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**UBISOFT
WORKERS
OF CANADA
HALIFAX
CWA Canada Local 30111**

As the workers of Ubisoft Halifax, we are proud to be part of a global legacy that began with the Guillemot family and now spans thousands of talented individuals around the world. Our labour powers the stories, art, gameplay, and technology that define Ubisoft's success. Within our own studio, we believe something truly special has been built: a diverse and talented team united by collaboration, respect, and a shared passion for making great games. It is from a place of pride that we announce our unionization with CWA Canada on June 18th, 2025.

In an era marked by industry-wide uncertainty, studio closures, layoffs, and increasing instability, we want to make clear our commitment to one another and to our craft. We believe that creativity flourishes when workers feel secure, supported, and empowered. We are unionizing not in opposition to Ubisoft, but in partnership, with the goal of ensuring our studio remains a beacon of equity, excellence, and innovation.

Ubisoft Halifax has long been shaped by values we deeply admire. Our studio proudly reflects near-gender parity, a wide range of backgrounds and experiences, and a culture of inclusion. We are aligned with Ubisoft's vision of colleagues, culture, content, and community, and we believe our union will reinforce these pillars. Through collective action, we can ensure that all workers, especially those from historically marginalized communities or in undervalued roles, are treated with fairness, dignity, and respect.

This commitment to equity is not new. We've shown it through our leadership and participation in Ubisoft's Employee Resource Groups, and it resonates through every level of our studio, from our most senior staff to our newest team members.

Unionizing gives us, the workers, a meaningful voice among decision-makers, a voice that will help shape the future of Ubisoft Halifax and the industry at large. Together, we will continue to build timeless experiences for players and forge a modern, compassionate, and resilient workplace for all who contribute to our craft.

Signees:

Jon Huffman

Athirah Afwina

Robin Poirier

Kira Wigg

Sydney Morton

Tarrah Campbell

Julia Roberts

Tina Micklethwaite

Monica Brown

Megan Brock

Ryan Nguyen

Emily Wang

Ryan Miller

Britt Newstead

Vincent Fellows

Robert Tracey

Dmytro Sobko

Greg King

Talah Al Sharkawi

Aaron Malley
Kaitlyn Archambault
James Dalziel
Derrick Ma
George Greer
Tianqi Zhou
Ming Li

TJ Gillis
Cody Allen–Romkey
Manjot Singh
Pavlo Parovinchak
Tabea Marzlin
Martino DeLeon
Jordan Long
Gretchen Black–Demers
Yanfei Wang
Casey Davies
Elliott Davis
Anastasia Gvozdeva
Camille Hunt

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