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## OMNIA Region 4

FURNITURE, INSTALLATION, AND RELATED SERVICES

RFP #19-18

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*Appendix A | Draft  
Contract, Offer, and  
Contract Signature  
Form*

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# Appendix A | Draft Contract

## **APPENDIX A**

### **DRAFT CONTRACT**

This Contract ("Contract") is made as of \_\_\_\_\_, 2020 by and between \_\_\_\_\_ ("Contractor") and Region 4 Education Service Center ("Region 4 ESC") for the purchase of \_\_\_\_\_ ("the products and services").

### **RECITALS**

WHEREAS, Region 4 ESC issued Request for Proposals Number R\_\_\_\_\_ for \_\_\_\_\_ ("RFP"), to which Contractor provided a response ("Proposal"); and

WHEREAS, Region 4 ESC selected Contractor's Proposal and wishes to engage Contractor in providing the services/materials described in the RFP and Proposal;

WHEREAS, both parties agree and understand the following pages will constitute the Contract between the Contractor and Region 4 ESC, having its principal place of business at 7145 West Tidwell Road, Houston, TX 77092.

WHEREAS, Contractor included, in writing, any required exceptions or deviations from these terms, conditions, and specifications; and it is further understood that, if agreed to by Region 4 ESC, said exceptions or deviations are incorporated into the Contract.

WHEREAS, this Contract consists of the provisions set forth below, including provisions of all attachments referenced herein. In the event of a conflict between the provisions set forth below and those contained in any attachment, the provisions set forth below shall control.

WHEREAS, the Contract will provide that any state and local governmental entities, public and private primary, secondary and higher education entities, non-profit entities, and agencies for the public benefit ("Public Agencies") may purchase products and services at prices indicated in the Contract upon the Public Agency's registration with OMNIA Partners.

- 1) Term of agreement. The term of the Contract is for a period of three (3) years unless terminated, canceled or extended as otherwise provided herein. Region 4 ESC shall have the right to renew the Contract for two (2) additional one-year periods or portions thereof. Region 4 ESC shall review the Contract prior to the renewal date and notify the Contractor of Region 4 ESC's intent renew the Contract. Contractor may elect not to renew by providing three hundred sixty-five days' (365) notice to Region 4 ESC. Notwithstanding the expiration of the initial term or any subsequent term or all renewal options, Region 4 ESC and Contractor may mutually agree to extend the term of this Agreement. Contractor acknowledges and understands Region 4 ESC is under no obligation whatsoever to extend the term of this Agreement.
- 2) Scope: Contractor shall perform all duties, responsibilities and obligations, set forth in this agreement, and described in the RFP, incorporated herein by reference as though fully set forth herein.

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- 3) Form of Contract. The form of Contract shall be the RFP, the Offeror's proposal and Best and Final Offer(s).
- 4) Order of Precedence. In the event of a conflict in the provisions of the Contract as accepted by Region 4 ESC, the following order of precedence shall prevail:
  - i. This Contract
  - ii. Offeror's Best and Final Offer
  - iii. Offeror's proposal
  - iv. RFP and any addenda
- 5) Commencement of Work. The Contractor is cautioned not to commence any billable work or provide any material or service under this Contract until Contractor receives a purchase order for such work or is otherwise directed to do so in writing by Region 4 ESC.
- 6) Entire Agreement (Parol evidence). The Contract, as specified above, represents the final written expression of agreement. All agreements are contained herein and no other agreements or representations that materially alter it are acceptable.
- 7) Assignment of Contract. No assignment of Contract may be made without the prior written approval of Region 4 ESC. Contractor is required to notify Region 4 ESC when any material change in operations is made (i.e. bankruptcy, change of ownership, merger, etc.).
- 8) Novation. If Contractor sells or transfers all assets or the entire portion of the assets used to perform this Contract, a successor in interest must guarantee to perform all obligations under this Contract. Region 4 ESC reserves the right to accept or reject any new party. A change of name agreement will not change the contractual obligations of Contractor.
- 9) Contract Alterations. No alterations to the terms of this Contract shall be valid or binding unless authorized and signed by Region 4 ESC.
- 10) Adding Authorized Distributors/Dealers. Contractor is prohibited from authorizing additional distributors or dealers, other than those identified at the time of submitting their proposal, to sell under the Contract without notification and prior written approval from Region 4 ESC. Contractor must notify Region 4 ESC each time it wishes to add an authorized distributor or dealer. Purchase orders and payment can only be made to the Contractor unless otherwise approved by Region 4 ESC. Pricing provided to members by added distributors or dealers must also be less than or equal to the Contractor's pricing.
- 11) TERMINATION OF CONTRACT
  - a) Cancellation for Non-Performance or Contractor Deficiency. Region 4 ESC may terminate the Contract if purchase volume is determined to be low volume in any 12-month period. Region 4 ESC reserves the right to cancel the whole or any part of this Contract due to failure by Contractor to carry out any obligation, term or condition of the contract. Region 4 ESC may issue a written deficiency notice to Contractor for acting or failing to act in any of the following:
    - i. Providing material that does not meet the specifications of the Contract;
    - ii. Providing work or material was not awarded under the Contract;
    - iii. Failing to adequately perform the services set forth in the scope of work and specifications;

# Appendix A | Draft Contract

- iv. Failing to complete required work or furnish required materials within a reasonable amount of time;
- v. Failing to make progress in performance of the Contract or giving Region 4 ESC reason to believe Contractor will not or cannot perform the requirements of the Contract; or
- vi. Performing work or providing services under the Contract prior to receiving an authorized purchase order.

Upon receipt of a written deficiency notice, Contractor shall have ten (10) days to provide a satisfactory response to Region 4 ESC. Failure to adequately address all issues of concern may result in Contract cancellation. Upon cancellation under this paragraph, all goods, materials, work, documents, data and reports prepared by Contractor under the Contract shall immediately become the property of Region 4 ESC.

- b) Termination for Cause. If, for any reason, Contractor fails to fulfill its obligation in a timely manner, or Contractor violates any of the covenants, agreements, or stipulations of this Contract Region 4 ESC reserves the right to terminate the Contract immediately and pursue all other applicable remedies afforded by law. Such termination shall be effective by delivery of notice, to the Contractor, specifying the effective date of termination. In such event, all documents, data, studies, surveys, drawings, maps, models and reports prepared by Contractor will become the property of the Region 4 ESC. If such event does occur, Contractor will be entitled to receive just and equitable compensation for the satisfactory work completed on such documents.
- c) Delivery/Service Failures. Failure to deliver goods or services within the time specified, or within a reasonable time period as interpreted by the purchasing agent or failure to make replacements or corrections of rejected articles/services when so requested shall constitute grounds for the Contract to be terminated. In the event Region 4 ESC must purchase in an open market, Contractor agrees to reimburse Region 4 ESC, within a reasonable time period, for all expenses incurred.
  - i) Additional Delivery/Installation Charges: Contractor may enter into additional negotiations with a purchasing agency for additional delivery or installation charges based on onerous conditions. Additional delivery and/or installation charges may only be charged if mutually agreed upon by the purchasing agency and Contractor and can only be charged on a per individual project basis.
- d) Force Majeure. If by reason of Force Majeure, either party hereto shall be rendered unable wholly or in part to carry out its obligations under this Agreement then such party shall give notice and full particulars of Force Majeure in writing to the other party within a reasonable time after occurrence of the event or cause relied upon, and the obligation of the party giving such notice, so far as it is affected by such Force Majeure, shall be suspended during the continuance of the inability then claimed, except as hereinafter provided, but for no longer period, and such party shall endeavor to remove or overcome such inability with all reasonable dispatch.

The term Force Majeure as employed herein, shall mean acts of God, strikes, lockouts, or other industrial disturbances, act of public enemy, orders of any kind of government of the United States or the State of Texas or any civil or military authority; insurrections; riots; epidemics; landslides; lighting; earthquake; fires; hurricanes; storms; floods; washouts; droughts; arrests; restraint of government and people; civil disturbances; explosions, breakage or accidents to machinery, pipelines or canals, or other causes not reasonably within the control of the party claiming such inability. It is understood and agreed that the settlement of strikes and lockouts shall be entirely within the discretion of the party having the difficulty, and that the above requirement that any Force Majeure shall be remedied with all reasonable dispatch shall not require the settlement of strikes and lockouts by acceding to the demands of the opposing party or parties when such settlement is unfavorable in the judgment of the party having the difficulty.

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# Appendix A | Draft Contract

- e) Standard Cancellation. Region 4 ESC may cancel this Contract in whole or in part by providing written notice. The cancellation will take effect 30 business days after the other party receives the notice of cancellation. After the 30th business day all work will cease following completion of final purchase order.
- 12) Licenses. Contractor shall maintain in current status all federal, state and local licenses, bonds and permits required for the operation of the business conducted by Contractor. Contractor shall remain fully informed of and in compliance with all ordinances and regulations pertaining to the lawful provision of services under the Contract. Region 4 ESC reserves the right to stop work and/or cancel the Contract if Contractor's license(s) expire, lapse, are suspended or terminated.
- 13) Survival Clause. All applicable software license agreements, warranties or service agreements that are entered into between Contractor and Region 4 ESC under the terms and conditions of the Contract shall survive the expiration or termination of the Contract. All Purchase Orders issued and accepted by Contractor shall survive expiration or termination of the Contract.
- 14) Delivery. Conforming product shall be shipped within ~~the timeframe mutually agreed to by the Vendor and the Purchasing Agency 7 days of receipt of Purchase Order~~. If delivery is not or cannot be made within this time period, the Contractor must receive authorization for the delayed delivery. The order may be canceled if the estimated shipping time is not acceptable. All deliveries shall be freight prepaid, F.O.B. Destination and shall be included in all pricing offered unless otherwise clearly stated in writing.
- 15) Inspection & Acceptance. If defective or incorrect material is delivered, Region 4 ESC may make the determination to return the material to the Contractor at no cost to Region 4 ESC. The Contractor agrees to pay all shipping costs for the return shipment. Contractor shall be responsible for arranging the return of the defective or incorrect material.
- 16) Payments. Payment shall be made after satisfactory performance, in accordance with all provisions thereof, and upon receipt of a properly completed invoice.
- 17) Price Adjustments. Should it become necessary or proper during the term of this Contract to make any change in design or any alterations that will increase price, Region 4 ESC must be notified immediately. Price increases must be approved by Region 4 ESC and no payment for additional materials or services, beyond the amount stipulated in the Contract shall be paid without prior approval. All price increases must be supported by manufacturer documentation, or a formal cost justification letter. Contractor must honor previous prices for thirty (30) days after approval and written notification from Region 4 ESC. It is the Contractor's responsibility to keep all pricing up to date and on file with Region 4 ESC. All price changes must be provided to Region 4 ESC, using the same format as was provided and accepted in the Contractor's proposal.

Price reductions may be offered at any time during Contract. Special, time-limited reductions are permissible under the following conditions: 1) reduction is available to all users equally; 2) reduction is for a specific period, normally not less than thirty (30) days; and 3) original price is not exceeded after the time-limit. Contractor shall offer Region 4 ESC any published price reduction during the Contract term.

- 18) Audit Rights. Contractor shall, at its sole expense, maintain appropriate due diligence of all purchases made by Region 4 ESC and any entity that utilizes this Contract. Region 4 ESC reserves the right to audit the accounting for a period of three (3) years from the time such

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purchases are made. This audit right shall survive termination of this Agreement for a period of one (1) year from the effective date of termination. Region 4 ESC shall have the authority to conduct random audits of Contractor's pricing at Region 4 ESC's sole cost and expense. Notwithstanding the foregoing, in the event that Region 4 ESC is made aware of any pricing being offered that is materially inconsistent with the pricing under this agreement, Region 4 ESC shall have the ability to conduct an extensive audit of Contractor's pricing at Contractor's sole cost and expense. Region 4 ESC may conduct the audit internally or may engage a third-party auditing firm. In the event of an audit, the requested materials shall be provided in the format and at the location designated by Region 4 ESC.

- 19) Discontinued Products. If a product or model is discontinued by the manufacturer, Contractor may substitute a new product or model if the replacement product meets or exceeds the specifications and performance of the discontinued model and if the discount is the same or greater than the discontinued model.
- 20) New Products/Services. New products and/or services that meet the scope of work may be added to the Contract. Pricing shall be equivalent to the percentage discount for other products. Contractor may replace or add product lines if the line is replacing or supplementing products, is equal or superior to the original products, is discounted similarly or greater than the original discount, and if the products meet the requirements of the Contract. No products and/or services may be added to avoid competitive procurement requirements. Region 4 ESC may require additions to be submitted with documentation from Members demonstrating an interest in, or a potential requirement for, the new product or service. Region 4 ESC may reject any additions without cause.
- 21) Options. Optional equipment for products under Contract may be added to the Contract at the time they become available under the following conditions: 1) the option is priced at a discount similar to other options; 2) the option is an enhancement to the unit that improves performance or reliability.
- 22) Warranty Conditions. All supplies, equipment and services shall include manufacturer's minimum standard warranty and one (1) year labor warranty unless otherwise agreed to in writing.
- 23) Site Cleanup. Contractor shall clean up and remove all debris and rubbish resulting from their work as required or directed. Upon completion of the work, the premises shall be left in good repair and an orderly, neat, clean, safe and unobstructed condition.
- 24) Site Preparation. Contractor shall not begin a project for which the site has not been prepared, unless Contractor does the preparation work at no cost, or until Region 4 ESC includes the cost of site preparation in a purchase order. Site preparation includes, but is not limited to: moving furniture, installing wiring for networks or power, and similar pre-installation requirements.
- 25) Registered Sex Offender Restrictions. For work to be performed at schools, Contractor agrees no employee or employee of a subcontractor who has been adjudicated to be a registered sex offender will perform work at any time when students are or are reasonably expected to be present. Contractor agrees a violation of this condition shall be considered a material breach and may result in the cancellation of the purchase order at Region 4 ESC's discretion. Contractor must identify any additional costs associated with compliance of this



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term. If no costs are specified, compliance with this term will be provided at no additional charge.

- 26) Safety measures. Contractor shall take all reasonable precautions for the safety of employees on the worksite and shall erect and properly maintain all necessary safeguards for protection of workers and the public. Contractor shall post warning signs against all hazards created by its operation and work in progress. Proper precautions shall be taken pursuant to state law and standard practices to protect workers, general public and existing structures from injury or damage.
- 27) Smoking. Persons working under the Contract shall adhere to local smoking policies. Smoking will only be permitted in posted areas or off premises.
- 28) Stored materials. Upon prior written agreement between the Contractor and Region 4 ESC, payment may be made for materials not incorporated in the work but delivered and suitably stored at the site or some other location, for installation at a later date. An inventory of the stored materials must be provided to Region 4 ESC prior to payment. Such materials must be stored and protected in a secure location and be insured for their full value by the Contractor ~~party in control of the location~~ against loss and damage, ~~unless otherwise agreed to by Contractor and Region 4 ESC.~~ ~~Contractor~~ ~~The insuring party~~ agrees to provide proof of coverage and additionally insured upon request. Additionally, if stored offsite, the materials must also be clearly identified as property of Region 4 ESC and be separated from other materials. Region 4 ESC must be allowed reasonable opportunity to inspect and take inventory of stored materials, on or offsite, as necessary. Until ~~final acceptance~~ ~~delivery into Region 4 ESC control by Region 4 ESC,~~ it shall be the Contractor's responsibility to protect all materials and equipment. Contractor warrants and guarantees that title for all work, materials and equipment shall pass to Region 4 ESC upon ~~Region 4 ESC's acceptance of non-defective, undamaged, product at time of delivery~~ ~~final acceptance.~~
- 29) Funding Out Clause. A Contract for the acquisition, including lease, of real or personal property is a commitment of Region 4 ESC's current revenue only. Region 4 ESC retains the right to terminate the Contract at the expiration of each budget period during the term of the Contract and is conditioned on a best effort attempt by Region 4 ESC to obtain appropriate funds for payment of the contract.
- 30) Indemnity. Contractor shall protect, indemnify, and hold harmless both Region 4 ESC and its administrators, employees and agents against all claims, damages, losses and expenses arising out of or resulting from the actions of the Contractor, Contractor employees or subcontractors in the preparation of the solicitation and the later execution of the Contract. Any litigation involving either Region 4 ESC, its administrators and employees and agents will be in Harris County, Texas.
- 31) Marketing. Contractor agrees to allow Region 4 ESC to use their name and logo within website, marketing materials and advertisement. Any use of Region 4 ESC name and logo or any form of publicity, inclusive of press releases, regarding this Contract by Contractor must have prior approval from Region 4 ESC.
- 32) Certificates of Insurance. Certificates of insurance shall be delivered to the Region 4 ESC prior to commencement of work. The Contractor shall give Region 4 ESC a minimum of ten (10) days' notice prior to any modifications or cancellation of policies. The Contractor shall require all subcontractors performing any work to maintain coverage as specified.

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- 33) Legal Obligations. It is Contractor's responsibility to be aware of and comply with all local, state, and federal laws governing the sale of products/services and shall comply with all laws while fulfilling the Contract. Applicable laws and regulation must be followed even if not specifically identified herein.
- 34) Tariff Surcharges: Contractor has the option to charge a surcharge, as an additional line item, if approved by the purchasing agency. All surcharges must be based on a percentage of total order and must be approved by Region 4 prior to use.

# Appendix A | Draft Contract

### OFFER AND CONTRACT SIGNATURE FORM

The undersigned hereby offers and, if awarded, agrees to furnish goods and/or services in strict compliance with the terms, specifications and conditions at the prices proposed within response unless noted in writing.

Company Name Allsteel Inc.  
Address 2210 2nd Avenue  
City/State/Zip Muscatine, IA 52761  
Telephone No. 563.272.4800  
Email Address allsteelgovcontracts@allsteeloffice.com  
Printed Name Eric Schroeder  
Title VP, Finance  
Authorized signature 

**Accepted by Region 4 ESC:**

Contract No. \_\_\_\_\_

Initial Contract Term \_\_\_\_\_ to \_\_\_\_\_

\_\_\_\_\_  
Region 4 ESC Authorized Board Member

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Region 4 ESC Authorized Board Member

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

The background image shows a modern office workspace. In the center, there is a dark desk with a laptop open on it. A black office chair is positioned in front of the desk. To the left, there is a wooden shelving unit with various items on it. The entire scene is dimly lit and has a dark blue overlay. The text is centered in the upper half of the image.

*Appendix B | Terms and  
Conditions Acceptance  
Form*

# Appendix B | Exceptions

## Appendix B

### TERMS & CONDITIONS ACCEPTANCE FORM

Signature on the Offer and Contract Signature form certifies complete acceptance of the terms and conditions in this solicitation and draft Contract except as noted below with proposed substitute language (additional pages may be attached, if necessary). The provisions of the RFP cannot be modified without the express written approval of Region 4 ESC. If a proposal is returned with modifications to the draft Contract provisions that are not expressly approved in writing by Region 4 ESC, the Contract provisions contained in the RFP shall prevail.

**Check one of the following responses:**

- Offeror takes no exceptions to the terms and conditions of the RFP and draft Contract.

*(Note: If none are listed below, it is understood that no exceptions/deviations are taken.)*

- Offeror takes the following exceptions to the RFP and draft Contract. All exceptions must be clearly explained, reference the corresponding term to which Offeror is taking exception and clearly state any proposed modified language, proposed additional terms to the RFP and draft Contract must be included:

*(Note: Unacceptable exceptions may remove Offeror's proposal from consideration for award. Region 4 ESC shall be the sole judge on the acceptance of exceptions and modifications and the decision shall be final.)*

If an offer is made with modifications to the contract provisions that are not expressly approved in writing, the contract provisions contained in the RFP shall prevail.)

Section/Page	Term, Condition, or Specification	Exception/Proposed Modification	Accepted (For Region 4 ESC's use)
Appendix A, Section 14 Delivery, P.4	Conforming product shall be shipped within 7 days of receipt of Purchase Order. If delivery is not or cannot be made within this time period, the Contractor must receive authorization for the delayed delivery. The order may be canceled if the estimated shipping time is not acceptable. All deliveries shall be freight prepaid, F.O.B. Destination and shall be included in all pricing offered unless otherwise clearly stated in writing.	Conforming product shall be shipped within <del>7 days of receipt of Purchase Order</del> <b>the timeframe mutually agreed to by the Vendor and the Purchasing Agency</b> . If delivery is not or cannot be made within this time period, the Contractor must receive authorization for the delayed delivery. The order may be canceled if the estimated shipping time is not acceptable. All deliveries shall be freight prepaid, F.O.B. Destination and shall be included in all pricing offered unless otherwise clearly stated in writing.	

# Appendix B | Exceptions

<p>Appendix A, Section 28 Stored Materials, P.6</p>	<p>Upon prior written agreement between the Contractor and Region 4 ESC, payment may be made for materials not incorporated in the work but delivered and suitably stored at the site or some other location, for installation at a later date. An inventory of the stored materials must be provided to Region 4 ESC prior to payment. Such materials must be stored and protected in a secure location and be insured for their full value by the Contractor against loss and damage. Contractor agrees to provide proof of coverage and additionally insured upon request. Additionally, if stored offsite, the materials must also be clearly identified as property of Region 4 ESC and be separated from other materials. Region 4 ESC must be allowed reasonable opportunity to inspect and take inventory of stored materials, on or offsite, as necessary. Until final acceptance by Region 4 ESC, it shall be the Contractor's responsibility to protect all materials and equipment. Contractor warrants and guarantees that title for all work, materials and equipment shall pass to Region 4 ESC upon final acceptance.</p>	<p>Upon prior written agreement between the Contractor and Region 4 ESC, payment may be made for materials not incorporated in the work but delivered and suitably stored at the site or some other location, for installation at a later date. An inventory of the stored materials must be provided to Region 4 ESC prior to payment. Such materials must be stored and protected in a secure location and be insured for their full value by the Contractor party in control of the location against loss and damage, unless otherwise agreed to by Contractor and Region 4 ESC. Contractor. The insuring party agrees to provide proof of coverage and additionally insured upon request. Additionally, if stored offsite, the materials must also be clearly identified as property of Region 4 ESC and be separated from other materials. Region 4 ESC must be allowed reasonable opportunity to inspect and take inventory of stored materials, on or offsite, as necessary. Until final acceptance delivery into Region 4 ESC control by Region 4 ESC, it shall be the Contractor's responsibility to protect all materials and equipment. Contractor warrants and guarantees that title for all work, materials and equipment shall pass to Region 4 ESC upon Region 4 ESC's acceptance of non-defective, undamaged, product at time of delivery final acceptance.</p>	
<p>Exhibit A, Section 2.2 Pricing Commitment, P.20</p>	<p>Supplier commits the not-to-exceed pricing provided under the Master Agreement pricing is its lowest available (net to buyer) to Public Agencies nationwide and further commits that if a Participating Public Agency is eligible for lower pricing through a national, state, regional or local or cooperative contract, the Supplier will match such lower pricing to that Participating Public Agency under the Master Agreement.</p>	<p><del>Supplier commits the not-to-exceed pricing provided under the Master Agreement pricing is its lowest available (net to buyer) to Public Agencies nationwide and further commits that if a Participating Public Agency is eligible for lower pricing through a national, state, regional or local or cooperative contract, the Supplier will match such lower pricing to that Participating Public Agency under the Master Agreement.</del></p> <p>Supplier commits that price shall be equivalent to other cooperative state and local contracts held by the Supplier, buying the same product mix, for the same geographical areas, under the same terms and conditions.</p>	

# Appendix B | Exceptions

<p>Exhibit B, Section 14 Administrative Fee Payment, P.28</p>	<p>Administrative Fee payments are to be paid by Supplier to OMNIA Partners, Public Sector at the frequency and on the due date stated in Section 13, above, for Supplier’s submission of corresponding Contract Sales Reports. Administrative Fee payments are to be made via Automated Clearing House (ACH) to the OMNIA Partners, Public Sector designated financial institution identified in Exhibit D. Failure to provide a payment of the Administrative Fee within the time and manner specified herein shall constitute a material breach of this Agreement and if not cured within thirty (30) days of written notice to Supplier shall be deemed a cause for termination of the Master Agreement, at Principal Procurement Agency’s sole discretion, and/or this Agreement, at OMNIA Partners, Public Sector’ sole discretion. All Administrative Fees not paid when due shall bear interest at a rate equal to the lesser of one and one-half percent (1 1/2%) per month or the maximum rate permitted by law until paid in full.</p>	<p>Administrative Fee payments are to be paid by Supplier to OMNIA Partners, Public Sector <b>within 30 days of calendar month end, at the frequency and on the due date stated in Section 13, above,</b> for Supplier’s submission of corresponding Contract Sales Reports. Administrative Fee payments are to be made via Automated Clearing House (ACH) to the OMNIA Partners, Public Sector designated financial institution identified in Exhibit D. Failure to provide a payment of the Administrative Fee within the time and manner specified herein shall constitute a material breach of this Agreement and if not cured within thirty (30) days of written notice to Supplier shall be deemed a cause for termination of the Master Agreement, at Principal Procurement Agency’s sole discretion, and/or this Agreement, at OMNIA Partners, Public Sector’ sole discretion. All Administrative Fees not paid when due shall bear interest at a rate equal to the lesser of one and one-half percent (1 1/2%) per month or the maximum rate permitted by law until paid in full.</p>	
<p>Exhibit F, Federal Funds Certifications, Overview P.37</p>	<p>The following certifications and provisions may be required and apply when Participating Agency expends federal funds for any purchase resulting from this procurement process. Pursuant to 2 C.F.R. § 200.326, all contracts, including small purchases, awarded by the Participating Agency and the Participating Agency’s subcontractors shall contain the procurement provisions of Appendix II to Part 200, as applicable.</p>	<p>The following certifications and provisions may be required and apply when Participating Agency expends federal funds for any purchase resulting from this procurement process. Pursuant to 2 C.F.R. § 200.326, all contracts, including small purchases, awarded by the Participating Agency and the Participating Agency’s subcontractors shall contain the procurement provisions of Appendix II to Part 200, as applicable, <b>when federal funds are utilized on a project. It is the responsibility of the authorized Purchasing Agency to notify the Vendor if federal funds will be utilized to procure items under this contract and/or purchase order prior to Vendor's acceptance of the order.</b></p>	

# Appendix B | Exceptions

<p>Exhibit F, Federal Funds Certifications, Certification of Compliance with Buy America Provisions, P.40</p>	<p>To the extent purchases are made with Federal Highway Administration, Federal Railroad Administration, or Federal Transit Administration funds, offeror certifies that its products comply with all applicable provisions of the Buy America Act and agrees to provide such certification or applicable waiver with respect to specific products to any Participating Agency upon request. Purchases made in accordance with the Buy America Act must still follow the applicable procurement rules calling for free and open competition.</p>	<p>To the extent purchases are made with Federal Highway Administration, Federal Railroad Administration, or Federal Transit Administration funds, offeror certifies that <b>when requested prior to offeror's acceptance of an order, offeror will certify its individual</b> products comply <b>to with all</b> applicable provisions of the Buy America Act and agrees to provide such certification or applicable waiver with respect to specific products to any Participating Agency upon request. Purchases made in accordance with the Buy America Act must still follow the applicable procurement rules calling for free and open competition.</p>	
<p>Exhibit F, Federal Funds Certifications, Certification of Applicability to Subcontractors, P.40</p>	<p>Offeror agrees that all contracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.</p>	<p>Offeror agrees that all <b>dealer</b> subcontracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.</p>	
<p>Amendment 1, Appendix C, Doc #5 – Special Conditions, Federal Requirements, P.9</p>	<p><b>Federal Requirements</b> If products and services are issued in response to an emergency or disaster recovery the items below, located in this Special Conditions section of the Federal Funds Certifications, are activated and required when federal funding may be utilized.</p>	<p><b>Federal Requirements</b> If products and services are issued in response to an emergency or disaster recovery the items below, located in this Special Conditions section of the Federal Funds Certifications, are activated and required when federal funding <b>may be is</b> utilized, <b>and Contractor is notified prior to order placement.</b></p>	



# Appendix B | Exceptions

<p>Amendment 1, Appendix C, Doc #5 – Special Conditions, 2. Equal Employment Opportunity Item 8, P.10</p>	<p>The contractor will include the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the contractor may request the United States to enter into such litigation to protect the interests of the United States.</p>	<p>The contractor will include the provisions of paragraphs (1) through (8) in every <del>subcontract or purchase order</del> <b>dealer</b> subcontract <del>or purchase order</del> unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each <del>subcontractor or vendor</del> <b>dealer</b> subcontractor <del>or vendor</del>. The contractor will take such action with respect to any <del>subcontract or purchase order</del> <b>dealer</b> subcontract <del>or purchase order</del> as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a <del>subcontractor or vendor</del> <b>dealer</b> subcontractor <del>or vendor</del> as a result of such direction, the contractor may request the United States to enter into such litigation to protect the interests of the United States.</p>	
<p>Amendment 1, Appendix C, Doc #5 – Special Conditions, 3. “During the performance of this contract, the contractor agrees as follows: Item 7, P.12</p>	<p>The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, That in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency the contractor may request the United States to enter into such litigation to protect the interests of the United States.”</p>	<p>The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every <del>subcontract or purchase order</del> <b>dealer</b> subcontract <del>or purchase order</del> unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each <del>subcontractor or vendor</del> <b>dealer</b> subcontractor <del>or vendor</del>. The contractor will take such action with respect to any <del>subcontract or purchase order</del> <b>dealer</b> subcontract <del>or purchase order</del> as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, That in the event a contractor becomes involved in, or is threatened with, litigation with a <del>subcontractor or vendor</del> <b>dealer</b> subcontractor <del>or vendor</del> as a result of such direction by the administering agency the contractor may request the United States to enter into such litigation to protect the interests of the United States.”</p>	
<p>Amendment 1, Appendix C, Doc #5 – Special Conditions, Sign-Off, P.23</p>	<p>Offeror agrees to comply with all terms and conditions outlined in the Special Conditions section of this solicitation, as applicable.</p>	<p>Offeror agrees to comply with all terms and conditions outlined in the Special Conditions section of this solicitation, <del>as applicable.</del> <b>as applicable.</b></p>	

# *Products/Services/ Pricing*

Allsteel®

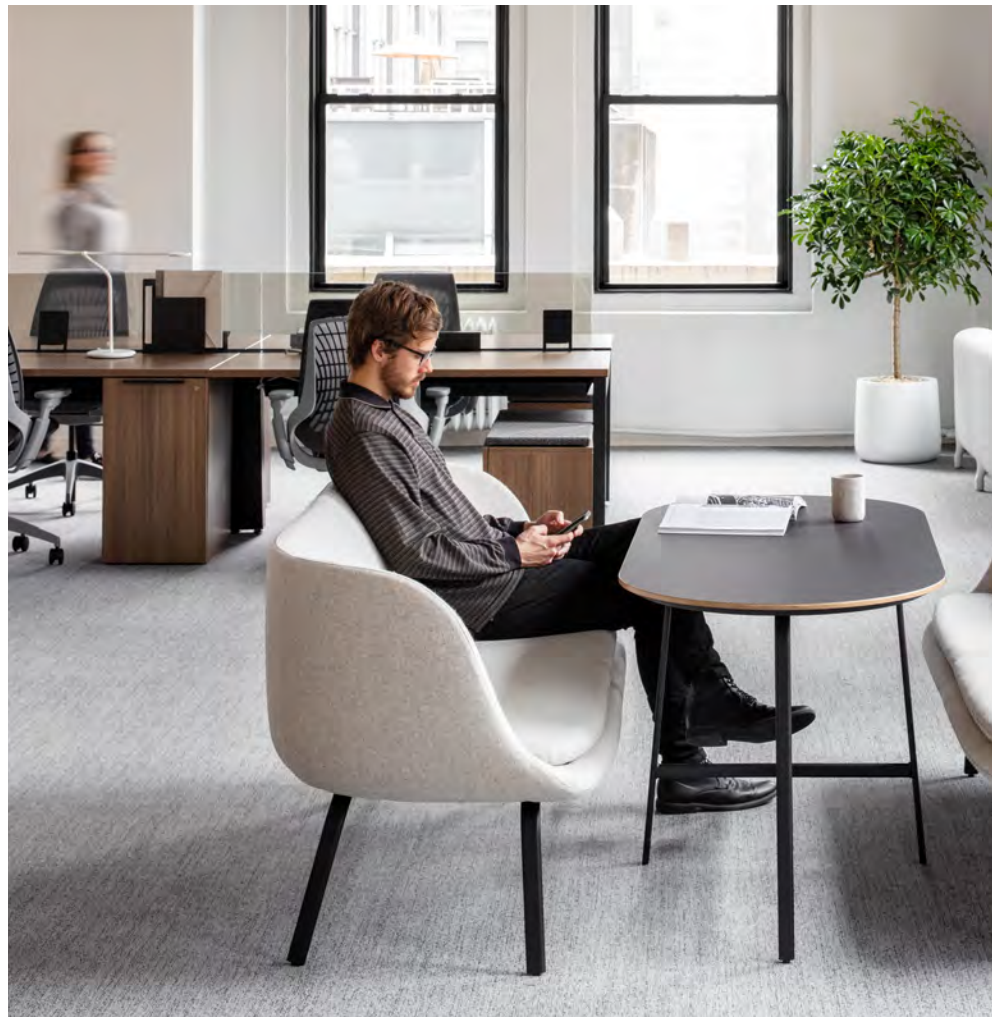
# Products/Services/Pricing

## WORKPLACES THAT KEEP WORKING

*Public Agencies are responding to major shifts happening in their workplaces. Attracting and retaining the next generation of public sector employees while balancing the demands of ever changing technology with fiscal responsibility demands an agile workplace to support agency needs today and in the future. While this is a tall order, Allsteel and Gunlocke have extensive experience in helping Public Agencies meet these challenges. Our proposal identifies how we assist Public Agencies and make sense of all the noise to develop the right workplace strategy for their unique needs.*

We have extensive experience in the Public Sector arena and have successfully managed large, national contracts previously. We have a Public Sector team dedicated to understanding the unique issues Public Agencies face and are experts in contract management.

We understand that Public Agencies have a variety of needs ranging from large projects to smaller, departmental purchases, and that the right supplier partner understands how to support the wide range of needs.



# Products/Services/Pricing

## OUR PHILOSOPHY

*Allsteel and Gunlocke offer a broad range of products to support the furniture categories the Region 4 Education Service Center and OMNIA Partners is seeking to provide to agencies nationwide. Allsteel | Gunlocke are offering products in seven categories; systems furniture, freestanding furniture, seating/chairs, soft seating, filing systems, storage and equipment, modular walls and related products and services. Within these seven categories, we have 173 product series.*



# Products/Services/Pricing

## ALLSTEEL PRODUCT LINES

### SEATING/CHAIRS



#19®



Acuity®



Relate®



Mimeo®



Evo™



Svelte™



Lyric™



Access™



Quip™



Trooper®



Clarity®

### GUEST SEATING



Clarity®



Acuity®



Relate®



Evo™/Lyric™



Tolleson

### LOUNGE SEATING



Clubhouse™



Parallel™



Vicinity™



Reflect®



Clarity®



Retreat™



Mind-Share®



Rise™



Involve®



Linger™



Scooch™



Wedge™



Rock™



Peak™



Park™ Settee



Park™ Solo



Recharge™

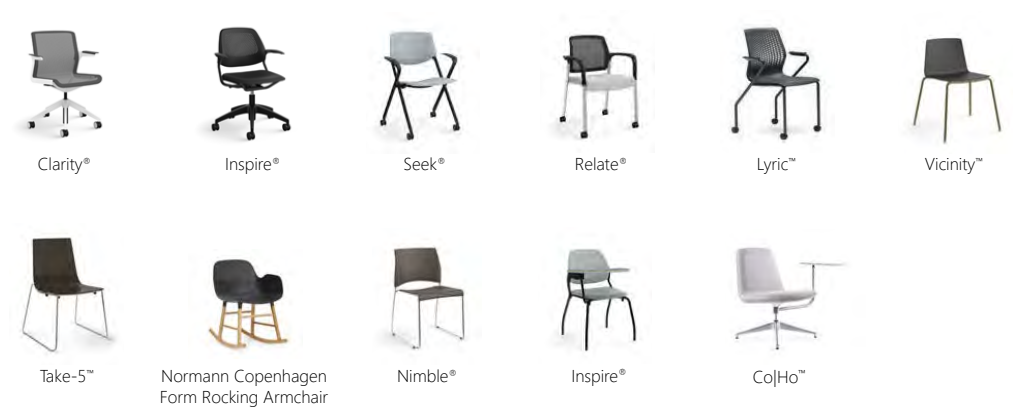
# Products/Services/Pricing

## ALLSTEEL PRODUCT LINES

### STOOLS



### MULTI-PURPOSE SEATING



Go to [allsteeloffice.com/configurator](https://allsteeloffice.com/configurator) to customize these products for your space.

[allsteeloffice.com](https://allsteeloffice.com)

# Products/Services/Pricing

## ALLSTEEL PRODUCT LINES

### SYSTEMS FURNITURE

---



Stride®



Terrace®



Concensys®



Optimize™



Stride®



Further™



Altitude®

# Products/Services/Pricing

## ALLSTEEL PRODUCT LINES

### FREESTANDING FURNITURE

---



Approach™



Stride®



Involve®



Further™



Approach™



Stride®



Involve®



Cadence®



# Products/Services/Pricing

## ALLSTEEL PRODUCT LINES

### CONFERENCE

---



Harvest™ Classic



Harvest™ Rustic



Harvest™ Metal



Aware®



Community



Park™ Hi | Lo Meeting



Park™ Meeting



Park™ Round Meeting



Park™ Soft Square Meeting



Cube  
Coming Summer 2019



Cylinder  
Coming Summer 2019



Panel  
Coming Summer 2019

### TRAINING

---



Aware®



T-Leg

### HEIGHT-ADJUSTABLE

---



Altitude® A3



Altitude® A5



Altitude® A8

# Products/Services/Pricing

## ALLSTEEL PRODUCT LINES

### COLLABORATIVE

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Harvest™



Aware®



Picnic™



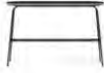
Park™ Round Meeting



Park™ Soft Square Meeting



Park™ Work Pill



Park™ Hi Pill



Recharge™



Community



Round Pedestal  
Coming Summer 2019



Square Pedestal  
Coming Summer 2019



Cylinder  
Coming Summer 2019



Adaptive



X-Base

### OCCASIONAL

---



Parallel™ Coffee



Parallel™ Side



Park™ Lo Side



Park™ Hi | Lo Casual



Park™ Lo Pill



Belong® Coffee



Belong® Side



Transfer™



Recharge™



X-Base

# Products/Services/Pricing

## FILING SYSTEMS, STORAGE, & EQUIPMENT

### PEDESTALS

---



Stride®



Align™



Involve®



Essentials™



Radii™



Radii™

### LATERALS

---



Align™



Involve®



Essentials™

### CREDENZAS

---



Stride®



Align™



Involve®



Aware®



View™

### TOWERS

---



Stride®



Align™



Involve®

# Products/Services/Pricing

## FILING SYSTEMS, STORAGE, & EQUIPMENT

### LOCKERS

---



Align™

### BOOKCASES

---



Essentials™

# Products/Services/Pricing

## RELATED PRODUCTS

### LIGHTING

---



Link™



Wand™



Undercabinet

### ERGONOMIC TOOLS

---



Monitor Arms



Keyboard Supports



Altitude® Tables

### MEETING SUPPORT

---



Sketch™



Hedge™



Cloud™



Aware®



View™

### RECYCLING CENTER

---



Aware®

### ORGANIZATION TOOLS

---



Extensions™

# Products/Services/Pricing

## MODULAR WALLS

### ARCHITECTURAL PRODUCTS

---



Beyond®



Aspect™

# Products/Services/Pricing

## GUNLOCKE PRODUCT LINES

### FREESTANDING FURNITURE

---



NEW, AWARD WINNING  
SILEA<sup>EH</sup>



NEW  
MEDLEY<sup>EH</sup>



NEW  
TRIO<sup>EH</sup>



CREDENTIALS

# Products/Services/Pricing

## GUNLOCKE PRODUCT LINES

### FREESTANDING FURNITURE

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BRIEFING COLLABORATIVE



BRIEFING CONFERENCING



SARANAC



LETCHWORTH



AWARD WINNING  
CONVERGE



MEDLEY CONFERENCING



TRIO CONFERENCING



UNIVERSAL TABLE BASES



BRIEFING TRAINING



TRIO TRAINING



BRIEFING OCCASIONAL



NEW, AWARD WINNING  
CALM OCCASIONAL



# Products/Services/Pricing

## GUNLOCKE PRODUCT LINES

### FREESTANDING FURNITURE

---



NEW  
LETCWORTH OCCASIONAL



KENNA OCCASIONAL



MEDLEY OCCASIONAL



OCCASIONAL TABLES



TIARA OCCASIONAL

# Products/Services/Pricing

## GUNLOCKE PRODUCT LINES

### SEATING & LOUNGE

---



NEW  
LIV



NEW  
IRIS



NEW, AWARD WINNING  
TIA STOOLS



NEW, AWARD WINNING  
CALIA



NEW, AWARD WINNING  
CALM



NEW  
GENEVA



NEW, AWARD WINNING  
TIA GUEST



TRILLIA



AWARD WINNING  
AVOCA EXECUTIVE



CONVO



GENESEE EXECUTIVE



GENESEE GUEST

# Products/Services/Pricing

## GUNLOCKE PRODUCT LINES

### SEATING & LOUNGE



AWARD WINNING  
METTA



AWARD WINNING  
URBANA



AWARD WINNING  
AVOCA GUEST



CIJI



EDITION



MULTI STOOLS



ATTRACT



MULTI GUEST



ROUNABOUT



MULTI BARIATRIC



OLLA GUEST



OLLA

# Products/Services/Pricing

## GUNLOCKE PRODUCT LINES

### SEATING & LOUNGE

---



CAMILLE



FITZGERALD



PORTER



AWARD WINNING  
SAVOR



LILY



NEW YORKER



BANK OF ENGLAND EXECUTIVE



BANK OF ENGLAND GUEST



MULTI LOUNGE

# Products/Services/Pricing

## GUNLOCKE PRODUCT LINES

### SEATING & LOUNGE

---



MARA



MULTI SIDE TANDEM



WASHINGTON



STRETTO

## Products/Services/Pricing | Questions

***i. Offerers shall provide pricing based on a discount from a manufacturer's price list or catalog, or fixed price, or a combination of both with indefinite quantities. Prices listed will be used to establish the extent of a manufacturer's product lines, services, warranties, etc. that are available from Offerer and the pricing per item. Multiple percentage discounts are acceptable if, where different percentage discounts apply, those different percentages are specified. Additional pricing and/or discounts may be included. Products and services proposed are to be priced separately with all ineligible items identified. Offerers may elect to limit their proposals to any category or categories.***

We have provided a discount off list price matrix, listed on pages 41 - 43, for all products. We are proposing tiered pricing to ensure Region 4 and OMNIA Partners agencies receive competitive pricing for large projects.

***ii. Include a copy of the catalog from which discount, or fixed price, is calculated. Electronic price lists must contain the following: (if applicable) Manufacturer part #, Offerer's Part #, Description, Manufacturers Suggested List Price and Net Price, Net price to Region 4 ESC (including freight).***

We have included an electronic copy for all products proposed from which discount is calculated. Our electronic price lists include Manufacturer part number, product description, and list price.

***iii. Is pricing available for all products and services?***

- Design Services – prices range from \$75.00 per hour to \$90.00 per hour, not to exceed \$90.00 per hour.
- Project Management – prices range from \$75.00 per hour to \$90.00 per hour, not to exceed \$90.00 per hour.
- Reconfiguration Services – prices range from \$125.00 per hour to \$150.00 per hour, not to exceed \$150.00 per hour.
- Storage – prices range from \$2.50 per sq. ft. per month to \$5.00 per sq. ft. per month, not to exceed \$5.00 per sq. ft. per month.
- Modular Walls - prices range from \$110.00 per lineal foot to \$130.00 per lineal foot, not to exceed \$130.00 per lineal foot.
- Applied Ergonomic Support - prices range from \$200 per hour to \$500 per hour, not to exceed \$500 per hour.

***iv. Describe any shipping charges. Describe delivery charges along with definitions for:***

All deliveries shall be freight prepaid, FOB Destination and shall be included in all pricing offered unless otherwise clearly stated in writing. For orders shipped outside the contiguous U.S., freight is paid to the port of embarkation if standard freight terms apply.

- Dock Delivery:
  - Definition: Ship directly from manufacturer to delivery location, The driver, or other employee from servicing dealer, will not be responsible for unloading product.
  - Pricing: No charge.
- Inside Delivery:
  - Definition: Ship directly from manufacturer to delivery location. The driver, or other employee from servicing dealer, will be responsible for unloading product and placing product in appropriate location in building. Does not include set up or installation. Pricing based on normal work hours, non-union wages. Union, prevailing wage, overtime, weekend deliveries will be negotiated on a case by case basis once specific needs are identified.

## Products/Services/Pricing | Questions

- Pricing: \$175.00 minimum. Hourly rate ranges from \$75.00 - \$90.00, with an NTE of \$90.00 per hour.
- Deliver and Install
  - Definition: Ship directly from manufacturer to delivery location. The driver, or other employee from servicing dealer, will be responsible for unloading product, assembling, and installing as required. Pricing based on normal work hours, non-union wages. Union, prevailing wage, overtime, weekend deliveries will be negotiated on a case by case basis once specific needs are identified. Modular Walls have special installation requirements and pricing is identified above, in section iii.
  - Pricing: \$175 minimum. Hourly rate ranges from \$90.00 - \$125.00, with a NTE or \$125.00 per hour.

### ***v. Provide pricing for warranties on all products and services.***

Finished product or parts provided under warranty that meets criteria as outlined on page 44 and 45 is provided free of charge. Installation and/or parts replacement is not provided under Allsteel or Gunlocke warranties.

### ***vi. Describe any return and restocking fees.***

Return shipments are not accepted unless specifically authorized in advance by Allsteel | Gunlocke on a Returned Goods Authorization Form furnished by Allsteel or Gunlocke Customer Support. When approved, merchandise must be returned in original shipping cartons, with proper inner packing, and is subject to inspection upon return before acceptance. All returns must be made within 30 calendar days after Return Authorization is issued.

Requests for returns due to reasons other than Allsteel or Gunlocke error are typically not accepted. If allowed in Allsteel's or Gunlocke's sole discretion, returns must be pre-approved by Allsteel or Gunlocke Customer Support, and are subject to a processing fee of 45% of the invoiced amount. If approved, the product must be forwarded with transportation charges prepaid by the selling Dealer, Region 4, or OMNIA Partners, Public Sector.

### ***vii. Describe any additional discounts or rebates available. Additional discounts or rebates may be offered for large quantity orders, single ship to location, growth, annual spend, guaranteed quantity, etc.***

We offer an initial discount up to \$100,000 list with additional discounting for orders ranging between \$100,001 - \$399,999. For project pricing, we offer a negotiated tier to ensure we are offering the best pricing available to Region 4 based on products selected and volume of order.

### ***viii. Describe how customers verify they are receiving Contract pricing.***

Participating agencies will submit orders via direct ordering or through retail (Dealer Partner) locations. Upon submission via direct ordering, agencies will select the contract as Region 4 and OMNIA Partners, Public Sector to receive Master Agreement pricing. If working through a retail application with our Dealer Partners, participating agencies will specify the contract as Region 4 and OMNIA Partners, Public Sector. When order is acknowledged by the Supplier, a Receipt of Acknowledgment will be sent to the submitting party which contains contract, product, and pricing information.

### ***ix. Describe payment methods offered.***

Allsteel | Gunlocke invoice at time of shipment, with Net 30 Day payment terms. If contracts allow, terms may be 1.5%

## Products/Services/Pricing | Questions

20, N30 (terms are contract-driven). We accept, check, wire, ACH, Visa, Mastercard, or American Express. Allsteel | Gunlocke does not charge a fee for credit cards, but prefer other methods of payment.

***x. Propose the frequency of updates to the Offerer's pricing structure. Describe any proposed indices to guide price adjustments. If offering a catalogue contract with discounts by category, while changes in individual pricing may change, the category discounts should not change over the term of the Contract.***

Allsteel | Gunlocke typically incurs an annual pricing increase. We will submit the proposed price increase in compliance of Region 4 and OMNIA Partners contract guidance. At no time will discounting to Region 4 and OMNIA Partners increase during the term of the contract. Price increases will be proposed to list price only and will be based on supplier and material cost increases.

***xi. Describe how future product introductions will be priced and align with Contract pricing proposed.***

Allsteel | Gunlocke introduces new products throughout the year. New products will be priced similarly to like products within a product category. For instance, new collaborative products will receive the same discount as current collaborative products on contract. If, for some reason, new products do not adequately align with current categories, we will submit our new products for consideration with an explanation as to why they do not meet the current criteria.

***xii. Provide any additional information relevant to this section.***

No additional information included at this time.



# Products/Services/Pricing | Pricing Matrix

Updated 12/6/19

## **OMNIA Partners Region 4 Education Service Center Discount Matrix**

### **Allsteel Inc. Contract #R142201-Furniture and Installation**

Products	List per Order	Discount From List
Stride Systems, Terrace, Concensys, Optimize, Further, Involve Casegoods, Approach, Stride Desking, Stride Benching, Pedestals, Overheads, Worksurfaces, Electrical & Accessories, Altitude Tables	\$1 - \$100,000	69.5%
	\$100,001 - \$400,000	71.0%
	\$400,001 & Above	Negotiable
Lateral Files, Vertical Files, Storage (Towers, Bookcases, & Cabinets), Align Laterals, Align Storage, Align Credenzas, Stride Storage, Involve Storage, Radd Storage	\$1 - \$100,000	64.0%
	\$100,001 - \$400,000	65.0%
	\$400,001 & Above	Negotiable
Trooper, Tolleson, and Nimble Seating	\$1 - \$100,000	64.0%
	\$100,001 - \$400,000	64.0%
	\$400,001 & Above	Negotiable
#19, Relate, Sum, Scout, Seek, Inspire, and Access Seating	\$1 - \$100,000	61.0%
	\$100,001 - \$400,000	61.0%
	\$400,001 & Above	Negotiable
Acuity, Mimeo, Lyric, Quip, Evo, and Svelte Seating	\$1 - \$100,000	58.0%
	\$100,001 - \$400,000	58.0%
	\$400,001 & Above	Negotiable
Merge and Aware Tables	\$1 - \$100,000	64.0%
	\$100,001 - \$400,000	64.0%
	\$400,001 & Above	Negotiable
Wood Casegoods (Align Wood), Stride Painted Wood Casegoods Veneer	\$1 - \$100,000	60.0%
	\$100,001 - \$400,000	60.0%
	\$400,001 & Above	Negotiable

# Products/Services/Pricing | Pricing Matrix

Gather Collection, Clarity, Co Ho, Park, Recharge, Retreat, Townhall Collection (Rock, Wedge, Peak, Summit, Picnic, Cloud), and New Product Offering	\$1 - \$100,000	51.0%
	\$100,001 - \$400,000	54.0%
	\$400,001 & Above	Negotiable
Accessories (Wand & Link Lights, Ergonomic tools)	\$1 - \$100,000	55.0%
	\$100,001 - \$400,000	57.0%
	\$400,001 & Above	Negotiable
Gunlocke (All Product)	\$1 - \$250,000	55.6%
	\$200,001 & Above	Negotiable
Aspect*	\$1 - \$250,000	62.3%
	\$200,001 & Above	Negotiable
Beyond*	\$1 - \$200,000	58.8%
	\$200,001 & Above	Negotiable

\*Authorized Beyond dealers only. Please contact [beyonddservices@allsteeloffice.com](mailto:beyonddservices@allsteeloffice.com) for additional information. See below for Approved Beyond Services.

Approved Furniture Services:		(NTE = "Not to exceed")
Fee	Type	Rate
Install	Negotiated	Dock Delivery: No charge. Inside Delivery: NTE \$90/hr Deliver and Install: NTE \$125/hr
Design	Negotiated	NTE \$90/hr
Project Management	Negotiated	NTE \$90/hr
Reconfiguration	Negotiated	NTE \$125/hr
Storage	Negotiated	NTE \$5/sq ft/month

# Products/Services/Pricing | Pricing Matrix

Applied Ergonomic Support	Negotiated	NTE \$500/hr
---------------------------	------------	--------------

<b>Approved Beyond Services:</b>		(NTE = "Not to exceed")
<b>Fee</b>	<b>Type</b>	<b>Rate</b>
Install	Negotiated	NTE exceed \$130/lineal foot***
Design	Negotiated	NTE \$90/hr
Project Management	Negotiated	NTE \$90/hr
Reconfiguration	Negotiated	NTE \$150/hr

\*\* Due to the extremely custom nature of demountable walls, list prices are part of the CET Designer software.

\*\*\* Installation costs noted are for normal work hours, non-union wages. Union, prevailing wage, overtime, weekend work will be negotiated on a case-by-case basis.

\*\*\*\* Prices for Allsteel Beyond Architectural Walls Product do not include applicable sales taxes or freight. These charges will be listed as separate line items on the quote, purchase order, and invoice, unless otherwise agreed to in writing, and each charge is contingent upon final destination of product. All applicable taxes and freight charges will be added to Allsteel's invoice, and customer agrees to pay the same.

# Products/Services/Pricing | Allsteel Warranty

*Our unwavering commitment to our customers compels us to care, and our dedication to quality is just one of the ways we show our customers how much they mean to us. We recognize that keeping up with the pace of change requires having products that work as hard as the people who use them. That's why each of our products is rigorously tested and certified to meet the highest industry standards.*

*In the unlikely event that any Allsteel product or component covered by the Allsteel Warranty should fail under normal workplace use because of defective material or workmanship, Allsteel promises to fix it.*

*Because taking care of people is how Allsteel takes care of business. Allsteel Inc. warrants its products to be free from defects in material and workmanship for as long as the original purchaser owns them, except as set forth below.*

Allsteel shall repair or replace with comparable product (at Allsteel's discretion), free of charge, any Allsteel product or component manufactured after January 17, 2019, that fails under normal commercial office use, in accordance with the terms of this warranty. For products or components manufactured prior to this date, please contact your Allsteel dealer for warranty information.

*The materials and components listed below are covered according to the following schedule from the date of invoice:*

## LIFETIME

All Allsteel products, materials, and components are covered under the Allsteel Limited Lifetime Warranty, subject to the following exceptions.

## 12 YEARS

Veneer and laminate surfaces; wood seating; electrical components; seating controls; pneumatic cylinders; glides; casters; arm caps; foam; polymer side chair shells

## 10 YEARS

Beyond™ and Aspect™ demountable partitions; painted wood surfaces; wood-frame seating and lounge products

## 7 YEARS

A5 and A8 height-adjustable worksurface mechanisms

## 5 YEARS

A3 height-adjustable worksurface mechanisms; tablet arm mechanisms; mesh on Quip™, Scout®, and Mimeo™; panel and seating upholstery fabrics; other covering materials; upholstery on tackboards and storage cushions; freestanding LED task lights; Beyond™ and Aspect™ moving parts such as door hardware and door mechanisms; monitor arms; keyboard trays

## 3 YEARS

Marker board surfaces; upholstery on lounge products; undercabinet LED lights; USB power modules

## 2 YEARS

Keyless electronic locks

## 1 YEAR

Traceless laminates

### Allsteel does not warrant:

- Customer's Own Materials (COM) or Customer's Own Laminates (COL)
- Natural variations occurring in wood, leather, or other natural materials, which are inherent to their character and not considered defects
- Colorfastness of textiles or surface finishes
- Matching of colors, grains, textures, or edge bands to natural materials such as veneer and leather
- Damage caused by the carrier in-transit or installer
- Products not installed, used, or maintained in accordance with product specifications, instructions, and warnings
- Modifications or attachments to the product not approved by Allsteel
- Products used for rental purposes
- Beyond™ and Aspect™ doors used in suite entry applications
- Beyond™ and Aspect™ customer's own hardware, which is subject to the supplier warranty
- Third-party products acquired through the Tailored Products Group
- Partner (e.g., Normann Copenhagen), third-party, and other manufacturers' products - Allsteel, to the extent possible, will pass through any warranty received with respect to other manufacturers' branded products
- Consumables (e.g. batteries, bulbs, lamps, and ballasts)

This warranty applies only to the original purchaser and is non-transferrable.

Warranty is void if integrated components or features are substituted with non-Allsteel or unauthorized components without previous authorization.

This warranty will not be valid if damage to the product is caused by (1) normal wear and tear over the course of ownership, including puddling and pilling in materials; (2) sharp objects (e.g. writing utensils, heeled shoes, scissors, jewelry, keys); (3) extreme environmental conditions; (4) unintended usage or the (5) use or storage of product in unsuitable environments or conditions.

This warranty applies only to products purchased from authorized Allsteel dealers and delivered within the United States and Canada. This warranty is valid for unlimited shift usage. Please contact your Allsteel dealer with any warranty requests.

*To the extent allowed by law, Allsteel makes no other warranty, express or implied, including any warranty of merchantability or fitness for a particular purpose. Allsteel will not be liable for any consequential or incidental damages.*

## Products/Services/Pricing | Gunlocke Warranty

Subject to the limitations set forth below. The Gunlocke Company warrants to the original purchaser all product in our price list to be free from defects in material and workmanship for a twelve year period from the date of shipment. This 12-year warranty applies to all products sold and installed by a Gunlocke authorized agent for normal commercial single shift service. Gunlocke will repair, or at its option, replace defective merchandise, free of charge. The following components not manufactured by Gunlocke have the following warranties:

- High wear components such as casters and glides are warranted for five years after date of shipment to original owner.
- Electrical components are warranted 10 years from date of manufacture with exception of lamps and ballasts which are not warranted. This includes Fluorescent Tasklights.
- LED tasklights are warranted for 3 years from date of shipment to original owner.
- Drawer suspensions are warranted for lifetime of product after shipment to original owner.
- Personal corners including covering (leather) are warranted for three years of single shift and normal use after shipment to original owner. Height adjustable electrical components are warranted for five years of single shift and normal use after shipment to original owner.

Any non-standard material selected by the customer is not warranted. Neither does this warranty apply to damage resulting from accident, alteration, or misuse, as well as damage from normal wear and tear such as dents, nicks, scratches, fading and improper maintenance. That is, Gunlocke's warranty is only valid if products are given proper use and care. Gunlocke assumes no responsibility for product damages resulting from improper installation or user modification.

It is expressly understood and agreed that the buyer's sole and exclusive remedy for any and all losses or damages resulting

from nonconforming goods, or from any other cause, shall be repair or replacement of defective parts, and that Gunlocke shall not be liable for damages or injury to persons or property, nor for replacement of the entire commercial unit, if repair or replacement of defective parts can reasonably render the unit conforming.

All warranty claims must be made in writing by the original owner. Owner may be required to produce the invoice or other evidence to establish that a claim is within the warranty period. Warranty claims may be submitted on the Gunlocke website. [www.gunlocke.com/productservice/](http://www.gunlocke.com/productservice/)

As stated and illustrated on the website, serial numbers are required to process a warranty claim. No person, firm or corporation is authorized to assume for Gunlocke any liability in connection with the sale or installation of Gunlocke products except as stated above.

All other warranties, expressed or implied, are excluded. Gunlocke shall not be liable for incidental or consequential damages of any sort.

### **WOOD FURNITURE**

Wood owes its inherent beauty to variations in color, grain, and texture, and therefore, these variations are not considered defects. There may be minor variations from one piece of furniture to the next even though they are finished at the same time. Exposure to light and the aging process will cause a darkening of natural wood products. Light finishes on wood products do not mask the natural characteristics of wood. The Gunlocke Company does not guarantee the exact matching of grain, pattern, and color.

These finishes do not cover any of the natural characteristics of the wood, including nature's colorations, pitch pockets, and the variations of steambent wood. Merchandise will not be replaced because of these natural variations.

# *Performance Capability*



# Performance Capability | Questions

## ***iv. Describe how Offerer responds to emergency orders.***

Customer Support works closely with Procurement and Production to expedite product for delivery to customers impacted by a natural disaster. These orders will receive higher priority than standard orders and better than posted lead times can be expected. For other types of emergency orders that meet our criteria, our Customer Support team will work with OMNIA Partners to determine necessary fulfillment timeline and expedite the order within available production.

