating a new blueway trail network on the Great Miami and Whitewater Rivers. Access along these two river corridors on the west side of Hamilton County will be significantly improved with four or five new put-in and take-out points that will offer a variety of different trip lengths and river experiences. The project includes establishing a defined blueway system, a priority of the Comprehensive Master Plan. Additionally, the project includes master planning for a shared use trail along the Great Miami River, offering pedal-to-paddle adventures and furthering the Comprehensive Master Plan priorities of planning for the future of every park and building more trails.

PROJECT SCOPE & IMPACT

The Great Miami River & Whitewater River Blueway Project will provide four new access points that will provide opportunities for varying blueway experiences including mobile water school programming, water safety classes and day trips along the corridor. Paddlers will be able to define and create their own unique experiences with paddle trip lengths ranging from a few hours to all day. Current project plans show construction of the first launch is scheduled to commence in 2026.



LOCATION



EXPENSES

	2022 Actual	2023 Budget	2024 Budget
GREAT MIAMI RIVER BLUEWAY TRAIL ACCESS DESIGN	\$0	\$3,321,290	\$1,928,961
TOTAL	\$0	\$3,321,290	\$1,928,961

The Great Miami River and Whitewater River Blueway Project's budget includes initial studies necessary to determine potential access points and master planning of the shared use trail. The budget also includes expenditures for design services for the access points.

SHAKER TRACE NURSERY IMPROVEMENTS

CAPITAL PROJECT



ABOUT THE PROJECT

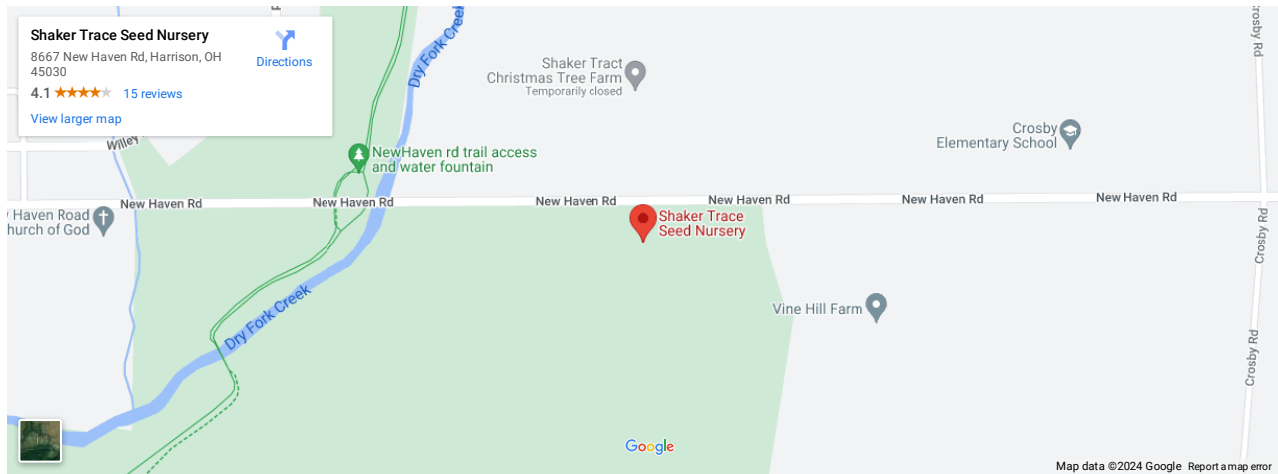
Located in Miami Whitewater Forest, the Shaker Trace Nursery was created in 1992 to harvest, process and store native prairie and wetland seed for habitat restoration projects. The fifty-one acre nursery is comprised of a drying barn, greenhouse, outbuildings, plant production beds and aquaculture beds. In light of the nursery's growth, improvements are needed to the facilities to improve production and visitor experiences. This project will add programming for diverse audiences and build ecological resiliency and sustainability, two priorities of the Comprehensive Master Plan.

PROJECT SCOPE & IMPACT

The nursery improvements are anticipated to include site infrastructure upgrades, a new greenhouse, a new seed drying facility and repurposing of the existing drying barn to accommodate educational and interpretive programs. The improvements will enhance the experience for volunteers assisting at the nursery and for guests visiting the nursery. Construction is scheduled to be completed in 2025.



LOCATION



EXPENSES

	2022 Actual	2023 Budget	2024 Budget
SHAKER TRACE NURSERY IMPROVEMENTS CONSTRUCTION	\$0	\$40,000	\$7,266,000
SHAKER TRACE NURSERY EDUCATION EXPERIENCE DESIGN DEVELOPMENT	\$119,404	\$303,596	\$1,221,916
TOTAL	\$119,404	\$343,596	\$8,487,916

The Shaker Trace Nursery Improvement Project includes expenses for design consultation, ecological studies and structure audits. The project budget also includes expenditures for necessary permits and fees.

SHARON WOODS HARBOR REVITALIZATION

CAPITAL PROJECT



ABOUT THE PROJECT

The project consists of community and staff engagement, site, environmental, and cultural surveys and analysis, and the design of improvements to the harbor area at Sharon Woods to revitalize aging facilities in this heavily visited location in the East Region. The improvements will reimagine and reinvent the facilities to revitalize existing infrastructure and experiences while expanding the opportunity for programs and events.

PROJECT SCOPE & IMPACT

The scope of work for consulting services will include all site, environmental, and cultural surveys and analysis; site and building program development; schematic design including civil, structural, mechanical, electrical, and plumbing; architecture; and landscape architecture needed to develop and deliver phased documents for a public construction project. The consultant will also generate a sustainable development strategy, provide cost estimates at each stage of plan development, support the Great Parks Forever capital campaign by producing illustrative marketing materials, and assist in selecting and coordinating with a Construction Manager at Risk contractor.

The scope of work is sequenced into Part 1 and Part 2 Design Services:

- Part 1 includes Community and Stakeholder Engagement, Programming, and Schematic Design to design, develop, and document the scope, schedule, and final project budget. Part 1 is scheduled to be completed in the fall of 2024.
- Part 2 includes Design Development, Construction Documents, and Construction Administration of the final project scope documented in the Schematic Design Phase. Part 2 is scheduled to be completed in the fall of 2025, with construction beginning in fall 2025.

LOCATION - SHARON WOODS



EXPENSES

	2022 Actual	2023 Budget	2024 Budget
SW HARBOR REVITALIZATION	\$0	\$1,750,000	\$1,500,000
TOTAL	\$0	\$1,750,000	\$1,500,000

SHARON WOODS LAKE IMPROVEMENT

CAPITAL PROJECT



ABOUT THE PROJECT

In 2017, Great Parks began planning for a multi-year project to improve Sharon Lake. Severe sediment accumulation, harmful increases in nutrient values and aggressive aquatic vegetation threaten the health of the 35-acre lake. The solution is to redistribute sediment in the lake to create deep areas for open-water recreation and constructed wetlands to control future sediment accumulation and create varied habitats for wildlife. Through innovative design, dredging Sharon Lake will not only let park guests continue to enjoy all recreation opportunities at Sharon Woods, but also will improve water quality and restore aquatic habitat.

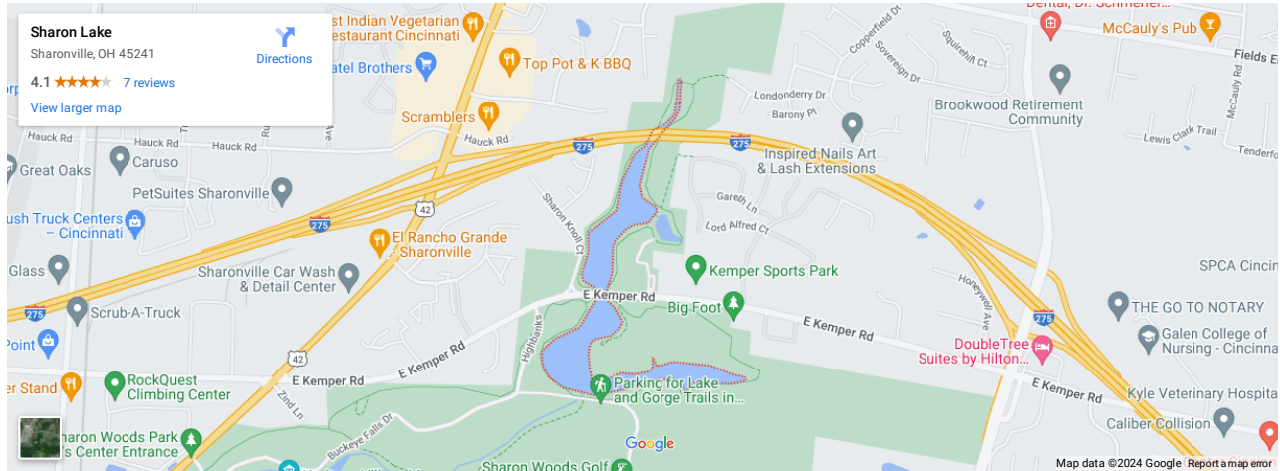
PROJECT SCOPE & IMPACT

Work will begin in spring of 2024 and take two years to complete. Areas in Sharon Woods that will be impacted during construction include:

- Sharon Lake
- Boathouse
- Shared-Use Trail
- Lakeside Lodge

The snack bar and harbor playground area are scheduled to remain open during construction.

LOCATION



EXPENSES

	2022 Actual	2023 Budget	2024 Budget
SHARON WOODS LAKE IMPROVEMENT - CONSTRUCTION	\$0	\$1,800,000	\$9,678,337
SHARON WOODS LAKE IMPROVEMENT - DESIGN	\$112,090	\$646,564	\$453,759
TOTAL	\$112,090	\$2,446,564	\$10,132,096

The Sharon Woods Lake Improvement expenses include consulting services, design services and permits and fees associated with the project. The project also has budgeted construction expenses that includes the redistribution of a large amount of silt from the drained lake and construction of new wetlands, fishing docks, and boardwalks.

SHARON WOODS PAVILION GROVE PLAYGROUND

CAPITAL PROJECT



ABOUT THE PROJECT

The Sharon Woods Pavilion Grove Playground Project is comprised of the design and construction of a new, accessible playground for guests of all ages and abilities to enjoy. The project will allow for expanded access to all users, a priority of the Comprehensive Master Plan.

PROJECT SCOPE & IMPACT

Removal of the existing playground equipment and construction of the new playground is scheduled to be completed by the end of 2024. The new play structures will focus on natural materials and experiences that reflect the unique character and landscape of Sharon Woods. It will provide unique play features that will enable a wide variety of types of play for all visitors.



LOCATION



EXPENSES

	2022 Actual	2023 Budget	2024 Budget
SHARON WOODS PAVILION GROVE PLAYGROUND CONSTRUCTION	\$0	\$3,001,000	\$3,188,889
SHARON WOODS PAVILION GROVE PLAYGROUND DESIGN	\$79,479	\$320,521	\$103,527
TOTAL	\$79,479	\$3,321,521	\$3,292,416

The Sharon Woods Pavilion Grove Playground Project includes expenses for design consultation, permits and fees and the removal of the existing playground equipment. The project budget also includes all expenditures necessary to prepare the ground and install the new playground equipment.

CENTRAL FLEET BUDGET CONTROL GROUP

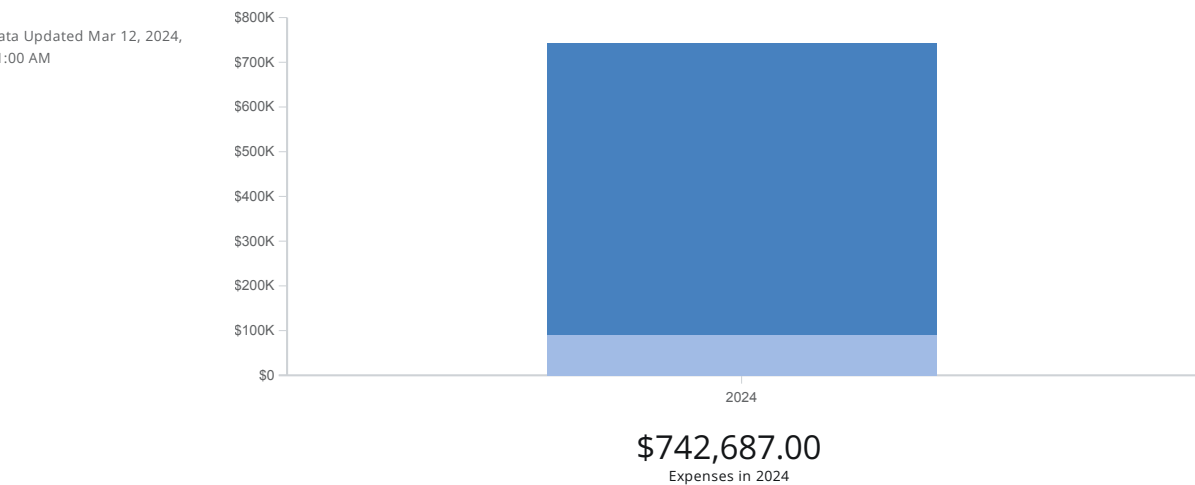
FISCAL YEAR 2024 ADOPTED BUDGET

CENTRAL FLEET

The Central Fleet Conservation & Parks Budget Control Group is responsible for the routine maintenance and replacement of all fleet vehicles and equipment within Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

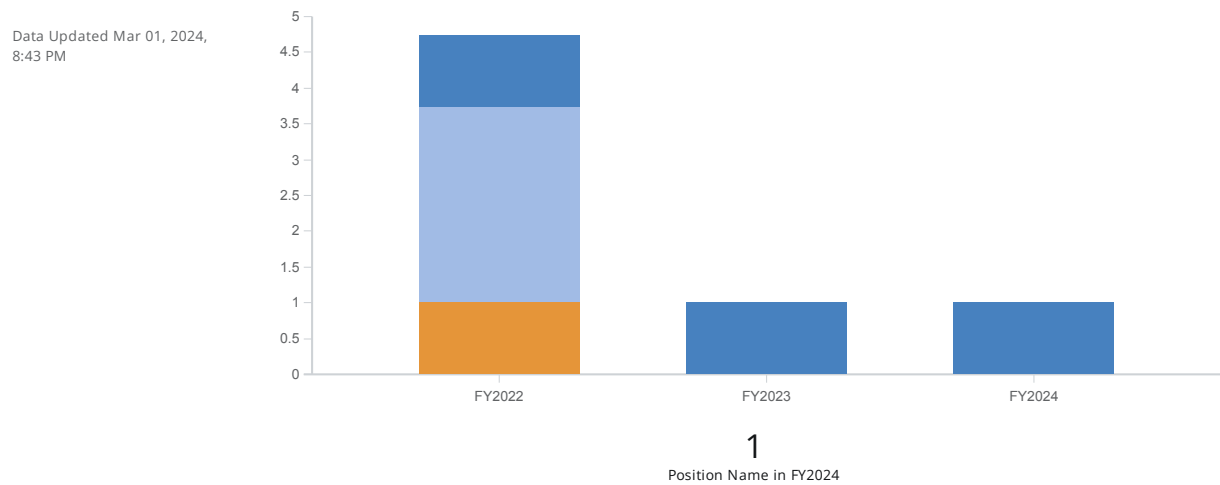
This Budget Control Group is also tasked with conserving the Parks’ natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Capital Outlays (90)	\$333,773	\$1,849,377	\$596,000
Supplies And Service (60)	\$488,286	\$189,529	\$52,500
Travel and Training (70)	\$1,078	\$100	\$919
Fixed Costs (80)	\$0	\$0	\$1,450
OTHER TOTAL	\$823,138	\$2,039,006	\$650,869
Personal Services			
Salaries (51)	\$137,947	\$73,064	\$72,249
Fringe Benefits (55)	\$43,005	\$22,822	\$19,569
PERSONAL SERVICES TOTAL	\$180,952	\$95,886	\$91,818
TOTAL	\$1,004,089	\$2,134,892	\$742,687

FTE FOR BUDGET CONTROL GROUP



Position Name	FY2022	FY2023	FY2024
FTE			
Warehouse Manager	1.00	0.00	0.00
Conservation & Parks Technician	2.74	0.00	0.00
Fleet Manager	1.00	1.00	1.00
FTE	4.74	1.00	1.00

CONSERVATION & PARK CHIEF BUDGET CONTROL GROUP

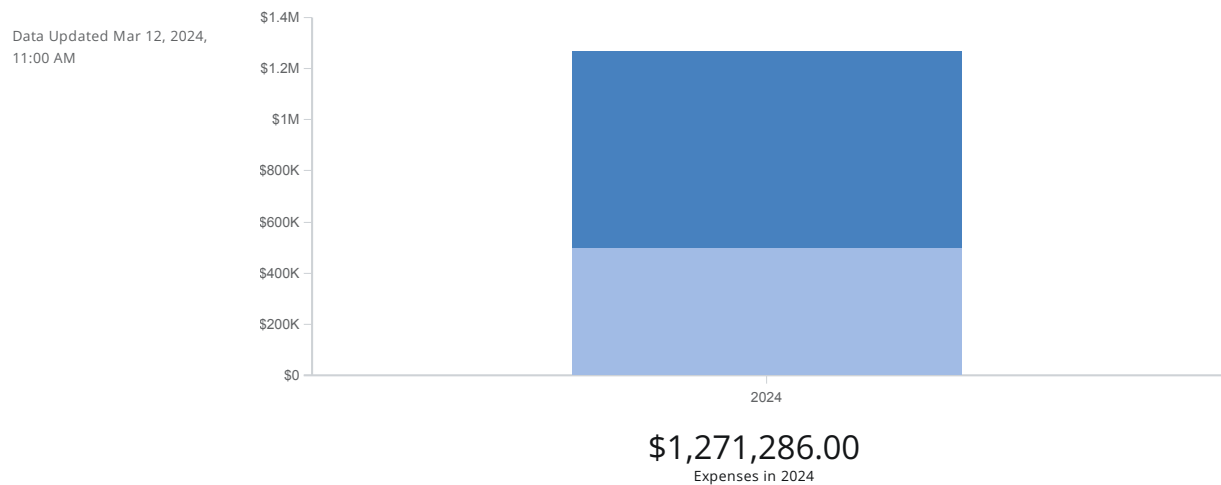
FISCAL YEAR 2024 ADOPTED BUDGET

CONSERVATION & PARKS CHIEF

The Conservation and Parks Chief Budget Control Group is responsible for overseeing the grounds keeping at all 22 parks and nature preserves that embody Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

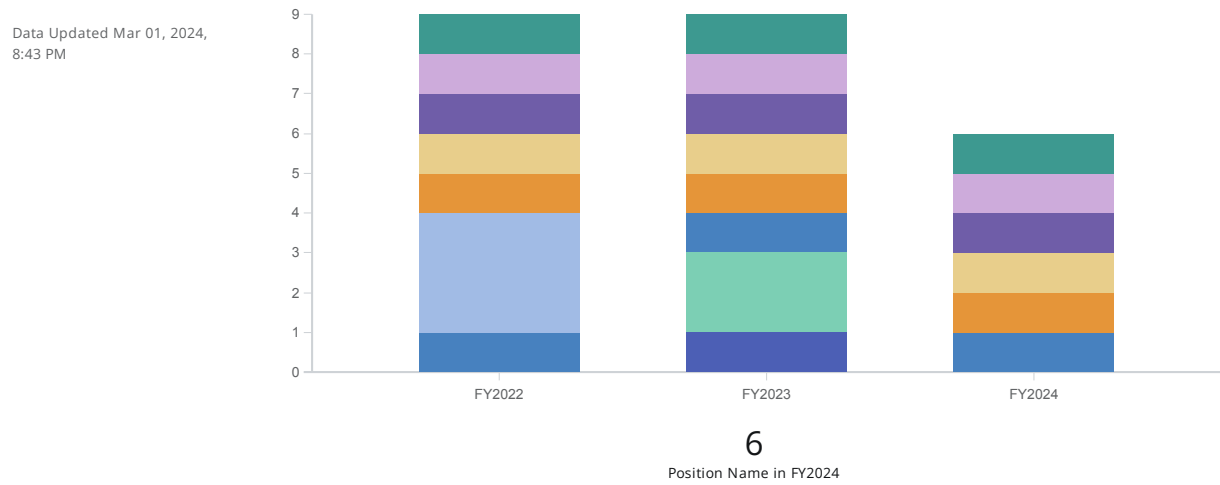
This Budget Control Group is also tasked with conserving the Parks’ natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$495,048	\$806,619	\$616,478
Fringe Benefits (55)	\$137,734	\$195,345	\$157,168
PERSONAL SERVICES TOTAL	\$632,782	\$1,001,964	\$773,646
Other			
Supplies And Service (60)	\$8,450	\$305,717	\$493,600
Travel and Training (70)	\$13,939	\$19,971	\$4,040
Capital Outlays (90)	\$0	\$5,000	\$0
OTHER TOTAL	\$22,390	\$330,688	\$497,640
TOTAL	\$655,172	\$1,332,652	\$1,271,286

FTE FOR BUDGET CONTROL GROUP



Position Name	FY2022	FY2023	FY2024
FTE			
Director of Conservation & Parks - West	1.00	1.00	1.00
Facilities Technician	3.00	0.00	0.00
Director of Conservation & Parks - Central	1.00	1.00	1.00
Director of Conservation & Parks - East	1.00	1.00	1.00
Site Construction Manager	0.00	1.00	0.00
Director of Natural Resources	1.00	1.00	1.00
Conservation & Parks Administrator	1.00	1.00	1.00
Chief of Conservation & Parks	1.00	1.00	1.00
Site Construction Technician	0.00	2.00	0.00
FTE	9.00	9.00	6.00

FARBACH CONSERVATION & PARKS BUDGET CONTROL GROUP

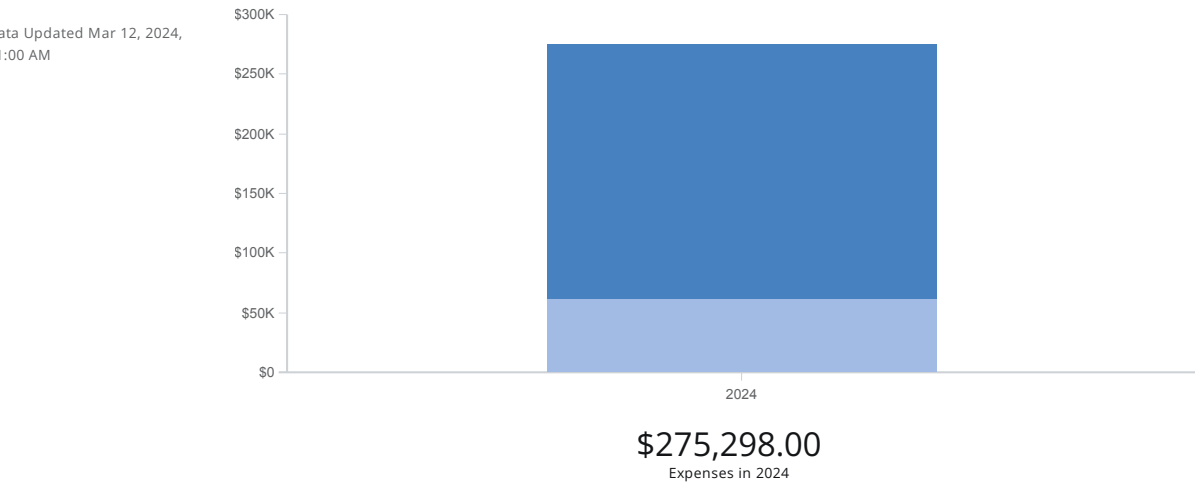
FISCAL YEAR 2024 ADOPTED BUDGET

FARBACH

The Farbach Conservation & Parks Budget Control Group is responsible for the grounds keeping at four parks and nature preserves within Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

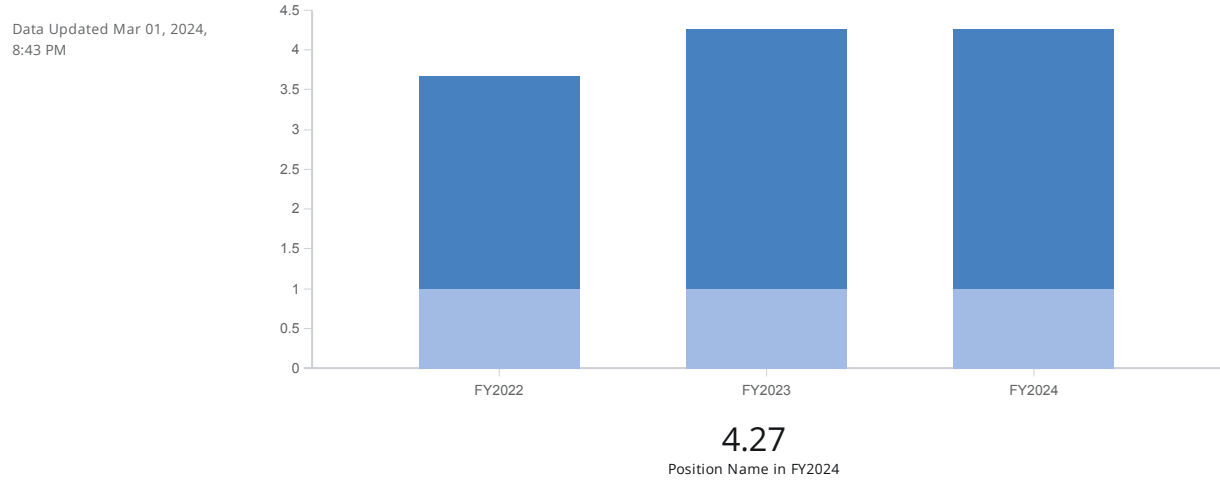
This Budget Control Group is also tasked with conserving the Parks’ natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$105,200	\$174,277	\$169,489
Fringe Benefits (55)	\$35,598	\$38,383	\$44,641
PERSONAL SERVICES TOTAL	\$140,799	\$212,660	\$214,130
Other			
Capital Outlays (90)	\$11,338	\$72,616	\$34,500
Supplies And Service (60)	\$10,878	\$40,214	\$24,450
Travel and Training (70)	\$1,166	\$3,852	\$2,218
OTHER TOTAL	\$23,382	\$116,682	\$61,168
TOTAL	\$164,181	\$329,342	\$275,298

FTE FOR BUDGET CONTROL GROUP



Position Name	FY2022	FY2023	FY2024
FTE			
Conservation & Parks Technician	2.66	3.27	3.27
Conservation & Parks Manager	1.00	1.00	1.00
FTE	3.66	4.27	4.27

FERNBANK CONSERVATION & PARKS BUDGET CONTROL GROUP

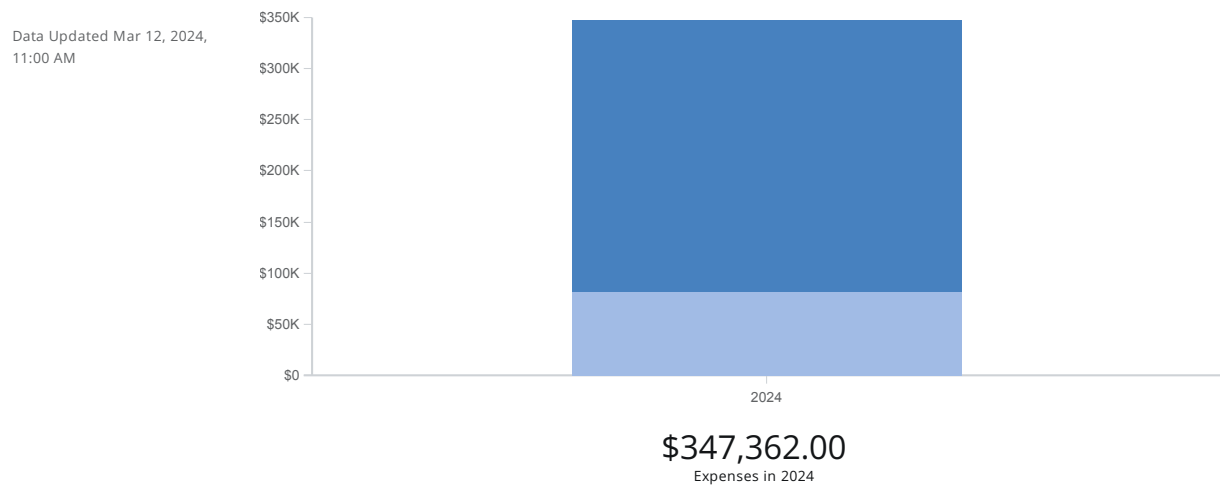
FISCAL YEAR 2024 ADOPTED BUDGET

FERNBANK

The Fernbank Conservation & Parks Budget Control Group is responsible for the grounds keeping at three parks and nature preserves within Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

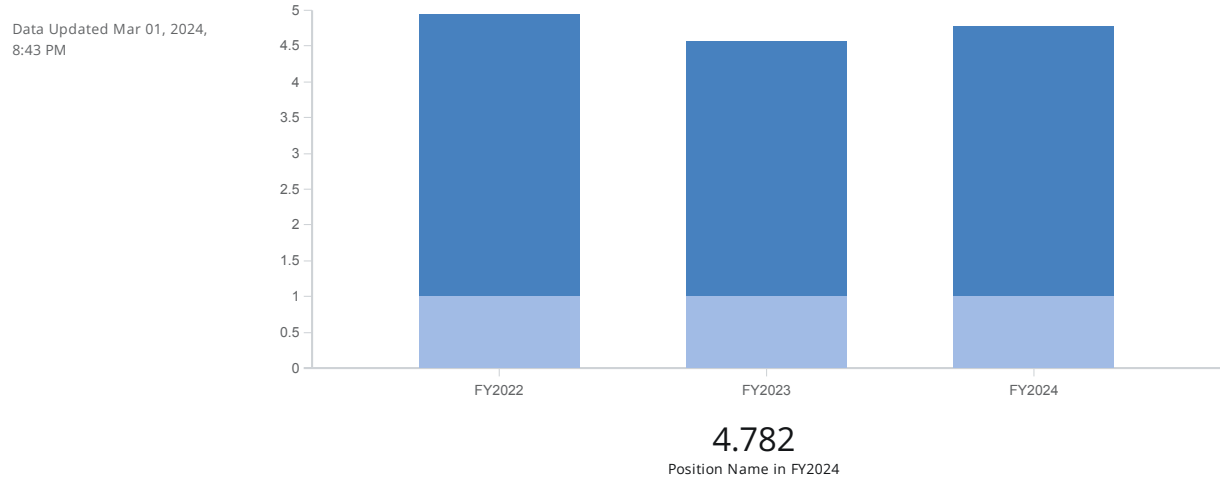
This Budget Control Group is also tasked with conserving the Parks’ natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$192,249	\$206,291	\$214,655
Fringe Benefits (55)	\$47,017	\$52,137	\$50,973
PERSONAL SERVICES TOTAL	\$239,266	\$258,428	\$265,628
Other			
Supplies And Service (60)	\$59,263	\$90,397	\$54,499
Capital Outlays (90)	\$40,622	\$19,970	\$25,000
Travel and Training (70)	\$1,094	\$4,646	\$2,235
OTHER TOTAL	\$100,978	\$115,013	\$81,734
TOTAL	\$340,244	\$373,441	\$347,362

