



IAC Inc.

2024 CDP Corporate Questionnaire

Contents

C1. Introduction.....	7
(1.1) In which language are you submitting your response?	7
(1.2) Select the currency used for all financial information disclosed throughout your response.....	7
(1.3) Provide an overview and introduction to your organization.	7
(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.....	7
(1.4.1) What is your organization's annual revenue for the reporting period?	8
(1.5) Provide details on your reporting boundary.	8
(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?	8
(1.7) Select the countries/areas in which you operate.	10
(1.8) Are you able to provide geolocation data for your facilities?	10
(1.8.1) Please provide all available geolocation data for your facilities.	11
(1.22) Provide details on the commodities that you produce and/or source.	39
(1.24) Has your organization mapped its value chain?	41
(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?	42
C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities.....	43
(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?	43
(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?	44
(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?	45
(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.....	45
(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?	49
(2.3) Have you identified priority locations across your value chain?	49
(2.4) How does your organization define substantive effects on your organization?	50
(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?	52

C3. Disclosure of risks and opportunities.....	54
(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?.....	54
(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?	56
(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?	56
(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?	56
C4. Governance	59
(4.1) Does your organization have a board of directors or an equivalent governing body?	59
(4.1.1) Is there board-level oversight of environmental issues within your organization?	59
(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.....	60
(4.2) Does your organization's board have competency on environmental issues?	61
(4.3) Is there management-level responsibility for environmental issues within your organization?.....	63
(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).....	64
(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?	66
(4.6) Does your organization have an environmental policy that addresses environmental issues?	66
(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?	67
(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?	67
(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?	68
(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.	68
C5. Business strategy.....	70
(5.1) Does your organization use scenario analysis to identify environmental outcomes?	70
(5.2) Does your organization's strategy include a climate transition plan?	71
(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?	72
(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?.....	72

(5.10) Does your organization use an internal price on environmental externalities?	73
(5.11) Do you engage with your value chain on environmental issues?	73
(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?	76
(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?	76
(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?	77
(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.	77
(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?	79
C6. Environmental Performance - Consolidation Approach	80
(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.....	80
C7. Environmental performance - Climate Change.....	82
(7.1) Is this your first year of reporting emissions data to CDP?	82
(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?.....	82
(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?	82
(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?.....	83
(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.	84
(7.3) Describe your organization's approach to reporting Scope 2 emissions.....	84
(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?	84
(7.5) Provide your base year and base year emissions.	84
(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?	86
(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?	87
(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.	88
(7.9) Indicate the verification/assurance status that applies to your reported emissions.....	93
(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.	94
(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.....	95
(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?	97

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.	98
(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?	98
(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?	98
(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?.....	98
(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).	99
(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.	101
(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.	103
(7.17.3) Break down your total gross global Scope 1 emissions by business activity.	104
(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.	104
(7.20.3) Break down your total gross global Scope 2 emissions by business activity.	104
(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.	105
(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?.....	106
(7.23.1) Break down your gross Scope 1 and Scope 2 emissions by subsidiary.	106
(7.29) What percentage of your total operational spend in the reporting year was on energy?.....	108
(7.30) Select which energy-related activities your organization has undertaken.	108
(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.....	109
(7.30.6) Select the applications of your organization's consumption of fuel.	113
(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.	113
(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.	117
(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.	118
(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.	123
(7.52) Provide any additional climate-related metrics relevant to your business.....	124
(7.53) Did you have an emissions target that was active in the reporting year?	125
(7.53.3) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.....	125
(7.54) Did you have any other climate-related targets that were active in the reporting year?.....	126

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.	126
(7.55.4) Why did you not have any emissions reduction initiatives active during the reporting year?	126
(7.73) Are you providing product level data for your organization's goods or services?.....	126
(7.74) Do you classify any of your existing goods and/or services as low-carbon products?	126
(7.79) Has your organization canceled any project-based carbon credits within the reporting year?.....	127

C8. Environmental performance - Forests..... 128

(8.1) Are there any exclusions from your disclosure of forests-related data?.....	128
(8.1.1) Provide details on these exclusions.....	128
(8.2) Provide a breakdown of your disclosure volume per commodity.	129
(8.5) Provide details on the origins of your sourced volumes.	129
(8.7) Did your organization have a no-deforestation or no-conversion target, or any other targets for sustainable production/ sourcing of your disclosed commodities, active in the reporting year?	134
(8.7.1) Provide details on your no-deforestation or no-conversion target that was active during the reporting year.	135
(8.8) Indicate if your organization has a traceability system to determine the origins of your sourced volumes and provide details of the methods and tools used.....	136
(8.8.1) Provide details of the point to which your organization can trace its sourced volumes.....	137
(8.9) Provide details of your organization's assessment of the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of its disclosed commodities. .	138
(8.9.1) Provide details of third-party certification schemes used to determine the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of the disclosure volume, since specified cutoff date.	139
(8.10) Indicate whether you have monitored or estimated the deforestation and conversion of other natural ecosystems footprint for your disclosed commodities.	141
(8.12) Indicate if certification details are available for the commodity volumes sold to requesting CDP Supply Chain members.....	142
(8.13) Does your organization calculate the GHG emission reductions and/or removals from land use management and land use change that have occurred in your direct operations and/or upstream value chain?	142
(8.14) Indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards, and provide details.	142
(8.15) Do you engage in landscape (including jurisdictional) initiatives to progress shared sustainable land use goals?.....	143
(8.16) Do you participate in any other external activities to support the implementation of policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains?	144
(8.17) Is your organization supporting or implementing project(s) focused on ecosystem restoration and long-term protection?	144

C9. Environmental performance - Water security	145
(9.1) Are there any exclusions from your disclosure of water-related data?	145
(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?	145
(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?	148
(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.	149
(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?	149
(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?	150
(9.5) Provide a figure for your organization's total water withdrawal efficiency.	150
(9.12) Provide any available water intensity values for your organization's products or services.	150
(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?	151
(9.14) Do you classify any of your current products and/or services as low water impact?	151
(9.15) Do you have any water-related targets?	151
(9.15.3) Why do you not have water-related target(s) and what are your plans to develop these in the future?	152
C10. Environmental performance - Plastics	153
(10.1) Do you have plastics-related targets, and if so what type?	153
(10.2) Indicate whether your organization engages in the following activities.	153
C11. Environmental performance - Biodiversity	156
(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?	156
(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?	156
(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?	156
C13. Further information & sign off	158
(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?	158
(13.3) Provide the following information for the person that has signed off (approved) your CDP response.	158
(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.	159

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

☒ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

☒ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☒ Publicly traded organization

(1.3.3) Description of organization

IAC is a publicly traded holding company whose mission is to build disruptive, category-winning digital businesses. Over nearly 30 years, we've built and spun off 11 public companies who have all been leaders in the categories—companies like Expedia, Match Group and Vimeo. Today some of our owned and operated businesses include the biggest publisher in America, Dotdash Meredith (home to PEOPLE and Better Homes & Gardens) as well as Care.com and Angi (formerly Angie's List).

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	12/31/2023	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

4365235000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

IAC

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

- | | |
|---|--|
| <input checked="" type="checkbox"/> India | <input checked="" type="checkbox"/> United States of America |
| <input checked="" type="checkbox"/> Canada | <input checked="" type="checkbox"/> United Kingdom of Great Britain and Northern Ireland |
| <input checked="" type="checkbox"/> France | |
| <input checked="" type="checkbox"/> Germany | |
| <input checked="" type="checkbox"/> Netherlands | |

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: <input checked="" type="checkbox"/> Yes, for all facilities	<i>All facilities that generate Scope 1 & 2 emissions are represented</i>

[Fixed row]

(1.8.1) Please provide all available geolocation data for your facilities.