HNI has a fully documented disaster recovery program with the ability to produce product in several manufacturing locations across the United States. The plan is comprehensive and addresses both natural and man-made concerns. The details include:

- Developing and maintaining emergency/disaster and business recovery plans.
- Training personnel to ensure familiarity and effectiveness with these plans.
- Cooperating with government authorities and agencies charged with disaster control.
- Taking necessary and prudent steps to provide for the continuity and restoration of operations as quickly as possible following an emergency or disaster.

Our corporate policy also requires maintenance of secondary supply sources for all mission critical materials. HNI has identified critical areas that are required in order to ensure continual operations are maintained during and after an emergency. Those areas include:

- Maintaining production to meet customers' demand.
- Producing quality products in a timely manner.
- Communication that reassures business sustainability.
- Safeguarding of the organization's vital records.
- Guaranteeing the continued availability of essential products, distribution and services.

We refer to this disaster recovery program as our Business Continuity Plan (BCP); Our BCP has the capability for immediate or time-phased execution and partial or full activation. The extent and duration of BCP greatly depends on the time, duration and scope of the event, and its corresponding impact on HNI's resources and the organization's response and recovery needs. An overview of our BCP process is mapped out via the attachment for you to review further.

## ***v. What is the Offerer's average fill rate?***

HNI Corporation has an "All-In" compliance rate of 77.9%.

## ***vi. What is the Offerer's average on time delivery rate? Describe Offerer's history of meeting the shipping and delivery timelines.***

Allsteel | Gunlocke uses a measurement called Complete and On-time (COT) to assess delivery performance. Production schedules are measured in daily increments, which allows for increased flexibility in meeting customer requirements. Shipping schedules are measured in hourly increments based on the dispatch time.

The industry standard for on time performance is to measure in weekly increments. This approach overlooks daily performance failures, and disguises the true impact to the client. Allsteel | Gunlocke raise the bar by measuring in

## Performance Capability | Questions

daily and even hourly increments. The Allsteel | Gunlocke complete and on-time percentage is measured in the following manner: Production - Units produced divided by units scheduled equals % complete, and Distribution - Orders shipped divided by orders dispatched by hour equals % Complete and On-time.

Distribution COT currently averages over 99%, with many of the non-performance issues being customer-related (building not ready, no appointment available, etc.).

### ***vii. Describe Offerer's return and restocking policy.***

Return shipments are not accepted unless specifically authorized in advance by Allsteel | Gunlocke on a Returned Goods Authorization Form furnished by Allsteel | Gunlocke Customer Support. When approved, merchandise must be returned in original shipping cartons, with proper inner packing, and is subject to inspection upon return before acceptance. All returns must be made within 30 calendar days after Return Authorization is issued.

Requests for returns due to reasons other than Allsteel | Gunlocke error are typically not accepted. If allowed in Allsteel | Gunlocke's sole discretion, returns must be pre-approved by Allsteel | Gunlocke Customer Support, and are subject to a processing fee of 45% of the invoiced amount. If approved, the product must be forwarded with transportation charges prepaid by the selling Dealer or OMNIA Partners, Public Sector.

### ***viii. Describe Offerer's ability to meet service and warranty needs.***

Please reference our complete warranty information in the Products section (Tab 2). All Allsteel | Gunlocke products and services have defined warranty expectations that are specific to the product or service category or to a specific product or service within that category. To support those warranty expectations, Allsteel | Gunlocke engages all members in service to our customers during the life span covered under warranty. Warranty requests can be sent directly to the Company that produced the product or through the selling dealer.

Normal warranty support is considered part of Company's and Dealer's shared responsibility. Dealer agrees to provide prompt and courteous service for all products sold, regardless of where such products are delivered and installed. Company will provide replacement parts to repair units under warranty. Dealer agrees to provide labor to repair or replace units under warranty at no charge to Company.

### ***ix. Describe Offerer's customer service/problem resolution process. Include hours of operation, number of services, etc.***

Allsteel | Gunlocke are well known for a responsive and empowered customer support team that will do "whatever-it-takes" to provide Region 4 and OMNIA Partners, Public Sector with a smooth and problem-free experience. When you place an order with us, it's just the beginning of our commitment to you and your agencies. Customer satisfaction is measured indirectly through a series of Key Performance indicators (KPIs) for Target Response Time, Complete and On-Time Performance, and Warranty Performance. These metrics were selected because they give us a greater ability to determine true drivers of our end goal, an effortless customer experience. We offer Project Coordination to assist with order entry, date alignment, delivery scheduling, punch, and project close-out for all orders greater than \$350K list. Allsteel has a phone line open 24 hours for furniture emergencies.

Allsteel's Customer Support hours of operation are 7-6pm CST Monday through Friday. Gunlocke's Customer Support hours of operation are 7-5pm CST Monday through Friday.



# Performance Capability | Questions

***x. Describe Offerer's invoicing process. Include payment terms and acceptable methods of payments. Offerers shall describe any associated fees pertaining to credit cards/p-cards.***

Allsteel | Gunlocke invoice at time of shipment, with Net 30 Day payment terms. If contracts allow, terms may be 1.5% 20, N30 (terms are contract-driven). We accept, check, wire, ACH, Visa, Mastercard, or American Express. Allsteel | Gunlocke does not charge a fee for credit cards, but prefer other methods of payment.

***xi. Describe Offerer's contract implementation/customer transition plan.***

Please reference Appendix D, Exhibit A for complete information regarding contract implementation and customer transition plan.

***xii. Describe the financial condition of Offerer.***

Please review our Dunn & Bradstreet information provided in Exhibit A.

***xiii. Provide a website link in order to review website ease of use, availability, and capabilities related to ordering, returns, and reporting. Describe the websites capabilities and functionality.***

Information on Allsteel | Gunlocke's products and services along with environmental, ergonomics, and workplace solutions information is readily available online on [www.Allsteeloffice.com](http://www.Allsteeloffice.com) and [www.gunlocke.com](http://www.gunlocke.com). Allsteel | Gunlocke Dealers utilize the Internet via a gated dealer portal ([www.allsteelsynergy.com](http://www.allsteelsynergy.com)) and ([www.gunlockeadvantage.com](http://www.gunlockeadvantage.com)) to submit all orders and have online ability to track order status, review invoices, and obtain other customer-specific information. Allsteel | Gunlocke is also equipped to support many common electronic ordering platforms and Enterprise Resource Planning (ERP) systems. We will make every effort to work with dealers and customers to provide online capabilities as needed.

Allsteel | Gunlocke utilizes an Oracle ERP Enterprise system to manage it's entire business platform. The system cohesively integrates all business activities including Sales, Manufacturing, AR and AP. Oracle manages all orders loaded into the system and schedules manufacturing based on demand and supply chain variables. All activities are electronically coordinated to ensure that lead times are maintained and uphold customer expectations. There are backup systems including manual override capabilities to address individual and custom requirements as they occur.

***xiv. Describe the Offerer's safety record.***

As of October, 2019, our 12 month Recordable Incident Rate was 3.65, our 12 Month Restricted Duty Rate was 3.39, 12 Month Restricted Duty Severity Rate was 109.5, 12 Month Lost Time Incident Rate was 0.64, and our 12 Month Lost Workday Severity Rate was 33.31.

***xv. Provide any additional information relevant to this section.***

No additional information to include at this time.

*Appendix D | Exhibit A  
Response for National  
Cooperative Contract*

Allsteel®



# Appendix D | Exhibit A

## 3.1 Company Response

### A. Brief History and descriptions of Supplier:

Allsteel was established as the All-Steel-Equip Co. in 1912. An early entrant in the fledgling power industry, All-Steel-Equip produced metal enclosures used by electrical contractors. The company later produced lockers and steel cabinets which were popular accessories in office environments. Near the end of the Great Depression, the product line expanded to include vertical files. When steel became readily available after World War II, Allsteel introduced a line of steel desks. Described as "knock down" in design, these modular units could be custom-configured at the dealership to meet a myriad of individual requirements. In 1967, the lateral file was created by B.K. Johl (later to be known as Allsteel of Canada), revolutionizing records management. Allsteel was acquired by HNI Corporation in 1997.

Today, Allsteel manufactures a full line of contract office furnishings, including systems, seating, casegoods, tables, collaborative furniture, architectural products, and accessories. We also provide, in conjunction with our Servicing Partners, a full range of services including space planning, specification, installation, warehousing, inventory management, asset management, corporate standards programs, e-commerce, buy-back, and project management services.

At Allsteel, great design transcends any particular type of style. We make decisions carefully focusing on innovative, easy-to-use functionality. We continually test materials to ensure durability and their ability to look great through a whole life cycle of use. Our products cover a range of styles, but offer a classic look that lasts through many years of fads and trends. Being true to our heritage, we continually seek to create products that are the best in their class.

For over a century, Gunlocke has delivered a happy marriage of sound design with fine craftsmanship for some of the world's most demanding clients. Gunlocke manufactures furniture for large and small companies, government agencies and even U.S. Presidents.

In June of 2019, Allsteel and Gunlocke announced the alignment of our brands. Allsteel and Gunlocke are better together; our flexible and customer-focused approach enables our team to quickly tailor and adapt processes for each customer's unique needs. From product development, customized support programs, and tailored quick ship delivery models, we have a dedicated team ready to partner in these endeavors. We are now known as Allsteel | Gunlocke. When the Allsteel philosophy of solving work problems is combined with the rich character of Gunlocke, spaces can be transformed from ordinary to extraordinary. When the Allsteel philosophy of solving work problems is combined with the rich character of Gunlocke, spaces can be transformed from ordinary to extraordinary.

#### *Allsteel | Gunlocke in Education*

Allsteel | Gunlocke has worked with schools and universities for over 80 years. We manufacture furniture and accessories for demanding 24/7 environments and understand that maintaining education facilities matter.

We bring forward-thinking design into the present by opening possibilities, anticipating obstacles, and creating solutions. At Allsteel | Gunlocke great design transcends any style. We believe that our products should address and solve problems. Our furniture is made to improve student, teachers, faculty and staff productivity, make spaces more efficient, increase comfort, and make day-to-day tasks that much easier. Because we have integrated Rapid Continuous Improvement, environmental awareness, recycling, and conscientious materials selection, our products contribute not just to this lifetime, but the next as well. Allsteel products are GREENGUARD Indoor Air Quality Certified for healthy interior environments and are BIFMA level® certified.

## Appendix D | Exhibit A

Allsteel | Gunlocke and our dealer partners collective approach to planning, design, installation and on-going service impacts attracting and retaining both students and faculty. We understand that education facilities need a diverse breadth of line to support varying needs. We offer a range of solutions to support administrative spaces, active learning classroom environments, libraries as well as other high traffic collaboration areas.

### ***B. Total number and location of sales persons employed by Supplier:***

Allsteel Inc. is a nationally distributed company with 9 regions with an average of 12+ sales members per region. Allsteel currently employs 126 sales persons; please see number of members per region below:

- East Region: 23 Members
- Mid-Atlantic Region: 11 Members
- Northeast Region: 11 Members
- Midwest Region: 18 Members
- North Central Region: 15 Members
- Southwest Region: 13 Members
- West Region: 13 Members
- Northwest Region: 12 Members
- Southeast Region: 10 Members

Allsteel also employs a Public Sector Sales team of six members and an Inside Sales team of fourteen dedicated sales support personnel.

### ***C. Number and location of support centers (if applicable) and location of corporate office:***

The location of the HNI Corporation and Allsteel Inc. corporate office is in Muscatine, IA, 52761. The Gunlocke corporate office is located in Wayland, NY 14572. Please see the following page(s) for our support centers.

### ***D. Annual sales for the three previous years:***

Allsteel | Gunlocke is wholly-owned by HNI Corporation and does not disclose financial information about its sales. HNI Corporation is publicly traded on the New York Stock Exchange under the symbol HNI.

Fiscal year 2018 - HNI Corporation had net sales of \$2.2 billion

Fiscal year 2017 - HNI Corporation had net sales of \$2.1 billion

Fiscal year 2016 - HNI Corporation had net sales of \$2.2 billion

### ***E. Submit FEIN and Dunn & Bradstreet report:***

Allsteel's FEIN # is 36-0717079. Please see pages 73 - 75 for our D&B report.

### ***F. Describe any green or environmental initiatives or policies:***

We pursue positive change with a simple, clear purpose to make things better every day. Our commitments to lean manufacturing, responsible sourcing and distribution, reduction of material waste and emissions, and environmentally-conscious product development serve as the foundation of our sustainability program and help guide our actions.

We've been working to make our products healthier by evaluating the chemicals in our materials. We've achieved

## Appendix D | Exhibit A

Cradle to Cradle Certified™ Bronze for several of our products, which contributes to both LEED and WELL certification. Our products are also Indoor Advantage™ Gold certified for low indoor air emissions, and contribute to a healthier indoor environment. Allsteel | Gunlocke's portfolio of fabrics and finishes can be used to select finishes that not only create a beautiful, inviting space, but also one that incorporates nature's patterns, boosting positive feelings, and nurturing the human-nature connection. Allsteel | Gunlocke has implemented the Design for the Environment (DfE) procedure to guide the design of new products to consider environmental impacts upfront in the process. We design furniture to be durable and long-lasting and to waste as little as possible in the manufacturing process. Factors considered include materials selection (encouraging recycled content, renewable materials, and certified wood), minimum packaging materials to protect the product but generate less waste, decreasing manufacturing impacts on energy and water, reduction of chemicals of concern, ease of disassembly for recycling, and end of product life fate. Examples of our application of the DfE procedure include:

### *Low-emitting materials*

Most HNI products have undergone third party emissions testing to verify compliance to ANSI/BIFMA M7.1/X7.1 and CDPH Cal01350 test methods and standards. Indoor air quality certified products are commonly requested by customers, government agencies, and green building certifications, like LEED, WELL, and the Living Building Challenge. Most of HNI's products are Indoor Advantage or Indoor Advantage Gold certified by SCS Global Services, which often meet or exceed the requirements of these groups.

### *Rapidly renewable resources*

Gunlocke's Stratawood veneer is manufactured from a rapidly renewable plantation Poplar. The average percent by weight of this material can be up to 3% if Stratawood veneer is selected (based on average furniture typical configurations). Gunlocke's Savor chair back is made from Myco board material. Instead of plastic, which is made from oil, this seat back is grown using Ecovative's mushroom material technology. It starts with agricultural waste, like corn stalks, which are "glued" together with mycelium. Mycelium is analogous to the roots of mushrooms, and it acts as a natural self-assembling resin. This grows and is compressed to form Myco Board. It's natural, biobased, and compostable. Myco Board is 99% biobased, and has been certified under the USDA's bio-preferred program. The average percent by weight contribution for this material is 9% of each Savor chair.

### *Sustainably grown and harvested wood resources*

It is the policy of HNI to avoid using wood from forest areas where traditional or civil rights are violated, forest areas where high conservation values are threatened by management activities; wood from forests in which genetically modified trees are planted; wood that has been harvested illegally or wood harvested from areas which have been converted from natural forest to plantations or non-forest uses. HNI offers select FSC certified casegoods and wood seating product, some at no up-charge, using a mixed-credit system.

### *Upholstery options*

HNI offers a wide array of upholstery options with sustainable attributes, including:

- Fabrics made from, or including rapidly renewable materials like wool, cotton, linen, cork and jute.
- Up to 100% post-consumer recycled content
- 100% Eco-Intelligent® polyester
- PFOA-Free Finishes and Low Fluoro-Carbon Finishes
- Treatment-free (no added flame retardants, stain repellents, or antimicrobials)
- Facts-NSF 336 certified

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***G. Describe any diversity programs or partners supplier does business with and how participating agencies may use diverse partners through the master agreement. Indicate how, if at all, pricing changes when using the diversity program.***

Allsteel | Gunlocke, and its parent company, HNI Corporation, value diversity in the workplace and our supplier base and dealer network. Allsteel | Gunlocke maintains various levels of supplier diversity reporting, for both direct and indirect supply chain requirements because at Allsteel | Gunlocke we recognize the value of offering opportunities to small, minority, woman owned and other historically disadvantaged businesses that meet our primary objective of superior product quality.

Efforts to track and increase Allsteel | Gunlocke's dealer and supplier diversity are driven primarily through the company's GSA Small Business Subcontracting Plan. The Subcontracting Plan highlights the efforts that Allsteel | Gunlocke makes towards expanding its dealer and supplier diversity, which include, but are not limited to utilizing local, small businesses when possible to fulfill sourcing needs, and ensuring small, diverse suppliers and dealers have opportunities to respond to solicitations. The Subcontracting Plan does not impact overall project pricing.

***H. Describe any historically underutilized business certifications supplier holds and the certifying agency. This may include business enterprises such as minority and women owned, small or disadvantaged, disabled veterans, etc.***

Allsteel | Gunlocke does not qualify for any historically underutilized business certifications.

***I. Describe how Supplier differentiates itself from its competitors.***

We believe that value added service *and* product solution is critical to our customers' success in creating a good workplace experience, and getting the most value from the furniture investment. This should not be a premium. Allsteel | Gunlocke's Value Added Services (outlined below) are included in the furniture pricing.

### *Ergonomics*

At Allsteel | Gunlocke, we believe that being a leader in ergonomic office products means more than showing users how to adjust their furniture. We believe in solving real, day-to-day problems in the workplace. We believe in educating everyone on the benefits of ergonomics and how to apply ergonomic principles in their workplace. We think that product innovation is the most direct way to help solve ergonomic issues in the workplace. Dr. Lauren Gant is available to assist with creating ergonomic standards and evaluation criteria at no charge to agencies.

### *Sustainability*

We were early adopters of nearly all applicable furniture sustainability certifications and our brands were among the first to certify our products using the SCS Indoor Advantage Gold and BIFMA level certifications, to which a majority of our products are still certified today. We received our FSC Chain of Custody certificate to provide Forest Stewardship Council (FSC) Certified product in 2009. Today, we purchase more than 75,000 tons of FSC Controlled Wood materials annually, all of which is sustainably sourced from forests and suppliers audited by FSC.

### *Health & Wellness*

As furniture manufacturers, we understand how our products can impact health and wellness. From emissions to ergonomics, we strive to develop healthy, human-centered products that are low-emitting and promote comfort and movement. We know occupant comfort can influence focus and workplace satisfaction, which are essential elements

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to improving productivity at work. Adjustability is the key to reducing physical strain and maximizing ergonomic comfort in workstations. Our vast product portfolio of height-adjustable desks, adjustable task chairs, and ergonomic accessories like monitor arms and keyboard trays can help employees customize their workstation to better fit their individual bodies and working styles. Many of our brands offer ergonomic educational materials to help customers understand how to fit workstations to individual employee needs.

Our Allsteel brand was an early adopter of the WELL Building Standard. In 2017, our Los Angeles showroom became the first project in the world to achieve WELL Certified™ Gold under the Retail Pilot Program. Allsteel's Boston showroom followed suit in mid-2018, and the shared Allsteel | Gunlocke showroom in Chicago achieved WELL Gold certification this summer. As a leader in this industry, we are happy to share our lessons learned and certification tips with our customers.

### *Allsteel | Gunlocke Workplace Advisory Team*

Allsteel | Gunlocke's Workplace Advisors share research, experience, and perspectives on how trends — like social change and technology — are playing out in the workplace. We then help you evaluate these trends through the lens of your own organization's unique culture, goals, and objectives to determine what's most relevant and applicable to you. Allsteel | Gunlocke's Workplace Advisory team provides consultative services in three main areas:

1. Decision Support
2. Application and Solution Development
3. Change Management

In all cases, we will coordinate and partner with clients and their design teams through all project phases as needed to seamlessly deliver an effective workplace solution.

### ***J. Describe any present or past litigation, bankruptcy, or reorganization involving Supplier.***

As a large corporation, Allsteel | Gunlocke is involved in various litigation that has arisen in the ordinary course of business. However, Allsteel | Gunlocke has not had any projects terminated by a government entity. Furthermore, it is in the company's opinion, after consultation with legal counsel, that liabilities, if any, resulting from current litigation matters are not expected to have a material adverse effect on Allsteel | Gunlocke's financial condition.

### ***K. Felony Conviction Notice.***

Allsteel | Gunlocke is a publicly held corporation and this reporting requirement is not applicable.

### ***L. Describe any debarment or suspension actions taken against Supplier.***

Allsteel was placed on the Excluded Parties List System in error on September 3, 2009. The matter was quickly corrected and Allsteel was removed from the list on September 10, 2009. The fact that Allsteel was removed from the list after only one week confirms that Allsteel should not have been on the list and is a responsible government contractor.

### ***3.2 Distribution, Logistics***

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### ***A. Describe the full line of Products and Services offered by Supplier.***

Allsteel | Gunlocke simplifies organizations' complex workplace needs, providing a single point of contact to oversee national projects, from kickoff and installation through post-occupancy and optimization. We demystify the workplace planning process by helping public agencies align their workplace strategy with their organizational strategy. We help drive meaningful change in the way they work, through workplace furniture systems and services. With every project we touch, we work to deeply understand our customer's unique goals and challenges, so that every piece and interaction of the new space pushes their vision and direction forward. The result are solutions that drive meaningful changes in the way our customers want to work today, as well as tomorrow.

Our comprehensive furniture portfolio consists of award-winning systems and freestanding furniture, seating, chairs and soft seating, filing systems, storage, and modular walls. Combined these pieces create solutions that serve each customer's very specific needs, scale, and budget. Allsteel | Gunlocke strives to ensure we are providing the best price and product value by leveraging all HNI brands.

### ***B. Describe how supplier proposes to distribute the products/services nationwide. Include any states where Products and Services will not be offered under the Master Agreement, including U.S. Territories and Outlying Areas.***

Allsteel distributes products and services through a national network of certified dealers. We have over 200 dealers with locations in all markets in the US. Our dealer partners have a full range of services including space planning, specification, installation, warehousing, inventory management, asset management, corporate standards programs, e-commerce, buy-back and project management services.

### ***C. Describe how Participating Agencies are ensure they will receive the Master Agreement pricing; include all distribution channels such as direct ordering, retail or in-store locations, through distributors, etc. Describe how Participating Agencies verify and audit pricing to ensure its compliance with the Master Agreement***

Participating agencies will submit orders via direct ordering or through retail (Dealer Partner) locations. Upon submission via direct ordering, agencies will select the contract as OMNIA Partners, Public Sector to receive Master Agreement pricing. If working through a retail application with our Dealer Partners, participating agencies will specify the contract as OMNIA Partners, Public Sector. When order is acknowledged by the Supplier, a Receipt of Acknowledgment will be sent to the submitting party which contains contract , product, and pricing information. Additionally, we review orders on contract to ensure compliance.

### ***D. Identify all other companies that will be involved in processing, handling or shipping the Products/ Services to the end user.***

HNI is a leading global office furniture company. Our brands are among the strongest, most widely known and respected in our industry. The depth and breadth of our products and services, the scale and capability of our manufacturing and the strength of our distribution enables us to provide the most efficient means of processing, handling, and shipping of our products to public agencies nationwide.

Eight HNI operating units participate in the furniture industry - these operating units include Allsteel Inc, The HON Company LLC, Maxon Furniture Inc., The Gunlocke Company, Hickory Business Furniture (HBF), OFM LLC, HNI Hong Kong Limited (Lamex), HNI Office India Limited (HNI India).



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The carriers that will be shipping and handling products to the end user are the following: RUAN, DCM Transport, Inc., Nussbaum Transportation, and Don Hummer Trucking.

### ***E. Provide the number, size and location of Company's distribution facilities, warehouses and retail network as applicable.***

Location	Approximate Square Feet	Owned or Leased	Description of Use
Cedartown, Georgia	550,000	Owned	Manufacturing Office Furniture / Regional Warehouse
Dongguan, China	373,000	Leased	Manufacturing Office Furniture / Regional Warehouse
Garland, Texas	211,000	Leased	Warehousing Office Furniture
Hickory, North Carolina	206,000	Owned	Manufacturing Office Furniture
Lake City, Minnesota	242,000	Owned	Manufacturing fireplaces
Mechanicsburg, Pennsylvania	400,000	Leased	Warehousing Office Furniture
Mt. Pleasant, Iowa	378,000	Owned	Warehousing Office Furniture
Muscatine, Iowa	273,000	Owned	Manufacturing Office Furniture
Muscatine, Iowa	578,000	Owned	Manufacturing Office Furniture / Regional Warehouse
Muscatine, Iowa	810,000	Owned	Manufacturing Office Furniture / Regional Warehouse
Muscatine, Iowa	238,000	Owned	Manufacturing Office Furniture
Nagpur, India	355,000	Owned	Manufacturing Office Furniture
Wayland, New York	716,000	Owned	Manufacturing Office Furniture / Regional Warehouse

### **3.3 Marketing and Sales**

#### ***A. Provide a detailed ninety-day plan beginning from award date of the Master Agreement describing the strategy to immediately implement the Master Agreement as supplier's primary go to market strategy for Public Agencies to suppliers teams nationwide, to include, but not limited to:***

- i. Executive leadership endorsement and sponsorship of the award as one of the public sector go-to-market strategies within the first 10 days*
- ii. Training and education of Company's national sales force with participation from the Company's executive leadership, along with OMNIA Partners, Public Sector team within first 90 days.*

#### **Allsteel will immediately implement the OMNIA Region 4 contract as one of the primary go to market strategies for Public Agencies nationwide. This will be accomplished as follows:**

##### Leadership Endorsement

- VP of Sales and VP of Public Sector announce contract award within 10 days of notification of award to all sales leadership, field sales members and dealer partners
- Reinforce announcement of OMNIA Contract to all field sales members during the Monthly All Field Sales Call - March 2020

##### Education and Training

1. National launch of contract specifics on monthly field sales calls to include all employees – March 2020
2. Educate Allsteel field sales member on benefits of OMNIA Region 4 Contract – March 2020
3. Work with Allsteel Regional Managers to develop a market specific sales plan for dealer partners – March 2020
4. Train all Public Sector Managers on products and process – March 2020
5. Leverage current selling team of Market Managers, Business Development Managers and Dealer Sales Representatives to educate clients on advantages of using OMNIA Region 4 Contract – ongoing
6. Retrain dealer sales representatives on the benefits of driving business through cooperative purchasing agreements and specifically OMNIA Region 4 Contract – April 2020

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**B. Provide a detailed ninety-day plan beginning from award date of the Master Agreement describing the strategy to market the Master Agreement to current Participating Public Agencies, existing Public Agency customers of Company, as well as to prospective Public Agencies nationwide immediately upon award, in include, but not limited to:**

- i. Creation and distribution of a co-branded press release to trade publications
- ii. Announcement, contract details and contract information published on the Supplier's website within first 90 days
- iii. Design, publication and distribution of co-branded marketing materials within first 90 days.
- iv. Commitment to attendance and participation with OMNIA Partners at national (i.e. NIGP Annual Forum, NPI Conference, etc.), regional (i.e. Regional NIGP Chapter Meetings, Regional Cooperative Summits, etc.) and Company specific trade shows, conferences and meetings throughout the term of the Master Agreement. Except for the NISP show, attendance at all other Company-specific trade shows, conferences, and meetings as specified shall be at the company's discretion. Allsteel will attend Onmia Partner shows, summits, conferences, etc. as able based on cost and available personnel.
- v. Commitment to attend, exhibit and participate at the NIGP Annual Forum in an area reserved by OMNIA Partners for partner suppliers. Booth space will be purchased and staffed by Company. In addition, Company commits to provide reasonable assistance to the overall promotion and marketing efforts for the NIGP Annual Forum, as directed by OMNIA Partners.
- vi. Design and publication of national and regional advertising in trade publications throughout the term of the Master Agreement.
- vii. Ongoing marketing and promotion of the Master Agreement throughout its term (case studies, collateral pieces, presentations, promotions, etc.).
- viii. Dedicated OMNIA Partners, Public Sector Internet web-based homepage on Company's website with:
  - OMNIA Partners, Public Sector standard logo;
  - Copy of original Request for Proposal
  - Copy of Master Agreement and amendments between Principal Procurement Agency and Supplier;
  - Summary of Products and pricing;
  - Marketing materials;
  - Electronic link to OMNIA Partners, Public Sector website including the online registration page; and
  - A dedicated toll-free number and email address for OMNIA Partners, Public Sector.

**Allsteel will actively market to State, City, County agencies as well as to Colleges, Universities and Nonprofit Organizations through the effective use of the OMNIA Region 4 contract. This will be accomplished as follows:**

### Sales Activities

1. Conduct focused selling events in every Allsteel region with appropriate Public Sector Manager – March/April 2020
  - a. Develop strategy to increase sales in top 8-10 current customers – April/May 2020
  - b. Develop strategy to increase sales in top 5 public universities in target markets – April/May 2020
  - c. Identify and develop selling strategy for key non-profit organizations – April/May 2020
2. Identify national "super users" with multiple contracts who are not familiar with Allsteel – April/May 2020
3. Focus on key public universities and colleges in target regions – April/May 2020
4. Attend Regional Summits to increase exposure to Public Agencies in targeted regions

## Appendix D | Exhibit A

### Marketing Activities

1. Communicate OMNIA Region 4 Contract award in press release within first 15 days
2. Announce award through Allsteel social media platforms within first 15 days and continuously throughout first quarter 2020
3. Review trade shows/summits/events that Allsteel should attend in 2020 with both Allsteel and dealer partners – April 2020
4. Re-launch OMNIA Partners National Catalog to include OMNIA Region 4 contract info to dealer partners – March 2020
5. Update single page OMNIA Partners/Allsteel selling sheet - March 2020
6. Refresh Allsteel info on OMNIA Partners website to link to Allsteel selling materials and Allsteel website – March 2020
7. Update Allsteel website to include link to OMNIA Partners contract materials and OMNIA Partners website – March 2020

***C. Describe how the Supplier will transition any existing Public Agency customers' accounts to the Master Agreement available nationally through OMNIA Partners, Public Sector. Include a list of current cooperative contracts (regional and national) Supplier holds and describe how the Master Agreement will be positioned among the other cooperative agreements.***

Allsteel will work to position OMNIA Region 4 as one of our premier cooperative agreements.

Allsteel holds the following cooperative contracts:

IPHEC in Illinois  
 OMNIA Partners, County of DuPage  
 OMNIA Partners, Region 4  
 NASPO in 9 Western States  
 NCPA in Texas  
 E&I (Gunlocke Only)

***D. Acknowledge Supplier agrees to provide its logo(s) to OMNIA Partners, Public Sector and agrees to provide permission for reproduction of such logo in marketing communications and promotions. Acknowledge that use of OMNIA Partners, Public Sector logo will require permission for reproduction, as well.***

Allsteel | Gunlocke agrees to provide our company logo for agreed upon marketing communications and promotions.

***E. Confirm Supplier will be proactive in direct sales of Supplier's Products and Services to Public Agencies nationwide and the timely follow up to leads established by OMNIA Partners, Public Sector. All sales materials are to use the OMNIA Partners, Public Sector logo. At a minimum, the Supplier's sales and initiative should communicate:***

- i. Master Agreement was competitively solicited and public awarded by a Principal Procurement Agency;*
- ii. Best government pricing;*
- iii. No cost to participate; and*
- iv. Non-exclusive contract*

## Appendix D | Exhibit A

Agree and understood.

**F. Confirm Supplier will train its national sales force on the Master Agreement. At a minimum, sales training should include:**

- i. Key features of Master Agreement;*
- ii. Working knowledge of the solicitation process*
- iii. Awareness of the range of Public Agencies that can utilize the Master Agreement through OMNIA Partners, Public Sector; and*
- iv. Knowledge of benefits of the use of cooperative contracts.*

Agree and Understood.

**G. Provide the name, title, email and phone number for the person(s), who will be responsible for:**

- i. Executive Support*
- ii. Marketing*
- iii. Sales*
- iv. Sales Support*
- v. Financial Reporting*
- vi. Accounts Payable*
- vii. Contracts*

*i. Executive Support*

Name: Jeff Rach

Title: VP, Public Sector

Email & Phone: RachJ@allsteeloffice.com, 202-430-2626

*ii. Marketing*

Name: Jordan Arnold

Title: Marketing Manager 2

Email & Phone Number: ArnoldJordan@allsteeloffice.com, 563-554-4910

*iii. Sales*

Name: Laura Perry

Title: National Sales Manager, Public Sector

Email & Phone: PerryL@allsteeloffice.com, 480-416-4791

*iv. Sales Support*

Name: Kieran Morrison

Title: Government Sales Specialist

Email & Phone: MorrisonK@allsteeloffice.com, 202-494-0094

*v. Financial Reporting*

Name: Eric Schroeder

Title: VP, Finance

Email & Phone: SchroederE@allsteeloffice.com, 563-506-3265

## Appendix D | Exhibit A

### vi. Accounts Payable

Name: Jennifer Curry

Title: Accountant 2

Email & Phone: CurryJ@hnicorp.com, 563-272-7137

### vii. Contracts

Name: Chris McCormick

Title: Government Business Administrator

Email: McCormickCD@hnicorp.com, 563-275-0900

### ***H. Describe in detail how Supplier's national sales force is structured, including contact information for the highest-level executive in charge of the sales team.***

Allsteel Inc. is a nationally distributed company with 9 regions with an average of 12+ sales members per region. Each region is made up of the following sales members:

- Market Managers (MM) - focus on dealer distribution and development.
- Business Development Manager (BDM) - focus on developing new end user customer (which would include state agencies and universities and work with our dealer partners to close the sale).
- A&D Representatives - focused on A&D firms to develop specifications for Allsteel | Gunlocke projects.
- Resource Managers – manage the Allsteel Inc. and The Gunlocke Company showrooms throughout the U.S.
- Region Managers – focused on developing their team of sellers to penetrate existing and new clients in a given geographic area.
- Jeff Rach – Vice President, Higher Education and State/Local Government
- Diane Collevichio – Vice President, Marketing & Sales - Allsteel Inc. / The Gunlocke Company
- Stephen Westog - Vice President, Field Sales (East) - Allsteel Inc. / The Gunlocke Company
- Eric Wiebers - Vice President, Field Sales (West/Central) - Allsteel Inc. / The Gunlocke Company
- Beth Gall - Director of Sales, The Gunlocke Company

### ***I. Explain in detail how the sales teams will work with the OMNIA Partners, Public Sector team to implement, grow and service the national program.***

The Omnia Partners contract is a key component of our Public Sector sales strategy and as such receives the full support of Allsteel | Gunlocke leadership. During the term of the Master Agreement, Allsteel | Gunlocke will manage the overall national program through the combined efforts of our Public Sector Sales Team and our HNI Contracts and Compliance Team. The Public Sector Sales Team is led by Jeff Rach who is actively involved in supporting our Omnia Partners relationship nationwide. Our State/Local and Education sales efforts are led by Laura Perry. She will manage the Omnia Partners contract day to day and ensure it stays top of mind to our regional sales teams. Our marketing support of the Omnia contract is led by Jordan Arnold. Jordan is responsible for website development and promotions. These three will work hand in hand with Allsteel | Gunlocke sales leadership, field sales and dealer partners to develop effective sales tools to drive sales results. Laura and Jordan will work with Omnia Partners sales and marketing teams monthly to ensure both entities are working to mutually support the growth of the Region 4/Omnia Partners contract. They will do this through joint monthly calls, targeted marketing campaigns, and social media output. In addition, at the field level, we will work to develop strong relationships between Omnia

## Appendix D | Exhibit A

Partners regional sales teams and Allsteel | Gunlocke field sales teams. Particular emphasis will be placed on lead sharing and joint calls where applicable.

The HNI Contracts and Compliance Team will oversee the Omnia Partners agreement to ensure contractual compliance, manage product additions, price increases, and reporting on a monthly and quarterly basis.

***I. Explain in detail how Supplier will manage the overall national program throughout the term of the Master Agreement, including ongoing coordination of marketing and sales efforts, timely new Participating Public Agency account set-up, timely contract administration, etc.***

Allsteel will manage the overall national program through a team of individuals within our government accounts administration team. This group will oversee the OMNIA Partners agreement to ensure proper client additions, new product additions, promotions, website development/maintenance and reporting on a monthly basis.

***J. State the amount of Supplier's Public Agency Sales for the previous fiscal year. Provide a list of Supplier's top 10 Public Agency customers, the total purchases for each for the previous fiscal year along with a key contact for each.***

Allsteel Inc. is wholly-owned by HNI Corporation and HNI does not disclose financial information about its sales by operating company. Federal and state and local government business represent significant sales for HNI Corporation. Please see our client references included in the Qualifications & Experience section of this response.

***K. Describe Supplier's information systems capabilities and limitations regarding order management through receipt of payment, including description of multiple platforms that may be used for any of these functions.***

Allsteel utilizes an Oracle ERP Enterprise system to manage it's entire business platform. The system cohesively integrates all business activities including Sales, Manufacturing, AR and AP. Oracle manages all orders loaded into the system and schedules manufacturing based on demand and supply chain variables. All activities are electronically coordinated to ensure that lead times are maintained and uphold customer expectations. There are backup systems including manual override capabilities to address individual and custom requirements as they occur.

Information on Allsteel's products and services along with environmental, ergonomics, and workplace solutions information is readily available online on Allsteeloffice.com. Allsteel Dealers utilize the Internet to submit all orders and have online ability to track order status, review invoices, and obtain other customer-specific information. Allsteel is also equipped to support many common electronic ordering platforms and Enterprise Resource Planning (ERP) systems. We will make every effort to work with dealers and customers to provide online capabilities as needed.

***M. Provide the Contract Sales (as defined in Section 10 of the National Intergovernmental Purchasing Alliance Company Administration Agreement) that Company will guarantee each year under the Master Agreement for the initial three years of the Master Agreement ("Guaranteed Contract Sales").***

\$1M in year one

\$2M in year two

\$4M in year three

## Appendix D | Exhibit A

***To the extent Supplier guarantees minimum Contract Sales, the administration fee shall be calculated based on the greater of the actual Contract Sales and Guaranteed Contract Sales.***

***M. Even though it is anticipated many Public Agencies will be able to utilize the Master Agreement without further formal solicitation, there may be circumstances where Public Agencies will issue their own solicitations. The following options are available when responding to a solicitation for Products covered under the Master Agreement.***

- i. Respond with Master Agreement pricing (Contract Sales reported to OMNIA partners, Public Sector).*
- ii. If competitive conditions require pricing lower than the standard Master Agreement not-to-exceed pricing, Supplier may respond with lower pricing through the Master Agreement. If Supplier is awarded the contract, the sales are reported as Contract Sales to OMNIA Partners, Public Sector under the Master Agreement.*
- iii. Respond with pricing higher than Master Agreement only in the unlikely event that the Public Agency refuses to utilize Master Agreement (Contract Sales are not reported to OMNIA Partners, Public Sector).*
- iv. If alternative or multiple proposals are permitted, respond with pricing higher than Master Agreement, and include Master Agreement as the alternate or additional proposal.*

Allsteel Inc. would like to propose the exceptions to the original RFP language noted in our exceptions document.

## Appendix D | Location of Support Centers

### ***C. Number and location of support centers (if applicable) and location of corporate office:***

#### **ALABAMA:**

Interior Elements LLC  
2320 1st Ave N Ste 110  
Birmingham, AL 35203

McAlear's Office Furniture  
3305 Spring Hill Ave  
Mobile, AL 3 6607

STAPLES FURNITURE SOLUTIONS  
5551 Parkwest Dr, Ste 115  
Bessemer, AL 35022

U.S. Business Products  
3860 Napier Field Road  
Dothan, AL 36303

#### **ALASKA:**

Arctic Office Products  
100 W Fireweed Lane  
Corner of Fireweed & 'A' St  
Anchorage, AK 99503

Juneau Business Interiors  
Mendenhall Mall Rd, Ste 5B  
Juneau, AK 99801

STAPLES FURNITURE SOLUTIONS  
4831 Old Seward Hwy  
Anchorage, AK 99503

#### **ARIZONA:**

Forward Tilt LLC  
6340 E Thomas Rd Ste 200  
Scottsdale, AZ 85251

STAPLES FURNITURE SOLUTIONS  
8602 W Buckeye Rd Ste 103  
Tolleson AZ 85006

#### **ARKANSAS:**

Moser Sales Corporation  
601 N 13th St  
Rogers, AR 72756

STAPLES FURNITURE SOLUTIONS  
2201 Brookwood Dr, Ste 110  
Little Rock, AR 72202

STAPLES FURNITURE SOLUTIONS  
322 N Bloomington St Ste A & B  
Lowell, AR 72745

#### **CALIFORNIA:**

Bernards Office Furniture  
20935 B Warner Center Lane  
Woodland Hills, CA 91367

Cal & Stan Inc. dba Cal Bennett's  
Inc.  
615 North Plaza Dr  
Visalia, CA 93291

Campbell Keller  
3766 Bradview Dr  
Sacramento, CA 95827

Corporate Business Interiors  
3501 Jamboree Rd  
South Tower, Ste 400  
Newport Beach, CA 92660

CSI Fullmer  
131 N El Molino Ave, Ste 170  
Pasadena, CA 91101

InsideSource - San Carlos  
985 Industrial Rd, Ste 101  
San Carlos, CA 94070

InsideSource - San Francisco  
9 Maritime Plaza, Ste 20  
San Francisco, CA 94111

InsideSource - San Jose  
300 Park Ave, Ste 150  
San Jose, CA 95110

Parron Hall  
9655 GRANITE RIDGE DR, STE 100  
SAN DIEGO, CA 92123

Sam Clar Office Furniture  
1221 Diamond Way  
Concord, CA 94520

STAPLES FURNITURE SOLUTIONS  
9440 Lurline Avenue  
Chatsworth, CA 91311

STAPLES FURNITURE SOLUTIONS  
16501 Trojan Way  
La Mirada, CA 90638

#### **CALIFORNIA (CONTINUED):**

STAPLES FURNITURE SOLUTIONS  
6601 Overlake Place  
Newark, CA 94560

STAPLES FURNITURE SOLUTIONS  
1164 W National Drive, Ste 20  
Sacramento, CA 95834

STAPLES FURNITURE SOLUTIONS  
13225 Danielson Str  
Poway, CA 92064

STAPLES FURNITURE SOLUTIONS  
235 Pine Street, Ste 100  
San Francisco, CA 94104

Westfall Commercial Furniture Inc  
444 S. Flower Street, Ste 4280  
Los Angeles, CA 90071

#### **COLORADO:**

IE Connect  
1331 19th St  
Denver, CO 80202

STAPLES FURNITURE SOLUTIONS  
13800 E 39th Avenue  
Aurora, CO 80011

#### **CONNECTICUT:**

STAPLES FURNITURE SOLUTIONS  
2777 Summer Street, 2nd Floor  
Stamford, CT 06905

STAPLES FURNITURE SOLUTIONS  
400 Long Beach Blvd  
Stratford, CT 06615

Inside Source  
501 Merrit 7  
Norwalk, CT 06851

W.B. Mason Company  
2460 State St  
Hamden, CT 06517

W.B. Mason Company  
151 Woodward Ave  
Norwalk, CT 06854



## Appendix D | Location of Support Centers

### **C. Number and location of support centers (if applicable) and location of corporate office:**

#### **CONNECTICUT (CONTINUED):**

W.B. Mason Company  
2 Consumers Ave  
Norwich, CT 06360

W.B. Mason Company  
43 N Rd  
East Windsor, CT 06088

#### **DELAWARE:**

Douron  
220 Continental Dr, Ste 106  
Newark, DE 19713

W.B. Mason Company  
113 Interchange Blvd  
Newark, DE 19711

#### **DISTRICT OF COLUMBIA:**

Cofco Office Furnishings  
801 17th St NW, Ste 325  
Washington, DC 20006

#### **FLORIDA:**

Align 1 Solutions  
1301 E Broward Blvd, Ste 320  
Fort Lauderdale, FL 33301

Commercial Design Services  
5805 Barry Road  
Tampa, FL 33634

Commercial Design Services Inc  
9428 Baymeadows Rd #112  
Jacksonville, FL 32256

Commercial Design Services Inc  
640 Douglas Avenue, Ste 1514  
Altamonte Springs, FL 32714

Commercial Design Services  
508 Capital Circle SE, Unit 508-C  
Tallahassee, FL 32301

Compass Office Solutions  
3320 Enterprise Way  
Miramar, FL 33025

STAPLES FURNITURE SOLUTIONS  
12730 Commonwealth Drive, Ste 8  
Fort Meyers, FL 33913

#### **FLORIDA (CONTINUED):**

STAPLES FURNITURE SOLUTIONS  
6631 Executive Pk Ct N, Bldg 100,  
Ste 108  
Jacksonville, FL 32216

STAPLES FURNITURE SOLUTIONS  
10701 Central Port Drive  
Orlando, FL 32824

STAPLES FURNITURE SOLUTIONS  
3991 Commerce Parkway  
Miramar, FL 33025

STAPLES FURNITURE SOLUTIONS  
4661 Oak Fair Blvd  
Tampa, FL 33610

W.B. Mason Company  
1673 Mason Ave  
Daytona Beach, FL 32117

W.B. Mason Company  
11741 Phillips Hwy  
Jacksonville, FL 32256

W.B. Mason Company  
10801 NW 103rd St  
Miami, FL 33178

W.B. Mason Company  
2405 Commerce Park Dr  
Orlando, FL 32819

W.B. Mason Company  
9945 Currie Davis Dr  
Tampa, FL 33619

#### **GEORGIA:**

Malone Office Environments  
1345 Thirteenth Ave  
Columbus, GA 31901

Office Creations Inc  
5250 Brook Hollow Pkwy  
Norcross, GA 30071

STAPLES FURNITURE SOLUTIONS  
6600 Peachtree Dunwoody Rd NE  
Bldg 600, Ste 400  
Atlanta, GA 30328

#### **GEORGIA (CONTINUED):**

STAPLES FURNITURE SOLUTIONS  
7800 Third Flag Parkway  
Austell, GA 30168

Weinberger's Business Interiors  
3023 Riverwatch Pkwy, Ste G  
Augusta, GA 30907

#### **HAWAII:**

Ryan Michael Corp. dba Senetics  
430 Sumner Str  
Honolulu, HI 96817

#### **IDAHO:**

Business Interiors of Idaho  
176 S Capitol Blvd  
Boise, ID 83702

STAPLES FURNITURE SOLUTIONS  
2756 S Cole, Ste 120  
Boise, ID 83709

#### **ILLINOIS:**

Henricksen  
328 South Jefferson Street, Ste 950  
Chicago, IL 60661

Henricksen  
1101 West Thorndale Avenue  
Itasca, IL 60143

Henricksen  
401 SW Water Street, Ste 205  
Peoria, IL 61602

Midwest Office Interiors  
10330 Argonne Woods Dr, Ste 600  
Woodridge, IL 60517

STAPLES FURNITURE SOLUTIONS  
665 W North Avenue, Ste 200  
Lombard, IL 60148

Stocks Business Furniture Inc.  
602 South Country Fair Drive  
Champaign, IL 61821

## Appendix D | Location of Support Centers

### ***C. Number and location of support centers (if applicable) and location of corporate office:***

#### **INDIANA:**

HDW Commercial Interiors  
2274 W 93rd Ave  
Merrillville, IN 46410

Peerless Printing & Office  
Supply Corporation  
513 S Washington St  
Marion, IN 46953

STAPLES FURNITURE SOLUTIONS  
8909 Purdue Rd, Ste 160  
Indianapolis, IN 46268

Workspace Solutions  
2208 Production Rd  
Fort Wayne, IN 46805

#### **IOWA:**

All Makes Office Equipment  
500 E Court Ave, Ste 150  
Des Moines, IA 50309

Office Elements  
1508 Jefferson St  
Waterloo, IA 50702

Office Elements  
713 Nebraska St  
Sioux City, IA 51101

Office Elements  
1280 N Lake Ave, Ste 1  
Storm Lake, IA 50588

Office Elements  
401 1st St SE, Ste 101  
Cedar Rapids, IA 52401

Paragon Commercial Interiors  
210 Emerson Place, Ste 300  
Davenport, IA 52801

STAPLES FURNITURE SOLUTIONS  
5000 Tremont Ave, Ste 106  
Davenport, IA 52807

STAPLES FURNITURE SOLUTIONS  
2861 104th St, Ste F&G  
Urbandale, IA 50322

#### **IOWA (CONTINUED):**

Storey Kenworthy  
424 S Bell Ave  
Ames, IA 50010

Storey Kenworthy  
1495 Boyson Road  
Hiawatha, IA 52233

Storey Kenworthy  
1014 S Mill St, Ste 310  
Decorah, IA 52101

Storey Kenworthy  
809 Central Ave, Ste 310  
Fort Dodge, IA 50501

Storey Kenworthy  
16 E Main St, Ste 120  
Marshalltown, IA 50158

Storey Kenworthy  
506 S President Ave  
Mason City, IA 50401

Storey Kenworthy  
1612 Jackson Ave  
Spirit Lake, IA 51360

Storey Kenworthy  
1333 Ohio St  
Des Moines, IA 50314

#### **KANSAS:**

Modern Business Interiors LLC  
14205 W 95th St  
Lenexa, KS 66216

#### **KENTUCKY:**

Hurst Office Supplies  
500 Buck Place  
Lexington, KY 40507

STAPLES FURNITURE SOLUTIONS  
2307 River Rd, Ste 102  
Louisville, KY 40206

#### **LOUISIANA:**

General Office Supply  
1003 Jefferson St  
Lafayette, LA 70501

#### **LOUISIANA (CONTINUED):**

General Office Supply Company  
320 7th St  
Lake Charles, LA 70601

Louisiana Office Supply  
7643 Florida Blvd  
Baton Rouge, LA 070806

STAPLES FURNITURE SOLUTIONS  
4324 S Sherwood Forest Blvd, Ste  
170  
Baton Rouge, LA 70816

#### **MAINE:**

Union Office Interiors  
635 Eastern Ave  
Augusta, ME 04330

W.B. Mason Company  
188 Waters St  
Augusta, ME 04330

W.B. Mason Company  
78 Rice St  
Bangor, ME 04401

W.B. Mason Company  
1455 Concord St  
Framingham, ME 01701

W.B. Mason Company  
121 1/2 Wells St  
Greenfield, ME 01301

W.B. Mason Company  
106 Pine Tree Industrial Pkwy  
Portland, ME 04102

#### **MARYLAND:**

Cofco Group  
115 West St, Ste 301  
Annapolis, MD 21401

Douron  
10 Painters Mill Rd  
Owings Mills, MD 21117

Office Images  
2099 Gaither Rd, Ste 130  
Rockville, MD 20850

## Appendix D | Location of Support Centers

### **C. Number and location of support centers (if applicable) and location of corporate office:**

#### **MARYLAND (CONTINUED):**

STAPLES FURNITURE SOLUTIONS  
7021 Dorsey Rd  
Hanover, MD 21076

W.B. Mason Company  
9420 Gerwig Way  
Columbia, MD 21046

W.B. Mason Company  
1280 Landing Ln, Ste 5  
Westminster, MD 21157

#### **MASSACHUSETTS:**

Total Office Interiors  
129 Portland St  
Boston, MA 02214

Union Office Interiors  
226 Andover St  
Wilmington, MA 01887

W.B. Mason Company  
647 Summer St  
Boston, MA 02127

W.B. Mason Company  
1010 W Chestnut St  
Brockton, MA 02301

W.B. Mason Company  
55 Falmouth Rd  
Hyannis, MA 02601

W.B. Mason Company  
272 W Cummings Park  
Woburn, MA 01605

#### **MICHIGAN:**

Interior Environments  
48700 Grand River, Ste 250  
Novi, MI 48374

Interstate Office Interiors  
5116 S Sprinkle Rd  
Portage, MI 49002

Kentwood Office Furniture Inc.  
3063 Breton Rd SE  
Grand Rapids, MI 49512

Kerr Albert Office Supply  
1121 Military St  
Port Huron, MI 48060

#### **MICHIGAN (CONTINUED):**

STAPLES FURNITURE SOLUTIONS  
17187 N Lauren Park Dr, Ste 220  
Livonia, MI 48152

#### **MINNESOTA:**

Cooper Office Supply  
102 E Lincoln Ave  
Fergus Falls, MN 56537

Henricksen  
1101 W River Pkwy, Ste 100  
Minneapolis, MN 55415

STAPLES FURNITURE SOLUTIONS  
1233 W Country Rd E  
Arden Hills, MN 55112

#### **MISSISSIPPI:**

Interior Elements LLC  
830 Wilson Dr, Ste A  
Ridgeland, MS 39157

#### **MISSOURI:**

Benchmark Office Solutions, dba  
Samco Business Prod.  
3612 W Truman Blvd  
Jefferson City, MO 65109

Contract Furnishings Inc  
3129 Main St  
Kansas City, MO 64111

Modern Business Interiors LLC  
1023 Portwest Dr  
St Charles, MO 63303

STAPLES FURNITURE SOLUTIONS  
1400 N Cambridge Ave  
Kansas City, MO 64120

STAPLES FURNITURE SOLUTIONS  
8941 Springdale Ave  
St. Louis, MO 63134

#### **MONTANA:**

360 Office Solutions  
3676 Pierce Pkwy  
Billings, MT 59106

J2 Office Products  
700 Sunset Blvd  
Kalispell, MT 59901

#### **MONTANA (CONTINUED):**

Office Solutions & Services (OS2)  
1020 North Ave West  
Montana Ofc Machines of Missoula  
Missoula, MT 59801

#### **NEBRASKA:**

All Makes Office Equipment  
3333 O St  
Lincoln, NE 68510

All Makes Office Equipment  
2558 Farnam St  
Omaha, NE 68131

STAPLES OFFICE SOLUTIONS  
4205 S 96th St  
Omaha, NE 68127

#### **NEVADA:**

STAPLES FURNITURE SOLUTIONS  
5401 Longley Lane, Ste 16-17  
Reno, NV 89511

Westfall Commercial Furniture  
3900 Paradise Rd, Ste 266  
Las Vegas, NV 89169

#### **NEW HAMPSHIRE:**

W.B. Mason Company  
8001 S Willow St  
Manchester, NH 03103

#### **NEW JERSEY:**

Business Environments LLC  
7 Entin Rd  
Parsippany, NJ 07054

Casey's Executive Interiors  
152 Route 22 West  
Green Brook, NY 08812

STAPLES FURNITURE SOLUTIONS  
45 Cedar Lane  
Engelwood, NJ 07631

STAPLES FURNITURE SOLUTIONS  
163 Madison Ave, 3rd Floor  
Morristown, NJ

W.B. Mason Company  
151 Heller Place  
Bellmawr, NJ 08031

## Appendix D | Location of Support Centers

### ***C. Number and location of support centers (if applicable) and location of corporate office:***

#### **NEW JERSEY (CONTINUED):**

W.B. Mason Company  
21 Commerce Dr  
Egg Harbor Twp, NJ 08234

W.B. Mason Company  
535 Secaucus Rd  
Secaucus, NJ 07094

W.B. Mason Company  
21 Commerce Dr  
South Brunswick, NJ 08512

#### **NEW MEXICO:**

Beck Total Office Interiors  
606 W Amador Ave  
Las Cruces, NM 88005

Beck Total Office Interiors  
8300 Jefferson St NE, Ste A  
Albuquerque, NM 87113

STAPLES FURNITURE SOLUTIONS  
5941 Midway Park Blvd NE, Ste D  
Albuquerque, NM 87109

#### **NEW YORK:**

Davies Office Refurbishings, Inc.  
40 Loudonville Rd  
Albany, NY 12204

Henricksen  
1040 Ave of the Americas, 22nd  
Floor  
New York, NY 10018

Mid City Office Equipment Inc  
2495 Main Street, Ste 240  
Buffalo, NY 14214

Office Furniture Direct Inc  
1240 Route 110 (Broad Hollow  
Road)  
Farmingdale, NY 11735

STAPLES FURNITURE SOLUTIONS  
30 Broadway, 8th Floor  
New York, NY 10006

STAPLES FURNITURE SOLUTIONS  
50 Methodist Hill Drive, Ste 1300  
Rochester, NY 14623

#### **NEW YORK (CONTINUED):**

STAPLES FURNITURE SOLUTIONS  
5793 Widewaters Pkwy, Suite 110  
Syracuse, NY 13214

Syracuse Business Center Inc, The  
750 W Genesee St  
Syracuse, NY 13204

The Atlantic Group  
45 W 45th St, 11th Floor  
New York, NY 10036

W.B. Mason Company  
29 Mill St  
Albany, NY 12204

W.B. Mason Company  
1160 Commerce Ave  
Bronx, NY 10462

W.B. Mason Company  
53 West 23rd St, 10th Floor  
New York, NY 10010

W.B. Mason Company  
2855 Broadway  
Cheektowaga, NY 14227

W.B. Mason Company  
90 Nikon Ct  
Hauppauge, NY 11788

W.B. Mason Company  
12 Jeanne Dr  
Newburgh, NY 12550

W.B. Mason Company  
22 Veterans Lane  
Plattsburg, NY 12901

W.B. Mason Company  
45 Vantage Point Dr, Bldg L  
Rochester, NY 14624

W.B. Mason Company  
137 Main St  
Southampton, NY 11968

W.B. Mason Company  
1200 State Fair Blvd  
Syracuse, NY 13209

#### **NEW YORK (CONTINUED):**

W.B. Mason Company  
9396 River Rd  
Marcy, NY 13403

W.B. Mason Company  
150 Factory St  
Watertown, NY 13601

W.B. Mason Company  
379 Broad St  
Waverly, NY 14892

#### **NORTH CAROLINA:**

Interior Elements LLC  
800 West Hill St, Ste 404  
Charlotte, NC 28208

Interior Elements LLC  
1111-200 Haynes St  
Raleigh, NC 27604

STAPLES FURNITURE SOLUTIONS  
5600 Seventy-Seven Cntr Dr, Ste 180  
Charlotte, NC 28208

STAPLES FURNITURE SOLUTIONS  
202 Centreport Dr  
Greensboro, NC 27409

STAPLES FURNITURE SOLUTIONS  
1616 E Millbrook Rd, Ste 310  
Raleigh, NC 27609

STAPLES FURNITURE SOLUTIONS  
1133 Poplar Creek Rd  
Henderson, NC 27537

#### **OHIO:**

Dupler Office  
330 West Spring St, Ste 150  
Columbus, OH 43215

Environments 4 Business  
515 Euclid Ave, Ste 100  
Cleveland, OH 44114

Environments 4 Business  
3421 Ridgewood Rd, Ste 270  
Fairlawn, OH 44333

## Appendix D | Location of Support Centers

### *C. Number and location of support centers (if applicable) and location of corporate office:*

#### **OHIO (CONTINUED):**

FriendsOffice  
4604 Salem Ave  
Dayton, OH 45416

FriendsOffice  
2300 Bright Rd  
Findlay, OH

Office Furniture Source  
2920 East Kemper Rd  
Cincinnati, OH 45241

Seagate Office Products Inc  
1044 Hamilton Drive  
Holland, OH 43528

STAPLES FURNITURE SOLUTIONS  
11590 Century Blvd, Ste 111  
Cincinnati, OH 45246

STAPLES FURNITURE SOLUTIONS  
4170 Highlander Pky, Ste 100  
Richfield, OH 44286

STAPLES FURNITURE SOLUTIONS  
700 Taylor Rd, Ste 100  
Columbus, OH 43230

W.B. Mason Company  
12985 Snow Rd  
Parma, OH 44130

#### **OKLAHOMA:**

L&M Office Furniture  
417 Hudburg Circle, Ste B  
Oklahoma City, OK 73108

L&M Office Furniture  
4444 S 91 E Ave  
Tulsa, OK 74145

STAPLES FURNITURE SOLUTIONS  
5100 N Brookline Ave, Ste 575  
Oklahoma City, OK 73112