FTE FOR BUDGET CONTROL GROUP



Position Name	FY2022	FY2023	FY2024
FTE			
Conservation & Parks Technician	3.94	3.57	3.78
Conservation & Parks Manager	1.00	1.00	1.00
FTE	4.94	4.57	4.78

GLENWOOD GARDENS CONSERVATION & PARKS BUDGET CONTROL GROUP

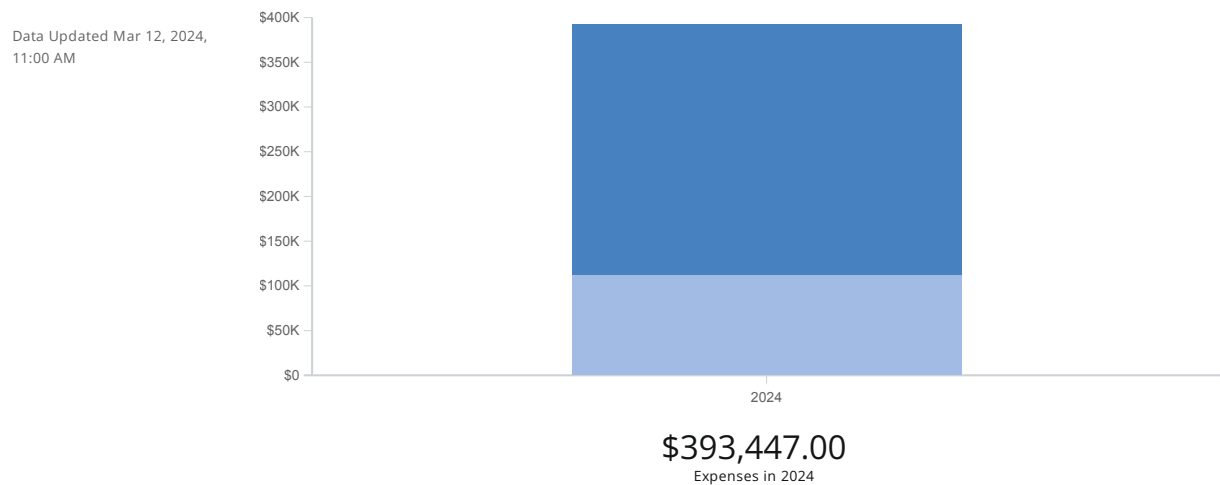
FISCAL YEAR 2024 ADOPTED BUDGET

GLENWOOD GARDENS

The Glenwood Gardens Conservation & Parks Budget Control Group is responsible for the grounds keeping at one park within Great Parks. They maintain and improve this area along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

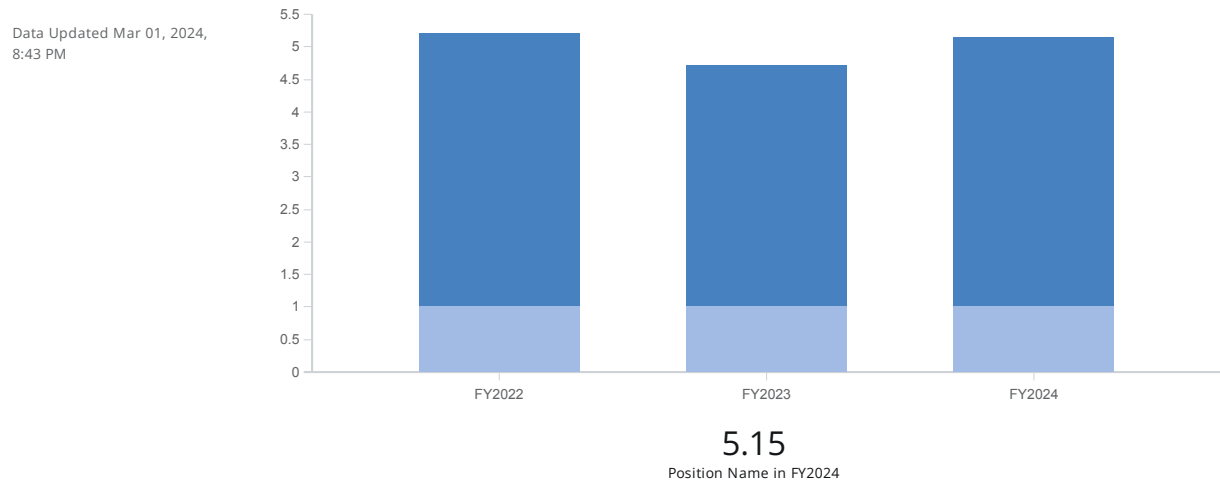
This Budget Control Group is also tasked with conserving the Parks’ natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$199,702	\$218,028	\$214,116
Fringe Benefits (55)	\$56,440	\$55,544	\$67,154
PERSONAL SERVICES TOTAL	\$256,142	\$273,572	\$281,270
Other			
Capital Outlays (90)	\$106,237	\$58,766	\$42,200
Supplies And Service (60)	\$58,246	\$78,595	\$67,095
Travel and Training (70)	\$1,382	\$3,495	\$2,882
OTHER TOTAL	\$165,865	\$140,856	\$112,177
TOTAL	\$422,007	\$414,428	\$393,447

FTE FOR BUDGET CONTROL GROUP



Position Name	FY2022	FY2023	FY2024
FTE			
Conservation & Parks Technician	4.21	3.72	4.15
Conservation & Parks Manager	1.00	1.00	1.00
FTE	5.21	4.72	5.15

LITTLE MIAMI CONSERVATION & PARKS BUDGET CONTROL GROUP

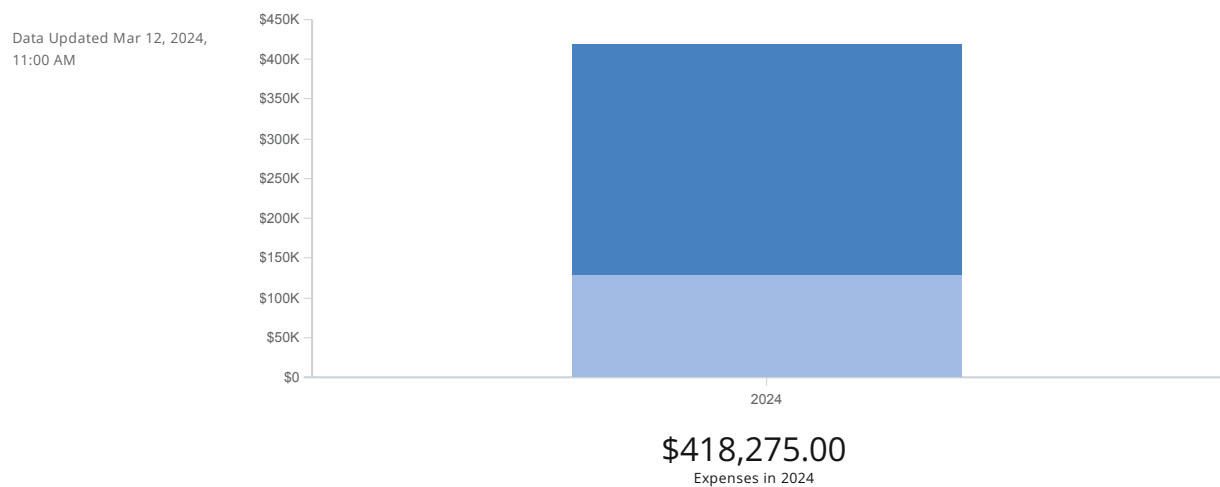
FISCAL YEAR 2024 ADOPTED BUDGET

LITTLE MIAMI

The Little Miami Conservation & Parks Budget Control Group is responsible for the grounds keeping at three parks and nature preserves within Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

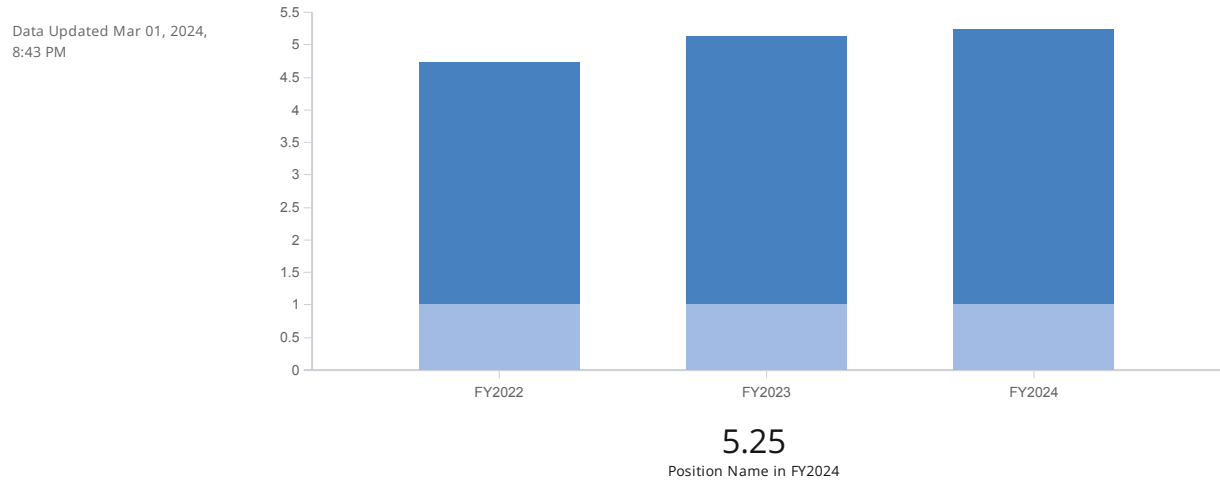
This Budget Control Group is also tasked with conserving the Parks’ natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$176,698	\$215,776	\$228,947
Fringe Benefits (55)	\$53,411	\$53,152	\$61,036
PERSONAL SERVICES TOTAL	\$230,109	\$268,928	\$289,983
Other			
Supplies And Service (60)	\$87,164	\$132,950	\$90,170
Capital Outlays (90)	\$47,185	\$0	\$35,000
Travel and Training (70)	\$420	\$3,955	\$3,122
OTHER TOTAL	\$134,769	\$136,905	\$128,292
TOTAL	\$364,878	\$405,833	\$418,275

FTE FOR BUDGET CONTROL GROUP



Position Name	FY2022	FY2023	FY2024
FTE			
Conservation & Parks Technician	3.73	4.14	4.25
Conservation & Parks Manager	1.00	1.00	1.00
FTE	4.73	5.14	5.25

MIAMI WHITEWATER FOREST CONSERVATION & PARKS BUDGET CONTROL GROUP

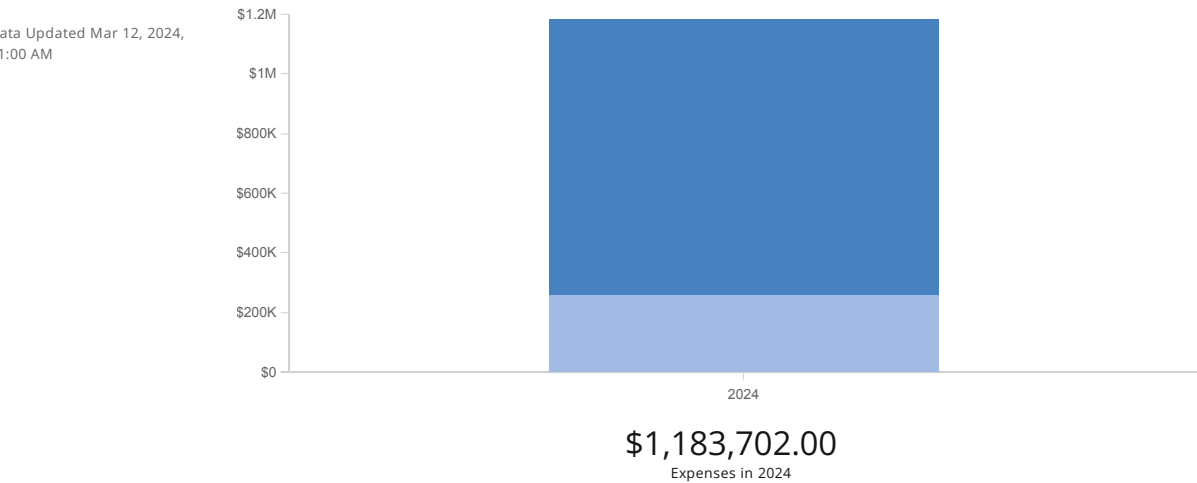
FISCAL YEAR 2024 ADOPTED BUDGET

MIAMI WHITEWATER FOREST

The Miami Whitewater Forest Conservation & Parks Budget Control Group is responsible for the grounds keeping at three parks and nature preserves within Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

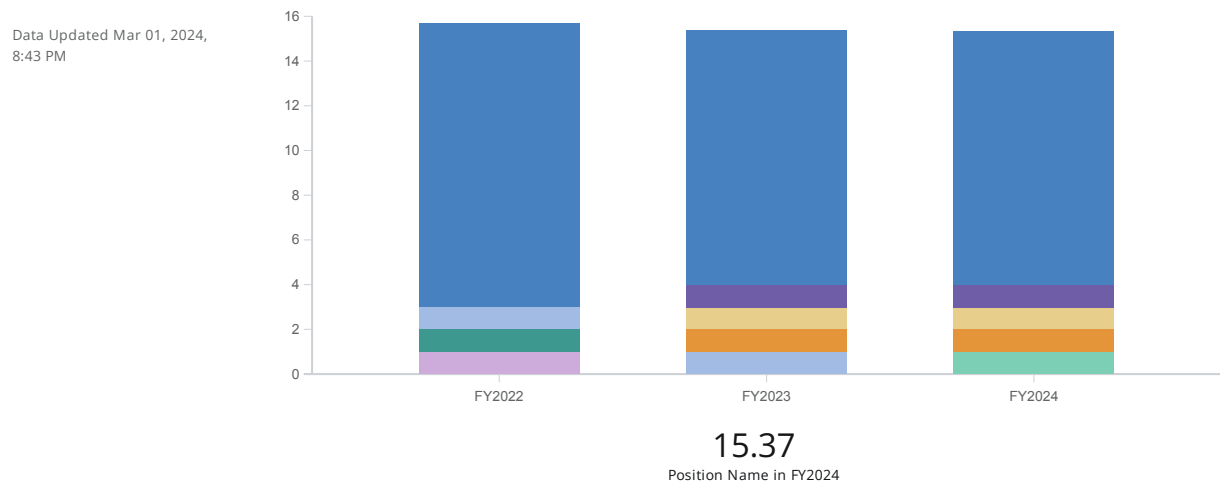
This Budget Control Group is also tasked with conserving the Parks’ natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$519,979	\$703,674	\$712,338
Fringe Benefits (55)	\$144,907	\$182,950	\$213,609
PERSONAL SERVICES TOTAL	\$664,886	\$886,624	\$925,947
Other			
Supplies And Service (60)	\$129,956	\$261,453	\$178,000
Capital Outlays (90)	\$102,322	\$101,412	\$75,200
Travel and Training (70)	\$1,766	\$7,040	\$4,555
OTHER TOTAL	\$234,044	\$369,905	\$257,755
TOTAL	\$898,930	\$1,256,529	\$1,183,702

FTE FOR BUDGET CONTROL GROUP



Position Name	FY2022	FY2023	FY2024
FTE			
Conservation & Parks Regional Manager	1.00	0.00	0.00
Mechanic	1.00	1.00	0.00
Certified Master Mechanic	0.00	0.00	1.00
Conservation & Parks Senior Manager	0.00	1.00	1.00
Conservation & Parks Maintenance Specialist	0.00	1.00	1.00
Conservation & Parks Technician	12.74	11.39	11.37
Conservation & Parks Manager	1.00	0.00	0.00
Conservation & Parks Supervisor	0.00	1.00	1.00
FTE	15.74	15.39	15.37

NATURAL AREAS BUDGET CONTROL GROUP

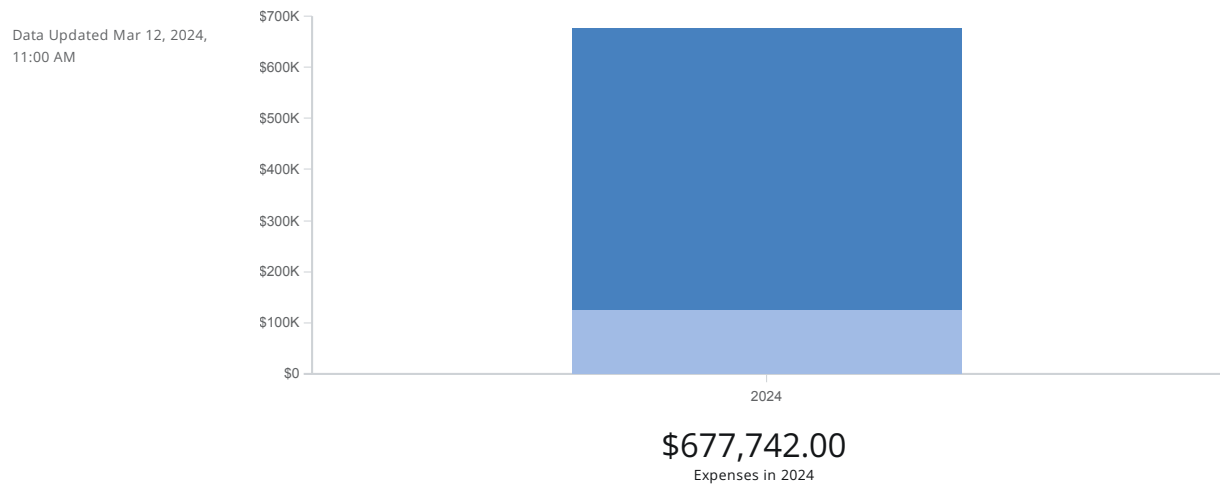
FISCAL YEAR 2024 ADOPTED BUDGET

NATURAL AREAS

The Natural Areas Conservation & Parks Budget Control Group is responsible for the health of all natural habitat within Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

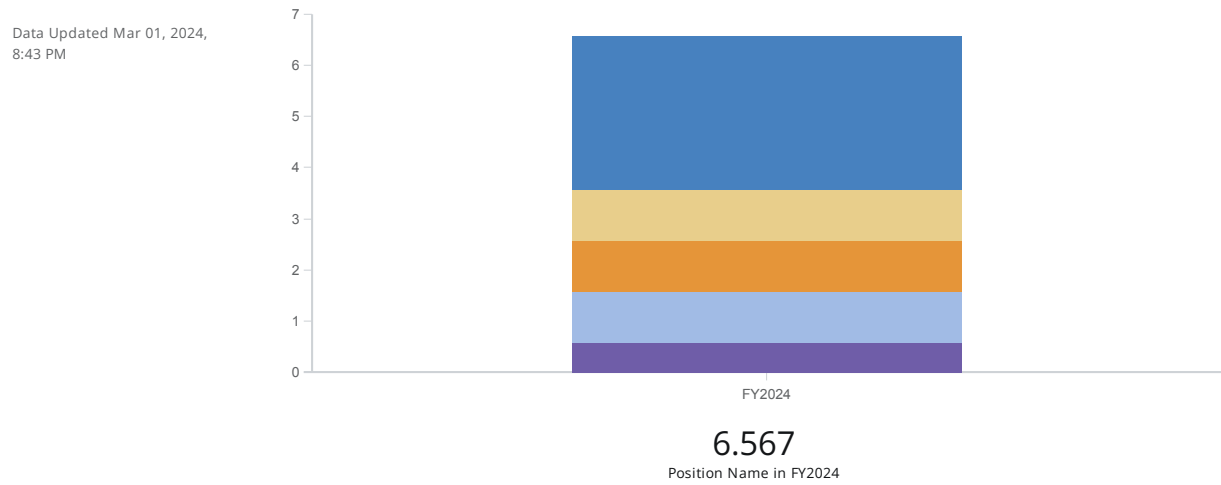
This Budget Control Group is also tasked with conserving the Parks’ natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$0	\$0	\$427,956
Fringe Benefits (55)	\$0	\$0	\$125,818
PERSONAL SERVICES TOTAL	\$0	\$0	\$553,774
Other			
Supplies And Service (60)	\$0	\$0	\$117,946
Travel and Training (70)	\$0	\$0	\$3,520
Fixed Costs (80)	\$0	\$0	\$2,502
OTHER TOTAL	\$0	\$0	\$123,968
TOTAL	\$0	\$0	\$677,742

FTE FOR BUDGET CONTROL GROUP



Position Name	FY2024
FTE	
Native Plant Nursery Coordinator	1.00
Natural Resources Manager	1.00
Conservation & Parks Technician	0.57
Watershed Specialist	1.00
Conservation Biologist	3.00
FTE	6.57

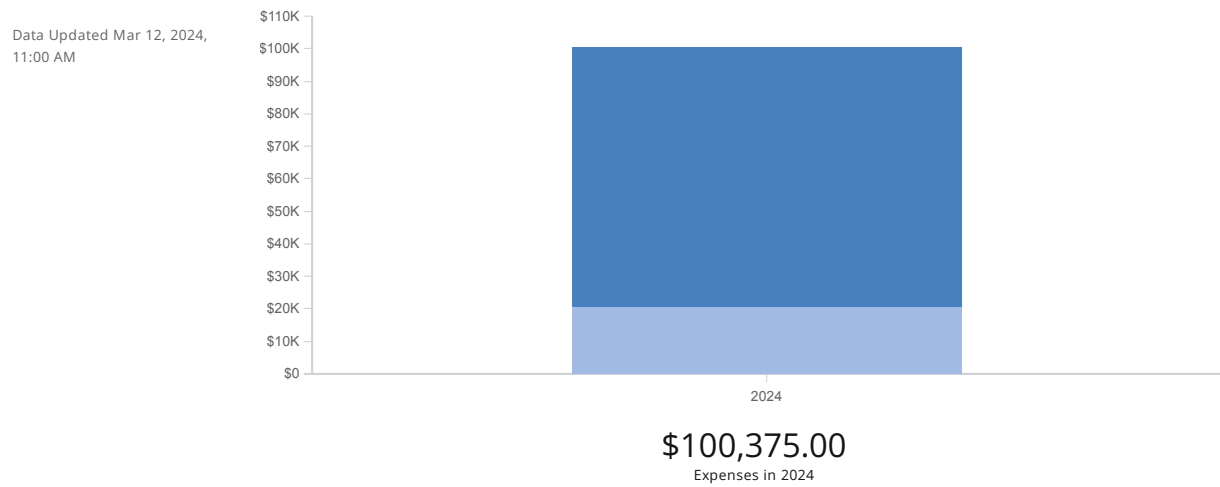
NATURAL RESOURCES BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

NATURAL RESOURCES

The Natural Resources Conservation & Parks Budget Control Group is responsible for managing, protecting and conserving all natural resources within Great Parks while continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

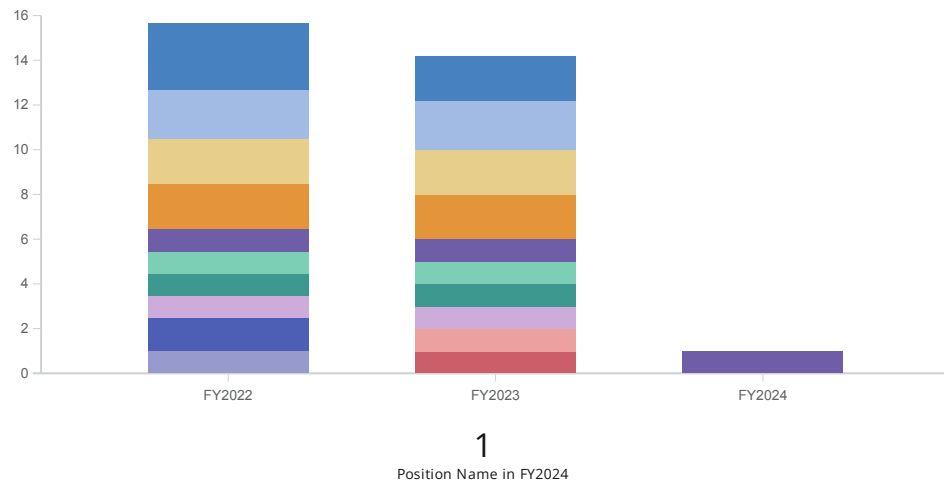
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$611,268	\$756,839	\$61,292
Fringe Benefits (55)	\$178,354	\$193,571	\$18,602
PERSONAL SERVICES TOTAL	\$789,623	\$950,410	\$79,894
Other			
Supplies And Service (60)	\$214,181	\$479,630	\$20,286
Capital Outlays (90)	\$47,126	\$0	\$0
Travel and Training (70)	\$7,441	\$18,600	\$195
Fixed Costs (80)	\$1,931	\$2,347	\$0
OTHER TOTAL	\$270,679	\$500,577	\$20,481
TOTAL	\$1,060,302	\$1,450,987	\$100,375

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



Position Name	FY2022	FY2023	FY2024
FTE			
Nursery Technician	1.00	0.00	0.00
Trails Specialist	2.00	2.00	0.00
Watershed Specialist	1.00	1.00	0.00
Conservation Biologist	3.00	2.00	0.00
Trail Manager	0.00	1.00	0.00
Arborist	2.00	2.00	0.00
Native Plant Nursery Coordinator	0.00	1.00	0.00
Sustainability Coordinator	1.00	1.00	1.00
Conservation & Parks Technician	2.21	2.19	0.00
Urban Forester	1.00	1.00	0.00
Natural Resources Manager	1.00	1.00	0.00
Urban Forestry Survey Technician	1.44	0.00	0.00
FTE	15.65	14.19	1.00

*In 2024, the Natural Resources budget control group was split into four budget control groups - Natural Resources, Natural Areas, Trails and Urban Forestry.

