

MUST BE POSTED MARCH 1, 2026 THRU OCTOBER 15, 2026

1095C Electronic Distribution Notice

IMPORTANT HEALTH COVERAGE DOCUMENTS

As an employee that was eligible for minimum essential health coverage provided by the Green Shield Deck Builders Benefit Plan, you are entitled to a Form 1095-C for the 2026 tax year, which served as proof of the coverage we offered you. This statement was previously mailed to individuals; however, due to new regulations designed to reduce paperwork and administrative burden, we are no longer required to send paper copies via mail.

You are not required to file this statement with your personal taxes. However, if you would like to request a free copy of your Form 1095-C for your records, you may do so by emailing HR@greenshielddecks.com, calling 616-682-7428, option 3 then 6, or sending a request to Green Shield Deck Builders, Attn: HR, 2140 Oak Industrial Dr NE, Suite A, Grand Rapids, MI 49505. A paper copy will be mailed to the address on file within 30 days of receiving the request. If you prefer to receive an electronic copy of your Form 1095-C, please include your preferred email with the request.

Note-This will also apply to March 1, 2027 to October 15, 2027