STAPLES FURNITURE SOLUTIONS  
6031 S. 129th East Ave, Ste A  
Tulsa, OK 74137

#### **OREGON:**

STAPLES FURNITURE SOLUTION  
5441 NE 148th Ave, Ste 101  
Portland, OR 97230

#### **PENNSYLVANIA:**

Benjamin Roberts LTD  
240 North Prince St  
Lancaster, PA 17603

Cofco Group  
2200 N American St  
Philadelphia, PA 19133

Mt Lebanon Office Equipment Co  
1817 Banksville Rd  
Pittsburgh, PA 15216

Nittany Office Equipment  
1207 S Atherton  
State College, PA 16801

Office Basics  
22 Creek Circle  
Boothwyn, PA 08057

Office Service Company  
1009 Tuckerton Ct  
Reading, PA 19603

STAPLES FURNITURE SOLUTIONS  
100 Springrooke Blvd  
Aston, PA 19014

STAPLES FURNITURE SOLUTIONS  
Two Park Manor Dr  
Pittsburgh, PA 15205

Stone Office Equipment Inc  
321 Pear St  
Scranton, PA 18505

W B Mason Company  
9506 966 Postal Rd #100  
Allentown, PA 18109

W B Mason Company  
1640 E Pleasant Valley Blvd  
Altoona, PA 16602

W B Mason Company  
1809 Pittsburgh Ave  
Erie, PA 16502

W B Mason Company  
20 Ave C  
Leetsdale, PA 15056

#### **PENNSYLVANIA (CONTINUED):**

W.B. Mason Company  
1819 John F Kennedy Blvd, Ste 226  
Philadelphia, PA 19103

W.B. Mason Company  
123 Green Tree Rd  
Phoenixville, PA 19460

W.B. Mason Company  
1751 Lincoln Highway  
North Versailles, PA 15137

W.B. Mason Company  
110 S Beeson Ave  
Uniontown, PA 15401

W.B. Mason Company  
3215 Espresso Way  
York, PA 17406

#### **RHODE ISLAND:**

W B Mason Company  
99 Bald Hill Rd #11  
Cranston, RI 02920

#### **SOUTH CAROLINA:**

Herald Office Solutions  
832 Wade Hampton Blvd  
Greenville, SC 29609

Herald Office Solutions  
3250 Tile Dr  
Charleston, SC 29405

Herald Office Solutions  
127 Chesterfield Hwy  
Cheraw, SC 29520

Herald Office Solutions  
801 N. Cashua Dr  
Florence, SC 29501

Herald Office Solutions  
736 Broad St  
Sumter, SC 29150

Herald Office Solutions  
909 Broadway St  
Myrtle Beach, SC 29577

## Appendix D | Location of Support Centers

### ***C. Number and location of support centers (if applicable) and location of corporate office:***

#### **SOUTH CAROLINA (CONTINUED):**

Herald Office Solutions  
110 E Roosevelt  
Dillon, SC 29536

Herald Office Solutions  
90 N Shorecrest Rd, Ste A  
Columbia, SC 29209

Interior Elements LLC  
141F Pelham Drive, Ste 181  
Columbia, SC 45840

STAPLES FURNITURE SOLUTIONS  
300 Arbor Lake Drive  
Columbia, SC 29223

#### **SOUTH DAKOTA:**

Office Elements  
3820 N Potsdam Ave  
Sioux Falls, SD 57104

#### **TENNESSEE:**

Office Interiors of Memphis  
7891 Stage Hills Blvd., Ste 101  
Memphis, TN 38133

STAPLES FURNITURE SOLUTIONS  
7104 Crossroads Blvd, Ste 118  
Brentwood, TN 37027

STAPLES FURNITURE SOLUTIONS  
2158 Northgate Park Lane, Ste 216  
Chattanooga, TN 37415

STAPLES FURNITURE SOLUTIONS  
408 N Cedar Bluff Road, Ste 451  
Knoxville, TN 37923

STAPLES FURNITURE SOLUTIONS  
4575 Pleasant Hill Rd, Ste 104  
Memphis, TN 38118

Synergy Business Environments  
555 West Jackson Ave, Ste 303  
Knoxville, TN 37902

Synergy Business Environments  
800 6th Ave South, Ste 200  
Nashville, TN 37203

#### **TEXAS:**

Broussard Group  
4985 Eisenhower RD, Ste 103  
San Antonio, TX 78219

CORE OFFICE INTERIORS  
10300 Metric Blvd, Ste 200  
Austin, TX 78758

Pioneer Contract Services  
8090 Kempwood Dr  
Houston, TX 77055

Plano Office Supply  
1405 E PLANO PARKWAY  
Plano, TX 75074

STAPLES FURNITURE SOLUTIONS  
2230 Avenue J  
Arlington, TX 76006

STAPLES FURNITURE SOLUTIONS  
1905 B Kramer Lane, Ste 800  
Austin, TX 78758

STAPLES FURNITURE SOLUTIONS  
15109 Shoshone Dr  
Corpus Christi, TX 78410

STAPLES FURNITURE SOLUTIONS  
6400 Hollister Street  
Houston, TX 77040

STAPLES FURNITURE SOLUTIONS  
4790 Regent Blvd, Ste 250  
Irving, TX 75063

STAPLES FURNITURE SOLUTIONS  
7353 Interstate Way  
San Antonio, TX 78219

Total Office Solutions  
3615 Franklin Ave, #328  
Waco, TX 76710

Wilson Office Interiors  
1341 W Mockingbird Ln, Ste 1100W  
Dallas, TX 75247

#### **TEXAS (CONTINUED):**

Wilton's Officeworks  
181 N Earl Rudder Fwy  
Bryan, TX 77805

#### **UTAH:**

Inside Out Office Interiors Inc  
479 S 700 E  
Salt Lake City, UT, 84104

MBI Business Designs  
750 S 200 West  
Salt Lake City, UT 84101

STAPLES FURNITURE SOLUTIONS  
1414 Gladiola St, Bldg 5 Ste 200  
Salt Lake City, UT 84104

#### **VERMONT:**

Magee Office Products  
463 Route 12 S  
Randolph, VT 05060

W.B. Mason Company  
805 Center Street  
Lyndonville, VT 05851

W.B. Mason Company  
68 Nesti Dr  
South Burlington, VT 05403

#### **VIRGINIA:**

Bassett Office Supply  
2266 Fairystone Park Highway  
Bassett, VA 24055

Office Environments International  
2700 S Quincy St, Ste 320  
Arlington, VA

Smarter Interiors by Ball Office  
2100 Westmoreland St  
Richmond, VA 23230

STAPLES FURNITURE SOLUTIONS  
3957 Westerre Parkway, Ste 208  
Richmond, VA 23233

## Appendix D | Location of Support Centers

### ***C. Number and location of support centers (if applicable) and location of corporate office:***

#### **VIRGINIA (CONTINUED):**

The Supply Room  
8006 West Broad Street  
Richmond, VA 23294

The Supply Room  
216 Business Park Dr  
Virginia Beach, VA 23462

W.B. Mason Company  
1620 S Loudoun St  
Winchester, VA 22601

Workplace Solutions Inc  
317 Village Rd, Ste 103  
Virginia Beach, VA 23454

#### **WASHINGTON:**

Commercial Office Interiors  
2601 4th Avenue, Ste 700  
Seattle, WA 98121

Kershaws Inc.  
119 S Howard Street  
Spokane, WA 99201

STAPLES FURNITURE SOLUTIONS  
4510 Frontage Road NW, Ste 102  
Auburn, WA 98001

Tri County Office Interiors  
1205 Commercial St  
Bellingham, WA 98225

#### **WISCONSIN:**

Eau Claire Business Interiors  
2224 Mercantile Dr  
Eau Claire, WI 54703

Emmons Business Interiors  
N115 W18500 Edison Dr  
Germantown, WI 53022

Emmons Business Interiors  
200 Main St, Ste 105  
La Crosse, WI 54601

Emmons Business Interiors  
3323 S 32nd St  
Sheboygan, WI 53081

#### **WISCONSIN (CONTINUED):**

Emmons Business Interiors  
4604 Hammersley Rd  
Madison, WI 53711

Emmons Business Interiors  
22 West Davenport St  
Rhineland, WI 54501

Henricksen  
3070 Gateway Rd  
Brookfield, WI 53045

Henricksen  
5202 Eastpark Blvd, Ste 102  
Madison, WI 53718

STAPLES FURNITURE SOLUTIONS  
3111A Market St  
Green Bay, WI 54304

STAPLES FURNITURE SOLUTIONS  
5485 Express Circle  
Madison, WI 53704

STAPLES FURNITURE SOLUTIONS  
120 Opus Dr  
Oak Creek, WI 53154

#### **ALBERTA:**

CDI Spaces  
9319-47 St  
Edmonton, ABT6B 2R7

Corporate Business Equipment  
928 Allowance Ave  
Medicine Hat, ABT1A 3G7

STAPLES FURNITURE SOLUTIONS  
2151 32nd Street NE, Ste 50  
Calgary, ABT1Y 7G3

STAPLES FURNITURE SOLUTIONS  
4990 92nd Ave  
Edmonton, ABT6B 2W1

WILLIAM MORRIS OFFICE  
SOLUTIONS  
19-2701 16 ST SE  
CALGARY, ABT2G 3R4

#### **BRITISH COLUMBIA:**

STAPLES FURNITURE SOLUTIONS  
1125 Vernon Dr  
Vancouver, BCV6A 3P5

#### **NOVA SCOTIA:**

STAPLES FURNITURE SOLUTIONS  
2 Royles Ave  
Dartmouth, NSB3B 2E5

#### **ONTARIO:**

Nua Office Inc  
73 Breezehill Avenue, North  
Ottawa, ONK1Y 2H6

Nua Office Inc (Toronto)  
366 Adelaide St, Ste 150  
Toronto, ONM5A 1R7

STAPLES FURNITURE SOLUTIONS  
50 Washburn Dr.  
Kitchener, ONN2R 1S2

STAPLES FURNITURE SOLUTIONS  
550 Pendant Dr  
Mississauga, ONL5T 2W6

#### **QUEBEC:**

Nua Office Inc  
370 Joseph Carrier  
Vaudreuil-Dorion, QCJ7V 5V5

STAPLES FURNITURE SOLUTIONS -  
1616 Eiffel  
Boucherville, QCJ4B 8N3

STAPLES FURNITURE SOLUTIONS  
850 DesRocailles  
Quebec City, QCG2J 1A5

## Appendix D | Location of Support Centers

### ***C. Number and location of support centers (if applicable) and location of corporate office:***

#### **GUNLOCKE ONLY DEALERS**

Business Interiors  
1111 Valley View Ln  
Irving, TX 75061

CHL Business Interiors Inc.  
801 17th St. NW  
Washington, DC 20006

EvensonBest LLC  
641 6th Ave #6  
New York, NY 10011

G & M Business Interiors  
1099 W. La Cadena Dr  
Riverside, CA 92501

JMJ Corporation  
7910 W. Broad St.  
Richmond, VA 23294

MOI Inc.  
1801 Porter St, Suite 100  
Baltimore, MD 21230

Navajo Office Products  
1200 S. Taylor St.  
Amarillo, TX 79101

New Day Office Furnishings  
1000 Bowen Pkwy  
Suffolk, VA 23435

Officewise Furniture  
1301 13th St.  
Lubbock, TX 79401

PMC Commercial Interiors  
3000 Perimeter Park Dr.  
Morrisville, NC 27560

Price Modern LLC  
2604 Sisson St.  
Baltimore, MD 21211

Spaces Group  
7760 Trinity Rd #106  
Cordova, TN 38018

Systems Source  
4685 MacArthur Court, Suite 100  
Newport Beach, CA 92660

Tangram Interiors  
9200 Sorensen Ave.  
Santa Fe Springs, CA 90670

Wilton's Office Works  
181 N. Earl Rudder Fwy  
Bryan, TX 77802



# Appendix D | Exhibit A | Dunn & Bradstreet



Printed By: Kelsey Cortez  
Date Printed: March 29, 2019

**Disclaimer:** The software and information ("Services") accessed herein were developed exclusively at private expense, and are proprietary to Dun & Bradstreet, Inc., and its affiliates and subsidiaries (collectively, "D&B"), and may include copyrighted works, trade secrets, or other materials created by D&B at great effort and expense.

If the Customer accessing the Services is part of the executive, legislative or judicial branches of the U.S. Federal Government, the Services contained herein are a Commercial Item as that term is defined in FAR 2.101, and are comprised of Technical Data, Computer Software and Computer Software Documentation as those terms are defined in FAR 52.227-14(a) and DFAR 252.227-13.

Customer's rights to use the Services are as described in the government contract signed between D&B and the Government.

Under no circumstances will the Customer accessing the Services have greater rights in the Services provided hereunder than "Limited Rights" as that term is defined in FAR 52.227-14 (ALT II) and DFAR 252.227-7013(f) and "Restricted Rights" as that term is defined in FAR 52.227-14 (ALT III) and DFAR 252.227-7014(f), respectively.

## Live Report : ALLSTEEL INC.

D-U-N-S® Number: 12-031-6711

Trade Names: (SUBSIDIARY OF HNI CORPORATION, MUSCATINE, IA)

Endorsement/Billing Reference: cortezk@allsteeloffice.com

D&B Address		Added to Portfolio: 01/03/2017	
<b>Address</b>	2210 Second Ave Muscatine, IA, US - 52761	<b>Location Type</b>	Headquarters (Subsidiary)
<b>Phone</b>	563 272-4800	<b>Web</b>	www.cms.allsteeloffice.com/contact-us
<b>Fax</b>		<b>Last View Date:</b>	03/29/2019
		<b>Endorsement :</b>	cortezk@allsteeloffice.com

## Company Summary

Currency: Shown in USD unless otherwise indicated

### Score Bar

<b>PAYDEX®</b>		<b>78</b>	Paying 3 days past due
<b>Commercial Credit Score Percentile</b>		<b>88</b>	Low to Moderate Risk of severe payment delinquency.
<b>Financial Stress Score National Percentile</b>		<b>54</b>	Moderate Risk of severe financial stress.
<b>D&amp;B Viability Rating</b>	<div style="display: flex; justify-content: space-around; width: 100px;"> <span style="background-color: #808080; padding: 2px;">3</span> <span style="background-color: #666666; padding: 2px;">2</span> <span style="background-color: #444444; padding: 2px;">B</span> <span style="background-color: #222222; padding: 2px;">Z</span> </div>		View More Details
<b>Bankruptcy Found</b>		<b>No</b>	
<b>D&amp;B Rating</b>		<b>1R3</b>	1R indicates 10 or more Employees, Credit appraisal of 3 is fair

### Detailed Trade Risk Insight™

Days Beyond Terms Past 3 Months

**1**  
Days

Dollar-weighted average of 23 payment experiences reported from 19 Companies

Recent Derogatory Events

# Appendix D | Exhibit A | Dunn & Bradstreet

## Detailed Trade Risk Insight™

Days Beyond Terms Past 3 Months

**1**  
Days

Dollar-weighted average of **23** payment experiences reported from **19** Companies

### Recent Derogatory Events

	Jan-19	Feb-19	Mar-19
Placed for Collection	-	-	-
Bad Debt Written Off	-	-	-

## Corporate Linkage

This is a **Headquarters (Subsidiary)** location

ALLSTEEL INC.  
Muscatine , IA  
D-U-N-S® Number 12-031-6711

**The Parent Company is**  
HNI CORPORATION  
IA  
D-U-N-S® Number 00-526-9709

## Public Filings

The following data includes both open and closed filings found in D&B's database on this company.

Record Type	Number of Records	Most Recent Filing Date
Bankruptcies	0	-
Judgments	0	-
Liens	0	-
Suits	0	-
UCCs	8	05/06/15

The public record items contained herein may have been paid, terminated, vacated or released prior to todays date.

## D&B Viability Rating

<b>3</b>	<b>Viability Score: 3</b>
<b>2</b>	<b>Portfolio Comparison: 2</b>
<b>B</b>	<b>Data Depth Indicator: B</b>
<b>Z</b>	<b>Company Profile: Z</b> Subsidiary

## D&B Company Overview

This is a **headquarters (subsidiary)** location

**Branch(es) or Division(s) exist** Y

<b>Chief Executive</b>	JEFF LORENGER, PRES
<b>Year Started</b>	1912
<b>Employees</b>	1600 (140 Here)
<b>Financing</b>	SECURED
<b>SIC</b>	2522
<b>Line of business</b>	Mfg office furniture-nonwood
<b>NAICS</b>	337214
<b>History Status</b>	CLEAR

## FirstRain Company News



**⚠ This Company is not currently tracked for Company News**

Powered by FirstRain

## Predictive Scores

Currency: Shown in USD unless otherwise indicated

## D&B Viability Rating Summary

The D&B Viability Rating uses D&B's proprietary analytics to compare the most predictive business risk indicators and deliver a highly reliable assessment of the probability that a company will go out of business, become dormant/inactive, or file for bankruptcy/insolvency within the next 12 months. The D&B Viability Rating is made up of 4 components:

--	--

# Appendix D | Exhibit A | Dunn & Bradstreet

3	<b>Viability Score</b>	Lowest Risk:1	Highest Risk:9
<p><b>Compared to All US Businesses within the D&amp;B Database:</b></p> <ul style="list-style-type: none"> <li>• Level of Risk: <b>Low Risk</b></li> <li>• Businesses ranked 3 have a probability of becoming no longer viable: <b>3 %</b></li> <li>• Percentage of businesses ranked 3: <b>15 %</b></li> <li>• Across all US businesses, the average probability of becoming no longer viable: <b>14 %</b></li> </ul>			
2	<b>Portfolio Comparison</b>	Lowest Risk:1	Highest Risk:9
<p><b>Compared to All US Businesses within the same MODEL SEGMENT:</b></p> <ul style="list-style-type: none"> <li>• Model Segment : <b>Established Trade Payments</b></li> <li>• Level of Risk: <b>Low Risk</b></li> <li>• Businesses ranked 2 within this model segment have a probability of becoming no longer viable: <b>3 %</b></li> <li>• Percentage of businesses ranked 2 with this model segment: <b>16 %</b></li> <li>• Within this model segment, the average probability of becoming no longer viable: <b>5 %</b></li> </ul>			
B	<b>Data Depth Indicator</b>	Predictive Data:A	Descriptive Data:G
<p><b>Data Depth Indicator:</b></p> <ul style="list-style-type: none"> <li>✓ Rich Firmographics</li> <li>✓ Extensive Commercial Trading Activity</li> <li>✓ Basic Financial Attributes</li> </ul> <p>Greater data depth can increase the precision of the D&amp;B Viability Rating assessment.</p>			
Z	<b>Company Profile</b>	<b>Subsidiary</b>	

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If the Customer accessing the Services is part of the executive, legislative or judicial branches of the U.S. Federal Government, the Services contained herein are a Commercial Item as that term is defined in FAR 2.101, and are comprised of Technical Data, Computer Software and Computer Software Documentation as those terms are defined in FAR 52.227-14(a) and DFAR 252.227-13.

Customer's rights to use the Services are as described in the government contract signed between D&B and the Government.

Under no circumstances will the Customer accessing the Services have greater rights in the Services provided hereunder than "Limited Rights" as that term is defined in FAR 52.227-14 (ALT II) and DFAR 252.227-7013(f) and "Restricted Rights" as that term is defined in FAR 52.227-14 (ALT III) and DFAR 252.227-7014(f), respectively.



*Appendix D | Exhibit B  
Administrative  
Agreement Example*

## Appendix D | Exhibit B

**EXHIBIT B**  
**ADMINISTRATION AGREEMENT, EXAMPLE**

**ADMINISTRATION AGREEMENT**

THIS ADMINISTRATION AGREEMENT (this "Agreement") is made this \_\_\_ day of \_\_\_\_\_ 20\_\_\_, between National Intergovernmental Purchasing Alliance Company, a Delaware corporation d/b/a OMNIA Partners, Public Sector ("OMNIA Partners, Public Sector"), and \_\_\_\_\_ ("Supplier").

**RECITALS**

**WHEREAS**, the \_\_\_\_\_ (the "Principal Procurement Agency") has entered into a Master Agreement effective \_\_\_\_\_, Agreement No \_\_\_\_\_, by and between the Principal Procurement Agency and Supplier, (as may be amended from time to time in accordance with the terms thereof, the "Master Agreement"), as attached hereto as Exhibit A and incorporated herein by reference as though fully set forth herein, for the purchase of \_\_\_\_\_ (the "Product");

**WHEREAS**, said Master Agreement provides that any or all public agencies, including state and local governmental entities, public and private primary, secondary and higher education entities, non-profit entities, and agencies for the public benefit (collectively, "Public Agencies"), that register (either via registration on the OMNIA Partners, Public Sector website or execution of a Master Intergovernmental Cooperative Purchasing Agreement, attached hereto as Exhibit B) (each, hereinafter referred to as a "Participating Public Agency") may purchase Product at prices stated in the Master Agreement;

**WHEREAS**, Participating Public Agencies may access the Master Agreement which is offered through OMNIA Partners, Public Sector to Public Agencies;

**WHEREAS**, OMNIA Partners, Public Sector serves as the contract administrator of the Master Agreement on behalf of Principal Procurement Agency;

**WHEREAS**, Principal Procurement Agency desires OMNIA Partners, Public Sector to proceed with administration of the Master Agreement; and

**WHEREAS**, OMNIA Partners, Public Sector and Supplier desire to enter into this Agreement to make available the Master Agreement to Participating Public Agencies and to set forth certain terms and conditions governing the relationship between OMNIA Partners, Public Sector and Supplier.

**NOW, THEREFORE**, in consideration of the payments to be made hereunder and the mutual covenants contained in this Agreement, OMNIA Partners, Public Sector and Supplier hereby agree as follows:

**DEFINITIONS**

1. Capitalized terms used in this Agreement and not otherwise defined herein shall have the meanings given to them in the Master Agreement.

# Appendix D | Exhibit B

## TERMS AND CONDITIONS

2. The Master Agreement and the terms and conditions contained therein shall apply to this Agreement except as expressly changed or modified by this Agreement. Supplier acknowledges and agrees that the covenants and agreements of Supplier set forth in the solicitation and Supplier's response thereto resulting in the Master Agreement are incorporated herein and are an integral part hereof.

3. OMNIA Partners, Public Sector shall be afforded all of the rights, privileges and indemnifications afforded to Principal Procurement Agency by or from Supplier under the Master Agreement, and such rights, privileges and indemnifications shall accrue and apply with equal effect to OMNIA Partners, Public Sector, its agents, employees, directors, and representatives under this Agreement including, but not limited to, Supplier's obligation to obtain appropriate insurance.

4. OMNIA Partners, Public Sector shall perform all of its duties, responsibilities and obligations as contract administrator of the Master Agreement on behalf of Principal Procurement Agency as set forth herein, and Supplier hereby acknowledges and agrees that all duties, responsibilities and obligations will be undertaken by OMNIA Partners, Public Sector solely in its capacity as the contract administrator under the Master Agreement.

5. With respect to any purchases by Principal Procurement Agency or any Participating Public Agency pursuant to the Master Agreement, OMNIA Partners, Public Sector shall not be: (i) construed as a dealer, re-marketer, representative, partner or agent of any type of the Supplier, Principal Procurement Agency or any Participating Public Agency; (ii) obligated, liable or responsible for any order for Product made by Principal Procurement Agency or any Participating Public Agency or any employee thereof under the Master Agreement or for any payment required to be made with respect to such order for Product; and (iii) obligated, liable or responsible for any failure by Principal Procurement Agency or any Participating Public Agency to comply with procedures or requirements of applicable law or the Master Agreement or to obtain the due authorization and approval necessary to purchase under the Master Agreement. OMNIA Partners, Public Sector makes no representation or guaranty with respect to any minimum purchases by Principal Procurement Agency or any Participating Public Agency or any employee thereof under this Agreement or the Master Agreement.

6. OMNIA Partners, Public Sector shall not be responsible for Supplier's performance under the Master Agreement, and Supplier shall hold OMNIA Partners, Public Sector harmless from any liability that may arise from the acts or omissions of Supplier in connection with the Master Agreement.

7. WITHOUT LIMITING THE GENERALITY OF THE FOREGOING, OMNIA PARTNERS, PUBLIC SECTOR EXPRESSLY DISCLAIMS ALL EXPRESS OR IMPLIED REPRESENTATIONS AND WARRANTIES REGARDING OMNIA PARTNERS, PUBLIC SECTOR'S PERFORMANCE AS A CONTRACT ADMINISTRATOR OF THE MASTER AGREEMENT. OMNIA PARTNERS, PUBLIC SECTOR SHALL NOT BE LIABLE IN ANY WAY FOR ANY SPECIAL, INCIDENTAL, INDIRECT, CONSEQUENTIAL, EXEMPLARY, PUNITIVE, OR RELIANCE DAMAGES, EVEN IF OMNIA PARTNERS, PUBLIC SECTOR IS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

## TERM OF AGREEMENT; TERMINATION

8. This Agreement shall be in effect so long as the Master Agreement remains in effect, provided, however, that the provisions of Sections 3 – 8 and 12 – 23, hereof and the

Requirements for National Cooperative Contract  
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## Appendix D | Exhibit B

indemnifications afforded by the Supplier to OMNIA Partners, Public Sector in the Master Agreement, to the extent such provisions survive any expiration or termination of the Master Agreement, shall survive the expiration or termination of this Agreement.

9. Supplier's failure to maintain its covenants and commitments contained in this Agreement or any action of the Supplier which gives rise to a right by Principal Procurement Agency to terminate the Master Agreement shall constitute a material breach of this Agreement. If such breach is not cured within thirty (30) days of written notice to Supplier, in addition to any and all remedies available at law or equity, OMNIA Partners, Public Sector shall have the right to terminate this Agreement, at OMNIA Partners, Public Sector's sole discretion. Notwithstanding anything contained herein to the contrary, this Agreement shall terminate on the date of the termination or expiration of the Master Agreement.

### NATIONAL PROMOTION

10. OMNIA Partners, Public Sector and Supplier shall publicize and promote the availability of the Master Agreement's products and services to Public Agencies and such agencies' employees. Supplier shall require each Public Agency to register its participation in the OMNIA Partners, Public Sector program by either registering on the OMNIA Partners, Public Sector website ([www.omniapartners.com/publicsector](http://www.omniapartners.com/publicsector)), or executing a Master Intergovernmental Cooperative Purchasing Agreement prior to processing the Participating Public Agency's first sales order. Upon request, Supplier shall make available to interested Public Agencies a copy of the Master Agreement and such price lists or quotes as may be necessary for such Public Agencies to evaluate potential purchases.

11. Supplier shall provide such marketing and administrative support as set forth in the solicitation resulting in the Master Agreement, including assisting in development of marketing materials as reasonably requested by Principal Procurement Agency and OMNIA Partners, Public Sector. Supplier shall be responsible for obtaining permission or license of use and payment of any license fees for all content and images Supplier provides to OMNIA Partners, Public Sector or posts on the OMNIA Partners, Public Sector website. Supplier shall indemnify, defend and hold harmless OMNIA Partners, Public Sector for use of all such content and images including copyright infringement claims. Supplier and OMNIA Partners, Public Sector each hereby grant to the other party a limited, revocable, non-transferable, non-sublicensable right to use such party's logo (each, the "Logo") solely for use in marketing the Master Agreement. Each party shall provide the other party with the standard terms of use of such party's Logo, and such party shall comply with such terms in all material respects. Both parties shall obtain approval from the other party prior to use of such party's Logo. Notwithstanding the foregoing, the parties understand and agree that except as provided herein neither party shall have any right, title or interest in the other party's Logo. Upon termination of this Agreement, each party shall immediately cease use of the other party's Logo.

### ADMINISTRATIVE FEE, REPORTING & PAYMENT

12. An "Administrative Fee" shall be defined and due to OMNIA Partners, Public Sector from Supplier in the amount of three percent (3%) ("Administrative Fee Percentage") multiplied by the total purchase amount paid to Supplier, less refunds, credits on returns, rebates and discounts, for the sale of products and/or services to Principal Procurement Agency and Participating Public Agencies pursuant to the Master Agreement (as amended from time to time and including any renewal thereof) ("Contract Sales"). From time to time the parties may mutually agree in writing to a lower Administrative Fee Percentage for a specifically identified Participating Public Agency's Contract Sales.

## Appendix D | Exhibit B

13. Supplier shall provide OMNIA Partners, Public Sector with an electronic accounting report monthly, in the format prescribed by OMNIA Partners, Public Sector, summarizing all Contract Sales for each calendar month. The Contract Sales reporting format is provided as Exhibit C (“Contract Sales Report”), attached hereto and incorporated herein by reference. Contract Sales Reports for each calendar month shall be provided by Supplier to OMNIA Partners, Public Sector by the 10 day of the following month. Failure to provide a Contract Sales Report within the time and manner specified herein shall constitute a material breach of this Agreement and if not cured within thirty (30) days of written notice to Supplier shall be deemed a cause for termination of the Master Agreement, at Principal Procurement Agency’s sole discretion, and/or this Agreement, at OMNIA Partners, Public Sector’s sole discretion.

14. Administrative Fee payments are to be paid by Supplier to OMNIA Partners, Public Sector ~~at the frequency and on the due date stated in Section 13, above, within 30 days of calendar month end,~~ for Supplier’s submission of corresponding Contract Sales Reports. Administrative Fee payments are to be made via Automated Clearing House (ACH) to the OMNIA Partners, Public Sector designated financial institution identified in Exhibit D. Failure to provide a payment of the Administrative Fee within the time and manner specified herein shall constitute a material breach of this Agreement and if not cured within thirty (30) days of written notice to Supplier shall be deemed a cause for termination of the Master Agreement, at Principal Procurement Agency’s sole discretion, and/or this Agreement, at OMNIA Partners, Public Sector’s sole discretion. All Administrative Fees not paid when due shall bear interest at a rate equal to the lesser of one and one-half percent (1 1/2%) per month or the maximum rate permitted by law until paid in full.

15. Supplier shall maintain an accounting of all purchases made by Participating Public Agencies under the Master Agreement. OMNIA Partners, Public Sector, or its designee, in OMNIA Partners, Public Sector’s sole discretion, reserves the right to compare Participating Public Agency records with Contract Sales Reports submitted by Supplier for a period of four (4) years from the date OMNIA Partners, Public Sector receives such report. In addition, OMNIA Partners, Public Sector may engage a third party to conduct an independent audit of Supplier’s monthly reports. In the event of such an audit, Supplier shall provide all materials reasonably requested relating to such audit by OMNIA Partners, Public Sector at the location designated by OMNIA Partners, Public Sector. In the event an underreporting of Contract Sales and a resulting underpayment of Administrative Fees is revealed, OMNIA Partners, Public Sector will notify the Supplier in writing. Supplier will have thirty (30) days from the date of such notice to resolve the discrepancy to OMNIA Partners, Public Sector’s reasonable satisfaction, including payment of any Administrative Fees due and owing, together with interest thereon in accordance with Section 13, and reimbursement of OMNIA Partners, Public Sector’s costs and expenses related to such audit.

### GENERAL PROVISIONS

16. This Agreement, the Master Agreement and the exhibits referenced herein supersede any and all other agreements, either oral or in writing, between the parties hereto with respect to the subject matter hereto and no other agreement, statement, or promise relating to the subject matter of this Agreement which is not contained or incorporated herein shall be valid or binding. In the event of any conflict between the provisions of this Agreement and the Master Agreement, as between OMNIA Partners, Public Sector and Supplier, the provisions of this Agreement shall prevail.

17. If any action at law or in equity is brought to enforce or interpret the provisions of this Agreement or to recover any Administrative Fee and accrued interest, the prevailing party shall be entitled to reasonable attorney’s fees and costs in addition to any other relief to which it may be entitled.

18. This Agreement and OMNIA Partners, Public Sector’s rights and obligations hereunder may be assigned at OMNIA Partners, Public Sector’s sole discretion to an affiliate of OMNIA Partners, Public Sector, any purchaser of any or all or substantially all of the assets of



## Appendix D | Exhibit B

OMNIA Partners, Public Sector, or the successor entity as a result of a merger, reorganization, consolidation, conversion or change of control, whether by operation of law or otherwise. Supplier may not assign its obligations hereunder without the prior written consent of OMNIA Partners, Public Sector.

19. All written communications given hereunder shall be delivered by first-class mail, postage prepaid, or overnight delivery on receipt to the addresses as set forth below.

A. OMNIA Partners, Public Sector:

OMNIA Partners, Public Sector  
Attn: President  
840 Crescent Centre Drive  
Suite 600  
Franklin, TN 37067

B. Supplier:

Allsteel Inc.  
2210 Second Ave.  
Muscatine, IA 52761

20. If any provision of this Agreement shall be deemed to be, or shall in fact be, illegal, inoperative or unenforceable, the same shall not affect any other provision or provisions herein contained or render the same invalid, inoperative or unenforceable to any extent whatever, and this Agreement will be construed by limiting or invalidating such provision to the minimum extent necessary to make such provision valid, legal and enforceable.

21. This Agreement may not be amended, changed, modified, or altered without the prior written consent of the parties hereto, and no provision of this Agreement may be discharged or waived, except by a writing signed by the parties. A waiver of any particular provision will not be deemed a waiver of any other provision, nor will a waiver given on one occasion be deemed to apply to any other occasion.

22. This Agreement shall inure to the benefit of and shall be binding upon OMNIA Partners, Public Sector, the Supplier and any respective successor and assign thereto; subject, however, to the limitations contained herein.

23. This Agreement will be construed under and governed by the laws of the State of Delaware, excluding its conflicts of law provisions and any action arising out of or related to this Agreement shall be commenced solely and exclusively in the state or federal courts in Williamson County Tennessee.

24. This Agreement may be executed in counterparts, each of which is an original but all of which, together, shall constitute but one and the same instrument. The exchange of copies of this Agreement and of signature pages by facsimile, or by .pdf or similar electronic transmission, will constitute effective execution and delivery of this Agreement as to the parties and may be used in lieu of the original Agreement for all purposes. Signatures of the parties transmitted by facsimile, or by .pdf or similar electronic transmission, will be deemed to be their original signatures for any purpose whatsoever.

# Appendix D | Exhibit B

[INSERT SUPPLIER ENTITY NAME]

**NATIONAL  
INTERGOVERNMENTAL  
PURCHASING ALLIANCE  
COMPANY, A DELAWARE  
CORPORATION D/B/A OMNIA  
PARTNERS, PUBLIC SECTOR**

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Signature  
Eric Schroeder

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Name

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VP, Finance

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Title

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Date

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Signature  
Sarah Vavra

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Name  
Sr. Vice President, Public Sector  
Contracting

---

Title

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Date

A dark blue-tinted photograph of an office desk with a chair and several potted plants. The scene is dimly lit, with the desk surface and chair legs visible against the background. The overall mood is professional and clean.

*Appendix D | Exhibit F*  
*Federal Funds Certifications*

Allsteel®

# Appendix D | Exhibit F | Federal Funds Certifications

## EXHIBIT F FEDERAL FUNDS CERTIFICATIONS

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### FEDERAL CERTIFICATIONS

#### ADDENDUM FOR AGREEMENT FUNDED BY U.S. FEDERAL GRANT

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#### TO WHOM IT MAY CONCERN:

Participating Agencies may elect to use federal funds to purchase under the Master Agreement. This form should be completed and returned.

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#### DEFINITIONS

**Contract** means a legal instrument by which a non-Federal entity purchases property or services needed to carry out the project or program under a Federal award. The term as used in this part does not include a legal instrument, even if the non-Federal entity considers it a contract, when the substance of the transaction meets the definition of a Federal award or subaward

**Contractor** means an entity that receives a contract as defined in Contract.

**Cooperative agreement** means a legal instrument of financial assistance between a Federal awarding agency or pass-through entity and a non-Federal entity that, consistent with 31 U.S.C. 6302-6305:

- (a) Is used to enter into a relationship the principal purpose of which is to transfer anything of value from the Federal awarding agency or pass-through entity to the non-Federal entity to carry out a public purpose authorized by a law of the United States (see 31 U.S.C. 6101(3)); and not to acquire property or services for the Federal government or pass-through entity's direct benefit or use;
- (b) Is distinguished from a grant in that it provides for substantial involvement between the Federal awarding agency or pass-through entity and the non-Federal entity in carrying out the activity contemplated by the Federal award.
- (c) The term does not include:
  - (1) A cooperative research and development agreement as defined in 15 U.S.C. 3710a; or
  - (2) An agreement that provides only:
    - (i) Direct United States Government cash assistance to an individual;
    - (ii) A subsidy;
    - (iii) A loan;
    - (iv) A loan guarantee; or
    - (v) Insurance.

**Federal awarding agency** means the Federal agency that provides a Federal award directly to a non-Federal entity

**Federal award** has the meaning, depending on the context, in either paragraph (a) or (b) of this section:

- (a)(1) The Federal financial assistance that a non-Federal entity receives directly from a Federal awarding agency or indirectly from a pass-through entity, as described in § 200.101 Applicability; or
- (2) The cost-reimbursement contract under the Federal Acquisition Regulations that a non-Federal entity receives directly from a Federal awarding agency or indirectly from a pass-through entity, as described in § 200.101 Applicability.
- (b) The instrument setting forth the terms and conditions. The instrument is the grant agreement, cooperative agreement, other agreement for assistance covered in paragraph (b) of § 200.40 Federal financial assistance, or the cost-reimbursement contract awarded under the Federal Acquisition Regulations.
- (c) Federal award does not include other contracts that a Federal agency uses to buy goods or services from a contractor or a contract to operate Federal government owned, contractor operated facilities (GOCOs).
- (d) See also definitions of Federal financial assistance, grant agreement, and cooperative agreement.

**Non-Federal entity** means a state, local government, Indian tribe, institution of higher education (IHE), or nonprofit organization that carries out a Federal award as a recipient or subrecipient.

**Nonprofit organization** means any corporation, trust, association, cooperative, or other organization, not including IHEs, that:

- (a) Is operated primarily for scientific, educational, service, charitable, or similar purposes in the public interest;
- (b) Is not organized primarily for profit; and

# Appendix D | Exhibit F | Federal Funds Certifications

(c) Uses net proceeds to maintain, improve, or expand the operations of the organization.

**Obligations** means, when used in connection with a non-Federal entity's utilization of funds under a Federal award, orders placed for property and services, contracts and subawards made, and similar transactions during a given period that require payment by the non-Federal entity during the same or a future period.

**Pass-through entity** means a non-Federal entity that provides a subaward to a subrecipient to carry out part of a Federal program.

**Recipient** means a non-Federal entity that receives a Federal award directly from a Federal awarding agency to carry out an activity under a Federal program. The term recipient does not include subrecipients.

**Simplified acquisition threshold** means the dollar amount below which a non-Federal entity may purchase property or services using small purchase methods. Non-Federal entities adopt small purchase procedures in order to expedite the purchase of items costing less than the simplified acquisition threshold. The simplified acquisition threshold is set by the Federal Acquisition Regulation at 48 CFR Subpart 2.1 (Definitions) and in accordance with 41 U.S.C. 1908. As of the publication of this part, the simplified acquisition threshold is \$150,000, but this threshold is periodically adjusted for inflation. (Also see definition of § 200.67 Micro-purchase.)

**Subaward** means an award provided by a pass-through entity to a subrecipient for the subrecipient to carry out part of a Federal award received by the pass-through entity. It does not include payments to a contractor or payments to an individual that is a beneficiary of a Federal program. A subaward may be provided through any form of legal agreement, including an agreement that the pass-through entity considers a contract.

**Subrecipient** means a non-Federal entity that receives a subaward from a pass-through entity to carry out part of a Federal program; but does not include an individual that is a beneficiary of such program. A subrecipient may also be a recipient of other Federal awards directly from a Federal awarding agency.

**Termination** means the ending of a Federal award, in whole or in part at any time prior to the planned end of period of performance.

The following certifications and provisions may be required and apply when Participating Agency expends federal funds for any purchase resulting from this procurement process. Pursuant to 2 C.F.R. § 200.326, all contracts, including small purchases, awarded by the Participating Agency and the Participating Agency's subcontractors shall contain the procurement provisions of Appendix II to Part 200, as applicable, **when federal funds are utilized on a project. It is the responsibility of the authorized Participating Agency to notify the Vendor if federal funds will be utilized to procure items under this contract and/or purchase order prior to Vendor's acceptance of the order.**

## APPENDIX II TO 2 CFR PART 200

**(A) Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.**

Pursuant to Federal Rule (A) above, when a Participating Agency expends federal funds, the Participating Agency reserves all rights and privileges under the applicable laws and regulations with respect to this procurement in the event of breach of contract by either party.

Does offeror agree? YES  Initials of Authorized Representative of offeror

**(B) Termination for cause and for convenience by the grantee or subgrantee including the manner by which it will be effected and the basis for settlement. (All contracts in excess of \$10,000)**

Pursuant to Federal Rule (B) above, when a Participating Agency expends federal funds, the Participating Agency reserves the right to immediately terminate any agreement in excess of \$10,000 resulting from this procurement process in the event of a breach or default of the agreement by Offeror as detailed in the terms of the contract.

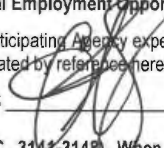
Does offeror agree? YES  Initials of Authorized Representative of offeror

**(C) Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30**

# Appendix D | Exhibit F | Federal Funds Certifications

CFR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

Pursuant to Federal Rule (C) above, when a Participating Agency expends federal funds on any federally assisted construction contract, the equal opportunity clause is incorporated by reference herein.

Does offeror agree to abide by the above? YES  Initials of Authorized Representative of offeror

(D) Davis-Bacon Act, as amended (40 U.S.C. 3144-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

Pursuant to Federal Rule (D) above, when a Participating Agency expends federal funds during the term of an award for all contracts and subgrants for construction or repair, offeror will be in compliance with all applicable Davis-Bacon Act provisions.

Does offeror agree? YES  Initials of Authorized Representative of offeror

(E) Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Pursuant to Federal Rule (E) above, when a Participating Agency expends federal funds, offeror certifies that offeror will be in compliance with all applicable provisions of the Contract Work Hours and Safety Standards Act during the term of an award for all contracts by Participating Agency resulting from this procurement process.

Does offeror agree? YES  Initials of Authorized Representative of offeror

(F) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

Pursuant to Federal Rule (F) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term of an award for all contracts by Participating Agency resulting from this procurement process, the offeror agrees to comply with all applicable requirements as referenced in Federal Rule (F) above.

Does offeror agree? YES  Initials of Authorized Representative of offeror

# Appendix D | Exhibit F | Federal Funds Certifications

(G) Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended—Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251- 1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA)

Pursuant to Federal Rule (G) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term of an award for all contracts by Participating Agency member resulting from this procurement process, the offeror agrees to comply with all applicable requirements as referenced in Federal Rule (G) above.

Does offeror agree? YES  Initials of Authorized Representative of offeror

(H) Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the Executive Office of the President Office of Management and Budget (OMB) guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Pursuant to Federal Rule (H) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term of an award for all contracts by Participating Agency resulting from this procurement process, the offeror certifies that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency. If at any time during the term of an award the offeror or its principals becomes debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency, the offeror will notify the Participating Agency.

Does offeror agree? YES  Initials of Authorized Representative of offeror

(I) Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

Pursuant to Federal Rule (I) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term and after the awarded term of an award for all contracts by Participating Agency resulting from this procurement process, the offeror certifies that it is in compliance with all applicable provisions of the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352). The undersigned further certifies that:

- (1) No Federal appropriated funds have been paid or will be paid for on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all covered sub-awards exceeding \$100,000 in Federal funds at all appropriate tiers and that all subrecipients shall certify and disclose accordingly.

Does offeror agree? YES  Initials of Authorized Representative of offeror

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## RECORD RETENTION REQUIREMENTS FOR CONTRACTS INVOLVING FEDERAL FUNDS

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When federal funds are expended by Participating Agency for any contract resulting from this procurement process, offeror certifies that it will comply with the record retention requirements detailed in 2 CFR § 200.333. The offeror further certifies that

# Appendix D | Exhibit F | Federal Funds Certifications

offeror will retain all records as required by 2 CFR § 200.333 for a period of three years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

Does offeror agree? YES ES Initials of Authorized Representative of offeror

## CERTIFICATION OF COMPLIANCE WITH THE ENERGY POLICY AND CONSERVATION ACT

When Participating Agency expends federal funds for any contract resulting from this procurement process, offeror certifies that it will comply with the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6321 et seq.; 49 C.F.R. Part 18).

Does offeror agree? YES ES Initials of Authorized Representative of offeror

## CERTIFICATION OF COMPLIANCE WITH BUY AMERICA PROVISIONS

To the extent purchases are made with Federal Highway Administration, Federal Railroad Administration, or Federal Transit Administration funds, offeror certifies that when requested prior to offeror's acceptance of an order, offeror will certify individual its products comply to with all applicable provisions of the Buy America Act and agrees to provide such certification or applicable waiver with respect to specific products to any Participating Agency upon request. Purchases made in accordance with the Buy America Act must still follow the applicable procurement rules calling for free and open competition.

Does offeror agree? YES ES Initials of Authorized Representative of offeror

## CERTIFICATION OF ACCESS TO RECORDS – 2 C.F.R. § 200.336

Offeror agrees that the Inspector General of the Agency or any of their duly authorized representatives shall have access to any documents, papers, or other records of offeror that are pertinent to offeror's discharge of its obligations under the Contract for the purpose of making audits, examinations, excerpts, and transcriptions. The right also includes timely and reasonable access to offeror's personnel for the purpose of interview and discussion relating to such documents.

Does offeror agree? YES ES Initials of Authorized Representative of offeror

## CERTIFICATION OF APPLICABILITY TO SUBCONTRACTORS

Offeror agrees that all dealer subcontract awards pursuant to the Contract shall be bound by the foregoing terms and conditions.

Does offeror agree? YES ES Initials of Authorized Representative of offeror

Offeror agrees to comply with all federal, state, and local laws, rules, regulations and ordinances, as applicable. It is further acknowledged that offeror certifies compliance with all provisions, laws, acts, regulations, etc. as specifically noted above.

Offeror's Name: Allsteel Inc.

Address, City, State, and Zip Code: 2210 Second Ave., Muscatine, IA 52761

Phone Number: 563.272.4800 Fax Number: \_\_\_\_\_

Printed Name and Title of Authorized Representative: Eric Schroeder, VP, Finance

Email Address: allsteelgovcontracts@allsteeloffice.com

Signature of Authorized Representative: ES Date: 12-4-19



*Appendix D | Exhibit G*  
*Doc #1*  
*Ownership Disclosure Form*

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Appendix D | Exhibit G | Doc #1

DOC #1

**OWNERSHIP DISCLOSURE FORM  
(N.J.S. 52:25-24.2)**

Pursuant to the requirements of P.L. 1999, Chapter 440 effective April 17, 2000 (Local Public Contracts Law), the offeror shall complete the form attached to these specifications listing the persons owning 10 percent (10%) or more of the firm presenting the proposal.

**Company Name:** Allsteel Inc.

**Street:** 2210 2nd Avenue

**City, State, Zip Code:** Muscatine, IA 52761

**Complete as appropriate:**

I \_\_\_\_\_, certify that I am the sole owner of \_\_\_\_\_, that there are no partners and the business is not incorporated, and the provisions of N.J.S. 52:25-24.2 do not apply.

**OR:**

I \_\_\_\_\_, a partner in \_\_\_\_\_, do hereby certify that the following is a list of all individual partners who own a 10% or greater interest therein. I further certify that if one (1) or more of the partners is itself a corporation or partnership, there is also set forth the names and addresses of the stockholders holding 10% or more of that corporation's stock or the individual partners owning 10% or greater interest in that partnership.

**OR:**

I Eric Schroeder, an authorized representative of Allsteel Inc., a corporation, do hereby certify that the following is a list of the names and addresses of all stockholders in the corporation who own 10% or more of its stock of any class. I further certify that if one (1) or more of such stockholders is itself a corporation or partnership, that there is also set forth the names and addresses of the stockholders holding 10% or more of the corporation's stock or the individual partners owning a 10% or greater interest in that partnership.

**(Note: If there are no partners or stockholders owning 10% or more interest, indicate none.)**

Name	Address	Interest
HNI Corporation	owns 100% of the stock in Allsteel Inc.	
State Farm	One State Farm Plaza, Bloomington, IL 61710	
BlackRock Inc.	55 East 52 Street, New York, NY 10055	each own 10% or more of the stock in HNI Corporation, a publicly traded company (NYSE).

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

13-4-19  
**Date**

  
**Authorized Signature and Title**  
VP, Finance

*Appendix D | Exhibit G,  
Doc #2  
Non-Collusion Affidavit*

Allsteel®

# Appendix D | Exhibit G | Doc #2

DOC #2

## NON-COLLUSION AFFIDAVIT

Company Name: Allsteel Inc.

Street: 2210 2nd Avenue

City, State, Zip Code: Muscatine, IA 52761

State of Iowa

County of Muscatine

I, Eric Schroeder of  
the City of Muscatine  
Name City

in the County of Muscatine, State of  
Iowa

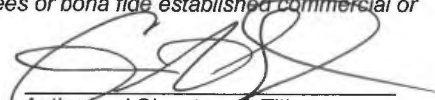
of full age, being duly sworn according to law on my oath depose and say that:

I am the VP, Finance of the firm of  
Allsteel Inc.  
Title Company Name

*the Offeror making the Proposal for the goods, services or public work specified under the attached proposal, and that I executed the said proposal with full authority to do so; that said Offeror has not directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above proposal, and that all statements contained in said proposal and in this affidavit are true and correct, and made with full knowledge that relies upon the truth of the statements contained in said proposal and in the statements contained in this affidavit in awarding the contract for the said goods, services or public work.*


*I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by*

Allsteel Inc.  
Company Name

  
Authorized Signature & Title

Subscribed and sworn before me

this 26th day of December, 2019

  
Notary Public of Muscatine County IA  
My commission expires June 4th, 2022



SEAL

DOC #3

Requirements for National Cooperative Contract  
Page 43 of 45

*Appendix D | Exhibit G,  
Doc #3  
Affirmative Action Affidavit*

Allsteel®

# Appendix D | Exhibit G | Doc #3

**AFFIRMATIVE ACTION AFFIDAVIT  
(P.L. 1975, C.127)**

**Company Name:** Allsteel Inc.  
**Street:** 2210 2nd Avenue  
**City, State, Zip Code:** Muscatine, IA 52761

**Proposal Certification:**

Indicate below company's compliance with New Jersey Affirmative Action regulations. Company's proposal will be accepted even if company is not in compliance at this time. No contract and/or purchase order may be issued, however, until all Affirmative Action requirements are met.

**Required Affirmative Action Evidence:**

Procurement, Professional & Service Contracts (Exhibit A)  
Vendors must submit with proposal:

1. A photo copy of their Federal Letter of Affirmative Action Plan Approval

OR

2. A photo copy of their Certificate of Employee Information Report

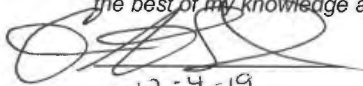
OR

3. A complete Affirmative Action Employee Information Report (AA302)

**Public Work – Over \$50,000 Total Project Cost:**

- A. No approved Federal or New Jersey Affirmative Action Plan. We will complete Report Form AA201-A upon receipt from the
- B. Approved Federal or New Jersey Plan – certificate enclosed

*I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.*

  
12-4-19  
**Date**

Eric Schroeder, VP, Finance  
**Authorized Signature and Title**

## Appendix D | Exhibit G | Doc #3

DOC #3, continued

**P.L. 1995, c. 127 (N.J.A.C. 17:27)  
MANDATORY AFFIRMATIVE ACTION LANGUAGE**

**PROCUREMENT, PROFESSIONAL AND SERVICE  
CONTRACTS**

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. The contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this non-discrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisement for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation.

The contractor or subcontractor, where applicable, will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to attempt in good faith to employ minority and female workers trade consistent with the applicable county employment goal prescribed by N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the Affirmative Action Office pursuant to N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time.

The contractor or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the state of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

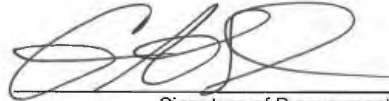
The contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and lay-off to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor and its subcontractors shall furnish such reports or other documents to the Affirmative Action Office as may be requested by the office from time to time in order to carry out the purposes of these

Requirements for National Cooperative Contract  
Page 45 of 55

# Appendix D | Exhibit G | Doc #3

regulations, and public agencies shall furnish such information as may be requested by the Affirmative Action Office for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code (NJAC 17:27).



---

Signature of Procurement Agent



# Appendix D | Exhibit G | Required Affirmative Action Evidence

Form AA302  
Rev. 11/11

**STATE OF NEW JERSEY**  
**Division of Purchase & Property**  
**Contract Compliance Audit Unit**  
**EEO Monitoring Program**

**EMPLOYEE INFORMATION REPORT**

**IMPORTANT-READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING FORM. FAILURE TO PROPERLY COMPLETE THE ENTIRE FORM AND TO SUBMIT THE REQUIRED \$150.00 FEE MAY DELAY ISSUANCE OF YOUR CERTIFICATE. DO NOT SUBMIT EEO-1 REPORT FOR SECTION B, ITEM 11. For instructions on completing the form, go to: [http://www.state.nj.us/treasury/contract\\_compliance/pdf/aa302ins.pdf](http://www.state.nj.us/treasury/contract_compliance/pdf/aa302ins.pdf)**

**SECTION A - COMPANY IDENTIFICATION**

1. FID NO OR SOCIAL SECURITY <b>36-0717079</b>	2. TYPE OF BUSINESS <input checked="" type="checkbox"/> 1. MFG <input type="checkbox"/> 2. SERVICE <input type="checkbox"/> 3. WHOLESALE <input type="checkbox"/> 4. RETAIL <input type="checkbox"/> 5. OTHER	3. TOTAL NO. EMPLOYEES IN THE ENTIRE COMPANY <b>1730</b>
4. COMPANY NAME <b>Allsteel Headquarters</b>		
5. STREET <b>2210 2nd Ave</b>	CITY <b>Muscatine</b>	STATE <b>IA</b>
6. NAME OF PARENT OR AFFILIATED COMPANY (IF NONE, SO INDICATE) <b>HNI</b>		ZIP CODE <b>52761</b>
7. CHECK ONE, IS THE COMPANY <input type="checkbox"/> SINGLE-ESTABLISHMENT EMPLOYER <input checked="" type="checkbox"/> MULTI-ESTABLISHMENT EMPLOYER		
8. IF MULTI-ESTABLISHMENT EMPLOYER, STATE THE NUMBER OF ESTABLISHMENTS IN NJ <b>0</b>		
9. TOTAL NUMBER OF EMPLOYEES AT ESTABLISHMENT WHICH HAS BEEN AWARDED THE CONTRACT		
10. PUBLIC AGENCY AWARDDING CONTRACT		

Official Use Only	DATE RECEIVED	INAUG DATE	ASSIGNED CERTIFICATION NUMBER

**SECTION B - EMPLOYMENT DATA**

11. Report all permanent, temporary and part-time employees ON YOUR OWN PAYROLL. Enter the appropriate figures on all lines and in all columns. Where there are no employees in a particular category, enter a zero. Include ALL employees, not just those in minority/non-minority categories, in columns 1, 2, & 3. **DO NOT SUBMIT AN EEO-1 REPORT.**

JOB CATEGORIES	ALL EMPLOYEES			PERMANENT MINORITY/NON-MINORITY EMPLOYEE BREAKDOWN									
	COL 1 TOTAL (Cols. 2 & 3)	COL 2 MALE	COL 3 FEMALE	***** MALE *****					***** FEMALE *****				
				BLACK	HISPANIC	AMER. INDIAN	ASIAN	NON MIN.	BLACK	HISPANIC	AMER. INDIAN	ASIAN	NON MIN.
Officials/ Managers	153	103	50	1	5	0	1	96	0	2	0	1	47
Professionals	160	72	88	3	4	0	4	61	1	10	0	1	80
Technicians	57	52	5	2	0	0	0	44	0	0	0	0	5
Sales Workers	119	44	75	0	2	0	0	42	2	2	0	1	70
Office & Clerical	93	21	72	0	2	0	0	19	0	10	0	0	62
Craftworkers (Skilled)	56	54	2	0	2	0	1	51	0	0	0	0	2
Operatives (Semi-skilled)	1132	710	422	09	158	3	81	369	48	138	1	15	220
Laborers (Unskilled)	0												0
Service Workers	7	7	0	0	0	0	0	7	0	0	0	0	0
<b>TOTAL</b>	<b>1777</b>	<b>1003</b>	<b>714</b>	<b>105</b>	<b>179</b>	<b>3</b>	<b>87</b>	<b>689</b>	<b>51</b>	<b>158</b>	<b>1</b>	<b>18</b>	<b>480</b>
Total employment From previous Report (if any)													
Temporary & Part-Time Employees	The data below shall NOT be included in the figures for the appropriate categories above.												

12. HOW WAS INFORMATION AS TO RACE OR ETHNIC GROUP IN SECTION B OBTAINED <input type="checkbox"/> 1. Visual Survey <input checked="" type="checkbox"/> 2. Employment Record <input type="checkbox"/> 3. Other (Specify)	14. IS THIS THE FIRST Employee Information Report Submitted? 1. Yes <input checked="" type="checkbox"/> 2. No <input type="checkbox"/>	15. IF NO, DATE LAST REPORT SUBMITTED MO. DAY YEAR <b>7 29 19</b>
13. DATES OF PAYROLL PERIOD USED From: <b>6/7/19</b> To: <b>6/14/19</b>		

**SECTION C - SIGNATURE AND IDENTIFICATION**

16. NAME OF PERSON COMPLETING FORM (Print or Type) <b>Lindsey Utteen</b>	SIGNATURE 	TITLE <b>HR Representative</b>	DATE MO   DAY   YEAR <b>7   29   19</b>
17. ADDRESS NO. & STREET CITY COUNTY STATE ZIP CODE PHONE (AREA CODE, NO., EXTENSION) <b>2210 2nd Ave Muscatine Muscatine IA 52761 563-299-4281</b>			

# Appendix D | Exhibit G | *Required Affirmative Action Evidence*

Certificate Number  
653801

Registration Date: 11/23/2017  
Expiration Date: 11/22/2019



## State of New Jersey

Department of Labor and Workforce Development  
Division of Wage and Hour Compliance

### Public Works Contractor Registration Act

Pursuant to N.J.S.A. 34:11-56.48, et seq. of the Public Works Contractor Registration Act, this certificate of registration is issued for purposes of bidding on any contract for public work or for engaging in the performance of any public work to:

# 2017

Allsteel Inc.

**Responsible Representative(s):**  
Brandon T. Sieben, President  
Michael Collier, Vice-President

**Responsible Representative(s):**  
Eric Schroeder, Vice-President

Handwritten signature of Aaron R. Fichtner in black ink.

Aaron R. Fichtner, Ph.D., Commissioner  
Department of Labor and Workforce Development

NON TRANSFERABLE

This certificate may not be transferred or assigned and may be revoked for cause by the Commissioner of Labor and Workforce Development.

Appendix D | Exhibit G | *Required Affirmative Action Evidence* Allsteel®



October 29, 2019

NJ Dept of Labor and Workforce Development  
Division of Wage and Hour Compliance  
1 John Fitch Plaza, 3<sup>rd</sup> Floor  
Trenton, NJ 08611

RE: Allsteel renewal Application for Public Works Contractor Registration for Certificate  
Number 653801

To Whom It May Concern:

Enclosed is Allsteel's completed renewal Application for Public Works Contractor Registration  
along with check #3057678 in the amount of \$500.00 for the two-year renewal fee.