URBAN FORESTRY BUDGET CONTROL GROUP

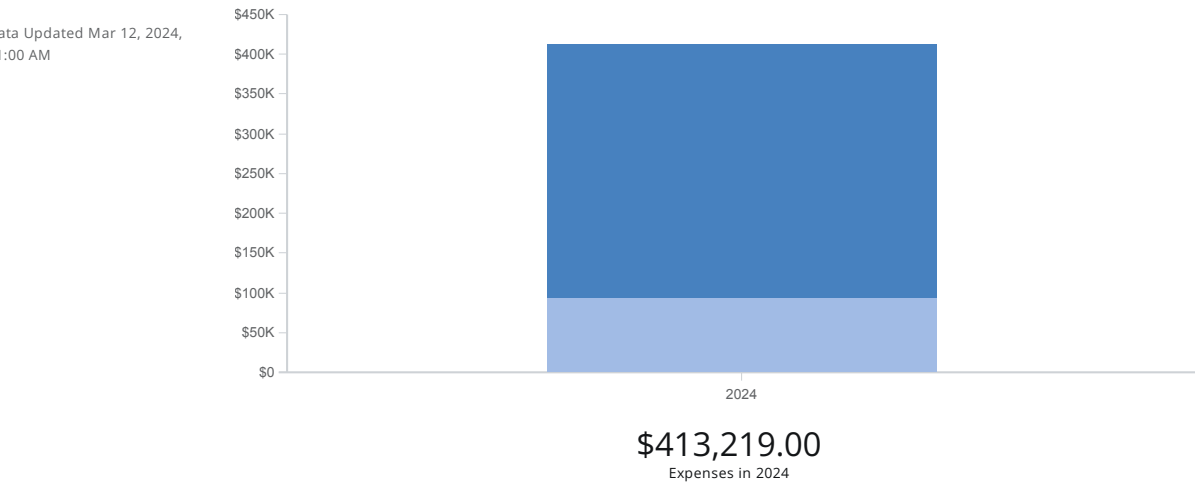
FISCAL YEAR 2024 ADOPTED BUDGET

URBAN FORESTRY

The Urban Forestry Conservation & Parks Budget Control Group is responsible for the tree health at all parks and nature preserves within Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

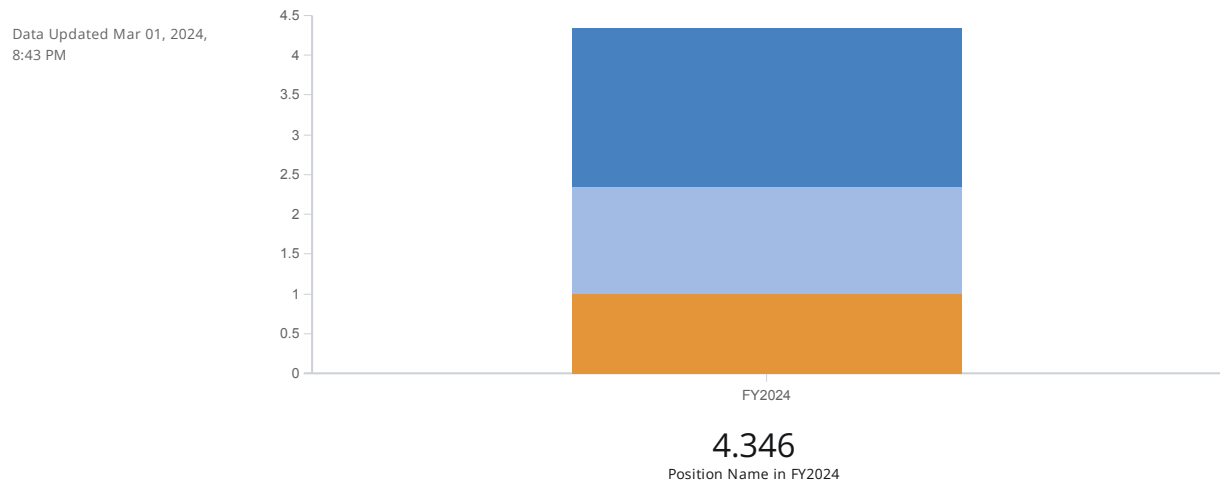
This Budget Control Group is also tasked with conserving the Parks’ natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$0	\$0	\$238,747
Fringe Benefits (55)	\$0	\$0	\$80,991
PERSONAL SERVICES TOTAL	\$0	\$0	\$319,738
Other			
Supplies And Service (60)	\$0	\$0	\$83,000
Capital Outlays (90)	\$0	\$0	\$5,000
Travel and Training (70)	\$0	\$0	\$4,926
Fixed Costs (80)	\$0	\$0	\$555
OTHER TOTAL	\$0	\$0	\$93,481
TOTAL	\$0	\$0	\$413,219

FTE FOR BUDGET CONTROL GROUP



Position Name	FY2024
FTE	
Conservation & Parks Technician	1.35
Manager of Urban Forestry	1.00
Arborist	2.00
FTE	4.35

SHAWNEE LOOKOUT CONSERVRATION & PARKS BUDGET CONTROL GROUP

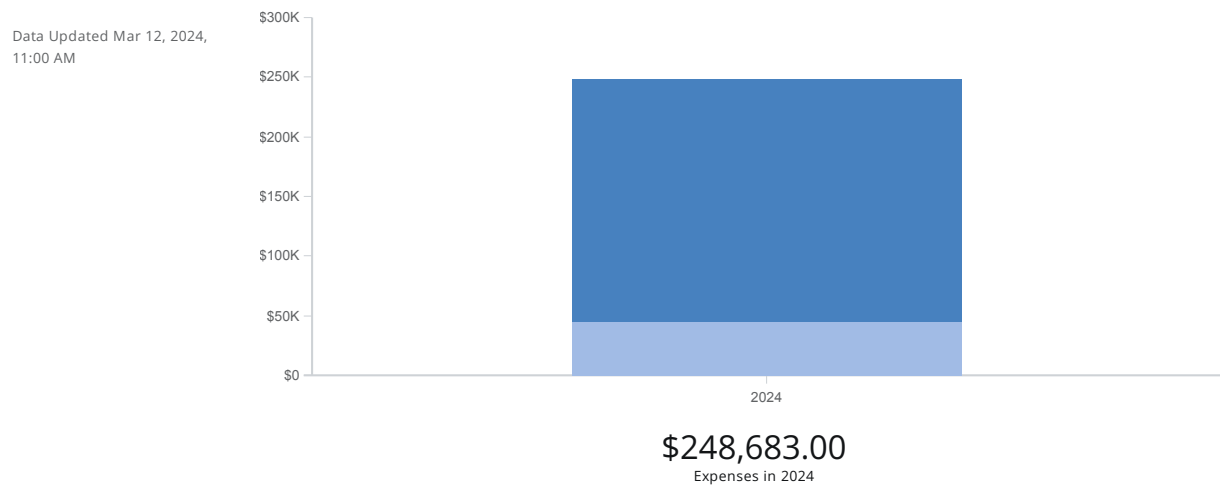
FISCAL YEAR 2024 ADOPTED BUDGET

SHAWNEE LOOKOUT

The Shawnee Lookout Conservation & Parks Budget Control Group is responsible for the grounds keeping at one park and nature preserve within Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

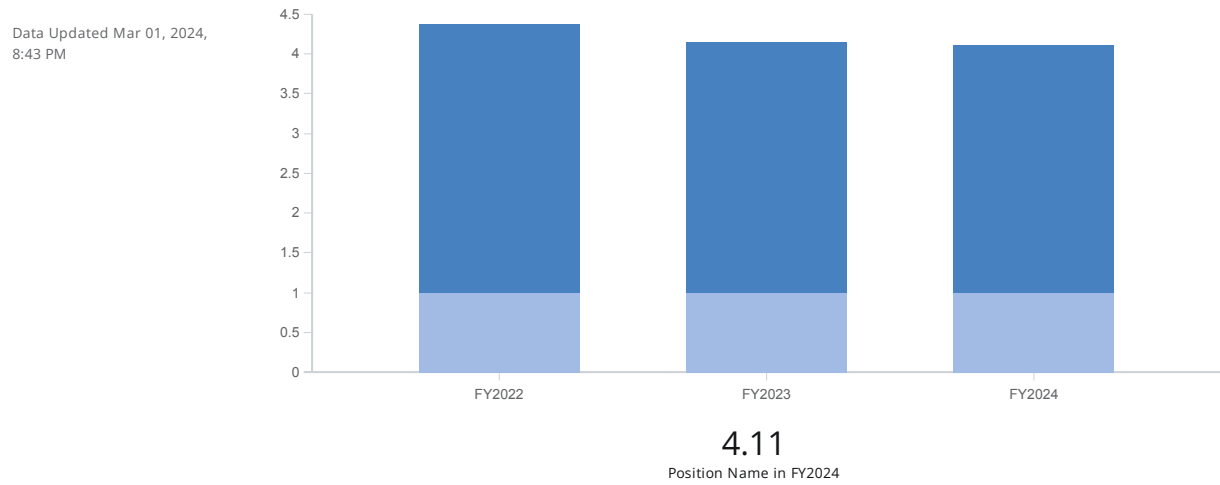
This Budget Control Group is also tasked with conserving the Parks’ natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$141,424	\$176,897	\$176,870
Fringe Benefits (55)	\$31,835	\$35,941	\$27,177
PERSONAL SERVICES TOTAL	\$173,259	\$212,838	\$204,047
Other			
Capital Outlays (90)	\$17,359	\$161,276	\$0
Supplies And Service (60)	\$30,516	\$54,015	\$40,900
Travel and Training (70)	\$35	\$4,416	\$3,736
OTHER TOTAL	\$47,910	\$219,707	\$44,636
TOTAL	\$221,169	\$432,545	\$248,683

FTE FOR BUDGET CONTROL GROUP



Position Name	FY2022	FY2023	FY2024
FTE			
Conservation & Parks Technician	3.36	3.15	3.11
Conservation & Parks Manager	1.00	1.00	1.00
FTE	4.36	4.15	4.11

SHARON WOODS CONSERVATION & PARKS BUDGET CONTROL GROUP

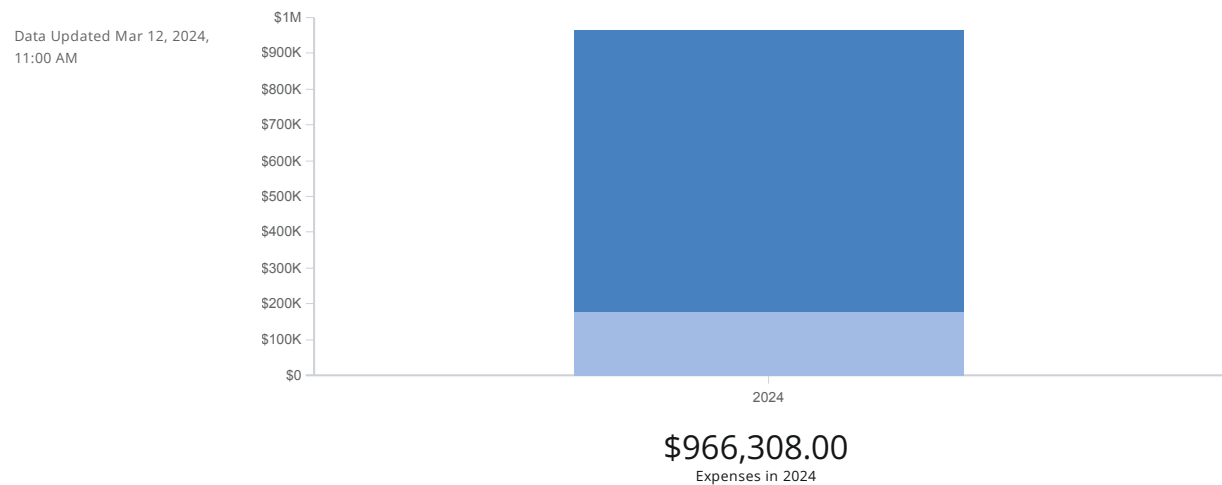
FISCAL YEAR 2024 ADOPTED BUDGET

SHARON WOODS

The Sharon Woods Conservation & Parks Budget Control Group is responsible for the grounds keeping at three parks and nature preserves within Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

This Budget Control Group is also tasked with conserving the Parks’ natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

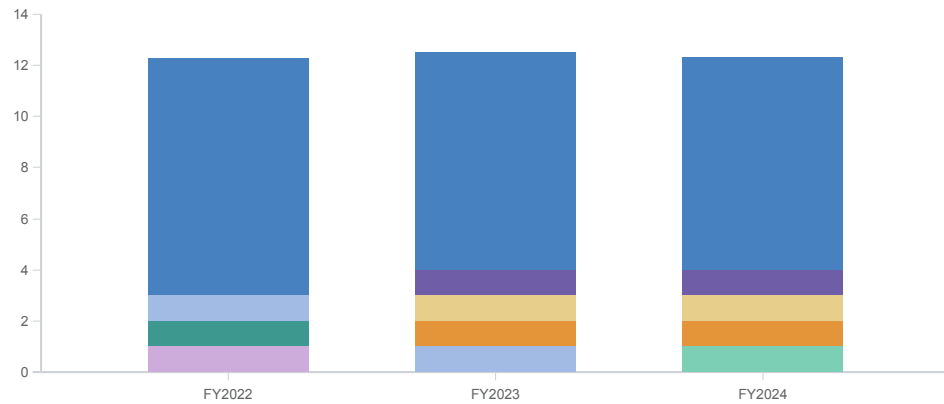
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$419,294	\$587,808	\$600,450
Fringe Benefits (55)	\$129,540	\$150,718	\$189,412
PERSONAL SERVICES TOTAL	\$548,834	\$738,526	\$789,862
Other			
Supplies And Service (60)	\$198,562	\$147,262	\$143,800
Capital Outlays (90)	\$50,118	\$86,956	\$24,000
Travel and Training (70)	\$1,697	\$5,622	\$8,646
OTHER TOTAL	\$250,378	\$239,840	\$176,446
TOTAL	\$799,212	\$978,366	\$966,308

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



12.32

Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Conservation & Parks Regional Manager	1.00	0.00	0.00
Mechanic	1.00	1.00	0.00
Certified Master Mechanic	0.00	0.00	1.00
Conservation & Parks Senior Manager	0.00	1.00	1.00
Conservation & Parks Maintenance Specialist	0.00	1.00	1.00
Conservation & Parks Technician	9.31	8.51	8.32
Conservation & Parks Manager	1.00	0.00	0.00
Conservation & Parks Supervisor	0.00	1.00	1.00
FTE	12.31	12.51	12.32

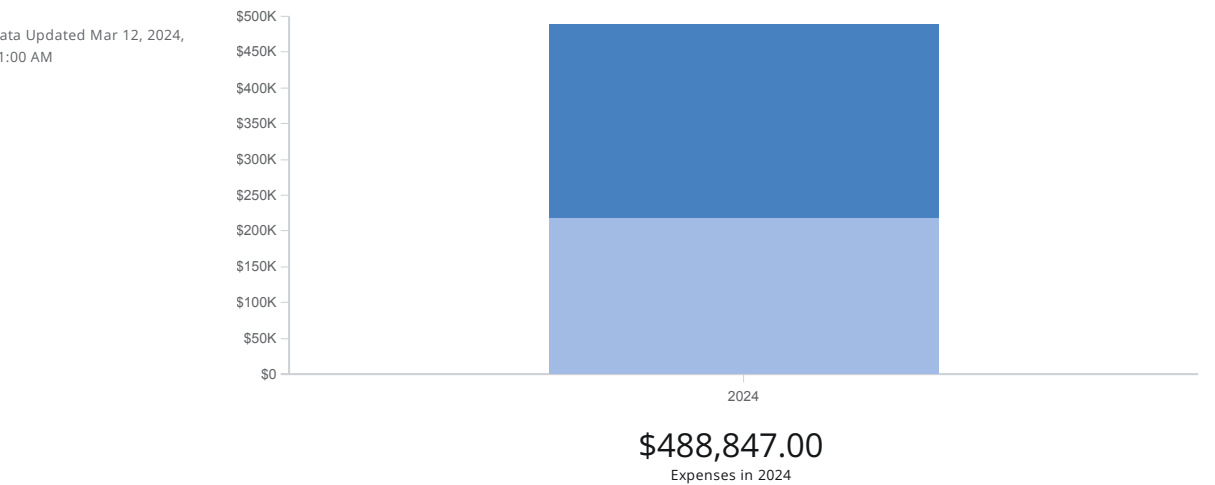
SITE CONSTRUCTION BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

SITE CONSTRUCTION

The Site Construction Conservation & Parks Budget Control Group is responsible for the internal projects at all parks and nature preserves within Great Parks. They build and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

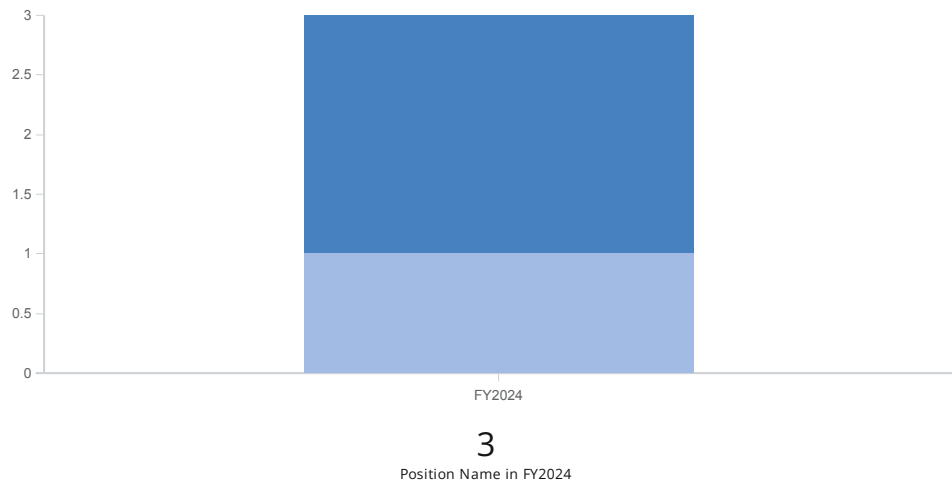
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$0	\$0	\$196,561
Fringe Benefits (55)	\$0	\$0	\$73,927
PERSONAL SERVICES TOTAL	\$0	\$0	\$270,488
Other			
Capital Outlays (90)	\$0	\$0	\$150,000
Supplies And Service (60)	\$0	\$0	\$64,000
Travel and Training (70)	\$0	\$0	\$4,359
OTHER TOTAL	\$0	\$0	\$218,359
TOTAL	\$0	\$0	\$488,847

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



Position Name		FY2024
FTE		
Site Construction Technician		2.00
Site Construction Manager		1.00
FTE		3.00

TRAILS BUDGET CONTROL GROUP

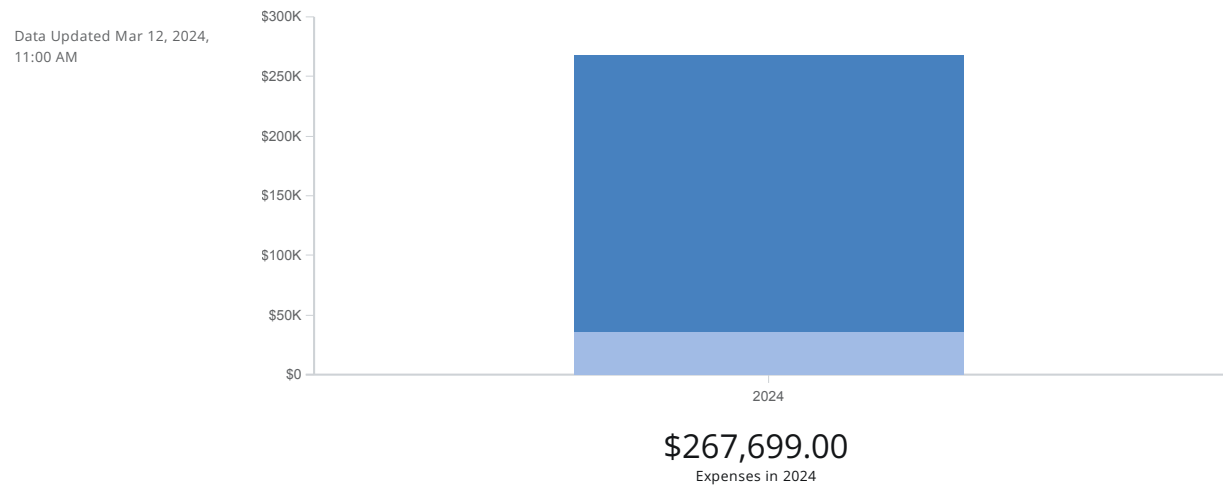
FISCAL YEAR 2024 ADOPTED BUDGET

TRAILS

The Trails Conservation & Parks Budget Control Group is responsible for the grounds keeping of trails located at all parks and nature preserves within Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

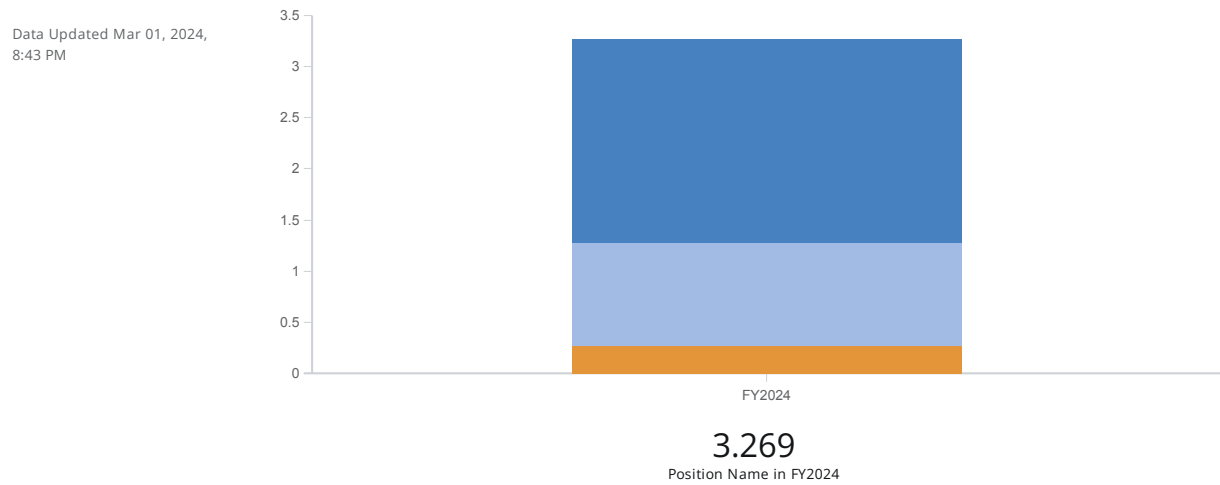
This Budget Control Group is also tasked with conserving the Parks’ natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$0	\$0	\$177,758
Fringe Benefits (55)	\$0	\$0	\$54,206
PERSONAL SERVICES TOTAL	\$0	\$0	\$231,964
Other			
Capital Outlays (90)	\$0	\$4,470	\$20,000
Supplies And Service (60)	\$0	\$0	\$13,000
Travel and Training (70)	\$0	\$0	\$2,635
Fixed Costs (80)	\$0	\$0	\$100
OTHER TOTAL	\$0	\$4,470	\$35,735
TOTAL	\$0	\$4,470	\$267,699

FTE FOR BUDGET CONTROL GROUP



Position Name	FY2024
FTE	
Conservation & Parks Technician	0.27
Trails Specialist	2.00
Trails Manager	1.00
FTE	3.27

WINTON WOODS CONSERVATION & PARKS BUDGET CONTROL GROUP

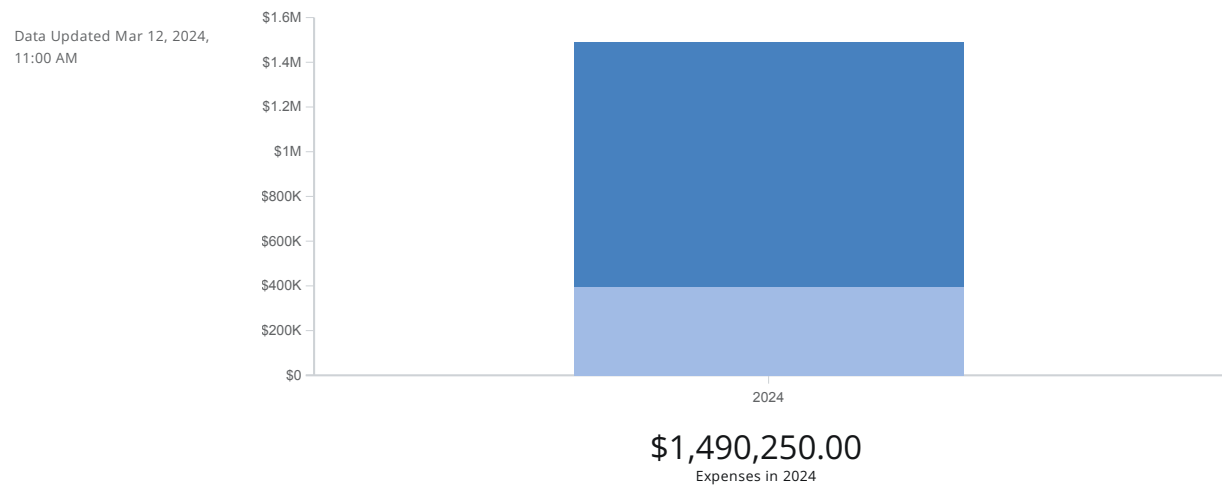
FISCAL YEAR 2024 ADOPTED BUDGET

WINTON WOODS

The Winton Woods Conservation & Parks Budget Control Group is responsible for the grounds keeping at one park and nature preserve within Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

This Budget Control Group is also tasked with conserving the Parks’ natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

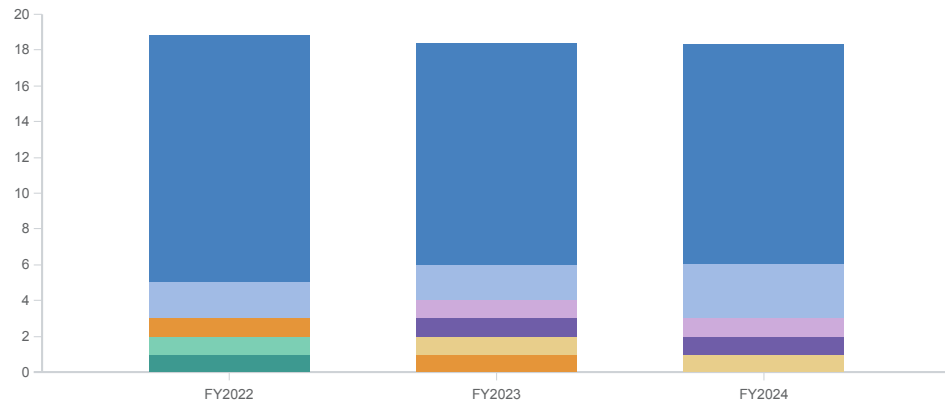
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$624,649	\$826,911	\$842,657
Fringe Benefits (55)	\$146,817	\$218,617	\$250,824
PERSONAL SERVICES TOTAL	\$771,466	\$1,045,528	\$1,093,481
Other			
Supplies And Service (60)	\$331,669	\$473,190	\$336,975
Capital Outlays (90)	\$34,678	\$60,543	\$50,000
Travel and Training (70)	\$2,062	\$10,136	\$9,794
OTHER TOTAL	\$368,409	\$543,869	\$396,769
TOTAL	\$1,139,876	\$1,589,397	\$1,490,250

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



18.3
Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Conservation & Parks Regional Manager	1.00	0.00	0.00
Mechanic	1.00	1.00	0.00
Certified Master Mechanic	2.00	2.00	3.00
Conservation & Parks Senior Manager	0.00	1.00	1.00
Conservation & Parks Maintenance Specialist	0.00	1.00	1.00
Conservation & Parks Technician	13.82	12.37	12.30
Conservation & Parks Manager	1.00	0.00	0.00
Conservation & Parks Supervisor	0.00	1.00	1.00
FTE	18.82	18.37	18.30

WOODLAND MOUND CONSERVATION & PARKS BUDGET CONTROL GROUP

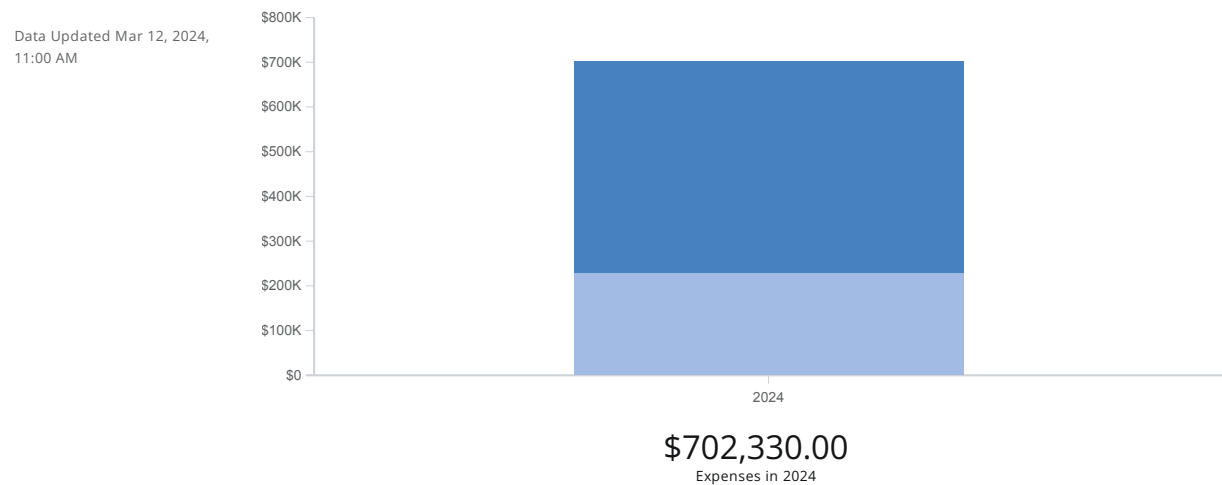
FISCAL YEAR 2024 ADOPTED BUDGET

WOODLAND MOUND

The Woodland Mound Conservation & Parks Budget Control Group is responsible for the grounds keeping at three parks and nature preserves within Great Parks. They maintain and improve these areas along with servicing each park facility to help ensure the safety and enjoyment of Great Parks’ visitors.

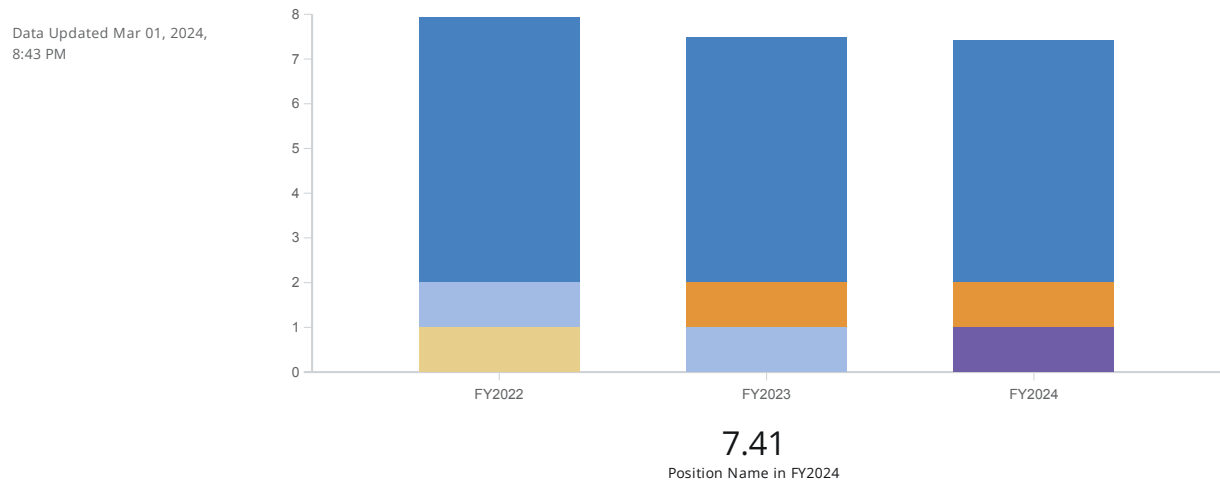
This Budget Control Group is also tasked with conserving the Parks’ natural resources, continuously increasing sustainability initiatives and educating the public on ways to live a more sustainable lifestyle.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$285,925	\$352,221	\$358,363
Fringe Benefits (55)	\$77,683	\$94,766	\$116,522
PERSONAL SERVICES TOTAL	\$363,609	\$446,987	\$474,885
Other			
Supplies And Service (60)	\$115,673	\$150,877	\$164,550
Capital Outlays (90)	\$52,785	\$95,768	\$55,000
Travel and Training (70)	\$1,934	\$4,412	\$7,895
OTHER TOTAL	\$170,392	\$251,057	\$227,445
TOTAL	\$534,001	\$698,044	\$702,330

FTE FOR BUDGET CONTROL GROUP



Position Name	FY2022	FY2023	FY2024
FTE			
Conservation & Parks Technician	5.92	5.49	5.41
Mechanic	1.00	1.00	0.00
Conservation & Parks Manager	1.00	0.00	0.00
Conservation & Parks Senior Manager	0.00	1.00	1.00
Certified Master Mechanic	0.00	0.00	1.00
FTE	7.92	7.49	7.41

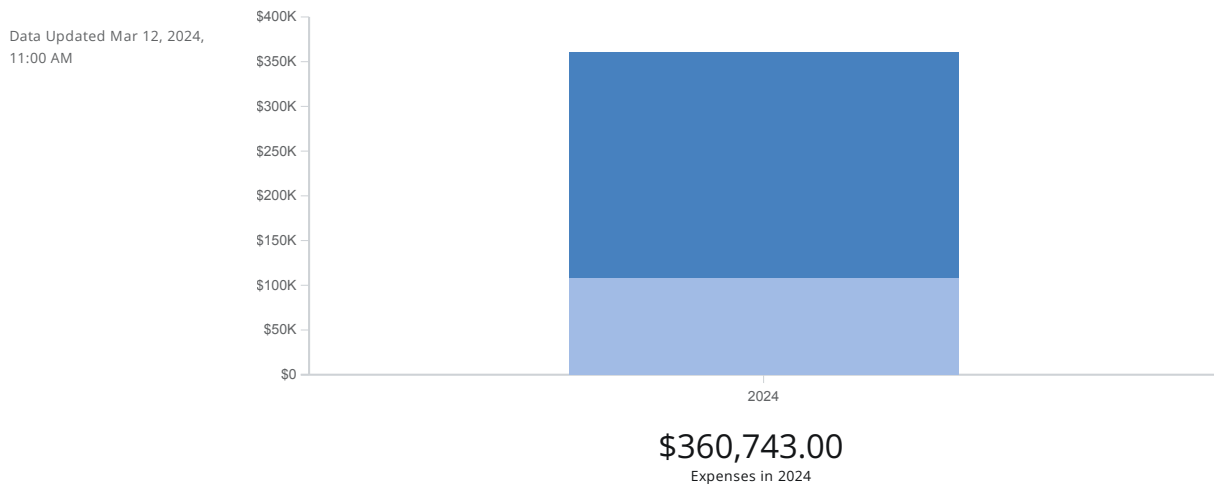
CENTRAL INVENTORY BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

CENTRAL INVENTORY

The Central Inventory Budget Control Group operates with high standards of excellence to support and implement the Comprehensive Master Plan goals and priorities, including advancing Great Parks' fiscal health. With the support of Central Inventory, Great Parks will be able to implement the eight priorities from the Comprehensive Master Plan.

