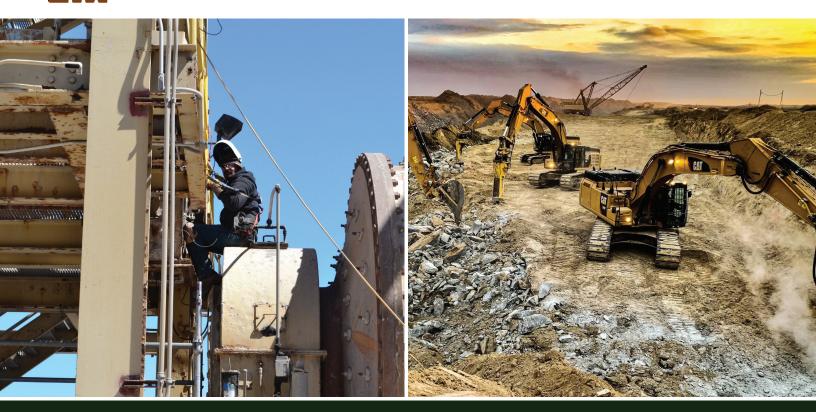
SAN MIGUEL ELECTRIC COOPERATIVE, INC.



# San Miguel at Work

Providing electrical power to more than 200,000 homes during peak demand takes a lot of hard work and dedication. This is the commitment of San Miguel employees, many of whom have worked for the Cooperative for more than 40 years. For the more than 350 employees who work at our plant and mine – based in Christine, Texas – San Miguel is not just a job. It's a pledge to be part of a community as neighbors, colleagues and customers who receive a dependable power supply at an affordable cost, because that's the cooperative way.

## Safety

Our goal is for every employee to go home safely at the end of the day. That's the San Miguel pledge. Throughout its history, the Cooperative has committed to zero injuries. We strive to achieve this through a rigorous program of supervisor leadership training, employee safety programs and a safety culture that works to identify and mitigate hazards.



#### Engineering

San Miguel employees take great pride in maintaining unit reliability and performance of the plant. Our highly trained and experienced engineers support the operations and maintenance departments on projects that improve optimization, functionality and environmental controls.



#### **A Giving Culture**



In 2023, in support of the community's local volunteer fire departments, the Cooperative awarded a total of \$7,000 in grants and charitable contributions. Additionally, during the year San Miguel partnered with CoBank through its "Sharing Success Program" to provide \$20,000 in grants to two non-profit organizations that serve the local community, including the Jourdanton Education Foundation, **Pleasanton Education Foundation** and Atascosa County 4-H Council. The Cooperative workforce collectively donated Bluetooth speakers and cutting boards to 4-H kids, more than \$1,000 in materials and goody bags to the Atascosa Child Care Board and 11 Thanksgiving hams to the Bountiful Blessings Food Pantry.



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#### **Operations**

San Miguel employees work diligently to ensure seamless operation of the plant, which in 2023 generated power on 243 days, producing 1,384,109 megawatt hours for our customers across 47 South Texas counties.



#### Maintenance

Running an efficient power plant takes great dedication. From projects that improve overall unit performance to ensuring operations during planned outage periods, our maintenance employees work year round to support our mission.



#### **Fuels**

Since its permitting in the early 1980s, the San Miguel Lignite Mine & Fuels team has delivered 126.3 million tons of lignite to the plant, while removing 988.3 million cubic yards of overburden and 54.5 million cubic yards of parting. Mining activity has covered 10,284 acres. Reclamation of the mined land continues, bringing the total revegetated acreage to 11,024.



## **Administrative Services**

Administrative Services helps to support the daily operational and regulatory aspects of producing everyday power. This includes providing training opportunities to expand and improve employees' existing skills and talents, procuring the materials, supplies and financing necessary to operate in a fiscally sound and efficient way and ensuring that the Cooperative maintains

compliance with many regulatory standards and laws.



#### About Us

San Miguel Electric Cooperative, Inc. is a member-owned mining and power generation cooperative. Our mission is to provide safe, reliable and affordable power through diligent resource management, environmental stewardship and employee growth, while helping to meet needs within the communities we serve.