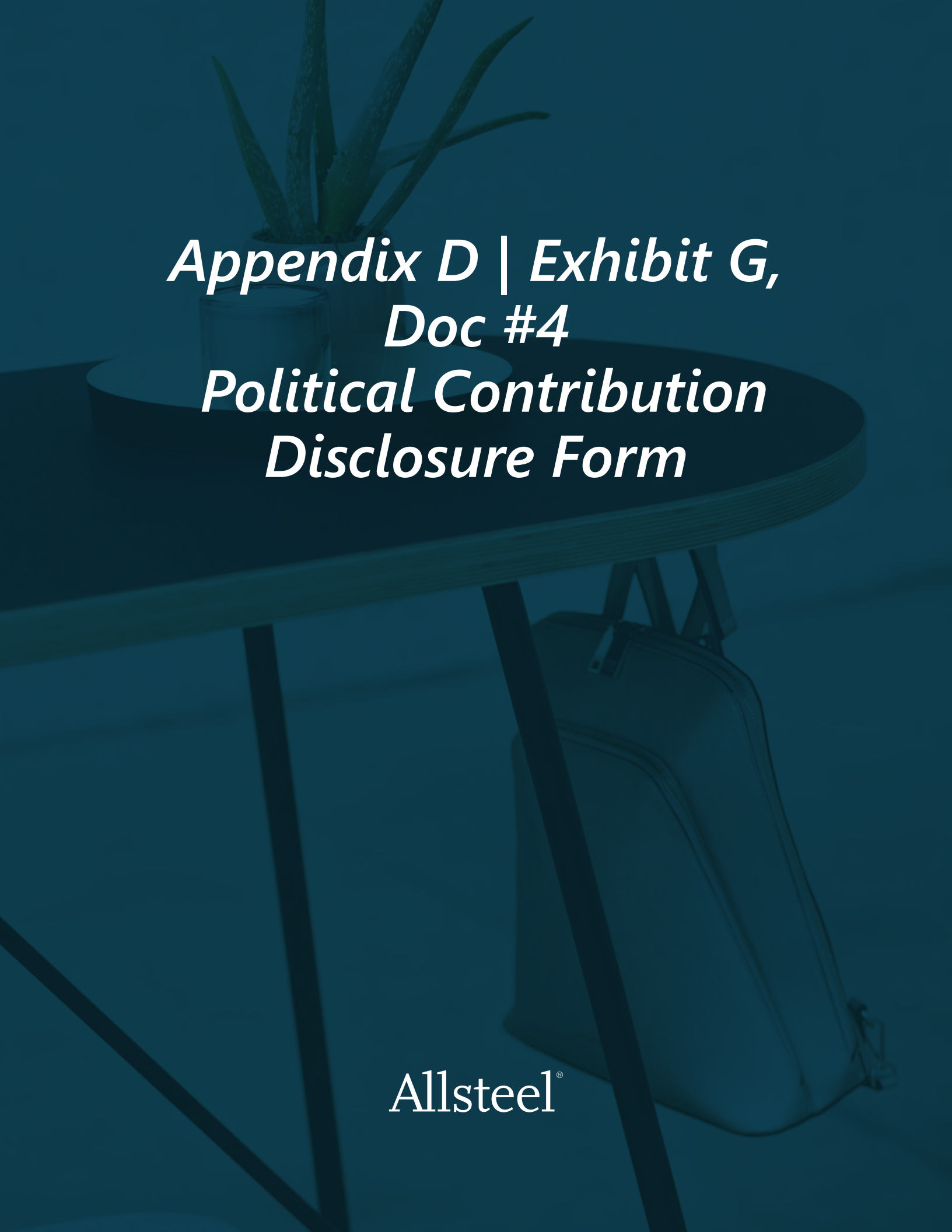
If you have any questions, please do not hesitate to contact me at 563-316-9655 or  
[allsteelgovcontracts@allsteeloffice.com](mailto:allsteelgovcontracts@allsteeloffice.com).

Sincerely,

A handwritten signature in cursive script that reads "Cindy Hermann".

Cindy Hermann  
Public Sector Contract Analyst

Enclosures



*Appendix D | Exhibit G,  
Doc #4  
Political Contribution  
Disclosure Form*

Allsteel®

## Appendix D | Exhibit G | Doc #4

DOC #4

**C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM****Public Agency Instructions**

This page provides guidance to public agencies entering into contracts with business entities that are required to file Political Contribution Disclosure forms with the agency. **It is not intended to be provided to contractors.** What follows are instructions on the use of form local units can provide to contractors that are required to disclose political contributions pursuant to N.J.S.A. 19:44A-20.26 (P.L. 2005, c. 271, s.2). Additional information on the process is available in Local Finance Notice 2006-1 ([http://www.nj.gov/dca/divisions/dlgs/resources/lfns\\_2006.html](http://www.nj.gov/dca/divisions/dlgs/resources/lfns_2006.html)). Please refer back to these instructions for the appropriate links, as the Local Finance Notices include links that are no longer operational.

1. The disclosure is required for all contracts in excess of \$17,500 that are **not awarded** pursuant to a “fair and open” process (N.J.S.A. 19:44A-20.7).
2. Due to the potential length of some contractor submissions, the public agency should consider allowing data to be submitted in electronic form (i.e., spreadsheet, pdf file, etc.). Submissions must be kept with the contract documents or in an appropriate computer file and be available for public access. **The form is worded to accept this alternate submission.** The text should be amended if electronic submission will not be allowed.
3. The submission must be **received from the contractor and** on file at least 10 days prior to award of the contract. Resolutions of award should reflect that the disclosure has been received and is on file.
4. The contractor must disclose contributions made to candidate and party committees covering a wide range of public agencies, including all public agencies that have elected officials in the county of the public agency, state legislative positions, and various state entities. The Division of Local Government Services recommends that contractors be provided a list of the affected agencies. This will assist contractors in determining the campaign and political committees of the officials and candidates affected by the disclosure.
  - a. The Division has prepared model disclosure forms for each county. They can be downloaded from the “County PCD Forms” link on the Pay-to-Play web site at <http://www.nj.gov/dca/divisions/dlgs/programs/lpcl.html#12>. They will be updated from time-to-time as necessary.
  - b. A public agency using these forms **should edit them to properly reflect the correct legislative district(s)**. As the forms are county-based, **they list all legislative districts** in each county. **Districts that do not represent the public agency should be removed from the lists.**
  - c. Some contractors may find it easier to provide a single list that covers all contributions, regardless of the county. These submissions are appropriate and should be accepted.
  - d. The form may be used “as-is”, subject to edits as described herein.
  - e. The “Contractor Instructions” sheet is intended to be provided with the form. It is recommended that the Instructions and the form be printed on the same piece of paper. The form notes that the Instructions are printed on the back of the form; where that is not the case, the text should be edited accordingly.
  - f. The form is a Word document and can be edited to meet local needs, and posted for download on web sites, used as an e-mail attachment, or provided as a printed document.
5. It is recommended that the contractor also complete a “Stockholder Disclosure Certification.” This will assist the local unit in its obligation to ensure that contractor did not make any prohibited contributions to the committees listed on the Business Entity Disclosure Certification in the 12 months prior to the contract (See Local Finance Notice 2006-7 for additional information on this obligation at [http://www.nj.gov/dca/divisions/dlgs/resources/lfns\\_2006.html](http://www.nj.gov/dca/divisions/dlgs/resources/lfns_2006.html)). A sample Certification form is part of this package and the instruction to complete it is included in the Contractor Instructions. NOTE: This section is not applicable to Boards of Education.

## Appendix D | Exhibit G | Doc #4

DOC #4, continued

**C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM****Contractor Instructions**

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a “fair and open” process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of P.L. 2005, c. 271, s.2 (N.J.S.A. 19:44A-20.26). This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any State, county, or municipal committee of a political party
- any legislative leadership committee\*
- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office:
  - of the public entity awarding the contract
  - of that county in which that public entity is located
  - of another public entity within that county
  - or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county

The disclosure must list reportable contributions to any of the committees that exceed \$300 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an “interest” ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs).

When the business entity is a natural person, “a contribution by that person’s spouse or child, residing therewith, shall be deemed to be a contribution by the business entity.” [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure.

Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report.

The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor’s responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement.

The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor’s submission and is disclosable to the public under the Open Public Records Act.

The contractor must also complete the attached Stockholder Disclosure Certification. This will assist the agency in meeting its obligations under the law. **NOTE: This section does not apply to Board of Education contracts.**

Requirements for National Cooperative Contract  
Page 48 of 55

## Appendix D | Exhibit G | Doc #4

\* N.J.S.A. 19:44A-3(s): "The term "legislative leadership committee" means a committee established, authorized to be established, or designated by the President of the Senate, the Minority Leader of the Senate, the Speaker of the General Assembly or the Minority Leader of the General Assembly pursuant to section 16 of P.L.1993, c.65 (C.19:44A-10.1) for the purpose of receiving contributions and making expenditures."

# Appendix D | Exhibit G | Doc #4

DOC #4, continued

## C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

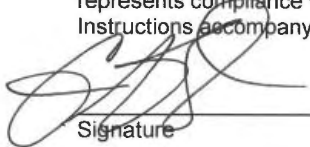
Required Pursuant to N.J.S.A. 19:44A-20.26

**This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.**

### Part I – Vendor Information

Vendor Name:	Allsteel Inc.		
Address:	2210 2nd Avenue		
City:	Muscataine	State:	IA
		Zip:	52761

The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of N.J.S.A. 19:44A-20.26 and as represented by the Instructions accompanying this form.

 \_\_\_\_\_  
Signature Printed Name Title  
Eric Schroeder VP, Finance

### Part II – Contribution Disclosure

Disclosure requirement: Pursuant to N.J.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than \$300 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

Check here if disclosure is provided in electronic form

Contributor Name	Recipient Name	Date	Dollar Amount
			\$



# Appendix D | Exhibit G | Doc #4

DOC #4, continued

## List of Agencies with Elected Officials Required for Political Contribution Disclosure N.J.S.A. 19:44A-20.26

**County Name:**

State: Governor, and Legislative Leadership Committees

Legislative District #s:

State Senator and two members of the General Assembly per district.

County:

Freeholders

County Clerk

Sheriff

{County Executive}

Surrogate

Municipalities (Mayor and members of governing body, regardless of title):

**USERS SHOULD CREATE THEIR OWN FORM, OR DOWNLOAD FROM THE PAY TO PLAY SECTION OF THE DLGS WEBSITE A COUNTY-BASED, CUSTOMIZABLE FORM.**

*Appendix D | Exhibit G,  
Doc #5  
Stockholder Disclosure  
Certification*

Allsteel®

# Appendix D | Exhibit G | Doc #5

**Name of Business:**

I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

OR

I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

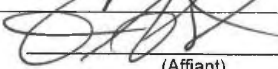
**Check the box that represents the type of business organization:**

- Partnership     
  Corporation     
  Sole Proprietorship  
 Limited Partnership   
  Limited Liability Corporation   
  Limited Liability Partnership  
 Subchapter S Corporation

**Sign and notarize the form below, and, if necessary, complete the stockholder list below.**

Stockholders:

Name: HNI Corporation Home Address: 600 East Second Street Muscatine, IA 52761	Name: Home Address:
Name: Home Address:	Name: Home Address:
Name: Home Address:	Name: Home Address:

Subscribed and sworn before me this <u>6<sup>th</sup></u> day of <u>December, 2019</u> (Notary Public) <i>Shannon L Lewis</i> My Commission expires: <u>June 4<sup>th</sup>, 2022</u>	 (Affiant) Eric Schroeder, VP, Finance (Print name & title of affiant) (Corporate Seal)
---	---



A person is sitting on a light-colored sofa in a living room, reading a book. The room is dimly lit, and the background shows a lamp and a coffee table. The text is overlaid on the image in a white, serif font.

*Appendix D | Exhibit G,  
Doc #6  
Certification of Non-  
Involvement in Prohibited  
Activities in Iran*

## Appendix D | Exhibit G | Doc #6

DOC #6

**Certification of Non-Involvement in Prohibited Activities in Iran**

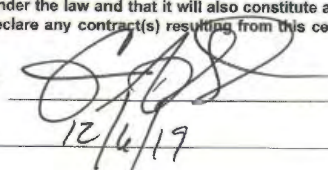
Pursuant to N.J.S.A. 52:32-58, Offerors must certify that neither the Offeror, nor any of its parents, subsidiaries, and/or affiliates (as defined in N.J.S.A. 52:32 – 56(e) (3)), is listed on the Department of the Treasury’s List of Persons or Entities Engaging in Prohibited Investment Activities in Iran and that neither is involved in any of the investment activities set forth in N.J.S.A. 52:32 – 56(f).

Offerors wishing to do business in New Jersey through this contract must fill out the Certification of Non-Involvement in Prohibited Activities in Iran here:

[http://www.state.nj.us/humanservices/dfd/info/standard/fdc/disclosure\\_investmentact.pdf](http://www.state.nj.us/humanservices/dfd/info/standard/fdc/disclosure_investmentact.pdf).

Offerors should submit the above form completed with their proposal.

Appendix D | Exhibit G | Doc #6

STATE OF NEW JERSEY -- DIVISION OF PURCHASE AND PROPERTY DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN	
Quote Number:	Solicitation Number 19-18 Bidder/Offeror: Allsteel Inc.
<b>PART 1: CERTIFICATION</b> <b>BIDDERS MUST COMPLETE PART 1 BY CHECKING EITHER BOX.</b> <b>FAILURE TO CHECK ONE OF THE BOXES WILL RENDER THE PROPOSAL NON-RESPONSIVE.</b>	
<p>Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any of its parents, subsidiaries, or affiliates, is identified on the Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The Chapter 25 list is found on the Division's website at <a href="http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf">http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf</a>. Bidders must review this list prior to completing the below certification. <b>Failure to complete the certification will render a bidder's proposal non-responsive.</b> If the Director finds a person or entity to be in violation of law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party</p>	
<p><b>PLEASE CHECK THE APPROPRIATE BOX:</b></p> <p><input checked="" type="checkbox"/> I certify, pursuant to Public Law 2012, c. 25, that neither the bidder listed above nor any of the bidder's parents, subsidiaries, or affiliates is listed on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. <b>I will skip Part 2 and sign and complete the Certification below.</b></p> <p style="text-align: center;"><b>OR</b></p> <p><input type="checkbox"/> I am unable to certify as above because the bidder and/or one or more of its parents, subsidiaries, or affiliates is listed on the Department's Chapter 25 list. <b>I will provide a detailed, accurate and precise description of the activities in Part 2 below and sign and complete the Certification below.</b> Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.</p>	
<p><b>PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN</b></p> <p>You must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below.</p> <p><b>EACH BOX WILL PROMPT YOU TO PROVIDE INFORMATION RELATIVE TO THE ABOVE QUESTIONS. PLEASE PROVIDE THOROUGH ANSWERS TO EACH QUESTION. IF YOU NEED TO MAKE ADDITIONAL ENTRIES, CLICK THE "ADD AN ADDITIONAL ACTIVITIES ENTRY" BUTTON.</b></p>	
<p>Name _____ Relationship to Bidder/Offeror _____</p> <p>Description of Activities _____</p> <p>Duration of Engagement _____ Anticipated Cessation Date _____</p> <p>Bidder/Offeror Contact Name _____ Contact Phone Number _____</p> <p style="text-align: center; background-color: #e0e0e0; padding: 2px;">ADD AN ADDITIONAL ACTIVITIES ENTRY</p>	
<p><small>Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity. I acknowledge that the State of New Jersey is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the State to notify the State in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the State of New Jersey and that the State at its option may declare any contract(s) resulting from this certification void and unenforceable.</small></p>	
Full Name (Print):	Eric Schroeder Signature: 
Title:	Vice President, Finance Date: 12/6/17

DPP Standard Forms Packet 11/2013



*Appendix D | Exhibit G,  
Doc #7*

*New Jersey Business  
Registration Certificate*

## Appendix D | Exhibit G | Doc #7

DOC #7

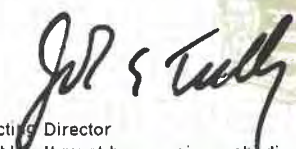
**NEW JERSEY BUSINESS REGISTRATION CERTIFICATE  
(N.J.S.A. 52:32-44)**

Offerors wishing to do business in New Jersey must submit their State Division of Revenue issued Business Registration Certificate with their proposal here. Failure to do so will disqualify the Offeror from offering products or services in New Jersey through any resulting contract.

<http://www.state.nj.us/treasury/revenue/forms/njreg.pdf>



Appendix D | Exhibit G | Doc #7

STATE OF NEW JERSEY	
BUSINESS REGISTRATION CERTIFICATE	
FOR STATE AGENCY AND CASINO SERVICE CONTRACTORS	
TAXPAYER NAME: <b>ALLSTEEL INC</b>	TRADE NAME:
TAXPAYER IDENTIFICATION#: <b>360-717-079/000</b>	SEQUENCE NUMBER: <b>0092055</b>
ADDRESS: <b>2210 SECOND AVE MUSCATINE IA 52761-5257</b>	ISSUANCE DATE: <b>05/21/03</b>
EFFECTIVE DATE: <b>01/02/00</b>	
FORM-BRC(08-01)	Acting Director

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

## Appendix D | Exhibit G | Doc #7

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STATE OF NEW JERSEY  
DEPARTMENT OF THE TREASURY  
CERTIFICATE OF AUTHORITYALLSTEEL INC.  
0101052750

*I, the Treasurer of the State of New Jersey, do hereby certify that the above-named Foreign Profit Corporation organized under the laws of Iowa, has complied with all the requirements of Title 14A of the New Jersey Statutes, and that the business or activity of said Foreign Profit Corporation to be carried on within the State of New Jersey is such as may be lawfully carried on by Foreign Profit Corporation filed under the laws of this State for similar business or activity. The Certificate of Authority was duly filed July 19th, 2019.*



Certificate Number: 141570059

Verify this certificate online at

[https://www1.state.nj.us/TYTR\\_StandingCerti/JSP/Verify\\_Cert.jsp](https://www1.state.nj.us/TYTR_StandingCerti/JSP/Verify_Cert.jsp)

*IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal at Trenton, this 22nd day of July, 2019*

Elizabeth Maher Muoio  
State Treasurer

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Mail to: PO Box 308  
Trenton, NJ 08646

STATE OF NEW JERSEY  
DIVISION OF REVENUE

Overnight to: 33 West State St.  
5th Floor  
Trenton, NJ 08608-1214

**"FEE REQUIRED" PUBLIC RECORDS FILING FOR NEW BUSINESS ENTITY**

Fill out all information below INCLUDING INFORMATION FOR ITEM 11, and sign in the space provided. Please note that once filed, this form constitutes your original certificate of incorporation/formation/registration/authority, and the information contained in the filed form is considered public. Refer to the instructions for delivery/return options, filing fees and field-by-field requirements. Remember to remit the appropriate fee amount. Use attachments if more space is required for any field, or if you wish to add articles for the public record.

1. Business Name: Allsteel Inc.

2. Type of Business Entity: F R  
(See Instructions for Codes, Page 21, Item 2)

3. Business Purpose: Sale of office furniture  
(See Instructions, Page 22, Item 3)

4. Stock (Domestic Corporations only; LLCs and Non-Profit leave blank):

5. Duration (If Indefinite or Perpetual, leave blank):

6. State of Formation/Incorporation (Foreign Entities Only):  
Illinois

7. Date of Formation/Incorporation (Foreign Entities Only):  
March 26, 1912

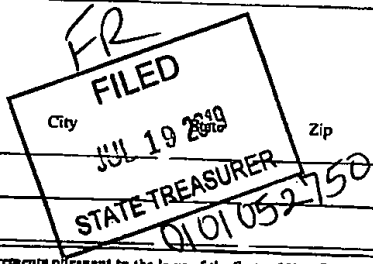
8. Contact Information:  
Registered Agent Name: The Corporation Trust Company

Registered Office: (Must be a New Jersey street address)  
Street 820 Bear Tavern Road  
City West Trenton Zip 08628

Main Business or Principal Business Address:  
Street 600 East 2nd Street  
City Muscatine State IA Zip 52761

9. Management (Domestic Corporations and Limited Partnerships Only)
- For-Profit and Professional Corporations list initial Board of Directors, minimum of 1;
  - Domestic Non-Profits list Board of Trustees, minimum of 3;
  - Limited Partnerships list all General Partners.

Name	Street Address	City	State	Zip



The signatures below certify that the business entity has complied with all applicable filing requirements pursuant to the laws of the State of New Jersey.

10. Incorporators (Domestic Corporations Only, minimum of 1)

Name	Street Address	City	State	Zip

Signature(s) for the Public Record (See instructions for Information on Signature Requirements)

Signature	Name	Title	Date
	<u>Steven M Bradford</u>	<u>Director</u>	<u>7/16/19</u>
	<u>Jeffrey D Lorenger</u>	<u>CEO</u>	<u>7/16/19</u>

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*File Number* 1198-658-7



**To all to whom these Presents Shall Come, Greeting:**

*I, Jesse White, Secretary of State of the State of Illinois, do hereby certify that I am the keeper of the records of the Department of Business Services. I certify that*

ALLSTEEL INC., A DOMESTIC CORPORATION, INCORPORATED UNDER THE LAWS OF THIS STATE ON MARCH 26, 1912, APPEARS TO HAVE COMPLIED WITH ALL THE PROVISIONS OF THE BUSINESS CORPORATION ACT OF THIS STATE RELATING TO THE PAYMENT OF FRANCHISE TAXES, AND AS OF THIS DATE, IS IN GOOD STANDING AS A DOMESTIC CORPORATION IN THE STATE OF ILLINOIS.



Authentication #: 1919202114 verifiable until 07/11/2020  
Authenticate at: <http://www.cyberdriveillinois.com>

**In Testimony Whereof, I hereto set my hand and cause to be affixed the Great Seal of the State of Illinois, this 11TH day of JULY A.D. 2019 .**

*Jesse White*

SECRETARY OF STATE



# *Qualification and Experience*



## Qualification and Experience | Questions

### ***i. Provide a brief history or the Offerer, including year it was established and corporate office location.***

Allsteel was established as the All-Steel-Equip Co. in 1912. An early entrant in the fledgling power industry, All-Steel-Equip produced metal enclosures used by electrical contractors. The company later produced lockers and steel cabinets which were popular accessories in office environments. Near the end of the Great Depression, the product line expanded to include vertical files. When steel became readily available after World War II, Allsteel introduced a line of steel desks. Described as “knock down” in design, these modular units could be custom-configured at the dealership to meet a myriad of individual requirements. In 1967, the lateral file was created by B.K. Johl (later to be known as Allsteel of Canada), revolutionizing records management. Allsteel was acquired by HNI Corporation in 1997.

Today, Allsteel manufactures a full line of contract office furnishings, including systems, seating, casegoods, tables, collaborative furniture, architectural products, and accessories. We also provide, in conjunction with our Servicing Partners, a full range of services including space planning, specification, installation, warehousing, inventory management, asset management, corporate standards programs, e-commerce, buy-back, and project management services.

At Allsteel, great design transcends any particular type of style. We make decisions carefully focusing on innovative, easy-to-use functionality. We continually test materials to ensure durability and their ability to look great through a whole life cycle of use. Our products cover a range of styles, but offer a classic look that lasts through many years of fads and trends. Being true to our heritage, we continually seek to create products that are the best in their class.

For over a century, Gunlocke has delivered a happy marriage of sound design with fine craftsmanship for some of the world’s most demanding clients. Gunlocke manufactures furniture for large and small companies, government agencies and even U.S. Presidents.

In June of 2019, Allsteel and Gunlocke announced the alignment of our brands. Allsteel and Gunlocke are better together; our flexible and customer-focused approach enables our team to quickly tailor and adapt processes for each customer’s unique needs. From product development, customized support programs, and tailored quick ship delivery models, we have a dedicated team ready to partner in these endeavors. We are now known as Allsteel | Gunlocke. When the Allsteel philosophy of solving work problems is combined with the rich character of Gunlocke, spaces can be transformed from ordinary to extraordinary. When the Allsteel philosophy of solving work problems is combined with the rich character of Gunlocke, spaces can be transformed from ordinary to extraordinary.

### *Allsteel | Gunlocke in Education*

Allsteel | Gunlocke has worked with schools and universities for over 80 years. We manufacture furniture and accessories for demanding 24/7 environments and understand that maintaining education facilities matter.

We bring forward-thinking design into the present by opening possibilities, anticipating obstacles, and creating solutions. At Allsteel | Gunlocke great design transcends any style. We believe that our products should address and solve problems. Our furniture is made to improve student, teachers, faculty and staff productivity, make spaces more efficient, increase comfort, and make day-to-day tasks that much easier. Because we have integrated Rapid Continuous Improvement, environmental awareness, recycling, and conscientious materials selection, our products contribute not just to this lifetime, but the next as well. Allsteel products are GREENGUARD Indoor Air Quality Certified for healthy interior environments and are BIFMA level® certified.

Allsteel | Gunlocke and our dealer partners collective approach to planning, design, installation and on-going service impacts attracting and retaining both students and faculty. We understand that education facilities need a diverse

## Qualification and Experience | Questions

breadth of line to support varying needs. We offer a range of solutions to support administrative spaces, active learning classroom environments, libraries as well as other high traffic collaboration areas.

The location of the HNI Corporation and Allsteel Inc. corporate office is in Muscatine, IA, 52761. The Gunlocke corporate office is located in Wayland, NY 14572. Please see the following page(s) for our support centers.

### ***ii. Describe Offerer's reputation in the marketplace.***

Allsteel is recognized as one of largest manufacturers of office furniture in the industry. As an operating company within the HNI family, we have access to cutting edge manufacturing techniques and are financially sound. We are well known for offering high quality products at a competitive price. In addition, our clients have come to rely on a customer service experience second to none.

### ***iii. Describe Offerer's reputation of products and services in the marketplace.***

Allsteel has distinguished ourselves in the contract furnishing industry with award-winning products, and were the first office furniture manufacturer to have all products certified either Indoor Advantage or Indoor Advantage Gold and BIFMA level, and the majority of our line can contribute to LEED-CI credits. This innovative approach to problem solving impacts everything we do. Our reputation in the marketplace supports this. Clients, dealers and suppliers understand Allsteel believes in working alongside our partners to create meaningful solutions for everyday workplace issues. Our commitment to pragmatism in design and manufacturing furniture to improve productivity, help with efficiency, and support well being, are what clients have come to rely on.

In addition, our products are known for having some of the longest life cycles in the industry. We are experts at "bending steel" and wood craftsmanship. We employ craftsmen who take pride in building quality products. This increased quality does not come at a price as Allsteel products are well known to be competitively priced.

Allsteel is well known for a responsive and empowered customer support team that will do "whatever it takes" to ensure Region 4 and public agencies nationwide orders are shipped on time and complete. While punch lists often occur in the furniture industry, Allsteel has a reputation of minimizing these through our dedicated Project Coordinator services. We make these services available for mid-size projects and larger to meet client's critical dates.

### ***iv. Describe the experience and qualification of key employees.***

Please refer to pages 121 - 124 for experience and qualification of key employees.

### ***v. Describe the Offerer's experience working with the government sector.***

We understand that Public Agencies are responding to major shifts happening in their administrative workplaces. The increased focus on attracting the next generation of employees while keeping existing employees engaged demands an agile workplace today and in the future. While this is a tall order, Allsteel has extensive experience in helping governmental agencies do exactly that. We have been working with Federal, State, and local government agencies for over 80 years.

In addition to increased emphasis on staffing needs, we understand that public agencies have to manage and balance large real estate concerns. We understand our job is to help make sense of all the noise out there around the

## Qualification and Experience | Questions

"workplace of the future" to help our clients develop workplace strategies that meet their unique and specific needs. We understand a workplace strategy is more than just a real estate strategy.

We also understand that public agencies have a variety of needs ranging from large projects to smaller departmental purchases. We have a reputation for knowing how to support a wide range of needs. We have extensive experience managing large cooperative contracts nationwide.

We understand the complex buying cycle of public sector agencies. We work well with balancing the needs of various stakeholders to ensure a project meets with everyone's approval. We have a Public Sector sales team and Government Compliance team which are both experts at contract management and work well together to ensure compliant purchasing practices are met in the field.

***vi. Describe past litigation, bankruptcy, reorganization, state investigations or entity or current officers and directors.***

As a large corporation, Allsteel is involved in various litigation that has arisen in the ordinary course of business. However, Allsteel has not had any projects terminated by a government entity. Furthermore, it is in the company's opinion, after consultation with legal counsel, that liabilities, if any, resulting from current litigation matters are not expected to have a material adverse effect on Allsteel's financial condition.

***vii. Provide a minimum of 10 customer references relating to the products and services within the RFP. Include entity name, contact name and title, contact phone and email, city, state, years serviced, description of services, and annual volume.***

Please find our references listed on pages 125 - 128.

***viii. Provide any additional information relevant to this section.***

No additional information to include at this time.



## Qualification and Experience | Questions

### *iv. Describe the experience and qualification of key employees.*



**KRIS YATES**  
Allsteel President

Kris Yates was named President, Allsteel Inc. in 2019. In this role, Kris responsible for all aspects of Allsteel's business (profit-loss). Kris joined HNI Corporation in 2002, and has since held multiple executive level positions, including President, The Gunlocke Company; Vice President, Sales, Vice President and GM, Architectural Products; Vice President, Marketing; and Vice President, Sales Operations all at Allsteel. Kris holds a Bachelor of Interior Design from the Illinois Institute of Art.



**JEFF RACH**  
Vice President, Public Sector

Jeff Rach provides strategy and leadership for the public sector team at Allsteel. With 30+ years in the Public Sector space, Jeff understands the Government customer. He regularly serves as an Executive Sponsor on government projects, ensuring oversight from beginning to end. His past experience includes many complex government projects across the country.



**LAURA PERRY**  
National Sales Manager, Public Sector

Laura Perry has been in the contract furnishings industry for 30+ years in a variety of roles in sales and sales management. She has been focused on supporting Public Sector institutions for the past fifteen years and has gained a deep understanding of the issues and challenges Public Agencies face today. Laura has spent the past nine years working for large furniture manufacturers and recently joined Allsteel to drive and support Public Sector initiatives. Laura is responsible for bringing Allsteel's research to Public Agency clients and sharing challenges that other clients across the nation are facing and the solutions they are implementing. As a member of multiple Public Sector trade organizations, Laura keeps abreast of the trends in Public Sector and assists clients and Allsteel dealer partners on how Allsteel products can assist in solving today's complex facility issues.



**AMANDA BARKEMA**  
Market Development Manager

Amanda Barkema is the Market Development Manger for Allsteel in South Texas. She has been with Allsteel for 8 years and supports our dealer partners, key influencers, and customers. She works closely with the dealer team to ensure an exceptional customer experience. As an added service, Amanda has a certification om Basic Occupational Ergonomics to support our customers in ergonomics questions, evaluations, and discussions.

## Qualification and Experience | Questions



**JAN JOHNSON**  
VP, Design & Workplace Resources

Jan Johnson offers her background as a workplace strategist to existing and prospective customers as they explore opportunities to improve both the effectiveness and the efficiency of the workplace. Her team will work with your internal team to develop the optimal approach to materialize your organization's business strategies and culture in the physical work environment. Jan is highly respected in the industry and has written more than twenty articles over the last several years. She is a frequent speaker; was co-chair of the IIDA's Knowledge Center development, and is currently an active member and content contributor to CoreNet's Workplace Community of Practice.



**RON HARTMAN**  
VP, Customer Support

Allsteel is well known for a responsive and empowered customer support team that will do "whatever-it-takes" to provide the OMNIA Region 4 with a smooth transition and problem-free experience. Ron Hartman is responsible for the overall customer experience, building capabilities and enhancing the customer care culture, driving significant information flow and coordination improvements, and establishing the people, structure, and process that will drive the achievement of our strategic priorities. Ron has 28 years of industry experience all of which has been spent with Allsteel.



**DAVE NELSON**  
VP, Dealer Development

Dave Nelson ensures that personnel performing services on behalf of Allsteel are qualified and proficient. He is responsible for enhancing dealer capabilities by developing and driving best practices across the Allsteel independent dealer base. Dave is focused on profitable growth initiatives, selling capabilities, effective use of dealer programs, and the development and execution of joint market plans. Dave has been a part of the HNI family since 1996.



**JASON HEREDIA**  
VP, Product Development & Marketing

Prior to joining Allsteel in 2016, Jason Heredia held various marketing and leadership roles for Steelcase Inc., including VP Marketing for Asia Pacific based in Hong Kong, General Manager of Advanced Applications, and was founding member of the Coalesse brand of VP Marketing & Product. His passion for innovation started early in his career working on projects with IDEO and IIT Institute of Design, where he learned the practice of user-centered design and finding insights to drive better customer solutions. A self-described "furni-cologist," Jason has been quoted as an expert on workplace design and the future of work in leading publications such as The Fast Company, New York Times, Metropolis Magazine and Dwell.

## Qualification and Experience | Questions



**COURTNEY MOLINE**  
Sustainability Manager

Courtney Moline is part of the HNI Corporate Social Responsibility team where she helps lead corporate sustainability efforts. As a LEED AP and WELL AP, she focuses on building member and client knowledge and advises on customers' LEED and WELL projects. With a background in product engineering, she helps product engineers identify new materials to explore and evaluates products' sustainability attributes. Courtney is an active member of the U.S. Green Building Council at the local and national levels, and she participates in the sustainability committees for the Business and Institutional Furniture Manufacturers' Association (BIFMA).



**LAUREN GANT**  
Human Factors & Ergonomics Manager

HNI strives to create products that encourage healthy postures, promote productivity, and that are intuitive to use correctly in accordance with BIFMA G1-2013 Guidelines, HFES 100-2007, and LEED. Ergonomic principles and anthropometrical knowledge are applied during product development to ensure that workstations, seating, and work accessories support a broad spectrum of worker types, sizes, and capabilities. Dr. Lauren Gant leads this process; her background in biomedical engineering allows her to apply human factors/ergonomics principles to the design of office furniture, and to help you both pre- and post-install with ergonomic instructions and advice. She is a member of the Human Factors and Ergonomics Society, is a Certified Professional Ergonomist, granted by the Board of Certification in Professional Ergonomics, and is an Adjunct Professor at the University of Iowa. Lauren holds a doctoral degree in Biomedical Engineering from the University of Iowa.



**CHRISTY JENKINS**  
Project Manager 2

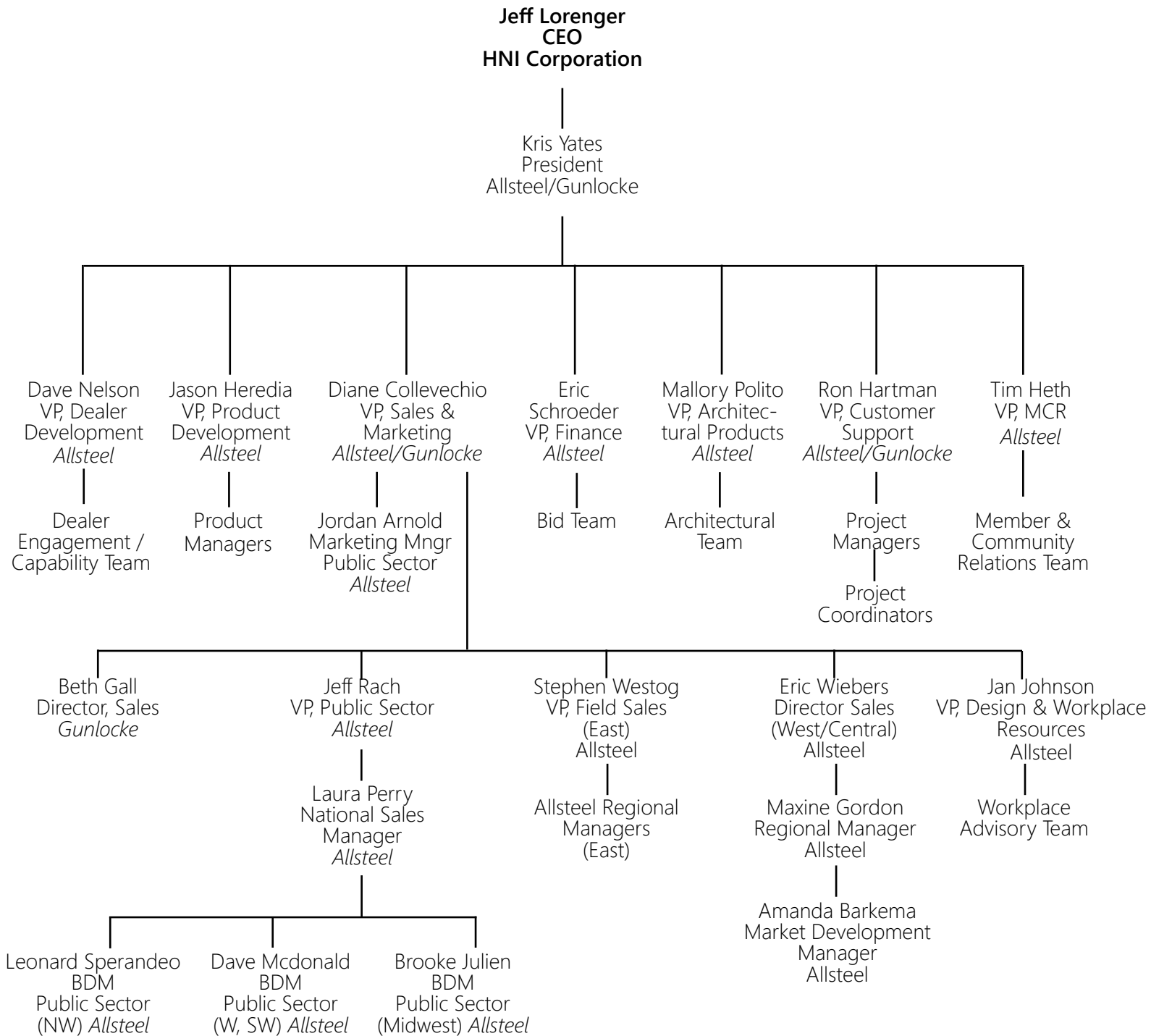
Christy Jenkins assumes the responsibility for complete project coordination, is involved from the beginning to end, and will learn every detail of your projects from specifications to site conditions. With over fifteen years of experience in the office furniture industry, Christy has a strong understanding of the product, purchasing, and product constraints that might impact deadlines.



**ALEXANDRA ELLIS**  
Project Coordinator

All orders greater than \$350k list will be assigned a dedicated project coordinator to assist with order entry, date alignment, and delivery schedule as well as punch and project close out. This member will be in contact with the servicing dealer from the time the order is entered and until the install is successfully completed. Alexandra Ellis is the project coordinator for the SE region/North Carolina. She joined the organization in 2014 and has worked in various roles most recently as a Customer Solutions Specialist for HON.

# Qualification and Experience | Questions



## Qualification and Experience | References

*vii. Provide a minimum of 10 customer references relating to the products and services within the RFP. Include entity name, contact name and title, contact phone and email, city, state, years serviced, description of services, and annual volume.*

<b>REFERENCE 1</b>	
<b>ENTITY NAME</b>	State of California
<b>CONTACT NAME</b>	Erin Safford
<b>CONTACT TITLE</b>	Central California Planning Manager
<b>CONTACT PHONE</b>	(916) 375-4139
<b>CONTACT EMAIL</b>	Erin.Safford@dgs.ca.gov
<b>CITY, STATE</b>	Sacramento, CA
<b>YEARS SERVICED</b>	2001 - Present, have been awarded State of California contract for past three RFPs.
<b>DESCRIPTION OF SERVICES</b>	State of California purchases \$15M - \$25M annually, within approximately 50 individual projects. Predominantly use Terrace Systems line, also purchases ancillary products not to exceed 40% of the overall project. Current Complete and On Time (COT) rate with the State is 98%.
<b>ANNUAL VOLUME</b>	\$10M - \$40M
<b>REFERENCE 2</b>	
<b>ENTITY NAME</b>	Illinois Public Higher Education Cooperative
<b>CONTACT NAME</b>	Kayci Puckett
<b>CONTACT TITLE</b>	Assistant Director
<b>CONTACT PHONE</b>	217-244-9177
<b>CONTACT EMAIL</b>	kbohlen@uillinois.edu
<b>CITY, STATE</b>	Champaign, IL
<b>YEARS SERVICED</b>	July 1, 1998 -Present
<b>DESCRIPTION OF SERVICES</b>	Contract supports 13 campuses in IL. Service larger projects such as SIU School of Medicine Administrative Building, UIUC Electrical & Computer Engineering Building and NIU Stevens Hall Student Center as well as small departmental purchases and reconfigures. IPHEC has purchased an estimated \$ 120M since 1998.
<b>ANNUAL VOLUME</b>	\$6m - \$10M
<b>REFERENCE 3</b>	
<b>ENTITY NAME</b>	Mt. San Antonio College
<b>CONTACT NAME</b>	Mikaela Klein
<b>CONTACT TITLE</b>	Facilities Planning, Architect
<b>CONTACT PHONE</b>	(909) 274-5720
<b>CONTACT EMAIL</b>	mikaela.klein@mtsac.edu
<b>CITY, STATE</b>	Walnut, CA
<b>YEARS SERVICED</b>	January, 2011 - Present

# Qualification and Experience | References

<b>DESCRIPTION OF SERVICES</b>	Mt. SAC created a ten year contract to support large enrollment growth anticipated between 2010 - 2020. Allsteel received a single source award. Since inception, Mt. SAC has had 10 major projects totaling \$13M in Allsteel products and services being utilized.
<b>ANNUAL VOLUME</b>	\$1M - \$2M
<b>REFERENCE 4</b>	
<b>ENTITY NAME</b>	Defense Security Services
<b>CONTACT NAME</b>	Nicole Rhodes
<b>CONTACT TITLE</b>	Space Management Specialist
<b>CONTACT PHONE</b>	(571) 305-6767
<b>CONTACT EMAIL</b>	nicole.m.rohodes2.civ@mail.mil
<b>CITY, STATE</b>	Quantico, VA
<b>YEARS SERVICED</b>	2010 - Present
<b>DESCRIPTION OF SERVICES</b>	DSS agency business originated from the original BRAC project at the Russell-Knox Building for over 350,000 sq. ft. This included over 2700 stations and private offices delivered and installed in a 16-week installation period. We have installed subsequent projects for over 100,000 sq. ft., as well as the current restack of the Russel -Knox Building Headquarters. We have created a standardization program for systems, seating and all ancillary products in order to manage their Nationwide business. We have completed projects in Herndon,VA, Dallas, TX, and Crystal City,VA and will be managing an additional eight large projects in 2019.
<b>ANNUAL VOLUME</b>	\$1m - \$2M
<b>REFERENCE 5</b>	
<b>ENTITY NAME</b>	Georgia Institute of Technology, GTRI Project
<b>CONTACT NAME</b>	Polly Patton
<b>CONTACT TITLE</b>	Interior Design Architect III
<b>CONTACT PHONE</b>	404-894-4610
<b>CONTACT EMAIL</b>	polly.patton@facilities.gatech.edu
<b>CITY, STATE</b>	Atlanta, GA
<b>YEARS SERVICED</b>	2001 - Present
<b>DESCRIPTION OF SERVICES</b>	Have installed a variety or projects over the past 10 years. The most recent large project was sold in 2018 when the Georgia Institute of Technology acquired multiple buildings from Lockheed Martin Corporation encompassing over 600,000 gross square feet (GSF) for its applied research division – the Georgia Tech Research Institute (GTRI). The procurement was issued for a design-build contractor to deliver the final product within a one-year timeframe. The scope of work consisted of renovations to 115,000 GSF of the L-22 Office Building for offices, conference spaces, computing laboratories, electronics laboratories and research in assembly and manufacturing. Also, during the design process, Georgia Tech added over 150,000 GSF of additional renovation area and replacement of existing equipment originally anticipated to remain. The size of the furniture order was \$1.6M. The product selected was a mix of Approach casegoods for the private offices, Terrace for the 6X8 workstations; both with height adjustable tables and Lyric for the task seating.
<b>ANNUAL VOLUME</b>	\$3M

## Qualification and Experience | References

<b>REFERENCE 6</b>	
<b>ENTITY NAME</b>	University of Illinois, Everitt Laboratory Project
<b>CONTACT NAME</b>	611 Taft Drive  105 Temple Buell Hall, MC-614  Champaign, IL 61820
<b>CONTACT TITLE</b>	Marcy M Wright
<b>CONTACT PHONE</b>	Business/Admin Associate
<b>CONTACT EMAIL</b>	(217) 300-4043
<b>CITY, STATE</b>	Champaign, IL
<b>YEARS SERVICED</b>	Installed Q1, 2018
<b>DESCRIPTION OF SERVICES</b>	Everitt Laboratory is a 124,00-square-foot building on the campus of the University of Illinois that underwent a two-year, multi-million renovation. Due to the scope of Everitt Lab the university hired a GC to manage the project, including the furniture purchases. The U of IL system has a long standing history with Allsteel through IPHEC and wanted to access the contract for this project. We worked with the university and the GC to extend the IPHEC pricing to the university through the GC. Our products (Essentials, Align, Inspire, Nimble, Mimeo, Stride benching, Merge, Gather seating and tables) are used in the private offices, grad areas and collaborative spaces throughout the newly renovated building that is now the center of bioengineering on campus. BSA Lifestructures was the A&D firm we worked with on the project.
<b>ANNUAL VOLUME</b>	Project \$750K
<b>REFERENCE 7</b>	
<b>ENTITY NAME</b>	Sacramento City College- Davis Center, Los Rios Community College District
<b>CONTACT NAME</b>	Margaret Lednický
<b>CONTACT TITLE</b>	Director, Operations
<b>CONTACT PHONE</b>	916-558-2544
<b>CONTACT EMAIL</b>	lednicm@scc.losrios.edu
<b>CITY, STATE</b>	Davis, CA
<b>DATES</b>	Installed Summer 2018
<b>DESCRIPTION OF SERVICES</b>	Sacramento City College added a new building as they expanded their Davis campus. Project included all new furniture for Classrooms, office, and study/lounge areas using Terrace Systems, Relate task seating, Seek classroom seating and collaborative tables and ottomans.
<b>ANNUAL VOLUME</b>	\$500K
<b>REFERENCE 8</b>	
<b>ENTITY NAME</b>	Arlington Heights Police
<b>CONTACT NAME</b>	Nick Pecora
<b>CONTACT TITLE</b>	Deputy Chief
<b>CONTACT PHONE</b>	847.368.5328
<b>CONTACT EMAIL</b>	npecora@vah.com
<b>CITY, STATE</b>	Arlington Heights, IL
<b>DATES</b>	Installed Q3 2018

## Qualification and Experience | References

<b>DESCRIPTION OF SERVICES</b>	Arlington Heights Police Department built a 70,500-square-foot facility. The architects worked closely to set standards for materials and details for the new police station. We worked successfully with the Arlington Heights on a prior City Hall and having a consistency between the buildings was desired. The Police Station used Terrace, Essentials and Relate throughout for their workstations. Aware tables and seek were used in their community meeting space and our Collaborative furniture was used throughout.
<b>ANNUAL VOLUME</b>	\$500K
<b>REFERENCE 9</b>	
<b>ENTITY NAME</b>	Contra Costa County
<b>CONTACT NAME</b>	Cynthia Shehorn
<b>CONTACT TITLE</b>	Purchasing Agent
<b>CONTACT PHONE</b>	925-957-2495
<b>CONTACT EMAIL</b>	Cynthia.Shehorn@pw.cccounty.us
<b>CITY, STATE</b>	Martinez, CA
<b>DATES</b>	1999 - Present
<b>DESCRIPTION OF SERVICES</b>	Allsteel has held the administrative contract with Contra Costa County for the past 20 years as the sole supplier.
<b>ANNUAL VOLUME</b>	\$500K - \$1M
<b>REFERENCE 10</b>	
<b>ENTITY NAME</b>	Will County
<b>CONTACT NAME</b>	Joel Van Essen
<b>CONTACT TITLE</b>	Facilities Management Division
<b>CONTACT PHONE</b>	815-724-1629
<b>CONTACT EMAIL</b>	jvanessen@willcountyillinois.com
<b>CITY, STATE</b>	Joliet, IL
<b>DATES</b>	2012 through present
<b>DESCRIPTION OF SERVICES</b>	From 2012 through present we have provided furniture for Will County Assessor, Coroner, County Clerk, Recorder, Work Force, Forest Preserve District, Animal Control, Public Safety Complex, and Public Health Department. The product mix has been Terrace, Aware training tables, Involve desks, Cadence desks.
<b>ANNUAL VOLUME</b>	Over \$1.5M to date, \$250K annually



# Qualification and Experience | Certificate of Insurance



## CERTIFICATE OF LIABILITY INSURANCE

6/1/2020

DATE (MM/DD/YYYY)  
6/25/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Lockton Companies 444 W. 47th Street, Suite 900 Kansas City MO 64112-1906 (816) 960-9000	CONTACT NAME:	
	PHONE (A/C, No, Ext):	FAX (A/C, No):
E-MAIL ADDRESS:		
INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A: Arch Insurance Company		11150
INSURER B: Arch Indemnity Insurance Company		30830
INSURER C: Everest National Insurance Company		10120
INSURER D: Factory Mutual Insurance Company		21482
INSURER E:		
INSURER F:		

INSURED  
1057109 ALLSTEEL, INC.  
HNI CORPORATION, PARENT  
2210 SECOND AVE  
MUSCATINE IA 52761

COVERAGES HNICO01 CERTIFICATE NUMBER: 11470725 REVISION NUMBER: XXXXXXXX

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INBR LTR	TYPE OF INSURANCE	ADDITIONAL INSURED	SUBROGATION	WAIVED	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY	Y	N		41GPP1010201	7/1/2019	7/1/2020	EACH OCCURRENCE \$ 1,000,000
A	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> \$250,000 DED <input checked="" type="checkbox"/> PROD/COMPOPS \$2M SIR GENL AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input checked="" type="checkbox"/> LOC <input checked="" type="checkbox"/> OTHER: CONTRACTUAL LIAB				41GPP1010301 (PRODUCTS)	7/1/2019	7/1/2020	DAMAGE TO RENTED PREMISES (EA occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMPI/OP AGG \$ 4,000,000
A	AUTOMOBILE LIABILITY	N	N		41CAB1010501 (AOS) 41CAB1010601 (MA)	7/1/2019 7/1/2019	7/1/2020 7/1/2020	COMBINED SINGLE LIMIT (EA accident) \$ 2,000,000 BODILY INJURY (Per person) \$ XXXXXXXX BODILY INJURY (Per accident) \$ XXXXXXXX PROPERTY DAMAGE (Per accident) \$ XXXXXXXX
C	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 10,000	N	N		XC8CU00030191	7/1/2019	7/1/2020	EACH OCCURRENCE \$ 25,000,000 AGGREGATE \$ 25,000,000
A B B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A		41WCI1009901 (AOS) 44WCI1010001 (CA, KY, MN, MO, NY, OR, TX)	7/1/2019 7/1/2019 7/1/2019	7/1/2020 7/1/2020 7/1/2020	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER EL, EACH ACCIDENT \$ 1,000,000 EL, DISEASE - EA EMPLOYEE \$ 1,000,000 EL, DISEASE - POLICY LIMIT \$ 1,000,000
D	PROPERTY	N	N		1049528	6/1/2019	6/1/2020	\$376,515,116 LIMIT, BLDG, CNTS, BI, RC, NO CO-INS, \$2M DED

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)  
The certificate holder is an additional insured on a primary and non-contributory basis as required by written contract, subject to the terms and conditions of the policy. A waiver of subrogation applies as required by the written contract, subject to the terms and conditions of the policy.

CERTIFICATE HOLDER 11470725 FOR INFORMATION PURPOSES ONLY	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  AUTHORIZED REPRESENTATIVE: 
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ACORD 25 (2016/03)

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*Value Add*

Allsteel®

# Value Add | Workplace Advisory Team

Allsteel's Workplace Advisory team provides consultative services in three main areas:

1. Decision Support
2. Application and Solution Development
3. Change Management

In all cases, we will coordinate and partner with OMNIA Partners, Public Sector and their design team through all project phases as needed to seamlessly deliver an effective workplace solution.

## DECISION SUPPORT

We live and breathe “workplace” every day and recognize that not everyone is as engaged in the topic as we are. So we share research, experience, and perspectives on how trends – like social change and technology – are playing out in the workplace. We then help you evaluate these trends through the lens of your own organization's unique culture, goals, and objectives to determine what's most relevant and applicable to you, and support you to:

- Recognize and seize opportunities to more effectively leverage your workplace.
- Fully align workplace initiatives with your organization's business goals, strategies, and culture.
- Enable higher performance from your people, as well as space and other resources, now and in the future.

## RESEARCH

Our expertise comes from first-hand experience, and on-going exploration and involvement. We work with subject experts in related fields like management consulting and cultural anthropology to inform our understanding of the ways organizations work, and how work happens.

We leverage our own and others' experiences in sound environmental and ergonomic practices. We exchange insights and experiences with architects, designers and other consultants; and track forward-thinking organizations who have developed, implemented and measured the most progressive workplace strategies.

## SOLUTION DEVELOPMENT

We partner with you and your design consultants to develop practical, optimal product applications for both individual and group spaces based on your workplace goals, design intent, and functional requirements.

We will coordinate with your design consultant to understand the work process and functional data they have compiled to date, to understand the nature and range of activities – current and proposed – that make up the most business critical work processes the workplace must support. We'll collect any additional information as appropriate.

We'll also explore what behavioral changes your organization wants to promote to improve productivity, and how aspects of the workplace can support those behaviors. Our work will involve a range of tools and activities, including web based surveys, work sessions and focus groups.

## Value Add | Workplace Advisory Team

We also consider more tactical factors, like making ongoing “moves, adds, and changes” as easy as possible. The end result is a spatial and furniture “kit-of-parts” – with flexible and adaptable components from four basic product categories: space division, surface, storage, and seating – designed to remain relevant and adaptable as work and the workplace inevitably change over time.

Working with your design partner and our internal design applications team, we will recommend specific product solutions for both individual and group workspaces using both a ‘spatial’ and furniture kit of parts that support future adaptability – empowering worker choice and control, enabling inevitable change and simplifying moves, adds and changes.

### CHANGE MANAGEMENT

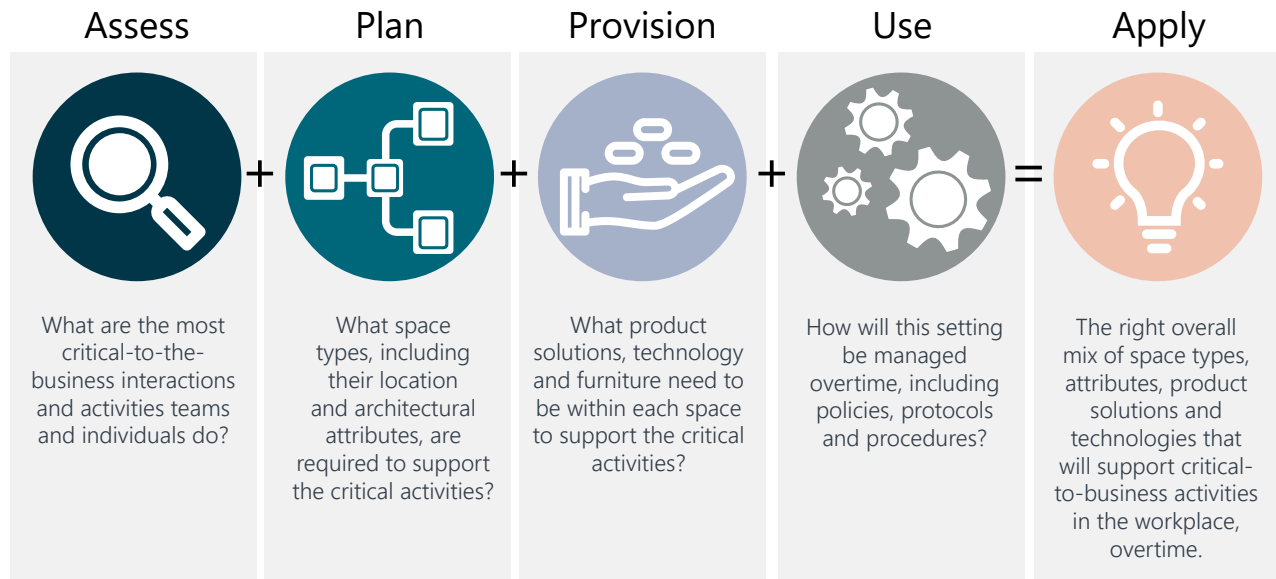
Even when the reason for “the new” is compelling, people resist change, because the unknown is stressful. The bigger the gap between your current workplace practices and the new ones you’re about to implement, the greater the effort needed to help your people understand, accept and adopt new ways of working. While Office Creations develops the plans and specifications needed to order the product and manage its installation we will work with your team to develop and implement activities that successfully address three critical aspects:

- The imperative for change - why the current status quo isn’t working anymore and why change is necessary.
- The benefits of working in new ways - how it will drive your business goals and support the effectiveness of your workers with new capabilities, and expanded choice and control over their environment; or, in other words, “what’s in it for us?” and “what’s in it for me?”
- The path from today to the future - how we’re going to get there from here - what tools, training and support will be provided to help your workers truly “get” what to start, stop or keep doing as they migrate from the current state to the new ways of working.

We partner with your team to plan, develop, and implement the change program aligned with your organization’s culture and project requirements.



# Value Add | Workplace Advisory Team



## PLANNING

A first step is to understand how the success of the project will be measured, which will give the team a baseline to work against during the project. With this information, we will develop and implement a change and communication plan, incorporating communications, training, and group activities - town halls, focus groups, mock up reviews, orientation sessions – that are appropriate for your organization and that will minimize anxiety and build excitement for what's ahead. Our team will also help you identify protocols that may be necessary to implement in the new space, i.e. usage of speaker phones in open plan environments, conference room reservation, group meetings within individual workspaces, and more.

## CREATIVE DEVELOPMENT

We can also work with your communications department to facilitate communication by producing visually compelling graphics and messaging. For example, our "Day in the Life" template informs employees about the various space types that will be provided in the new space, and how an employee at OMNIA Partners, Public Sector can utilize these new spaces to accomplish a variety of tasks throughout their day.

## IMPLEMENTATION

If requested, we can attend open forum meetings and other communications events to help deliver the messages directly to OMNIA Partners, Public Sector employees. In addition to pre- and post-occupancy surveys to identify project status and areas of improvement, we will conduct ergonomic assessments of your employees to ensure that they have working knowledge of basic ergonomic principles and an understanding of how to adjust their workspace accordingly. After such assessments, a report will be generated to your in-house facilities management team. This report will provide suggestions for additional ergonomic accessories (if needed) that would help make your employees healthier and more comfortable in their new work environment.

# Value Add | Ergonomics

## OUR PHILOSOPHY

At Allsteel, we believe that being a leader in ergonomic office products means more than showing users how to adjust their furniture. We believe in solving real, day-to-day problems in the workplace. We believe in educating everyone on the benefits of ergonomics and how to apply ergonomic principles in their workplace. Ergonomic considerations are primary in our product development process, and important ergonomic and human factor criteria are established early in the design phase. We think that product innovation is the most direct way to help solve ergonomic issues in the workplace.

Our goal is to develop products that respond to issues confronting office workers every day - today and into the future.

## OUR TEAM

**Lauren Gant, PhD, CPE, WELL AP** | Human Factors and Ergonomics Manager

Dr. Lauren Gant, PhD, CPE, WELL AP is the Human Factors and Ergonomics Manager at HNI. Lauren's background in biomedical engineering allows her to apply human factors and ergonomics principles to the design of office furniture, and to research emerging trends in the office environment.

Lauren is highly involved in product development and in research of emerging trends. Her goal is to ensure that the products we produce encourage healthy postures, promote productivity, and that are intuitive to use correctly for a broad spectrum of worker types, sizes, and capabilities.

Lauren is also involved in education for our clients and end users. Lauren has taught engineering and ergonomics courses at the university level, has conducted extensive research in the field of ergonomics, and holds a doctoral degree in biomedical engineering from the University of Iowa. Lauren is an Adjunct Associate Professor at the University of Iowa, is a member of the Human Factors and Ergonomics Society, and is a Certified Professional Ergonomist, granted by the Board of Certification in Professional Ergonomics. Lauren is also a WELL Accredited Professional and Fitwel Ambassador and is qualified to provide guidance regarding health and wellness in the built environment.

## ERGONOMIC DESIGN

Allsteel strives to create products that encourage healthy postures, promote productivity, and that are intuitive to use correctly in accordance with BIFMA G1-2013 Guidelines, HFES 100-2007, and LEED. Ergonomic principles and anthropometrical knowledge are applied during product development to ensure that workstations, seating, and work accessories support a broad spectrum of worker types, sizes, and capabilities.

## ERGONOMIC SERVICES

Allsteel will be happy to collaborate with UC ergonomists to promote and foster comfort, health and productivity by: assisting in development of strategic initiatives; collecting, analyzing and developing solutions for product feedback; and providing ergonomic education.

We can offer ergonomics education and training in the form of seminars and 'Train-the-Trainer' sessions focusing both on general ergonomic principles and specific workplace suggestions. Training sessions may be available upon installation and afterward to

# Value Add | Ergonomics

ensure that end-users understand how to use their equipment in a comfortable, healthy, and effective manner. Allsteel has the resources to assist in the creation of ergonomic assessments to address potential ergonomic risk factors, and to help remind employees of correct adjustments well after installation. Literature, tutorials, and ergonomic reference materials are also available, both for specific products and general ergonomic research and issues.