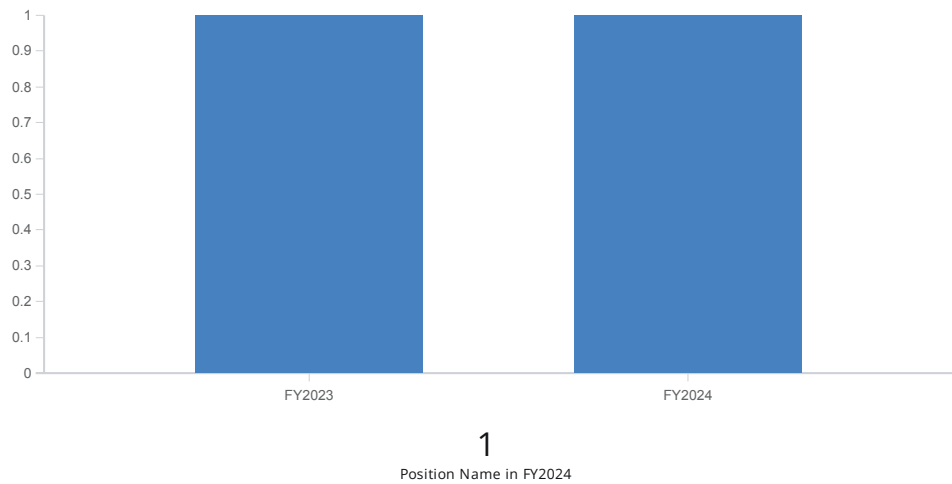
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Supplies And Service (60)	\$0	\$400,728	\$251,400
Capital Outlays (90)	\$0	\$10,115	\$0
Fixed Costs (80)	\$0	\$0	\$1,600
Travel and Training (70)	\$0	\$150	\$150
OTHER TOTAL	\$0	\$410,993	\$253,150
Personal Services			
Salaries (51)	\$0	\$63,241	\$77,939
Fringe Benefits (55)	\$0	\$16,257	\$29,654
PERSONAL SERVICES TOTAL	\$0	\$79,498	\$107,593
TOTAL	\$0	\$490,491	\$360,743

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



Position Name	FY2023	FY2024
FTE		
Inventory & Purchasing Manager	1.00	1.00
FTE	1.00	1.00

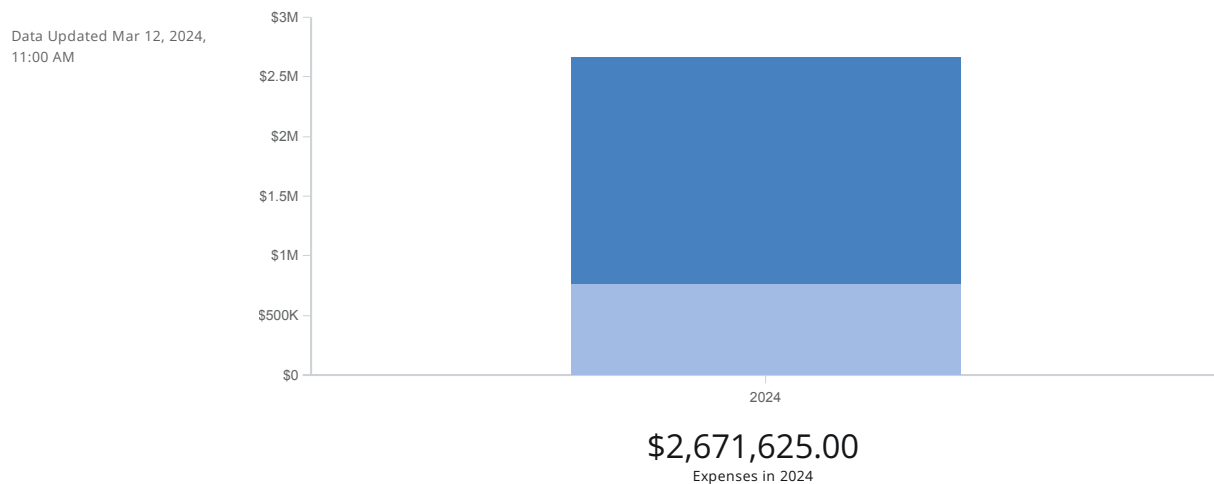
FINANCE BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

FINANCE

The Finance Budget Control Group operates with high standards of excellence to support and implement the Comprehensive Master Plan goals and priorities, including advancing Great Parks' fiscal health. With support from Finance, Great Parks will be able to implement the eight priorities from the Comprehensive Master Plan.

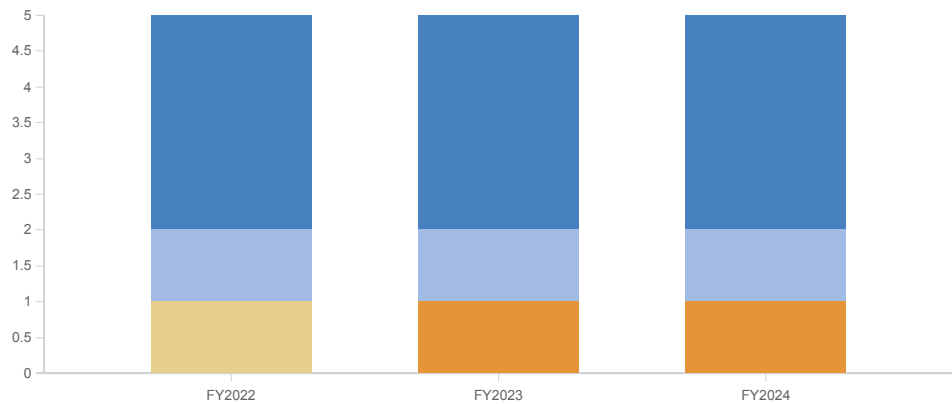
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$351,527	\$696,798	\$1,605,526
Fringe Benefits (55)	\$118,951	\$105,867	\$310,539
PERSONAL SERVICES TOTAL	\$470,478	\$802,665	\$1,916,065
Other			
Fixed Costs (80)	\$856,452	\$654,813	\$670,105
Supplies And Service (60)	\$76,330	\$101,108	\$75,750
Capital Outlays (90)	\$9,623	\$0	\$6,750
Travel and Training (70)	\$4,055	\$5,637	\$2,955
OTHER TOTAL	\$946,460	\$761,557	\$755,560
TOTAL	\$1,416,938	\$1,564,222	\$2,671,625

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



5

Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Accounting Clerk	3.00	3.00	3.00
Finance Manager	1.00	0.00	0.00
Chief Financial Officer	1.00	1.00	1.00
Director of Finance	0.00	1.00	1.00
FTE	5.00	5.00	5.00

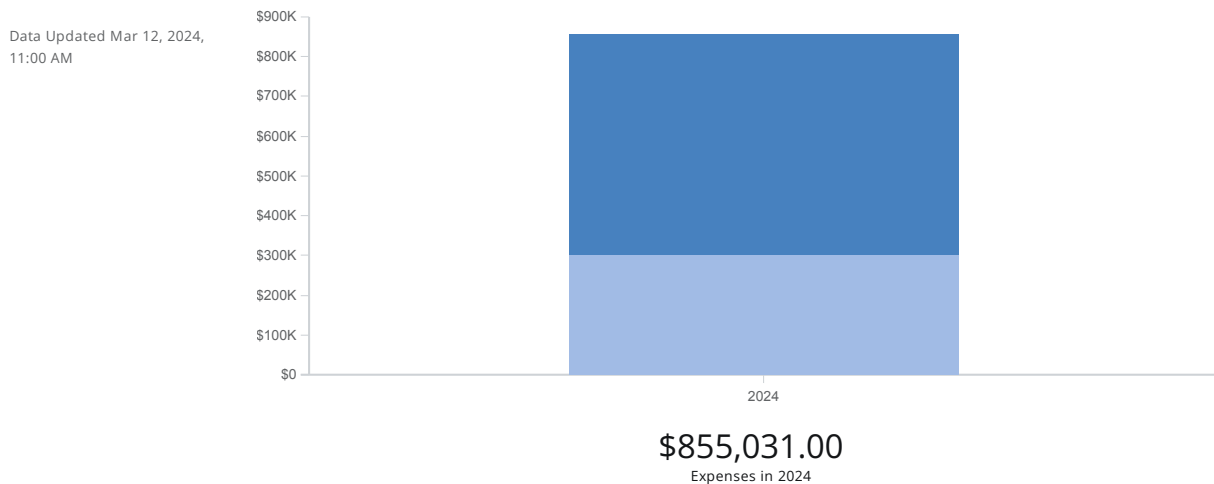
FINANCE ADMINISTRATION BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

FINANCE ADMINISTRATION

The Finance Administration Budget Control Group operates with high standards of excellence to support and implement the Comprehensive Master Plan goals and priorities, including advancing Great Parks' fiscal health. With the support of Finance Administration, Great Parks will be able to implement the eight priorities from the Comprehensive Master Plan.

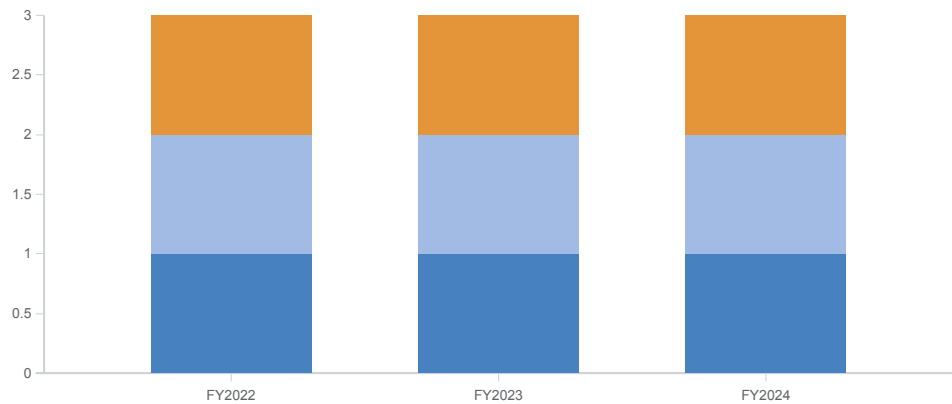
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$380,542	\$420,663	\$441,177
Fringe Benefits (55)	\$104,099	\$88,800	\$112,079
PERSONAL SERVICES TOTAL	\$484,641	\$509,463	\$553,256
Other			
Supplies And Service (60)	\$106,829	\$198,725	\$189,900
Fixed Costs (80)	\$46,179	\$55,715	\$69,725
Travel and Training (70)	\$11,465	\$34,042	\$42,150
OTHER TOTAL	\$164,474	\$288,483	\$301,775
TOTAL	\$649,115	\$797,946	\$855,031

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



3

Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Chief Executive Officer	1.00	1.00	1.00
Chief Operating Officer	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00
FTE	3.00	3.00	3.00

ADVENTURE OUTPOST BUDGET CONTROL GROUP

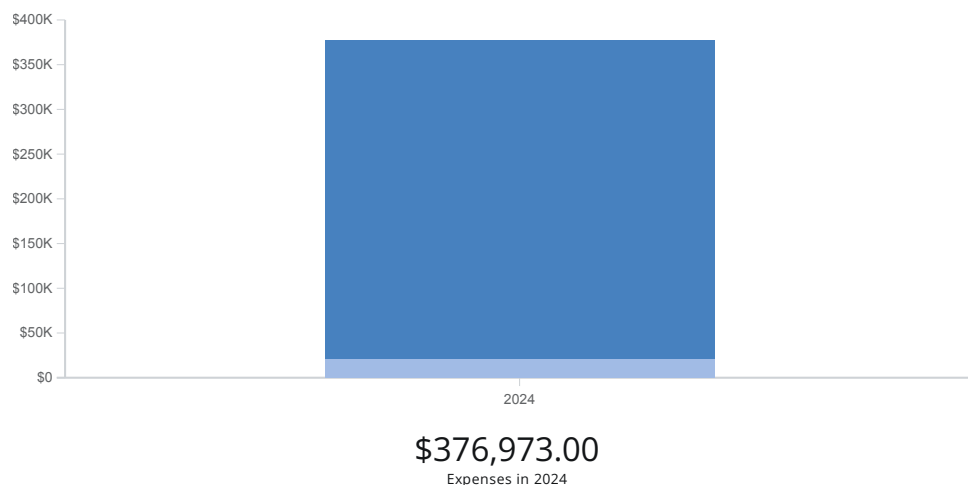
FISCAL YEAR 2024 ADOPTED BUDGET

ADVENTURE OUTPOST

Adventure Outpost implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

EXPENSES BY LEVEL OF CONTROL

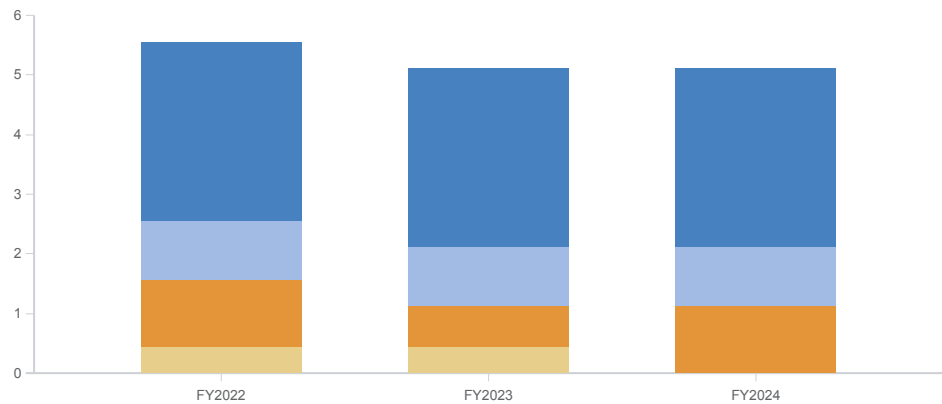
Data Updated Mar 12, 2024,
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	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$195,267	\$258,021	\$269,981
Fringe Benefits (55)	\$51,844	\$69,782	\$85,567
PERSONAL SERVICES TOTAL	\$247,111	\$327,803	\$355,548
Other			
Capital Outlays (90)	\$27,149	\$5,250	\$7,580
Supplies And Service (60)	\$7,957	\$7,400	\$6,100
Travel and Training (70)	\$2,808	\$8,236	\$4,475
Fixed Costs (80)	\$2,386	\$3,505	\$3,270
OTHER TOTAL	\$40,300	\$24,390	\$21,425
TOTAL	\$287,411	\$352,193	\$376,973

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



5.118
Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Adventure Manager	1.00	1.00	1.00
Interpreter	0.43	0.44	0.00
Adventure Outpost Instructor	1.12	0.67	1.12
Adventure Coordinator	3.00	3.00	3.00
FTE	5.55	5.11	5.12

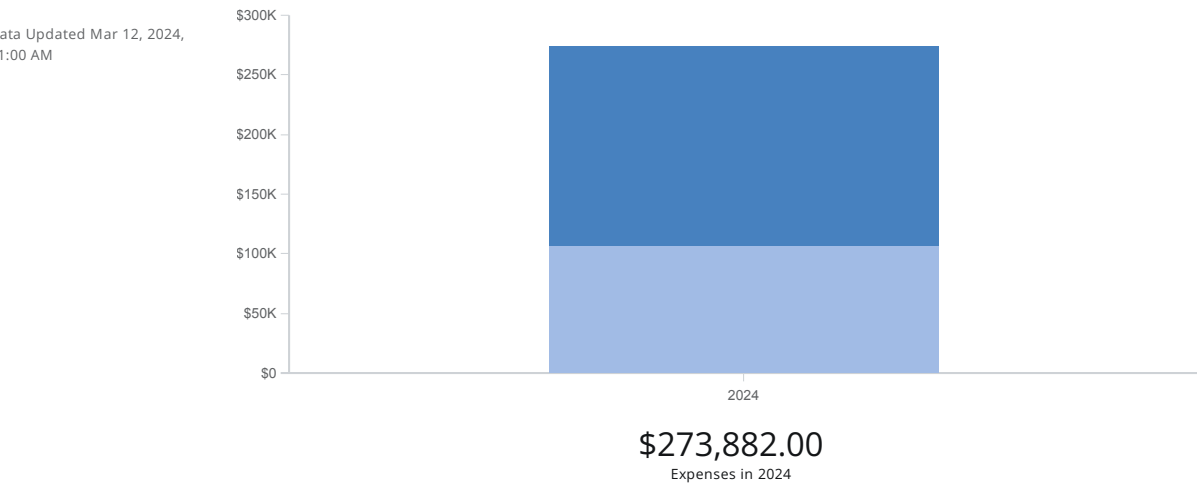
ATHLETICS BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

ATHLETICS BUDGET CONTROL GROUP

Athletics implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

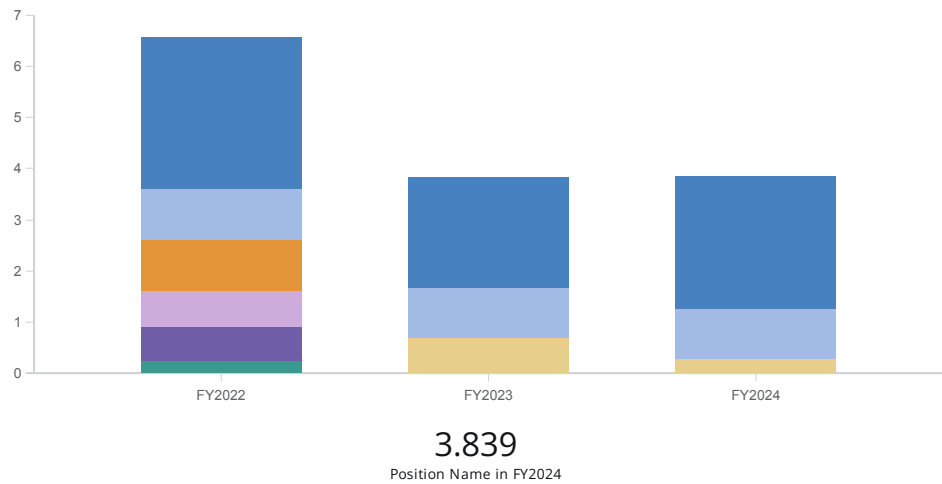
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$93,336	\$110,286	\$136,944
Fringe Benefits (55)	\$25,478	\$27,107	\$30,115
PERSONAL SERVICES TOTAL	\$118,814	\$137,393	\$167,059
Other			
Supplies And Service (60)	\$40,432	\$119,350	\$97,300
Fixed Costs (80)	\$5,421	\$11,775	\$9,100
Travel and Training (70)	\$318	\$450	\$423
OTHER TOTAL	\$46,171	\$131,575	\$106,823
TOTAL	\$164,985	\$268,968	\$273,882

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



Position Name	FY2022	FY2023	FY2024
FTE			
Athletics Manager	1.00	1.00	1.00
Athletics Coordinator	1.00	0.00	0.00
Athletic Field Maintenance Specialist	0.70	0.00	0.00
Assistant Guest Experiences Manager	0.00	0.67	0.27
Guest Experiences Attendant	2.96	2.16	2.57
Snack Bar Manager	0.22	0.00	0.00
Athletics Assistant	0.70	0.00	0.00
FTE	6.57	3.83	3.84

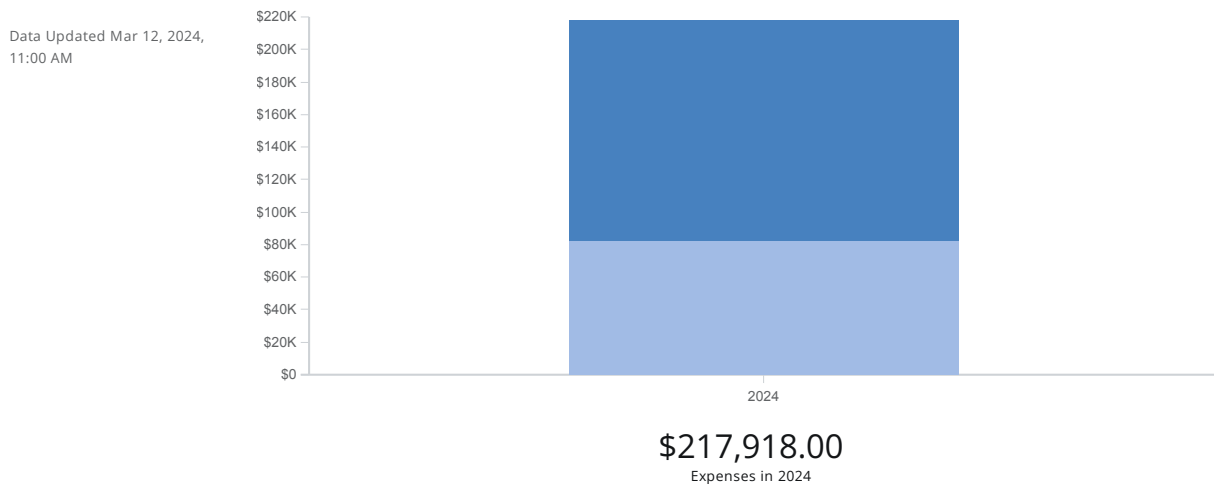
BANQUETS & CATERING BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

BANQUETS & CATERING

Banquets & Catering implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

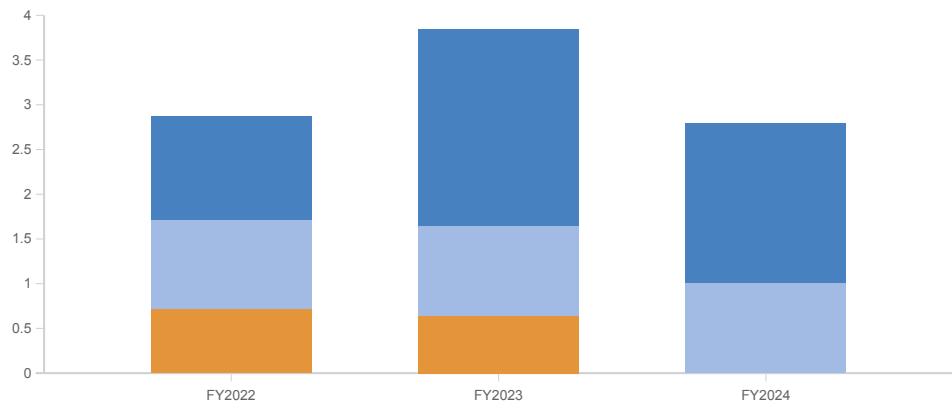
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$80,435	\$95,772	\$109,318
Fringe Benefits (55)	\$21,127	\$29,174	\$26,500
PERSONAL SERVICES TOTAL	\$101,562	\$124,946	\$135,818
Other			
Supplies And Service (60)	\$67,048	\$90,062	\$56,300
Fixed Costs (80)	\$4,640	\$7,715	\$7,000
Capital Outlays (90)	\$0	\$0	\$18,800
Travel and Training (70)	\$0	\$100	\$0
OTHER TOTAL	\$71,687	\$97,877	\$82,100
TOTAL	\$173,249	\$222,823	\$217,918

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



2.791

Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Shift Leader	0.71	0.64	0.00
Guest Experiences Attendant	1.17	2.21	1.79
Banquet Center Manager	1.00	1.00	1.00
FTE	2.88	3.85	2.79

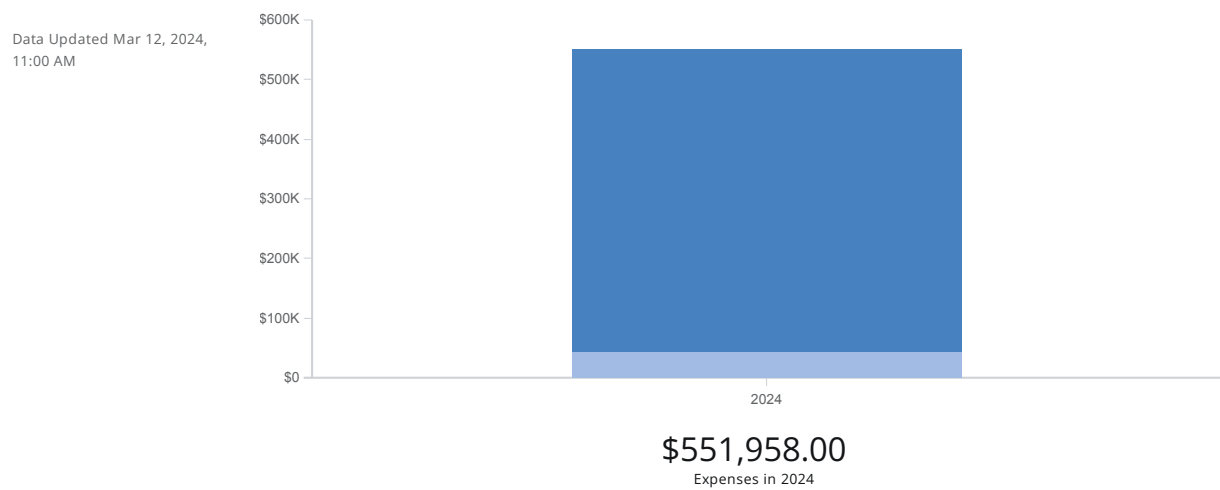
CENTRAL REGION INTERPRETERS BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

CENTRAL REGION INTERPRETERS

The Central Region Interpreters implement the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

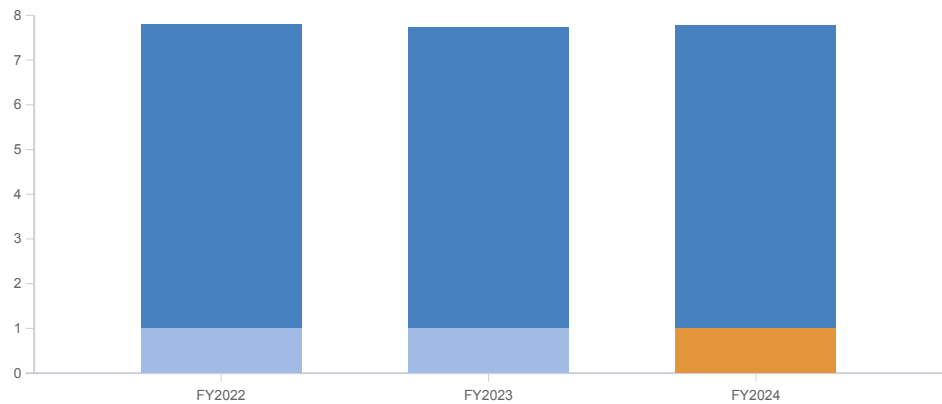
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$369,071	\$362,898	\$408,120
Fringe Benefits (55)	\$78,801	\$72,805	\$100,762
PERSONAL SERVICES TOTAL	\$447,872	\$435,703	\$508,882
Other			
Supplies And Service (60)	\$27,577	\$40,251	\$36,460
Travel and Training (70)	\$4,390	\$6,250	\$4,536
Fixed Costs (80)	\$1,006	\$3,229	\$2,080
OTHER TOTAL	\$32,973	\$49,730	\$43,076
TOTAL	\$480,845	\$485,433	\$551,958

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



7.78

Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Central Region Education Manager	1.00	1.00	0.00
Interpreter	6.82	6.74	6.78
Regional Education Manager - Central	0.00	0.00	1.00
FTE	7.82	7.74	7.78

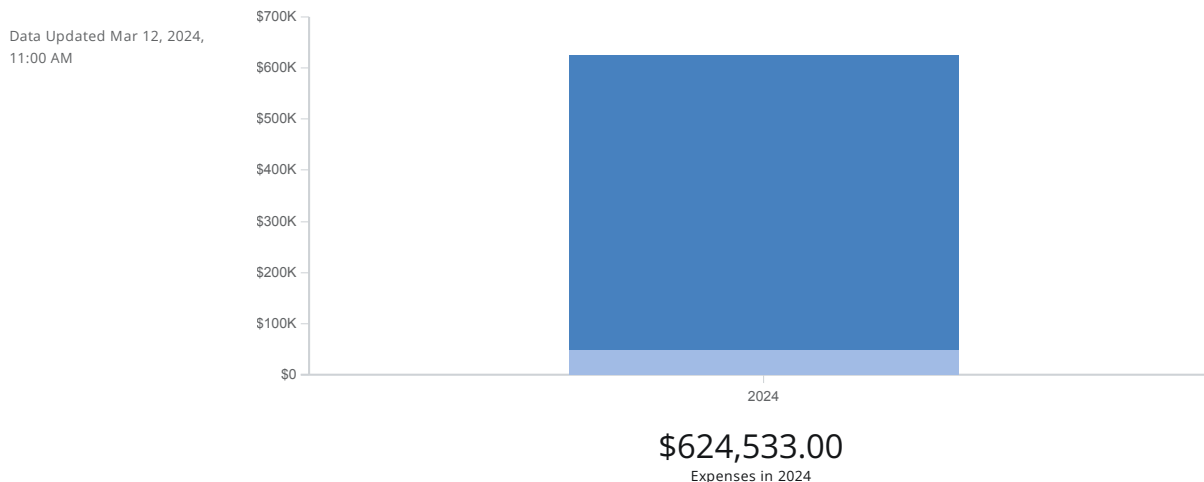
EAST REGION INTERPRETERS BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

