# **MENU OF SERVICES**

# Objectives & Key Results (OKRs)

#### **OKR Fundamentals**

Introduce core OKR principles to help teams adopt an outcome mindset.

## **OKR Champions Training**

Empower internal champions to lead OKR adoption and coach their teams through change.

## **Team OKR Workshops**

Guide teams In crafting aligned, measurable OKRs that support strategic priorities.

## **OKR Playbook Creation**

Develop a tailored, scalable program playbook aligned to the organizations unique needs.

## **Check-In Training**

Equip teams with best practices to run effective OKR check-ins and maintain momentum.

## **OKR Maturity Assessment**

Evaluate your OKR program and identify opportunities for deeper Impact and alignment.

## **Executive OKR Workshops**

Facilitate leadership workshops to define high-impact and measurable objectives and key results.

## **Quantive Platform Training**

Enable teams to effectively manage strategy execution within Quantive.

## **OKR Quality Review**

A focused review and feedback session to evaluate the clarity,, measurability, and alignment of drafted OKRs.

# Change Management

## **Change Management 101**

Support successful transitions with structured change frameworks and adoption strategies.

### **Change Plan Creation**

Develop a customized change management plan to communicate and enable organizational change.

## **Performance Management & OKRs**

Clarify the difference and synergies between OKRs and performance management.

# **Program Support**

### **Program Management Support**

Provide end-to-end management for strategic Initiatives to ensure timely delivery.

## **Quarterly & Annual Business Reviews**

Teach teams how to run datadriven reviews that align business results with strategy.

## Retro/Reset Facilitation

Facilitate end-of-quarter reviews to reflect on outcomes and reset for the next quarter.

## **General Office Hour Support**

Offer flexible expert coaching to troubleshoot challenges and refine strategic execution.

## **Program Business Review**

Review progress and define next steps to advance strategic Initiatives.

# Goal & KPI Management

## **KPI Framework Design Workshop**

Design a tailored KPI framework that connects performance Indicators to strategic objectives.

## **KPI Coaching**

Help define, track, and align KPIs with strategic objectives for sustained growth and execution.

# **Goal Alignment Calibration Sessions**

Facilitate a cross-functional session to ensure strategic, departmental, and Individual goals are aligned.

### **Goal Coaching**

Provide personalized guidance to translate strategic goals into focuses, measurable outcomes.

# Alignment & Dependencies

## **Alignment Workshops**

Break down silos and align teams around shared goals and priorities.

## **Dependency Mapping**

Visualize and manage interdependencies across teams to drive coordinated execution.

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