## APPLIED ERGONOMIC SUPPORT

HNI Service	Ergonomic Support	Included when total service hours less than 2 days/month	Cost when time exceeded
Education	Provide general, research-based insights related to ergonomic application, theory, and best practices.	✓	\$200/hr
Product Information	Provide product-specific ergonomic information, reports, or insights	✓	\$200/hr
Product Selection	<u>Consultation:</u> Work with project stake holders (facilities management, ergonomic team, project management, etc.) to select furniture, accessories, and layouts that address HP specific needs (ergonomic, wellness, work-flow, and culture)	✓	\$300/hr
Education	<u>Personalized Education Collateral:</u> Create HP specific ergonomic education materials to instruct end-users (output designed by HNI marketing and collaborate with HP ergonomic team to unify messaging)	✓	\$300/hr
Education	<u>Webinar:</u> Provide off-site, real-time ergonomic training or Q&A with stake holders and/or end-users. May include CEU presentations or other topic-specific content	✓	\$500/hr
Remote Assessment	<u>Consultation:</u> Provide remote assessment of end-user workstation (using FaceTime, email with pictures, or other medium) and suggest adjustments, alterations, or product (if needed) to improve ergonomics and comfort	✓	\$500/hr
Education	<u>In-person presentations:</u> Provide on-site ergonomic training or Q&A with stake holders and/or end-users. May include CEU presentations or other topic-specific content. Train-the-trainer sessions are available for safety or ergonomic teams.	One in-person presentation in the domestic US per year during installation phases  Subject to HNI member availability	\$700/hr + Cost of Travel

# Value Add | Project Management

Our comprehensive team has years of experience helping companies create their ideal environments that achieve design, installation and operational efficiency. Our knowledge and understanding of contract furniture and standards programs will help you meet your project goals on-time and within budget.

Through our improvement management plan, inventory control, processes and quality control programs, we will manage every aspect of each task order, while meeting product, delivery and installation requirements. Through our proposed solution, our team will clearly demonstrate the capabilities required to manage this project with attention to detail, practical project management and technical knowledge.

Our team will provide project implementation and on-going management support services throughout a Five Phase Management Process. The five essential phases of Initiate, Plan, Design, Execute, and Close-Out positions our team to successfully execute every aspect of your project. We believe that these basic building blocks will put us in a position to successfully perform your project.

The following key process activities describe in detail the fundamental tasks within each Project Management Process. These activities form the core infrastructure of a successful project plan and project execution:



## INITIATING

*The initiating process begins with the receipt of the RFP while we simultaneously anticipate all elements necessary for managing an account of this size and complexity.*



## PLANNING

*The planning starts as soon as a project is awarded. The project manager will hold a mandatory Kick-Off meeting where all project members will be assigned specific responsibilities and deadlines.*



## EXECUTING

*The executing process is underway when a purchase order is obtained; the project manager will evaluate order phasing and managing product lead times. This step also includes the manufacturing of all the furniture as well as shipping and installation.*



## MONITORING & CONTROLLING

*The monitoring and controlling process focuses on tracking, reviewing, and adjusting the progress and performance of the project. Continuous examination of all aspects of the project gives the project team the necessary awareness of the state of project and identifies areas that may require particular attention.*



*The project manager will schedule a formal close-out meeting with the OMNIA Partners, Public Sector team to ensure all project activities and contract obligations have been completed at the team's full satisfaction.*



## Value Add | ANEW Program

What happens when furniture is no longer needed? At the end of our furniture's useful life, we want to see it reused or recycled locally, rather than sent to a landfill.

We've created an end-of-life referral program with ANEW, a 501c3 non-profit organization that specializes in Sustainable Stewardship. ANEW focuses on doing what's right with what's left®. ANEW is a single-point, turn-key resource and their team can provide a holistic approach to managing the liquidation process of surplus furniture and other building assets.

When organizations have surplus, there will be costs associated with disposition, including labor and project management. ANEW can provide a quote with cost-competitive rates; as a non-profit, they can offer a reduced rate for project labor and professional services. If hired, ANEW will manage the entire liquidation project, including outreach to local organizations in need and networks that specialize in resale and recycling.

Please note: ANEW is a separate entity from Allsteel; all costs associated with ANEW's project management are paid by the customer to ANEW. This program is available across the US and some areas in Canada. Product from any manufacturer can be included.



*Appendix C | Doc #1  
Acknowledgment &  
Acceptance of Region  
4 ESC's Open Records  
Policy*

Allsteel®

# Appendix C | Open Records Policy

Appendix C, Doc #1

**ACKNOWLEDGMENT AND ACCEPTANCE**  
**OF REGION 4 ESC's OPEN RECORDS POLICY**

**OPEN RECORDS POLICY**

All proposals, information and documents submitted are subject to the Public Information Act requirements governed by the State of Texas once a Contract(s) is executed. If an Offeror believes its response, or parts of its response, may be exempted from disclosure, the Offeror must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt and include detailed reasons to substantiate the exemption. Price is not confidential and will not be withheld. Any unmarked information will be considered public information and released, if requested under the Public Information Act.

The determination of whether information is confidential and not subject to disclosure is the duty of the Office of Attorney General (OAG). Region 4 ESC must provide the OAG sufficient information to render an opinion and therefore, vague and general claims to confidentiality by the Offeror are not acceptable. Region 4 ESC must comply with the opinions of the OAG. Region 4 ESC assumes no responsibility for asserting legal arguments on behalf of any Offeror. Offeror is advised to consult with their legal counsel concerning disclosure issues resulting from this procurement process and to take precautions to safeguard trade secrets and other proprietary information.

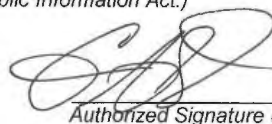
*Signature below certifies complete acceptance of Region 4 ESC's Open Records Policy, except as noted below (additional pages may be attached, if necessary).*

Check one of the following responses to the Acknowledgment and Acceptance of Region 4 ESC's Open Records Policy below:

- We acknowledge Region 4 ESC's Open Records Policy and declare that no information submitted with this proposal, or any part of our proposal, is exempt from disclosure under the Public Information Act.
- We declare the following information to be a trade secret or proprietary and exempt from disclosure under the Public Information Act.

*(Note: Offeror must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt. In addition, Offeror must include detailed reasons to substantiate the exemption(s). Price is not confident and will not be withheld. All information believed to be a trade secret or proprietary must be listed. It is further understood that failure to identify such information, in strict accordance with the instructions, will result in that information being considered public information and released, if requested under the Public Information Act.)*

12-4-19  
Date

  
Authorized Signature & Title

VP, Finance

Furniture, Installation, and Related Services  
Solicitation Number 19-18  
Addendum No. 1

Page 3 of 25

*Appendix C | Doc #2*  
*Antitrust Certification*  
*Statements*

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# Appendix C | Antitrust Certification Statements

Appendix C, Doc #2

**ANTITRUST CERTIFICATION STATEMENTS**  
 (Tex. Government Code § 2155.005)  
 Attorney General Form

I affirm under penalty of perjury of the laws of the State of Texas that:

1. I am duly authorized to execute this Contract on my own behalf or on behalf of the company, corporation, firm, partnership or individual (Company) listed below;
2. In connection with this proposal, neither I nor any representative of the Company has violated any provision of the Texas Free Enterprise and Antitrust Act, Tex. Bus. & Comm. Code Chapter 15;
3. In connection with this proposal, neither I nor any representative of the Company has violated any federal antitrust law; and
4. Neither I nor any representative of the Company has directly or indirectly communicated any of the contents of this proposal to a competitor of the Company or any other company, corporation, firm, partnership or individual engaged in the same line of business as the Company.

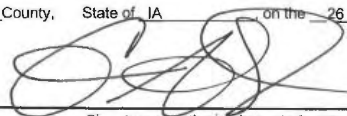
<b>Company</b>	Allsteel Inc.	<b>Contact</b>	
	Gunlocke		<b>Signature</b>
			Anna Miller
			<b>Printed Name</b>
			Proposal Coordinator
			<b>Position with Company</b>
<b>Address</b>	2210 2nd Avenue	<b>Official Authorizing Proposal</b>	
	Muscatine, IA 52761		<b>Signature</b>
			Eric Schroeder
			<b>Printed Name</b>
			VP, Finance
			<b>Position with Company</b>
<b>Phone</b>	563.272.4800		
<b>Fax</b>			

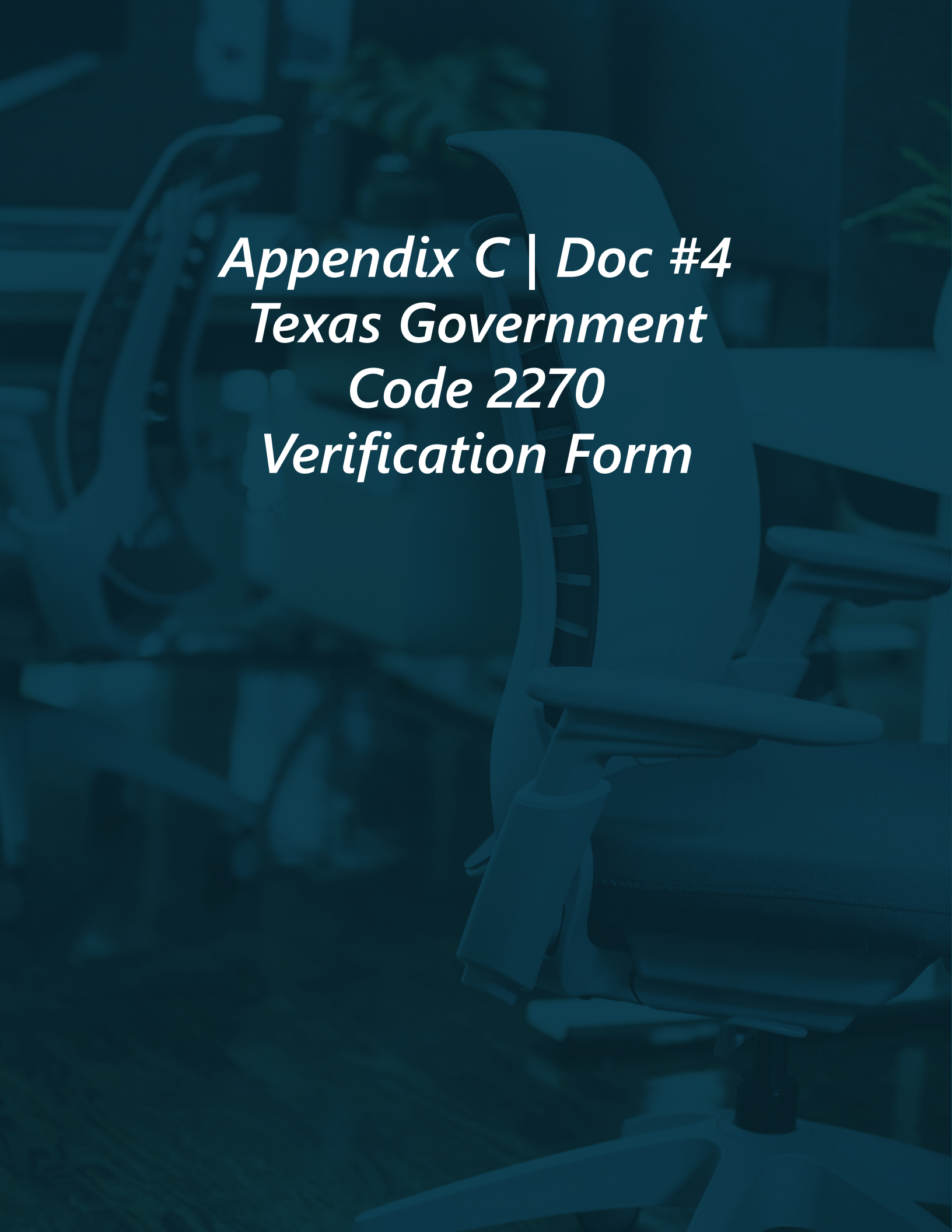
Furniture, Installation, and Related Services  
 Solicitation Number 19-18  
 Addendum No. 1



*Appendix C | Doc #3  
Implementation of  
House Bill 1295*

# Appendix C | Implementation of House Bill 1295

<b>CERTIFICATE OF INTERESTED PARTIES</b>		<b>FORM 1295</b>
		1 of 1
Complete Nos. 1 - 4 and 6 if there are interested parties. Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.		<b>OFFICE USE ONLY CERTIFICATION OF FILING</b>
<b>1 Name of business entity filing form, and the city, state and country of the business entity's place of business.</b> Allsteel Inc. Muscatine, IA United States	Certificate Number: 2019-565039	
<b>2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.</b> Region 4 Education Service Center	Date Filed: 11/26/2019	
<b>3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.</b> OMNIA RFP 19-18 Office Furniture		
<b>4</b>	<b>Name of Interested Party</b>	<b>City, State, Country (place of business)</b>
	<b>Nature of interest (check applicable)</b>	
	<b>Controlling</b>	<b>Intermediary</b>
	HNI Corporation	Muscatine, IA United States
	X	
<b>5 Check only if there is NO Interested Party.</b> <input type="checkbox"/>		
<b>6 UNSWORN DECLARATION</b>		
My name is <u>Eric Schroeder</u> and my date of birth is <u>1/11/76</u>		
My address is <u>2210 Second Avenue</u> , <u>Muscatine</u> , <u>IA</u> , <u>52761</u> , <u>USA</u> <small>(street) (city) (state) (zip code) (country)</small>		
I declare under penalty of perjury that the foregoing is true and correct.		
Executed in <u>Muscatine</u> County, State of <u>IA</u> on the <u>26</u> day of <u>November</u> , <u>2019</u> . <small>(month) (year)</small>		
 _____ Signature of authorized agent of contracting business entity (Declarant)		



*Appendix C | Doc #4*  
*Texas Government*  
*Code 2270*  
*Verification Form*



# Appendix C | Texas Government Code 2270 Verification Form

Appendix C, DOC # 4

## Texas Government Code 2270 Verification Form

House Bill 89 (85R Legislative Session), which adds Chapter 2270 to the Texas Government Code, provides that a governmental entity may not enter into a contract with a company without verification that the contracting vendor does not and will not boycott Israel during the term of the contract.

Furthermore, Senate Bill 252 (85R Legislative Session), which amends Chapter 2252 of the Texas Government Code to add Subchapter F, prohibits contracting with a company engaged in business with Iran, Sudan or a foreign terrorist organization identified on a list prepared by the Texas Comptroller.


I, Eric Schroeder, as an authorized representative of Allsteel Inc. a contractor engaged by          Insert Name of Company

Region 4 Education Service Center, 7145 West Tidwell Road, Houston, TX 77092, verify by this writing that the above-named company affirms that it (1) does not boycott Israel; and (2) will not boycott Israel during the term of this contract, or any contract with the above-named Texas governmental entity in the future.

Also, our company is not listed on and we do not do business with companies that are on the Texas Comptroller of Public Accounts list of Designated Foreign Terrorists Organizations found at <https://comptroller.texas.gov/purchasing/docs/foreign-terrorist.pdf>.

I further affirm that if our company's position on this issue is reversed and this affirmation is no longer valid, that the above-named Texas governmental entity will be notified in writing within one (1) business day and we understand that our company's failure to affirm and comply with the requirements of Texas Government Code 2270 et seq. shall be grounds for immediate contract termination without penalty to the above-named Texas governmental entity.

I swear and affirm that the above is true and correct.

  
\_\_\_\_\_  
Signature of Named Authorized Company Representative

12-4-19  
Date

*Appendix C | Doc #5*  
*Addendum*

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# Appendix C | Addendum

## RECEIPT OF ADDENDUM NO. 1 ACKNOWLEDGEMENT

Offeror shall acknowledge this addendum by signing below and include in their proposal response.

Company Name Allsteel Inc.  
Contact Person Eric Schroeder  
Signature   
Date 12-4-19

Crystal Wallace  
Region 4 Education Service Center  
Business Operations Specialist

Furniture, Installation, and Related Services  
Solicitation Number 19-18  
Addendum No. 1

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*Appendix C | Doc #6*  
*Questionnaire*

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# Appendix C | Questionnaire

Appendix C, DOC # 6

## QUESTIONNAIRE

Please provide responses to the following questions that address your company's operations, organization, structure and processes for providing products and services.

### 1. Diversity Programs

- Do you currently have a diversity program or any diversity partners that you do business with?  Yes  No  
*(If the answer is yes, attach a statement detailing the structure of your program, along with a list of your diversity alliances and a copy of their certifications.)*

### 2. Diverse Vendor Certification Participation

Region 4 ESC encourages the use of under-utilized businesses (HUB), minority and women business enterprises (MWBE), and small and/or disadvantaged business enterprises (SBE) both as prime and subcontractors. Offerors shall indicate below whether or not they and/or any of their subcontractors (and if so which) hold certification in any of the classified areas and include proof of such certification with their response.

#### a. Minority Women Business Enterprise

Respondent certifies that this firm is an MWBE  Yes  No

List certifying agency: \_\_\_\_\_

#### b. Small Business Enterprise (SBE) or Disadvantaged Business Enterprise (DBE)

Respondent certifies that this firm is a SBE or DBE  Yes  No

List certifying agency: \_\_\_\_\_

#### c. Historically Underutilized Businesses (HUB)

Respondent certifies that this firm is a HUB  Yes  No

List certifying agency: \_\_\_\_\_

#### d. Historically Underutilized Business Zone Enterprise (HUBZone)

Respondent certifies that this firm is a HUBZone  Yes  No

List certifying agency: \_\_\_\_\_

#### e. Other

Respondent certifies that this firm is a recognized diversity certificate holder  Yes  No

List certifying agency: \_\_\_\_\_

3. Has Offeror made and is Offeror committed to continuing to take all affirmative steps set forth in 2 CFR 200.321 as it relates to the scope of work outlined in this solicitation?  Yes  No

# Appendix C | Questionnaire

**1. Do you currently have a diversity program or any diversity partners that you do business with? (If the answer is yes, attach a statement detailing the structure of your program, along with a list of your diversity alliances and a copy of their certifications.)**

Allsteel, including HNI One, and its parent company, HNI Corporation, value diversity in the workplace and our supplier base and dealer network. Below is a comprehensive summary of Allsteel's and HNI's philosophies, plans, and policies regarding workplace and supplier diversity.

## WORKPLACE DIVERSITY

HNI's member-owner culture is founded upon empowered accountability. HNI believes every member has something unique and valuable to contribute to its success. The same qualities that make HNI's members different also make them more creative, collaborative, and attuned to customer needs. This member-owned culture is promoted in all HNI's brands, including Allsteel, as each brand has their own members that are invested in the growth of the company.

HNI's philosophy promotes three key areas—diversity, inclusion, and career growth—as playing an important role in empowering all members to make an impact and drive business outcomes.

We aim to have a workforce that reflects the diversity of the communities where we live and work.

- Women and ethnic minorities currently make up about half of HNI's U.S. workforce, with new hires reflecting an increasing diversity.
- Women and ethnic minorities hold at least 50 percent of the positions in many functional areas across HNI, including finance and accounting, law, supply chain, sales and marketing, and product management.
- In 2018, more than half of HNI's summer interns—a key pipeline for entry level talent—were women or represented diverse populations.
- In 2018, 79 percent of Allsteel's new hires were women.
- In 2018, women and ethnic minorities received 75 percent of the promotions offered within Allsteel.
- In 2018, women and ethnic minorities make up 42 percent of Allsteel's leadership team.
- In 2018, women and ethnic minorities make up 65.5 percent of Allsteel's workforce.
- We continue to make inroads through early career development programs, with strong female representation among engineering, operations, and finance and accounting development program participants.
- We recognize diverse views are important to effective corporate governance. Five of HNI's nine ten outside Directors are women or ethnic minorities.

Allsteel's workplace diversity is very competitive considering the community where our members live and work. The majority of Allsteel's workers are located in Muscatine, Iowa. According to the United States Census Bureau, 52.1 percent of Iowa workers are male and 47.9 percent are female. 93.6 percent of Iowa workers are Caucasian; 2.2 percent are Latino; 2.1 percent are African American; and 1 percent are Asian.

Diversity is not just about bringing people of different backgrounds together. To truly harness the power of diversity, HNI proactively and intentionally fosters a culture of inclusion.

## PRODUCT & DESIGN SOLUTION

- We regularly train all members on issues related to diversity, fairness and respect, including focused guidance for managers and leaders.
- We prioritize transparent communication across all organizational levels. All members have frequent opportunities to join two-way discussions with company leaders, where concerns are openly invited to be expressed and addressed.
- All members also participate in quarterly meetings to learn more about our business, ask questions, and hear updates directly from leaders.

## Appendix C | Questionnaire

- We invest in a compensation and benefits package that provides broad choice for members at all life stages, including generous time off and leave policies, comprehensive healthcare coverage, numerous wellness programs, and financial benefits such as substantial retirement contributions.
- By promoting these goals, Allsteel received the Iowa Top Workplace award by the Des Moines Register in both 2017 and 2018.
- Our commitment to career growth without limits means all members have the opportunity to achieve and succeed as far as their aspirations, skills, and abilities will take them.
- We support member growth and development through hands-on experience, access to leaders, and opportunities to gain business insight.
- We invest in apprenticeships, on-the-job training, robust performance and talent management processes, and leadership development programs. Our unique approach encourages all members to experience a variety of functions across multiple operating companies.
- We have experienced increasing diversity in supervisory positions, with women and minorities comprising one-third of HNI's managers.
- HNI is an Equal Employment Opportunity employer, and Allsteel each of HNI's operating companies in the office furniture segment completes an annual Affirmative Action Plan and evaluates opportunities for further progress.
- We regularly review compensation equity corporation-wide and within each operating company, and address any issues identified.
- When recruiting, HNI strives to present diverse slates of candidates, and we have strong community and university partnerships with groups such as the Society of Hispanic Professionals and Society of Women Engineers.
- Our approach to career growth led the business publication Chief Executive to twice recognize HNI as one of the best companies in the world for leadership development (2016 and 2018).

HNI has made progress to expand diversity, foster inclusion, and support career growth opportunities for all members. Like most companies, diversity and inclusion are acknowledged as areas of further opportunity, and we are committed to continuing to include more diverse perspectives. We will maintain a focus on processes throughout our business—from recruitment and hiring, to development, advancement, and communication—as we seek opportunities to further our progress. Allsteel promotes workplace diversity through all these methods, which are incorporated in its Affirmative Action Plan, a portion of which is enclosed with this letter.

### SUPPLIER DIVERSITY

Allsteel values diversity in its supplier and dealer network as well. Efforts to track and increase HNI's dealer and supplier diversity are driven primarily through each brand's individual GSA Small Business Subcontracting Plan. The Subcontracting Plan highlights the efforts that Allsteel makes towards expanding its dealer and supplier diversity, which include, but are not limited to utilizing local, small businesses when possible to fulfill sourcing needs, ensuring small, diverse suppliers and dealers have opportunities to respond to solicitations, and, when appropriate, attending minority seminars and trade fairs. Allsteel aggressively pursues business opportunities that provide subcontracting to our diversified dealer partners.

The following pages list all current MWSBE partners nationwide.

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
ARCTIC OFFICE PRODUCTS	100 W FIREWEED LN	ANCHORAGE	AK	99503-2604	Yes
BOWERS OFFICE PRODUCTS INC	2333 VAN HORN RD	FAIRBANKS	AK	99701-7207	Yes
JUNEAU BUSINESS INTERIORS INC	PO BOX 33026	JUNEAU	AK	99803-3026	Yes
CAPITAL OFFICE SYSTEMS	1120 E 35TH AVE	ANCHORAGE	AK	99508-4257	Yes
NORTHERN OFFICE SUPPLY	8160 GREENWOOD ST	ANCHORAGE	AK	99518-3318	Yes
THINK OFFICE LLC	1320 E 68TH AVE	ANCHORAGE	AK	99518	Yes
STRICKLAND COMPANIES	481 REPUBLIC CIR	BIRMINGHAM	AL	35214-5967	Yes
MCALEERS OFFICE FURNITURE COMPANY INC	3305 SPRING HILL AVE	MOBILE	AL	36607-1811	Yes
PRINTERS & STATIONERS INC	PO BOX T	FLORENCE	AL	35631-1919	Yes
ALABAMA OFFICE SUPPLY CO LLP	PO BOX 467	OPELIKA	AL	36801-0467	Yes
OFFICE ENVIRONMENTS (BIRMINGHAM)	PO BOX 19986	BIRMINGHAM	AL	35219-0986	Yes
AI CORPORATE INTERIORS LLC	3017B 2ND AVE S	BIRMINGHAM	AL	35233-3001	Yes
OFFICE INTERIORS BY OSCO INC	PO BOX 3047	DECATUR	AL	35602-3047	Yes
SPRADLING INTERNATIONAL INC	PO BOX 1668	PELHAM	AL	35124-5668	Yes
INNERSPACE ARCHITECTURAL INTERIORS LLC	PO BOX 1911	BIRMINGHAM	AL	35201-1911	Yes
US BUSINESS PRODUCTS INC	PO BOX 9172	DOTHAN	AL	36304-1172	Yes
FACILITIES RESOURCE GROUP INC	6915 SPANISH FORT BLVD	SPANISH FORT	AL	36527-5302	Yes
MELSUR CORP	DEPT 3323 PO BOX 2153	BIRMINGHAM	AL	35287-3323	Yes
ALABAMA CONTRACT SALES INC	PO BOX 3490	AUBURN	AL	36831-3490	Yes
BUSINESS INTERIORS INC (ALABAMA)	2101 HIGHLAND AVE S STE 300	BIRMINGHAM	AL	35205-4009	Yes
SPARKS INDUSTRIES	404 N COLUMBIA AVE	SHEFFIELD	AL	35660-3047	Yes
OFFICE EQUIPMENT CO (MOBILE)	104 E I 65 SERVICE RD N	MOBILE	AL	36607-2501	Yes
GARCY MANUFACTURING LLC	1000 GARCY BLVD	PIEDMONT	AL	36272-1488	Yes
JIT INDUSTRIES INC	26670 SUCCESS DR	MADISON	AL	35756-4637	Yes
HARRELSON MODULAR CONSTRUCTION INC	123 BROWN CIR	ALABASTER	AL	35007-8854	Yes
DOUG BOWERS CONSULTING LLC	3025 GOLDENEYE DR	MOBILE	AL	36695-4247	Yes
DIVISION 12 CONSULTING	1624 KESTWICK DR STE 100	HOOVER	AL	35226-2350	Yes
PETTUS OFFICE PRODUCTS	2 FREEWAY DR	LITTLE ROCK	AR	72204-2486	Yes
MICRO PLASTICS INC	PO BOX 149	FLIPPIN	AR	72634-0149	Yes
CLARIDGE PRODUCTS AND EQUIPMENT INC	PO BOX 910	HARRISON	AR	72602-0910	Yes
SWAIM OFFICE PRODUCTS	PO BOX 5602	VAN BUREN	AR	72957-5602	Yes
HYPERDYNE SYSTEMS INC	12599 KENNETH PRICE RD	SPRINGDALE	AR	72762-4211	Yes
ARIZONA OFFICE	3920 E BROADWAY RD	PHOENIX	AZ	85040-2926	Yes
HOPPSTETTERS OFFICE PRODUCTS INC	102 S MAIN ST	YUMA	AZ	85364-1424	Yes
GOVERNMENT SOLUTIONS OF AMERICA LLC	8512 W NICOLET AVE	GLENDALE	AZ	85305-6954	Yes
CORPORATE INTERIOR SYSTEMS INC	3311 E BROADWAY RD STE A	PHOENIX	AZ	85040-2867	Yes
CHAFFEE ASSOCIATES	3920 E INDIAN SCHOOL RD STE 11	PHOENIX	AZ	85018-5257	Yes
ESI ERGONOMIC SOLUTIONS LLC	PO BOX 21239	MESA	AZ	85277-1239	Yes
ARIZONA FURNISHINGS	6913 W BUCKEYE RD STE 200	PHOENIX	AZ	85043-4302	Yes
EVOS OFFICE PRODUCTS	3265 N DELAWARE ST	CHANDLER	AZ	85225-1105	Yes
WIST OFFICE PRODUCTS COMPANY	PO BOX 24118	TEMPE	AZ	85285-4118	Yes
SCHWINN HARDWARE INC	7777 E PARADISE LN STE 100	SCOTTSDALE	AZ	85260-1627	Yes
FORWARD TILT LLC	6340 E THOMAS RD STE 200	SCOTTSDALE	AZ	85251-7056	Yes
CLAMP PAD SOLUTIONS LLC	16921 E PALISADES BLVD STE 105	FOUNTAIN HILLS	AZ	85268-8411	Yes
B2 OFFICE FURNISHINGS LLC	426 E SAN CARLOS WAY	CHANDLER	AZ	85249-5332	Yes
THE MANNING GROUP LLC	PO BOX 1234	LITCHFIELD PARK	AZ	85340-1234	Yes
CRANE REPS LLC	4098 E OLIVE AVE	GILBERT	AZ	85234-7904	Yes
GOVIG & ASSOCIATES INC	4800 N SCOTTSDALE RD STE 2800	SCOTTSDALE	AZ	85251-7634	Yes
INGRAM EXECUTIVE RECRUITING LLC	9290 E THOMPSON PEAK PKWY UN	SCOTTSDALE	AZ	85255-4508	Yes
MHA CONSULTING INC	3820 W HAPPY VALLEY RD STE 141-	GLENDALE	AZ	85310-3292	Yes
PERSPECTIVES INTERIOR PRODUCTS GROUP	10402 E WETHERSFIELD RD	SCOTTSDALE	AZ	85259-2412	Yes
JZ OFFICE INSTALLATIONS	PO BOX 193	PEORIA	AZ	85380-0193	Yes
ADVENT OFFICE FURNITURE	PO BOX 729	SANTA ROSA	CA	95402-0729	Yes
TRICOUNTY OFFICE FURNITURE	230 SANTA BARBARA ST	SANTA BARBARA	CA	93101-1821	Yes
ARENSEN OFFICE FURNITURE	8185 CAMINO SANTA FE	SAN DIEGO	CA	92121-2279	Yes
CULVER NEWLIN INC	520 E RINCON ST STE 102	CORONA	CA	92879-1352	Yes



## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
CAMPBELL KELLER	PO BOX 277788	SACRAMENTO	CA	95827-7788	Yes
ABI OFFICE FURNITURE INC	9373 ACTIVITY RD STE L	SAN DIEGO	CA	92126-4409	Yes
PARRON HALL CORPORATION	9655 GRANITE RIDGE DR STE 100	SAN DIEGO	CA	92123-2697	Yes
RUSSCO	2240 S THORNBURG ST	SANTA MARIA	CA	93455-1248	Yes
CREST OFFICE FURNITURE COMPANY INC	DO NOT USE	BURBANK	CA	91504-2506	Yes
SYSTEMS SOURCE INC	3161 MICHELSON DR STE 110	IRVINE	CA	92612-4401	Yes
INSIDE SOURCE INC	985 INDUSTRIAL RD STE 101	SAN CARLOS	CA	94070-4157	Yes
ENVIRONMENTS PLUS INC	1700 1ST ST	SAN FERNANDO	CA	91340-2711	Yes
QUALITY OFFICE FURNISHINGS INC	23825 VIA DEL RIO	YORBA LINDA	CA	92887-2727	Yes
CSI FULLMER	131 N EL MOLINO AVE STE 170	PASADENA	CA	91101-6603	Yes
CRAWFORD & I-TEC	13370 KIRKHAM WAY	POWAY	CA	92064-7117	Yes
CORPORATE BUSINESS INTERIORS (IRVINE)	3501 JAMBOREE RD STE 400	NEWPORT BEACH	CA	92660-2939	Yes
CAL BENNETTS INC	615 N PLAZA DR	VISALIA	CA	93291-9327	Yes
WEST COAST BUSINESS PRODUCTS INC	9749 INDEPENDENCE AVE	CHATSWORTH	CA	91311-4318	Yes
STINSON STATIONERS INC	PO BOX 3399	BAKERSFIELD	CA	93385-3399	Yes
ADVANCED LIQUIDATORS INC	10631 MAGNOLIA BLVD	N HOLLYWOOD	CA	91601-4054	Yes
SLM CONTRACT FURNITURE INC	7330 OPPORTUNITY RD	SAN DIEGO	CA	92111-2224	Yes
BLUESPACE INTERIORS	23303 LA PALMA AVE	YORBA LINDA	CA	92887-4773	Yes
VERTEX BUSINESS INTERIORS	14712 SINCLAIR CIR	TUSTIN	CA	92780-7225	Yes
MILES TREASTER & ASSOCIATES	3201 EVERGREEN AVE STE 340	WEST SACRAMEN	CA	95691-2900	Yes
AAA BUSINESS SUPPLIES & INTERIORS	325 MENDELL ST	SAN FRANCISCO	CA	94124-1710	Yes
WESTFALL COMMERCIAL FURNITURE	444 S FLOWER ST STE 4280	LOS ANGELES	CA	90071-2943	Yes
DOUG MOCKETT CO	PO BOX 3333	MANHATTAN BE/	CA	90266-1333	Yes
THE SCHEFFEY GROUP INC	228 N EL MOLINO AVE	PASADENA	CA	91101-1675	Yes
JUST MIKE INC	PO BOX 551	MILLBRAE	CA	94030-0551	Yes
SCS GLOBAL SERVICES	2000 POWELL ST STE 600	EMERYVILLE	CA	94608-1805	Yes
BERKELEY ANALYTICAL ASSOCIATES LLC	815 HARBOUR WAY S STE 6	RICHMOND	CA	94804-3614	Yes
IMPERVA INC	3400 BRIDGE PKWY STE 101	REDWOOD CITY	CA	94065-1195	Yes
PALACE BUSINESS SOLUTIONS	2606 CHANTICLEER AVE	SANTA CRUZ	CA	95065-1810	Yes
LUNA TEXTILES	2415 3RD ST	SAN FRANCISCO	CA	94107-3189	Yes
MDI MANUFACTURING & DESIGN INC	7687 N SAN FERNANDO RD	BURBANK	CA	91505-1073	Yes
DECCOFELT CORP	PO BOX 156	GLENDDORA	CA	91740-0156	Yes
DAVID J RITCH	418 RIALTO AVE	VENICE	CA	90291-4246	Yes
SHORE TOTAL OFFICE	11696 SORRENTO VALLEY RD STE 2C	SAN DIEGO	CA	92121-1059	Yes
BARBARA BARRY INCORPORATED	9526 PICO BLVD	LOS ANGELES	CA	90035-1202	Yes
SMART OFFICE INTERIORS	DO NOT USE	SANTA BARBARA	CA	93101-1896	Yes
FISHER WEISMAN	1101 CLAY ST	SAN FRANCISCO	CA	94108-1405	Yes
JOSEPH D RICCHIO JR	PO BOX 909	SEAL BEACH	CA	90740-0909	Yes
LISA BOTTOM-DUVIVIER	135 TERRA VISTA AVE	SAN FRANCISCO	CA	94115-3876	Yes
SOURCE CREATIVE OFFICE INTERIORS	18600 MACARTHUR BLVD STE 400	IRVINE	CA	92612-1251	Yes
WEST COAST INDUSTRIES	750 BATTERY ST STE 100	SAN FRANCISCO	CA	94111-1543	Yes
PABLO INC	888 MARIN ST	SAN FRANCISCO	CA	94124-1216	Yes
MILES BARRY CONTRACT FURNITURE	111 NATAQUA AVE	PACIFICA	CA	94044-3144	Yes
WELCH COMPANY INC, THE	4533 MACARTHUR BLVD STE 255	NEWPORT BEACH	CA	92660-2059	Yes
NATIONAL PURCHASING PARTNERS LLC	PO BOX 749720	LOS ANGELES	CA	90074-9720	Yes
WESTERN OFFICE INTERIORS	500 CITADEL DR STE 250	LOS ANGELES	CA	90040-1576	Yes
NATIONAL LIGHTING CORP	16826 EDWARDS RD	CERRITOS	CA	90703-2418	Yes
OFFICE DESIGN GROUP	9963 MUIRLANDS BLVD	IRVINE	CA	92618-2508	Yes
EXEMPLIS CORPORATION	6415 KATELLA AVE STE 200	CYPRESS	CA	90630-5245	Yes
SITWELL LLC	14815 RADBURN AVE	SANTA FE SPRING	CA	90670-5319	Yes
MARTIN BRATTRUD INC	1224 W 132ND ST	GARDENA	CA	90247-1506	Yes
MERCURY TECHNOLOGY GROUP INC	6430 OAK CYN STE 100	IRVINE	CA	92618-5227	Yes
PREMIER STAFFING INC	PO BOX 398237	SAN FRANCISCO	CA	94139-8237	Yes
PETER PEPPER PRODUCTS INC	17929 S SUSANA RD	COMPTON	CA	90221-5520	Yes
BERNARDS OFFICE FURNITURE INC	20935 WARNER CENTER LN STE B	WOODLAND HILL	CA	91367-6511	Yes
ALLMODULAR SYSTEMS INC	PO BOX 398039	SAN FRANCISCO	CA	94139-8039	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
SUGATSUNE AMERICA INC	221 SELANDIA LN	CARSON	CA	90746-1414	Yes
9 TO 5 SEATING	3211 JACK NORTHROP AVE	HAWTHORNE	CA	90250-4424	Yes
LOQATE INC	999 BAKER WAY STE 320	SAN MATEO	CA	94404-1566	Yes
HUNTINGTON BUSINESS INTERIORS	1930 S ROCHESTER AVE STE 101	ONTARIO	CA	91761-2346	Yes
SAM CLAR OFFICE FURNITURE INC	1221 DIAMOND WAY	CONCORD	CA	94520-5209	Yes
ABLE BUILDING MAINTENANCE CO	DEPT 34651 PO BOX 39000	SAN FRANCISCO	CA	94139-0001	Yes
FEI MARKETING INC	380 GODDARD	IRVINE	CA	92618-4601	Yes
CORPORATE OFFICE SPECIALISTS INC	404 EVELYN PL STE B	PLACENTIA	CA	92870-6325	Yes
KANE DESIGN STUDIO INC	570 ALABAMA ST	SAN FRANCISCO	CA	94110-1301	Yes
OFFICE ADVANTAGE INC	12556 KIRKHAM CT STE 1	POWAY	CA	92064-8808	Yes
FANTASY CREATION IN METAL INC	PO BOX 580	NORCO	CA	92860-0580	Yes
LAURA GUIDO CLARK DESIGN LLC	1321 8TH ST STE 3	BERKELEY	CA	94710-1441	Yes
MODULAR SYSTEMS SPECIALISTS INC	1631 WALTER ST	VENTURA	CA	93003-5620	Yes
I-TEC INSTALLATION TECHNOLOGY INC	13370 KIRKHAM WAY	POWAY	CA	92064-7117	Yes
NEW CENTURY TECHNOLOGIES INC	4290 KENDALL ST	SAN DIEGO	CA	92109-5467	Yes
OFFICE & ERGONOMIC SOLUTIONS INC	10134 6TH ST	RANCHO CUCAM	CA	91730-5857	Yes
AMERICA ELEX INC	10268 SANTA FE SPRINGS RD	SANTA FE SPRING	CA	90670-3339	Yes
LA MILLS	2331 E 8TH ST	LOS ANGELES	CA	90021-1732	Yes
CONTRACT INTERIOR SERVICE INC (SPRING VALLE	3325 S BONITA ST	SPRING VALLEY	CA	91977-3019	Yes
DAPTIV SOLUTIONS LLC	DEPT 3122	LOS ANGELES	CA	90084-1322	Yes
H HENDY ASSOCIATES	4770 CAMPUS DR STE 100	NEWPORT BEACH	CA	92660-1833	Yes
WARREN EQUIPMENT CO INC	9220 FERN ST	SOUTH EL MONTI	CA	91733-1402	Yes
B & C FURNITURE SOLUTIONS INC	2251 SAN DIEGO AVE STE B208	SAN DIEGO	CA	92110-2969	Yes
INSTALLATION SPECIALISTS INC	1260 E PHILLIPS BLVD	POMONA	CA	91766-5428	Yes
CORPORATE VISIONS INC	3875 HOPYARD RD STE 275	PLEASANTON	CA	94588-8527	Yes
EVERBRIDGE INC	PO BOX 740745	LOS ANGELES	CA	90074-0745	Yes
ADVANCED INSTALLATION SERVICES	2855 VOLPEY WAY	UNION CITY	CA	94587-1244	Yes
BURDICK PAINTING	705 NUTTMAN ST	SANTA CLARA	CA	95054-2623	Yes
GIVE SOMETHING BACK WORKPLACE SOLUTIONS	7730 PARDEE LN STE A	OAKLAND	CA	94621-1555	Yes
EASY OFFICE FURNITURE & SERVICES	4690 CALLE QUETZAL	CAMARILLO	CA	93012-8558	Yes
CUPID COURIER COLLECTIVE LLC	150 SUTTER ST UNIT 313	SAN FRANCISCO	CA	94104-9008	Yes
MEASUREMENT MASTERS INC	1 TECHNOLOGY DR STE D401	IRVINE	CA	92618-2342	Yes
CHRIS ADAMICK DESIGN LLC	981 N VULCAN AVE APT 1	ENCINITAS	CA	92024-1721	Yes
CORE 4 SOLUTIONS INC	13742 MCKENZIE AVE	POWAY	CA	92064-4042	Yes
MAVERICK DESK	15100 FIGUEROA	GARDENA	CA	90248-1724	Yes
CS&A INC	PO BOX 17245	BEVERLY HILLS	CA	90209-3245	Yes
INFOREV MEDIA	2909 24TH AVE	SAN FRANCISCO	CA	94132-1535	Yes
PATH INTERIORS	PO BOX 1237	CARDIFF	CA	92007-7237	Yes
THE PACIFIC LABOR GROUP INC	11839 SMITH AVE	SANTA FE SPRING	CA	90670-3226	Yes
MATERIAL HANDLING SOLUTIONS	1500 E OCEAN BLVD UNIT 107	LONG BEACH	CA	90802-6924	Yes
MB CONTRACT FURNITURE INC	1001 GALAXY WAY STE 100	CONCORD	CA	94520-5736	Yes
AM INTERIORS INC	11642 KNOTT ST STE 17	GARDEN GROVE	CA	92841-1820	Yes
WARDENS OFFICE INC, THE	1415 J ST	MODESTO	CA	95354-1014	Yes
AB AIRBAGS INC	5671 PALMER WAY STE A	CARLSBAD	CA	92010-7256	Yes
BUILDING BLOCK INTERIORS INC	3494 CAMINO TASSAJARA # 240	DANVILLE	CA	94506-4680	Yes
CALLAHAN+CO	17160 COLUMBIA DR	CASTRO VALLEY	CA	94552-1607	Yes
SEYI AMERICA INC	17534 VON KARMAN AVE	IRVINE	CA	92614-6208	Yes
MYNT SYSTEMS INC	1025 WATER ST STE A	SANTA CRUZ	CA	95062-1550	Yes
WOLCOTT ARCHITECTURE INTERIORS	3859 CARDIFF AVE	CULVER CITY	CA	90232-2613	Yes
XACTLY CORPORATION	300 PARK AVE STE 1700	SAN JOSE	CA	95110-2774	Yes
JOHN MURRAY PRODUCTIONS INC	1196 32ND ST	EMERYVILLE	CA	94608-4239	Yes
CITY-CORE NATOMAS LLC	2352 POST ST STE 200	SAN FRANCISCO	CA	94115-3424	Yes
ARKKIT FORMS DESIGN	9360 REVERIE RD	TUJUNGA	CA	91042-3020	Yes
A SUSTAINABLE PRODUCTION LLC	13351D RIVERSIDE DR STE 101	SHERMAN OAKS	CA	91423-2508	Yes
ARC ENGINEERING INC	277 S LAKE ST	BURBANK	CA	91502-2111	Yes
ARDENT TELECOMMUNICATIONS GROUP INC	2084 CENTRAL AVE STE B	DUARTE	CA	91010-2992	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
HPWP CONSULTING LLC	PO BOX 817	ALPINE	CA	91903-0817	Yes
SENERGY SOLUTIONS	14938 SIERRA BONITA LN STE A	CHINO	CA	91710-9600	Yes
FINALIZE OFFICE FURNITURE SERVICE	405 JUANA AVE	SAN LEANDRO	CA	94577-5011	Yes
SL PEMBERTON INC	1125 JEFFERSON ST STE B	NAPA	CA	94559-2416	Yes
AHR SIGNS INC	3400 N SAN FERNANDO RD	LOS ANGELES	CA	90065-1419	Yes
MEHAS CONSTRUCTION INC	10642 PULLMAN CT	RANCHO CUCAM	CA	91730-4847	Yes
BURRIS WINDOW SHADES	323 14TH ST	OAKLAND	CA	94612-3906	Yes
GUBI INC	1 CAPITOL MALL STE 670	SACRAMENTO	CA	95814-3265	Yes
WORK THREAD	977 W KENSINGTON RD	LOS ANGELES	CA	90026-4313	Yes
CORPORATE FURNITURE SOLUTIONS	2025 GATEWAY PL STE 310	SAN JOSE	CA	95110-3722	Yes
237NEXT	3219 E ALMOND AVE	ORANGE	CA	92869-3728	Yes
RIVERSTONE INFOTECH LLC	5890 STONERIDGE DR STE 106	PLEASANTON	CA	94588-5825	Yes
CARLSON ENGINEERING & MFG INC	425 W ALLEN AVE STE 109	SAN DIMAS	CA	91773-1485	Yes
CORPORATE FURNITURE SERVICES	404 EVELYN PL STE B	PLACENTIA	CA	92870-6325	Yes
JANUS ET CIE	12310 GREENSTONE AVE	SANTA FE SPRING	CA	90670-4737	Yes
BIG PRODUCTION DESIGN OFFICE LLC	981 N VULCAN AVE APT1	ENCINITAS	CA	92024-1721	Yes
DYNAMIC PALLET SYSTEMS LLC	7056 ARCHIBALD ST # 102-362	CORONA	CA	92880-8713	Yes
JR INVESTIGATIVE SERVICES INC	255 W FOOTHILL BLVD STE 205	UPLAND	CA	91786-3807	Yes
FELIX ROOS	426 UNION ST	SAN FRANCISCO	CA	94133-3445	Yes
FOWLER LAW GROUP	11845 W OLYMPIC BLVD STE 710	LOS ANGELES	CA	90064-5081	Yes
US POWER SOLUTION INDUSTRIES INC	2078 E FRANCIS ST	ONTARIO	CA	91761-7733	Yes
EASE INC	27271 LAS RAMBLAS STE 250	MISSION VIEJO	CA	92691-8042	Yes
KIRKSEY & CO INC	17300 RED HILL AVE STE 200	IRVINE	CA	92614-5651	Yes
TECHNOLOGY PERSPECTIVES	PO BOX 8539	NORTHRIDGE	CA	91327-8593	Yes
BUILDING & COMPUTER ELECTRIC INC	5351 ALHAMBRA AVE	LOS ANGELES	CA	90032-3404	Yes
BLAU KEANE LAW GROUP PC	128 CENTER ST	EL SEGUNDO	CA	90245-4204	Yes
CLOUDINARY INC	3400 CENTRAL EXPY STE 110	SANTA CLARA	CA	95051-0703	Yes
CONTRACT FURNISHINGS INC (DENVER)	3115 E 40TH AVE	DENVER	CO	80205-3659	Yes
ELEMENTS	2501 BLAKE ST	DENVER	CO	80205-2112	Yes
OFFICESCAPES (COLORADO)	9900 E 51ST AVE	DENVER	CO	80238-2430	Yes
OUTBACK OFFICE INC	4160 S SAN SOUCI CT	EVERGREEN	CO	80439-7716	Yes
PROSPACE INTERIORS INC	50 HEINZ ST	DELTA	CO	81416-3425	Yes
CITRON WORKSPACES	13350 W 43RD DR	GOLDEN	CO	80403-7238	Yes
GOVERNMENT CONTRACT SALES INC	10526 W ALAMEDA	LAKEWOOD	CO	80226-2692	Yes
SOURCE FOUR INC	743 KALAMATH ST	DENVER	CO	80204-4402	Yes
CRAIG MILLER LLC	130 GROUSE PL	HIGHLANDS RAN	CO	80126-2201	Yes
EON ENTERPRISES INC	60 TEJON ST	DENVER	CO	80223-1222	Yes
TURNER WALTERS LLC	1825 LAWRENCE ST STE 200	DENVER	CO	80202-1817	Yes
RMRM INC	520 NICHOLS BLVD	COLORADO SPRING	CO	80907-5437	Yes
WORKSPACE INNOVATIONS LTD AN ELEMENTS P	4414 E HARMONY RD STE 100	FORT COLLINS	CO	80528-8517	Yes
PROPOSAL SOFTWARE INC	1140 US HIGHWAY 287 STE 400-102	BROOMFIELD	CO	80020-7080	Yes
IE CONNECT LLC	1331 19TH ST	DENVER	CO	80202-1409	Yes
MY OFFICE ETC	671 ACADEMY CT	WINDSOR	CO	80550-3242	Yes
PEAR WORKPLACE SOLUTIONS	1515 ARAPAHOE ST STE 100	DENVER	CO	80202-2139	Yes
UNIFIED OFFICE SUPPLY	5715 CHASE POINT CIR	COLORADO SPRING	CO	80919-3589	Yes
ANARK CORPORATION	1425 PEARL ST FL 2	BOULDER	CO	80302-5337	Yes
JNBRIDGE LLC	3024 JEFFERSON ST	BOULDER	CO	80304-2638	Yes
BLUE SKIES INTERIORS	910 S SIERRA MADRE ST	COLORADO SPRING	CO	80903-4246	Yes
AILEENJAMES LLC	1805 W 34TH AVE	DENVER	CO	80211-3417	Yes
MODULAR INTERIORS INC	PO BOX 202	BROOMFIELD	CO	80038-0202	Yes
OMNI-X USA INC	2751 W MANSFIELD AVE	ENGLEWOOD	CO	80110-8639	Yes
KITZMILLER MEDIA	3262 WOLFF ST APT A	DENVER	CO	80212-1626	Yes
SOURCE OFFICE & TECHNOLOGY	13350 W 43RD DR	GOLDEN	CO	80403-7238	Yes
DATA CAPTURE SOLUTIONS REPAIR & REMARKET	160 WEST RD	ELLINGTON	CT	06029-3723	Yes
ELECTRI CABLE ASSEMBLIES	10 MOUNTAIN VIEW DR	SHELTON	CT	06484-6403	Yes
CARPIN MANUFACTURING INC	411 AUSTIN RD	WATERBURY	CT	06705-3763	Yes

## M/W/SBE Participation Plan

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UNIKA VAEV	19 OHIO AVE	NORWICH	CT	06360-1536	Yes
SUN TURTLE OFFICE FURNITURE	1 BAILEY CIR	NEW LONDON	CT	06320-5865	Yes
JOHN HUTTON INTERNATIONAL LLC	2001 W MAIN ST STE 115	STAMFORD	CT	06902-4538	Yes
INSIDE SOURCE NORTHEAST INC	501 MERRITT 7 PLAZA LEVEL	NORWALK	CT	06851-7000	Yes
NESSEN LIGHTING	PO BOX 165	BROOKFIELD	CT	06804-0165	Yes
CORPORATE IMAGE LLC	226 N MAIN ST	BRANFORD	CT	06405-3021	Yes
RAMI AFIFI HOME	20 HEATHERFIELD DR	TRUMBULL	CT	06611-5509	Yes
WORKSPACE CONSULTING GROUP LLC	1 LANDMARK SQ FL 2	STAMFORD	CT	06901-2603	Yes
OSTERMAN & COMPANY INC	726 S MAIN ST	CHESHIRE	CT	06410-3472	Yes
STANDARD BUSINESS FURNITURE	35 SHERIDAN ST NW	WASHINGTON	DC	20011-1413	Yes
CHL BUSINESS INTERIORS INC	801 17TH ST NW # 325	WASHINGTON	DC	20006-3912	Yes
DIVERSIFIED ENTERPRISES GROUP LLC	717 D ST NW STE 300	WASHINGTON	DC	20004-2815	Yes
LARRY KANTER + ASSOCIATES LLC	2022 COLUMBIA RD NW APT 602	WASHINGTON	DC	20009-1303	Yes
HOACHLANDER DAVIS PHOTOGRAPHY LLC	5110 1/2 MACARTHUR BLVD NW	WASHINGTON	DC	20016-3316	Yes
LEADING AUTHORITIES INC	1725 EYE ST NW STE 200	WASHINGTON	DC	20006-2427	Yes
LAW OFFICE OF BRUCE J CASINO PLLC	1101 30TH ST NW STE 500	WASHINGTON	DC	20007-3772	Yes
JOSEPH A SANTILLO INC	2403 E PARRIS DR	WILMINGTON	DE	19808-4507	Yes
TEAM TEK WHOLESALE	7616 SOUTHLAND BLVD STE 100	ORLANDO	FL	32809-6976	Yes
OFFICE FURNITURE CENTER INC	2117 W KENNEDY BLVD	TAMPA	FL	33606-1564	Yes
FREEDMANS OFFICE FURNITURE LLC	5035 W HILLSBOROUGH AVE	TAMPA	FL	33634-5347	Yes
COMMERCIAL DESIGN SERVICES INC	5805 BARRY RD	TAMPA	FL	33634-3020	Yes
JC WHITE ARCHITECTURAL INTERIOR PRODUCTS	3501 COMMERCE PKWY	MIRAMAR	FL	33025-3918	Yes
TOTAL OFFICE SOLUTIONS INC (JACKSONVILLE)	4301 EMERSON ST	JACKSONVILLE	FL	32207-4914	Yes
CORPORATE INTERIORS INC (ST PETERSBURG)	12115 28TH ST N	SAINT PETERSBURG	FL	33716-1821	Yes
ITALPRESSE USA INC	26520 MALLARD WAY	PUNTA GORDA	FL	33950-9327	Yes
INTEGRATED FACILITY SYSTEMS	629 W BREVARD ST	TALLAHASSEE	FL	32304-7910	Yes
OEC BUSINESS INTERIORS (GAINESVILLE)	1601 NW 80TH BLVD	GAINESVILLE	FL	32606-9140	Yes
EISENHAUER OFFICE SUPPLY	601 N RIDGEWOOD AVE	DAYTONA BEACH	FL	32114-2142	Yes
WORKSCAPES INC	1173 N ORANGE AVE	ORLANDO	FL	32804-6407	Yes
MARCO OFFICE SUPPLY & PRtg	571 BALD EAGLE DR	MARCO ISLAND	FL	34145-2700	Yes
GULF COAST OFFICE PRODUCTS INC OF NW FLOOR	6020 ENTERPRISE DR	PENSACOLA	FL	32505-1610	Yes
OFFICE DIMENSIONS (MIAMI)	3621 NE 1ST CT	MIAMI	FL	33137-3609	Yes
TYLANDERS OFFICE SOLUTIONS	1100 25TH ST	WEST PALM BEACH	FL	33407-5609	Yes
AMERICAS OFFICE SOURCE INC	706 TURNBULL AVE STE 305	ALTAMONTE SPRING	FL	32701-6476	Yes
AMERICAN BUSINESS INTERIORS	2015 WAVERLY PL	MELBOURNE	FL	32901-5444	Yes
COMPASS OFFICE SOLUTIONS	3320 ENTERPRISE WAY	MIRAMAR	FL	33025-3939	Yes
CULLEY AND ASSOCIATES LLC	1451 NORFOLK AVE	WINTER PARK	FL	32789-5516	Yes
PERDUE OFFICE INTERIORS	5 W FORSYTH ST STE 100	JACKSONVILLE	FL	32202-3603	Yes
SMITH OFFICE & COMPUTER SUPPLY	1009 S 21ST AVE	HOLLYWOOD	FL	33020-6934	Yes
ATD CAPITOL LLC	851 BROKEN SOUND PKWY NW STE 100	BOCA RATON	FL	33487-3636	Yes
OFFICE CITY (FLORIDA)	9349 DOMINICAN DR	CUTLER BAY	FL	33189-1622	Yes
YOUR SCHOOL RESOURCE GROUP INC	PO BOX 565492	PINECREST	FL	33256-5492	Yes
A TO Z FURNISHINGS INC	4011-B NORTH PACE BLVD	PENSACOLA	FL	32505-4342	Yes
STUDIO 71 OFFICE FURNISHINGS LLC	8859 LA TERRAZZA PL	JACKSONVILLE	FL	32217-4691	Yes
DIANE KOHLMAYER ASSOCIATES INC	450 NE 5TH ST #5	FORT LAUDERDALE	FL	33301-3468	Yes
CAPITAL OFFICE PRODUCTS	210 FENTRESS BLVD	DAYTONA BEACH	FL	32114-1231	Yes
BOS ORLANDO	767 STIRLING CENTER PL	LAKE MARY	FL	32746-5713	Yes
ERNIE MORRIS ENTERPRISES INC	PO BOX 818	BUSHNELL	FL	33513-0048	Yes
PRECIZION INSTALLATIONS INC	2005 N 43RD ST	TAMPA	FL	33605-4618	Yes
TOTAL OFFICE SOLUTIONS GSA INC	4301 EMERSON ST	JACKSONVILLE	FL	32207-4914	Yes
FLORIDA BUSINESS INTERIORS TAMPA BAY	1600 E 8TH AVE STE C201	TAMPA	FL	33605-3740	Yes
PARADIGM LEARNING INC	100 2ND AVE S STE 1201	SAINT PETERSBURG	FL	33701-4360	Yes
SPROUTLOUD MEDIA NETWORKS LLC	15431 SW 14TH ST	DAVIE	FL	33326-1937	Yes
KING OCEAN SERVICES LTD	11000 NW 29TH ST STE 201	DORAL	FL	33172-5036	Yes
ASIA SHIPPING INTEGRATED LOGISTICS USA LLC	12555 ORANGE DR STE 108	DAVIE	FL	33330-4304	Yes
OFFICE WORX INC	475 ROBERTS RD	OLDSMAR	FL	34677-4916	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
OFFICE EXPRESS SUPPLY INC	8005 W 20TH AVE	HIALEAH	FL	33014-3230	Yes
LEITZ OFFICE PRODUCTS	1119 FLORIDA AVE	LYNN HAVEN	FL	32444-2536	Yes
SUPERIOR INSTALLATIONS	3740 PROSPECT AVE UNIT 1	RIVIERA BEACH	FL	33404-3445	Yes
REFURBISHED OFFICE FURNITURE INC	1212 N 39TH ST STE 100	TAMPA	FL	33605-5899	Yes
HIGH PRIORITY SOLUTIONS CORP	5761 SW 132ND TER	MIAMI	FL	33156-7264	Yes
JAMES BURNES LLC	510 SE 32ND TER	CAPE CORAL	FL	33904-4146	Yes
BEYER BROWN & ASSOCIATES LP	822 W CENTRAL BLVD	ORLANDO	FL	32805-1809	Yes
THE RENDERING CO	12550 BRYCAYNE BLVD STE 406	NORTH MIAMI	FL	33181-2544	Yes
INTERIOR FUSION LLC	7261 BRYAN DAIRY RD	LARGO	FL	33777-1540	Yes
GULF COAST FURNITURE INSTALLATIONS INC	PO BOX 50628	FORT MYERS	FL	33994-0628	Yes
THE OFFICE STATION LLC	9150 BELVEDERE RD STE B-112	WEST PALM BEACH	FL	33411-3611	Yes
ECOMEDES LLC	1928 SE 37TH TER	CAPE CORAL	FL	33904-5036	Yes
COMMERCIAL FURNITURE INSTALL LLC	3857 HOPKINS ST	PENSACOLA	FL	32505-5223	Yes
TRANSFORMATION MANAGEMENT LLC	PO BOX 539	FLAGLER BEACH	FL	32136-0539	Yes
EMERALD COAST OFFICE PRODUCTS INC	4315 GULF BREEZE PKWY	GULF BREEZE	FL	32563-9152	Yes
SALES OPTIMIZER LLC	2290 LUCIEN WAY STE 360	MAITLAND	FL	32751-7058	Yes
ERGOTRONIX INC	6408 PARKLAND DR	SARASOTA	FL	34243-5410	Yes
BUDGET OFFICE INTERIORS INC	3030 POWERS AVE STE 101	JACKSONVILLE	FL	32207-8057	Yes
FLORIDA OFFICE INTERIORS	8409 BAYMEADOWS RD	JACKSONVILLE	FL	32256-4441	Yes
OFFICE RESOURCE-JAX LLC	12338 TRAILBLAZER DR	JACKSONVILLE	FL	32220-1654	Yes
B&B FURNITURE INSTALLATION SVCS	20080 NE 15TH CT	MIAMI	FL	33179-2702	Yes
COATING DELIVERY TECHNOLOGY LLC	3292 TANNERY TER	THE VILLAGES	FL	32163-2601	Yes
OFFICE FURNITURE EXPO	5385 BUFORD HWY	DORAVILLE	GA	30340-1129	Yes
AYERS SHEET METAL	1045 S MAIN ST	CEDARTOWN	GA	30125-3921	Yes
DS TOWEL & LINEN SERVICE LLC	1004 S MAIN ST	CEDARTOWN	GA	30125-3922	Yes
DAP AMERICA INC	NORTECH BUSINESS PARK	NORCROSS	GA	30092-3615	Yes
MINTON JONES COMPANY	1325 OAKBROOK DR STE A	NORCROSS	GA	30093-2285	Yes
LEUCO TOOL CORP	PO BOX 300007	DULUTH	GA	30096-0300	Yes
PARKER PRINTING INC	1983 ROME HWY	CEDARTOWN	GA	30125-4407	Yes
BRENT INDUSTRIES INC	PO BOX 483	AUSTELL	GA	30168-1005	Yes
MATERIAL HANDLING INC	PO BOX 1045	DALTON	GA	30722-1045	Yes
R & R WOOD PRODUCTS INC	PO BOX 957	CEDARTOWN	GA	30125-0957	Yes
STATE SPRINKLER COMPANY	1075 NINE NORTH DR	ALPHARETTA	GA	30004-5960	Yes
TERRELL OPTICAL CO INC	2110 SHORTER AVE NW	ROME	GA	30165-2018	Yes
RAS SYSTEMS LLC	1135 DIVIDEND CT	PEACHTREE CITY	GA	30269-1926	Yes
BROCK SERVICES	1582 BLAIR RD	CEDARTOWN	GA	30125-4866	Yes
GSI OFFICE ENVIRONMENTS	5901 PEACHTREE DUNWOODY RD S	ATLANTA	GA	30328-5382	Yes
AMR WASTE SYSTEMS	PO BOX 21	ROME	GA	30162-0021	Yes
DAVIS CORE & PAD CO INC	1140 DAVIS RD SW	CAVE SPRING	GA	30124-2422	Yes
MALONE OFFICE ENVIRONMENTS	PO BOX 509	COLUMBUS	GA	31902-0509	Yes
SHEFFIELD OFFICE PRODUCTS	3400B CORPORATE WAY	DULUTH	GA	30096-2551	Yes
SHEPHERD TREE & SWEEPING SERVICE INC	19 STEPHENS RD	CEDARTOWN	GA	30125-4360	Yes
CONTRACT BUSINESS INTERIORS INC	3455 N DESERT DR BLDG 3, STE 103	EAST POINT	GA	30344-5725	Yes
CARITHERS WALLACE COURTENAY LLC	4343 NE EXPY	ATLANTA	GA	30340-3805	Yes
AUGUSTA BUSINESS INTERIORS	3127 DAMASCUS RD STE G	AUGUSTA	GA	30909-4000	Yes
NFL OFFICEWORKS	2865 LOG CABIN DR SE	ATLANTA	GA	30339-1568	Yes
SEMINOLE LOGISTICS INC	PO BOX 870356	MORROW	GA	30287-0356	Yes
CORPORATE ENVIRONMENTS (ATLANTA)	1636 NE EXPY	ATLANTA	GA	30329-2003	Yes
DEKALB OFFICE ENVIRONMENTS INC	PO BOX 116112	ATLANTA	GA	30368-6112	Yes
KOBA ELECTRIC LLC	PO BOX 368	SILVER CREEK	GA	30173-0368	Yes
FIDUCIARYVEST LLC	115 PERIMETER CENTER PL NE	ATLANTA	GA	30346-1249	Yes
COMMERCIAL FURNISHINGS INC	598 3RD ST	MACON	GA	31201-3357	Yes
PURIFIED AIR SERVICES INC	280 OLD CLAY ST SE	MARIETTA	GA	30060-2248	Yes
MASON INC	PO BOX 9944	SAVANNAH	GA	31412-0144	Yes
OFFICE CREATIONS INC	5250 BROOK HOLLOW PKWY	NORCROSS	GA	30071-3644	Yes
OFFICE INTERIORS INC (ATLANTA)	260 PEACHTREE ST NW STE 501	ATLANTA	GA	30303-1201	Yes