EAST REGION INTERPRETERS

The East Region Interpreters implement the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

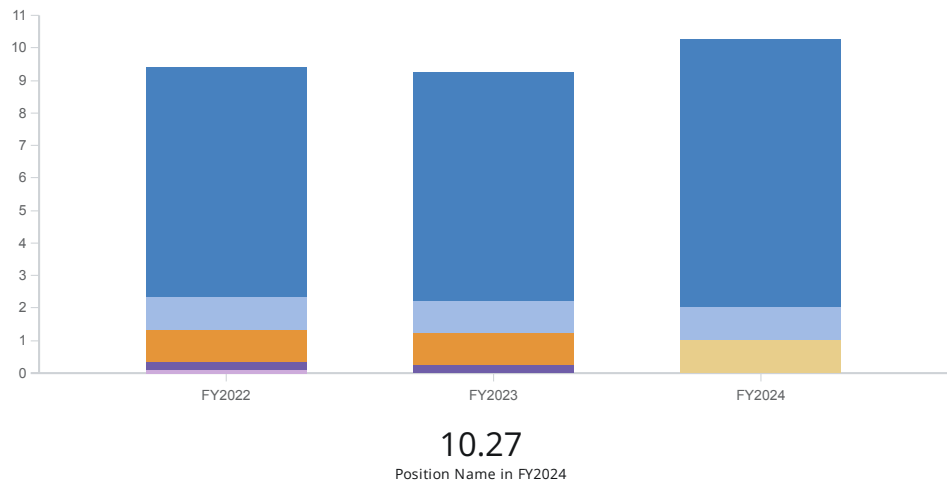
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$353,539	\$441,976	\$443,765
Fringe Benefits (55)	\$111,950	\$112,578	\$131,080
PERSONAL SERVICES TOTAL	\$465,489	\$554,554	\$574,845
Other			
Supplies And Service (60)	\$54,370	\$48,832	\$39,600
Travel and Training (70)	\$7,699	\$5,635	\$7,553
Fixed Costs (80)	\$810	\$2,970	\$2,535
Capital Outlays (90)	\$3,320	\$0	\$0
OTHER TOTAL	\$66,199	\$57,437	\$49,688
TOTAL	\$531,688	\$611,991	\$624,533

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



Position Name	FY2022	FY2023	FY2024
FTE			
LIBH Staff	0.10	0.00	0.00
East Region Education Manager	1.00	1.00	0.00
Outdoor Education Intern	0.22	0.22	0.00
Outreach Manager	1.00	1.00	1.00
Interpreter	7.09	7.03	8.27
Regional Education Manager - East	0.00	0.00	1.00
FTE	9.41	9.25	10.27

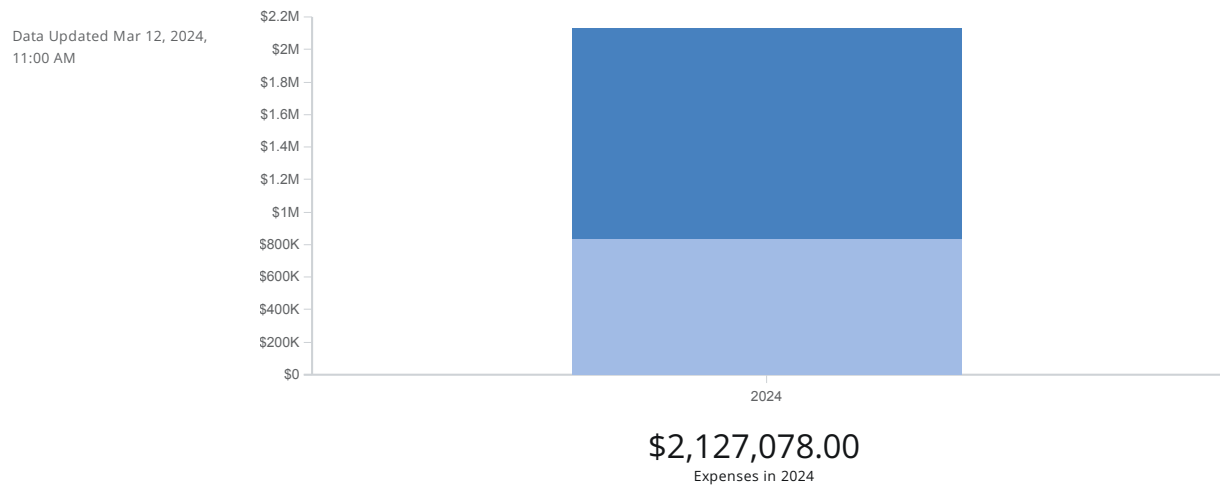
GUEST EXPERIENCES CHIEF BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

GUEST EXPERIENCES CHIEF

The Guest Experiences Chief implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

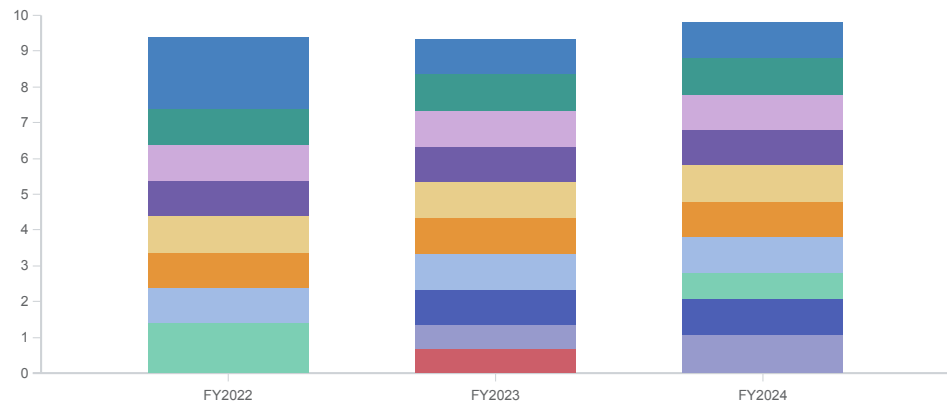
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$667,296	\$791,112	\$1,079,825
Fringe Benefits (55)	\$197,146	\$182,283	\$218,544
PERSONAL SERVICES TOTAL	\$864,442	\$973,395	\$1,298,369
Other			
Supplies And Service (60)	\$709,538	\$845,944	\$726,043
Capital Outlays (90)	\$0	\$64,032	\$59,000
Fixed Costs (80)	\$28,883	\$33,248	\$33,668
Travel and Training (70)	\$19,631	\$20,450	\$9,998
OTHER TOTAL	\$758,053	\$963,673	\$828,709
TOTAL	\$1,622,495	\$1,937,068	\$2,127,078

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



9.8

Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Director of Programming	1.00	1.00	1.00
Guest Experiences Communications Manager	0.00	1.00	1.00
Merchandising Manager	1.00	1.00	1.00
Guest Experiences Attendant	1.38	0.00	0.75
Guest Experiences Administrator	2.00	1.00	1.00
Director of Guest Experiences-West	1.00	1.00	1.00
Chief of Guest Experiences	1.00	1.00	1.00
Director of Guest Experiences-Central	1.00	1.00	1.00
GE Attendant III	0.00	0.67	0.00
Director of Guest Experiences-East	1.00	1.00	1.00
Merchandising Assistant	0.00	0.67	1.05
FTE	9.38	9.34	9.80

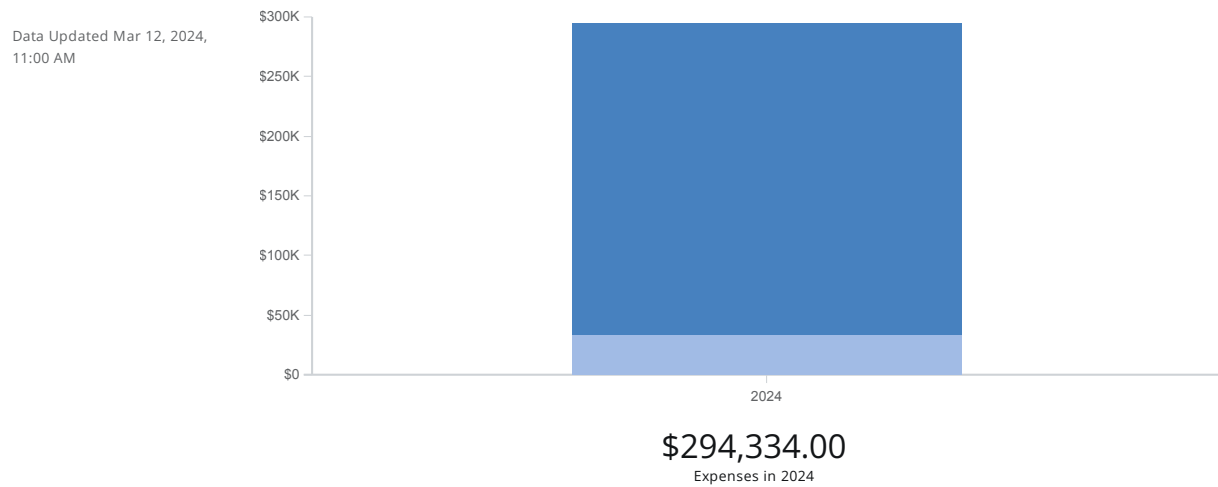
GUEST RELATIONS BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

GUEST RELATIONS

Guest Relations implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

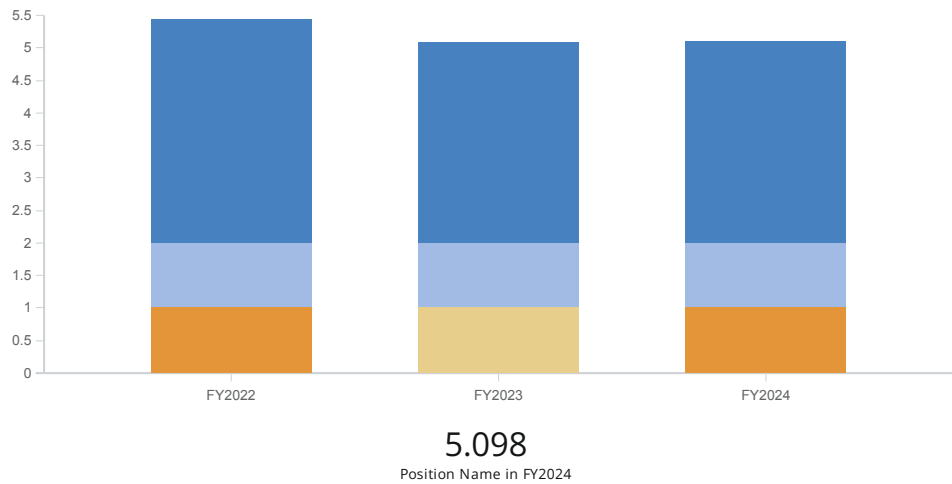
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$211,735	\$218,167	\$226,165
Fringe Benefits (55)	\$49,997	\$38,589	\$35,196
PERSONAL SERVICES TOTAL	\$261,732	\$256,756	\$261,361
Other			
Fixed Costs (80)	\$19,597	\$30,598	\$29,000
Supplies And Service (60)	\$7,830	\$5,950	\$3,550
Capital Outlays (90)	\$8,361	\$1,549	\$0
Travel and Training (70)	\$0	\$0	\$423
OTHER TOTAL	\$35,788	\$38,097	\$32,973
TOTAL	\$297,520	\$294,853	\$294,334

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Guest Relations Senior Manager	1.00	1.00	1.00
Guest Relations Coordinator	1.00	0.00	1.00
Guest Relations Representative	3.44	3.09	3.10
Guest Relations Coordinator FT	0.00	1.00	0.00
FTE	5.44	5.09	5.10

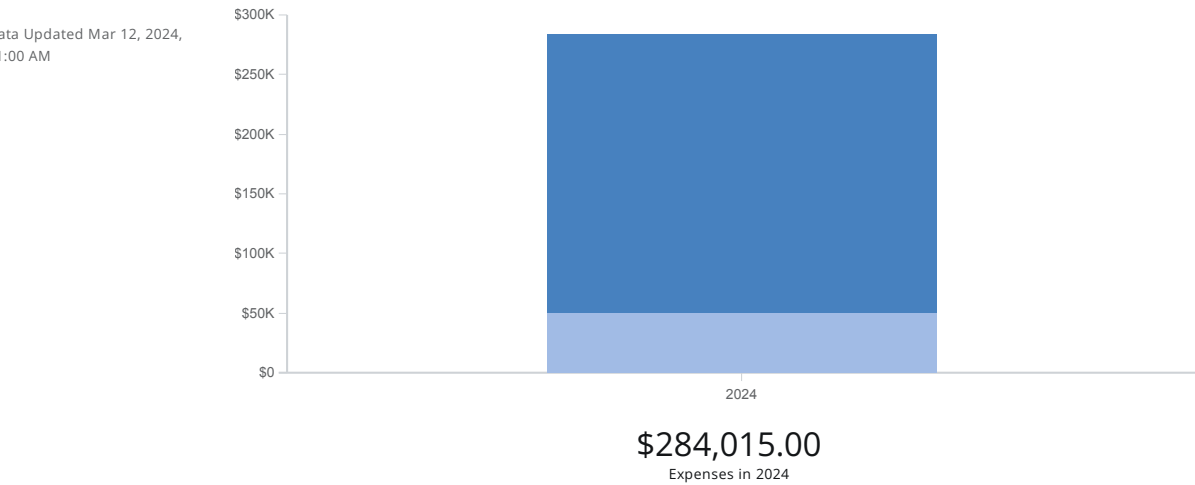
HIGHFIELD DISCOVERY GARDEN BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

HIGHFIELD DISCOVERY GARDEN

Highfield Discovery Garden implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$151,997	\$174,485	\$194,779
Fringe Benefits (55)	\$30,316	\$34,125	\$39,611
PERSONAL SERVICES TOTAL	\$182,313	\$208,610	\$234,390
Other			
Supplies And Service (60)	\$39,720	\$30,302	\$21,570
Capital Outlays (90)	\$5,516	\$25,000	\$15,000
Fixed Costs (80)	\$7,462	\$13,576	\$12,210
Travel and Training (70)	\$652	\$1,198	\$845
OTHER TOTAL	\$53,349	\$70,077	\$49,625
TOTAL	\$235,662	\$278,687	\$284,015

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Assistant Guest Experiences Manager	1.50	1.34	1.50
Guest Experiences Attendant	2.55	2.63	3.12
Highfield Discovery Garden Manager	1.00	1.00	1.00
FTE	5.05	4.97	5.62

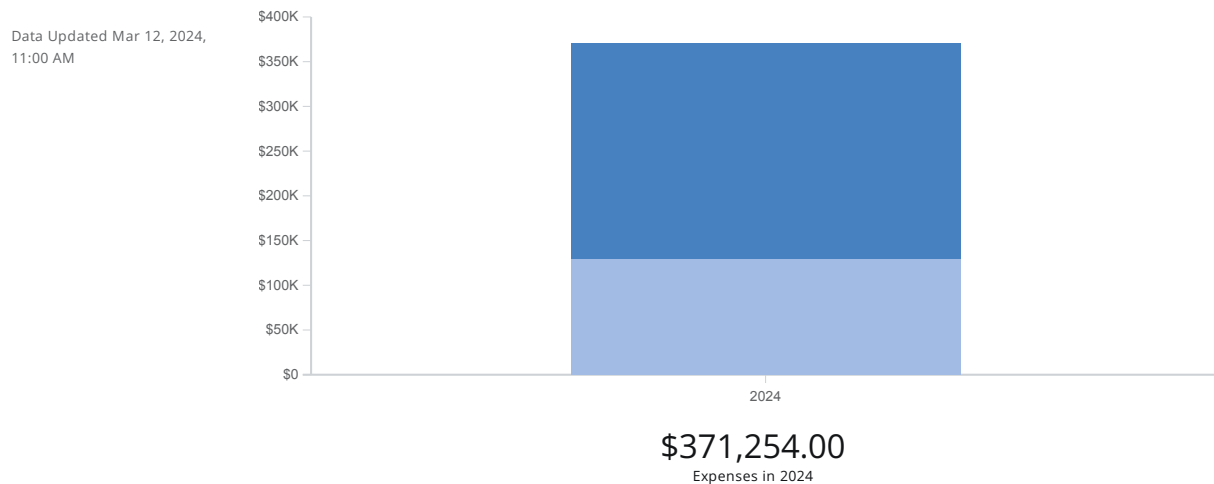
LAKE ISABELLA GUEST EXPERIENCES BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

LAKE ISABELLA GUEST EXPERIENCES

Lake Isabella Guest Experiences implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

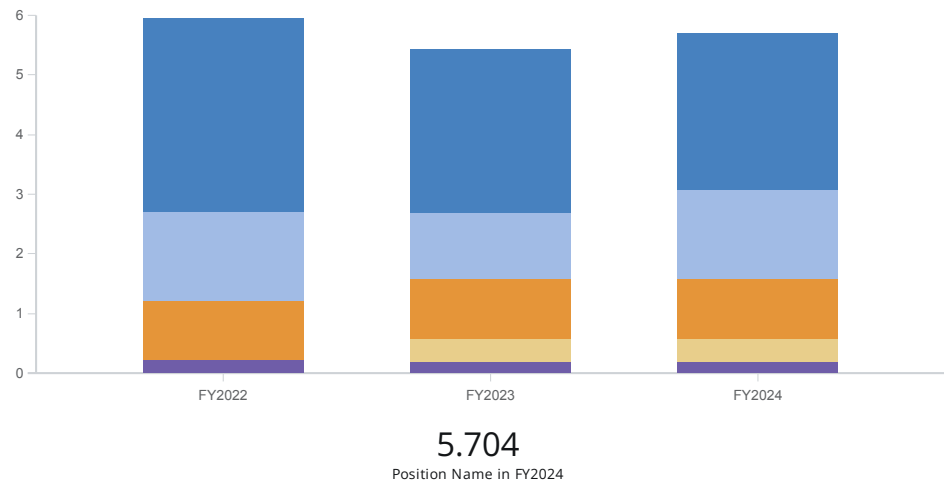
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$115,534	\$185,031	\$201,772
Fringe Benefits (55)	\$18,969	\$36,352	\$40,682
PERSONAL SERVICES TOTAL	\$134,504	\$221,383	\$242,454
Other			
Supplies And Service (60)	\$96,586	\$111,320	\$113,650
Capital Outlays (90)	\$9,885	\$53,875	\$1,800
Fixed Costs (80)	\$8,189	\$17,269	\$13,000
Travel and Training (70)	\$180	\$0	\$350
OTHER TOTAL	\$114,841	\$182,464	\$128,800
TOTAL	\$249,344	\$403,847	\$371,254

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Shift Leader	0.20	0.17	0.17
Guest Experiences Attendant	3.24	2.74	2.63
East Region Guest Experiences Manager	1.00	1.00	1.00
Assistant Guest Experiences Manager	1.50	1.12	1.50
Boathouse Coordinator	0.00	0.40	0.40
FTE	5.94	5.43	5.70

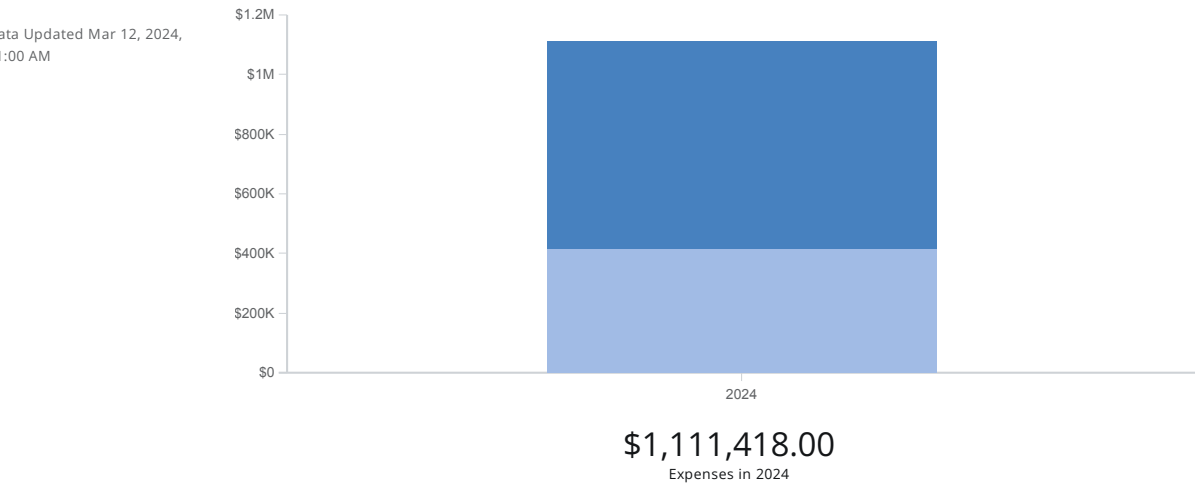
LITTLE MIAMI GOLF BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

LITTLE MIAMI GOLF

Little Miami Golf implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

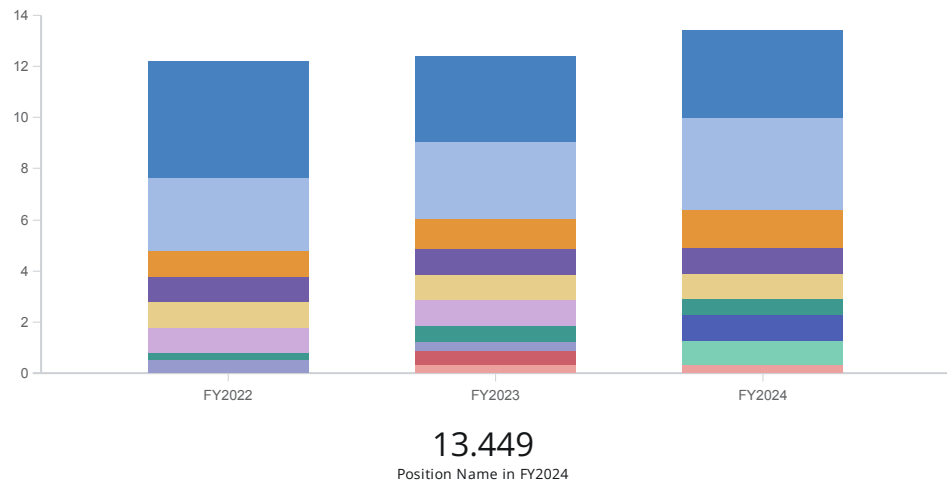
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$628,539	\$713,456	\$562,132
Fringe Benefits (55)	\$122,669	\$115,585	\$135,398
PERSONAL SERVICES TOTAL	\$751,208	\$829,041	\$697,530
Other			
Capital Outlays (90)	\$39,105	\$382,362	\$153,761
Supplies And Service (60)	\$151,835	\$217,413	\$199,820
Fixed Costs (80)	\$44,761	\$56,375	\$55,452
Travel and Training (70)	\$2,107	\$2,010	\$4,855
OTHER TOTAL	\$237,808	\$658,159	\$413,888
TOTAL	\$989,016	\$1,487,200	\$1,111,418

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 07, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Assistant Golf Professional	1.00	1.20	1.50
2nd Assistant Golf Professional	0.00	0.60	0.00
Golf Course Superintendent	1.00	1.00	1.00
Assistant Golf Course Superintendent	1.00	1.00	1.00
Guest Experiences Attendant	4.55	3.37	3.47
Snack Bar Manager	0.27	0.60	0.61
Golf Maintenance Technician	2.89	2.99	3.60
LM Golf General Manager	0.00	0.00	1.00
Golf General Manager	1.00	1.00	0.00
Clubhouse Manager	0.00	0.00	1.00
Clubhouse Coordinator	0.00	0.27	0.27
Golf Maintenance Specialist	0.48	0.37	0.00
FTE	12.20	12.40	13.45

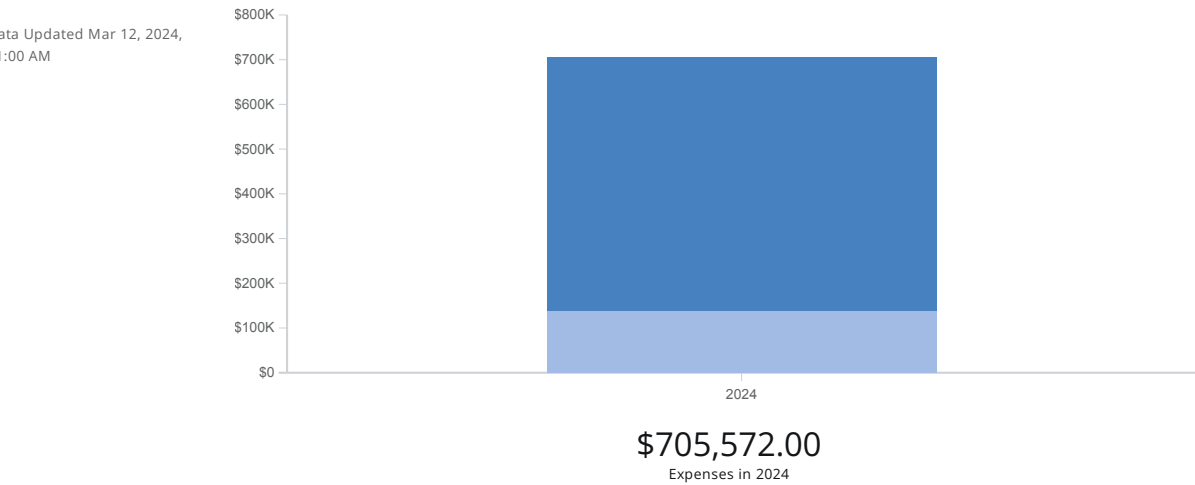
MEADOW LINKS BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

MEADOW LINKS

Meadow Links implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

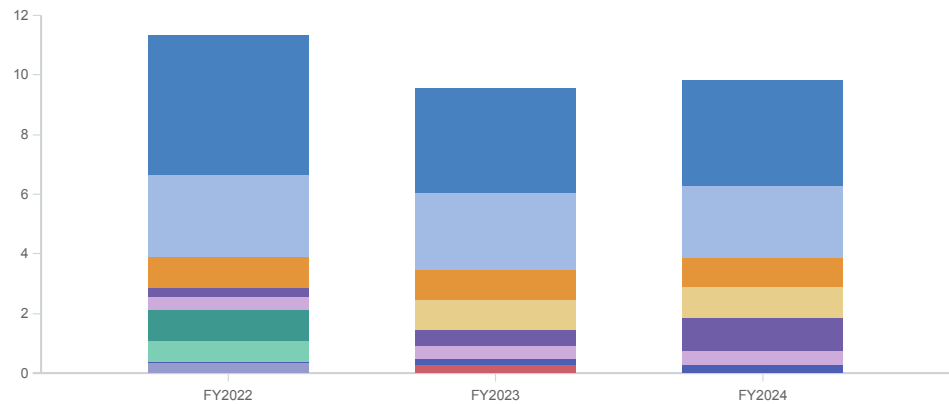
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$413,274	\$508,584	\$491,717
Fringe Benefits (55)	\$71,462	\$76,403	\$76,455
PERSONAL SERVICES TOTAL	\$484,736	\$584,987	\$568,172
Other			
Supplies And Service (60)	\$87,086	\$121,939	\$105,050
Capital Outlays (90)	\$47,482	\$184,200	\$0
Fixed Costs (80)	\$40,886	\$32,724	\$30,700
Travel and Training (70)	\$0	\$1,000	\$1,650
OTHER TOTAL	\$175,454	\$339,863	\$137,400
TOTAL	\$660,190	\$924,850	\$705,572

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 07, 2024,
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9.818
Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Assistant Golf Professional	1.00	0.00	0.00
Golf Professional	1.00	1.00	1.00
2nd Assistant Golf Professional	0.31	0.52	1.11
Guest Experiences Manager	0.33	0.00	0.00
Guest Experiences Attendant	4.69	3.52	3.53
Snack Bar Manager	0.00	0.24	0.00
Golf Maintenance Technician	2.78	2.61	2.44
Clubhouse Manager	0.00	1.00	1.00
Clubhouse Coordinator	0.46	0.48	0.49
Golf Maintenance Specialist	0.75	0.00	0.00
Golf Teaching Professional	0.02	0.20	0.25
FTE	11.33	9.57	9.82

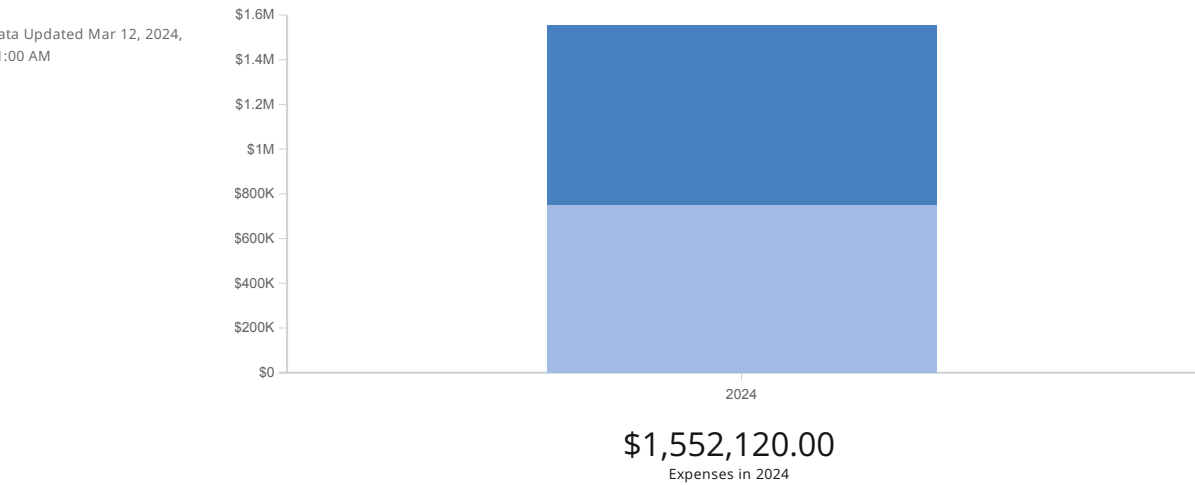
MIAMI WHITEWATER GOLF BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

