

Charisse Fontes



PeopleOps

Culture

Operations

Summary

I'm an energetic startup culturist who wears her passion for people on her sleeve. A Bay Area Native, with country and Island roots. I professionally motivate myself by focusing on humanity in the workplace, culture organizational design, and successfully overseeing the operations of a growing startup. If I'm not managing PeopleOps or designing a culture, you can find me raising my eight chickens, reading, or learning about a new culture.

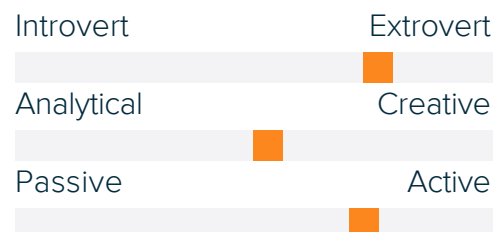
"be water." - Bruce Lee

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City | Fremont, CA

Personality



Highlights

- Supported the recruiting and hiring of over 60+ employees
- Supported 360° performance reviews and coaching for key managers in the business
- Helped a number of team members transitioning to new roles within the business

Experience

The Culture Circle, CEO | FEB 2016 - PRESENT

Working with startups and small business to provide humanity in the workplace.

Kiip, Head of HR & Culture | DEC 2011 - OCT 2016

Managed everything from coffee to culture. I took very good care of the people @ Kiip.

PlayStation, Dept. Admin | APR 2011 - NOV 2011

Supported the Director of the PS Multimedia Department along with a small team.

[Click here to see my further work experience: LinkedIn](#)

Skills

Management



Human Resources



Organizational Culture Design



Event Planning



Diversity & Inclusion



HRIS Systems



What I do

Create a best-in-class flexible work culture



Recruit the best talent



Grow the People & Culture team



Take great care of the people



*"I've learned that **people** will forget what you said, people will forget what you did, but **people** will never forget how you made them feel. "* - Maya Angelou