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### Position Description

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| <b>Title:</b>         | Student Pastor                     |
| <b>Reports To:</b>    | Campus Pastor                      |
| <b>Work Schedule:</b> | Full Time: Sunday through Thursday |
| <b>Location:</b>      | Abingdon                           |

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#### Overview

The Student Pastor will provide leadership to reach, disciple, and encourage students from 6<sup>th</sup> through 12<sup>th</sup> grade to live a life based on Christian values. This is an extraordinary opportunity to influence the next generation and shape the leaders of our future.

#### Requirements:

- A bachelor's degree is required
- A minimum of three years of related ministry leadership experience

#### Primary Responsibilities:

- Develop a vision and strategy for Student Ministry to reach and disciple students which aligns with the church mission and vision
- Promote Student Ministry vision within the church and in the community
- Teach and model what it is to be a fully devoted follower of Jesus
- Connect to and build relationships with a wide variety of students, from artist to athletes to academics
- Primary speaker for student messages providing creative, relevant, biblical teaching that captures the hearts of students in a rapidly changing and challenging culture
- Create a fun, safe, age appropriate environment for students to learn, ask questions, build their faith, and experience community
- Gain the trust and confidence of parents and volunteers
- Recruit, encourage, inspire, train, schedule and manage volunteers and teams
- Develop and manage a budget under the supervision of the Campus Pastor

**Basic Personal Responsibilities:**

- Uphold Biblical priorities in life, in the order outlined below:
  - Growing personal relationship with Christ
  - Relationship with spouse (if married)
  - Relationship with children (if applicable)
  - Purpose in life/belong/grow/serve/share/worship
- Financially support the ministries of Highlands Fellowship by faithfully giving at least 10% of my income.
- Model the staff core values and align with the mission, vision and leadership of the church
- Adhere to the requirements of Highlands Fellowship employees as defined by the Policies and Procedures Handbook.

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Employee Signature

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Employee Name (Please Print)

\_\_\_\_\_  
Date