Row 1

(1.8.1.1) Identifier

NewCo 10 Jay Street

(1.8.1.2) Latitude

40.70469

(1.8.1.3) Longitude

-73.986957

(1.8.1.4) Comment

N/A

Row 4

(1.8.1.1) Identifier

DDM Des Moines 2602 McKinley Ave

(1.8.1.2) Latitude

41.540196

(1.8.1.3) Longitude

-93.652249

(1.8.1.4) Comment

N/A

Row 5

(1.8.1.1) Identifier

Angi New York 330 W 34th St

(1.8.1.2) Latitude

40.752663

(1.8.1.3) Longitude

-73.995113

(1.8.1.4) Comment

N/A

Row 6

(1.8.1.1) Identifier

Angi Denver 3601 Walnut St

(1.8.1.2) Latitude

39.769283

(1.8.1.3) Longitude

-104.973823

(1.8.1.4) Comment

N/A

Row 7

(1.8.1.1) Identifier

Vivian Denver 3601 Walnut St

(1.8.1.2) Latitude

39.769283

(1.8.1.3) Longitude

-104.973823

(1.8.1.4) Comment

N/A

Row 10

(1.8.1.1) Identifier

Angi Chicago 222 Merchandise Mart Plaza

(1.8.1.2) Latitude

41.888462

(1.8.1.3) Longitude

-87.635479

(1.8.1.4) Comment

N/A

Row 11

(1.8.1.1) Identifier

Angi Dallas 4514 Travis Street

(1.8.1.2) Latitude

32.82237

(1.8.1.3) Longitude

-96.790384

(1.8.1.4) Comment

N/A

Row 12

(1.8.1.1) Identifier

Angi Fairfax 3040 Williams Drive

(1.8.1.2) Latitude

38.867389

(1.8.1.3) Longitude

-77.233896

(1.8.1.4) Comment

N/A

Row 13

(1.8.1.1) Identifier

Angi Homestars Toronto 49 Spadina Avenue

(1.8.1.2) Latitude

43.643578

(1.8.1.3) Longitude

-79.393968

(1.8.1.4) Comment

N/A

Row 14

(1.8.1.1) Identifier

Angi Indianapolis 130 E Washington St

(1.8.1.2) Latitude

39.767482

(1.8.1.3) Longitude

-86.155173

(1.8.1.4) Comment

N/A

Row 16

(1.8.1.1) Identifier

Angi International Braintree 220 Forbes Rd

(1.8.1.2) Latitude

42.219083

(1.8.1.3) Longitude

-71.035534

(1.8.1.4) Comment

N/A

Row 17

(1.8.1.1) Identifier

Angi Lakewood 14023 Denver West Pkwy

(1.8.1.2) Latitude

39.745224

(1.8.1.3) Longitude

-105.158041

(1.8.1.4) Comment

N/A

Row 18

(1.8.1.1) Identifier

Angi My Builder UK Gateshead E14, Willow Court, Team Valley

(1.8.1.2) Latitude

54.924582

(1.8.1.3) Longitude

-1.615131

(1.8.1.4) Comment

N/A

Row 19

(1.8.1.1) Identifier

Angi MyBuilder UK London 100 St John Street, 1st Floor

(1.8.1.2) Latitude

51.522297

(1.8.1.3) Longitude

-0.101619

(1.8.1.4) Comment

N/A

Row 20

(1.8.1.1) Identifier

Angi MyHammer Germany Franklinstrasse 28-29

(1.8.1.2) Latitude

52.518288

(1.8.1.3) Longitude

13.325284

(1.8.1.4) Comment

N/A

Row 21

(1.8.1.1) Identifier

Angi Olathe 17100 West 118th Terrace

(1.8.1.2) Latitude

38.915861

(1.8.1.3) Longitude

-94.783231

(1.8.1.4) Comment

N/A

Row 22

(1.8.1.1) Identifier

Angi Travaux France Provence 360 Rue Louis de Broglie

(1.8.1.2) Latitude

43.486824

(1.8.1.3) Longitude

5.356934

(1.8.1.4) Comment

N/A

Row 23

(1.8.1.1) Identifier

Angi WerkSpot Netherlands Herengracht 469 Gouden Bocht Complex

(1.8.1.2) Latitude

52.366326

(1.8.1.3) Longitude

4.889582

(1.8.1.4) Comment

N/A

Row 24

(1.8.1.1) Identifier

Care Austin 1501 South MoPac Expressway, One Barton Skyway

(1.8.1.2) Latitude

30.260939

(1.8.1.3) Longitude

-97.789971

(1.8.1.4) Comment

N/A

Row 25

(1.8.1.1) Identifier

Care Germany Rotherstrabe 16-19

(1.8.1.2) Latitude

52.504018

(1.8.1.3) Longitude

13.44955

(1.8.1.4) Comment

N/A

Row 26

(1.8.1.1) Identifier

Care Palo Alto 425 Sherman Ave

(1.8.1.2) Latitude

37.425545

(1.8.1.3) Longitude

-122.143707

(1.8.1.4) Comment

N/A

Row 27

(1.8.1.1) Identifier

Care Shelton 2 Armstrong Road

(1.8.1.2) Latitude

41.266704

(1.8.1.3) Longitude

-73.128892

(1.8.1.4) Comment

N/A

Row 28

(1.8.1.1) Identifier

Care Waltham 77 Fourth Ave

(1.8.1.2) Latitude

42.392617

(1.8.1.3) Longitude

-71.259513

(1.8.1.4) Comment

N/A

Row 29

(1.8.1.1) Identifier

Daily Beast Washington DC 1730 Rhode Island Avenue NW

(1.8.1.2) Latitude

38.906077

(1.8.1.3) Longitude

-77.039303

(1.8.1.4) Comment

N/A

Row 30

(1.8.1.1) Identifier

DDM Birmingham 4100 Old Montgomery Drive

(1.8.1.2) Latitude

33.467817

(1.8.1.3) Longitude

-86.784396

(1.8.1.4) Comment

N/A

Row 31

(1.8.1.1) Identifier

DDM Brooklyn 241 37th St

(1.8.1.2) Latitude

40.655993

(1.8.1.3) Longitude

-74.008212

(1.8.1.4) Comment

N/A

Row 32

(1.8.1.1) Identifier

DDM Brooklyn 88 35th St

(1.8.1.2) Latitude

40.656342

(1.8.1.3) Longitude

-74.006429

(1.8.1.4) Comment

N/A

Row 33

(1.8.1.1) Identifier

DDM Canada 4204 97 St. NW

(1.8.1.2) Latitude

53.478919

(1.8.1.3) Longitude

-113.480597

(1.8.1.4) Comment

N/A

Row 34

(1.8.1.1) Identifier

DDM Chicago 130 E Randolph St

(1.8.1.2) Latitude

41.885059

(1.8.1.3) Longitude

-87.623195

(1.8.1.4) Comment

N/A

Row 36

(1.8.1.1) Identifier

DDM Des Moines 1615 Locust St

(1.8.1.2) Latitude

41.584082

(1.8.1.3) Longitude

-93.638502

(1.8.1.4) Comment

N/A

Row 37

(1.8.1.1) Identifier

DDM Des Moines 1649 Grand Ave

(1.8.1.2) Latitude

41.584954

(1.8.1.3) Longitude

-93.63935

(1.8.1.4) Comment

N/A

Row 38

(1.8.1.1) Identifier

DDM Des Moines 1716 Locust St

(1.8.1.2) Latitude

41.58341

(1.8.1.3) Longitude

-93.639229

(1.8.1.4) Comment

N/A

Row 40

(1.8.1.1) Identifier

DDM Des Moines 307 16th St

(1.8.1.2) Latitude

41.583565

(1.8.1.3) Longitude

-93.637523

(1.8.1.4) Comment

N/A

Row 41

(1.8.1.1) Identifier

DDM Des Moines 700 Grand Ave

(1.8.1.2) Latitude

41.587149

(1.8.1.3) Longitude

-93.626609

(1.8.1.4) Comment

N/A

Row 46

(1.8.1.1) Identifier

DDM India Bengaluru RMZ Ecoworld, Plot C1

(1.8.1.2) Latitude

12.92516

(1.8.1.3) Longitude

77.687877

(1.8.1.4) Comment

N/A

Row 47

(1.8.1.1) Identifier

DDM Los Angeles 11766 Wilshire Blvd

(1.8.1.2) Latitude

34.048026

(1.8.1.3) Longitude

-118.462153

(1.8.1.4) Comment

N/A

Row 48

(1.8.1.1) Identifier

DDM Los Angeles 600 Wilshire Blvd

(1.8.1.2) Latitude

34.047986

(1.8.1.3) Longitude

-118.256517

(1.8.1.4) Comment

N/A

Row 50

(1.8.1.1) Identifier

DDM New York 225 Liberty St

(1.8.1.2) Latitude

40.712625

(1.8.1.3) Longitude

-74.015515

(1.8.1.4) Comment

N/A

Row 51

(1.8.1.1) Identifier

DDM New York 28 Liberty St

(1.8.1.2) Latitude

40.707759

(1.8.1.3) Longitude

-74.008849

(1.8.1.4) Comment

N/A

Row 52

(1.8.1.1) Identifier

DDM New York 630 9th Ave

(1.8.1.2) Latitude

40.760004

(1.8.1.3) Longitude

-73.99123

(1.8.1.4) Comment

N/A

Row 53

(1.8.1.1) Identifier

DDM New York 805 Third Ave

(1.8.1.2) Latitude

40.755534

(1.8.1.3) Longitude

-73.970634

(1.8.1.4) Comment

N/A

Row 54

(1.8.1.1) Identifier

DDM Rochester 2290 East Ave

(1.8.1.2) Latitude

43.140999

(1.8.1.3) Longitude

-77.544061

(1.8.1.4) Comment

N/A

Row 55

(1.8.1.1) Identifier

DDM Royal Oak 326 E 4th St

(1.8.1.2) Latitude

42.487144

(1.8.1.3) Longitude

-83.140611

(1.8.1.4) Comment

N/A

Row 56

(1.8.1.1) Identifier

DDM Seattle 1001 Fourth Ave

(1.8.1.2) Latitude

47.60613

(1.8.1.3) Longitude

-122.333851

(1.8.1.4) Comment

N/A

Row 57

(1.8.1.1) Identifier

DDM Shelburne 6221 Shelburne Rd

(1.8.1.2) Latitude

44.366611

(1.8.1.3) Longitude

-73.230925

(1.8.1.4) Comment

N/A

Row 58

(1.8.1.1) Identifier

DDM Stamford 225 High Ridge Rd

(1.8.1.2) Latitude

41.080413

(1.8.1.3) Longitude

-73.54766

(1.8.1.4) Comment

N/A

Row 60

(1.8.1.1) Identifier

DDM UK 3 Waterhouse Square

(1.8.1.2) Latitude

51.518209

(1.8.1.3) Longitude

-0.109876

(1.8.1.4) Comment

N/A

Row 61

(1.8.1.1) Identifier

IAC Corporate Teterboro 113 Charles Lindbergh Dr

(1.8.1.2) Latitude

40.84022

(1.8.1.3) Longitude

-74.067491

(1.8.1.4) Comment

N/A

Row 62

(1.8.1.1) Identifier

IAC Corporate IAC Headquarters

(1.8.1.2) Latitude

40.74561

(1.8.1.3) Longitude

-74.007687

(1.8.1.4) Comment

N/A

Row 63

(1.8.1.1) Identifier

Angi IAC Headquarters

(1.8.1.2) Latitude

40.74561

(1.8.1.3) Longitude

-74.007687

(1.8.1.4) Comment

N/A

Row 64

(1.8.1.1) Identifier

Care IAC Headquarters

(1.8.1.2) Latitude

40.74561

(1.8.1.3) Longitude

-74.007687

(1.8.1.4) Comment

N/A

Row 65

(1.8.1.1) Identifier

Search IAC Headquarters

(1.8.1.2) Latitude

40.74561

(1.8.1.3) Longitude

-74.007687

(1.8.1.4) Comment

N/A

Row 66

(1.8.1.1) Identifier

Daily Beast IAC Headquarters

(1.8.1.2) Latitude

40.74561

(1.8.1.3) Longitude

-74.007687

(1.8.1.4) Comment

N/A

Row 67

(1.8.1.1) Identifier

Search Oakland 1955 Broadway

(1.8.1.2) Latitude

37.808889

(1.8.1.3) Longitude

-122.26884

(1.8.1.4) Comment

N/A

Row 68

(1.8.1.1) Identifier

Vivian San Francisco 150 Spear St

(1.8.1.2) Latitude

37.791746

(1.8.1.3) Longitude

-122.393617

