415.265.5835

SECURITY PROGRAM LEADER | CORPORATE SECURITY TRAINER

Strategic security professional who leverages federal-level experience to build well-trained corporate teams. Toprated global security program leader and educator who engages comfortably across multi-cultural staff. Dynamic group presenter who guides senior-level professionals through various security challenges and positions them for career growth.

Core Competencies

GSOC Management Emergency Planning Security Program Management Large Presentations Training Programs Security Culture Implementation Risk Modeling & Assessment Threat Assessment Talent Management IT Defense & Investigation Access Control Design Emergency Planning

Career Highlights

- **D** Built and led diverse security teams within private sector high-tech and secure government organizations.
- □ Pioneered and led the Google Security Training and Education Program—*GSTEP*—and consistently earned 5-star rating as instructor for 300 security officers.
- Designed and taught 3 graduate-level academic courses for military/intelligence officers and senior law enforcement at National Defense University (Fort McNair).
- □ Program managed and taught the Department of Defense's Homeland *Defense Fellowship Certificate Program* that awarded graduate certificates to top 100 security executives.

CAREER HISTORY

SECURITY OPERATIONS MANAGER/CONSULTANT | BANNERMAN SECURITY | San Francisco, CA

Recruited to re-build security operations and team for quick, on-demand deployment.

- Measurably improved company's bottom line through vigorous screening and training that drove high performance and reduced turnover.
- Redesigned and implemented Bannerman's security talent acquisition strategy and management process in under 1 month, building a fully-vetted security team across Bay Area and Los Angeles offices and identifying employee strengths to match assignments.
- Created and executed 5 quality assurance programs that included Access Control System and Visitor Management System training, as well as security spot-checking, which improved security guard performance and provided real-time feedback for professional development.

QUALITY ASSURANCE AND SECURITY TRAINING MANAGER | GOOGLE | Mountain View, CA 2015 – 2017

Designed curriculum for the Google Security Training and Education Program and led 300 uniformed security officers through strategic and tactical security instruction.

- Oversaw training curriculum design, which included security report writing, security communication & operations, alternative analysis, and intelligence analysis.
- Implemented 8 major career-building opportunities for 50 high-performing Google security officers. Programs
 included a Security Train-the-Trainer Academy & Strategic Communications Team Training.
- Built a Security Officer Employee Career Growth and Empowerment Initiative that accelerated advancement of 7 security officers to under 5 months and surpassed normal promotion time periods.
- Designed and taught GSOC's radio communications and field operations classes to >60 GSOC operators.
 Worked with a team to design GSOC Policies and Procedures for bomb threats and building evacuations.
- Helped design GSOC operational construct for command structure, training, performance evaluation, and set up to allow team to implement improvement plans to advance the GSOC's overall operations.

2017

VISITING PROFESSOR | National Defense University, Ft. McNair Army Base | Washington, DC 2014 – 2015

Designed 4 graduate-level academic courses for 100 military officers and law enforcement professionals that focused on intelligence analysis, risk assessment, strategic decision-making, and alternative analysis.

- Managed program and taught the Department of Defense's *Homeland Defense Fellowship Certificate Program*, which awarded graduate certificates to 30 security executives.
- Provided international security affairs and red teaming subject matter expertise.
- Acted as organizational change management specialist for a 2-year program that focused on the use of social media and informational campaigns.

FOREIGN AFFAIRS SPECIALIST | US National Nuclear Security Administration | Washington, DC 2010 – 2015 *Office of Global Threat Reduction Initiative*

Spearheaded programs that included professional security training, physical protection systems, threat assessment, vulnerability assessment, risk assessment, and consequence assessment for soft targets and high-risk sites. Oversaw multimillion-dollar budget.

- As Security Program Manager, supervised >65 federal security employees and contractors who worked in the US and overseas.
- Educated security teams regarding potential threats across 60 sites overseas.
- Conducted classes for up to 300 International Affairs and Security students across 9 countries.
- Produced >200 actionable intelligence products for upper management, including daily threat alerts, ad hoc intelligence reporting, and deep-dive intelligence analysis reports.
- Served as Federal Liaison Specialist across Europe and Asia.

NUCLEAR SECURITY ANALYST | Delta Research Associates | Washington, DC 2009 – 2010 Contractor for the U. S. Department of Energy/National Nuclear Security Administration

Delivered facility security training programs in the US and overseas.

- Implemented 200 US security enhancement programs.
- Created and presented executive-level briefings that focused on threats to global security programs.
- Analyzed raw intelligence and all source information, and used this information to create Intelligence Community reports used by the CIA and FBI.

NUCLEAR SECURITY ANALYST | Time Solutions Corporation | Washington, DC2008 - 2009Contractor for the U. S. Department of Energy/National Nuclear Security Administration

Supervised security analysts assigned to the Nuclear Special Access Programs Office.

Coordinated and facilitated lectures for law enforcement officers and national laboratory security program managers on security enhancement procedures at nuclear and radiological material sites.

Prior security and analysis roles	
INTELLIGENCE OPERATIONS SPECIALIST Dept. of Homeland Security Washington, DC	2007 - 2008
SENIOR CONSULTANT/TARGETING OFFICER Booz Allen Hamilton Langley, VA Contractor for the Central Intelligence Agency CIA	2005 - 2007

EDUCATION

AMERICAN UNIVERSITY, Washington, DC

MA, International Affairs
BA, Justice, Law, and Society

Earned the Department of Defense David L. Boren National Security Fellowship