

# VICENTE D. ESCALANTE, III

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## EDUCATION

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**University of San Francisco**, McLaren School of Management [San Francisco, CA] **May 2017**  
**Bachelor of Science in Business Administration** – Finance, Organizational Behavior and Leadership

## LEADERSHIP EXPERIENCE

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**Senior Vice President**, Delta Sigma Pi, Gamma Omicron Chapter **December 2016 – May 2017**  
[San Francisco, CA]

- Instituted recruitment strategies to facilitate a candidate pipeline for future members and publicize the organization.
- Formed a team responsible for screening and operations and hosted twelve recruitment events over a two-week period.
- Built and reinforced solid relationships with members and the university to identify strategic recruiting opportunities.

**Vice President of Collegiate Relations**, Delta Sigma Pi, Gamma Omicron Chapter **August 2016 – December 2016**  
[San Francisco, CA]

- Organized and hosted a Founders' Day celebration with fellow chapters in the region with thirty attendees in San Jose.
- Corresponded as the main liaison for inter-chapter relations and integrated fellow regional chapters in the Bay Area.
- Coordinated registration, accommodation, and finances for delegates to attend nation-wide leadership conferences.

## EMPLOYMENT

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**Residence Hall Community Assistant**, Student Housing and Residential Education **August 2015 – January 2017**  
[San Francisco, CA]

- Acted as a visible first-line of contact for student support within the Pedro Arrupe Residence Hall at USFCA.
- Assisted over 100 study-abroad residents by performing check-ins, answering phone calls, and administrative support.
- Managed the safety and security of residents by assessing crisis situations, wellness concerns and facilities emergencies.

**Talent Coordinator and Finance Intern**, Venables Bell and Partners **August 2015 – May 2016**  
[San Francisco, CA]

- Executed research and analysis on various projects in human resources & gained exposure to HR recruiting practices.
- Established & formulated a filing system to track vacation days, updated employee records & compiled 401k documents.
- Evaluated and reported on applicant tracking systems such as JazzHR, Greenhouse & Lever to help adopt new system.

**Conversational Tagalog Tutor**, University of San Francisco **January 2015 – December 2015**  
[San Francisco, CA]

- Planned and facilitated interactive learning activities for Tagalog-language learners two days a week in one-hour sessions.
- Fostered communication between professors and students by keeping track of grades, meeting locations and lesson plans.
- Researched and created interactive language activities to enhance the experience of learning the Tagalog language.

## RELEVANT COURSEWORK

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Management and Organizational Dynamics	Systems in Organizations
Human Resource Management	Organizational Communication
Quantitative Business Analysis	Employment Law
Leadership in Organizations	Strategic Management

## ORGANIZATIONS/AFFILIATIONS

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<b>Intl. Fraternity of Delta Sigma Pi, Professional Business Fraternity</b>	[San Francisco, CA]	<b>May 2015 - present</b>
<b>USF Kasamahan, Filipino Cultural Organization</b>	[San Francisco, CA]	<b>January 2014 – May 2017</b>