## M/W/SBE Participation Plan

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CONTRACT SERVICES ASSOCIATES LLC	119 GATEWAY DR STE 120	CANTON	GA	30115-8244	Yes
BROWNS OFFICE SPECIAL SERVICE	4212 ALAINA CIR	AUSTELL	GA	30106-1543	Yes
LEE OFFICE EQUIPMENT CO	PO BOX 428	VALDOSTA	GA	31603-0428	Yes
MODERN BUSINESS EQUIPMENT INC	1445 GREENE ST	AUGUSTA	GA	30901-1033	Yes
MAINSOLUTIONS LLC	1231 COLLIER RD NW STE A	ATLANTA	GA	30318-2322	Yes
WEINBERGERS FURNITURE	PO BOX 212089	AUGUSTA	GA	30917-2089	Yes
ADVENT BUSINESS INTERIORS INC	1318 US HIGHWAY 82 W	LEESBURG	GA	31763-5335	Yes
OFFICE SYSTEMS INSTALLATIONS (ATLANTA)	1100 WILLIAMS DR STE 300	MARIETTA	GA	30066-8115	Yes
ASA FIRE PROTECTION LLC	1121 GRASSDALE RD NW	CARTERSVILLE	GA	30121-6037	Yes
OED MARKETING INC	2030 POWERS FERRY RD SE STE 230	ATLANTA	GA	30339-5016	Yes
COMMUNICATION OUTFITTERS INC	8 E VALLEY RD NE	ROME	GA	30161-7008	Yes
SUNILKS INC	375 WINKLER DR STE C	ALPHARETTA	GA	30004-0788	Yes
ETI	4875 OLDE TOWNE PKWY STE 250	MARIETTA	GA	30068-5634	Yes
HAVEN MANUFACTURING CORPORATION	370 STERLING INDUSTRIAL PARK	BRUNSWICK	GA	31525-3910	Yes
FOWLER OFFICE INTERIORS	940 W BROAD ST	ATHENS	GA	30601-2514	Yes
OFFICE SERVICES INC	1042 LYNES AVE	SAVANNAH	GA	31415-1637	Yes
MORRISON CONSTRUCTION CO INC	PO BOX 1935	ROME	GA	30162-1935	Yes
CHAPMAN WORKSPACE	2015 BARRETT LAKES BLVD NW STE	KENNESAW	GA	30144-3197	Yes
TAP OFFICE FURNITURE COMPANY	PO BOX 395	BOLINGBROKE	GA	31004-0395	Yes
ON TIME SUPPLIES	5126 CORNERS DR	ATLANTA	GA	30338	Yes
TURNERBOONE CONTRACT LLC	957 W MARIETTA ST NW	ATLANTA	GA	30318-5282	Yes
MCGARITYS BUSINESS PRODUCTS	870 GROVE ST SW	GAINESVILLE	GA	30501-4475	Yes
OFFICEIMAGES INC (ROSWELL)	1515 HOLCOMB WOODS PKWY	ROSWELL	GA	30076-2574	Yes
CRIST COMPANY INC	603 BELL PARK CIR	WOODSTOCK	GA	30188-1672	Yes
AIR SPECIALISTS INC	PO BOX 4185	MARIETTA	GA	30061-4185	Yes
RANDALL D QUINTRELL PC	999 PEACHTREE ST NE # 27	ATLANTA	GA	30309-3915	Yes
TUCKS WELDING SERVICE INC	108 N 2ND ST	CEDARTOWN	GA	30125-2426	Yes
ROME MECHANICAL LLC	1012 DESOTO AVE NW	ROME	GA	30165-2520	Yes
CARROLLTON OFFICE EQUIPMENT CO INC	104 PINE KNOLL DR	CARROLLTON	GA	30117-2451	Yes
BHW SHEET METAL COMPANY	PO BOX 995	JONESBORO	GA	30237-0995	Yes
MACTEK INC	2315 OLD VILLA RICA RD	POWDER SPRING	GA	30127-1508	Yes
ATLANTIC TAPE CO INC	PO BOX 3197	PEACHTREE CITY	GA	30269-7197	Yes
OJ INSTALLATIONS LLC	200 PIEDMONT CT STE E	DORAVILLE	GA	30340-3163	Yes
QUEST FINANCIAL LLC	6 CONCOURSE PKWY STE 1075	ATLANTA	GA	30328-6263	Yes
STATE OFFICE FURNITURE LLC	336 ANCHOR POINT DR	EATONTON	GA	31024-7919	Yes
BLD ROLL OFF CONTAINERS	PO BOX 1790	DALLAS	GA	30132-0031	Yes
ACS SECURITY ROME INC	24 BALE ST SW	ROME	GA	30165-2842	Yes
ORION ICS LLC	PO BOX 538244	ATLANTA	GA	30353-8244	Yes
PERIMETER OFFICE PRODUCTS INC	1705 CORPORATE DR STE 415	NORCROSS	GA	30093-2991	Yes
BENEFIELD BROTHERS CONSTRUCTION COMPAN	PO BOX 121	CEDARTOWN	GA	30125-0121	Yes
JOHNSON BATTERY COMPANY INC	6487 HIGHWAY 19 S	ZEBULON	GA	30295-6553	Yes
WITHERS TOOL DIE & MFG CO INC	1238 VETERANS MEMORIAL HWY S	MABLETON	GA	30126-3165	Yes
ITELNETWORKS INC	1123 PARK OVERLOOK DR NE	ATLANTA	GA	30324-5683	Yes
ONE RING NETWORKS	2030 POWERS FERRY RD SE STE 200	ATLANTA	GA	30339-5016	Yes
EMERGI-PRO LLC	PO BOX 436	CEDARTOWN	GA	30125-0436	Yes
HEWATT ELECTRICAL CONTRACTORS INCORPOR	4785 LEE WATERS DR	MARIETTA	GA	30066-1140	Yes
PARKER FIBERNET LLC	PO BOX 688	SUMMERVILLE	GA	30747-0688	Yes
CITISCO LLC	206 COLLEGE AVE SE	GAINESVILLE	GA	30501-4512	Yes
INTERNATIONAL DESIGN & INSTALLATION INC	1446 BROWN RIDGE LN	LAWRENCEVILLE	GA	30043-3902	Yes
PREMIUM INDUSTRIAL MACHINES OF AMERICA	2206 MCFARLAND 400 BLVD	ALPHARETTA	GA	30004-5600	Yes
ACTION ELECTRIC CO INC	2600 COLLINS SPRINGS DR SE	ATLANTA	GA	30339-1720	Yes
LEEMAN CONSTRUCTION CO INC	4975 POWDER SPRINGS DALLAS RD	POWDER SPRING	GA	30127-3903	Yes
FASTPAK SYSTEMS INC	1450 WILLIAMS DR	MARIETTA	GA	30066-6288	Yes
JOEL & GRANOT REAL ESTATE LLC	962 HOWELL MILL RD NW	ATLANTA	GA	30318-5556	Yes
PREMIER PLATFORMS INC	1469 DOGWOOD DR S	CONYERS	GA	30012-5129	Yes
BARNWELL CONSULTING LLC	3475 LENOX RD NE STE 650	ATLANTA	GA	30326-3285	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
SOUTHERN INDUSTRIAL SITE SVCS LLC	PO BOX 124	CEDARTOWN	GA	30125-0124	Yes
MEDREVIEW LLC	812 S BROAD ST APT 14	THOMASVILLE	GA	31792-6156	Yes
BAXTER KRAUSE LLC	325 CREEKSTONE RDG	WOODSTOCK	GA	30188-3745	Yes
SOUTHERN OFFICE SUPPLIES INC	502 9TH ST E	TIFTON	GA	31794-5487	Yes
FLUID ENGINEERING INC	PO BOX 162541	ATLANTA	GA	30321-2541	Yes
WENDY GILL & ASSOCIATES INC	PO BOX 3274	PEACHTREE CITY	GA	30269-7274	Yes
RICHPEACE AMERICA	1745 CORPORATE DR STE 200	NORCROSS	GA	30093-2951	Yes
ATLANTA OFFICE FURNITURE INC	6695 JIMMY CARTER BLVD	NORCROSS	GA	30071-1736	Yes
ATLANTA OFFICE CENTER LLC	5255 BUCKNELL DR SW	ATLANTA	GA	30336-2500	Yes
DAVID ROTHSCHILD CO INC	PO BOX 2002	COLUMBUS	GA	31902-2002	Yes
PORTABLE AIR & POWER LLC	PO BOX 2034	BYRON	GA	31008-2034	Yes
FISHER HAWAII INC	950 MAPUNAPUNA ST	HONOLULU	HI	96819-4416	Yes
INTERIOR SHOWPLACE LTD	956 QUEEN ST	HONOLULU	HI	96814-4118	Yes
SENETICS	430 SUMNER ST	HONOLULU	HI	96817-5067	Yes
CHRYSLIS EVENTS HAWAII	300 OHUKAI RD STE 315	KIHEI	HI	96753-7040	Yes
CARVER AERO INC	5701 S HIGHWAY 61	MUSCATINE	IA	52761-1050	Yes
STANLEY LANDE & HUNTER PC	301 IOWA AVE STE 400	MUSCATINE	IA	52761-3850	Yes
ACME SIGN COMPANY INC	1504 W 4TH ST	DAVENPORT	IA	52802-1203	Yes
COMMUNICATIONS ENGINEERING COMPANY	PO BOX 488	HIAWATHA	IA	52233-0488	Yes
BARRON EQUIPMENT AND OVERHEAD DOOR CO	4710 N BRADY ST	DAVENPORT	IA	52806-3903	Yes
BOBS CRANE SERVICE LLC	PO BOX 1101	MUSCATINE	IA	52761-0019	Yes
RIVO INC	1010 E 9TH ST	MUSCATINE	IA	52761-4722	Yes
BORLAUG SYSTEMS INC	2555 BING MILLER LN	URBANA	IA	52345-9126	Yes
WELTER STORAGE EQUIPMENT CO INC	1945 BLAIRS FERRY RD NE	CEDAR RAPIDS	IA	52402-5811	Yes
TALLGRASS BUSINESS RESOURCES	218 2ND ST	CORALVILLE	IA	52241-2608	Yes
CEDAR GRAPHICS INC	311 PARSONS DR	HIAWATHA	IA	52233-1458	Yes
CUSTOM PAK INC	86 16TH AVE N	CLINTON	IA	52732-2864	Yes
IOWA FLUID POWER INC	PO BOX 10107	CEDAR RAPIDS	IA	52410-0107	Yes
KELLOR & KELLOR LANDSCAPE INC	1301 WASHINGTON ST	MUSCATINE	IA	52761-5019	Yes
KENS WELDING INC	1186 130TH ST	WEST LIBERTY	IA	52776-9139	Yes
KIRK BUTCHER PLUMBING & HEATING INC	821 PARK AVE	MUSCATINE	IA	52761-5041	Yes
LEDFORD ENGINEERING CO INC	200 PROSPECT PL SW	CEDAR RAPIDS	IA	52404-4619	Yes
LEOPARDS LP SERVICE	106 TURKEY RD	FRUITLAND	IA	52749-9378	Yes
LIS	931 GRANDVIEW AVE	MUSCATINE	IA	52761-1664	Yes
STOREY KENWORTHY OFFICE SUPPLIES	309 LOCUST ST	DES MOINES	IA	50309-1723	Yes
MASTER TOOL & MFG INC	1450 PROGRESS DR	HIAWATHA	IA	52233-2206	Yes
MID IOWA TOOLS INC	PO BOX 788	CEDAR RAPIDS	IA	52406-0788	Yes
FRANK MILLARD & CO INC	107 VALLEY ST	BURLINGTON	IA	52601-5510	Yes
NELSON ELECTRIC	703 CLAY ST	MUSCATINE	IA	52761-4621	Yes
OFC PANEL PROCESSING LLC	PO BOX 1641	MUSCATINE	IA	52761-0028	Yes
PRECISION MACHINE INC	502 GRANDVIEW AVE	MUSCATINE	IA	52761-1822	Yes
ENVIRONMENTAL SERVICES INC	319 E 2ND ST STE 302	MUSCATINE	IA	52761-4100	Yes
KIRK GROSS COMPANY	PO BOX 2097	WATERLOO	IA	50704-2097	Yes
MCFARLAND SWAN OFFICE CITY	24 S 10TH ST	KEOKUK	IA	52632-4621	Yes
HAWKEYE MOLDING ENGINEERS INC	PO BOX 216	ALBIA	IA	52531-0216	Yes
PRIES ENTERPRISES INC	701 17TH ST SE	INDEPENDENCE	IA	50644-9868	Yes
PROFESSIONAL BUILDING SERVICES OF THE QUAI	PO BOX 1253	BETTENDORF	IA	52722-0021	Yes
QUICK STRIP COMPANY	4600 55TH AVE W	MUSCATINE	IA	52761-1235	Yes
RAYTECH MEASURING SYSTEMS INC	PO BOX 494	DE SOTO	IA	50069-0494	Yes
RIVERSIDE PLASTICS INC	900 WASHINGTON ST	BONAPARTE	IA	52620-1001	Yes
ROGAN INCORPORATED	400 DEVILS GLEN RD S	BETTENDORF	IA	52722-6476	Yes
THE SCHEBLER COMPANY	PO BOX 310181	DES MOINES	IA	50331-0181	Yes
QUINT CITIES SERVICE TOOL AND GAGE INC	PO BOX 2806	DAVENPORT	IA	52809-2806	Yes
SPRATT OIL SALES INC	PO BOX 753	MUSCATINE	IA	52761-0013	Yes
HOMETOWN PLG & HTG CO INC	13606 118TH AVE	DAVENPORT	IA	52804-9201	Yes
3-D LOCKSMITH	117 SYCAMORE ST	MUSCATINE	IA	52761-4020	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
TOTAL MAINTENANCE INC	1017 STATE ST	BETTENDORF	IA	52722-4855	Yes
MISSISSIPPI LASER INC	PO BOX 459	STOCKTON	IA	52769-0459	Yes
HORNBUCKLE HEATING & AIR CONDITIONING	5545 CAREY AVE	DAVENPORT	IA	52807-2634	Yes
PERFECT PALLET CO	319 E 2ND ST	MUSCATINE	IA	52761-4100	Yes
ELECTRO HYDRAULIC AUTOMATION INC	PO BOX 10495	CEDAR RAPIDS	IA	52410-0495	Yes
JNB ENTERPRISES LLC	12682 X AVE	COLUMBUS JUNC	IA	52738-9113	Yes
LUCAS COMMUNICATION INC	1218 PARK AVE	MUSCATINE	IA	52761-5115	Yes
LUND MANUFACTURING CO INC	1000 9TH AVE NW	FARLEY	IA	52046-9406	Yes
CARVER CONSTRUCTION CO	2389 LUCAS RD	MUSCATINE	IA	52761-8768	Yes
AIR EQUIPMENT SALES INC	PO BOX 802	BETTENDORF	IA	52722-0014	Yes
JOSEPH INTL FREIGHT SERVICE	200 CLEVELAND ST STE A	MUSCATINE	IA	52761-5652	Yes
QC METALLURGICAL LABORATORY INC	17048 215TH ST	DAVENPORT	IA	52806-9365	Yes
HEUER CONSTRUCTION INC	2360 BYPASS 61	MUSCATINE	IA	52761-1372	Yes
MARTIN & WHITACRE SURVEYORS & ENGINEERS	PO BOX 413	MUSCATINE	IA	52761-0007	Yes
HUPP TOYOTALIFTS	PO BOX 353	CEDAR RAPIDS	IA	52406-0353	Yes
WAPELLO FABRICATIONS COMPANY	PO BOX 126	WAPELLO	IA	52653-0126	Yes
CAM II WAREHOUSE INC	PO BOX 84	MUSCATINE	IA	52761-0002	Yes
S&J TUBE INC	929 100TH ST	WAPELLO	IA	52653-7600	Yes
DECO PRODUCTS CO	506 SANFORD ST	DECORAH	IA	52101-2006	Yes
WILTON PRECISION STEEL CO	320 W 1ST ST	WILTON	IA	52778-9349	Yes
CURTIS PEST CONTROL INC	PO BOX 751	MUSCATINE	IA	52761-0013	Yes
IOWA ILLINOIS TAYLOR INSULATION INC	3205 W 76TH ST	DAVENPORT	IA	52806-1000	Yes
PRO EARTH ENVIRONMENTAL	11720 210TH ST	WEST UNION	IA	52175-9502	Yes
IOWA ILLINOIS OFFICE SOLUTIONS	5117 TREMONT AVE STE A	DAVENPORT	IA	52807-1047	Yes
IOWA ALUMINUM INC	PO BOX 306	ALBIA	IA	52531-0306	Yes
MUSCATINE BRIDGE CO INC	PO BOX 950	MUSCATINE	IA	52761-0016	Yes
MID-AMERICAN GLAZING SYSTEMS INC	3750 W RIVER DR	DAVENPORT	IA	52802-2410	Yes
MCKEE BUTTON CO	PO BOX 230	MUSCATINE	IA	52761-0004	Yes
T&M SERVICES INC	4175 NE 43RD CT	DES MOINES	IA	50317-4625	Yes
FABRICATORS PLUS	3206 HERSHEY AVE BLDG B	MUSCATINE	IA	52761-2066	Yes
ANDERSON TOOLING INC	PO BOX 1258	FAIRFIELD	IA	52556-0021	Yes
BRAUNS EXCAVATING LLC	2719 GRANDVIEW AVE	MUSCATINE	IA	52761-1326	Yes
CURRYS TRANSPORTATION SERVICE INC	PO BOX 232	MUSCATINE	IA	52761-0004	Yes
SAVAGE POWER INC	14103 LAKE SHORE DR	CLIVE	IA	50325-8841	Yes
PARAGON COMMERCIAL INTERIORS	210 EMERSON PL STE 300	DAVENPORT	IA	52801-1622	Yes
EASTERN IOWA LANDSCAPE SERVICES LLC	403B CLEVELAND ST	MUSCATINE	IA	52761-5801	Yes
RAYNOR DOOR CO INC OF THE QUAD CITIES	2370 WESTLAKE BLVD	DAVENPORT	IA	52804-9104	Yes
ERBS BUSINESS MACHINES INC	4935 BOWLING ST SW	CEDAR RAPIDS	IA	52404-5019	Yes
CINDY'S RENDEZVOUS LLC	3127 LUCAS ST	MUSCATINE	IA	52761-2202	Yes
WOLFE CONTRACTING INC	2200 GRANDVIEW AVE	MUSCATINE	IA	52761-1315	Yes
MUSCATINE RENTAL LLC	309 W 2ND ST	MUSCATINE	IA	52761-3102	Yes
SHOEMAKER & HAALAND	160 HOLIDAY RD	CORALVILLE	IA	52241-1175	Yes
JIM GIESE COMMERCIAL ROOFING INC	10410 SILVERWOOD DR STE A	DUBUQUE	IA	52003-9445	Yes
K BUILDING LLC	PO BOX 84	MUSCATINE	IA	52761-0002	Yes
WOODMAN ELECTRICAL CONTRACTORS INC	813 SW ORDNANCE RD	ANKENY	IA	50023-2823	Yes
GRAY POWDER TECHNOLOGIES INC	1516 BROADVIEW DR	BETTENDORF	IA	52722-3707	Yes
LUBIES	2085 HWY 61	MUSCATINE	IA	52761-9531	Yes
KRYTON ENGINEERED METALS INC	7314 CHANCELLOR DR	CEDAR FALLS	IA	50613-6970	Yes
PEARL CITY MAINTENANCE LLC	1206 WASHINGTON ST	MUSCATINE	IA	52761-4734	Yes
QUALITY WAREHOUSES LLC	PO BOX 84	MUSCATINE	IA	52761-0002	Yes
MUSCATINE DOWNTOWN INVESTORS LLC	101 W MISSISSIPPI DR STE 220	MUSCATINE	IA	52761-3712	Yes
HILLARD SAFETY CONSULTING LLC	1007 NEWELL AVE	MUSCATINE	IA	52761-2529	Yes
CHAMBERLIN HEATING & AIR CONDITIONING	1108 GRANDVIEW AVE	MUSCATINE	IA	52761-1631	Yes
TEAM STAFFING SOLUTIONS INC	PO BOX 215	MUSCATINE	IA	52761-0004	Yes
JULIN PRINTING COMPANY INC	801 N BIRCH ST	MONTICELLO	IA	52310-9461	Yes
ENGINEERING INNOVATION INC	5828 SHILOH LN NE	CEDAR RAPIDS	IA	52411-7944	Yes



## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
RECORD SECURITIES	PO BOX 364	WEST BURLINGTON	IA	52655-0087	Yes
LPW-I INC	PO BOX 2790	DAVENPORT	IA	52809-2790	Yes
INQUIRE HIRE INC	320 LECLAIRE ST	DAVENPORT	IA	52801-1746	Yes
AWP MOTION	660 49TH ST	MARION	IA	52302-3847	Yes
VALLEY ENVIRONMENTAL SERVICES	3330 HIGHWAY 574 S	NEWTON	IA	50208-8785	Yes
BOSS BEST OFFICE SUPPLIES & SYSTEMS INC	127 5TH AVE S	CLINTON	IA	52732-4105	Yes
JANDA MOTOR SERVICES	PO BOX 10045	CEDAR RAPIDS	IA	52410-0045	Yes
CROSSROADS INC	1424 HOUSER ST	MUSCATINE	IA	52761-2235	Yes
PEERLESS SUPPLY INC	PO BOX 3307	DES MOINES	IA	50316-0307	Yes
GIESE MANUFACTURING CO INC	7025 CHAVENELLE RD	DUBUQUE	IA	52002-9657	Yes
MANAGEMENT RECRUITERS OF CEDAR RAPIDS	305 2ND ST SE STE 300	CEDAR RAPIDS	IA	52401-1703	Yes
ILLOWA INVESTMENT INC	PO BOX 187	BLUE GRASS	IA	52726-0187	Yes
WAREHOUSING SOLUTIONS INC	1425 S HOUSER ST	MUSCATINE	IA	52761-6128	Yes
COBBLESTONE APARTMENT PARTNERS LLC	1330 LOCUST ST	DUBUQUE	IA	52001-4711	Yes
RIVER CITY MOVING AND DELIVERY LLC	PO BOX 1653	MUSCATINE	IA	52761-0028	Yes
THE VILLAS AT MCC LLC	156 / 158 COLORADO ST	MUSCATINE	IA	52761-5314	Yes
TERRY AND SONS PAINTING CONTRACTORS INC	3119 LUCAS ST	MUSCATINE	IA	52761-2202	Yes
TECHNICAL SERVICES INC	57006 241ST ST	AMES	IA	50010-9376	Yes
VENDIGARD FIRE EQUIPMENT INC	PO BOX 996	MAQUOKETA	IA	52060-0996	Yes
SEABERG INDUSTRIES INC	2395 WESTLAKE BLVD	DAVENPORT	IA	52804-9102	Yes
TOYOTA OF MUSCATINE	3000 N HIGHWAY 38	MUSCATINE	IA	52761-8802	Yes
RAUSCH PRODUCTIONS INC	1936 51ST ST NE	CEDAR RAPIDS	IA	52402-2459	Yes
PHOENIX PRODUCTS LLC	1136 E 9TH ST	MUSCATINE	IA	52761-4724	Yes
IOWA BATTERY CO INC	4016 STATE ST # 444	BETTENDORF	IA	52722-6131	Yes
HOLMES COLLISION REPAIR INC	2400 BYPASS 61	MUSCATINE	IA	527611300	Yes
BIG RIVER EQUIPMENT COMPANY INC	5875 STATE ST	BETTENDORF	IA	52722-5731	Yes
IP PATHWAYS LLC	3600 109TH ST	URBANDALE	IA	50322-8101	Yes
SIGN PRO OF MUSCATINE	PO BOX 152	MUSCATINE	IA	52761-0003	Yes
SHADE TREE ENTERPRISES LLC	1900 US HIGHWAY 61	LETTS	IA	52754-9215	Yes
STONE PRINTING OFFICE SUPPLY	108 W 7TH ST	CARROLL	IA	51401-2302	Yes
SUPERIOR TOOLING INC	836 WEAVER BLVD	WAPELLO	IA	52653-9282	Yes
DRJ GROUP LLC	PO BOX 205	WILTON	IA	52778-0205	Yes
PHYSECURE LLC	327 KIRKWOOD AVE	IOWA CITY	IA	52240-4722	Yes
RAMCO INNOVATIONS INC	PO BOX 65310	WEST DES MOINES	IA	50265-0310	Yes
THOMAS REAL ESTATE DEVELOPMENT INC	203 COLORADO ST, OFFICE STE	MUSCATINE	IA	52761-0022	Yes
SIGLER COMPANIES INC	PO BOX 887	AMES	IA	50010-0887	Yes
TRI STATE INSULATION INC	746 COLONY DR	DAVENPORT	IA	52806-4161	Yes
TRI-SMITH INDUSTRIAL SUPPLY INC	923 33RD AVE SW	CEDAR RAPIDS	IA	52404-3920	Yes
DOORS INC	300 SW 6TH ST	DES MOINES	IA	50309-4606	Yes
STORAGE GROUP LLC	PO BOX 84	MUSCATINE	IA	52761-0002	Yes
TRI CITY EQUIPMENT CO	527 W 4TH ST	DAVENPORT	IA	52801-1105	Yes
PHELPS CLEANING SERVICE	1216 HERSHEY AVE	MUSCATINE	IA	52761-2011	Yes
CLEAR IMAGE WINDOW WASHING LLC	212 GROVER ST	MUSCATINE	IA	52761-1929	Yes
TJD LLC	PO BOX 84	MUSCATINE	IA	52761-0002	Yes
GLOBAL SECURITY SERVICES IA LTD	1003 W 4TH ST	DAVENPORT	IA	52802-3510	Yes
FREERS & SONS TREE SERVICE	PO BOX 103	MUSCATINE	IA	52761-0002	Yes
SCULPT LLC	316 E COURT ST	IOWA CITY	IA	52240-4767	Yes
ROYALE CONCRETE	PO BOX 1477	FAIRFIELD	IA	52556-0025	Yes
MINDFIRE COMMUNICATIONS INC	126 S CODY RD	LECLAIRE	IA	52753-9236	Yes
MID AMERICAN GLASS INC	PO BOX 3428	DAVENPORT	IA	52808-3428	Yes
ECS TECHNOLOGIES INC	5665 TREMONT AVE	DAVENPORT	IA	52807-2658	Yes
3D FAB LLC	217 2ND AVE	COLUMBUS JUNC	IA	52738-1101	Yes
B&B MACHINE LLC	4900 59TH AVE W STE A	MUSCATINE	IA	52761-6027	Yes
DANS OVERHEAD DOORS AND MORE INC	1810 DANS DR NW	NORTH LIBERTY	IA	52317-9598	Yes
TAG COMMUNICATIONS INC	230 E 2ND ST	DAVENPORT	IA	52801-1602	Yes
TERO INTERNATIONAL INC	1840 NW 118TH ST STE 107	DES MOINES	IA	50325-8275	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
DATA BUSINESS EQUIPMENT INC	10513 BUENA VISTA CT	URBANDALE	IA	50322-3783	Yes
DE NOVO ALTERNATIVE MARKETING LLC	329 10TH AVE SE STE 112	CEDAR RAPIDS	IA	52401-2331	Yes
BRUS CONSTRUCTION LLC	407 N NEISSE ST	BLUE GRASS	IA	52726-8700	Yes
JOHANNES LEDOLTER	914 HIGHWOOD ST	IOWA CITY	IA	52246-3806	Yes
INTERLACE LLC	1415 DOE RUN DR	NORTH LIBERTY	IA	52317-9699	Yes
MUSCATINE GUTTERS & DOWNSPOUTS	1209 GLENWOOD LN	MUSCATINE	IA	52761-4624	Yes
T & J MACHINE	PO BOX 23	LOW MOOR	IA	52757-0023	Yes
A FE CRANE	PO BOX 487	CEDAR FALLS	IA	50613-0026	Yes
BRIGHT TECHNOLOGIES LLC	2006 ASPEN RDG SE	CEDAR RAPIDS	IA	52403-7047	Yes
WILKINSON PRECAST INC	3089 HIGHWAY 22	RIVERSIDE	IA	52327-9693	Yes
ADVANCED TECHNOLOGY SOLUTIONS INC	416 CREEK SIDE DR	FAIRFAX	IA	52228-7604	Yes
ENCODEC LLC	615 CEDAR ST STE 101	MUSCATINE	IA	52761-4257	Yes
ROBERT J GROSSMAN JR	2725 HIGHWAY 27	ARGYLE	IA	52619-9614	Yes
DEWITT OFFICE CENTER	PO BOX 197	DE WITT	IA	52742-0197	Yes
KOESTNER & ASSOCIATES	2208 E 52ND ST STE D	DAVENPORT	IA	52807-2726	Yes
MSI MOLD BUILDERS SOUTHEAST INC	12300 6TH ST SW	CEDAR RAPIDS	IA	52404-9141	Yes
SELECT STRUCTURAL ENGINEERING LLC	606 14TH AVE SW	CEDAR RAPIDS	IA	52404-2626	Yes
OPALINE LLC	2807 UNIVERSITY DR # 219	MUSCATINE	IA	52761-9582	Yes
FRESH IDEA FOODS INC	2304 SAMPSON ST	MUSCATINE	IA	52761-1425	Yes
STELZNER LLC	16 COLONY DR	MUSCATINE	IA	52761-2734	Yes
DIRECT PACKAGING USA INC	PO BOX 562	CLINTON	IA	52733-0562	Yes
PHELPS UNIFORM SPECIALISTS	PO BOX 1100	MUSCATINE	IA	52761-0019	Yes
GLOBAL INDUSTRIAL GROUP INC	3727 TANGLEWOOD RD	BETTENDORF	IA	52722-5398	Yes
ADTRACK CORPORATION	883 SHAVER RD NE STE B	CEDAR RAPIDS	IA	52402-4516	Yes
SEITHER & CHERRY QUAD CITIES	611 E 59TH ST	DAVENPORT	IA	52807-2626	Yes
MOSE LEVY COMPANY INC	PO BOX 487	WASHINGTON	IA	52353-0487	Yes
CBM TRADING INC	1314 VAIL AVE	DURANT	IA	52747-9537	Yes
EASTERN IOWA BLINDS INC	PO BOX 792	LISBON	IA	52253-0792	Yes
TSF STRUCTURES INC	6410 7TH STREET CT SW STE C	CEDAR RAPIDS	IA	52404-7046	Yes
CEDAR STREET INVESTMENTS LLC	301 E 2ND ST	MUSCATINE	IA	52761-4109	Yes
THE COLUMBUS GAZETTE NEWSPAPER LLC	PO BOX 267	COLUMBUS JUNC	IA	52738-0267	Yes
AGILE ADDITIVE MANUFACTURING LTD	920 W 10TH ST	PELLA	IA	50219-7860	Yes
OTTSEN OIL COMPANY	PO BOX 1688	CEDAR RAPIDS	IA	52406-1688	Yes
CONNECTFIVE INC	2658 CROSSPARK RD	CORALVILLE	IA	52241-3212	Yes
CRC AUTOMOTIVE DETAIL	1903 ROBY AVE	MUSCATINE	IA	52761-1652	Yes
HUDSON LOCATING SERVICE LLC	PO BOX 357	BUFFALO	IA	52728-0357	Yes
TRITON PLUMBING HEATING & AIR	2324 HICKORY GROVE RD	DAVENPORT	IA	52804-2354	Yes
JEDA POLYMERS LLC	2315 INDUSTRIAL PKWY SW	DYERSVILLE	IA	52040-8748	Yes
ADVANCED HEAT TREAT CORP	2825 MIDPORT BLVD	WATERLOO	IA	50703-9708	Yes
CUSTOMTREE ARTS	2007 CIRCLE DR	MUSCATINE	IA	52761-3564	Yes
MARION PROCESS SOLUTIONS	3575 3RD AVE	MARION	IA	52302-3807	Yes
JC CROSS COMPANY	5328 TREMONT AVE	DAVENPORT	IA	52807-2639	Yes
BRICK GENTRY PC	6701 WESTOWN PKWY STE 100	WEST DES MOINES	IA	50266-7703	Yes
MERRILL HOTEL & CONFERENCE CENTER	119 W MISSISSIPPI DR	MUSCATINE	IA	52761-3737	Yes
PRO LINE STRIPING INC	1115 IOWA AVE	MUSCATINE	IA	52761-3365	Yes
ELKHART PLASTICS OF IOWA INC	1501 OWNER AVE	ATLANTIC	IA	50022-2200	Yes
PLAZA STORAGE	1500 PLAZA PL	MUSCATINE	IA	52761-5315	Yes
PLASTIC PROFESSIONALS INC	1000 FLAG RD	ADAIR	IA	50002-0000	Yes
MONTGOMERY COMPANIES LLC	542 ROLLING HILLS DR	TIFFIN	IA	52340-7602	Yes
NORTHERN FILTER MEDIA INC	2509 PETTIBONE AVE	MUSCATINE	IA	52761-9137	Yes
MIDWEST CLIMATE SOLUTIONS	18918 109TH AVE	DAVENPORT	IA	52804-8849	Yes
THE STEEL SHED	600 E 5TH ST STE D	WILTON	IA	52778-0000	Yes
THOMAS HAMMER	2806 MUSQUOTA DR	MUSCATINE	IA	52761-9724	Yes
MEDIA TREE LLC	3225 MULBERRY AVE	MUSCATINE	IA	52761-2320	Yes
TORUS TECHNOLOGIES INC	PO BOX 760	NORTH LIBERTY	IA	52317-0760	Yes
BUSINESS INTERIORS OF IDAHO	176 S CAPITOL BLVD	BOISE	ID	83702-5901	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
INTERMOUNTAIN DESIGN INC	7840 GRATZ DR	BOISE	ID	83709-0771	Yes
PORTERS OFFICE PRODUCTS	1050 N 2ND E	REXBURG	ID	83440-5127	Yes
AVANTCOM PAYMENTS CORPORATION	950 GYPSY BAY RD	SAGLE	ID	83860-9183	Yes
ALLMAKES OFFICE FURNITURE INC	2334 4TH AVE	MOLINE	IL	61265-0000	Yes
A-L-L EQUIPMENT CO	PO BOX 909	MOLINE	IL	61266-0909	Yes
COPE PLASTICS INC	PO BOX 368	GODFREY	IL	62035-0368	Yes
ARTHUR P O'HARA INC	2801 CENTRE CIR DR	DOWNERS GROV	IL	60515-1093	Yes
RESOURCE ONE OF ILLINOIS LTD	321 E ADAMS ST	SPRINGFIELD	IL	62701-1412	Yes
CARROLL INDUSTRIAL VENTILATION INC	PO BOX 5344	ROCK ISLAND	IL	61204-5344	Yes
INTERIOR INVESTMENTS LLC	550 BOND ST	LINCOLNSHIRE	IL	60069-4207	Yes
STOCKS OFFICE FURNITURE	602 S COUNTRY FAIR DR	CHAMPAIGN	IL	61821-3636	Yes
JOHNSON CONTRACTING CO INC	2750 MORTON DR	EAST MOLINE	IL	61244-1801	Yes
KVF QUAD CORP	808 13TH ST	EAST MOLINE	IL	61244-1628	Yes
SBM BUSINESS EQUIPMENT CENTER	501 LOCUST ST	STERLING	IL	61081-3542	Yes
MAZAK OPTONICS CORPORATION	39003 TREASURY CTR	CHICAGO	IL	60694-9000	Yes
MENASHA PACKAGING COMPANY LLC	14700 COLLECTION CENTER DR	CHICAGO	IL	60693-0147	Yes
COUNTY OFFICE PRODUCTS INC	110 5TH ST	CHARLESTON	IL	61920-1541	Yes
MIDWEST PRESS BRAKE DIES INC	7520 W 100TH PL	BRIDGEVIEW	IL	60455-2407	Yes
WIDMER INTERIORS	8415 N ALLEN RD	PEORIA	IL	61615-1823	Yes
ERBST PAINTING	440 83RD AVE	NEW BOSTON	IL	61272-5707	Yes
FIRE KING INTERNATIONAL LLC	2789 SOLUTION CENTER	CHICAGO	IL	60677-2007	Yes
FPE AUTOMATION INC	110 GORDON ST	ELK GROVE VILLA	IL	60007-1120	Yes
MCGRATH OFFICE EQUIPMENT INC	PO BOX 932	JOLIET	IL	60434-0932	Yes
GETT INDUSTRIES LTD	7307 50TH ST	MILAN	IL	61264-3259	Yes
GLADWIN MACHINERY AND SUPPLY CO INC	636 E STATE PKWY	SCHAUMBURG	IL	60173-4533	Yes
HANDY BUTTON MACHINE	29 E HINTZ RD	WHEELING	IL	60090-6043	Yes
CORPORATE CONCEPTS INC (LOMBARD)	500 WATERS EDGE STE 200	LOMBARD	IL	60148-7000	Yes
CRESCENT CLEANING COMPANY	105 W MADISON ST STE 1000	CHICAGO	IL	60602-4662	Yes
T K GROUP INC	1781 S BELL SCHOOL RD	CHERRY VALLEY	IL	61016-9338	Yes
TRI-CITY HEAT TREAT COMPANY INC	2020 5TH ST	ROCK ISLAND	IL	61201-4017	Yes
LOWERY MCDONNELL COMPANY	960 LIVELY BLVD	WOOD DALE	IL	60191-1204	Yes
TRENDLER INC	4540 W 51ST ST	CHICAGO	IL	60632-4554	Yes
SILVER OAKS COMMUNICATIONS INC	PO BOX 1224	MOLINE	IL	61266-1224	Yes
R J FURNITURE	1355 S LAKESIDE DR	WAUKEGAN	IL	60085-8315	Yes
MSI RESOURCES INC	PO BOX 4029	OAK PARK	IL	60303-4029	Yes
WHITE DISTRIBUTION SUPPLY	300 S CALHOUN ST	FAIRBURY	IL	61739-0019	Yes
FUSE LLC	5656 MCDERMOTT DR	BERKELEY	IL	60163-1101	Yes
AMIBERICA INC	3701 S ASHLAND AVE	CHICAGO	IL	60609-2130	Yes
AZIMUTH CNC INC	5291 28TH AVE	ROCKFORD	IL	61109-1772	Yes
MARLBORO WIRE	PO BOX 5058	QUINCY	IL	62305-5058	Yes
D'S POLISHING & METAL FINISHING INC	1201 7TH ST	EAST MOLINE	IL	61244-1465	Yes
MARKETING ALTERNATIVES	2550 NORTHWEST PKWY	ELGIN	IL	60124-7865	Yes
CINCINNATI TOOL STEEL CO	36110 EAGLE WAY	CHICAGO	IL	60678-1361	Yes
TWIST OFFICE PRODUCTS	PO BOX 101	WOOD DALE	IL	60191-0101	Yes
MIDWEST OFFICE INTERIORS INC	10330 ARGONNE WOODS DR STE 60	WOODRIDGE	IL	60517-5102	Yes
WAREHOUSE DIRECT	2001 S MOUNT PROSPECT RD	DES PLAINES	IL	60018-1808	Yes
SHICK OFFICE PRODUCTS	801 PERRYSVILLE AVE	DANVILLE	IL	61832-6825	Yes
LAKE COUNTY OFFICE EQUIPMENT	PO BOX 8758	WAUKEGAN	IL	60079-8758	Yes
BOS MACHINE TOOL SERVICES INC	621 W MAIN ST	HILLSDALE	IL	61257-9785	Yes
ABILITY CARPET & UPHOLSTERY CLEANING CO IN	6856 N KILDARE AVE	LINCOLNWOOD	IL	60712-4726	Yes
ARCHITEX	3333 COMMERCIAL AVE	NORTHBROOK	IL	60062-1908	Yes
BARRETT STUDIOS INC	1158 FURLONG DR	LIBERTYVILLE	IL	60048-3701	Yes
MIDLAND INFORMATION RESOURCES COMPANY	4303 DEPT	CAROL STREAM	IL	60122-0021	Yes
ELLISON GROUP INC, THE	5802 N WASHTENAW AVE	CHICAGO	IL	60659-3912	Yes
RPC SOFTWARE LLC	1431 OPUS PL STE 605	DOWNERS GROV	IL	60515-1170	Yes
PRO DECORATING & PAINTING INC	710 REMINGTON RD	SCHAUMBURG	IL	60173-4551	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
TERRACE INTERIORS INC	6205 SLEEPY HOLLOW LN	LISLE	IL	60532-2830	Yes
MG LASER INC	538 N EUCLID AVE	OAK PARK	IL	60302-1618	Yes
LIGHT CORP INC	21998 NETWORK PL	CHICAGO	IL	60673-1219	Yes
Q DESIGN	700 COMMERCE DR	OAK BROOK	IL	60523-5604	Yes
AETNA PLYWOOD INC	4315 SOLUTIONS CTR	CHICAGO	IL	60677-4003	Yes
CMMS DATA GROUP INC	123 W MADISON ST STE 1100	CHICAGO	IL	60602-4615	Yes
SHEPHERD CASTER LLC	PO BOX 98166	CHICAGO	IL	60693-8166	Yes
NATIONAL METALWARES LP	PO BOX 66763	CHICAGO	IL	60666-0763	Yes
OFFICE REVOLUTION LLC	54 W HUBBARD ST STE 101	CHICAGO	IL	60654-5614	Yes
DICKS JANITOR SERVICE	PO BOX 3853	CHICAGO	IL	60654-0853	Yes
FARM CREATIVE PARLOUR LLC	401 W SUPERIOR ST FL 5	CHICAGO	IL	60654-3489	Yes
PAKSOURCE INC	690 MILL ST	ROCK ISLAND	IL	61201-8200	Yes
INDEPENDENT FREIGHT INTERNATIONAL LLC	580 BONNIE LN	ELK GROVE VILLA	IL	60007-1910	Yes
DSI CORP	PO BOX 736	STREATOR	IL	61364-3142	Yes
THE FURNITURE SHOP	4259 S WESTERN BLVD	CHICAGO	IL	60609-2237	Yes
GARVEYS OFFICE PRODUCTS	7500 N CALDWELL AVE	NILES	IL	60714-3808	Yes
DURA FIBRE LLC	PO BOX 684084	CHICAGO	IL	60695-4084	Yes
AMERICAN ALUMINUM EXTRUSION CO LLC	14979 COLLECTION CENTER DR	CHICAGO	IL	60693-0149	Yes
MIDWEST OFFICE SUPPLY INC	3700 WABASH AVE	SPRINGFIELD	IL	62711-9603	Yes
JACK C SMITH ASSOCIATES INC	222 MERCHANDISE MART PLZ STE 1	CHICAGO	IL	60654-4329	Yes
RUNCO OFFICE SUPPLY	1655 ELMHURST RD	ELK GROVE VILLA	IL	60007-6413	Yes
3A COMPOSITES USA INC	23160 NETWORK PL	CHICAGO	IL	60673-1231	Yes
LAFRENZ PATTERN COMPANY	333 9TH ST	MOLINE	IL	61265-1252	Yes
MAGNUSON GROUP	1400 INTERNATIONALE PKWY	WOODRIDGE	IL	60517-4942	Yes
BRIDGENET SOLUTIONS INC	3500 S ARCHER AVE APT 1	CHICAGO	IL	60609-1181	Yes
ESMARK STEEL GROUP MIDWEST LLC	2500 EUCLID AVE	CHICAGO HEIGHTS	IL	60411-4019	Yes
LOUIS PADNOS IRON AND METAL COMPANY	PO BOX 66973 SLOT 303113	CHICAGO	IL	60666-0973	Yes
SHORELINE CONTAINER INC	5336 PAYSAPHERE CIR	CHICAGO	IL	60674-0053	Yes
ZIVAGG MANUFACTURING INC	PO BOX 247	COAL VALLEY	IL	61240-0247	Yes
ANIMATED VISION INC	3717 N RAVENSWOOD AVE STE 221	CHICAGO	IL	60613-3899	Yes
THE WFC GROUP	3166 N LINCOLN AVE STE 211	CHICAGO	IL	60657-3119	Yes
ACT II TRANSPORTATION	310 E 1ST AVE RTE 6	COAL VALLEY	IL	61240-9513	Yes
THE MICAR COMPANY	PO BOX 2471	DECATUR	IL	62524-2471	Yes
INSTALLATION SPECIALISTS INCORPORATED	800 W MORSE AVE	ELK GROVE VILLA	IL	60007	Yes
TENTE CASTERS INC	1389 SOLUTIONS CTR	CHICAGO	IL	60677-1003	Yes
CRAWFORD COMPANY INC	1306 MILL ST	ROCK ISLAND	IL	61201-3225	Yes
VILLA PARK OFFICE EQUIPMENT	1120 N VILLA AVE	VILLA PARK	IL	60181-1054	Yes
EDE CORPORATION	3740 W 74TH ST	CHICAGO	IL	60629-4360	Yes
SUPERIOR COMPONENTS INC	12409 S INDUSTRIAL DR E	PLAINFIELD	IL	60585-8578	Yes
CURBELL PLASTICS INC	14746 COLLECTION CENTER DR	CHICAGO	IL	60693-0147	Yes
OFFICE SPECIALISTS INC	143 E FERRIS ST	GALESBURG	IL	61401-4610	Yes
FOAM FABRICATORS INC	25713 NETWORK PL	CHICAGO	IL	60673-1257	Yes
CONTRACT INSTALLATIONS LLC	13970 W POLO TRAIL DR	LAKE FOREST	IL	60045-5131	Yes
RIEKE OFFICE INTERIORS	2000 FOX LN	ELGIN	IL	60123-7814	Yes
AMERICAS PARKING LOT SERVICE INC	19208 E 40TH ST	COAL VALLEY	IL	61240-9431	Yes
SKYLINE DESIGN	1240 N HOMAN AVE	CHICAGO	IL	60651-4202	Yes
AURORA STORAGE PRODUCTS INC	600 S LAKE ST	AURORA	IL	60506-5565	Yes
DIGITAL COPY SYSTEMS LLC	9011 N UNIVERSITY ST STE F	PEORIA	IL	61615-1662	Yes
FOLDCRAFT CO	PO BOX 8732	CAROL STREAM	IL	60197-8732	Yes
INNOVO CORPORATION	2385 UNITED LN	ELK GROVE VILLA	IL	60007-6816	Yes
NATIONAL BUREAU OF PROPERTY ADMIN	180 N STETSON AVE STE 2525	CHICAGO	IL	60601-6724	Yes
MODULAR INSTALLATIONS & DESIGN INC	380 INTERNATIONALE DR STE B	BOLINGBROOK	IL	60440-3638	Yes
DILIGENT CORPORATION	DEPT CH 16990	PALATINE	IL	60055-0001	Yes
CLUNE CONSTRUCTION COMPANY LP	10 S RIVERSIDE PLZ STE 2200	CHICAGO	IL	60606-3700	Yes
DUKANE CORPORATION	2900 DUKANE DR	SAINT CHARLES	IL	60174-3348	Yes
WHITNEY INC	700 COMMERCE DR STE 350	OAK BROOK	IL	60523-5630	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
DSTAX LLC	4320 WINFIELD RD STE 200	WARRENVILLE	IL	60555-4023	Yes
STRIGLOS COMPANIES INC	150 E WILLIAM ST	DECATUR	IL	62523-1108	Yes
GENIUS BUSINESS SOLUTIONS INC	3403 76TH ST	MOLINE	IL	61265-8056	Yes
SULLIVAN MECHANICAL CONTRACTORS INC	PO BOX 105	SULLIVAN	IL	61951-0105	Yes
T CLIFTON DESIGN LTD	1322 OAKTON ST	EVANSTON	IL	60202-2719	Yes
FV & FMV VALUATION INC	321 N CLARK ST FL 5	CHICAGO	IL	60654-4714	Yes
KEY INTERIORS DESIGN LLC	11111 FRANKLIN AVE	FRANKLIN PARK	IL	60131-1411	Yes
OFCDESK LLC	325 W HURON ST STE 500	CHICAGO	IL	60654-3640	Yes
CRESSWOOD SHREDDING MACHINERY	55 W LINCOLN HWY	CORTLAND	IL	60112-4078	Yes
HAWK TECHNOLOGY	8072 CENTENNIAL EXPY	ROCK ISLAND	IL	61201-7316	Yes
MINIMAL INC	939 W LAKE ST	CHICAGO	IL	60607-1719	Yes
MID STATES ALUMINUM CORP	PO BOX 689987	CHICAGO	IL	60695-9987	Yes
MIDWEST ENGINEERING CONSULTANTS LTD	2500 36TH AVE	MOLINE	IL	61265-6954	Yes
ACCURATE METALS ILLINOIS	2524 11TH ST	ROCKFORD	IL	61104-7220	Yes
ROCKFORD METAL POLISHING COMPANY	5700 INDUSTRIAL AVE	LOVES PARK	IL	61111-7503	Yes
TANGERINE PROMOTIONS LTD	900 SKOKIE BLVD STE 275	NORTHBROOK	IL	60062-4034	Yes
CHARLIE GREENE STUDIO INC	110 W KINZIE ST FL 4	CHICAGO	IL	60654-6266	Yes
GRAY CITY STUDIOS LLC	215 N ABERDEEN ST UNIT 410B	CHICAGO	IL	60607-1626	Yes
BOUNTEOUS INC	240 E WILLOW AVE	WHEATON	IL	60187-5474	Yes
MIDWEST MARKETING DISTRIBUTORS INC	2000 E WAR MEMORIAL DR	PEORIA	IL	61614-7900	Yes
HAGERMAN & COMPANY INC	PO BOX 139	MOUNT ZION	IL	62549-0139	Yes
FINZER ROLLER INC	6556 SOLUTIONS CTR	CHICAGO	IL	60677-6005	Yes
TRIBUS POINT LLC	2 SCARLET OAK DR	HAWTHORN WOOD	IL	60047-8133	Yes
FOURKITES INC	1 N DEARBORN ST STE 810	CHICAGO	IL	60602-4305	Yes
JONATHAN ALLEN	3046 W LOGAN BLVD APT 3	CHICAGO	IL	60647-5711	Yes
HUTCHISON TOOL SALES	350 COUNTRY CLUB DR	BENSENVILLE	IL	60106-1506	Yes
CHICAGO FURNITURE INSTALLATION	3135 TOWN SQUARE DR UNIT 408	ROLLING MEADOWS	IL	60008-2680	Yes
DR GRAPHX	1751 W GRAND AVE	CHICAGO	IL	60622-6050	Yes
ICON MODERN INC	1556 CAVELL AVE	HIGHLAND PARK	IL	60035-2712	Yes
MINNEPOLITAN DESIGN STUDIO	3544 W PALMER ST # C	CHICAGO	IL	60647-3534	Yes
SALLY JEAN AUGUSTIN	535 N ASHLAND AVE	LA GRANGE PARK	IL	60526-5604	Yes
METRO DELIVERY GROUP LLC	304 RADISSON RD	MARQUETTE HEIGHTS	IL	61554-1452	Yes
MCVEY & PARSKY LLC	30 N LA SALLE ST STE 2100	CHICAGO	IL	60602-2575	Yes
COUNTRY ROADS TRUCKING SYSTEMS INC	3626 GEORGE ST	HIGHLAND	IL	62249-2865	Yes
COLDWATER VENEER INC	PO BOX 776216	CHICAGO	IL	60677-6216	Yes
INDUSTRIAL KINETICS INC	2535 CURTISS ST	DOWNERS GROVE	IL	60515-4059	Yes
DARDIS COMMUNICATIONS	980 N MICHIGAN AVE # 1400-33	CHICAGO	IL	60611-4501	Yes
MOOSEHEAD ENTERPRISES LLC	810 ANDOVER CT	PROSPECT HEIGHTS	IL	60070-1169	Yes
BISONOFFICE LLC	7301 W 25TH ST # 114	NORTH RIVERSIDE	IL	60546-1409	Yes
VARIEGATED DESIGNS LLC	3017 N HONORE ST	CHICAGO	IL	60657-2007	Yes
DICK OBERG PHOTOGRAPHY	208 40TH ST	MOLINE	IL	61265-1649	Yes
BUILDCENTRAL INC	200 W MADISON ST STE 1110	CHICAGO	IL	60606-3551	Yes
BOHL MACHINE & TOOL COMPANY	4405 78TH AVE	MILAN	IL	61264-3214	Yes
FORCADE ASSOCIATES INC	1626 PAYNE ST	EVANSTON	IL	60201-3032	Yes
ESCARPITA CONSTRUCTION CO INC	627 N ALBANY AVE STE 111	CHICAGO	IL	60612-1167	Yes
KLICK PAINTING	1011 WASHINGTON ST	KEITHSBURG	IL	61442-9597	Yes
NORTH AMERICAN ROLLER PRODUCTS INC	PO BOX 2142	GLEN ELLYN	IL	60138-2142	Yes
WILSON LICENSING INC	939 W LAKE ST	CHICAGO	IL	60607-1719	Yes
VISION MANAGEMENT SERVICES	325 W HURON ST STE 412	CHICAGO	IL	60654-5848	Yes
DELTA INDUSTRIES INC	2201 CURTISS ST	DOWNERS GROVE	IL	60515-4010	Yes
LAUREN ADEL INC	1658 N MILWAUKEE AVE UNIT 503	CHICAGO	IL	60647-6905	Yes
LIVINGSTONE PARTNERS LLC	443 N CLARK ST	CHICAGO	IL	60654-4540	Yes
IMAGWORKS CHICAGO INC	213 W INSTITUTE PL STE 606	CHICAGO	IL	60610-3193	Yes
PAGE FURA PC	311 W SUPERIOR ST STE 306	CHICAGO	IL	60654-3540	Yes
KATE LEVINSON LOCATIONS INC	2155 W HUBBARD ST UNIT 3	CHICAGO	IL	60612-1611	Yes
FORD & BROWN LLC	421 19TH ST STE 1A	MOLINE	IL	61265-7609	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
MILLER CONTAINER CORPORATION	PO BOX 1130	MILAN	IL	61264-1130	Yes
ENNVEE TECHNOGROUP INC	900 E DIEHL RD	NAPERVILLE	IL	60563-1403	Yes
OMLAT USA LLC	2911 OLD HIGGINS RD	ELK GROVE VILLA	IL	60007-6507	Yes
MOSS INC	3469 MOMENTUM PLACE	CHICAGO	IL	60689-5334	Yes
BIG CONSTRUCTION LLC	1021 W ADAMS ST STE LL3	CHICAGO	IL	60607-2935	Yes
TRACKSIDE SOLUTIONS	3151 MORTON DR	EAST MOLINE	IL	61244-1964	Yes
PREFERRED OFFICE INSTALLATION INC	9248 TRINITY DR	LAKE IN THE HILL	IL	60156-1664	Yes
LEITNER INSIGHTS LLC	13727 MEADOW LN	PLAINFIELD	IL	60544-2786	Yes
SELCO INC	PO BOX 137	EAST DUBUQUE	IL	61025-0137	Yes
SPENCER-WITCZAK LLC	6730 S SOUTH SHORE DR APT 803	CHICAGO	IL	60649-1362	Yes
HARKEN INTERIORS LLC	1431 W HUBBARD ST STE 204	CHICAGO	IL	60642-6308	Yes
HOLDEN RICHARDSON LLC	914 GREEN BAY RD STE 202	WINNETKA	IL	60093-1701	Yes
INYXA LLC	3501 ALGONQUIN RD STE 608	ROLLING MEADO	IL	60008-3138	Yes
SLACK AND COMPANY LLC	233 N MICHIGAN AVE STE 3050	CHICAGO	IL	60601-5502	Yes
JENNIFER HOLT TUCKER	11751 S BELL AVE	CHICAGO	IL	60643-4740	Yes
RD'S HVAC INC	PO BOX 1039	OAK FOREST	IL	60452-7039	Yes
REHMANI CONSULTING INC	13400 S ROUTE 59 STE 116-214	PLAINFIELD	IL	60585-5826	Yes
BUSHMAN CONSTRUCTION MGMT INC	506 N CLARK ST STE 300	CHICAGO	IL	60654-7100	Yes
TREKK DESIGN INC	2990 N PERRYVILLE RD UNIT 1200	ROCKFORD	IL	61107-6830	Yes
THE BIG PICTURE MACHINE	20 N WACKER DR STE 930	CHICAGO	IL	60606-2911	Yes
JAMES DRURY PARTNERS	875 N MICHIGAN AVE STE 3805	CHICAGO	IL	60611-1903	Yes
EXEQUITY LLP	1870 W WINCHESTER RD STE 141	LIBERTYVILLE	IL	60048-5359	Yes
LOCALJOBNETWORK.COM	23811 NETWORK PL	CHICAGO	IL	60673-1238	Yes
ASHLING PARTNERS LLC	20 N WACKER DR STE 1200	CHICAGO	IL	60606-2901	Yes
GLEN HILL NORTH LLC	800 ROOSEVELT RD STE A120	GLEN ELLYN	IL	60137-5846	Yes
THE MITCHELL GROUP	7040 N AUSTIN AVE	NILES	IL	60714-4602	Yes
KATE QUALIARDI DESIGNS	62 PINE AVE APT 2E	RIVERSIDE	IL	60546-2153	Yes
TUKAIZ LLC	6801 W 73RD ST # 637	BEDFORD PARK	IL	60499-5322	Yes
OFFICEWORKS	12000 EXIT 5 PKWY	FISHERS	IN	46037-7940	Yes
AMERICAN CONTAINERS INC	2526 WESTERN AVE	PLYMOUTH	IN	46563-1050	Yes
AMERICAN INDUSTRIAL CORPORATION	PO BOX 859	GREENWOOD	IN	46142-0859	Yes
PULSE TECHNOLOGY OF INDIANA INC	312 ROBERTS RD	CHESTERTON	IN	46304-1570	Yes
BEDFORD OFFICE SUPPLY INC	1634 I ST	BEDFORD	IN	47421-3838	Yes
UB KLEM FURNITURE	3861 E SCHNELLVILLE RD	SAINT ANTHONY	IN	47575-9633	Yes
SMITH & BUTTERFIELD CO INC	PO BOX 3446	EVANSVILLE	IN	47733-3446	Yes
LEED SELLING TOOLS CORP	PO BOX 3088	EVANSVILLE	IN	47730-3088	Yes
UNIQUE PRESCOTECH INDUSTRIES INC	1625 SAINT GEORGE RD	EVANSVILLE	IN	47711-0000	Yes
OFFICE INTERIORS INC (GRANGER)	1415 UNIVERSITY DR CT	GRANGER	IN	46530-4296	Yes
SEEMAC INC	PO BOX 7047	INDIANAPOLIS	IN	46207-7047	Yes
SOUTH BEND MODERN MOLDING	PO BOX 850	MISHAWAKA	IN	46546-0850	Yes
FOAM RUBBER LLC	PO BOX 525	NEW CASTLE	IN	47362-0525	Yes
PEERLESS PRINTING & OFFICE SUPPLY CORP	513 N WASHINGTON ST	MARION	IN	46952-1962	Yes
HDW COMMERCIAL INTERIORS	2274 W 93RD AVE	MERRILLVILLE	IN	46410-6901	Yes
WORKSPACE SOLUTIONS (FORT WAYNE)	2208 PRODUCTION ROAD	FORT WAYNE	IN	46808-3656	Yes
EM CUMMINGS VENEER INC	601 E 4TH ST	NEW ALBANY	IN	47150-3312	Yes
EDUCATIONAL FURNITURE LLC	620 E 18TH ST	MUNCIE	IN	47302-4215	Yes
FOAMCRAFT INC	800 INDUSTRIAL PKWY	ELKHART	IN	46516-5530	Yes
CONTINENTAL MIRRORED GRAPHICS INC	1838 MIDDLEBURY ST	ELKHART	IN	46516-4711	Yes
MILLER VENEERS INC	3724 E 13TH ST	INDIANAPOLIS	IN	46201-1502	Yes
HOOSIER LASER INC	2601 E 600S	HUNTINGBURG	IN	47542-9118	Yes
MADE-RITE MFG INC	3967 E SULLIVAN LN	SALEM	IN	47167-7724	Yes
WISEMAN CUSTOM CABINETS INC	4501 E STATE ROAD 56	DUBOIS	IN	47527-9505	Yes
JOHNSON PLASTICS & SUPPLY CO INC	1414 BAKER AVE	EVANSVILLE	IN	47710-2508	Yes
THE HILGEMAN GROUP INC	811 E 5TH ST	FERDINAND	IN	47532-9778	Yes
BTE PERFORMANCE GROUP	6854 HILLSDALE CT	INDIANAPOLIS	IN	46250-2001	Yes
GABCO INDUSTRIES INCORPORATED	1790 E GREENER RD	JASPER	IN	47546-8404	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
J L GILBERT CO INC	PO BOX 153	SELLERSBURG	IN	47172-0153	Yes
HUDELSON MACHINE & SHARPENING	27 W QUARRY RD	ORLEANS	IN	47452-9281	Yes
KOETTER WOODWORKING INC	533 LOUIS SMITH RD	BORDEN	IN	47106-8100	Yes
MEHRINGERS PLUMBING & HEATING	PO BOX 866	JASPER	IN	47547-0866	Yes
PARSLEYS SEWING MACHINE REPAIR SERVICE	5369 E COUNTY ROAD 250 S	PAOLI	IN	47454-9794	Yes
ROYAL RUBBER CO	PO BOX 2375	SOUTH BEND	IN	46680-2375	Yes
TABCO	PO BOX 3400	TERRE HAUTE	IN	47803-0400	Yes
CC COOK & SON LUMBER CO	6236 W US HIGHWAY 40	REELSVILLE	IN	46171-8809	Yes
OFFICE360	7301 WOODLAND DR	INDIANAPOLIS	IN	46278-1737	Yes
AMOS HILL ASSOCIATES INC	112 SHELBY AVE	EDINBURGH	IN	46124-1042	Yes
UBELHOR WOODWORKING INC	26018 STATE ROAD 145	BRISTOW	IN	47515-8865	Yes
CORIDEN INC	12545 HIGHLANDS PL	FISHERS	IN	46038-1189	Yes
HNS ENTERPRISES	9020 MIDDLE MOUNT VERNON RD	EVANSVILLE	IN	47712-9689	Yes
DANZER VENEER AMERICAS INC	300 NAOMI ST PO BOX 217	EDINBURGH	IN	46124-2110	Yes
AUTOMATED ROUTING INC	16920 N STATE ROAD 545	SAINT MEINRAD	IN	47577-9631	Yes
INDIANA FURNITURE INDUSTRIES INC	PO BOX 270	JASPER	IN	47547-0270	Yes
INDUSTRIAL MACHINE REPAIR	PO BOX 51	HAYDEN	IN	47245-0051	Yes
MAYER FABRICS	500 S KITLEY AVE	INDIANAPOLIS	IN	46219-8233	Yes
GRAHAM CONTRACT	6315 OLD ORCHARD RD	INDIANAPOLIS	IN	46226-1040	Yes
FOREST PRODUCTS MFG CO INC	PO BOX 606	JASPER	IN	47547-0606	Yes
ONE ELEVEN DESIGN	111 W BERRY ST	FORT WAYNE	IN	46802-2323	Yes
HERITAGE HARDWOODS OF KY INC	1507 PRODUCTION RD	JEFFERSONVILLE	IN	47130-9624	Yes
PADGETT INC	901 E 4TH ST	NEW ALBANY	IN	47150-3328	Yes
WOODS PRINTING CO INC	601 W MAIN ST	HOLLAND	IN	47541-9687	Yes
KIMBALL OFFICE INC	1600 ROYAL ST	JASPER	IN	47549-1001	Yes
FLEX-PAC INC	PO BOX 623129	INDIANAPOLIS	IN	46262-3129	Yes
CARDINAL COPIER SOLUTIONS	580 N 36TH ST	LAFAYETTE	IN	47905-4760	Yes
OWEN DETECTIVE AGENCY INC	PO BOX 225	PAOLI	IN	47454-0225	Yes
AERO METALS INC	1201 E LINCOLNWAY	LA PORTE	IN	46350-3955	Yes
OFFICE CENTER, THE	105 S BROADWAY ST	SEYMOUR	IN	47274-2427	Yes
JONES MACHINE AND TOOL INC	14710 N CROSS RD NW	FREDERICKSBURG	IN	47120-6402	Yes
THIEMANN OFFICE PRODUCTS INC	PO BOX 685	TERRE HAUTE	IN	47808-0685	Yes
NETSURFUSA	PO BOX 310	FRENCH LICK	IN	47432-0310	Yes
VECOPLAN MIDWEST LLC	PO BOX 86	FLOYDS KNOBS	IN	47119-0086	Yes
DESIGN 4U LLC	277 E 230S	JASPER	IN	47546-7306	Yes
PREMIER OFFICE XPERS LLC	5770 DIVIDEND DR	INDIANAPOLIS	IN	46241-4304	Yes
SCOTT DAUGHERTY TRUCKING	PO BOX 125	ORLEANS	IN	47452-0125	Yes
SEELY OFFICE SOLUTIONS INC	5618 INDUSTRIAL RD	FORT WAYNE	IN	46825-5126	Yes
WOODARD EMHARDT MORIARTY MCNETT & HE	111 MONUMENT CIR STE 3700	INDIANAPOLIS	IN	46204-5107	Yes
BCA ENVIRONMENTAL CONSULTANTS LLC	616 S 4TH ST	ELKHART	IN	46516-2770	Yes
LOVETT PALLET RECYCLING LLC	217 S BELMONT AVE STE E	INDIANAPOLIS	IN	46222-4286	Yes
AFC INTERNATIONAL INC	PO BOX 894	DEMOTTE	IN	46310-0894	Yes
CRAIG MCINTYRE	5075 S ARLAY BROWN RD	SALEM	IN	47167-8100	Yes
PARALLEL DESIGN GROUP	8801 RIVER CROSSING BLVD STE 140	INDIANAPOLIS	IN	46240-2297	Yes
LEED LOGISTICS LLC	PO BOX 747	EVANSVILLE	IN	47705-0747	Yes
TVF INC	PO BOX 2050	CARMEL	IN	46082-2050	Yes
EPW LLC	1500 W HIVELY AVE STE A	ELKHART	IN	46517-4033	Yes
HOPKINS APPRAISAL SERVICES LLC	205 N COLLEGE AVE STE 440	BLOOMINGTON	IN	47404-3949	Yes
NORRIS THERMAL TECHNOLOGIES	7930 N 700 E	TIPPECANOE	IN	46570-9613	Yes
CLASSIC TILE INC	1526 I ST	BEDFORD	IN	47421-3836	Yes
LEHNER DESIGNS	1290 OLD HERITAGE PL	GREENWOOD	IN	46143-6616	Yes
INDY PACK & MATERIAL HANDLING	PO BOX 314	COLUMBUS	IN	47202-0314	Yes
TRUCENT CENTRASEP TECHNOLOGIES	14425 BERGEN BLVD STE A1	NOBLESVILLE	IN	46060-3422	Yes
INSIGHT LEAN SOLUTIONS	3712 EMILIE LN	AUBURN	IN	46706-9448	Yes
QUIET TRAIL ADVISORS	8355 E MARGARET DR	TERRE HAUTE	IN	47803-9512	Yes
SOUTHERN OFFICE SUPPLY	417 N KANSAS AVE	LIBERAL	KS	67901-3329	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
GALAXIE BUSINESS EQUIPMENT INC	913 MAIN ST	WINFIELD	KS	67156-3604	Yes
NAVRATS INC	728 MECHANIC ST	EMPORIA	KS	66801-2955	Yes
JOHN A MARSHALL COMPANY	10930 LACKMAN RD	LENEXA	KS	66219-1232	Yes
ROBERTS HUTCHLINE CO INC	413 E 3RD AVE	HUTCHINSON	KS	67501-6906	Yes
BA DESIGNS LLC	929 SW UNIVERSITY BLVD UNIT A4	TOPEKA	KS	66619-1432	Yes
LYONS COMPANY LLC	5304 W 153RD ST	OVERLAND PARK	KS	66224-3504	Yes
OFFICE PLUS OF KANSAS	6010 N BROADWAY AVE	PARK CITY	KS	67219-2014	Yes
BRG PRECISION PRODUCTS INC	600 N RIVER ST	DERBY	KS	67037-1536	Yes
PRO-ACTIVE SERVICES LLC	PO BOX 7529	OVERLAND PARK	KS	66207-0529	Yes
CHOICE SOLUTIONS LLC	7015 COLLEGE BLVD STE 300	LEAWOOD	KS	66211-1574	Yes
MOBILEUP SOFTWARE	12900 METCALF AVE STE 140	OVERLAND PARK	KS	66213-2600	Yes
LAMINATE WORKS INC	1200 S 5TH ST	KANSAS CITY	KS	66105-2130	Yes
VAN HOOZER GROUP LLC	11230 WINCHESTER DR	KANSAS CITY	KS	66109-4087	Yes
HURST OFFICE SUPPLIERS	PO BOX 12330	LEXINGTON	KY	40582-2330	Yes
AUDUBON BLOCK CO	1083 BROOKS INDUSTRIAL RD	SHELBYVILLE	KY	40065-9141	Yes
RAPID INDUSTRIES INC	PO BOX 19259	LOUISVILLE	KY	40259-0259	Yes
VISUMATIC INDUSTRIAL PRODUCTS INC	856 PORTER PL	LEXINGTON	KY	40508-3193	Yes
NATIONAL OFFICE SUPPLIERS INC	121 SOUTHLAND DR	LEXINGTON	KY	40503-1926	Yes
GIARDINA FINISHING SYS USA INC	4850 CRITTENDEN DR STE 7B	LOUISVILLE	KY	40209-1721	Yes
OFFICE RESOURCES INC (KENTUCKY)	PO BOX 1689	LOUISVILLE	KY	40201-1689	Yes
FLEXIBLE MATERIALS INC	PO BOX 856300	LOUISVILLE	KY	40285-6300	Yes
LAP LASER LLC	1830 AIRPORT EXCHANGE BLVD STE	ERLANGER	KY	41018-3902	Yes
MUNSON BUSINESS INTERIORS INC	2307 RIVER RD STE 100	LOUISVILLE	KY	40206-5000	Yes
WALBERT TRUCKING INC	PO BOX 1403	GLASGOW	KY	42142-1403	Yes
OFFICE FURNITURE & FORMS LLC	520 E 14TH ST	OWENSBORO	KY	42303-3129	Yes
CARDINAL ALUMINUM COMPANY	6910 PRESTON HWY	LOUISVILLE	KY	40219-1810	Yes
KERR OFFICE GROUP INC	117 N MAIN ST	ELIZABETHTOWN	KY	42701-1481	Yes
CARDINAL KITCHENS INC	230 HIAWATHA AVE	LOUISVILLE	KY	40209-1407	Yes
KEITH DANIEL & ASSOCIATES	1161 RED MILE RD	LEXINGTON	KY	40504-2649	Yes
CAD TRAINER GUY LLC	1917 HARRINGTON MILL RD	SHELBYVILLE	KY	40065-9788	Yes
BARREN COUNTY BUSINESS SUPPLY	400 SORENSON AVE	GLASGOW	KY	42141-1054	Yes
FASTENLINK LLC	2400 HIGHWAY 81	OWENSBORO	KY	42301-8228	Yes
CARDINAL WORKPLACE SOLUTIONS	PO BOX 980	FRANKFORT	KY	40602-0980	Yes
HAHN AUTOMATION	3012 KUSTOM DR	HEBRON	KY	41048-8163	Yes
OFFICE PLANNING GROUP, THE	4735 SANFORD ST	METAIRIE	LA	70006-5319	Yes
ML BATH COMPANY LTD INC	PO BOX 20048	SHREVEPORT	LA	71120-0048	Yes
DKI OFFICE FURNITURE & SUPPLY	PO BOX 8817	METAIRIE	LA	70011-8817	Yes
ASSOCIATED OFFICE SYSTEMS OF LOUISIANA INC	400 POYDRAS ST STE 1700	NEW ORLEANS	LA	70130-3279	Yes
LOUISIANA OFFICE PRODUCTS INC	PO BOX 23851	NEW ORLEANS	LA	70183-0851	Yes
SAYES OFFICE SUPPLY	7603 HIGHWAY 71 S	ALEXANDRIA	LA	71302-9272	Yes
KEM SUPPLY HOUSE INC	PO BOX 1198	THIBODAUX	LA	70302-1198	Yes
FROST BARBER OF LOUISIANA LLC	9322 INTERLINE AVE	BATON ROUGE	LA	70809-1909	Yes
CONTRACT FURNITURE GROUP LLC	201 JAMES DR E	SAINT ROSE	LA	70087-4012	Yes
LOUISIANA SCHOOL EQUIPMENT COMPANY LLC	330 LEE DR STE B	BATON ROUGE	LA	70808-5092	Yes
LOUISIANA OFFICE SUPPLY CO INC	PO BOX 65209	BATON ROUGE	LA	70896-5209	Yes
GENERAL OFFICE SUPPLY COMPANY INC	1003 JEFFERSON ST	LAFAYETTE	LA	70501-7915	Yes
GBP DIRECT INC	133 E 3RD ST	KENNER	LA	70062-7073	Yes
ALAND COMMERCIAL INTERIORS LLC	PO BOX 320	WEST MONROE	LA	71294-0320	Yes
WORKABLE INTERIORS LLC	11853 BRICKSOME AVE STE A	BATON ROUGE	LA	70816-5312	Yes
FERRIS OFFICESMART LLC	PO BOX 4	SHREVEPORT	LA	71161-0004	Yes
DISCOUNT OFFICE FURNITURE INC	2131 RIVERDALE ST	WEST SPRINGFIELD	MA	01089-1025	Yes
B&L ASSOCIATES INC	13 TECH CIR	NATICK	MA	01760-1023	Yes
MASSASOIT TACKBAND INC	118 DULONG CIR	CHICOPEE	MA	01022-1153	Yes
PEABODY OFFICE FURNITURE	234 CONGRESS ST	BOSTON	MA	02110-2488	Yes
UNION OFFICE INTERIORS	226 ANDOVER ST	WILMINGTON	MA	01887-1022	Yes
FEDERAL OFFICE FURNITURE CO INC	62 WINDSOR RD	NORWOOD	MA	02062-5133	Yes



## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
G A BLANCO & SONS INC	PO BOX 149	GREAT BARRINGT	MA	01230-0149	Yes
RITZ ASSOCIATES INC	112 BEACH ST	BOSTON	MA	02111-2541	Yes
ALBANY FOAM & SUPPLY INC	PO BOX 416365	BOSTON	MA	02241-6365	Yes
ATLANTIC PLYWOOD CORPORATION	PO BOX 845433	BOSTON	MA	02284-5433	Yes
FALVEY FINISHING COMPANY INC	111 BOSTON ST	DORCHESTER	MA	02125-1144	Yes
COLONIAL SYSTEMS INC	326 BALLARDVALE ST STE 400	WILMINGTON	MA	01887-1064	Yes
MATERIAL INSTALLATIONS INC	11 BAYFIELD DR	NORTH ANDOVES	MA	01845-6013	Yes
REPSOURCE	27-43 WORMWOOD ST #180	BOSTON	MA	02210-1619	Yes
ECO LOGIC LIMITED	56 ROLAND ST STE 118	CHARLESTOWN	MA	02129-1233	Yes
RISI INC	4 ALFRED CIR	BEDFORD	MA	01730-2340	Yes
GREAT AMERICAN PICTURE CO INC	1629 CENTRAL ST STE 3	STOUGHTON	MA	02072-1693	Yes
MICRO TECH STAFFING GROUP	1214 PARK ST UNIT 204	STOUGHTON	MA	02072-3738	Yes
STERLING SURFACES	76 LEOMINSTER RD	STERLING	MA	01564-2114	Yes
LORDS UPHOLSTERY INC	73 PORTER ST	STOUGHTON	MA	02072-2643	Yes
FENS ASSOCIATES LLC	PO BOX 186	GROVELAND	MA	01834-0186	Yes
CAMBRIA CONSULTING INC	50 MILK ST FL 16	BOSTON	MA	02109-5002	Yes
TACTICAL OFFICE SOLUTIONS LLC	939 SALEM ST UNIT 3	GROVELAND	MA	01834-1566	Yes
OMAHONY ELECTRICAL SERVICES INC	143 LACY ST	NORTH ANDOVES	MA	01845-3308	Yes
INTERIOR DESIGN MEDIA GROUP LLC	PO BOX 844652	BOSTON	MA	02284-4652	Yes
GEO KNIGHT & CO INC	52 PERKINS ST	BROCKTON	MA	02302-3540	Yes
STRATEGIC SPACES LLC	40 BROAD ST	BOSTON	MA	02109-4381	Yes
SHRINK PACKAGING SYSTEMS CORPORATION	PO BOX 845454	BOSTON	MA	02284-5454	Yes
JM ENGINEERING INC	344 JOHN L DIETSCH BLVD UNIT 10	NORTH ATTLEBOI	MA	02763-1073	Yes
CHECKMARX INC	PO BOX 841924	BOSTON	MA	02284-1924	Yes
RESTAGNO CERAMIC TILE AND MARBLE	32B S MAIN ST	MILLBURY	MA	01527-3146	Yes
RIFINITI INC	200 TECHNOLOGY SQ	CAMBRIDGE	MA	02139-3578	Yes
AVECTO INC	450 ARTISAN WAY STE 330	SOMERVILLE	MA	02145-1262	Yes
BRIAN T MALONE COMPANY	11 PERRY DR UNIT G	FOXBORO	MA	02035-1047	Yes
SMARTBEAR SOFTWARE INC	450 ARTISAN WAY FL 4	SOMERVILLE	MA	02145-1261	Yes
DYER BROWN & ASSOCIATES	1 WINTHROP SQ STE 100	BOSTON	MA	02110-1209	Yes
VIRTUA RESEARCH INC	2 OLIVER ST FL 9	BOSTON	MA	02109-4901	Yes
MINUTEMAN SECURITY TECHNOLOGIES INC	1 CONNECTOR RD	ANDOVER	MA	01810-5931	Yes
PROLINE	10 AVCO RD	HAVERHILL	MA	01835-6975	Yes
TAVARES INDUSTRIAL WOOD FINISHING	43 HAILES HILL RD	SWANSEA	MA	02777-3603	Yes
VER-TEX CONSTRUCTION SUPPLIES INC	251 REVERE S	CANTON	MA	02021-2920	Yes
SIGNWORKS GROUP INC	60 ARSENAL ST	WATERTOWN	MA	02472-2697	Yes
GLANCE NETWORKS INC	1167 MASSACHUSETTS AVE	ARLINGTON	MA	02476-4346	Yes
ALPHA OFFICE FURNITURE	168 SUTTON ST	UXBRIDGE	MA	01569-1133	Yes
AMERICAN GRAPHICS INSTITUTE LLC	120 PRESIDENTIAL WAY STE 310	WOBURN	MA	01801-1182	Yes
SLOANE AND WALSH LLP	1 CENTER PLZ FL 8	BOSTON	MA	02108-1887	Yes
LAM PARTNERS INC	84 SHERMAN ST	CAMBRIDGE	MA	02140-3261	Yes
WALTZING MATILDA AVIATION LLC	25 BURR DR	NEEDHAM	MA	02492-2780	Yes
UNIFIED CONSTRUCTION GROUP LLC	29 DRAPER ST	WOBURN	MA	01801-4570	Yes
KELLY HARRIS SMITH	700 HARRISON AVE UNIT 309	BOSTON	MA	02118-2631	Yes
INTERSTATE OFFICE PARTITIONS	300 WILLOW ST	NORTH ANDOVES	MA	01845-5910	Yes
ANTON GRASSL PHOTOGRAPHY	5 SYCAMORE ST	CAMBRIDGE	MA	02140-2015	Yes
QUICKBASE INC	150 CAMBRIDGEPARK DR STE 5	CAMBRIDGE	MA	02140-2479	Yes
DOURON INC	10 PAINTERS MILL RD	OWINGS MILLS	MD	21117-3604	Yes
KEN REINHARD DESIGN ASSOCIATES	2607 LOVE POINT RD	STEVENSVILLE	MD	21666-2061	Yes
PRICE MODERN LLC	2604 SISSON ST STE 2	BALTIMORE	MD	21211-3189	Yes
OFFICE IMAGES INC	2099 GAITHER RD STE 130	ROCKVILLE	MD	20850-4057	Yes
US BUSINESS INTERIORS INC	9200 ALAKING CT STE 100	CAPITOL HEIGHTS	MD	20743	Yes
IMPACT OFFICE PRODUCTS LLC	6800 DISTRIBUTION DR	BELTSVILLE	MD	20705-1400	Yes
LANDIS OFFICE CENTER INC	151 N CENTRE ST	CUMBERLAND	MD	21502-2321	Yes
RUDOLPHS OFFICE & COMPUTER SUPPLY INC	6610 AMBERTON DR STE 400	ELKRIDGE	MD	21075-6216	Yes
AMERICAN OFFICE	309 N CALVERT ST	BALTIMORE	MD	21202-3611	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
PBI INC	115 WEST ST STE 301	ANNAPOLIS	MD	21401-2839	Yes
METRO OFFICE SOLUTIONS INC	4692 MILLENNIUM DR STE 420	BELCAMP	MD	21017-1546	Yes
ATLANTIC CORPORATE INTERIORS INC	4600 POWDER MILL RD	BELTSVILLE	MD	20705-2671	Yes
BIALEK ENVIRONMENTS	530 GAITHER RD STE 300	ROCKVILLE	MD	20850-1381	Yes
ZOOM INC	PO BOX 2042	ROCKVILLE	MD	20847-2042	Yes
INTERIOR RESOURCE GROUP INC	11095 HIDDEN TRAIL DR	OWINGS MILLS	MD	21117-2357	Yes
PROFESSIONAL BUSINESS INTERIORS LLC	8661 GEREN RD	SILVER SPRING	MD	20901-4332	Yes
F A OTOOLE OFFICE SYSTEMS INC	350 CLUBHOUSE RD STE E	HUNT VALLEY	MD	21031-1325	Yes
ENTERPRISE FURNITURE CONSULTANTS	111 WATER ST STE 210	BALTIMORE	MD	21202-1066	Yes
WASHINGTON OFFICE INTERIORS LLC	12354 CARROLL AVE	ROCKVILLE	MD	20852-1814	Yes
AMERICAN DESIGN ASSOCIATES	9000 HARFORD RD	BALTIMORE	MD	21234-4015	Yes
ATD SOLAR & SECURITY INC	7415 GROVE RD	FREDERICK	MD	21704-7217	Yes
COMMERCIAL MARKETING ASSOCIATES INC	8425 PROGRESS DR	FREDERICK	MD	217014767	Yes
CHARLES COUNTY OFFICE FURNITURE	4436 SOUTHERN BUSINESS PARK DF	WHITE PLAINS	MD	206952840	Yes
EDWARDS & HILL OFFICE FURNITURE	10810 GUILFORD RD STE 101	ANNAPOLIS JUNC	MD	20701-1102	Yes
DIRECT OFFICE FURNITURE INC	405 E GUDE DR STE 210	ROCKVILLE	MD	20850-5357	Yes
AMI INSTALLATIONS LLC	7270 PARK CIRCLE DR STE I	HANOVER	MD	21076-1330	Yes
SPECIALIZED MARKETING LTD	138 WEST ST FL 2	ANNAPOLIS	MD	21401-2859	Yes
TIFFIN ATHLETIC MATS INC	PO BOX 823	ELKTON	MD	21922-0823	Yes
LOCAL GEAR LLC	6223 WOODCREST DR	ELLCOTT CITY	MD	21043-7971	Yes
HAMMEN DESIGNS	632 EDWARDS RD	ANNAPOLIS	MD	21409-6022	Yes
PARAGON LINES LLC	1335 SYCAMORE AVE	ANNAPOLIS	MD	21403-4807	Yes
PERRY & WILSON INC	PO BOX 77	KENSINGTON	MD	20895-0077	Yes
LISA ANNE WOLF	5244 RISING SUN LN	ELLCOTT CITY	MD	21043-6302	Yes
GARDENVILLE BUSINESS SERVICES	5605 ANTHONY AVE	BALTIMORE	MD	21206-3604	Yes
AGILE PROJECT MANAGEMENT LLC	13102 MIDDLEVALE LN	SILVER SPRING	MD	20906-3347	Yes
MEETING ELEMENT	205 WHITEHAVEN CIR	FORT WASHINGT	MD	20744-6260	Yes
AGILE OFFICE LLC	6411 IVY LN STE 700	GREENBELT	MD	20770-1411	Yes
TRACE INC	151 WEST ST STE 300	ANNAPOLIS	MD	21401-2853	Yes
MARCY KING DESIGNS	103 GROVE ST	DEXTER	ME	04930-2436	Yes
MAINE BUSINESS FURNITURE INC	PO BOX 1256	PORTLAND	ME	04104-1256	Yes
COMPASS ROSE EVENTS INC	350 TOWNSEND AVE	BOOTHBAY HARB	ME	04538-1801	Yes
CONSUMER OFFICE FURNITURE DBA PINNACLE D	3700 BAY RD	SAGINAW	MI	48603-2432	Yes
BYRNE ELECTRIC	320 BYRNE INDUSTRIAL DR	ROCKFORD	MI	49341-1083	Yes
METALWORKS INC DBA GREAT OPENINGS	902 4TH ST	LUDINGTON	MI	49431-2686	Yes
OFFICE EXPRESS (TROY)	1280 E BIG BEAVER RD	TROY	MI	48083-1946	Yes
KENTWOOD OFFICE FURNITURE LLC	3063 BRETON RD SE	GRAND RAPIDS	MI	49512-1747	Yes
KERR ALBERT OFFICE SUPPLY	1121 MILITARY ST	PORT HURON	MI	48060-5418	Yes
FRANKLIN INTERNATIONAL INC	PO BOX 78000	DETROIT	MI	48278-0001	Yes
WEST MICHIGAN OFFICE INTERIORS INC	300 E 40TH ST	HOLLAND	MI	49423-5345	Yes
PPG IVC INDUSTRIAL COATINGS INC	PO BOX 78000	DETROIT	MI	48278-0729	Yes
CIG JAN PRODUCTS	3300 HANNA LAKE IND PARK DR SE	DUTTON	MI	49316-9190	Yes
CF STINSON INC	PO BOX 81306	ROCHESTER	MI	48308-1306	Yes
MICHIGAN ROLL FORM INC	1132 LADD RD	COMMERCE TOW	MI	48390-3032	Yes
JMW CONSULTING INC	PO BOX 675	PETOSKEY	MI	49770-0675	Yes
DAHTI INC	4950 PLAINFIELD AVE NE STE H1	GRAND RAPIDS	MI	49525-1069	Yes
ZEICHMAN MFG INC	1060 KEN-O-SHA INDUSTRIAL DR SE	GRAND RAPIDS	MI	49508-8216	Yes
GIBALTAR	323 E ROOSEVELT AVE	ZEELAND	MI	49464-1339	Yes
PALADIN IND INC	4990 W GREENBROOKE DR SE	GRAND RAPIDS	MI	49512-5400	Yes
NORTHWEST METAL PRODUCTS	2055 WALKER CT NW	GRAND RAPIDS	MI	49544-1411	Yes
21ST CENTURY PLASTICS	300 WRIGHT INDUSTRIAL PKWY	POTTERVILLE	MI	48876-9745	Yes
THE OFFICE CONNECTION (MICHIGAN)	37676 ENTERPRISE CT	FARMINGTON HIL	MI	48331-3440	Yes
INTERSTATE OFFICE INTERIORS	5116 S SPRINKLE RD	PORTAGE	MI	49002-2055	Yes
EDWARDS PEARSONS DESIGN LLC	16996 LANDING DR	SPRING LAKE	MI	49456-2604	Yes
GRAND RAPIDS FOAM TECHNOLOGIES	2788 REMICO ST SW	WYOMING	MI	49519-2410	Yes
PRECISE CNC ROUTING INC	2605 THORNWOOD ST SW	WYOMING	MI	49519-2179	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
GROUP INSURANCE CONCEPTS INC	721 KENMOOR AVE SE STE A	GRAND RAPIDS	MI	49546-2306	Yes
MODULAR SYSTEMS INC	169 PARK ST	FRUITPORT	MI	49415-8896	Yes
IDA DESIGN LLC	121 E MAIN AVE STE 3	ZEELAND	MI	49464-1735	Yes
METAL STANDARD CORP	286 HEDCOR ST	HOLLAND	MI	49423-9364	Yes
SYNERGY INSTALLATION SOLUTIONS LLC	29988 ANTHONY DR	WIXOM	MI	48393-3609	Yes
DANIEL GRABOWSKI	2230 HEATHER CT SE	GRAND RAPIDS	MI	49506-4121	Yes
SHIFFLER EQUIPMENT SALES INC	PO BOX 78000	DETROIT	MI	48278-0001	Yes
PROGRESSIVE MANUFACTURING PROTOTYPING	11797 ALDEN CT NE	LOWELL	MI	49331-8831	Yes
REDFTHREAD COMMUNICATIONS INC	80 OTTAWA AVE NW STE 300	GRAND RAPIDS	MI	49503-2648	Yes
SPECIALTY GLASS	PO BOX 140916	GRAND RAPIDS	MI	49514-0916	Yes
MICHIGAN CHAIR COMPANY	PO BOX 217	HOWARD CITY	MI	49329-0217	Yes
RAPID-LINE INC	1475 GEZON PKWY SW	WYOMING	MI	49509-9388	Yes
ARCHETYPE PLUS INC	750 LONGLEAF CT SE	ADA	MI	49301-8452	Yes
KLISE MANUFACTURING COMPANY INC	10559 CITATION DR STE 204	BRIGHTON	MI	48116-8398	Yes
GILSON GRAPHICS INC	2000 OAK INDUSTRIAL DR NE	GRAND RAPIDS	MI	49505-6012	Yes
DSA INTERNATIONAL LLC	680 CASE KARSTEN DR	ZEELAND	MI	49464-8729	Yes
TAFCOR INC	PO BOX 222	BERRIEN SPRING	MI	49103-0222	Yes
MICHAEL MCCREADY AND ASSOCIATES INC	1011 S ADAMS RD STE C	BIRMINGHAM	MI	48009-7023	Yes
CUSTOM PROFILE	2535 WALDORF CT NW	GRAND RAPIDS	MI	49544-1469	Yes
RICHWOOD INDUSTRIES INC	2700 BUCHANAN AVE SW	GRAND RAPIDS	MI	49548-1040	Yes
NUCRAFT FURNITURE CO	5151 W RIVER DR NE	COMSTOCK PARK	MI	49321-8938	Yes
DETROIT PENCIL COMPANY LLC	1940 NORTHWOOD DR	TROY	MI	48084-5523	Yes
GREENE MANUFACTURING INC	3985 S FLETCHER RD	CHELSEA	MI	48118-9207	Yes
CONCEPT METAL PRODUCTS INC	6781 GRAND HAVEN RD	SPRING LAKE	MI	49456-9616	Yes
ITC INCORPORATED	PO BOX 30516	LANSING	MI	48909-8016	Yes
MARKETNET SOLUTIONS INC	14998 CLEVELAND ST STE F	SPRING LAKE	MI	49456-8993	Yes
SP FULFILLMENT LLC	11359 JAMES ST	HOLLAND	MI	49424-8627	Yes
AIREA	23231 INDUSTRIAL PARK DR STE B	FARMINGTON HILLS	MI	48335-2844	Yes
DISCOUNT OFFICE EQUIPMENT	1991 COOLIDGE HWY	BERKLEY	MI	48072-1543	Yes
GREAT LAKES DIE CAST	701 W LAKETON AVE	MUSKEGON	MI	49441-2925	Yes
GORDON ALUMINUM INDUSTRIES INC	PO BOX 5935	TROY	MI	48007-5935	Yes
OFFICE DESIGN & FURNISHINGS LLC	417 S HURON ST	YPSILANTI	MI	48197-5424	Yes
AMCOL CORPORATION	21435 DEQUINDRE RD	HAZEL PARK	MI	48030-2350	Yes
DART FROG CREATIVE LLC	38 COMMERCE AVE SW STE 430	GRAND RAPIDS	MI	49503-4144	Yes
ENWORK	12900 CHRISTOPHER DR	LOWELL	MI	49331-9420	Yes
ADVANTAGE BUSINESS SYSTEMS LLC	334 S WATER ST STE 5	SAGINAW	MI	48607-1166	Yes
WECO INTERNATIONAL	901 TACOMA CT	CLIO	MI	48420-1595	Yes
SOUNDTECH INC	3880 SOUNDTECH CT SE	GRAND RAPIDS	MI	49512-4115	Yes
WANDRES CORPORATION	719 W ELLSWORTH RD STE 7	ANN ARBOR	MI	48108-1663	Yes
THUMB OFFICE SUPPLY INC	779 VAN DYKE DR	BAD AXE	MI	48413-9714	Yes
CSIXDESIGN	PO BOX 710	ELK RAPIDS	MI	49629-0710	Yes
SHUERT TECHNOLOGIES	6600 DOBRY DR	STERLING HEIGHTS	MI	48314-1425	Yes
KLOOSTRA CONSULTING GROUP	3926 LAKE DR SE	GRAND RAPIDS	MI	49546-4347	Yes
PORT CITY ROLLFORM TOOLING	1130 E MT GARFIELD RD	MUSKEGON	MI	49441-6076	Yes
EVOLVE BY DESIGN INC	148 S RIVER AVE STE 310	HOLLAND	MI	49423-2871	Yes
THINK CHROMATIC LLC	PO BOX 342	COMSTOCK PARK	MI	49321-0342	Yes
CONFIGURA INC	100 GRANDVILLE AVE SW STE 501	GRAND RAPIDS	MI	49503-4057	Yes
BELWITH PRODUCTS LLC	3100 BROADWAY AVE SW	GRANDVILLE	MI	49418-1581	Yes
CHASE PLASTIC SERVICES INC	PO BOX 67000	DETROIT	MI	48267-0002	Yes
MULTIAX AMERICA INC	3000 REMICO ST SW	GRANDVILLE	MI	49418-1189	Yes
SALES OCTANE INC	7799 SANDY HOLLOW DR SE	ALTO	MI	49302-9350	Yes
DISHER CORP	201 W WASHINGTON AVE STE 230	ZEELAND	MI	49464-1086	Yes
FABRIC TEKNOLOGIES INC	12525 OAKWOOD SHORES ST	WAYLAND	MI	49348-9055	Yes
CATE SWORD CONSULTING + DESIGN	7844 EMBERLY DR	JENISON	MI	49428-9104	Yes
GABRIEL NORTH AMERICA INC	560 5TH ST NW STE 210	GRAND RAPIDS	MI	49504-5296	Yes
VANS PATTERN CORP	11 SWEET ST NW	GRAND RAPIDS	MI	49505-4633	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
SCOTT KLINKER DESIGN STUDIO	39221 WOODWARD AVE	BLOOMFIELD HIL	MI	48304-5162	Yes
OFFICE ATTIRE INC	9318 SCENIC DR	BRIGHTON	MI	48114-8778	Yes
COMPATICO INC	4710 44TH ST SE	GRAND RAPIDS	MI	49512-4017	Yes
MANN METAL FINISHING INC	200 PROSPECT ST	HARTFORD	MI	49057-1057	Yes
BLM GROUP USA CORPORATION	46850 CARTIER DR	NOVI	MI	48377-4117	Yes
REDWIRE STUDIO LLC	52830 BRENTON	SHELBY TOWNSH	MI	48316-3026	Yes
EDGEWORKS	PO BOX 270	SOUTH HAVEN	MI	49090-0270	Yes
VOX STRATEGIC LLC	1511 PATTERSON AVE SE	GRAND RAPIDS	MI	49546-3783	Yes
MODELLO USA LLC	6900 CIMARRON DR SE	GRAND RAPIDS	MI	49546-7222	Yes
PROFICIENT MACHINE & TOOL	8074 CLYDE PARK AVE SW	BYRON CENTER	MI	49315-9332	Yes
CONDUIT STUDIOS LLC	80 OTTAWA AVE NW STE 215	GRAND RAPIDS	MI	49503-6215	Yes
THOROUGHbred FULFILLMENT LLC	8191 LOGISTIC DR	ZEELAND	MI	49464-9392	Yes
SHERI STETSON COMPTON LLC	6018 MEADOWLARK ST NE	ROCKFORD	MI	49341-9221	Yes
WOLVERINE SPECIAL TOOL INC	1857 WALDORF ST NW	GRAND RAPIDS	MI	49544-1433	Yes
ODDLYEVEN LLC	4829 E BELTLINE AVE NE STE 310	GRAND RAPIDS	MI	49525-9350	Yes
STERLING CONTRACTORS INC	50413 CENTRAL INDUSTRIAL DR	SHELBY TOWNSH	MI	48315-3114	Yes
JOHN DANGELO PHOTO	18454 MONICA ST	DETROIT	MI	48221-2128	Yes
LS MOLD INC	750 WAVERLY CT	HOLLAND	MI	49423-9387	Yes
CENTENNIAL COATINGS LLC	371 N CENTENNIAL ST	ZEELAND	MI	49464-1311	Yes
IE DISTRIBUTION SERVICES LLC	48700 GRAND RIVER AVE	NOVI	MI	48374-1228	Yes
DEAN VAN DIS PHOTO LLC	941 WEALTHY ST SE	GRAND RAPIDS	MI	49506-1514	Yes
DEVELOPMENT BY DESIGN LLC	3517 WYNDWICKE DR	SAINT JOSEPH	MI	49085-8604	Yes
TCH CONSULTING LLC	PO BOX 478	HAMBURG	MI	48139-0478	Yes
EDLEFSON DESIGN PRACTICE	518 WHITTLESEY AVE	SAINT JOSEPH	MI	49085-1832	Yes
SCHMIDT GOODMAN OFFICE PRODUCTS INC	1920 N BROADWAY AVE	ROCHESTER	MN	55906-4003	Yes
RK DIXON	PO BOX 856699	MINNEAPOLIS	MN	55485-6699	Yes
ROBERT WHITE INDUSTRIES INC	9073 JADE CT N	LAKE ELMO	MN	55042-1800	Yes
ROCKLER WOODWORKING	4365 WILLOW DR	MEDINA	MN	55340-9701	Yes
ECAPITAL ADVISORS LLC	7900 XERXES AVE S STE 1300	MINNEAPOLIS	MN	55431-1141	Yes
VALLEY DESIGN ENTERPRISES INC	PO BOX 138	FOUNTAIN	MN	55935-0138	Yes
COOPER OFFICE SUPPLY INC	102 E LINCOLN AVE	FERGUS FALLS	MN	56537-2217	Yes
WILLIAMS & ASSOCIATES INC	405 E 78TH	BLOOMINGTON	MN	55420-1251	Yes
BTD WOOD POWDER COATING INC	11869 COUNTY ROAD 45	BRAINERD	MN	56401-6402	Yes
BUYONLINENOW INC	4865 19TH ST NW STE 110	ROCHESTER	MN	55901-8397	Yes
PRIMARY DESIGN RESOURCE INC	210 N 2ND ST STE 103	MINNEAPOLIS	MN	55401-1439	Yes
PARAMETERS LTD	800 HENNEPIN AVE STE 500	MINNEAPOLIS	MN	55403-1899	Yes
INNOVATIVE OFFICE SOLUTIONS LLC	151 CLIFF RD E STE 40	BURNSVILLE	MN	55337-1586	Yes
EAC PRODUCT DEVELOPMENT SOLUTIONS INC	14501 JUDICIAL RD	BURNSVILLE	MN	55306-5577	Yes
HOLDAHL COMPANY	1925 ANNAPOLIS LN N	MINNEAPOLIS	MN	55441-3702	Yes
IBUYOFFICESUPPLY.COM	14940 28TH AVE N	PLYMOUTH	MN	55447-4888	Yes
NEVERS INDUSTRIES INC	14125 21ST AVE N	MINNEAPOLIS	MN	55447-4690	Yes
GENERAL OFFICE PRODUCTS COMPANY	4521 HWY 7	MINNEAPOLIS	MN	55416-4098	Yes
OFFICE PRODUCTS MARKETING INC	8620 MONTICELLO LN N	MAPLE GROVE	MN	55369-4547	Yes
TECHNICAL FINISHING SERVICES INC	1611 COUNTY ROAD B W STE 315	ROSEVILLE	MN	55113-4053	Yes
FISHBOWL SOLUTIONS INC	4500 PARK GLEN RD STE 200	SAINT LOUIS PAR	MN	55416-4889	Yes
NCELL SYSTEMS INC	1907 E WAYZATA BLVD STE 230	WAYZATA	MN	55391-2069	Yes
CORPORATE INSTALLATIONS INC (PLYMOUTH)	14410 21ST AVE N	PLYMOUTH	MN	55447-4639	Yes
QUALITY RESOURCE GROUP INC	12795 16TH AVE N	PLYMOUTH	MN	55441-4556	Yes
DIGITALSHIPPER LLC	4801 HIGHWAY 61 N STE 204	SAINT PAUL	MN	55110-2752	Yes
BROWNSWORTH INCORPORATED	4155 BERKSHIRE LN N STE 200	PLYMOUTH	MN	55446-3833	Yes
DR DAVE THE FURNITURE PHYSICIAN LLC	11004 ABBOTT LN	MINNETONKA	MN	55343-8963	Yes
SNX TECHNOLOGIES INC	315 INDUSTRIAL BLVD	SAUK RAPIDS	MN	56379-9785	Yes
DETERMAN CONSULTING	351 PLEASANT AVE	SAINT PAUL	MN	55102-2333	Yes
STUDIO EIGHT	807 13TH AVE S	MINNEAPOLIS	MN	55404-1747	Yes
TIMESAVERS LLC	11123 89TH AVE N	MAPLE GROVE	MN	55369-4019	Yes
AIR AUTOMATION & ENGINEERING INC	230 COMMERCE CIR S	MINNEAPOLIS	MN	55432-3148	Yes

## M/W/SBE Participation Plan

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AUTOMATION INC	4830 AZELIA AVE N STE 500	MINNEAPOLIS	MN	55429-3915	Yes
SERVICWORX LLC	220 W 90TH ST	MINNEAPOLIS	MN	55420-3628	Yes
WOOD MACHINERY SYSTEMS INC	PO BOX 307	HOPKINS	MN	55343-0307	Yes
INTERPOLL LABORATORIES INC	4500 BALL RD NE	CIRCLE PINES	MN	55014-1819	Yes
SPORTSDIGITA LLC	3033 EXCELSIOR BLVD STE 470	MINNEAPOLIS	MN	55416-3259	Yes
APPS IT AMERICA LLC	100 S 5TH ST STE 1973	MINNEAPOLIS	MN	55402-1210	Yes
SILENT T CONSULTING	5428 RICHMOND CURVE	MINNEAPOLIS	MN	55410-2533	Yes
FARM KID STUDIOS INC	332 3RD AVE NE	MINNEAPOLIS	MN	55413-2224	Yes
NEXT LEVEL LOGISTICS	PO BOX 591	BECKER	MN	55308-0591	Yes
DANIEL R VONDELINDE	214 4TH ST E UNIT 224	SAINT PAUL	MN	55101-6103	Yes
ARCH ENGRAVING	254 NORTHWEST BLVD	FENTON	MO	63026-5397	Yes
MODERN BUSINESS INTERIORS LLC	1023 PORTWEST DR	SAINT CHARLES	MO	63303-5971	Yes
MID CONTINENT LABEL & TAG INC	2796 HIGH RIDGE BLVD	HIGH RIDGE	MO	63049-2233	Yes
J POLLOCK INC	12647 OLIVE BLVD STE 585	SAINT LOUIS	MO	63141-6344	Yes
ST LOUIS HARDWARE MFG CO	PO BOX 796010	SAINT LOUIS	MO	63179-6000	Yes
INTERIOR LANDSCAPES	2121 CENTRAL ST STE 144	KANSAS CITY	MO	64108-2004	Yes
COCRE8 INTERIORS	12955 GRAVOIS RD	SAINT LOUIS	MO	63127	Yes
SCHOOL SOLUTIONS INC	6612 ROYAL ST	PLEASANT VALLE	MO	64068-8711	Yes
ACI PLASTICS & MANUFACTURING	3001 SPRUCE ST	SAINT LOUIS	MO	63103-2529	Yes
CONTRACT FURNISHINGS INC (KANSAS CITY)	3129 MAIN ST	KANSAS CITY	MO	64111-1929	Yes
CRAMER LLC	1523 GRAND BLVD	KANSAS CITY	MO	64108-1403	Yes
CONFERENCE TECHNOLOGIES INC	11653 ADIE RD	MARYLAND HEIG	MO	63043-3509	Yes
INTERIOR INVESTMENTS OF ST LOUIS	9 SUNNEN DR STE 100	SAINT LOUIS	MO	63143-3811	Yes
WEBCOLLAGES INC	6665 DELMAR BLVD STE 3000	SAINT LOUIS	MO	63130-4544	Yes
PACKAGING SYSTEMS INC	PO BOX 3975	CHESTERFIELD	MO	63006-3975	Yes
MOSELEY OFFICE SUPPLY	431 SOUTH AVE	SPRINGFIELD	MO	65806-2132	Yes
FREEDOM COMPANIES INC	5008 PROSPECT AVE STE 103	KANSAS CITY	MO	64130-2651	Yes
GENERAL AUTOMATIC TRANSFER COMPANY	100 LARKIN WILLIAMS IND CT	FENTON	MO	63026-2409	Yes
PURE WORKPLACE SOLUTIONS	3525 ROANOKE RD	KANSAS CITY	MO	64111-3727	Yes
LYNNE HAYES	1187 HAWKEN PL	SAINT LOUIS	MO	63119-3961	Yes
OFFICES UNLIMITED INC	2127 WILLIAM ST	CAPE GIRARDEAL	MO	63703-5817	Yes
BDC	436 ANGLUM RD	HAZELWOOD	MO	63042-2449	Yes
D HECKMAN DESIGNS LLC	8033 N EVERTON AVE	KANSAS CITY	MO	64152-4112	Yes
BUDGET OFFICE FURNITURE (JACKSON)	620 S STATE ST	JACKSON	MS	39201-5611	Yes
ANDERSON RETAIL INC	PO BOX 16055	HATTIESBURG	MS	39401-6055	Yes
BAREFIELD WORKPLACE SOLUTIONS INC	PO BOX 649	JACKSON	MS	39205-0649	Yes
OFFICE PRODUCTS PLUS INC	208 PARK CT	RIDGELAND	MS	39157-2228	Yes
INTERIOR ELEMENTS LLC	830 WILSON DR STE A	RIDGELAND	MS	39157-4508	Yes
PICKWICKS OFFICE CITY	601 9TH ST S	GREAT FALLS	MT	59405-2120	Yes
360 OFFICE SOLUTIONS	PO BOX 30598	BILLINGS	MT	59107-0598	Yes
OFFICE EQUIPMENT CO (HAVRE)	200 2ND ST	HAVRE	MT	59501-3524	Yes
J2 BUSINESS PRODUCTS	PO BOX 2217	MISSOULA	MT	59806-2217	Yes
BOSS OFFICE & COMPUTER PRODUCTS	PO BOX 1170	GLENDIVE	MT	59330-1170	Yes
HUGHES SUPPLY CO	175 KANOY RD	THOMASVILLE	NC	27360-8703	Yes
METAL WORKS OF HIGH POINT INC	PO BOX 2002	HIGH POINT	NC	27261-2002	Yes
COLUMBIA PANEL MFG CO	PO BOX 890044	CHARLOTTE	NC	28289-0044	Yes
PREFERRED FURNITURE COMPONENTS INC	PO BOX 7168	HIGH POINT	NC	27264-7168	Yes
HEICO FASTENERS INC	PO BOX 2905	HICKORY	NC	28603-2905	Yes
VALENDRAWERS INC	555 DIXON ST	LEXINGTON	NC	27292-7516	Yes
PAUL BRAYTON DESIGNS	PO BOX 7486	HIGH POINT	NC	27264-7486	Yes
MORRISETTE PAPER CO	PO BOX 890982	CHARLOTTE	NC	28289-0982	Yes
BURNS WOOD PRODUCTS INC	PO BOX 746	GRANITE FALLS	NC	28630-0746	Yes
POWDER WORKS INC	PO BOX 65	THOMASVILLE	NC	27361-0065	Yes
STEPHENS OFFICE SYSTEMS INC	300 FOSTER AVE	CHARLOTTE	NC	28203-5424	Yes
AUTUMN HOUSE INC	1206 PREMIER RD	GRANITE FALLS	NC	28630-7400	Yes
AIR CRAFTSMEN INC	617 N GREENSBORO ST	LEXINGTON	NC	27292-2891	Yes

## M/W/SBE Participation Plan

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UNITED SEWING MACHINE SALES	PO BOX 3055	HICKORY	NC	28603-3055	Yes
GLASS DYNAMICS INC	8901 US HIGHWAY 220	STONEVILLE	NC	27048-8301	Yes
HARDWARE DIRECT	PO BOX 431	HICKORY	NC	28603-0431	Yes
MINC INTERIOR DESIGN	136 PERSON ST	FAYETTEVILLE	NC	28301-5722	Yes
ALLRED METAL STAMPING WORKS INC	PO BOX 2566	HIGH POINT	NC	27261-2566	Yes
BILLS REPAIR SHOP INC	PO BOX 1760	HILDEBRAN	NC	28637-1760	Yes
C P I	PO BOX 847	HIGH POINT	NC	27261-0847	Yes
DIMENSION WOOD PRODUCTS INC	PO BOX 70	CLAREMONT	NC	28610-0070	Yes
BARTIMAEUS BY DESIGN INC	1010 RANDOLPH ST	THOMASVILLE	NC	27360-5877	Yes
MAYNARD TERMITE & PEST CONTROL	PO BOX 1363	HICKORY	NC	28603-1363	Yes
NEW WAVE ACRYLICS	4331 CHESAPEAKE DR BLDG 2	CHARLOTTE	NC	28216-3410	Yes
PIEDMONT PACKAGING INC	PO BOX 7025	HIGH POINT	NC	27264-7025	Yes
PRICE ROOFING CO	PO BOX 2918	LENOIR	NC	28645-2918	Yes
PRIMECHOICE PACKAGING LLC	PO BOX 996	CONOVER	NC	28613-0996	Yes
RH BOLICK & CO INC	1210 9TH AVE NE	HICKORY	NC	28601-4108	Yes
ARDC HEATING AND COOLING	PO BOX 2626	HICKORY	NC	28603-2626	Yes
WOLLSDORF LEATHER LTD	PO BOX 2764	HIGH POINT	NC	27261-2764	Yes
UNIFOUR FIRE & SAFETY	PO BOX 9489	HICKORY	NC	28603-9489	Yes
PRINT IMAGE LLC	1828 SAINT PAULS CHURCH RD	NEWTON	NC	28658-9521	Yes
GRANITE HARDWOODS INC	PO BOX 226	GRANITE FALLS	NC	28630-0226	Yes
HENDRIX BATTING COMPANY INC	PO BOX 7408	HIGH POINT	NC	27264-7408	Yes
HICKORY MERCHANTS DELIVERY INC	PO BOX 1606	HICKORY	NC	28603-1606	Yes
CARROLL COMPANIES INC	1640 OLD 421 S	BOONE	NC	28607-6291	Yes
M O DEVINEY LUMBER COMPANY INC	838 MORIAH SCHOOL RD	CASAR	NC	28020-7701	Yes
GREEN HIDES LLC	4355 FEDERAL DR	GREENSBORO	NC	27410-8143	Yes
BAGNAL LUMBER COMPANY INC	PO BOX 24397	WINSTON SALEM	NC	27114-4397	Yes
BEVERLY B ROBERTS	4624 CAROLANDO DR SW	CONCORD	NC	28027-9447	Yes
BRUEX INC	312 LUTZ ST SW	LENOIR	NC	28645-5328	Yes
CAROLINA CASTING INC	PO BOX 7091	HIGH POINT	NC	27264-7091	Yes
CATAWBA PAPER BOX INC	PO BOX 1026	HICKORY	NC	28603-1026	Yes
CHAIR CITY SUPPLY	PO BOX 927	THOMASVILLE	NC	27361-0927	Yes
DANIELS GRAPHICS	PO BOX 40	ASHEVILLE	NC	28802-0040	Yes
DATA IMAGING & ASSOCIATE INC	224 9TH ST NW	HICKORY	NC	28601-4856	Yes
ELEMENT DESIGNS INC	PO BOX 7747	CHARLOTTE	NC	28241-7747	Yes
KENNEDY OFFICE SUPPLY CO INC	4211A ATLANTIC AVE	RALEIGH	NC	27604-1736	Yes
RIVERS EDGE NC LLC	318 INDERA MILLS CT STE A	WINSTON SALEM	NC	27101-3383	Yes
M&B COMMUNICATIONS LLC	PO BOX 1543	HICKORY	NC	28603-1543	Yes
EAR TECHNOLOGIES INC	176 BLAIRMONT DR	BOONE	NC	28607-8713	Yes
H & A ELECTRIC	1020 26TH ST NE	HICKORY	NC	28601-3042	Yes
JOHN STAFFORD CHRIS CARTER DESIGN LLC	PO BOX 10951	GREENSBORO	NC	27404-0951	Yes
JIM BAREFOOT DESIGN INC	946 MARGUERITE DR	WINSTON SALEM	NC	27106-5830	Yes
DARRAN FURNITURE INDUSTRIES INC	PO BOX 7614	HIGH POINT	NC	27263-7614	Yes
PMC COMMERCIAL INTERIORS INC	3000 PERIMETER PARK DR	MORRISVILLE	NC	27560-9159	Yes
SCHELLING AMERICA INCORPORATED	PO BOX 80367	RALEIGH	NC	27623-0367	Yes
PAK RECORDS CENTER INC	PO BOX 1550	HICKORY	NC	28603-1550	Yes
DELVE INTERIORS LLC	7820 THORNDIKE RD	GREENSBORO	NC	27409-9690	Yes
CATAWBA VALLEY STAFFING INC	PO BOX 1810	HICKORY	NC	28603-1810	Yes
ONECBI LLC DBA CBI	4020 YANCEY RD STE A	CHARLOTTE	NC	28217-1736	Yes
OFFICE FURNITURE CONCEPTS INC (WILKESBORO)	4389 W US HWY 421	WILKESBORO	NC	28697-9175	Yes
PINNACLE CONVERTING EQUIPMENT INC	1720 TOAL ST	CHARLOTTE	NC	28206-1524	Yes
FORMS & SUPPLY INC (FSI)	6410 ORR RD	CHARLOTTE	NC	28213-6332	Yes
TOWNSEND LAWN SERVICE	PO BOX 1295	HUDSON	NC	28638-1295	Yes
MOCEAN FIRST LLC	1010 RANDOLPH ST	THOMASVILLE	NC	27360-5877	Yes
INSTITUTIONAL INTERIORS INC	2851 VAN HURON DR STE 100	RALEIGH	NC	27615-8427	Yes
ARTHUR A OLIVER & SONS INC	PO BOX 88	HIGH POINT	NC	27261-0088	Yes
ELMO OF AMERICA INC	1840 EASTCHESTER DR	HIGH POINT	NC	27265-1495	Yes