(1.8.1.4) Comment

N/A

Row 69

(1.8.1.1) Identifier

Care Austin 816 Congress Ave

(1.8.1.2) Latitude

30.270251

(1.8.1.3) Longitude

-97.742686

(1.8.1.4) Comment

N/A

Row 70

(1.8.1.1) Identifier

Care Germany Rotherstrabe 17-18

(1.8.1.2) Latitude

52.503936

(1.8.1.3) Longitude

13.449412

(1.8.1.4) Comment

N/A

[Add row]

(1.22) Provide details on the commodities that you produce and/or source.

Timber products

(1.22.1) Produced and/or sourced

Select from:

☒ Sourced

(1.22.2) Commodity value chain stage

Select all that apply

☒ Manufacturing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

☒ Yes, we are providing the total volume

(1.22.5) Total commodity volume (metric tons)

76660

(1.22.8) Did you convert the total commodity volume from another unit to metric tons?

Select from:

☒ Yes

(1.22.9) Original unit

Select all that apply

☒ Pounds

(1.22.10) Provide details of the methods, conversion factors used and the total commodity volume in the original unit

Pounds *.000453592 Metric Tons

(1.22.11) Form of commodity

Select all that apply

☒ Paper

(1.22.12) % of procurement spend

Select from:

☒ 21-30%

(1.22.13) % of revenue dependent on commodity

Select from:

☒ 11-20%

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

☒ Yes, disclosing

(1.22.15) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ Yes

(1.22.19) Please explain

This commodity is considered signifcant because it represents 11-20% of total revenue.

[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☒ No, and we do not plan to do so within the next two years

(1.24.4) Highest supplier tier known but not mapped

Select from:

☒ Tier 1 suppliers

(1.24.8) Primary reason for not mapping your upstream value chain or any value chain stages

Select from:

☒ Not an immediate strategic priority

(1.24.9) Explain why your organization has not mapped its upstream value chain or any value chain stages

Not an immediate priority
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

	Plastics mapping	Value chain stages covered in mapping
	<div>Select from:</div> <div><input checked="" type="checkbox"/> Yes, we have mapped or are currently in the process of mapping plastics in our value chain</div>	<div>Select all that apply</div> <div><input checked="" type="checkbox"/> Upstream value chain</div>

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

1

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

This is in line with the definitions used in our broader Enterprise Risk Management (ERM) process.

Medium-term

(2.1.1) From (years)

5

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

This is in line with the definitions used in our broader Enterprise Risk Management (ERM) process.

Long-term

(2.1.1) From (years)

10

(2.1.2) Is your long-term time horizon open ended?

Select from:

☒ No

(2.1.3) To (years)

30

(2.1.4) How this time horizon is linked to strategic and/or financial planning

This is in line with the definitions used in our broader Enterprise Risk Management (ERM) process.
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both risks and opportunities	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

- ☒ Climate change
- ☒ Forests

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- ☒ Dependencies
- ☒ Impacts
- ☒ Risks

☒ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☒ Direct operations

(2.2.2.4) Coverage

Select from:

☒ Full

(2.2.2.7) Type of assessment

Select from:

☒ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☒ Annually

(2.2.2.9) Time horizons covered

Select all that apply

☒ Short-term

☒ Medium-term

☒ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☒ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- ☒ Sub-national

(2.2.2.12) Tools and methods used

Enterprise Risk Management

- ☒ Enterprise Risk Management

(2.2.2.13) Risk types and criteria considered

Acute physical

- ☒ Drought
- ☒ Tornado
- ☒ Wildfires
- ☒ Heat waves
- ☒ Cyclones, hurricanes, typhoons
- ☒ Heavy precipitation (rain, hail, snow/ice)
- ☒ Flood (coastal, fluvial, pluvial, ground water)

Chronic physical

- ☒ Increased ecosystem vulnerability
- ☒ Increased severity of extreme weather events
- ☒ Sea level rise
- ☒ Temperature variability
- ☒ Water stress

Policy

- ☒ Carbon pricing mechanisms
- ☒ Changes to international law and bilateral agreements
- ☒ Changes to national legislation
- ☒ Lack of mature certification and sustainability standards

Market

- ☒ Availability and/or increased cost of certified sustainable material
- ☒ Availability and/or increased cost of raw materials
- ☒ Changing customer behavior
- ☒ Uncertainty in the market signals

Reputation

- ☒ Increased partner and stakeholder concern and partner and stakeholder negative feedback
- ☒ Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)
- ☒ Stigmatization of sector

Technology

- ☒ Transition to lower emissions technology and products
- ☒ Unsuccessful investment in new technologies

Liability

- ☒ Exposure to litigation
- ☒ Moratoria and voluntary agreement

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- ☒ Customers
- ☒ Employees
- ☒ Investors
- ☒ Regulators
- ☒ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☒ Yes

(2.2.2.16) Further details of process

IAC Management is responsible for the day-to-day management of risks, and has developed and implemented guidelines and policies to identify, assess and manage significant risks facing our company through an Enterprise Risk Management (ERM) process. This process includes an assessment across all IAC businesses of strategic, financial, operational, information security and regulatory risks, concluding with corresponding risk mitigation plans. Examples of ESG risks included in our ERM process: 1. Information security risks 2. Reputational risks 3. Regulatory compliance/litigation risks 4. Human capital risks 5. Climate change risks The results of these assessments are then consolidated and reviewed by an Executive Risk Committee, consisting of members of IAC senior management, which prioritizes risks and discusses mitigation plans. These risk assessments are discussed at least semi-annually with the Board's Audit Committee and at least annually with the Board, which relies on these assessments as it reviews IAC's long-term strategies in addition to significant capital expenditures, acquisitions and divestitures and financial matters. In addition, IAC has an internal audit department whose purpose is to provide independent, objective assurance and consulting services designed to improve operations and the health of our risk management, control and governance processes to ensure: • Risks are appropriately identified and managed • Significant financial and operating information is accurate, reliable and timely • Employee actions comply with policies, standards, procedures and applicable laws and regulations • Resources are adequately safeguarded • Compliance issues impacting the organization are recognized and addressed appropriately

[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

	Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed	Primary reason for not assessing interconnections between environmental dependencies, impacts, risks and/or opportunities	Explain why you do not assess the interconnections between environmental dependencies, impacts, risks and/or opportunities
	Select from: <input checked="" type="checkbox"/> No	Select from: <input checked="" type="checkbox"/> Not an immediate strategic priority	Lack of resources

[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

- ☒ Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

- ☒ Direct operations
☒ Upstream value chain

(2.3.3) Types of priority locations identified

Locations with substantive dependencies, impacts, risks, and/or opportunities

- ☒ Locations with substantive dependencies, impacts, risks, and/or opportunities relating to forests

(2.3.4) Description of process to identify priority locations

We track the amount of paper that is purchased from each mill site

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

- ☒ No, we do not have a list/geospatial map of priority locations
[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

- ☒ Qualitative

☒ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☒ EBITDA

(2.4.3) Change to indicator

Select from:

☒ Absolute increase

(2.4.5) Absolute increase/ decrease figure

10000000

(2.4.6) Metrics considered in definition

Select all that apply

☒ Time horizon over which the effect occurs

☒ Likelihood of effect occurring

(2.4.7) Application of definition

A substantive risk must meet one of the following criteria: 1) Medium Likelihood: More than remote possibility of occurrence within defined time horizon and High Impact: Risk is unacceptable and will cause sustained financial losses (EBITDA impact 10M), operational disruption and breach of controls and will require significant resources to address 2) High Likelihood: Expected occurrence within defined time horizon and Medium Impact: Risk may be acceptable and will cause financial losses (EBITDA impact 5M to 10M) and/or threaten project or an asset temporarily and may require specific resources to address 3) High Likelihood: Expected occurrence within defined time horizon and High Impact: Risk is unacceptable and will cause sustained financial losses (EBITDA impact 10M), operational disruption and breach of controls and will require significant resources to address

Opportunities

(2.4.1) Type of definition

Select all that apply

☒ Qualitative

☒ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☒ EBITDA

(2.4.3) Change to indicator

Select from:

☒ Absolute increase

(2.4.5) Absolute increase/ decrease figure

10000000

(2.4.6) Metrics considered in definition

Select all that apply

☒ Time horizon over which the effect occurs

☒ Likelihood of effect occurring

(2.4.7) Application of definition

A substantive opportunity must meet one of the following criteria: 1) *Medium Likelihood: Possible chance of implementation and High Impact: Significant impact to the business (10M)* 2) *High Likelihood: High chance of implementation and Medium Impact: Moderate impact to the business (5M - 10M)* 3) *High Likelihood: High chance of implementation and High Impact: Significant impact to the business (10M)*

[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

	Identification and classification of potential water pollutants	Please explain
	<p>Select from:</p> <p><input checked="" type="checkbox"/> No, we do not identify and classify our potential water pollutants</p>	<p><i>While important, this is not an immediate priority.</i></p>

[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☒ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☒ Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

Per the criteria described in the prior section, none of the risks that were assessed met the threshold to be considered substantive.

Forests

(3.1.1) Environmental risks identified

Select from:

☒ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☒ Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

Per the criteria described in the prior section, none of the risks that were assessed met the threshold to be considered substantive.

Water

(3.1.1) Environmental risks identified

Select from:

☒ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☒ Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

Not an immediate priority.

Plastics

(3.1.1) Environmental risks identified

Select from:

☒ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☒ Not an immediate strategic priority

(3.1.3) Please explain

Not an immediate priority.

[Fixed row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: <input checked="" type="checkbox"/> No	N/A

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☒ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:

☒ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☒ Opportunities exist, but none anticipated to have a substantive effect on organization

(3.6.3) Please explain

Per the criteria described in the prior section, none of the opportunities that were assessed met the threshold to be considered substantive.

Forests

(3.6.1) Environmental opportunities identified

Select from:

☒ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☒ Opportunities exist, but none anticipated to have a substantive effect on organization

(3.6.3) Please explain

Per the criteria described in the prior section, none of the opportunities that were assessed met the threshold to be considered substantive.

Water

(3.6.1) Environmental opportunities identified

Select from:

☒ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☒ Opportunities exist, but none anticipated to have a substantive effect on organization

(3.6.3) Please explain

Lack of resources

[Fixed row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☒ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☒ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☒ Executive directors or equivalent

☒ Non-executive directors or equivalent

☒ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☒ No

[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue	Primary reason for no board-level oversight of this environmental issue	Explain why your organization does not have board-level oversight of this environmental issue
Climate change	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select from:</i>	<i>Rich text input [must be under 2500 characters]</i>
Forests	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Lack of internal resources, capabilities, or expertise (e.g., due to organization size)	<i>Lack of resources</i>
Water	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Lack of internal resources, capabilities, or expertise (e.g., due to organization size)	<i>Lack of resources</i>
Biodiversity	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Lack of internal resources, capabilities, or expertise (e.g., due to organization size)	<i>Lack of resources</i>

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☒ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☒ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☒ Board mandate

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☒ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☒ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

☒ Overseeing reporting, audit, and verification processes

(4.1.2.7) Please explain

The results of annual enterprise risk assessments are discussed at least semi-annually with the Audit Committee and at least annually with IAC's Board of Directors. IAC's Board of Directors also generally oversees work related to the day-to-day management of risks during regular board meetings, including through discussions with IAC management. Additionally, the Audit Committee's charter provides that it periodically review and discuss with management the Company's assessment of climate-related risks and internal controls over climate-related metrics and reporting. The Audit Committee Charter outlines the below responsibilities, among others: - Monitoring of IAC's risk assessment and risk management policies as they relate to financial, cybersecurity and other risk exposures. - Review the proposed internal audit annual plan and any significant changes to such plan with management; review and discuss the progress and any significant results of executing such plan; and receive reports on the status of significant findings, recommendations and responses.

[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☒ No, and we do not plan to within the next two years

(4.2.4) Primary reason for no board-level competency on this environmental issue

Select from:

☒ Not an immediate strategic priority

(4.2.5) Explain why your organization does not have a board with competence on this environmental issue

Having a board member with competency on environmental issues is important, however this is one of many criteria we look at when evaluating board members.

Forests

(4.2.1) Board-level competency on this environmental issue

Select from:

☒ No, and we do not plan to within the next two years

(4.2.4) Primary reason for no board-level competency on this environmental issue

Select from:

☒ Not an immediate strategic priority

(4.2.5) Explain why your organization does not have a board with competence on this environmental issue

Having a board member with competency on environmental issues is important, however this is one of many criteria we look at when evaluating board members.

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☒ No, and we do not plan to within the next two years

(4.2.4) Primary reason for no board-level competency on this environmental issue

Select from:

☒ Not an immediate strategic priority

(4.2.5) Explain why your organization does not have a board with competence on this environmental issue

Having a board member with competency on environmental issues is important, however this is one of many criteria we look at when evaluating board members.
[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue	Primary reason for no management-level responsibility for environmental issues	Explain why your organization does not have management-level responsibility for environmental issues
Climate change	Select from: <input checked="" type="checkbox"/> Yes	Select from:	Rich text input [must be under 2500 characters]
Forests	Select from: <input checked="" type="checkbox"/> Yes	Select from:	Rich text input [must be under 2500 characters]
Water	Select from: <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	Select from: <input checked="" type="checkbox"/> Lack of internal resources, capabilities, or expertise (e.g., due to organization size)	Lack of resources
Biodiversity	Select from: <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	Select from: <input checked="" type="checkbox"/> Lack of internal resources, capabilities, or expertise (e.g., due to organization size)	Lack of resources

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

☒ Risk committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☒ Assessing environmental dependencies, impacts, risks, and opportunities

(4.3.1.4) Reporting line

Select from:

☒ Reports to the Chief Financial Officer (CFO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ Half-yearly

(4.3.1.6) Please explain

IAC leadership is responsible for the day-to-day management of risks and has developed and implemented guidelines and policies to identify, assess and manage significant risks facing our company through an Enterprise Risk Management process. This process includes an assessment across all of IAC's businesses of strategic, financial, operational, information security and regulatory risks, together with related mitigation plans. The results of these assessments are then

consolidated and reviewed by an Executive Risk Committee, consisting of members of IAC senior management, which prioritizes risks and discusses mitigation plans.

Forests

(4.3.1.1) Position of individual or committee with responsibility

Committee

☒ Risk committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☒ Assessing environmental dependencies, impacts, risks, and opportunities

(4.3.1.4) Reporting line

Select from:

☒ Reports to the Chief Financial Officer (CFO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ Half-yearly

(4.3.1.6) Please explain

IAC leadership is responsible for the day-to-day management of risks and has developed and implemented guidelines and policies to identify, assess and manage significant risks facing our company through an Enterprise Risk Management process. This process includes an assessment across all of IAC's businesses of strategic, financial, operational, information security and regulatory risks, together with related mitigation plans. The results of these assessments are then consolidated and reviewed by an Executive Risk Committee, consisting of members of IAC senior management, which prioritizes risks and discusses mitigation plans.

[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

	Provision of monetary incentives related to this environmental issue	Please explain
Climate change	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to introduce them in the next two years	<i>Lack of resources</i>
Forests	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to introduce them in the next two years	<i>Lack of resources</i>
Water	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to introduce them in the next two years	<i>Lack of resources</i>

[Fixed row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?	Primary reason for not having an environmental policy	Explain why you do not have an environmental policy
	<i>Select from:</i>	<i>Select from:</i>	<i>Lack of resources</i>

	Does your organization have any environmental policies?	Primary reason for not having an environmental policy	Explain why you do not have an environmental policy
	<input checked="" type="checkbox"/> No, and we do not plan to within the next two years	<input checked="" type="checkbox"/> Not an immediate strategic priority	

[Fixed row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

	Are you a signatory or member of any environmental collaborative frameworks or initiatives?
	<p>Select from:</p> <input checked="" type="checkbox"/> No, and we do not plan to within the next two years

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☒ Not assessed

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☒ No, and we do not plan to have one in the next two years

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☒ No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

We have not assessed this
[Fixed row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☒ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☒ In mainstream reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

- ☒ Climate change
- ☒ Forests

(4.12.1.4) Status of the publication

Select from:

- ☒ Complete

(4.12.1.5) Content elements

Select all that apply

- ☒ Governance
- ☒ Emissions figures

(4.12.1.6) Page/section reference

53

(4.12.1.7) Attach the relevant publication

2024 IAC ESG Report.pdf

(4.12.1.8) Comment

Governance of climate change risks is discussed in the Risk Management section on page 42.
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☒ No, and we do not plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☒ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

While important, we do not think this is a near-term business priority.