MIAMI WHITEWATER GOLF

Miami Whitewater Golf implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

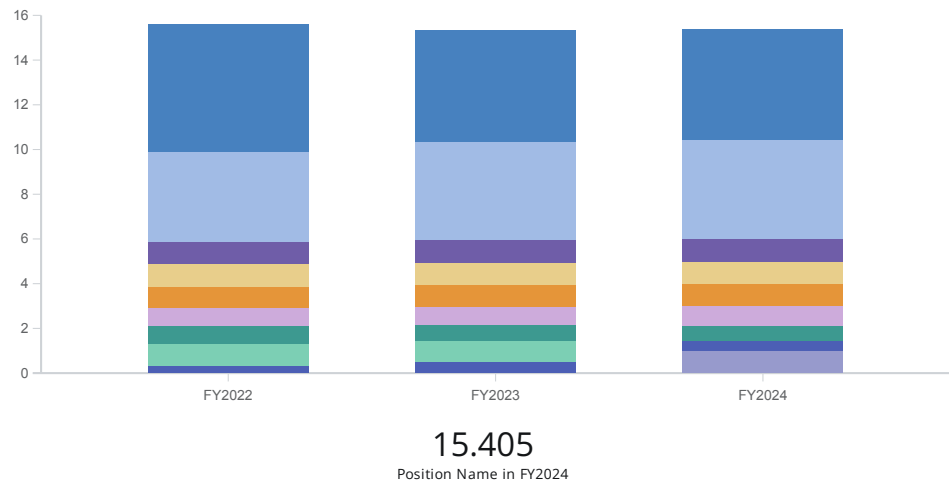
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$571,827	\$658,372	\$656,824
Fringe Benefits (55)	\$119,506	\$129,908	\$147,117
PERSONAL SERVICES TOTAL	\$691,333	\$788,280	\$803,941
Other			
Capital Outlays (90)	\$19,418	\$472,318	\$484,573
Supplies And Service (60)	\$200,244	\$241,545	\$218,200
Fixed Costs (80)	\$33,386	\$44,390	\$43,581
Travel and Training (70)	\$429	\$3,120	\$1,825
OTHER TOTAL	\$253,477	\$761,373	\$748,179
TOTAL	\$944,810	\$1,549,653	\$1,552,120

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 07, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Golf Course Superintendent	1.00	1.00	1.00
Assistant Guest Experiences Manager	0.29	0.45	0.46
Assistant Golf Course Superintendent	1.00	1.00	1.00
Guest Experiences Attendant	5.77	5.06	5.00
Golf Maintenance Technician	3.98	4.36	4.41
Golf General Manager	1.00	1.00	0.00
Clubhouse Manager	1.00	1.00	1.00
Clubhouse Coordinator	0.82	0.69	0.63
MWF Golf General Manager	0.00	0.00	1.00
Golf Maintenance Specialist	0.77	0.81	0.91
FTE	15.63	15.37	15.41

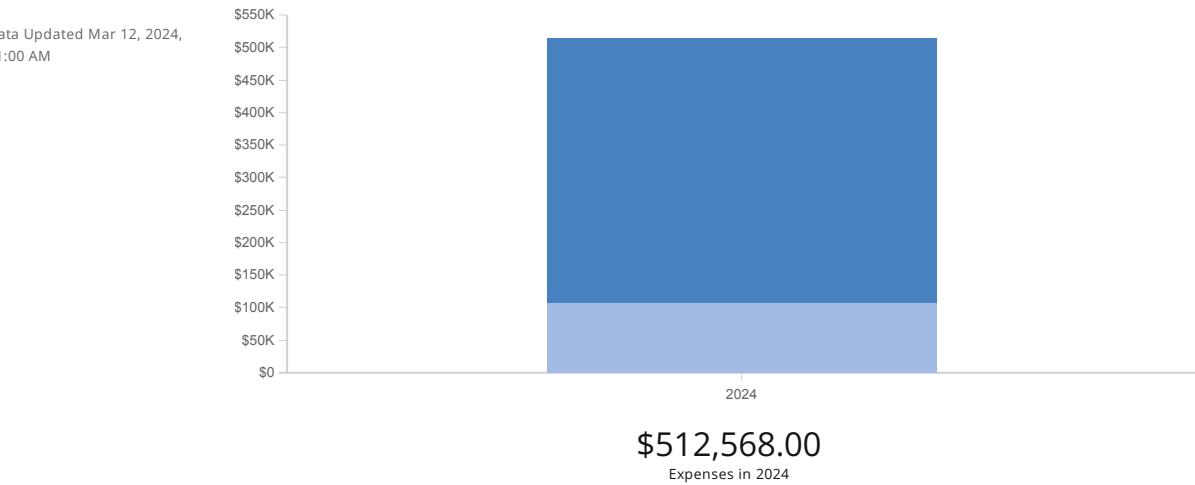
MIAMI WHITEWATER FOREST GUEST EXPERIENCES BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

MIAMI WHITEWATER FOREST GUEST EXPERIENCES

Miami Whitewater Forest Guest Experiences implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

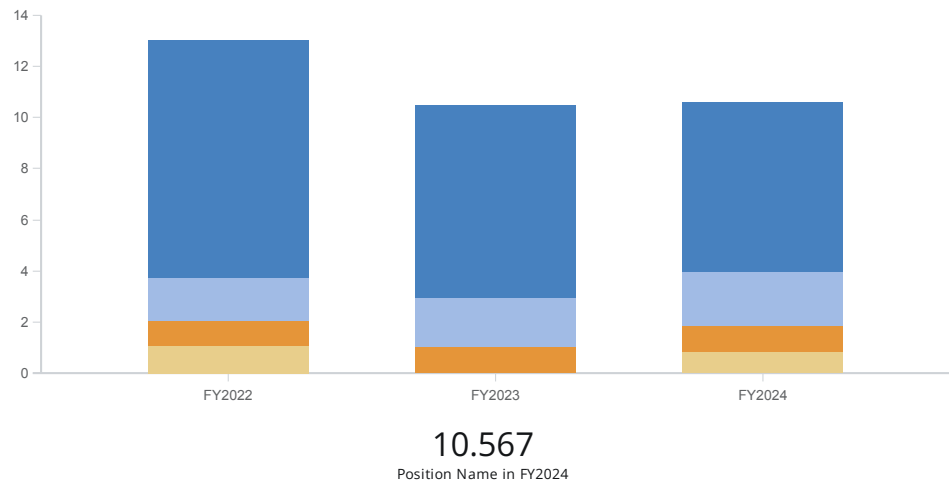
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$328,543	\$358,834	\$342,333
Fringe Benefits (55)	\$55,316	\$59,904	\$63,312
PERSONAL SERVICES TOTAL	\$383,858	\$418,738	\$405,645
Other			
Supplies And Service (60)	\$104,416	\$89,549	\$78,500
Fixed Costs (80)	\$15,785	\$32,046	\$27,500
Capital Outlays (90)	\$6,504	\$37,214	\$0
Travel and Training (70)	\$235	\$300	\$923
OTHER TOTAL	\$126,940	\$159,109	\$106,923
TOTAL	\$510,798	\$577,847	\$512,568

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Shift Leader	1.05	0.00	0.82
Guest Experiences Attendant	9.30	7.57	6.62
West Region Guest Experiences Manager	1.00	1.00	1.00
Assistant Guest Experiences Manager	1.67	1.95	2.13
FTE	13.02	10.52	10.57

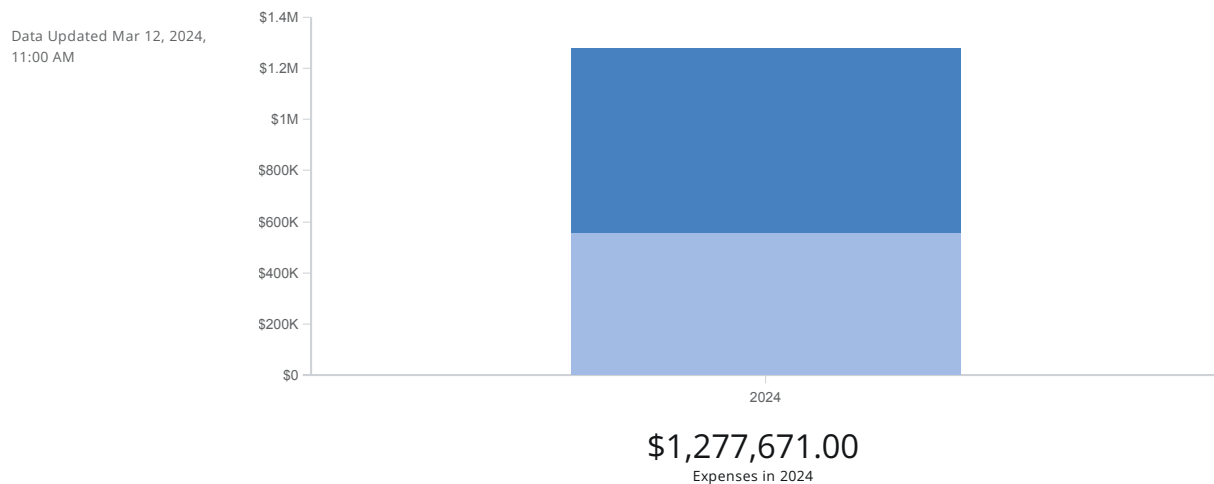
MILL GOLF BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

MILL GOLF

Mill Golf implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

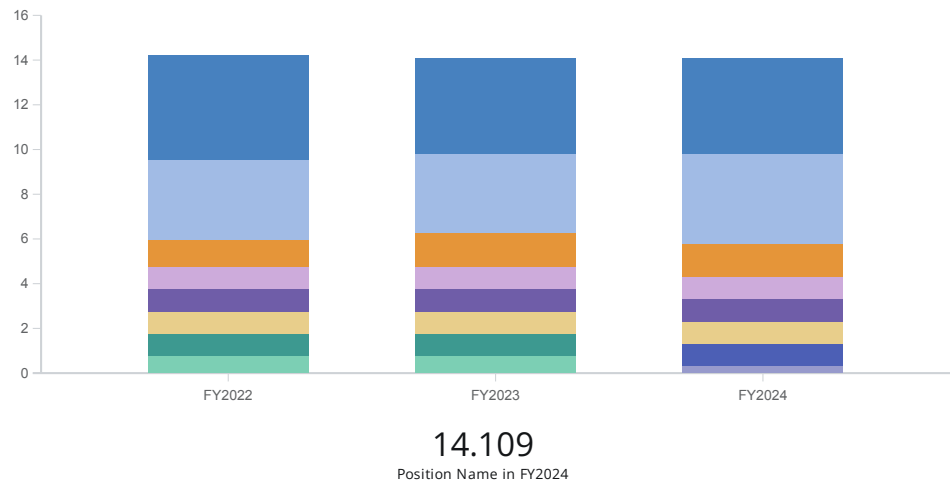
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$519,244	\$592,849	\$591,243
Fringe Benefits (55)	\$119,354	\$119,465	\$133,377
PERSONAL SERVICES TOTAL	\$638,598	\$712,314	\$724,620
Other			
Capital Outlays (90)	\$35,404	\$329,431	\$324,426
Supplies And Service (60)	\$182,838	\$210,999	\$182,600
Fixed Costs (80)	\$38,341	\$45,149	\$43,950
Travel and Training (70)	\$750	\$1,800	\$2,075
OTHER TOTAL	\$257,332	\$587,379	\$553,051
TOTAL	\$895,930	\$1,299,693	\$1,277,671

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 07, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Shift Leader	0.00	0.00	0.28
Golf Course Superintendent	1.00	1.00	1.00
Assistant Golf Course Superintendent	1.00	1.00	1.00
Guest Experiences Attendant	4.70	4.31	4.32
Golf Maintenance Technician	3.54	3.53	4.00
Golf General Manager	1.00	1.00	0.00
Clubhouse Manager	1.00	1.00	1.00
WW Golf General Manager	0.00	0.00	1.00
Clubhouse Coordinator	1.21	1.50	1.50
Golf Maintenance Specialist	0.75	0.75	0.00
FTE	14.20	14.09	14.11

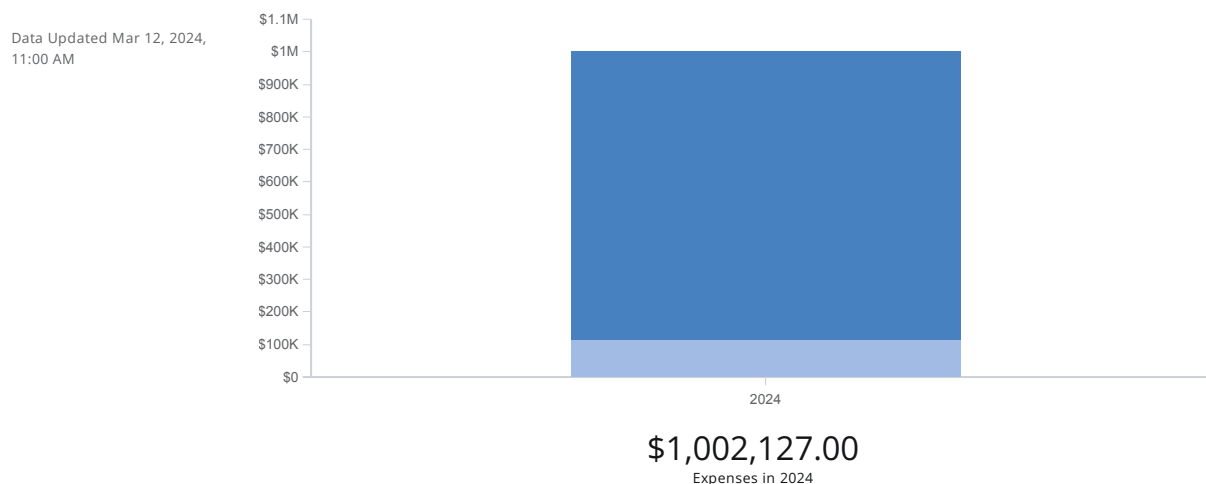
PARKY'S FARM BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

PARKY'S FARM

Parky's Farm implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

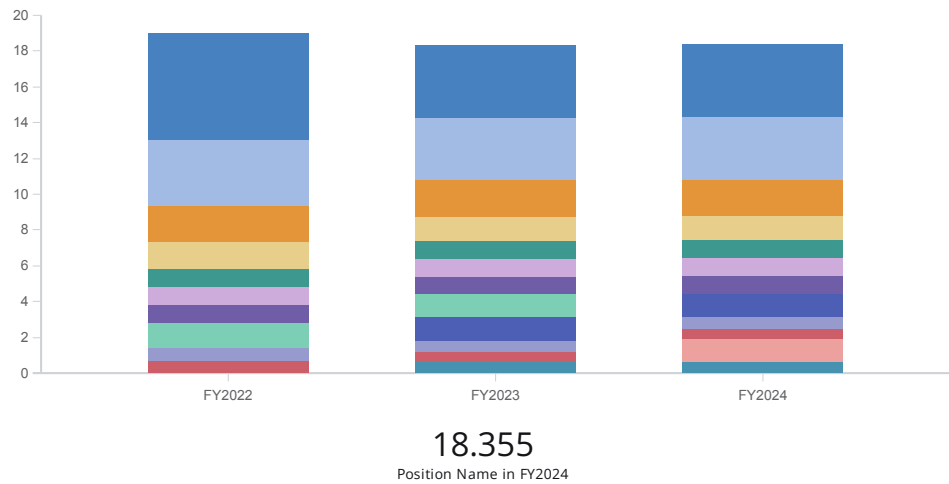
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$553,550	\$775,885	\$725,727
Fringe Benefits (55)	\$111,032	\$154,402	\$164,714
PERSONAL SERVICES TOTAL	\$664,582	\$930,287	\$890,441
Other			
Supplies And Service (60)	\$189,615	\$248,047	\$66,420
Capital Outlays (90)	\$32,547	\$113,050	\$13,616
Fixed Costs (80)	\$12,118	\$18,087	\$21,300
Travel and Training (70)	\$5,786	\$17,520	\$10,350
OTHER TOTAL	\$240,067	\$396,705	\$111,686
TOTAL	\$904,649	\$1,326,992	\$1,002,127

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Farm Manager	1.00	1.00	1.00
Animal Care Coordinator	1.00	1.00	1.00
Assistant Farm Manager	1.00	1.00	1.00
Shift Leader	0.63	0.56	0.56
Barn Attendant	5.94	4.04	4.04
Riding Instructor	2.00	2.00	2.00
Assistant Guest Experiences Manager	0.75	0.67	0.68
Farm Maintenance Tech	0.00	0.00	1.30
Guest Experiences Attendant	0.00	1.29	1.30
Park's Farm Office Clerk	0.00	0.60	0.61
Interpreter	3.74	3.52	3.53
Farm Maintenance Technician	1.44	1.29	0.00
Riding Center Instructor	1.49	1.34	1.34
FTE	18.98	18.31	18.36

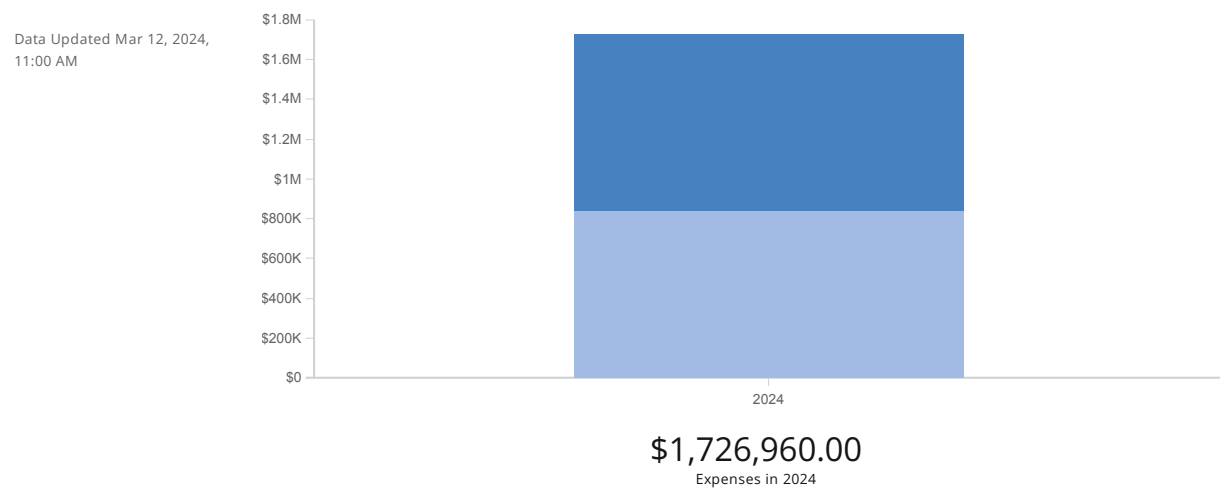
SHARON WOODS GOLF BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

SHARON WOODS GOLF

Sharon Woods Golf implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

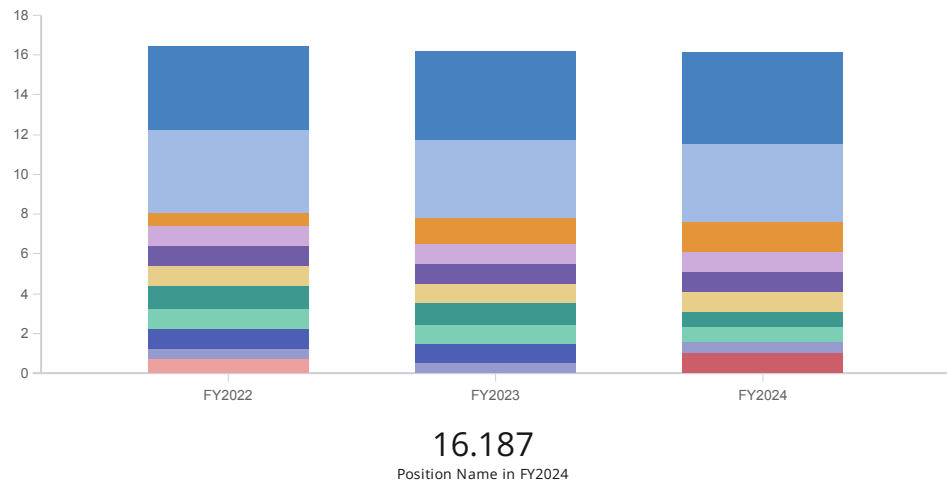
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$666,951	\$691,313	\$664,266
Fringe Benefits (55)	\$138,953	\$140,785	\$170,343
PERSONAL SERVICES TOTAL	\$805,904	\$832,098	\$834,609
Other			
Capital Outlays (90)	\$112,106	\$286,873	\$609,614
Supplies And Service (60)	\$218,188	\$239,978	\$226,550
Fixed Costs (80)	\$43,070	\$54,162	\$53,032
Travel and Training (70)	\$2,176	\$2,309	\$3,155
OTHER TOTAL	\$375,540	\$583,322	\$892,351
TOTAL	\$1,181,444	\$1,415,420	\$1,726,960

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 07, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Assistant Golf Professional	0.67	1.29	1.50
2nd Assistant Golf Professional	0.70	0.00	0.00
Golf Course Superintendent	1.00	1.00	1.00
Assistant Guest Experiences Manager	1.15	1.08	0.75
Assistant Golf Course Superintendent	1.00	1.00	1.00
Guest Experiences Attendant	4.25	4.44	4.69
Golf Maintenance Technician	4.12	3.93	3.93
SW Golf General Manager	0.00	0.00	1.00
Golf General Manager	1.00	1.00	0.00
Clubhouse Manager	1.00	1.00	1.00
Clubhouse Coordinator	0.52	0.48	0.57
Golf Maintenance Specialist	1.02	0.95	0.75
FTE	16.43	16.17	16.19

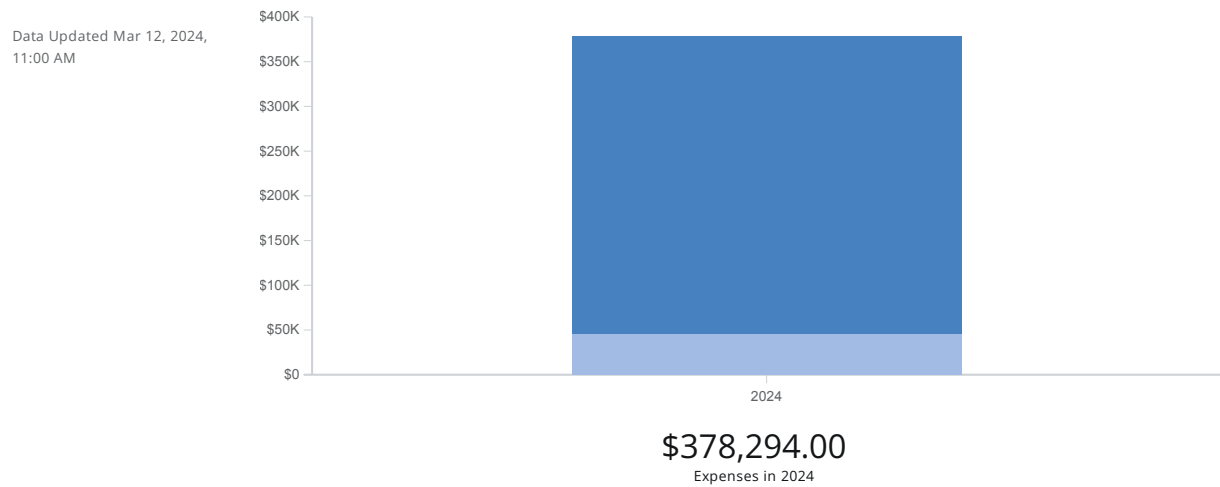
SHARON WOODS GUEST EXPERIENCES BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

SHARON WOODS GUEST EXPERIENCES

Sharon Woods Guest Experiences implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

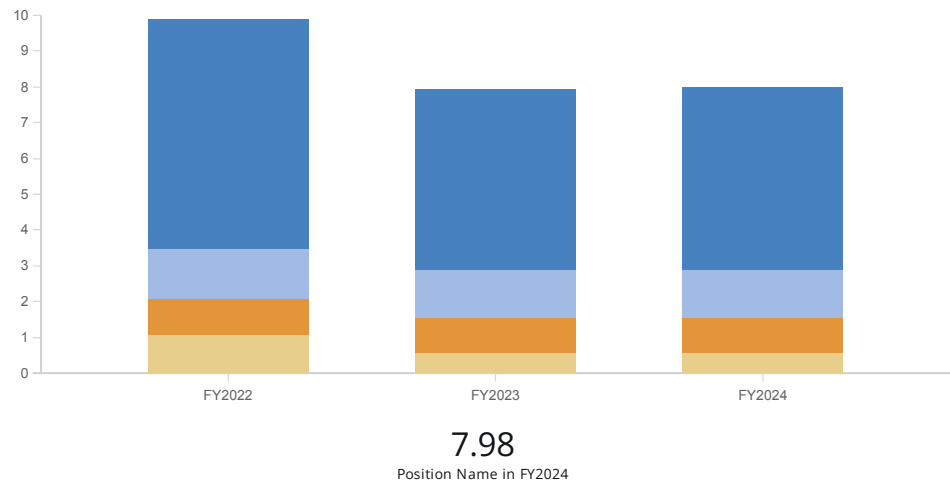
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$289,207	\$259,380	\$272,113
Fringe Benefits (55)	\$67,570	\$51,011	\$60,701
PERSONAL SERVICES TOTAL	\$356,778	\$310,391	\$332,814
Other			
Supplies And Service (60)	\$34,024	\$38,068	\$22,600
Fixed Costs (80)	\$15,620	\$29,403	\$22,680
Capital Outlays (90)	\$5,460	\$7,000	\$0
Travel and Training (70)	\$313	\$5,879	\$200
OTHER TOTAL	\$55,418	\$80,351	\$45,480
TOTAL	\$412,195	\$390,742	\$378,294

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



Position Name	FY2022	FY2023	FY2024
FTE			
Shift Leader	1.06	0.54	0.54
Guest Experiences Attendant	6.43	5.07	5.09
East Region Guest Experiences Manager	1.00	1.00	1.00
Assistant Guest Experiences Manager	1.41	1.34	1.35
FTE	9.90	7.95	7.98

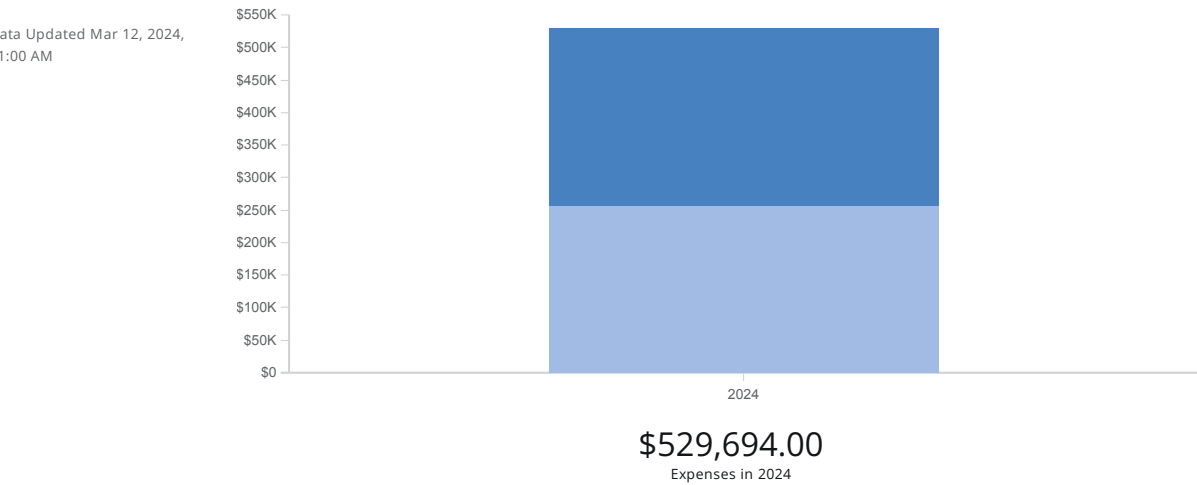
SPECIAL EVENTS BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

SPECIAL EVENTS

Special Events implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

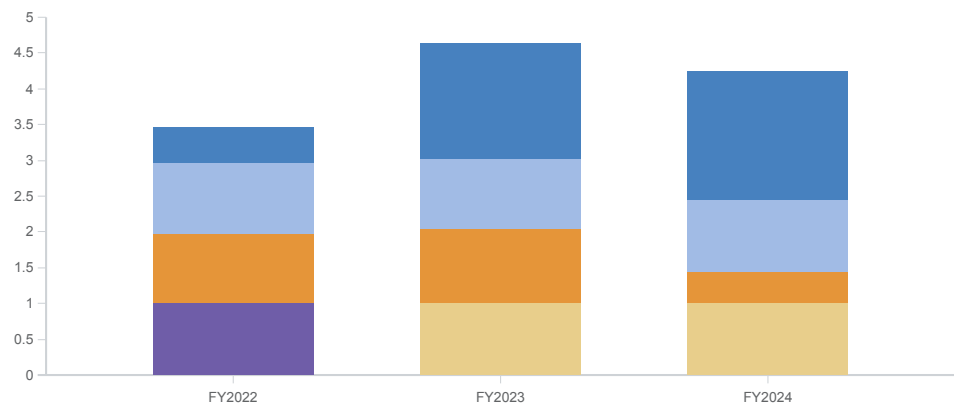
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Supplies And Service (60)	\$253,013	\$318,570	\$241,900
Capital Outlays (90)	\$0	\$94,155	\$25,000
Fixed Costs (80)	\$2,150	\$6,299	\$6,000
Travel and Training (70)	\$146	\$10,166	\$500
OTHER TOTAL	\$255,309	\$429,190	\$273,400
Personal Services			
Salaries (51)	\$130,300	\$196,438	\$207,538
Fringe Benefits (55)	\$22,281	\$44,261	\$48,756
PERSONAL SERVICES TOTAL	\$152,581	\$240,699	\$256,294
TOTAL	\$407,890	\$669,889	\$529,694

