



FIRST FEDERAL COMMUNITY BANK, SSB

The only bank you'll ever need!

History

First Federal Community Bank was originally founded as the Paris Building and Loan Association in May 1922. A group of community leaders established the institution with a mission to promote home ownership and savings, emphasizing service to the community over personal profit. In 1934, the Association converted to a federal mutual form of ownership, becoming First Federal Savings & Loan. In 1998 the name was changed to First Federal Community Bank, and again in 2013 to First Federal Community Bank, SSB when it was converted from a federal Savings and Loan charter to a State Savings Bank (SSB). First Federal celebrated its 100th anniversary in 2022.

The bank's headquarters is located at 630 Clarksville Street in Paris, with branches located on Loop 286 in Paris as well as in Clarksville and Mount Pleasant.

The bank's mission is to serve Northeast Texas by providing high-quality banking services that enrich the lives of its customers and improve the overall quality of life in the area.

Culture

First Federal Community Bank prides itself on a culture deeply rooted in community engagement and employee involvement. The bank operates under a mutual-governance charter, ensuring that profits are reinvested into the community's growth and development. The bank reinvests over \$150k back into the community each year by sponsoring many different community events and organizations. First Federal also organizes an annual Shred Day for community members to have their sensitive documents securely shredded for free.

The bank's emphasis on long-term employment fosters a sense of family among staff. Many employees have dedicated decades to the institution, contributing to a stable and consistent banking experience for the community. Employees are encouraged to be actively involved in civic organizations, reflecting the bank's commitment to public service.

Organization

As a full-service community bank, First Federal offers a range of personal and business banking services, including checking and savings accounts, consumer and business loans, and online banking features such as mobile deposit, bill pay and Apple Pay. With a focus on mortgage lending, First Federal positions itself as a premier home lender in the region, supporting the financial wellbeing of its customers through financing home ownership. A second focus is on commercial lending by providing financing of business ventures of all types – from operating lines of credit to commercial real estate investing to agriculture loans.

Management Team

First Federal Community Bank's leadership reflects its commitment to stability and community involvement. Brad Meyers serves as the President and CEO, bringing a wealth of experience to the role. Dick Amis serves as the current Chairman of the Board. The Board of Directors is made up of local businessmen who bring a variety of community and business experience to the table.

The bank's Executive Leadership team is made up of Brad Meyers, President/CEO; John Brockman, Chief Lending Officer; James Welch, Commercial Lender; Jennifer Nelms, Chief Credit Officer; and Katy Truelock, Chief Operations Officer.



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ffcbank.com

Paris Downtown, Paris Loop, Clarksville, Mt. Pleasant

First Federal Community Bank's century-long history is a testament to its unwavering commitment to community service, employee development, and financial stability. As it continues to evolve, the bank remains a cornerstone of Northeast Texas, dedicated to enriching the lives of its customers and the broader community.