Forests

(5.1.1) Use of scenario analysis

Select from:

☒ No, and we do not plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☒ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

While important, we do not think this is a near-term business priority.

Water

(5.1.1) Use of scenario analysis

Select from:

☒ No, and we do not plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☒ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

While important, we do not think this is a near-term business priority.

[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

	Transition plan	Primary reason for not having a climate transition plan that aligns with a 1.5°C world	Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world
	<p>Select from:</p> <p><input checked="" type="checkbox"/> No and we do not plan to develop a climate transition plan within the next two years</p>	<p>Select from:</p> <p><input checked="" type="checkbox"/> Not an immediate strategic priority</p>	<p><i>While important, we do not think this is a near-term business priority.</i></p>

[Fixed row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to in the next two years

[Fixed row]

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

0

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

0

(5.9.3) Water-related OPEX (+/- % change)

0

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

(5.9.5) Please explain

We don't assess this.

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to in the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Not an immediate strategic priority	<i>While important, we do not think this is a near-term business priority.</i>

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

Suppliers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ Yes

(5.11.2) Environmental issues covered

Select all that apply

☒ Forests

Smallholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☒ Not an immediate strategic priority

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

While important, we do not think this is a near-term business priority.

Customers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☒ Not an immediate strategic priority

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

While important, we do not think this is a near-term business priority.

Investors and shareholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☒ Not an immediate strategic priority

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

While important, we do not think this is a near-term business priority.

Other value chain stakeholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☒ Not an immediate strategic priority

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

While important, we do not think this is a near-term business priority.

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Forests	Select from: <input checked="" type="checkbox"/> No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Forests

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☒ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☒ Material sourcing

(5.11.2.4) Please explain

We have day-to-day conversations with suppliers on many topics including environmental issues. Throughout the year, we have environmentally-focused meetings with our largest suppliers. The purpose of these meetings is to review the environmental performance of these suppliers and learn about new projects related to promote sustainability.

[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Forests	Select from: <input checked="" type="checkbox"/> No, and we do not plan to introduce environmental requirements related to this environmental issue within the next two years	Select from: <input checked="" type="checkbox"/> No, we do not have a policy in place for addressing non-compliance	<i>While important, we do not think this is a near-term business priority.</i>

[Fixed row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Forests

(5.11.7.1) Commodity

Select from:

☒ Timber products

(5.11.7.2) Action driven by supplier engagement

Select from:

☒ No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Capacity building

- ☒ Support suppliers to set their own environmental commitments across their operations

Information collection

- ☒ Collect GHG emissions data at least annually from suppliers

(5.11.7.4) Upstream value chain coverage

Select all that apply

- ☒ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- ☒ 1-25%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

- ☒ Unknown

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Over the past few years Dotdash Meredith's percentage of paper that is third party certified has increased to 100%. While we cannot guarantee Dotdash Meredith will maintain 100% third party certified paper, having customers that express a concern for environmental sustainability has encouraged suppliers to develop projects that drive improvements.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

- ☒ Yes

[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

	Environmental initiatives implemented due to CDP Supply Chain member engagement	Primary reason for not implementing environmental initiatives	Explain why your organization has not implemented any environmental initiatives
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	Select from: <input checked="" type="checkbox"/> Not an immediate strategic priority	<i>While important, this is not an immediate strategic priority</i>

[Fixed row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

IAC accounts for operations over which it owns a majority interest as of the end of the first quarter following the reported year. For the current report, this reflects the following businesses: Dotdash Meredith, Angi, Search, Care.com, The Daily Beast, Vivian, NewCo, and IAC Corporate.

Forests

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

IAC accounts for operations over which it owns a majority interest as of the end of the first quarter following the reported year. For the current report, this reflects the following businesses: Dotdash Meredith, Angi, Search, Care.com, The Daily Beast, Vivian, NewCo, and IAC Corporate.

Water

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

IAC accounts for operations over which it owns a majority interest as of the end of the first quarter following the reported year. For the current report, this reflects the following businesses: Dotdash Meredith, Angi, Search, Care.com, The Daily Beast, Vivian, NewCo, and IAC Corporate.

Plastics

(6.1.1) Consolidation approach used

Select from:

☒ Other, please specify :N/A

(6.1.2) Provide the rationale for the choice of consolidation approach

We do not currently report data related to this topic.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

☒ Other, please specify :N/A

(6.1.2) Provide the rationale for the choice of consolidation approach

We do not currently report data related to this topic.

[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

☒ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

(7.1.1.1) Has there been a structural change?

Select all that apply

☒ Yes, a divestment

(7.1.1.2) Name of organization(s) acquired, divested from, or merged with

Mosaic Group

(7.1.1.3) Details of structural change(s), including completion dates

On January 10, 2024, it was announced that Bending Spoons agreed to acquire the assets of IAC mobile software subsidiary Mosaic Group for an undisclosed sum, subject to closing conditions.

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)
	<i>Select all that apply</i> <input checked="" type="checkbox"/> Yes, a change in boundary	<i>In our 2022 GHG inventory, we excluded business with</i>

[Fixed row]

(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

(7.1.3.1) Base year recalculation

Select from:

☒ No, because the impact does not meet our significance threshold

(7.1.3.3) Base year emissions recalculation policy, including significance threshold

Our base year is the current reporting year, rolling forward each year. Changes will be made to calculations and emissions factors only if justified by regulatory changes, scientific and engineering judgment, or if the EPA or GHG Protocol guidance is updated.

(7.1.3.4) Past years' recalculation

Select from:

☒ No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

- ☒ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- ☒ The Greenhouse Gas Protocol: Scope 2 Guidance

(7.3) Describe your organization’s approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: <input checked="" type="checkbox"/> We are reporting a Scope 2, location-based figure	Select from: <input checked="" type="checkbox"/> We are reporting a Scope 2, market-based figure	Our market-based figure reflects renewable energy credits to offset 100% of greenhouse gas emissions related to electrical use at IAC’s headquarters.

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

- ☒ No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

5536

(7.5.3) Methodological details

IAC GHG emissions reporting follows the Control Approach (Operational Control) set out by the GHG Protocol Corporate Accounting and Reporting Standard: Revised Edition. IAC accounts for emissions from operations over which it owns a majority interest as of the end of the first quarter following the reported year. For the current report, this reflects the following businesses: Dotdash Meredith, Angi, Search, Care.com, The Daily Beast, Vivian, NewCo, and IAC Corporate. The operational boundary consists of Scope 1 and 2 emissions and is uniformly applied to identify and categorize direct and indirect emissions for the company. Scope 1 (direct) emissions from mobile sources were calculated by applying the most current EPA emission factors to fuel purchased during the period. Heating emissions (from owned facilities) were calculated by applying the most current EPA emission factors to natural gas consumed during the period. Emissions also include refrigerant leakage from vehicles. Energy Intensity Factors are from the most recent Commercial Buildings Energy Consumption Survey. 100-year global warming potentials are from the most recent IPCC Assessment Report.

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

12766

(7.5.3) Methodological details

IAC GHG emissions reporting follows the Control Approach (Operational Control) set out by the GHG Protocol Corporate Accounting and Reporting Standard: Revised Edition. IAC accounts for emissions from operations over which it owns a majority interest as of the end of the first quarter following the reported year. For the current report, this reflects the following businesses: Dotdash Meredith, Angi, Search, Care.com, The Daily Beast, Vivian, NewCo, and IAC Corporate. The operational boundary consists of Scope 1 and 2 emissions and is uniformly applied to identify and categorize direct and indirect emissions for the company. Scope 2 (indirect) emissions from purchased electricity and chilled water were calculated by applying the most current EPA emission factors to electricity consumed during the period. The difference between location-based and market-based emissions is renewable energy credits purchased to offset 100% of carbon emissions at our IAC headquarters building. International locations applied the IEA International Electricity Factors, or in some cases country-specific emission factors. Heating emissions

(from leased facilities) were calculated by applying the most current EPA emission factors to natural gas consumed during the period. Energy Intensity Factors are from the most recent Commercial Buildings Energy Consumption Survey. 100-year global warming potentials are from the most recent IPCC Assessment Report.