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



4.242
Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Special Events Coordinator	1.00	0.00	0.00
Guest Experiences Attendant	0.50	1.60	1.80
Shift Leader	0.96	1.03	0.44
Events Manager	1.00	1.00	1.00
Assistant Events Manager	0.00	1.00	1.00
FTE	3.47	4.63	4.24

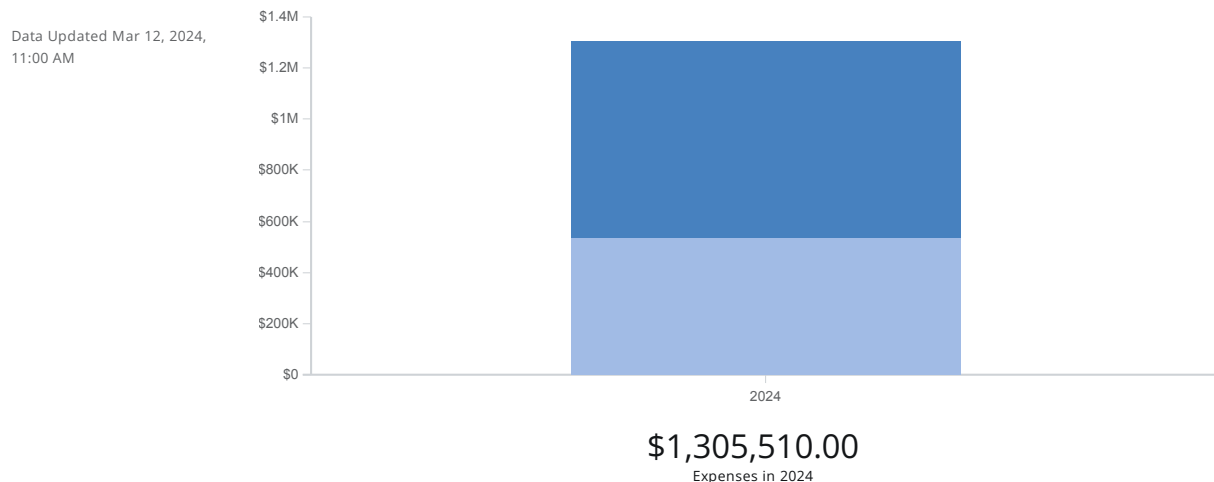
VINEYARD GOLF BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

VINEYARD GOLF

The Vineyard Golf implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

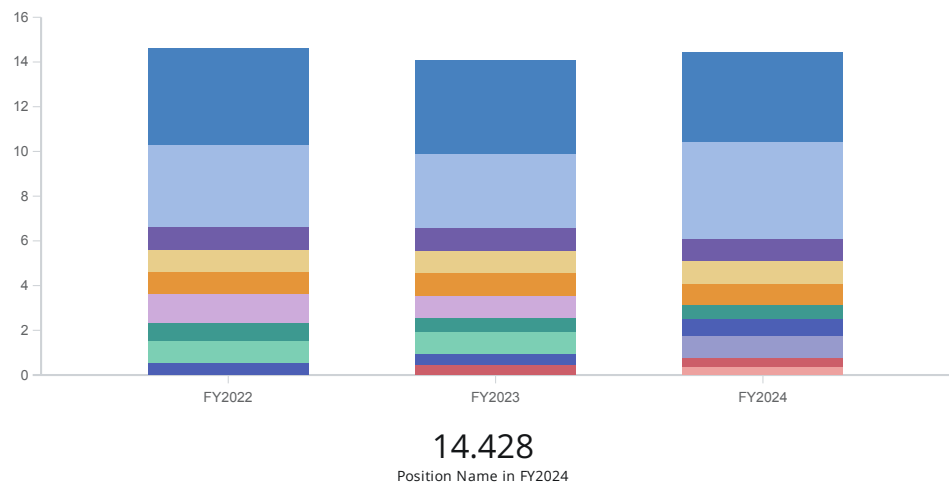
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$573,883	\$685,368	\$623,855
Fringe Benefits (55)	\$144,804	\$128,460	\$148,034
PERSONAL SERVICES TOTAL	\$718,687	\$813,828	\$771,889
Other			
Supplies And Service (60)	\$187,360	\$244,669	\$229,726
Capital Outlays (90)	\$24,334	\$211,923	\$249,278
Fixed Costs (80)	\$41,585	\$51,820	\$51,862
Travel and Training (70)	\$873	\$3,135	\$2,755
OTHER TOTAL	\$254,153	\$511,547	\$533,621
TOTAL	\$972,840	\$1,325,375	\$1,305,510

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 07, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
WM Golf General Manager	0.00	0.00	1.00
Assistant Golf Professional	0.53	0.52	0.75
2nd Assistant Golf Professional	0.00	0.41	0.41
Golf Course Superintendent	1.00	1.00	1.00
Assistant Golf Course Superintendent	1.00	1.00	1.00
Guest Experiences Attendant	4.31	4.26	4.02
Snack Bar Manager	0.00	0.00	0.33
Golf Maintenance Technician	3.68	3.29	4.29
Golf General Manager	1.00	1.00	0.00
Clubhouse Manager	1.00	1.00	1.00
Clubhouse Coordinator	0.80	0.62	0.62
Golf Maintenance Specialist	1.27	1.00	0.00
FTE	14.59	14.10	14.43

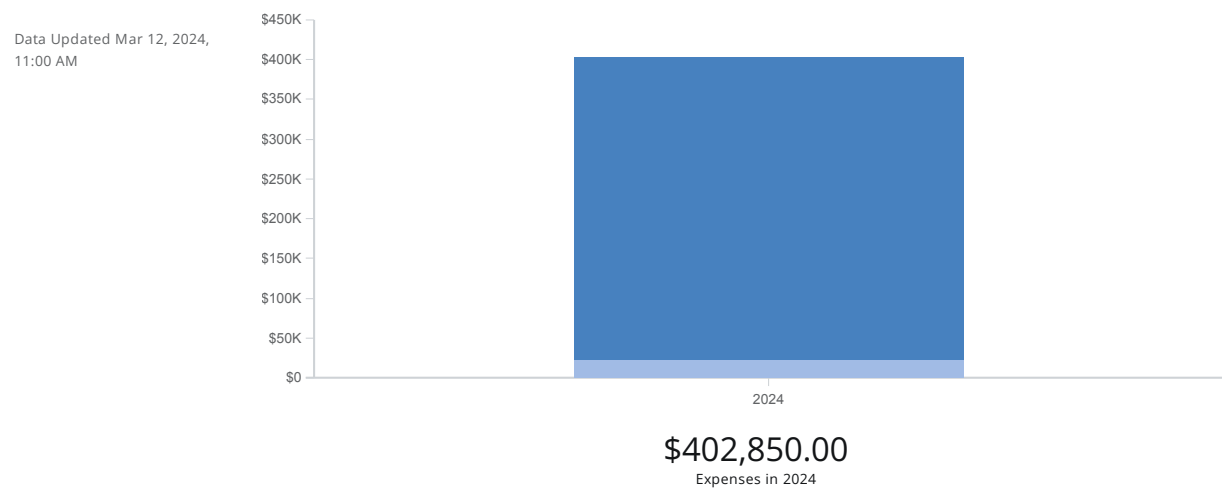
WEST REGION INTERPRETERS BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

WEST REGION INTERPRETERS

The West Region Interpreters implement the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

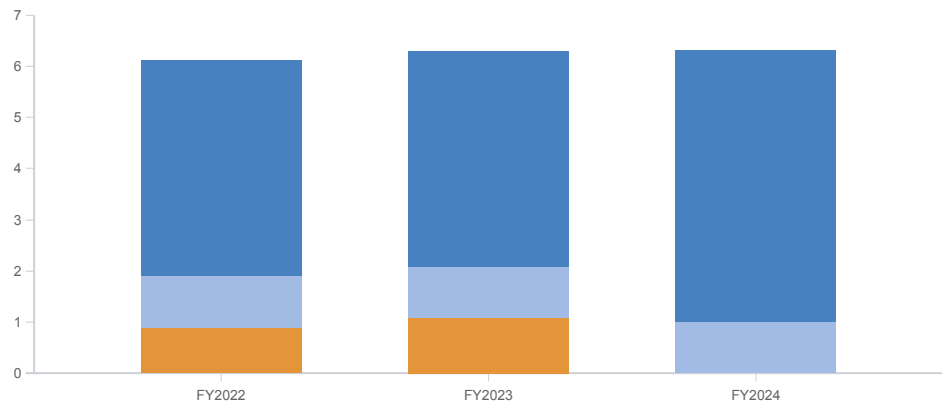
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$222,683	\$285,641	\$299,954
Fringe Benefits (55)	\$63,132	\$73,454	\$81,303
PERSONAL SERVICES TOTAL	\$285,815	\$359,095	\$381,257
Other			
Supplies And Service (60)	\$15,471	\$17,676	\$14,700
Travel and Training (70)	\$2,842	\$5,108	\$4,983
Fixed Costs (80)	\$485	\$1,200	\$1,910
OTHER TOTAL	\$18,798	\$23,983	\$21,593
TOTAL	\$304,613	\$383,078	\$402,850

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



6.3

Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Camp Interpreter	0.88	1.07	0.00
West Region Education Manager	1.00	1.00	1.00
Interpreter	4.25	4.22	5.30
FTE	6.13	6.29	6.30

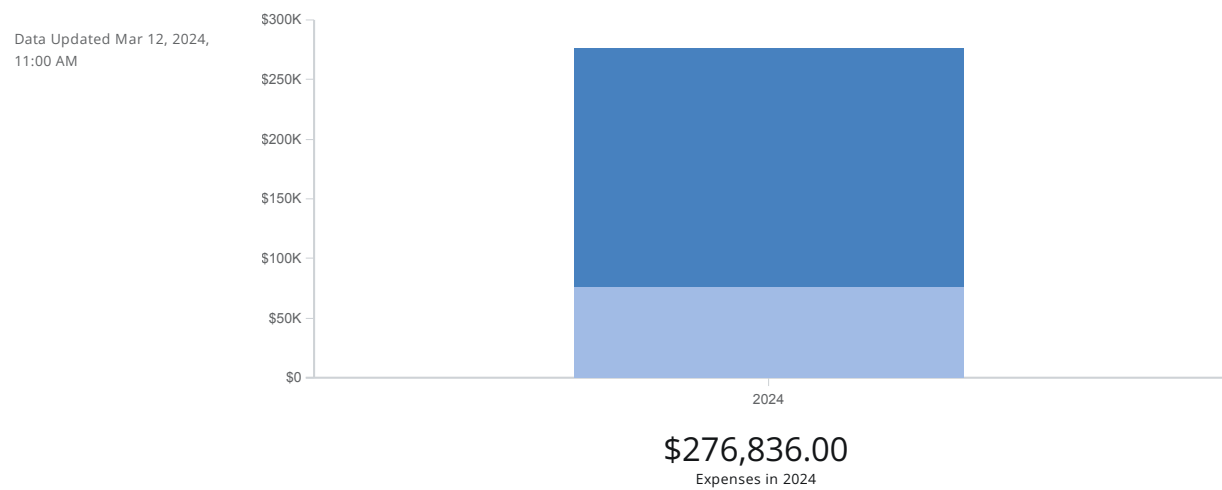
WINTON WOODS CAMPGROUND BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

WINTON WOODS CAMPGROUND

Winton Woods Campground implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

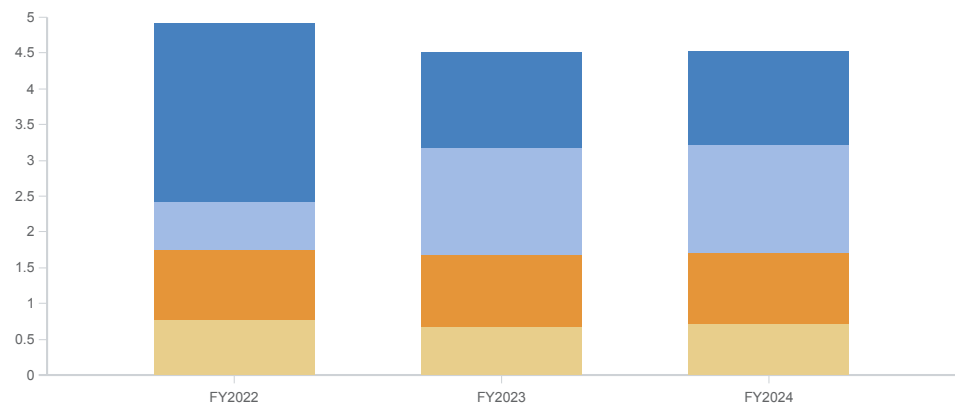
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$151,244	\$183,586	\$165,930
Fringe Benefits (55)	\$32,468	\$36,989	\$34,906
PERSONAL SERVICES TOTAL	\$183,713	\$220,575	\$200,836
Other			
Supplies And Service (60)	\$46,316	\$59,864	\$43,000
Fixed Costs (80)	\$26,312	\$34,836	\$33,000
Capital Outlays (90)	\$30,693	\$8,750	\$0
Travel and Training (70)	\$363	\$0	\$0
OTHER TOTAL	\$103,683	\$103,450	\$76,000
TOTAL	\$287,396	\$324,025	\$276,836

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
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4.522
Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Shift Leader	0.67	1.50	1.51
Guest Experiences Attendant	2.50	1.34	1.31
Campground Manager	1.00	1.00	1.00
Assistant Guest Experiences Manager	0.75	0.67	0.71
FTE	4.91	4.51	4.52

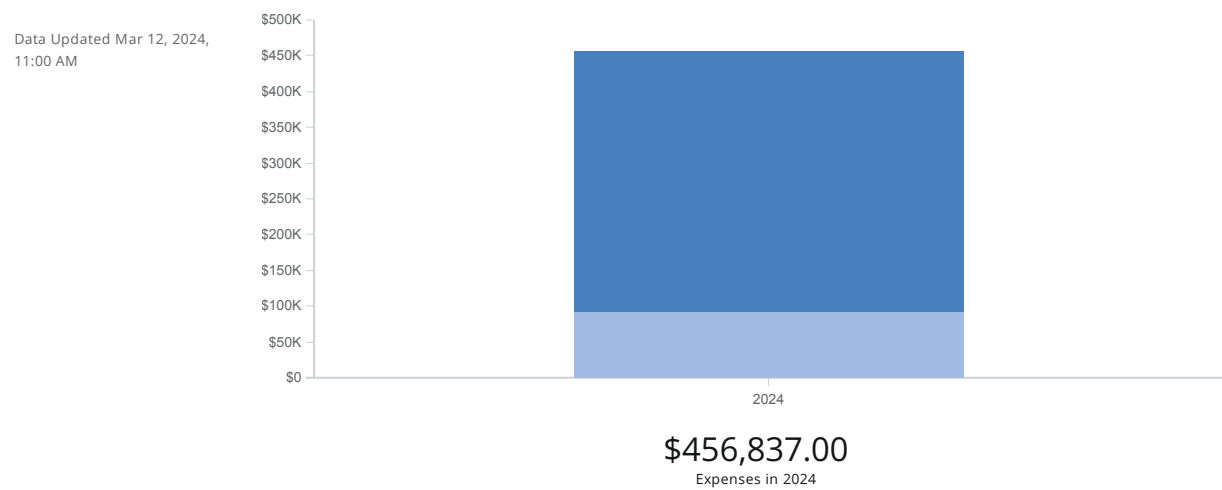
WINTON WOODS GUEST EXPERIENCES BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

WINTON WOODS GUEST EXPERIENCES

Winton Woods Guest Experiences implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

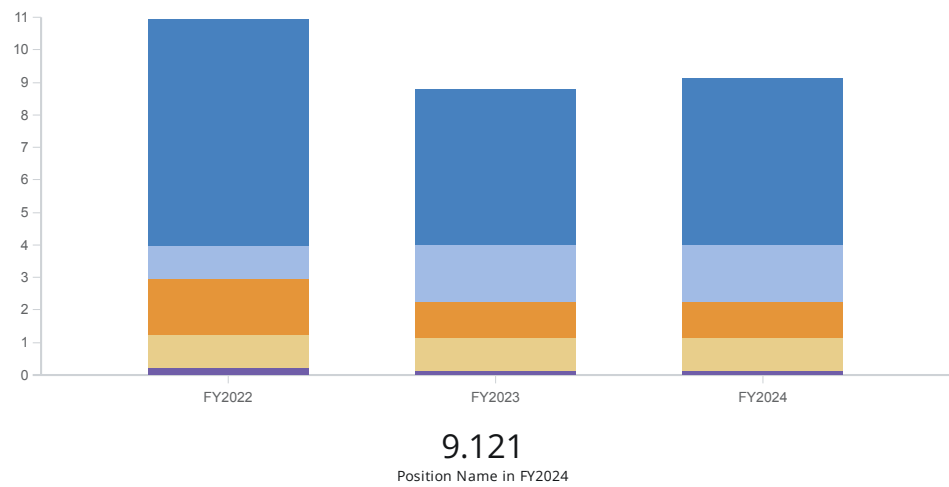
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$188,434	\$309,362	\$298,902
Fringe Benefits (55)	\$34,090	\$59,426	\$65,889
PERSONAL SERVICES TOTAL	\$222,524	\$368,788	\$364,791
Other			
Supplies And Service (60)	\$70,349	\$82,598	\$59,634
Fixed Costs (80)	\$13,724	\$28,347	\$27,000
Capital Outlays (90)	\$24,688	\$1,760	\$5,412
Travel and Training (70)	\$0	\$450	\$0
OTHER TOTAL	\$108,761	\$113,154	\$92,046
TOTAL	\$331,285	\$481,942	\$456,837

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Boat and Motor Repair Technician	0.21	0.11	0.11
Guest Experiences Attendant	6.96	4.78	5.12
Shift Leader	1.03	1.76	1.76
Central Region Guest Experiences Manager	1.00	1.00	1.00
Assistant Guest Experiences Manager	1.74	1.13	1.13
FTE	10.94	8.78	9.12

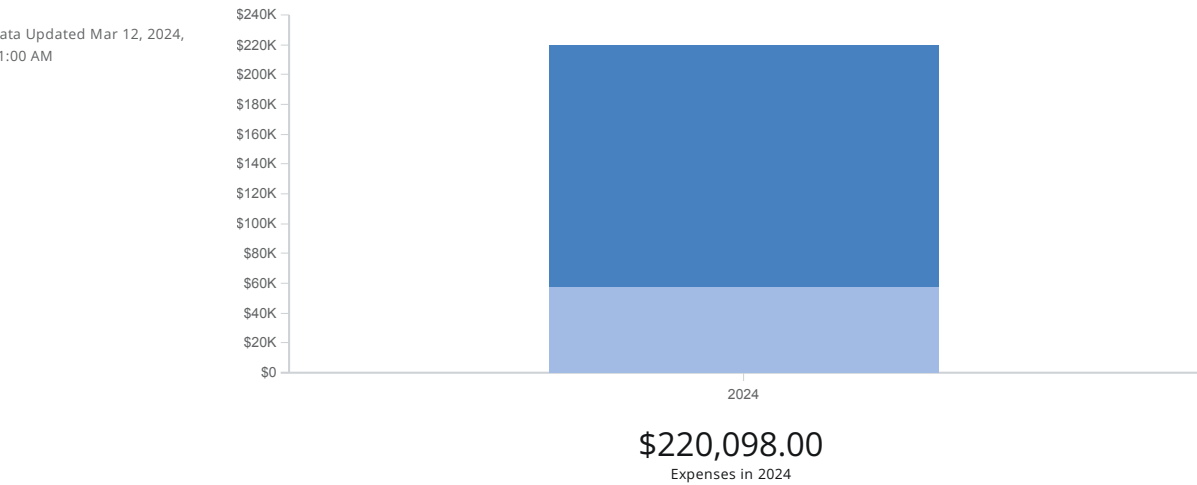
WOODLAND MOUND GUEST EXPERIENCES

FISCAL YEAR 2024 ADOPTED BUDGET

WOODLAND MOUND GUEST EXPERIENCES

Woodland Mound Guest Experiences implements the Comprehensive Master Plan goals and priorities by providing innovative programming as a gateway to nature exploration, creating outstanding experiences, adding programming and events for diverse audiences and expanding access for all users.

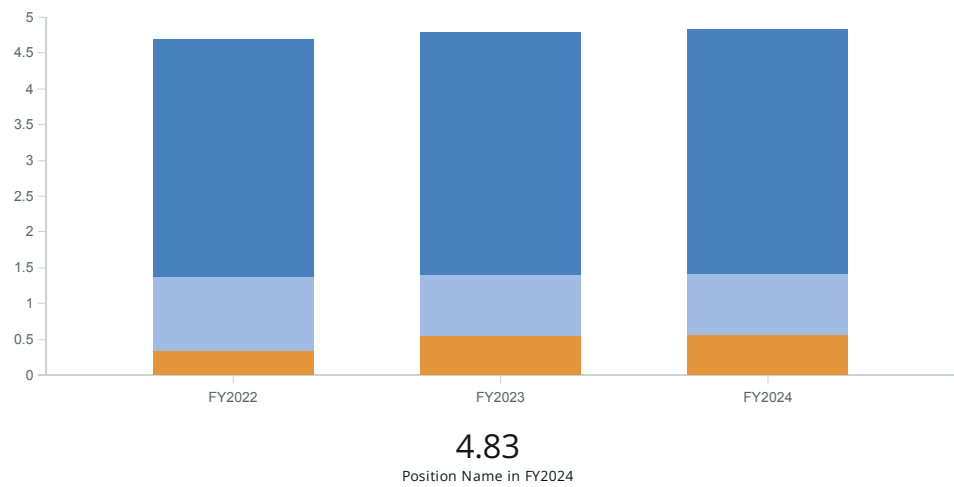
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$107,699	\$147,509	\$139,980
Fringe Benefits (55)	\$19,689	\$26,249	\$22,818
PERSONAL SERVICES TOTAL	\$127,388	\$173,758	\$162,798
Other			
Supplies And Service (60)	\$31,146	\$30,432	\$23,800
Fixed Costs (80)	\$7,046	\$14,379	\$14,200
Capital Outlays (90)	\$6,094	\$7,398	\$18,900
Travel and Training (70)	\$157	\$175	\$400
OTHER TOTAL	\$44,444	\$52,384	\$57,300
TOTAL	\$171,832	\$226,142	\$220,098

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Shift Leader	0.34	0.54	0.55
Guest Experiences Attendant	3.34	3.40	3.42
Assistant Guest Experiences Manager	1.03	0.85	0.86
FTE	4.70	4.79	4.83

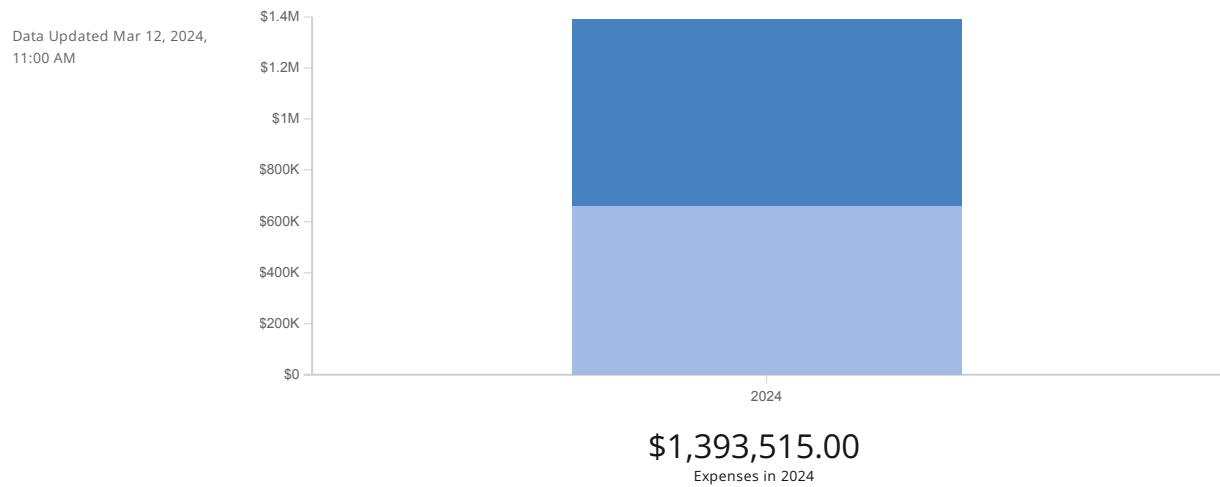
HUMAN RESOURCES BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

HUMAN RESOURCES

The Human Resource Budget Control Group supports the Comprehensive Master Plan goals and priorities by promoting diversity, equity and inclusion in Great Parks recruiting and hiring processes and promoting partnerships with local organizations for training opportunities.

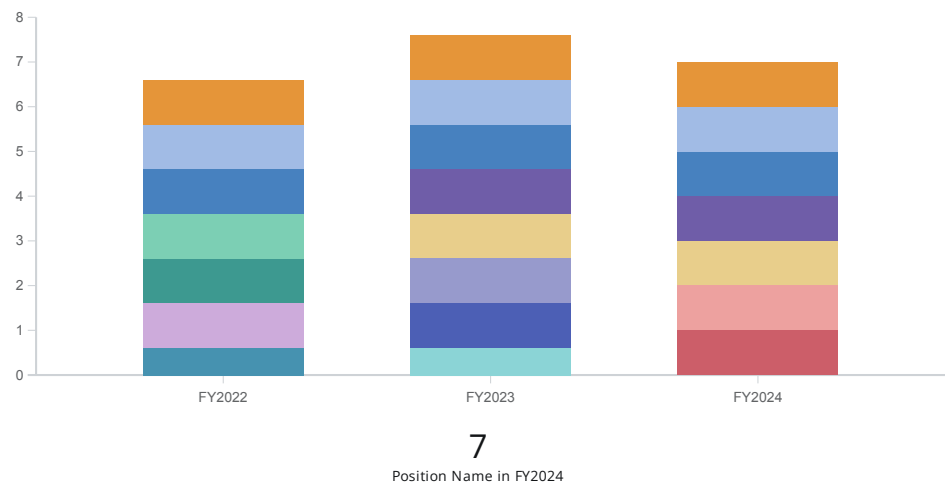
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$406,614	\$540,467	\$562,412
Fringe Benefits (55)	\$112,768	\$126,765	\$171,683
PERSONAL SERVICES TOTAL	\$519,383	\$667,232	\$734,095
Other			
Supplies And Service (60)	\$340,989	\$433,007	\$598,247
Travel and Training (70)	\$38,421	\$74,700	\$56,662
Fixed Costs (80)	\$16,785	\$17,870	\$4,511
Capital Outlays (90)	\$0	\$12,046	\$0
OTHER TOTAL	\$396,195	\$537,623	\$659,420
TOTAL	\$915,578	\$1,204,855	\$1,393,515

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Director of Talent Management	0.00	0.00	1.00
Chief of Human Resources	1.00	1.00	1.00
Talent Development Specialist	0.00	1.00	1.00
Director of Talent Acquisition	0.00	1.00	0.00
Manager of Talent Acquisition	0.00	1.00	0.00
Human Resources Generalist	1.00	1.00	1.00
Payroll and Benefits Coordinator	1.00	0.00	0.00
Human Resources Assistant	0.00	0.00	1.00
Payroll and Benefits Specialist	0.00	1.00	1.00
Training Specialist	1.00	0.00	0.00
Human Resources Administrative Assistant	0.60	0.00	0.00
HRIS and Payroll Administrator	1.00	1.00	1.00
Human Resources Manager	1.00	0.00	0.00
Human Resources Administrator	0.00	0.60	0.00
FTE	6.60	7.60	7.00

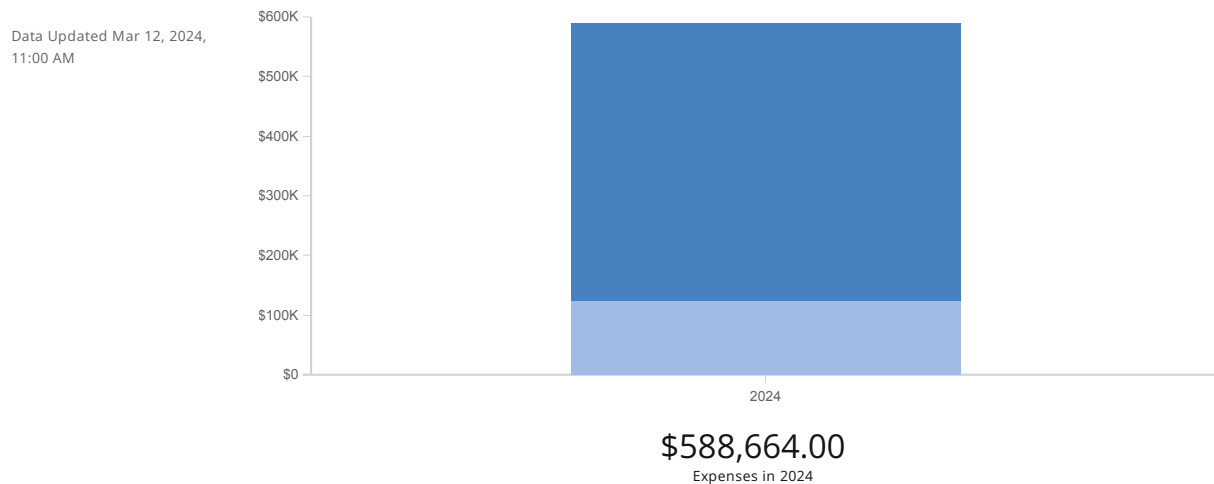
RISK MANAGEMENT BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

RISK MANAGEMENT

The Risk Management Budget Control Group supports the Comprehensive Master Plan goals and priorities by promoting diversity, equity and inclusion in Great Parks recruiting and hiring processes and promoting partnerships with local organizations for training opportunities while ensuring safety remain paramount to operations.

