

Carbon Reduction Plan for

DDM Health Ltd

November 2023

Financial Year End [2023]

Carbon Emission

Scopes.

Baseline Emissions

Our baseline emissions were measured, and recorded, by Positive Planet in accordance with GHG Protocols for scopes 1,2 & 3. The inventory includes all measurable Scope 1 & 2 emissions and the following Scope 3 emissions:

Scope 3 Emissions			
Scope	Inc?	Scope	Inc?
Purchased Goods & Services		Distribution (downstream)	X
Capital Goods		Processing of Sold Products	
Fuel & Energy Activities	X	Use of Sold Products	
Distribution (upstream)	X	End-Of-Life Sold Products	
Operational Waste	X	Leased Assets (downstream)	
Business Travel	X	Franchises	
Employee Commuting	X	Investments	
Leased Assets (upstream)			

Carbon Emission Measurement.

Emissions

Emissions for both our base year and current year can be found below, broken out by Scope.

	Base Year March 2022 – March 2023	Current Year March 2022– March 2023
Scope	Emissions	Emissions
Scope 1	15.445 tCO ₂ e	15.445 tCO ₂ e
Scope 2	4.509 tCO ₂ e	4.509 tCO ₂ e
Scope 3	113.866 tCO ₂ e	113.806 tCO ₂ e
Total Emissions	133.820 tCO₂e	133.820 tCO₂e

Measurement periods that include **2020 & 2021 will be impacted by COVID-19**. This will be seen as a temporarily reduced emission and not something the business is able to continue, as a trend, or repeat.

Carbon Intensity per employee **4.614 TCO₂e** over period 2022 - 2023 based on 29 employees.

Carbon Reduction Targets.

Commitment to achieving Net Zero

DDM Health Limited are committed to achieving Net Zero by 2030 at the latest.

There are no existing carbon emission reduction targets on which to report any progress currently.

To progress towards Net Zero, we have initially set carbon reduction targets to reduce emissions from our baseline by to 50% to be reached no later than 2026. During this time, we will set our targets for the remaining period to ensure we reach Net Zero by 2030.

Carbon Reduction Initiatives

The following environmental management measures and initiatives have already been, or are soon to be, implemented.

- Appoint Positive Planet as our sustainability partner.
- On-going evaluation of energy pinch points within the premises to reduce heat loss, this may include support from a third party to run an energy assessment on the property (roof/window/wall space)
- Look for Gas and Oil alternatives and technologies that would be appropriate for your organisation and or building size.
- Create or implement a *Green Team* from all levels of the workforce to implement, improve, share and drive initiatives and best practise within the organisation.

Carbon Reduction Plans.

Carbon Reduction Plans

We plan to implement further measures which will continue to drive down emissions. We are considering several initiatives and those listed below are some examples of areas we are discussing and the potential impact they may have to our emissions.

Reduction Plan			tCO2e
Activity	Target Date	% tCO2e Reduction	Scope
Promote and implement core training schedules for core employees and Green Team. Certified Carbon Literacy Training supports and encourages behaviour changes per individual. Training should be across the workforce at different levels.	2023	5-15% (Per Individual Certified)	Scope 1, 2, 3
Boiler and heating efficiency measures; commit to explore & review heat loss from property. Pinch points to be reduced by implementing further measures, to include actions such as; reduce temp dial, remove non-efficient boilers and radiators.	2024	20%	Scope 1
Where possible, explore &	2024	60%	

procure 60/80 or 100% renewable energy tariffs at the next renewal date where possible.			Scope 1, 2
Reduce the amount of operational waste sent to recycle/taken by imbedding a procurement strategy which incentivises sustainable and circular procurement options. Setting specific internal waste targets to match local legislation and policy and specifically report data and progress to enable understanding of behaviour changes impact.	2025	1%	Scope 3
Consider alternative vehicles and new technology renewable fuel companies for distribution. As technology moves forward and new distribution and transport organisations make reductions, align organisations journey with these companies - such as DPD.	2025	30%	Scope 3
Develop an internal holistic travel plan for business travel and commuting, aligning with environmental aspect of any Travel Policy implemented. Set internal targets and monitor progress year on year. Aim for reduced emission preference and active travel. Any car use to be prioritised. Aim to reduce year on year.	2025	15%	Scope 3

Taking in to account the plans and initiatives that have already been implemented, and those currently being discussed and considered, we remain on track to achieve Net Zero by 2030.

DDM's emissions in 2023-2024 are expected to be ~44.1tCO₂e.

Declaration And Sign Off.

This Carbon Reduction Plan has been completed, with the help of Positive Planet, in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of DDM Health Ltd

Name: Arjun Panesar

Signed:



Date: 1 December 2023