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

11838

(7.5.3) Methodological details

IAC GHG emissions reporting follows the Control Approach (Operational Control) set out by the GHG Protocol Corporate Accounting and Reporting Standard: Revised Edition. IAC accounts for emissions from operations over which it owns a majority interest as of the end of the first quarter following the reported year. For the current report, this reflects the following businesses: Dotdash Meredith, Angi, Search, Care.com, The Daily Beast, Vivian, NewCo, and IAC Corporate. The operational boundary consists of Scope 1 and 2 emissions and is uniformly applied to identify and categorize direct and indirect emissions for the company. Scope 2 (indirect) emissions from purchased electricity and chilled water were calculated by applying the most current EPA emission factors to electricity consumed during the period. The difference between location-based and market-based emissions is renewable energy credits purchased to offset 100% of carbon emissions at our IAC headquarters building. International locations applied the IEA International Electricity Factors, or in some cases country-specific emission factors. Heating emissions (from leased facilities) were calculated by applying the most current EPA emission factors to natural gas consumed during the period. Energy Intensity Factors are from the most recent Commercial Buildings Energy Consumption Survey. 100-year global warming potentials are from the most recent IPCC Assessment Report.
[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

5536

(7.6.3) Methodological details

IAC GHG emissions reporting follows the Control Approach (Operational Control) set out by the GHG Protocol Corporate Accounting and Reporting Standard: Revised Edition. IAC accounts for emissions from operations over which it owns a majority interest as of the end of the first quarter following the reported year. For the current report, this reflects the following businesses: Dotdash Meredith, Angi, Search, Care.com, The Daily Beast, Vivian, NewCo, and IAC Corporate. The operational boundary consists of Scope 1 and 2 emissions and is uniformly applied to identify and categorize direct and indirect emissions for the company. Scope 1 (direct) emissions from mobile sources were calculated by applying the most current EPA emission factors to fuel purchased during the period. Heating emissions (from owned facilities) were calculated by applying the most current EPA emission factors to natural gas consumed during the period. Emissions also include refrigerant leakage from vehicles. Energy Intensity Factors are from the most recent Commercial Buildings Energy Consumption Survey. 100-year global warming potentials are from the most recent IPCC Assessment Report.

[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

12766

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

11838

(7.7.4) Methodological details

IAC GHG emissions reporting follows the Control Approach (Operational Control) set out by the GHG Protocol Corporate Accounting and Reporting Standard: Revised Edition. IAC accounts for emissions from operations over which it owns a majority interest as of the end of the first quarter following the reported year. For the current report, this reflects the following businesses: Dotdash Meredith, Angi, Search, Care.com, The Daily Beast, Vivian, NewCo, and IAC Corporate. The operational boundary consists of Scope 1 and 2 emissions and is uniformly applied to identify and categorize direct and indirect emissions for the company. Scope 2 (indirect) emissions from purchased electricity and chilled water were calculated by applying the most current EPA emission factors to electricity consumed during the period. The difference between location-based and market-based emissions is renewable energy credits purchased to offset 100% of carbon emissions at our IAC headquarters building. International locations applied the IEA International Electricity Factors, or in some cases country-specific emission factors. Heating emissions (from leased facilities) were calculated by applying the most current EPA emission factors to natural gas consumed during the period. Energy Intensity Factors are from the most recent Commercial Buildings Energy Consumption Survey. 100-year global warming potentials are from the most recent IPCC Assessment Report.

[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future to the extent it becomes required reporting.

Capital goods

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future to the extent it becomes required reporting.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future to the extent it becomes required reporting.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future to the extent it becomes required reporting.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future to the extent it becomes required reporting.

Business travel

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future to the extent it becomes required reporting.

Employee commuting

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future to the extent it becomes required reporting.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future to the extent it becomes required reporting.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future to the extent it becomes required reporting.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future to the extent it becomes required reporting.

Use of sold products

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future.

Franchises

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future.

Investments

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future.

Other (upstream)

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future.

Other (downstream)

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

We expect to evaluate Scope 3 emissions in the future.

[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	<div>Select from:</div> <div><input checked="" type="checkbox"/> Third-party verification or assurance process in place</div>
Scope 2 (location-based or market-based)	<div>Select from:</div> <div><input checked="" type="checkbox"/> Third-party verification or assurance process in place</div>

	Verification/assurance status
Scope 3	<i>Select from:</i> <input checked="" type="checkbox"/> No emissions data provided

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.1.2) Status in the current reporting year

Select from:

☒ Complete

(7.9.1.3) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.1.4) Attach the statement

G20 IAC RY23 - Exec Report.pdf

(7.9.1.5) Page/section reference

1

(7.9.1.6) Relevant standard

Select from:

☒ ISO14064-3

(7.9.1.7) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

☒ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☒ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.2.5) Attach the statement

G20 IAC RY23 - Exec Report.pdf

(7.9.2.6) Page/ section reference

1

(7.9.2.7) Relevant standard

Select from:

☒ ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:

☒ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☒ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.2.5) Attach the statement

G20 IAC RY23 - Exec Report.pdf

(7.9.2.6) Page/ section reference

1

(7.9.2.7) Relevant standard

Select from:

☒ ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100

[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

☒ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Direction of change in emissions	Please explain calculation
Other emissions reduction activities	Select from: <input checked="" type="checkbox"/> Decreased	Reduced electrical use due to optimization techniques.
Divestment	Select from: <input checked="" type="checkbox"/> Decreased	Dotdash Meredith sold 1615 Locust St (https://www.businessrecord.com/midamerican-to-buy-dotdash-merediths-north-building/).

[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

☒ Location-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:

☒ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

☒ Yes

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:

☒ CO2

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

5491

(7.15.1.3) GWP Reference

Select from:

☒ IPCC Fourth Assessment Report (AR4 - 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:

☒ CH4

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

0

(7.15.1.3) GWP Reference

Select from:

☒ IPCC Fourth Assessment Report (AR4 - 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:

☒ N2O

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

44

(7.15.1.3) GWP Reference

Select from:

☒ IPCC Fourth Assessment Report (AR4 - 100 year)

Row 4

(7.15.1.1) Greenhouse gas

Select from:

☒ HFCs

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

1

(7.15.1.3) GWP Reference

Select from:

☒ IPCC Fourth Assessment Report (AR4 - 100 year)

[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Canada

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

64

(7.16.3) Scope 2, market-based (metric tons CO2e)

64

France

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

23

(7.16.3) Scope 2, market-based (metric tons CO2e)

23

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

150

(7.16.3) Scope 2, market-based (metric tons CO2e)

150

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

407

(7.16.3) Scope 2, market-based (metric tons CO2e)

407

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

73

(7.16.3) Scope 2, market-based (metric tons CO2e)

73

United Kingdom of Great Britain and Northern Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

31

(7.16.3) Scope 2, market-based (metric tons CO2e)

31

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

5535

(7.16.2) Scope 2, location-based (metric tons CO2e)

12018

(7.16.3) Scope 2, market-based (metric tons CO2e)

11090

[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

☒ By activity

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	<i>Fuel Purchases</i>	4750
Row 2	<i>Refrigerant Leakage</i>	1
Row 3	<i>Heating Emissions (from owned facilities)</i>	784

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☒ By activity

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	<i>Purchased Electricity</i>	10610	9682
Row 2	<i>Purchased Heat & Steam</i>	1848	1848

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 3	<i>Purchased Cooling</i>	308	308

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

5536

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

12766

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

11838

(7.22.4) Please explain

We report in alignment with our consolidated accounting group.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

We report in alignment with our consolidated accounting group.
[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

☒ Yes

(7.23.1) Break down your gross Scope 1 and Scope 2 emissions by subsidiary.

Row 1

(7.23.1.1) Subsidiary name

Dotdash Meredith

(7.23.1.2) Primary activity

Select from:

☒ Media

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☒ ISIN code – bond

(7.23.1.4) ISIN code – bond

US25849KAA51

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

2379

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

7108

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

7108

(7.23.1.15) Comment

No Comment

Row 3

(7.23.1.1) Subsidiary name

Angi

(7.23.1.2) Primary activity

Select from:

☒ Consumer services

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☒ Ticker symbol

(7.23.1.7) Ticker symbol

ANGI

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

298

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

4380

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

4273

(7.23.1.15) Comment

No Comment

[Add row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

☒ Don't know

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired steam	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired cooling	Select from: <input checked="" type="checkbox"/> Yes
Generation of electricity, heat, steam, or cooling	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☒ HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

19070

(7.30.1.4) Total (renewable and non-renewable) MWh

19070

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

10216

(7.30.1.3) MWh from non-renewable sources

15640

(7.30.1.4) Total (renewable and non-renewable) MWh

25857

Consumption of purchased or acquired heat

(7.30.1.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

11375

(7.30.1.4) Total (renewable and non-renewable) MWh

11375

Consumption of purchased or acquired steam

(7.30.1.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

1085

(7.30.1.4) Total (renewable and non-renewable) MWh

1085

Consumption of purchased or acquired cooling

(7.30.1.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

830

(7.30.1.4) Total (renewable and non-renewable) MWh

830

Total energy consumption

(7.30.1.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

10216

(7.30.1.3) MWh from non-renewable sources

48000

(7.30.1.4) Total (renewable and non-renewable) MWh

58216
[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of steam	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of cooling	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for co-generation or tri-generation	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

No Comment

Other biomass

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

No Comment

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

No Comment

Coal

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

No Comment

Oil

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

No Comment

Gas

(7.30.7.1) Heating value

Select from:

☒ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

31530

(7.30.7.8) Comment

No Comment

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

No Comment

Total fuel

(7.30.7.1) Heating value

Select from:

☒ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

31530

(7.30.7.8) Comment

No Comment

[Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:

☒ United States of America

(7.30.14.2) Sourcing method

Select from:

☒ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☒ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☒ Renewable energy mix, please specify :Wind 45.2%, Hydroelectric 31.9%, Solar 13.2%, Biomass 7.8%, Geothermal 1.9%

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

2501

(7.30.14.6) Tracking instrument used

Select from:

☒ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☒ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ No

(7.30.14.10) Comment

No Comment

[Add row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

314

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

144

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

458.00

France

(7.30.16.1) Consumption of purchased electricity (MWh)

22

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

97

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

119.00

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

359

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

165

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

524.00

India

(7.30.16.1) Consumption of purchased electricity (MWh)

510

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

234

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

744.00

Netherlands

(7.30.16.1) Consumption of purchased electricity (MWh)

180

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

83

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

263.00

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

101

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

46

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

147.00

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

24370

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

8219

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

4301

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

36890.00
[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.000004

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

18302

(7.45.3) Metric denominator

Select from:

☒ unit total revenue

(7.45.4) Metric denominator: Unit total

4365235000

(7.45.5) Scope 2 figure used

Select from:

☒ Location-based

(7.45.6) % change from previous year

0

(7.45.7) Direction of change

Select from:

☒ No change

(7.45.8) Reasons for change

Select all that apply

☒ Other, please specify

(7.45.9) Please explain

No change

[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

☒ Energy usage

(7.52.2) Metric value

6.3

(7.52.3) Metric numerator

MWh

(7.52.4) Metric denominator (intensity metric only)

Employees

(7.52.5) % change from previous year

4

(7.52.6) Direction of change

Select from:

☒ Decreased

(7.52.7) Please explain

Lower emissions

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☒ No target

(7.53.3) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

(7.53.3.1) Primary reason

Select from:

☒ Important but not an immediate business priority

(7.53.3.3) Please explain

While this is important, it is not an immediate business priority.