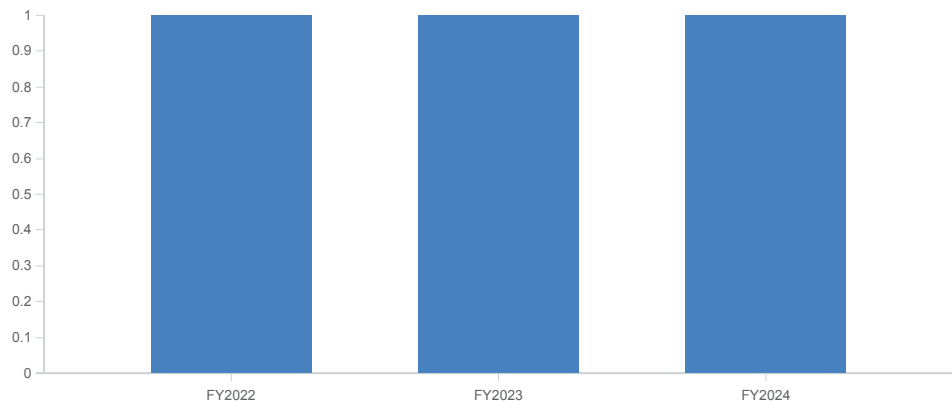
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Fixed Costs (80)	\$332,811	\$386,550	\$394,770
Supplies And Service (60)	\$15,884	\$44,200	\$38,820
Travel and Training (70)	\$1,732	\$1,000	\$31,700
OTHER TOTAL	\$350,427	\$431,750	\$465,290
Personal Services			
Salaries (51)	\$84,897	\$88,260	\$91,323
Fringe Benefits (55)	\$32,437	\$24,119	\$32,051
PERSONAL SERVICES TOTAL	\$117,334	\$112,379	\$123,374
TOTAL	\$467,761	\$544,129	\$588,664

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
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1

Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Risk Manager	1.00	1.00	1.00
FTE	1.00	1.00	1.00

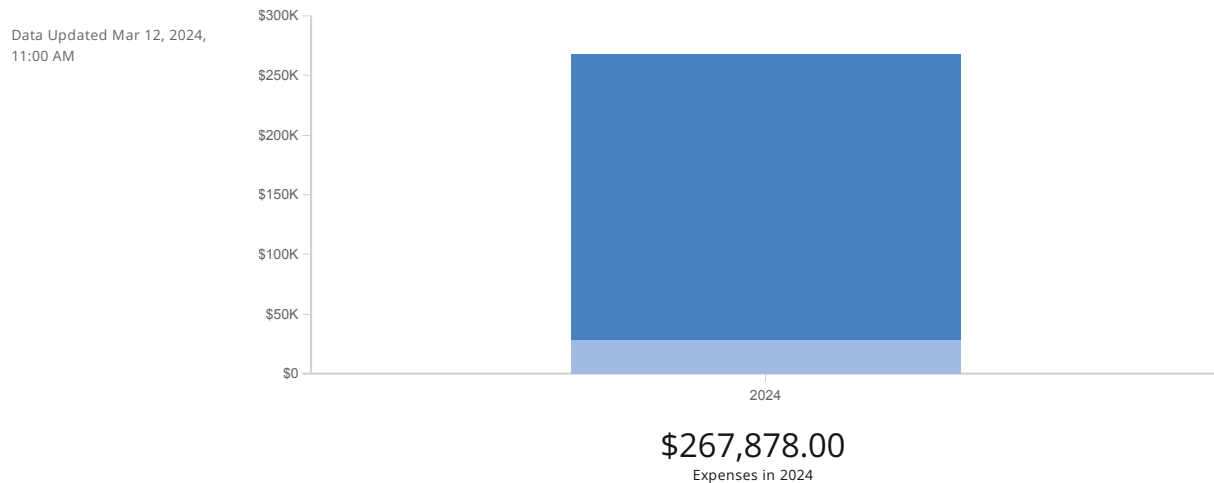
VOLUNTEERS BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

VOLUNTEERS

The Volunteers Budget Control Group supports the Comprehensive Master Plan goals and priorities by promoting diversity, equity and inclusion in Great Parks recruiting and hiring processes and promoting partnerships with local organizations for training opportunities.

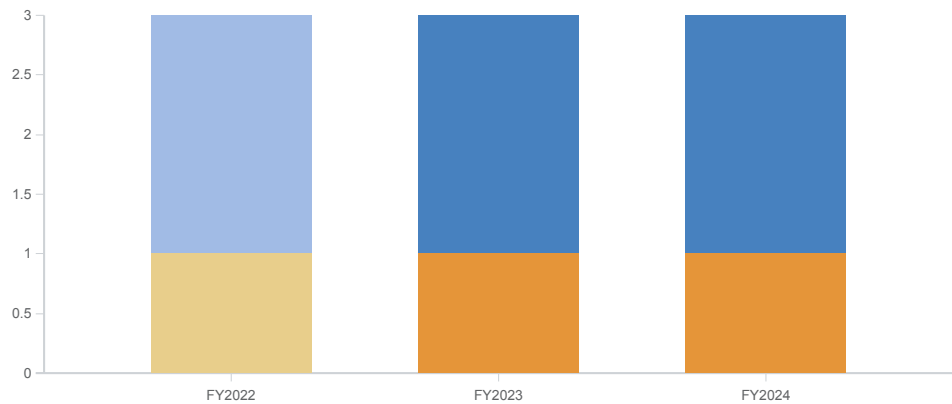
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$160,588	\$185,412	\$186,429
Fringe Benefits (55)	\$46,925	\$47,964	\$53,449
PERSONAL SERVICES TOTAL	\$207,513	\$233,376	\$239,878
Other			
Supplies And Service (60)	\$14,958	\$26,550	\$24,550
Travel and Training (70)	\$2,151	\$3,350	\$3,075
Capital Outlays (90)	\$0	\$6,500	\$0
Fixed Costs (80)	\$175	\$350	\$375
OTHER TOTAL	\$17,284	\$36,750	\$28,000
TOTAL	\$224,797	\$270,126	\$267,878

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
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3

Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Volunteer Resources Coordinator	2.00	0.00	0.00
Volunteer Resources Manager	1.00	0.00	0.00
Director of Volunteer Engagement	0.00	1.00	1.00
Volunteer Engagement Specialist	0.00	2.00	2.00
FTE	3.00	3.00	3.00

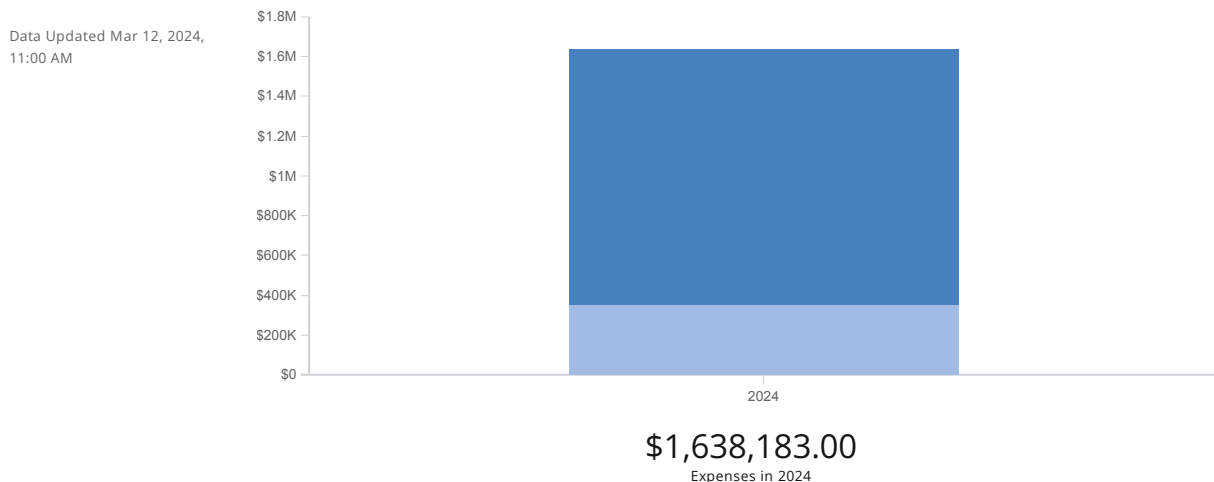
CONSTRUCTION BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

CONSTRUCTION

The Construction Budget Control Group implements the Comprehensive Master Plan goals and priorities by continuing to preserve greenspace by acquiring and protecting land, building more trails, establishing a defined Blueway System and expanding access for all users.

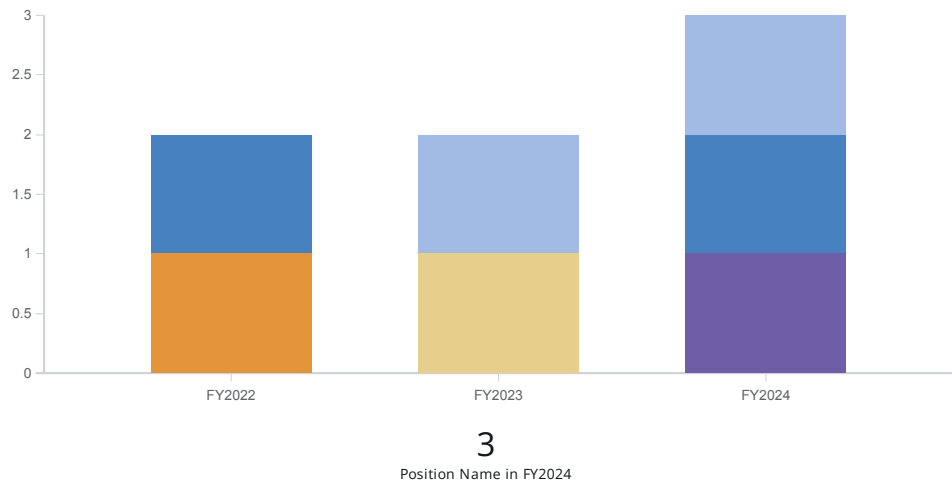
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Fixed Costs (80)	\$1,165,306	\$1,383,805	\$1,205,900
Supplies And Service (60)	\$234,293	\$437,356	\$79,000
Travel and Training (70)	\$821	\$7,150	\$1,180
Capital Outlays (90)	\$5,858	\$0	\$0
OTHER TOTAL	\$1,406,278	\$1,828,311	\$1,286,080
Personal Services			
Salaries (51)	\$81,575	\$88,126	\$266,540
Fringe Benefits (55)	\$22,730	\$33,439	\$85,563
PERSONAL SERVICES TOTAL	\$104,305	\$121,565	\$352,103
TOTAL	\$1,510,583	\$1,949,876	\$1,638,183

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
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Position Name	FY2022	FY2023	FY2024
FTE			
Director of Building Management	1.00	0.00	0.00
Project Manager	1.00	0.00	1.00
Building Systems Project Manager	0.00	1.00	1.00
Director of Building Design & Construction	0.00	1.00	0.00
Manager of Construction	0.00	0.00	1.00
FTE	2.00	2.00	3.00

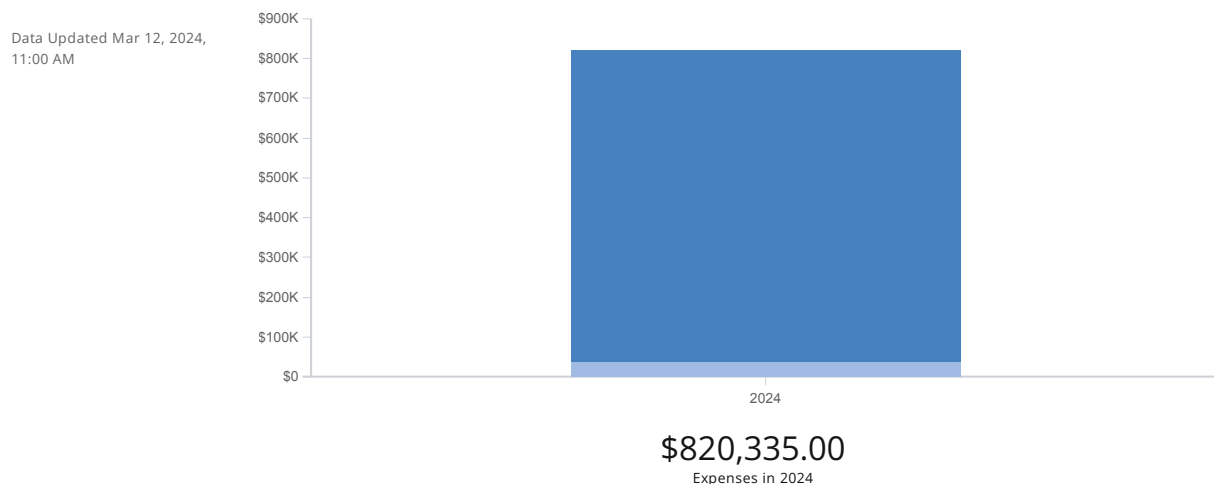
DESIGN BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

DESIGN

The Design Budget Control Group implements the Comprehensive Master Plan goals and priorities by continuing to preserve greenspace by acquiring and protecting land, building more trails, establishing a defined Blueway System and expanding access for all users.

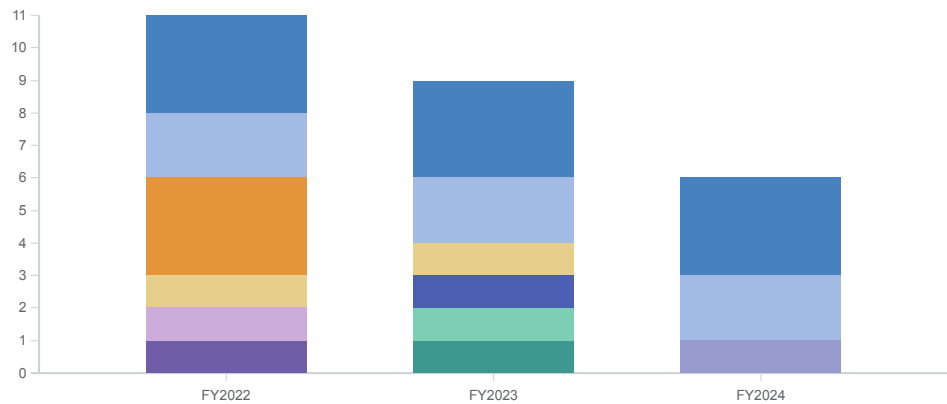
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$592,972	\$843,774	\$585,565
Fringe Benefits (55)	\$202,949	\$216,137	\$198,424
PERSONAL SERVICES TOTAL	\$795,921	\$1,059,911	\$783,989
Other			
Supplies And Service (60)	\$151,631	\$50,095	\$0
Fixed Costs (80)	\$8,273	\$32,101	\$27,207
Travel and Training (70)	\$12,115	\$25,627	\$9,139
OTHER TOTAL	\$172,018	\$107,824	\$36,346
TOTAL	\$967,939	\$1,167,735	\$820,335

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
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6

Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
GIS Coordinator	1.00	1.00	0.00
Park Engineer	2.00	2.00	2.00
Director of Site Design & Construction	0.00	1.00	0.00
GIS Analyst	0.00	1.00	0.00
Manager of Design	0.00	0.00	1.00
Site Construction Manager	1.00	0.00	0.00
Director of Design & Construction	1.00	0.00	0.00
Site Construction Technician	3.00	0.00	0.00
Park Landscape Architect	3.00	3.00	3.00
Construction Manager	0.00	1.00	0.00
FTE	11.00	9.00	6.00

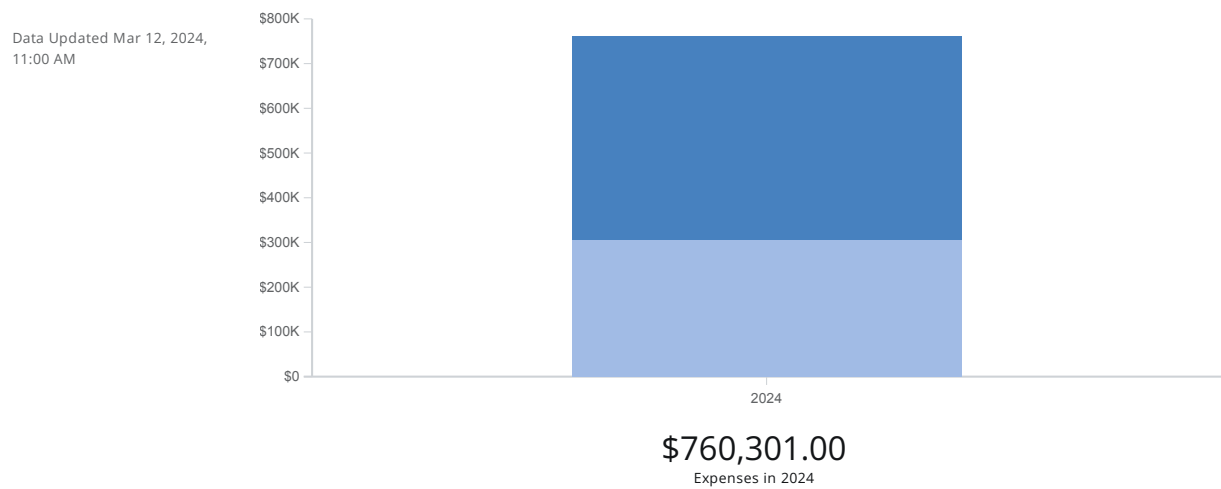
PLANNING BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

PLANNING

The Planning Budget Control Group implements the Comprehensive Master Plan goals and priorities by continuing to preserve greenspace by acquiring and protecting land, building more trails, establishing a defined Blueway System and expanding access for all users.

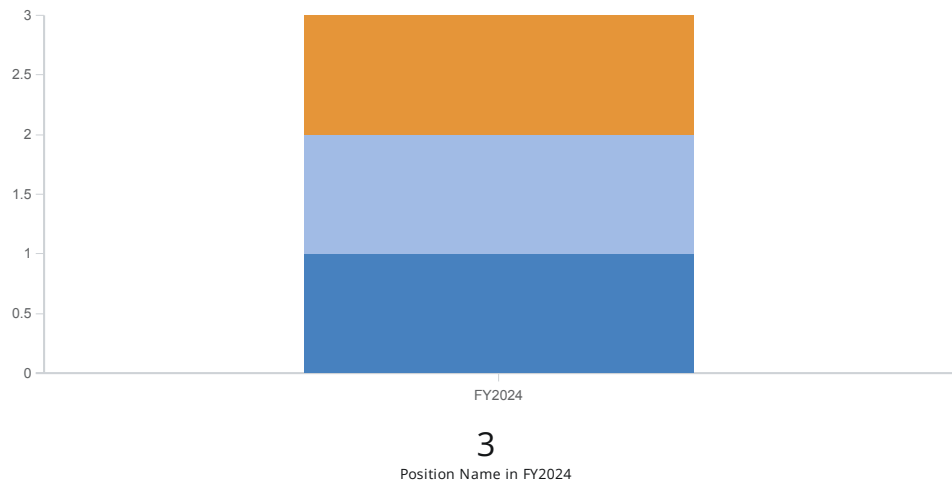
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Other			
Fixed Costs (80)	\$0	\$0	\$329,071
Supplies And Service (60)	\$0	\$0	\$124,000
Travel and Training (70)	\$0	\$0	\$1,921
OTHER TOTAL	\$0	\$0	\$454,992
Personal Services			
Salaries (51)	\$0	\$0	\$218,623
Fringe Benefits (55)	\$0	\$0	\$86,686
PERSONAL SERVICES TOTAL	\$0	\$0	\$305,309
TOTAL	\$0	\$0	\$760,301

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
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Position Name		FY2024
FTE		
Planning Project Manager		1.00
GIS Analyst		1.00
GIS Coordinator		1.00
FTE		3.00

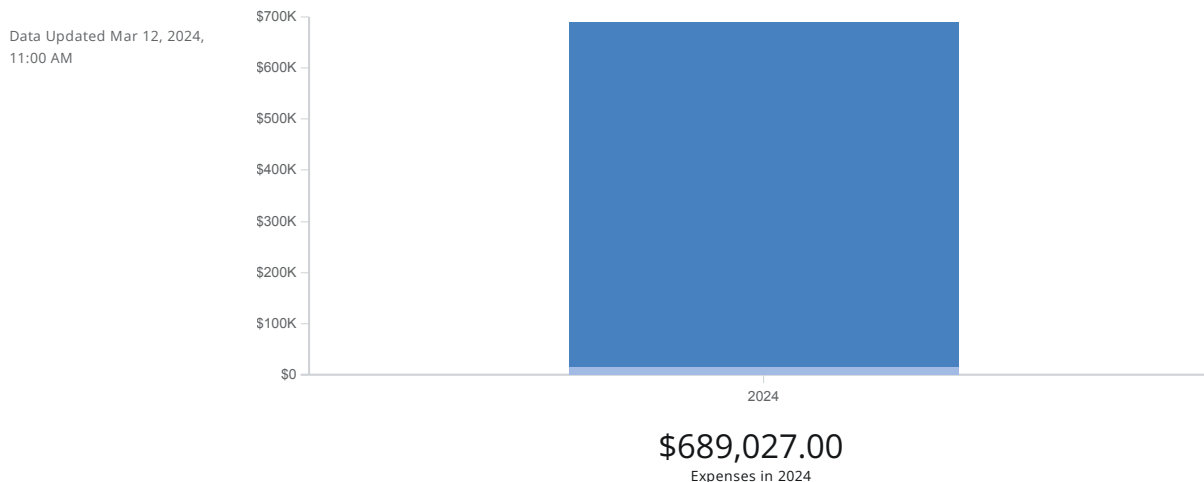
PLANNING CHIEFS BUDGET CONTROL GROUP

FISCAL YEAR 2024 ADOPTED BUDGET

PLANNING CHIEFS

The Planning Chiefs Budget Control Group implements the Comprehensive Master Plan goals and priorities by continuing to preserve greenspace by acquiring and protecting land, building more trails, establishing a defined Blueway System and expanding access for all users.

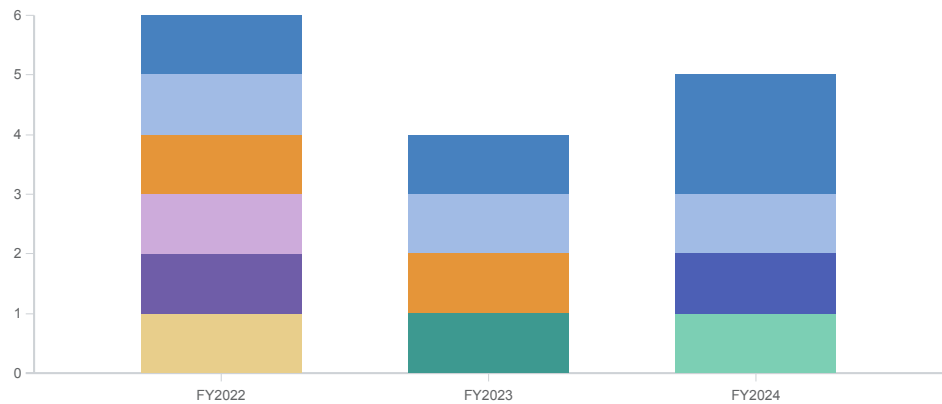
EXPENSES BY LEVEL OF CONTROL



	2022 Actual	2023 Current Budget	2024 Budget
Personal Services			
Salaries (51)	\$206,301	\$289,843	\$538,162
Fringe Benefits (55)	\$75,696	\$89,523	\$136,211
PERSONAL SERVICES TOTAL	\$281,997	\$379,366	\$674,373
Other			
Fixed Costs (80)	\$291,012	\$325,480	\$0
Supplies And Service (60)	\$61,968	\$117,466	\$13,000
Travel and Training (70)	\$4,879	\$4,005	\$1,654
Capital Outlays (90)	\$6,969	\$0	\$0
OTHER TOTAL	\$364,828	\$446,951	\$14,654
TOTAL	\$646,826	\$826,317	\$689,027

FTE FOR BUDGET CONTROL GROUP

Data Updated Mar 01, 2024,
8:43 PM



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Position Name in FY2024

Position Name	FY2022	FY2023	FY2024
FTE			
Planning Project Manager	0.00	1.00	0.00
Planning Administrator	1.00	1.00	1.00
Chief of Planning	1.00	1.00	2.00
Director of Land Acquisition	1.00	1.00	0.00
Regional Planning Coordinator	1.00	0.00	0.00
Director of Planning	0.00	0.00	1.00
GIS Analyst	1.00	0.00	0.00
Director of Building Design & Construction	1.00	0.00	0.00
Director of Design & Construction	0.00	0.00	1.00
FTE	6.00	4.00	5.00

GLOSSARY

FISCAL YEAR 2024 ADOPTED BUDGET

GLOSSARY OF BUDGET & FINANCIAL TERMS

The following definitions are provided to aid in understanding the terminology included in the text of the budget and financial documents.

Accounting System - The total set of records and procedures which are used to record, classify and report information on the financial status and operations of an entity.

Accrual Basis of Accounting - The basis of accounting where revenues are recognized as soon as they are earned and expenses are recognized as soon as the liability is incurred, regardless of the timing of related cash inflow and outflows.

Adopted Budget - The final operating budget approved by the Board of Park Commissioners.

Annual Comprehensive Financial Report (ACFR) - The Annual Comprehensive Financial Report is a set of financial statements comprising the financial report of a government entity that complies with the accounting requirements set forth by the Government Accounting Standards Board (GASB).

Appropriation - An authorization made by the Board of Park Commissioners that permits divisions to incur obligations against and to make expenditures of governmental resources within a budget year.

Appropriation Resolution - The official enactment by the Board of Park Commissioners establishing the legal authority for divisions to obligate and expend resources.

Balanced Budget - By law, government entity's budgets must be balanced, i.e, expenditures may not exceed revenues.

Beginning Fund Balance - Balance available in a fund from the end of the prior year for use in the following year.

Budget - A plan of financial operation listing an estimate of proposed expenditures (appropriations) for a given period and the proposed means of financing them (revenue estimates).

Budget Calendar - The schedule of key dates involved in the process of preparing and adopting a budget.

Budget Control Group - The specific organizational units that comprise departments. There can be several budget control groups in a single department.

Budget Message - A discussion of the proposed budget presented by the Chief Executive Officer in writing to supplement the budget document. The budget message explains principal budget issues against the background of financial experience in recent years and presents recommendations made by the CEO.

Capital Assets - Assets having a value of \$5,000 or more. Capital assets are also referred to as fixed assets.

Capital Outlay - Expenditures used for the acquisition of capital assets, including the costs for land acquisition, facility construction and improvements, large equipment and vehicles.

Capital Projects - Projects which typically involve the purchase of or construction of capital assets.

Charges For Services - Fees received from guests in return for use of Great Parks golf courses, boat rentals, education programs, banquet and catering services, campgrounds and special events.

Comprehensive Master Plan - A guiding document that sets the vision for parks, facilities, programming and services over ten years.

Debt Limit - The maximum amounts of gross or net debt which is legally permitted.

Department - An organizational unit comprised of budget control groups.

Division - An organizational unit comprised of departments.

Encumbrance - A reservation of funds that represents a legal commitment to pay for future good or services.

Expenditure - The actual payment of cash for the purpose of acquiring goods or services.

Federal Emergency Management Agency (FEMA) - Federal agency tasked with ensuring America is equipped to prepare for and respond to disasters.

Fiscal Year - A twelve-month period designated as the operating year for accounting and budgeting purposes. Great Parks' fiscal year begins on January 1st and ends on December 31st.

Full-Time Equivalent (FTE) - A measure of determining personnel staffing, computed by equating 2,080 hours of work per year with one full-time equivalent position.

Fund - An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and/or other resources together with all related liabilities and obligations which are segregated for the purpose of carrying on specific activities or attaining certain objectives.

Fund Balance - An accumulation of revenues less expenditures that can be used in future years for purposes approved by the Board of Park Commissioners.

Fund Type - In governmental accounting, all funds are classified by fund type. Great Parks utilizes a General Fund, Special Revenue Funds and an Internal Service Fund.

General Fund - The fund supported by taxes, fees and other revenues that may be used for any lawful purpose. The general fund accounts for all financial resources except those required to be accounted for in another fund.

Generally Accepted Accounting Principles (GAAP) - The standard framework of guidelines for financial accounting used in the United States. It includes the standards, conventions and rules accountants must follow in recording and summarizing transactions and in the preparation of financial statements.

Government Finance Officers Association (GFOA) - The GFOA is the professional association of state/provincial and local officers in the United States and Canada.

Governmental Accounting Standards Board (GASB) - Provides the ultimate authoritative accounting and financial reporting standards for state and local governments.

Infrastructure - Agency-owned facilities supporting the operation of the governmental unit, including roads, bridges, buildings and utilities.

Intergovernmental Revenues - Revenues from other governments in the form of grants, entitlements, shared revenues or payments in lieu of taxes.

Internal Service Fund - Fund used to account for the financing of goods or services provided by one department to other departments.

Modified Accrual Basis of Accounting - Basis of accounting according to which revenues are recognized in the accounting period in which they become available and measurable and expenditures are recognized in the accounting period in which they are measurable (at the time they are incurred).

Operating Expenses - The cost of personnel, materials and equipment required for a department to function.

Operating Revenue - The funds that the agency receives as income to pay for ongoing operations, such as taxes and fees.

Other Expenses - Refers to expenses that are not related to salaries and benefits. Includes supplies and services, travel and training, fixed costs and capital outlay.

Performance Measure - An indicator of the attainment of an objective; it is a specific quantitative measure of work performed or services provided within an activity or program, or it may be a quantitative measure of results obtained through a program or activity.

Personal Services - Expenditures for employees' salaries and benefits.

Property Tax - A tax levied on the assessed value of real property. May also be called a real estate tax.

Proposed Budget - The budget submitted to the Board of Park Commissioners for review and approval.

Resources - The total dollars available for appropriations including estimated revenues, fund transfers and beginning fund balances.

Revenue - Sources of funds received by the agency that finance operations. These receipts may include tax payments, interest earnings, charges for service, grants and intergovernmental payments.

Special Revenue Funds - Funds used to record the proceeds from certain revenue sources that are restricted to being used for specific purposes.

Tax Levy - The total dollar amount that optimally should be collected based on tax rates and assessed values of real property.

Tax Rate - The amount of tax levied for each \$100 of assessed property value.