[Fixed row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

☒ No other climate-related targets

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

☒ No

(7.55.4) Why did you not have any emissions reduction initiatives active during the reporting year?

While important, it's not an immediate business priority.

(7.73) Are you providing product level data for your organization's goods or services?

Select from:

☒ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☒ No

(7.79) Has your organization canceled any project-based carbon credits within the reporting year?

Select from:

☒ No

C8. Environmental performance - Forests

(8.1) Are there any exclusions from your disclosure of forests-related data?

	Exclusion from disclosure
Timber products	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(8.1.1) Provide details on these exclusions.

Timber products

(8.1.1.1) Exclusion

Select from:
☒ Specific product lines

(8.1.1.2) Description of exclusion

This section (C8) exclusively relates to our Dotdash Meredith business, which is our only business with material forest impact.

(8.1.1.3) Value chain stage

Select from:
☒ Upstream value chain

(8.1.1.4) Reason for exclusion

Select from:
☒ Other, please specify :Materiality

(8.1.1.8) Indicate if you are providing the commodity volume that is being excluded from your disclosure of forests-related data

Select from:
☒ No, the volume excluded is unknown

(8.1.1.10) Please explain

It's immaterial.
[Add row]

(8.2) Provide a breakdown of your disclosure volume per commodity.

	Disclosure volume (metric tons)	Volume type	Sourced volume (metric tons)
Timber products	76660	Select all that apply <input checked="" type="checkbox"/> Sourced	76660

[Fixed row]

(8.5) Provide details on the origins of your sourced volumes.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Finland

(8.5.2) First level administrative division

Select from:

☒ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Uusimaa Region, Satakunta Region, Central Finland Region, South Karelia Region, Kymenlaakso Region

(8.5.4) Volume sourced from country/area of origin (metric tons)

35907

(8.5.5) Source

Select all that apply

☒ Multiple contracted producers

(8.5.6) List of supplier production and primary processing sites: names and locations (optional)

2023 Listing of Supplier Production Sites.xlsx

(8.5.7) Please explain

Scandinavian and Russian taiga

Timber products

(8.5.1) Country/area of origin

Select from:

☒ United Kingdom of Great Britain and Northern Ireland

(8.5.2) First level administrative division

Select from:

☒ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Shire of North Ayrshire

(8.5.4) Volume sourced from country/area of origin (metric tons)

75

(8.5.5) Source

Select all that apply

☒ Single contracted producer

(8.5.6) List of supplier production and primary processing sites: names and locations (optional)

2023 Listing of Supplier Production Sites.xlsx

(8.5.7) Please explain

Celtic broadleaf forests

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Germany

(8.5.2) First level administrative division

Select from:

☒ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

District of Deggendorf

(8.5.4) Volume sourced from country/area of origin (metric tons)

20

(8.5.5) Source

Select all that apply

☒ Single contracted producer

(8.5.6) List of supplier production and primary processing sites: names and locations (optional)

2023 Listing of Supplier Production Sites.xlsx

(8.5.7) Please explain

Central European mixed forests

Timber products

(8.5.1) Country/area of origin

Select from:

☒ United States of America

(8.5.2) First level administrative division

Select from:

☒ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Michigan, Minnesota, Maine, Oregon, Washington

(8.5.4) Volume sourced from country/area of origin (metric tons)

25048

(8.5.5) Source

Select all that apply

☒ Multiple contracted producers

(8.5.6) List of supplier production and primary processing sites: names and locations (optional)

2023 Listing of Supplier Production Sites.xlsx

(8.5.7) Please explain

Ecoregion 5.0 Northern Forests, 7.0 Marine west Coast Forest

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Canada

(8.5.2) First level administrative division

Select from:

☒ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Quebec, New Brunswick, Nova Scotia

(8.5.4) Volume sourced from country/area of origin (metric tons)

15610

(8.5.5) Source

Select all that apply

☒ Multiple contracted producers

(8.5.6) List of supplier production and primary processing sites: names and locations (optional)

2023 Listing of Supplier Production Sites.xlsx

(8.5.7) Please explain

Ecoregions 5.0 Northern forests, 8.0 Eastern Temperate Forests

[Add row]

(8.7) Did your organization have a no-deforestation or no-conversion target, or any other targets for sustainable production/ sourcing of your disclosed commodities, active in the reporting year?

Timber products

(8.7.1) Active no-deforestation or no-conversion target

Select from:

☒ Yes, we have a no-deforestation target

(8.7.2) No-deforestation or no-conversion target coverage

Select from:

☒ Suppliers

(8.7.5) Other active targets related to this commodity, including any which contribute to your no-deforestation or no-conversion target

Select from:

☒ No, and we do not plan to have other targets related to this commodity in the next two years

(8.7.6) Primary reason for not having other active targets in the reporting year

Select from:

☒ Not an immediate strategic priority

(8.7.7) Explain why you did not have other active targets in the reporting year

While important, this is not an immediate strategic priority.

[Fixed row]

(8.7.1) Provide details on your no-deforestation or no-conversion target that was active during the reporting year.

Timber products

(8.7.1.1) No-deforestation or no-conversion target

Select from:

☒ No-deforestation

(8.7.1.2) Your organization's definition of "no-deforestation" or "no-conversion"

As a major paper buyer, Dotdash Meredith practices responsible forestry by aiming to purchase paper that is 100% third-party certified. In 2023, 100% of the paper used by dotdash Meredith's print magazines received at least one of the following certifications from a third party. PEFC and SFI Certified Chain of Custody, SFI Certified Fiber or Forest Stewardship Council.

(8.7.1.3) Cutoff date

Select from:

☒ No cutoff date

(8.7.1.6) Target date for achieving no-deforestation or no-conversion

Select from:

☒ 2023

[Add row]

(8.8) Indicate if your organization has a traceability system to determine the origins of your sourced volumes and provide details of the methods and tools used.

Timber products

(8.8.1) Traceability system

Select from:

☒ Yes

(8.8.2) Methods/tools used in traceability system

Select all that apply

☒ Chain-of-custody certification

(8.8.3) Description of methods/tools used in traceability system

100% of Dotdash Meredith's paper purchases for print magazines are third-party certified. Third-party certification comes from the leading non governmental organizations promoting sustainable forest management: Programme for the Endorsement of Forest Certification (PEFC), Sustainable Forestry Initiative (SFI), and Forest Stewardship Council (FSC).

[Fixed row]

(8.8.1) Provide details of the point to which your organization can trace its sourced volumes.

Timber products

(8.8.1.1) % of sourced volume traceable to production unit

73

(8.8.1.2) % of sourced volume traceable to sourcing area and not to production unit

27

(8.8.1.3) % sourced volume traceable to country/area of origin and not to sourcing area or production unit

0

(8.8.1.4) % of sourced volume traceable to other point (i.e., processing facility/first importer) not in the country/area of origin

0

(8.8.1.5) % of sourced volume from unknown origin

0

(8.8.1.6) % of sourced volume reported

100.00
[Fixed row]

(8.9) Provide details of your organization's assessment of the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of its disclosed commodities.

Timber products

(8.9.1) DF/DCF status assessed for this commodity

Select from:

☒ Yes, deforestation- and conversion-free (DCF) status assessed

(8.9.2) % of disclosure volume determined as DF/DCF in the reporting year

100

(8.9.3) % of disclosure volume determined as DF/DCF through a third-party certification scheme providing full DF/DCF assurance

100

(8.9.4) % of disclosure volume determined as DF/DCF through monitoring of production unit

0

(8.9.5) % of disclosure volume determined as DF/DCF through monitoring of sourcing area

0

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:

☒ No

[Fixed row]

(8.9.1) Provide details of third-party certification schemes used to determine the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of the disclosure volume, since specified cutoff date.

Timber products

(8.9.1.1) Third-party certification scheme providing full DF/DCF assurance

Forest management unit/Producer certification

☒ FSC Controlled Wood

(8.9.1.2) % of disclosure volume determined as DF/DCF through certification scheme providing full DF/DCF assurance

4.9

(8.9.1.3) Comment

FSC Mixed Credit

(8.9.1.4) Certification documentation

2023 Paper by Certification and Production Country (3).xlsx

Timber products

(8.9.1.1) Third-party certification scheme providing full DF/DCF assurance

Chain-of-custody certification

☒ Other chain-of-custody certification, please specify

(8.9.1.2) % of disclosure volume determined as DF/DCF through certification scheme providing full DF/DCF assurance

57.5

(8.9.1.3) Comment

PEFC Chain of Custody

(8.9.1.4) Certification documentation

2023 Paper by Certification and Production Country.xlsx

Timber products

(8.9.1.1) Third-party certification scheme providing full DF/DCF assurance

Forest management unit/Producer certification

☒ Other forest management/producer certification, please specify

(8.9.1.2) % of disclosure volume determined as DF/DCF through certification scheme providing full DF/DCF assurance

22.4

(8.9.1.3) Comment

SFI Certified Sourcing

(8.9.1.4) Certification documentation

2023 Paper by Certification and Production Country.xlsx

Timber products

(8.9.1.1) Third-party certification scheme providing full DF/DCF assurance

Chain-of-custody certification

☒ Other chain-of-custody certification, please specify

(8.9.1.2) % of disclosure volume determined as DF/DCF through certification scheme providing full DF/DCF assurance

15.2

(8.9.1.3) Comment

SFI Chain of Custody

(8.9.1.4) Certification documentation

2023 Paper by Certification and Production Country.xlsx

[Add row]

(8.10) Indicate whether you have monitored or estimated the deforestation and conversion of other natural ecosystems footprint for your disclosed commodities.

	Monitoring or estimating your deforestation and conversion footprint	Primary reason for not monitoring or estimating deforestation and conversion footprint	Explain why you do not monitor or estimate your deforestation and conversion footprint
Timber products	Select from: <input checked="" type="checkbox"/> No, and we do not plan to monitor or estimate our deforestation and conversion footprint in the next two years	Select from: <input checked="" type="checkbox"/> Not an immediate strategic priority	100% of the paper purchased by Dotdash Meredith is certified to a third party standard.

[Fixed row]

(8.12) Indicate if certification details are available for the commodity volumes sold to requesting CDP Supply Chain members.

	Third-party certification scheme adopted	Certification details are available for the volumes sold to any requesting CDP Supply Chain members
Timber products	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select from:</i> <input checked="" type="checkbox"/> We do not supply requesting members with goods and services containing this commodity

[Fixed row]

(8.13) Does your organization calculate the GHG emission reductions and/or removals from land use management and land use change that have occurred in your direct operations and/or upstream value chain?

	GHG emissions reductions and removals from land use management and land use change calculated	Primary reason your organization does not calculate GHG emissions reductions and removals from land use management and land use change	Explain why your organization does not calculate GHG emissions reductions and removals from land use management and land use change
Timber products	<i>Select from:</i> <input checked="" type="checkbox"/> No, but plan to do so in the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Not an immediate strategic priority	<i>Lack of internal resources and capabilities.</i>

[Fixed row]

(8.14) Indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards, and provide details.

(8.14.1) Assess legal compliance with forest regulations

Select from:

- ☒ Yes, from suppliers

(8.14.2) Aspects of legislation considered

Select all that apply

- ☒ Labor rights
- ☒ Land use rights
- ☒ Third parties' rights
- ☒ Environmental protection
- ☒ Human rights protected under international law
- ☒ Tax, anti-corruption, trade and customs regulations
- ☒ Forest-related rules, including forest management and biodiversity conservation, where directly related to wood harvesting
- ☒ The principle of free, prior and informed consent (FPIC), including as set out in the UN Declaration on the Rights of Indigenous Peoples

(8.14.3) Procedure to ensure legal compliance

Select all that apply

- ☒ Certification

(8.14.5) Please explain

We rely on third party certification schemes to ensure compliance with forest regulations and / or mandatory standards.

[Fixed row]

(8.15) Do you engage in landscape (including jurisdictional) initiatives to progress shared sustainable land use goals?

(8.15.1) Engagement in landscape/jurisdictional initiatives

Select from:

☒ No, we do not engage in landscape/jurisdictional initiatives, and we do not plan to within the next two years

(8.15.2) Primary reason for not engaging in landscape/jurisdictional initiatives

Select from:

☒ Not an immediate strategic priority

(8.15.3) Explain why your organization does not engage in landscape/jurisdictional initiatives

Lack of internal resources and capabilities.

[Fixed row]

(8.16) Do you participate in any other external activities to support the implementation of policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains?

Select from:

☒ No, and we do not plan to within the next two years

(8.17) Is your organization supporting or implementing project(s) focused on ecosystem restoration and long-term protection?

Select from:

☒ No, and we do not plan to implement project(s) within the next two years

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

☒ No

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not monitored

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not monitored

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not monitored

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not monitored

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not monitored

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not monitored

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not monitored

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not monitored

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not monitored

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ Yearly

(9.2.3) Method of measurement

We use a combination of meter readings and applying intensity factors to measure our water consumption.

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not monitored

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not monitored

[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total consumption

(9.2.2.1) Volume (megaliters/year)

94.3

(9.2.2.2) Comparison with previous reporting year

Select from:

☒ Much lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☒ Unknown

(9.2.2.4) Five-year forecast

Select from:

☒ Unknown

(9.2.2.6) Please explain

We do not forecast water use.

[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

	Withdrawals are from areas with water stress	Please explain
	Select from: <input checked="" type="checkbox"/> Unknown	While important, this is not an immediate business priority.

[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

	Identification of facilities in the value chain stage	Please explain
Direct operations	Select from: <input checked="" type="checkbox"/> No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years	While this is important, it's not an immediate business strategy.
Upstream value chain	Select from: <input checked="" type="checkbox"/> No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years	While this is important, it's not an immediate business strategy.

[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:

☒ No facilities were reported in 9.3.1

(9.5) Provide a figure for your organization’s total water withdrawal efficiency.

	Revenue (currency)	Anticipated forward trend
	4365235000	Unknown

[Fixed row]

(9.12) Provide any available water intensity values for your organization’s products or services.

Row 1

(9.12.1) Product name

Gallons of water consumed per revenue

(9.12.2) Water intensity value

0.006

(9.12.3) Numerator: Water aspect

Select from:

☒ Water consumed

(9.12.4) Denominator

10K Revenue: 4,365,235,000

[Add row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances
	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to address this within the next two years	Select from: <input checked="" type="checkbox"/> Important but not an immediate business priority	While this is important, it's not an immediate business strategy.

[Fixed row]

(9.15) Do you have any water-related targets?

Select from:

☒ No, and we do not plan to within the next two years

(9.15.3) Why do you not have water-related target(s) and what are your plans to develop these in the future?

(9.15.3.1) Primary reason

Select from:

☒ Important but not an immediate business priority

(9.15.3.2) Please explain

While this is important, it's not an immediate business strategy.

[Fixed row]

C10. Environmental performance - Plastics

(10.1) Do you have plastics-related targets, and if so what type?

	Targets in place	Please explain
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	While important, it's not a strategic priority.

[Fixed row]

(10.2) Indicate whether your organization engages in the following activities.

Production/commercialization of plastic polymers (including plastic converters)

(10.2.1) Activity applies

Select from:

☒ No

Production/commercialization of durable plastic goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☒ No

Usage of durable plastics goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☒ No

Production/commercialization of plastic packaging

(10.2.1) Activity applies

Select from:

☒ No

Production/commercialization of goods/products packaged in plastics

(10.2.1) Activity applies

Select from:

☒ No

Provision/commercialization of services that use plastic packaging (e.g., food services)

(10.2.1) Activity applies

Select from:

☒ No

Provision of waste management and/or water management services

(10.2.1) Activity applies

Select from:

☒ No

Provision of financial products and/or services for plastics-related activities

(10.2.1) Activity applies

Select from:

☒ No

Other activities not specified

(10.2.1) Activity applies

Select from:

☒ Yes

(10.2.2) Comment

Dotdash Meredith uses polyethylene for packaging when mailing multiple magazines as a single mail piece.
[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to undertake any biodiversity-related actions

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity
Legally protected areas	<i>Select from:</i> <input checked="" type="checkbox"/> Not assessed
UNESCO World Heritage sites	<i>Select from:</i> <input checked="" type="checkbox"/> Not assessed
UNESCO Man and the Biosphere Reserves	<i>Select from:</i> <input checked="" type="checkbox"/> Not assessed
Ramsar sites	<i>Select from:</i> <input checked="" type="checkbox"/> Not assessed
Key Biodiversity Areas	<i>Select from:</i> <input checked="" type="checkbox"/> Not assessed
Other areas important for biodiversity	<i>Select from:</i> <input checked="" type="checkbox"/> Not assessed

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party	Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party	Explain why other environmental information included in your CDP response is not verified and/or assured by a third party
	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Not an immediate strategic priority	<i>While this is important, it's not an immediate business strategy.</i>

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Senior Director, ESG and Investor Relations

(13.3.2) Corresponding job category

Select from:

☒ Environment/Sustainability manager

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

☒ Yes, CDP may share our Disclosure Submission Lead contact details with the Pacific Institute