## M/W/SBE Participation Plan

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J L PAWLK	1160 EDGEFIELD LN	NEWTON	NC	28658-8449	Yes
LORI HOLT DESIGN	508 6TH ST NE	CONOVER	NC	28613-1633	Yes
ANTHEM LEATHER INC	PO BOX 890011	CHARLOTTE	NC	28289-0011	Yes
EUROSOFT INC	224 HIGH HOUSE RD STE 210	CARY	NC	27513-4278	Yes
CATAWBA SHOES	2260 US HIGHWAY 70 STE 201	HICKORY	NC	28602-5153	Yes
PERFECTION EQUIPMENT CO INC	135 HAROLD ANDREWS RD	SILER CITY	NC	27344-9147	Yes
NORTHWEST DRYWALL COMPANY	PO BOX 1630	HICKORY	NC	28603-1630	Yes
AIR SYSTEMS MFG OF LENOIR	PO BOX 1736	LENOIR	NC	286451736	Yes
SOLID WOOD SYSTEMS INC	3202 E KIVETT DR	HIGH POINT	NC	27260-6120	Yes
UNIFOUR INDUSTRIAL SUPPLY CO	3421 SPENCER HEIGHTS PL	LENOIR	NC	28645-8647	Yes
IMI CORPORATION INC	PO BOX 215	COLFAX	NC	27235-0215	Yes
GSM AMERICA INC	PO BOX 1195	HIGH POINT	NC	27261-1195	Yes
SANDERS ELECTRIC MOTOR SERVICE INC	285 WILDWOOD RD	LENOIR	NC	28645-8280	Yes
THE MACHINE WAREHOUSE LLC	PO BOX 641	INDIAN TRAIL	NC	28079-0641	Yes
L&S LIGHTING CORP	4501 GREEN POINT DR STE 108	GREENSBORO	NC	27410-8129	Yes
NONFICTION CREATIVE LLC	305 E UNION ST UNIT B317	MORGANTON	NC	28655-3476	Yes
BIESSE AMERICA INC	PO BOX 19849	CHARLOTTE	NC	28219-0849	Yes
G&W EQUIPMENT INC	600 LAWTON RD	CHARLOTTE	NC	28216-3437	Yes
VETERAN OFFICE DESIGN LLC	3216 CHAUCCER DR	CHARLOTTE	NC	28210-4809	Yes
DESIGN TOOL INC	1607 NORFOLK PL SW	CONOVER	NC	28613-8220	Yes
FURNITURE RESOURCES INC	PO BOX 473370	CHARLOTTE	NC	28247-3370	Yes
COSTA MURPHY GROUP	925 IDEAL WAY	CHARLOTTE	NC	28203-5741	Yes
ULTRA MEK INC	PO BOX 518	DENTON	NC	27239-0518	Yes
ARDIS US INC	5448 APEX PEAKWAY STE 135	APEX	NC	27502-3924	Yes
DIPLY LLC	2425 N CENTER ST # 247	HICKORY	NC	28601-1320	Yes
DIVERSIFIED TESTING LABORATORIES INC	336 W FRONT ST	BURLINGTON	NC	27215-3731	Yes
KINGS MOUNTAIN INTERNATIONAL INC	1755 S BATTLEGROUND AVE	KINGS MOUNTAIN	NC	28086-9237	Yes
M2 DESIGN GROUP	280 STRATFORD RD	ASHEVILLE	NC	28804-1453	Yes
BOTTERO FLAT GLASS INC	257 GRETAS WAY CT STE 100	KERNERSVILLE	NC	27284-3811	Yes
ATLANTIC VENEER CORPORATION	2457 LENNOXVILLE RD	BEAUFORT	NC	28516-7899	Yes
RCS SERVICES	1093 SHARON SCHOOL RD	STATESVILLE	NC	28625-1635	Yes
GLOBAL SOFTWARE LLC	3301 BENSON DR STE 201	RALEIGH	NC	27609-7362	Yes
EVANS CONSTRUCTION COMPANY INC	2646 RAIN TREE ST	CONNELLY SPRING	NC	28612-7867	Yes
FRIULMAC INC	1052 13TH ST SE	HICKORY	NC	28602-4164	Yes
JAMES R SMITH	1362 MILLRACE DR	CONOVER	NC	28613-7117	Yes
ADVANTAGE MACHINERY SERVICES INC	PO BOX 1848	YADKINVILLE	NC	27055-1848	Yes
AIR POWER INC	PO BOX 5406	HIGH POINT	NC	27262-5406	Yes
B & E WOODTURNING INC	PO BOX 469	LENOIR	NC	28645-0469	Yes
INTENSA INC	1810 S ELMS ST	HIGH POINT	NC	27260-8703	Yes
SURE WOOD PRODUCTS INC	980 3RD AVE SE	HICKORY	NC	28602-4009	Yes
DESIGN CADRE LLC	1207 MILLRIDGE DR	GREENSBORO	NC	27407-2834	Yes
PRINGLES HEAT & AIR LLC	PO BOX 472	NEWTON	NC	28658-0472	Yes
SHOEMAKERS CURVES	4587 CALICO RD	LENOIR	NC	28645-9635	Yes
AAC SERVICES	727 S COLLEGE AVE	NEWTON	NC	28658-3509	Yes
HICKORY SHEET METAL CO INC	PO BOX 2049	HICKORY	NC	28603-2049	Yes
JOHN DEGORTER INC SC	5623 CANNON DR	MONROE	NC	28110-9139	Yes
JOHN DEGORTER INC NC	5623 CANNON DR	MONROE	NC	28110-9139	Yes
BENZ INC	1095 6TH STREET CT SE	HICKORY	NC	28602-4361	Yes
EXTERIOR HOUSE WASHING	373 BIRCH CIRCLE DR	HUDSON	NC	28638-9702	Yes
BRUSHY MOUNTAIN BUILDERS INC	3390 GAITHER WALKER CIR	LENOIR	NC	28645-7637	Yes
LCC ENVIRONMENTAL	3589 BOYETTE RD	LENOIR	NC	28645-9406	Yes
RELIABLE FIRE & SAFETY	4014 KINGS MOUNTAIN HWY	BESSEMER CITY	NC	28016-7524	Yes
QUICKSILVER MFG	PO BOX 10433	WILMINGTON	NC	28404-0433	Yes
INCENTIVE TRAVEL SOLUTIONS	PO BOX 1235	PINEVILLE	NC	28134-1235	Yes
CONNELLY SPRINGS ELECTRIC INC	PO BOX 566	CONNELLY SPRING	NC	28612-0566	Yes
WILLIAM ROBERT HARTER	2470 ARROWWOOD DR	HICKORY	NC	28601-7298	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
WALLACE PRINTING INC	2032 FAIRGROVE CHURCH RD	NEWTON	NC	28658-8598	Yes
LAKE HICKORY SERVICES INC	5455 37TH STREET DR NE	HICKORY	NC	28601-7024	Yes
KILLIAN PAINTING LLC	2041 36TH ST NE	HICKORY	NC	28601-3254	Yes
ENVIROSERVE CHEMICALS INC	603 S WILSON AVE	DUNN	NC	28334-5832	Yes
CLICK STOR INC	8380 OLD NC 10	HICKORY	NC	28602-8625	Yes
GOODYMES INFLATABLES	2011 HAMPTON HEIGHTS ST	LENOIR	NC	28645-9422	Yes
M&B DELIVERY	1919 2ND AVE SW	HICKORY	NC	28602-2268	Yes
MARX LLC	PO BOX 826	GRANITE FALLS	NC	28630-0826	Yes
THE KORMAC GROUP INC	6510 SUMMERLIN PL STE 205	CHARLOTTE	NC	28226-7540	Yes
PRUITT MACHINERY INC	25 23RD ST NW	HICKORY	NC	28601-5793	Yes
MAPANYTHING INC	5200 77 CENTER DR STE 400	CHARLOTTE	NC	28217-0718	Yes
STEVE ROSENQUIST LLC	PO BOX 1162	WILKESBORO	NC	28697-1162	Yes
UNIQUE OFFICE SOLUTIONS INC	2522 E WOODLYN WAY	GREENSBORO	NC	27407-5040	Yes
BUSINESS ESSENTIALS	PO BOX 713	WEST FARGO	ND	58078-0713	Yes
CLUTE OFFICE EQUIPMENT INC	PO BOX 1745	MINOT	ND	58702-1745	Yes
STRATACOM INC	1111 WESTRAC DR S STE 202	FARGO	ND	58103-2384	Yes
SUNDOG	PO BOX 9295	FARGO	ND	58106-9295	Yes
ALL MAKES OFFICE EQUIPMENT CO (OMAHA)	2558 FARNAM ST	OMAHA	NE	68131-3686	Yes
EAKES OFFICE SOLUTIONS	617 W 3RD ST	GRAND ISLAND	NE	68801-5946	Yes
OFFICENET INC	PO BOX 287	FREMONT	NE	68026-0287	Yes
RMH SYSTEMS	PO BOX 3251	OMAHA	NE	68103-0251	Yes
TIGHTON FASTENER & SUPPLY INC	7820 L ST	OMAHA	NE	68127-1836	Yes
BERGMAN INCENTIVES INC	9411 F ST	OMAHA	NE	68127-1215	Yes
PAYLESS OFFICE PRODUCTS	13467 CHANDLER RD	OMAHA	NE	68138-3711	Yes
LATSCHS INC	200 OAKCREEK DR	LINCOLN	NE	68528-1587	Yes
ALL MAKES OFFICE EQUIPMENT CO (LINCOLN)	3333 O ST	LINCOLN	NE	68510-1583	Yes
LINCOLN TOOL & DESIGN CO	5801 N 57TH ST	LINCOLN	NE	68507-3174	Yes
HUTCHESON ENGINEERING PRODUCTS	6405 JOHN J PERSHING DR	OMAHA	NE	68112-3471	Yes
KELLER PRODUCTS INC	41 UNION ST	MANCHESTER	NH	03103-6319	Yes
LDI CORPORATION	3560 LAFAYETTE RD	PORTSMOUTH	NH	03801-6073	Yes
CUBICLE SOLUTIONS INC	8 ROCKINGHAM RD	WINDHAM	NH	03087-1350	Yes
CASEYS EXECUTIVE INTERIORS INC	PO BOX 7070	GREEN BROOK	NJ	08812-7070	Yes
TANNER NORTH JERSEY INC	1251 LAKEWOOD FARMINGDALE RD	HOWELL	NJ	07731-8655	Yes
COMMERCIAL FURNITURE INTERIORS INC	1154 ROUTE 22 W	MOUNTAINSIDE	NJ	07092-2810	Yes
OFFICE DESIGN CONCEPTS	279 WANAQUE AVE	POMPTON LAKES	NJ	07442-2108	Yes
JOSEPH MEYER OFFICE SUPPLIES INC	11-03 ELAINE TERRACE	FAIR LAWN	NJ	07410-5730	Yes
MACO OFFICE SOURCE	1000 KENNEDY BLVD	UNION CITY	NJ	07087-5506	Yes
HERTZ FURNITURE SYSTEMS LLC	170 WILLIAMS DR	RAMSEY	NJ	07446-2907	Yes
BUTLER OFFICE INTERIORS	1545 ROUTE 37 W STE 3	TOMS RIVER	NJ	08755-4985	Yes
E J SCHUSTER OFFICE SUPPLY	1084 BROOK RD	LAKEWOOD	NJ	08701-2108	Yes
WB WOOD	175 MORRISTOWN RD STE 200	BASKING RIDGE	NJ	07920-1655	Yes
CANTON OFFICE FURNITURE	PO BOX 596	EDISON	NJ	08818-0596	Yes
BUSINESS FURNITURE INC (ELIZABETH)	133 RAHWAY AVE	ELIZABETH	NJ	07202-2015	Yes
ARBEE ASSOCIATES	PO BOX 57001	NEWARK	NJ	07101-5701	Yes
BROOKSIDE VENEERS LTD	104 MELRICH RD	CRANBURY	NJ	08512-3511	Yes
DANI LEATHER USA INC	37 IRONIA RD STE 2	FLANDERS	NJ	07836-4422	Yes
BUSINESS ENVIRONMENTS LLC (PARSIPPANY)	7 ENTIN RD STE 201	PARSIPPANY	NJ	07054-5020	Yes
BENDHEIM	61 WILLET ST	PASSAIC	NJ	07055-1901	Yes
BELLIA OFFICE FURNITURE INC	1047 N BROAD ST	WOODBURY	NJ	08096-3565	Yes
FEIGUS OFFICE FURNITURE	2604 ATLANTIC AVE STE 100	WALL	NJ	07719-9740	Yes
SIMALFA ADHESIVES	15 LINCOLN ST	HAWTHORNE	NJ	07506-1423	Yes
WEARBEST WEAVERS LLC	325 MIDLAND AVE	GARFIELD	NJ	07026-1718	Yes
ALLIANCE BUSINESS ENVIRONMENTS INC	38 E RIDGEWOOD AVE STE 186	RIDGEWOOD	NJ	07450-3808	Yes
AMERICAN SILK MILLS LLC	PO BOX 12433	NEWARK	NJ	07101-3533	Yes
DESIGN BRANDS LLC	98 CYPRESS NECK RD	LINCROFT	NJ	07738-1014	Yes
EMMEGI USA INC	20 MURRAY HILL PKWY STE 120	EAST RUTHERFORD	NJ	07073-2183	Yes



## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
PINNACLE AFFILIATES LLC	600 APGAR DR	SOMERSET	NJ	08873-1180	Yes
COMMERCIAL FURNITURE TRANSPORT INC	100 ENTERPRISE AVE S	SECAUCUS	NJ	07094-1902	Yes
JIORLES OFFICE SUPPLIES	439 S MAIN ST	PHILLIPSBURG	NJ	08865-3030	Yes
HARTMAN OFFICE FURNITURE INC	53 S JEFFERSON RD STE F	WHIPPANY	NJ	07981-1082	Yes
INNOVATIVE COMMERCIAL INTERIORS INC	806 SILVIA ST	WEST TRENTON	NJ	08628-3239	Yes
POINTE INTERNATIONAL	108 FAIRWAY CT	NORTHVALE	NJ	07647-2401	Yes
SYNTHETICS FINISHING	PO BOX 40148	NEWARK	NJ	07101-4001	Yes
BILLTRUST	100 AMERICAN METRO BLVD	HAMILTON	NJ	08619-2319	Yes
NORTH AMERICAN PLYWOOD CORP	777 JEFFERSON RD	PARSIPPANY	NJ	07054-3718	Yes
SEARCH CONSULTANTS OF NORTHERN JERSEY IN	11 E OAK ST	OAKLAND	NJ	07436-2721	Yes
MERLIN INDUSTRIES INC	175 NEWARK AVE	JERSEY CITY	NJ	07302-2859	Yes
KAD ASSOCIATES LLC	1000 WOODBRIDGE CENTER DR STE	WOODBIDGE	NJ	07095-1315	Yes
JC OFFICE CONSULTANTS	242 UNION AVE	SOMERVILLE	NJ	08876-2621	Yes
ZIROUS INC	PO BOX 18803	NEWARK	NJ	07191-8803	Yes
LEE DISTRIBUTORS INC	PO BOX 447	VERNON	NJ	07462-0447	Yes
UNITED BUSINESS ENVIRONMENTS INC	125 ASIA PL	CARLSTADT	NJ	07072-2412	Yes
INTEGRATED GROUP LLC	125 STATE ST	MOONACHIE	NJ	07074-1402	Yes
CORPORATE FACILITY SERVICES	313 CHURCH ST	SWEDESBORO	NJ	08085-1155	Yes
PARAMOUNT FMS	72 READINGTON RD	BRANCHBURG	NJ	08876-3541	Yes
RETHINK INNOVATIONS	77 ELBO LN	MOUNT LAUREL	NJ	08054-9641	Yes
WORKPLACE INSTALLATION GROUP	450 MURRAY HILL PKWY	EAST RUTHERFORD	NJ	07073-2145	Yes
OFFICE RESOURCES AND DESIGN INC	100 CROMWELL CT	BERKELEY HEIGHTS	NJ	07922-1826	Yes
UPRIGHT INSTALLATION SERVICES CORP	1000 JEFFERSON AVE	ELIZABETH	NJ	07201-1394	Yes
DABELLA MANAGEMENT GROUP INC	256 UNDERHILL RD	SOUTH ORANGE	NJ	07079-1333	Yes
PLASTIC EXPRESS INC	667 LEHIGH AVE	UNION	NJ	07083-7625	Yes
SELECTIVE DISTRIBUTION	516 SYLVAN AVE	ENGLEWOOD CLIFFS	NJ	07632-3022	Yes
PALISADE COMPLIANCE LLC	88 E MAIN ST STE H310	MENDHAM	NJ	07945-1832	Yes
INTERNET CREATIONS 2000 LLC	2000 WATER VIEW DR STE 100	TRENTON	NJ	08691-1817	Yes
AUTOMATED TAPPING SYSTEMS INC	22 DAVOS RD	BRICK	NJ	08724-4306	Yes
STRAT COMM ASSOCIATES INC	PO BOX 2150	CHERRY HILL	NJ	08034-0159	Yes
BONAFIDE OFFICE SERVICES INC	PO BOX 704	OLD BRIDGE	NJ	08857-0704	Yes
FARRELL FLYNNE LLC	541 WASHINGTON ST	WESTFIELD	NJ	07090-3307	Yes
SEAMATES INTERNATIONAL INC	316 MAIN ST	EAST RUTHERFORD	NJ	07073-1752	Yes
SOURCE ONE OFFICE FURNISHINGS	2300 ENGEL DR NE	ALBUQUERQUE	NM	87107-4451	Yes
NEW MEXICO SCHOOL PRODUCTS	PO BOX 2126	ALBUQUERQUE	NM	87103-2126	Yes
GOODMANS INC	4860 PAN AMERICAN EAST FWY NE	ALBUQUERQUE	NM	87109-2220	Yes
BUSINESS ENVIRONMENTS	5351 WILSHIRE AVE NE	ALBUQUERQUE	NM	87113-1934	Yes
SCHOOL FURNISHINGS UNLIMITED	PO BOX 14278	ALBUQUERQUE	NM	87191-4278	Yes
SANDIA OFFICE SUPPLY INC	5900 MIDWAY PARK BLVD NE	ALBUQUERQUE	NM	87109-5805	Yes
WORKSPACE DYNAMICS INC	4711 LOMAS BLVD NE	ALBUQUERQUE	NM	87110-6233	Yes
BECK TOTAL OFFICE INTERIORS	5300 EAGLE ROCK AVE NE STE A	ALBUQUERQUE	NM	87113-1709	Yes
PARKERS INC OFFICE PRODUCTS	714 W MAIN ST STE C	FARMINGTON	NM	87401-5639	Yes
AK SALES & CONSULTING INC	115 E COUNTRY CLUB RD	ROSWELL	NM	88201-6520	Yes
DALVEY DESIGN INC	5173 S EASTERN AVE	LAS VEGAS	NV	89119-2304	Yes
RENO BUSINESS INTERIORS	427 RIDGE ST STE D	RENO	NV	89501-1738	Yes
ARENSON OFFICE FURNISHINGS INC	1115 BROADWAY FL 6	NEW YORK	NY	10010-3456	Yes
RIDGEWOOD OFFICE PRODUCTS CENTER INC	6716 FRESH POND RD	RIDGEWOOD	NY	11385-4545	Yes
OFFICE FURNITURE WAREHOUSE INC (ISLANDIA)	3108 EXPRESSWAY DR S	ISLANDIA	NY	11749-5013	Yes
EMPIRE OFFICE EQUIPMENT	105 MADISON AVE FL 15	NEW YORK	NY	10016-7418	Yes
SYRACUSE OFFICE ENVIRONMENTS	375 ERIE BLVD W	SYRACUSE	NY	13202-1011	Yes
MAHARAM FABRIC CORP	45 RASONS CT	HAUPPAUGE	NY	11788-4238	Yes
WALDNER'S BUSINESS ENVIRONMENTS	125 ROUTE 110	FARMINGDALE	NY	11735-4804	Yes
MID CITY OFFICE EQUIPMENT INC	2495 MAIN ST STE 240	BUFFALO	NY	14214-2156	Yes
OFFICE EQUIPMENT CO (STATEN ISLAND)	2366 FOREST AVE	STATEN ISLAND	NY	10303-1508	Yes
THE SYRACUSE BUSINESS CENTER INC	750 W GENESEE ST	SYRACUSE	NY	13204-2306	Yes
THATCHER LESS EXPRESS INC	255 W 36TH ST STE 1402	NEW YORK	NY	10018-7579	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
TERRANCE HUNT STUDIO INC	5750 S LIMA RD	AVON	NY	14414-9791	Yes
PROFTECH LLC	200 CLEARBROOK RD STE 177	ELMSFORD	NY	10523-1317	Yes
PROFESSIONAL COMMERCIAL FURNISHINGS INC	807 CASTLETON AVE	STATEN ISLAND	NY	10310-1804	Yes
MEADOWS OFFICE INTERIORS	71 W 23RD ST FL 2	NEW YORK	NY	10010-3520	Yes
OFFICE FURNITURE DIRECT INC	1240 ROUTE 110	FARMINGDALE	NY	11735-3910	Yes
DAVIES OFFICE REFURBISHING INC	40 LOUDONVILLE RD	ALBANY	NY	12204-1513	Yes
BUFFALO OFFICE INTERIORS INC	1418 NIAGARA ST	BUFFALO	NY	14213-1302	Yes
EATON OFFICE SUPPLY CO INC	180 JOHN GLENN DR	AMHERST	NY	14228-2228	Yes
FORUM STAFFING SERVICES	260 MADISON AVE STE 200	NEW YORK	NY	10016-2401	Yes
LANE OFFICE FURNITURE INC	256 W 38TH ST FL 5	NEW YORK	NY	10018-5807	Yes
LANGIT & ASSOCIATES INC	5 CONNING AVE	MIDDLETOWN	NY	10941-1504	Yes
MERKEL DONOHUE	106 DESPATCH DR STE 2	EAST ROCHESTER	NY	14445-1448	Yes
MILLINGTON LOCKWOOD INC	3901 GENESEE ST STE 800	BUFFALO	NY	14225-1954	Yes
ALLIANCE DOOR & HARDWARE INC	55 ALLIANCE DR STE 1	ROCHESTER	NY	14623-3188	Yes
AMERICAN DOUGLAS METALS INC	99 BUD MIL DR	BUFFALO	NY	14206-1801	Yes
GARY BAUER CONSTRUCTION	2262 COUNTY ROUTE 90	WAYLAND	NY	14572-9503	Yes
BELANGERS GRAVEL & STONE INC	2342 WEARKLEY RD	WAYLAND	NY	14572-9582	Yes
BRADLEY SUPPLY INC	25 TRANSIT DR	HORNELL	NY	14843-2268	Yes
CHAMBERLIN RUBBER CO INC	PO BOX 22700	ROCHESTER	NY	14692-2700	Yes
CHARGE & RIDE INC	4701 VERNON BLVD	LONG ISLAND CIT	NY	11101-5408	Yes
CHRISTI PLASTICS INC	215 TREMONT ST	ROCHESTER	NY	14608-2393	Yes
DAVES SHARPENING & SALES	2970 COUNTY RTE. 6	COHOCTON	NY	14826-9796	Yes
DB WEBB INC	2085 STATE ROUTE 20A	LEICESTER	NY	14481-9735	Yes
E & I COOPERATIVE SERVICES INC	450 WIRELESS BLVD	HAUPPAUGE	NY	11788-3934	Yes
FARO INDUSTRIES INC	340 LYELL AVE	ROCHESTER	NY	14606-1632	Yes
FM OFFICE EXPRESS INC	106 DESPATCH DR # 2	E ROCHESTER	NY	14445-1448	Yes
SELBY FURNITURE HARDWARE CO INC	321 RIDER AVE	BRONX	NY	10451-6007	Yes
WORKFIT MEDICAL LLC	1160 CHILI AVE	ROCHESTER	NY	14624-3035	Yes
CUSTOM LASER INC	4903 I D A PARK DR	LOCKPORT	NY	14094-1833	Yes
SCHOOL FURNITURE & INTERIORS LLC	PO BOX 20323	ROCHESTER	NY	14602-0323	Yes
TECH VALLEY OFFICE INTERIORS INC	30 KRAFT AVE	ALBANY	NY	12205-5463	Yes
METROPOLITAN CONTRACT FURNITURE OF NEW	266 BELLS POND RD	HUDSON	NY	12534-4545	Yes
STONEHILL SALES & SERVICES LLC	32 HEATHER LN	MIDDLETOWN	NY	10940-7203	Yes
GENESEE METAL PRODUCTS	119 E MAIN ST	CUBA	NY	14727-1148	Yes
INSLEY MCENTEE EQUIPMENT CO INC	1112 EMERSON ST	ROCHESTER	NY	14606-3003	Yes
LAKE COUNTRY WOODWORKERS LTD	PO BOX 400	NAPLES	NY	14512-0400	Yes
MERCURY PRINT PRODUCTIONS INC	2332 INNOVATION WAY BLDG 4	ROCHESTER	NY	14624-6225	Yes
IMG INK	825 MAIN ST	BUFFALO	NY	14203-1216	Yes
NORTH CREEK WOODWORKS LTD	30 SOMERTON ST	ROCHESTER	NY	14607-3028	Yes
COLECRAFT COMMERCIAL FURNISHINGS	1021 ALLEN ST	JAMESTOWN	NY	14701-2301	Yes
TECHNI CLEAN CORPORATION	200 LEXINGTON AVE FL 1	NEW YORK	NY	10016-6112	Yes
TWENTY-FOUR 7 CONTRACTING CORP	260 W 35TH ST STE 802	NEW YORK	NY	10001-2528	Yes
FURNITURE PRO CORP	6 WAYNE RD STE 1B	SPRING VALLEY	NY	10977-1407	Yes
FURNITUREWISE INC	426 E STATE ST	LONG BEACH	NY	11561-2323	Yes
GETGO MESSENGER SERVICE INC	5731 COOPER AVE	RIDGEWOOD	NY	11385-6030	Yes
IDEAL ELECTRIC & HVAC CO INC	235 INDIA ST	BROOKLYN	NY	11222-1803	Yes
STANDARD COMMERCIAL INTERIORS	107 CHAMPLAIN ST	ALBANY	NY	12204-2606	Yes
THE OFFICEWORX SOURCE INC	687 OLD WILLETS PATH	HAUPPAUGE	NY	11788-4118	Yes
NEW YORK DESIGN CENTER INC	200 LEXINGTON AVE	NEW YORK	NY	10016-6255	Yes
RAY YOUNG	99 LAF A LOT RD	WAYLAND	NY	14572-9438	Yes
TOWN HOUSE SPECIALTY CLEANING CO	242 W 36TH ST RM 601	NEW YORK	NY	10018-8967	Yes
LI DUFFY INC	150 W 30TH ST FRNT 4	NEW YORK	NY	10001-4161	Yes
TAYLOR HODSON STAFFING	133 W 19TH ST FL 2	NEW YORK	NY	10011-4117	Yes
METRO GRAPHICS	4879 OLD BUFFALO RD	WARSAW	NY	14569-9562	Yes
WILKINS ULTRA PURE LLC	PO BOX 98	HORNELL	NY	14843-0098	Yes
ROI OFFICE INTERIORS INC	144 HANGAR RD	ROME	NY	13441-4116	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
IMCO INC	15 TURNER DR	SPENCERPORT	NY	14559-1930	Yes
MARILYN GELLER	319 STONEWALL RD	CHATHAM	NY	12037-9794	Yes
PHOENIX METAL	245 HARRISON ST	JAMESTOWN	NY	14701-6901	Yes
ELMIRA STAMPING & MANUFACTURING CORP	1704 CEDAR ST	ELMIRA	NY	14904-3001	Yes
JEREMY FRECHETTE PHOTOGRAPHY INC	52 RIVERSIDE DR APT 6C	NEW YORK	NY	10024-6510	Yes
SHOPLET.COM	39 BROADWAY FL 20	NEW YORK	NY	10006-3003	Yes
FREDERIC W COOK & CO INC	90 PARK AVE FL 35	NEW YORK	NY	10016-1301	Yes
PRENTICE OFFICE ENVIRONMENTS	472 FRANKLIN ST	BUFFALO	NY	14202-1302	Yes
CAMPION INC	152 MADISON AVE RM 900	NEW YORK	NY	10016-5472	Yes
EFM DESIGNS LTD	588 BROADWAY RM 702	NEW YORK	NY	10012-5242	Yes
FANCHER CHAIR CO INC	121 S WORK ST	FALCONER	NY	14733-1433	Yes
DRB BUSINESS INTERIORS INC	153 REGENT ST	SARATOGA SPRING	NY	12866-4370	Yes
GENESEE OFFICE INTERIORS INC	565 BLOSSOM RD STE H	ROCHESTER	NY	14610-1859	Yes
JVN SYSTEMS	100A E JEFFRYN BLVD	DEER PARK	NY	11729-5714	Yes
CROWN DELIVERY & LOGISTICS INC	PO BOX 76	NEW YORK	NY	10018-0002	Yes
THE TELCAR GROUP	25 ANDREA RD	HOLBROOK	NY	11741-4310	Yes
SANFORD INDUSTRIAL CONTRACTORS INC	PO BOX 25072	FARMINGTON	NY	14425-0072	Yes
SMITH MCDONALD CORP	1270 NIAGARA ST	BUFFALO	NY	14213-1502	Yes
TODD BRACHER STUDIO LLC	63 FLUSHING AVE UNIT 195	BROOKLYN	NY	11205-1072	Yes
MOTO FILMS LLC	140 METROPOLITAN AVE NO 6	BROOKLYN	NY	11249-3921	Yes
NUGGET HILL LLC	PO BOX 367	WAYLAND	NY	14572-1113	Yes
ENVOY ENVIRONMENTAL CONSULTANTS INC	57 AMBROSE ST	ROCHESTER	NY	14608-1215	Yes
AR KROPP CO & SONS	1515B 5TH INDUSTRIAL CT	BAY SHORE	NY	11706-3401	Yes
LEGENDARY INC LLC	PO BOX 1561	WESTHAMPTON	NY	11978-7561	Yes
PARTYMAN LLC	1515 W HENRIETTA RD	AVON	NY	14414-9409	Yes
BUSINESS MANAGEMENT INTERNATIONAL INC	529 W 42ND ST FL 4 STE L	NEW YORK	NY	10036-6220	Yes
MIDRE MECHANICAL CORP	6001 NORTHERN BLVD	WOODSIDE	NY	11377-2226	Yes
HUNT COUNTRY COMPONENTS LTD	44 FINCH RD	NORTH SALEM	NY	10560-1507	Yes
NORTHEAST INDUSTRIAL TECHNOLOGIES	PO BOX 55	LE ROY	NY	14482-0055	Yes
AC DESK CO INC	249 ELM PL	MINEOLA	NY	11501-2952	Yes
GEER DUNN OFFICE FURNITURE DIV	309 PRENDERGAST AVE	JAMESTOWN	NY	14701-5317	Yes
SMIDGENS INC	7336 COMMUNITY DR	LIMA	NY	14485-9772	Yes
SECURITY BY DESIGN	155 SULLIVAN LN	WESTBURY	NY	11590-3221	Yes
CURRAN & CONNORS INC	140 ADAMS AVE STE 20C	HAUPPAUGE	NY	11788-3618	Yes
DAVID G ROSEN INC	25 S SERVICE RD	JERICO	NY	11753-1054	Yes
CARNEGIE TEXTILES	110 N CENTRE AVE	ROCKVILLE CENT	NY	11570-3934	Yes
ACCENT COMMERCIAL FURNITURE INC	3 INTERSTATE AVE	ALBANY	NY	12205-5331	Yes
ATLANTIC GROUP FPPM INC, THE	1156 AVE OF THE AMERICAS FL 9	NEW YORK	NY	10036-2702	Yes
MONARCH METAL FABRICATION	1625 SYCAMORE AVE	BOHEMIA	NY	11716-1728	Yes
RELIABLE CLEANING INC	57 RUSSELL RD	GARDEN CITY	NY	11530-1933	Yes
MARK POLLACK AND ASSOCIATES INC	150 VARICK ST	NEW YORK	NY	10013-1218	Yes
PREMIER SUPPLIES USA INC	460 W 34TH ST	NEW YORK	NY	10001	Yes
CAITLIN OFFICE INTERIORS	515 N MAIN ST	NEWARK	NY	14513-1162	Yes
TOMPKINS METAL FINISHING INC	6 APOLLO DR	BATAVIA	NY	14020-3002	Yes
MDA SOLUTIONS	3445 WINTON PL STE 215	ROCHESTER	NY	14623-2950	Yes
APEX ARIDYNE CORP	MILLBERG FACTORS	NEW YORK	NY	10016-1589	Yes
ASSOCIATED INDUSTRIAL RIGGERS CORP	5854 BUTTERNUT DR	EAST SYRACUSE	NY	13057-9513	Yes
QUALITY OFFICE ENVIRONMENTS	127 MAIN ST	GENESEO	NY	14454-1261	Yes
LBS FURNITURE SOLUTIONS LLC	8 CLEARVIEW DR	SPENCERPORT	NY	14559-1118	Yes
COMPAK NY CORPORATION	14727 175TH ST	JAMAICA	NY	11434-5462	Yes
DICKARD WIDDER INDUSTRIES INC	5602 MASPETH AVE	MASPETH	NY	11378-2248	Yes
BUCKPITT & CO INC	88 UNIVERSITY AVE	ROCHESTER	NY	14605-2928	Yes
ICE SYSTEMS INC	PO BOX 11126	HAUPPAUGE	NY	11788-0934	Yes
BATTERY POWER SYSTEMS INC	6838 ELLICOTT DR STE 6	EAST SYRACUSE	NY	13057-1043	Yes
JOHN PETERS PHOTOGRAPHY	825 MAIN ST	BUFFALO	NY	14203-1216	Yes
SUNSET ROOFING LLC	3220 LEHIGH ST	CALEDONIA	NY	14423-1078	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
ELASTICCO LLC	363 PROSPECT AVE # 1	BROOKLYN	NY	11215-5519	Yes
AL-LEE INSTALLATIONS INC	237 W 35TH ST STE 200	NEW YORK	NY	10001-1905	Yes
HUMMELS OFFICE EQUIPMENT INC	PO BOX 351	HERKIMER	NY	13350-0351	Yes
CARONE PAINTING INC	19 FULTON ST	DANVILLE	NY	14437-1422	Yes
AMERICAN PRINTING & OFFICE SUPPLIES	867 FLATBUSH RD	KINGSTON	NY	12401-7315	Yes
SAFE DRIVER SOLUTIONS	6653 WOODRUFF RD	LIMA	NY	14485-9429	Yes
KANANI MAHELONA DESIGN CONSULTANT	515 W 52ND ST APT 21N	NEW YORK	NY	10019-5279	Yes
HARDEN FURNITURE LLC	8550 MILL POND WAY	MC CONNELLSVIL NY	NY	13401-1800	Yes
EPIC 919 LLC	15 WATTS ST FL 5	NEW YORK	NY	10013-1677	Yes
INSCAPE OFFICE SPECIALTY	221 LISTER AVE	FALCONER	NY	14733-1459	Yes
ECOVATIVE DESIGN LLC	70 COHOES AVE	GREEN ISLAND	NY	12183-1519	Yes
CORR DISTRIBUTORS INC	89 PEARCE DR	BUFFALO	NY	14226-4933	Yes
B-I-L OFFICE FURNITURE INC	6165 METROPOLITAN AVE	MIDDLE VILLAGE	NY	11379-1602	Yes
KATHLEEN A COLSON ASSOCIATES INC	127 SHADOW WOOD DR	EAST AMHERST	NY	14051-1735	Yes
EVERCORE GROUP LLC	55 E 52ND ST	NEW YORK	NY	10055-0002	Yes
FACILITIES INSTALLATION RELOCATION & MANA	PO BOX 880	HONEOYE	NY	14471-0880	Yes
MANHATTAN HOME DESIGN	325 W 38TH ST STE 404	NEW YORK	NY	10018-9660	Yes
ARLOTT OFFICE PRODUCTS INC	820 CHARLOTTE ST	UTICA	NY	13501-2913	Yes
T F NUGENT INC	10 ROCKEFELLER PLZ	NEW YORK	NY	10020-1903	Yes
ERIN RUBY DESIGN LLC	PO BOX 20451	NEW YORK	NY	10025-1520	Yes
RAY BLOCK STATIONERY COMPANY INC, THE	3 PLAINFIELD AVE	FLORAL PARK	NY	11001-2130	Yes
SERVEX US	1838 2ND AVE	NEW YORK	NY	10128-3861	Yes
EVENING STAR COFFEE ROASTERS LLC	24 BRIDGE CIR	AVON	NY	14414-9792	Yes
WATER STREET BRASS	PO BOX 463	LAKEWOOD	NY	14750-0463	Yes
ANDREA BRIZZI PHOTOGRAPHY	PO BOX 20201	NEW YORK	NY	10014-0710	Yes
VALLEY ENERGY SERVICES LLC	10121 POAGS HOLE RD	DANVILLE	NY	14437-9580	Yes
SWARTHOUT RECYCLING LLC	1514 COUNTY ROAD 19	BEAVER DAMS	NY	14812-9719	Yes
IPREO LLC	1359 BROADWAY FL 2	NEW YORK	NY	10018-7123	Yes
GHISLAINE VINAS STUDIOS	139 FULTON ST RM 807	NEW YORK	NY	10038-2532	Yes
MARY BAYER DESIGN	97 VICTOR MENDON RD	MENDON	NY	14506-9715	Yes
OFFICE SOLUTION GROUP LLC	28 W 36TH ST FL 4	NEW YORK	NY	10018-8006	Yes
NOVITA COMMUNICATIONS	277 BROADWAY STE 201	NEW YORK	NY	10007-2040	Yes
ARPA USA INC	62 GREENE ST	NEW YORK	NY	10012-4346	Yes
WS&A	172 E 4TH ST APT 12F	NEW YORK	NY	10009-7317	Yes
QUEST ASSOCIATES	25 CHATHAM CT	ORCHARD PARK	NY	14127-2081	Yes
WORKPLACE INTERIORS LLC	400 PACKETTS LANDING	FAIRPORT	NY	14450-1576	Yes
THOMAS M AMATO	5102 21ST ST FL 5	LONG ISLAND CIT	NY	11101-5838	Yes
KURT BROWNELL PHOTOGRAPHY	72 CASCADE DR	ROCHESTER	NY	14614-1143	Yes
TRUTH COLLECTIVE LLC	12 AQUEDUCT ST STE 100	ROCHESTER	NY	14614-1927	Yes
DELTA HARDWOOD FLOORING	6804 STOKES WESTERNVILLE RD	AVA	NY	13303-1712	Yes
ABC FIRE LIFE SAFETY INC	2450 47TH ST	ASTORIA	NY	11103-1010	Yes
NORTHEAST BUSINESS INTERIORS LLC	187 MARGARET ST STE A	PLATTSBURGH	NY	12901-1837	Yes
DUNN AND RICE DESIGN INC	16 GOODMAN ST N STE 100	ROCHESTER	NY	14607-1554	Yes
THE FINISHING LINE CO	PO BOX 135	LEROY	NY	14482-0135	Yes
GANGI PLUMBING & HEATING CONTRACTORS IN	6901 10TH AVE	BROOKLYN	NY	11228-1201	Yes
D TRAYNOR ELECTRICAL CORP	372 8TH AVE	NEW YORK	NY	10001-4849	Yes
DANVILLE LOGGING AND LUMBER CORP	10903 ROUTE 36	DANVILLE	NY	14437-9444	Yes
LANDINO EXCAVATING	106 N LACKAWANNA ST	WAYLAND	NY	14572-1132	Yes
EAST PATTERN & MODEL CORP	769 TRABOLD RD	ROCHESTER	NY	14624-2547	Yes
ALLE DESIGNS LLC	PO BOX 961	AMHERST	NY	14226-0961	Yes
JAMESTOWN CONTAINER CORPORATION	PO BOX 14	JAMESTOWN	NY	14702-0014	Yes
N & S BUSINESS INTERIORS	23 IRON MOUNTAIN RD	WARWICK	NY	10990-3308	Yes
OMNI SECURITY ROCHESTER INC	1425 MOUNT READ BLVD STE 250	ROCHESTER	NY	14606-2844	Yes
WALTER COLLEY IMAGES INC	174 GRIFFITH ST	ROCHESTER	NY	14607-3515	Yes
BUTLER CONTRACTING LLC	112 FRONT ST	HORNELL	NY	14843-2229	Yes
ENVIRONMENTAL CONSTRUCTION GROUP INC	PO BOX 485	WAYLAND	NY	14572-0485	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
SPECTOR GROUP	183 MADISON AVE RM 201	NEW YORK	NY	10016-4404	Yes
JAM CONSULTANTS INC	104 W 29TH ST FL 9	NEW YORK	NY	10001-5310	Yes
KELLEY DRYE & WARREN LLP	101 PARK AVE	NEW YORK	NY	10178-0002	Yes
CFS ENGINEERING PC	228 E 45TH ST FL 5	NEW YORK	NY	10017-3303	Yes
ARCHSTONE BUILDERS LLC	242 W 30TH ST RM 1003	NEW YORK	NY	10001-1015	Yes
INTERNATIONAL WAREHOUSE GROUP INC	290 SPAGNOLI RD	MELVILLE	NY	11747-3519	Yes
BRAD ASCALON STUDIO LLC	342 E 84TH ST APT 4	NEW YORK	NY	10028-4431	Yes
STUDIOFYNN LLC	37 SCHILDBACH RD	POUND RIDGE	NY	10576-1450	Yes
CRS - CORPORATE RELOCATION SYSTEMS INC	6454 MAURICE AVE	MASPETH	NY	11378-1335	Yes
JET X DELIVERY	270 BUELL RD	ROCHESTER	NY	14624-3100	Yes
HILTON SPENCERPORT EXPRESS INC	PO BOX 55	KENDALL	NY	14476-0055	Yes
52X CONSULTING LLC	33 E 20TH ST FL 3	NEW YORK	NY	10003-1351	Yes
BECKERS POULTRY FARM	11789 SCHRADER RD	WAYLAND	NY	14572-9708	Yes
AB FLOWTEK	PO BOX 23317	ROCHESTER	NY	14692-3317	Yes
ALAN MARGOLIN & ASSOCIATES CONSULTING EN	420 LEXINGTON AVE RM 2738	NEW YORK	NY	10170-2739	Yes
THE PARRINELLO LAW FIRM LLP	36 W MAIN ST STE 400	ROCHESTER	NY	14614-1707	Yes
STUDIO OFFICE SOLUTIONS LLC	DO NOT USE	NEW YORK	NY	10036-5465	Yes
AP PROFESSIONALS OF ROCHESTER LLC	PO BOX 8000	BUFFALO	NY	14267-0002	Yes
SECOND MILO WOODCRAFT	3049 ROUTE 14A	PENN YAN	NY	14527-8735	Yes
FOCAL POINT ARCHITECTURE	498 7TH AVE FL 17	NEW YORK	NY	10018-6798	Yes
MOLDOW ASSOCIATES INC	96 ATLANTIC AVE STE 202	LYNBROOK	NY	11563-3461	Yes
JACOMB LLC	1175 PITTSFORD VICTOR RD STE 120	PITTSFORD	NY	14534-3831	Yes
IGNELZI INTERIORS INC	9805 217TH ST	QUEENS VILLAGE	NY	11429-1234	Yes
OMNI ELEVATOR CORPORATION	41 CHESTNUT ST	ROCHESTER	NY	14604-2303	Yes
SPIRION LLC	641 LEXINGTON AVE FL 13	NEW YORK	NY	10022-4503	Yes
JIM TESTANI TENT RENTALS	1091 COUNTY ROUTE 53	ARKPORT	NY	14807-9341	Yes
STEARNS POULTRY FARM	900 ROUTE 244	ALFRED STATION	NY	14803-9761	Yes
ADVANTAGE CLEANING SERVICES INC	24A PARK DR	HORNELL	NY	14843-2213	Yes
RICKS MEASURING MACHINE SERVICES	7 PRECHTL CT	MILLER PLACE	NY	11764-2821	Yes
NEVILLE MFG SVCS & DIST INC	2320 CLINTON ST	BUFFALO	NY	14227-1735	Yes
CONDUCTOR ELECTRICAL SERVICES	286 E 236TH ST	BRONX	NY	10470-2114	Yes
GLADSTONE PLACE PARTNERS LLC	485 MADISON AVE FL 4	NEW YORK	NY	10022-5820	Yes
RICKS PAINTING & DECORATING CORP	1357 BROADWAY STE 524	NEW YORK	NY	10018-7101	Yes
SIMPLY AUTUMN CAFE & RESTAURANT INC	6 N MAIN ST	WAYLAND	NY	14572-1032	Yes
FINE INTERIORS INC	838 MCLEAN AVE	YONKERS	NY	10704-3924	Yes
HEALTH & EDUCATIONAL EQUIPMENT CORP	1371 CHURCH ST STE 5	BOHEMIA	NY	11716-5026	Yes
NOWNAO INC	100 N 3RD ST APT 4E	BROOKLYN	NY	11249-3913	Yes
PHILLIPS CONSULTING FIRM INC	807 CASTLETON AVE	STATEN ISLAND	NY	10310-1804	Yes
MODERN COATING & RESEARCH INC	400 E MAIN ST	PALMYRA	NY	14522-1132	Yes
SEAMLESS DECORATING	1533 CREEK ST	ROCHESTER	NY	14625-1159	Yes
SERVICEMASTER BY PAGANO	38 CHAPEL ST	MOUNT MORRIS	NY	14510-1204	Yes
BETH DICKSTEIN ENTERPRISES	665 BROADWAY STE 704	NEW YORK	NY	10012-2330	Yes
MICHAEL J HEIMAN	1627 COUNTY ROUTE 90	DANSVILLE	NY	14437-9469	Yes
THE MARKETING COLLABORATIVE	529 ROBINDALE DR	WEBSTER	NY	14580-4083	Yes
CERUTTI + CO LLC	35 E 85TH ST APT 10B	NEW YORK	NY	10028-0964	Yes
PAUL GODWIN PHOTOGRAPHY	92 PINEHURST AVE APT 4J	NEW YORK	NY	10033-1710	Yes
SHENOUDA ASSOCIATES INC	52 CAVERSHAM WOODS	PITTSFORD	NY	14534-2888	Yes
TOP NOTCH COURIERS INC	176 RIVINGTON ST	NEW YORK	NY	10002-2515	Yes
CAST INDUSTRIES LLC	303 TREMONT ST	ROCHESTER	NY	14608-2314	Yes
HAGER ENGINEERING	8298 OAK HILL RD	ARKPORT	NY	14807-9343	Yes
BENNETT CAREY COLLISION LLC	63328 STATE ROUTE 415	COHOCTON	NY	14826-9686	Yes
ST VINCENT PRESS	250 CUMBERLAND ST STE 100	ROCHESTER	NY	14605-2847	Yes
VRD CONTRACTING INC	25 ANDREA RD	HOLBROOK	NY	11741-4310	Yes
SOS SECURITY LLC	PO BOX 21577	NEW YORK	NY	10087-1577	Yes
JABRRRBOX LLC	4545 CENTER BLVD APT 2413	LONG ISLAND CIT	NY	11109-5950	Yes
CANFIELD & TACK INC	925 EXCHANGE ST	ROCHESTER	NY	14608-2802	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
JEREMY GARCIA	800 RED MILLS RD	WALLKILL	NY	12589-3281	Yes
INSTALLRITE SYSTEMS	325 PARK AVE	ROCHESTER	NY	14607-2700	Yes
FOOSSA LLC	33 IRVING PL FL 3	NEW YORK	NY	10003-2332	Yes
FRONT STAGE SOUND INC	2586 42ND ST	ASTORIA	NY	11103-2806	Yes
MATTHEW BEDNARZ	5328 GROVELAND RD	GENESEO	NY	14454-9549	Yes
WOODLAND INTL TRANSPORT CO INC	1979 MARCUS AVE STE 214	NEW HYDE PARK	NY	11042-1002	Yes
YOUNG & COMPANY CPAS LLP	1425 JEFFERSON RD	ROCHESTER	NY	14623-3139	Yes
MEC USA INC	1053 E 13TH ST APT D6	BROOKLYN	NY	11230-4249	Yes
BUTLER EXCAVATING & CONCRETE	1623 COUNTY ROUTE 109	HORNELL	NY	14843-9417	Yes
C&R FOOD SERVICE INC	PO BOX 280	MOUNT MORRIS	NY	14510-0280	Yes
PIVOTAL SOLUTIONS INC	3 GRACE AVE STE 162	GREAT NECK	NY	11021-2400	Yes
DESIGNER PAGES TECHNOLOGIES	22 W 21ST ST FL 5	NEW YORK	NY	10010-6944	Yes
HOWARD WECHSLER	67 WILLIAM ST	ROCKVILLE CENT	NY	11570-2527	Yes
COP SECURITY INC	1200A SCOTTSVILLE RD STE 390D	ROCHESTER	NY	14624-5711	Yes
DINOSAW INC	340 POWER AVE	HUDSON	NY	12534-2447	Yes
SUPPLY CHIMP	228 PARK AVE S #36842	NEW YORK	NY	10003-1502	Yes
DYNAMIC SAW INC	263 RANSOM RD	LANCASTER	NY	14086-9633	Yes
JULIENNE KATHERINE TARASKA	295 SAINT MARKS AVE APT 3A	BROOKLYN	NY	11238-3642	Yes
KGFARE CATERING & EVENTS LLC	367 W 35TH ST APT 2	NEW YORK	NY	10001-1718	Yes
RBE ASSOCIATES LLC	157 PLEASANT WAY	PENFIELD	NY	14526-2223	Yes
NHEGA LLC	740 BROADWAY STE 604	NEW YORK	NY	10003-9518	Yes
MULLEN INDUSTRIAL HANDLING CORP	PO BOX 246	EAST SYRACUSE	NY	13057-0246	Yes
THE BERMAN GROUP	380 LEXINGTON AVE RM 1920	NEW YORK	NY	10168-1998	Yes
RICH BRILLIANT WILLING	67 34TH ST UNIT 5	BROOKLYN	NY	11232-2010	Yes
SJB SERVICES INC	5167 S PARK AVE	HAMBURG	NY	14075-1503	Yes
R3 COMMUNICATIONS	328 FRANLEE LN	VICTOR	NY	14564-9271	Yes
SK WORLDWIDE LTD	1227 MAIN ST STE 103	PORT JEFFERSON	NY	11777-2227	Yes
NYC UBER RUSH LLC	255 W 36TH ST RM 506	NEW YORK	NY	10018-7731	Yes
OATKA CREEK PROPERTY MAINTENANCE	6229 OATKA RD	PERRY	NY	14530-9548	Yes
ROSNER ORTMAN & MOSS PARTNERS LLC	CAXTON BUILDING 812 HURON RD	CLEVELAND	OH	44115-1172	Yes
SEAGATE OFFICE PRODUCTS	1044 HAMILTON DR	HOLLAND	OH	43528-8210	Yes
ENGINEERED PROFILES LLC	2141 FAIRWOOD AVE	COLUMBUS	OH	43207-1753	Yes
OFFICE FURNITURE SOURCE	2920 E KEMPER RD	CINCINNATI	OH	45241-1822	Yes
STAFAST PRODUCTS	PO BOX 932481	CLEVELAND	OH	44193-0013	Yes
PROJECTMATRIX CORPORATION	11240 CORNELL PARK DR STE 102	BLUE ASH	OH	45242-1800	Yes
NCS	PO BOX 24101	CLEVELAND	OH	44124-0101	Yes
DORN COLOR INC	11555 BEREA RD	CLEVELAND	OH	44102-3522	Yes
QUALITY THREAD & NOTIONS CO	PO BOX 39307	SOLON	OH	44139-0307	Yes
CLARA I BROWN INTERIORS INC	5305 COURTNEY PL	COLUMBUS	OH	43235-3474	Yes
CHARLES RITTER CO	35 W 6TH ST	MANSFIELD	OH	44902-1038	Yes
BORDEN OFFICE EQUIPMENT CO	141 N 5TH ST	STEUBENVILLE	OH	43952-2127	Yes
KING BUSINESS INTERIORS INC	1400 GOODALE BLVD STE 102	COLUMBUS	OH	43212-3777	Yes
FALLS COMMUNICATIONS	FLR 50 PUBLIC SQ FL 25	CLEVELAND	OH	44113-2299	Yes
INTERSTATE CHEMICAL CO INC	PO BOX 931412	CLEVELAND	OH	44193-1573	Yes
NORTHERN CONTOURS INC	PO BOX 714975	COLUMBUS	OH	43271-4975	Yes
PLYTECH CORP	PO BOX 633778	CINCINNATI	OH	45263-3778	Yes
RAFTERY DESIGN INC	4864 WALTHAM CROSSING AVE NW	CANTON	OH	44718-1595	Yes
HOLLAND ASSOCIATES LLC	316 W 4TH ST STE 201	CINCINNATI	OH	45202-2675	Yes
SEIBOLD BAKER ASSOC	122 W FRONT ST STE H	PERRYSBURG	OH	43551-1467	Yes
INNOVATIVE OFFICE SOLUTIONS INC	8016 INDUSTRIAL DR	MARIA STEIN	OH	45860-9546	Yes
OFFICE PARTNERS LLC	826 E EDGERTON ST	BRYAN	OH	43506-1412	Yes
KREBER	2580 WESTBELT DR	COLUMBUS	OH	43228-3827	Yes
AMERICAN INTERIORS INC	302 S BYRNE RD BLDG 100	TOLEDO	OH	43615-6208	Yes
SHAFFER METAL FAB INC	2031 COMMERCE DR	SIDNEY	OH	45365-9393	Yes
AMERICAN VENEER EDGEBANDING CO	1700 JAMES PKWY	HEATH	OH	43056-4027	Yes
INTERIOR INSTALLATIONS INC	6299 BUSCH BLVD	COLUMBUS	OH	43229-1801	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
DUPLER OFFICE	330 W SPRING ST	COLUMBUS	OH	43215-7317	Yes
ROLL-KRAFT	PO BOX 74003	CLEVELAND	OH	44194-4003	Yes
SHIPLEYS OFFICE SUPPLY & FURNITURE INC	10 N FOSTER ST	NORWALK	OH	44857-1502	Yes
M BOHLKE VENEER CORP	8375 N GILMORE RD	FAIRFIELD	OH	45014-2101	Yes
GMI COMPANIES	2999 HENKLE DR	LEBANON	OH	45036-9260	Yes
KEN ALTIERO & ASSOCIATES INC	1584 TAMARISK TRL	POLAND	OH	44514-3632	Yes
CROWN CREDIT COMPANY	PO BOX 640352	CINCINNATI	OH	45264-0352	Yes
TEMPLE SQUARE INTERIORS	641 W MARKET ST	AKRON	OH	44303-1411	Yes
DIX & EATON INCORPORATED	200 PUBLIC SQ STE 3900	CLEVELAND	OH	44114-2322	Yes
OSUPPLIES.COM	3911 VENICE RD	SANDUSKY	OH	44870-8115	Yes
MAYFRAN INTERNATIONAL INC	6650 BETA DR	CLEVELAND	OH	44143-2352	Yes
NICOLA GUDBRANSON AND COOPER LLC	25 W PROSPECT AVE STE 1400	CLEVELAND	OH	44115-1048	Yes
SPECTRACAM LLC	1112 RACE DR	TROY	OH	45373-4228	Yes
OPEN SYSTEMS TECHNOLOGIES DE LLC	PO BOX 72596	CLEVELAND	OH	44192-0002	Yes
COLBY MACHINE CO	7591 W VERSAILLES RD	COVINGTON	OH	45318-9633	Yes
ROBOTS AND PENCILS LP	1215 SUPERIOR AVE E STE M25	CLEVELAND	OH	44114-3282	Yes
FRENCH OIL MILL MACHINERY CO	PO BOX 920	PIQUA	OH	45356-0920	Yes
PHILPOTT RUBBER & PLASTICS	1010 INDUSTRIAL PKWY N	BRUNSWICK	OH	44212-4318	Yes
ANDERSON-BOLDS	24050 COMMERCE PARK	BEACHWOOD	OH	44122-5833	Yes
RAFTER EQUIPMENT CORP	12430 ALAMEDA DR	STRONGSVILLE	OH	44149-3025	Yes
PERFECT MEASURING TAPE CO	1116 N SUMMIT ST	TOLEDO	OH	43604-1816	Yes
L & M OFFICE FURNITURE	4444 S 91ST E AVE	TULSA	OK	74145-4814	Yes
FENTON OFFICE SUPPLY CO	PO BOX 2257	STILLWATER	OK	74076-2257	Yes
HINKLE PRINTING & OFFICE SUPPLIES	110 E PAUL AVE	PAULS VALLEY	OK	73075-3419	Yes
THOMPSON EDUCATIONAL FURNISHINGS LLC	1400 S FRETZ AVE STE 160	EDMOND	OK	73003-5847	Yes
ADMIRAL EXPRESS OFFICE LLC	1823 N YELLOWOOD AVE	BROKEN ARROW	OK	74012-9167	Yes
METALSOURCE -A DIVISION OF BUILDING PRODU	PO BOX 269075	OKLAHOMA CITY	OK	73126-9075	Yes
SPACES INC (OKLAHOMA)	2801 COLTRANE PLACE STE 1	EDMOND	OK	73034	Yes
L & M GOVERNMENT FURNITURE LLC	4444 S 91ST E AVE	TULSA	OK	74145-4814	Yes
OPNW - OFFICE PRODUCTS NATIONWIDE	12600 SW 68TH AVE	PORTLAND	OR	97223-8338	Yes
NW OFFICE INTERIORS INC	6400 SE LAKE RD STE 375	MILWAUKIE	OR	97222-2186	Yes
PACIFIC FURNISHINGS	421 SW 2ND AVE	PORTLAND	OR	97204-3403	Yes
EATON GROUP LLC	1001 SE WATER AVE STE 400	PORTLAND	OR	97214-2150	Yes
DESK DEALER, THE	PO BOX 822	SALEM	OR	97308-0822	Yes
J THAYER COMPANY INC	15802 UPPER BOONES FERRY RD	LAKE OSWEGO	OR	97035-4066	Yes
ROSE CITY OFFICE FURNISHINGS	5130 N BASIN AVE #1	PORTLAND	OR	97217-3545	Yes
KING OFFICE EQUIPMENT & DESIGNS	PO BOX 631	ALBANY	OR	97321-0203	Yes
ALL-WAYS TRUCKING INC	3639 AVIATION WAY	MEDFORD	OR	97504-9758	Yes
TRANSACTION TAX RESOURCES INC	3850 NE THREE MILE LN	MCMINNVILLE	OR	97128-9402	Yes
STUDIO GORM	3859 E AMAZON DR	EUGENE	OR	97405-4564	Yes
XPERIENCE INC LLC	644 ASHLAND CREEK DR	ASHLAND	OR	97520-2739	Yes
MOODY AND ASSOCIATES INC	11548 COTTON RD	MEADVILLE	PA	16335-8200	Yes
BULLDOG OFFICE PRODUCTS INC	500 GLASS RD	PITTSBURGH	PA	15205-9407	Yes
WATT OFFICE AND DESIGN	PO BOX 577	WARREN	PA	16365-0577	Yes
HAMPTON OFFICE PRODUCTS	248 DONOHOE RD	GREENSBURG	PA	15601-6987	Yes
BENJAMIN ROBERTS LTD	240 N PRINCE ST	LANCASTER	PA	17603-3528	Yes
MOI INC	PO BOX 826500	PHILADELPHIA	PA	19182-6500	Yes
EICHOLTZ COMPANY	PO BOX 69	NEW OXFORD	PA	17350-0069	Yes
MCCARTNEYS INC	819 HOWARD AVE	ALTOONA	PA	16601-4727	Yes
MT LEBANON OFFICE EQUIPMENT CO	1817 BANKSVILLE RD	PITTSBURGH	PA	15216-3103	Yes
NITTANY OFFICE EQUIPMENT INC	1207 S ATHERTON ST	STATE COLLEGE	PA	16801-6202	Yes
WERZALIT OF AMERICA INC	40 HOLLEY AVE	BRADFORD	PA	16701-1809	Yes
PHILLIPS WORKPLACE INTERIORS INC	PO BOX 61020	HARRISBURG	PA	17106-1020	Yes
HUFFMANS OFFICE EQUIPMENT CO	5318 LYCOMING MALL DR	MONTOURSVILLE	PA	17754-8318	Yes
COFCO OFFICE FURNISHINGS	2200 N AMERICAN ST	PHILADELPHIA	PA	19133-3305	Yes
DOUGHERTY OFFICE SUPPLY	234 N ARCH ST	LANCASTER	PA	17603-3516	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
RSC LLC	461 N 3RD ST STE 500	PHILADELPHIA	PA	19123-4111	Yes
SUPPLYSOURCE INC	415 W 3RD ST	WILLIAMSPORT	PA	17701-6007	Yes
A POMERANTZ & CO	123 S BROAD ST STE 1260	PHILADELPHIA	PA	19109-1044	Yes
PHS OFFICE SOLUTIONS LLC	DO NOT USE	CARNEGIE	PA	15106-1021	Yes
CHASE MANUFACTURING	9 PENNSYLVANIA AVE	CORRY	PA	16407-1603	Yes
EDGEMATE INC	PO BOX 72	ROARING SPRING	PA	16673-0072	Yes
RT MACHINE COMPANY INC	201 BOAK AVE	HUGHESVILLE	PA	17737-9082	Yes
PEMCO	5335 PROGRESS BLVD	BETHEL PARK	PA	15102-2545	Yes
TANNER OF PA INC	7813 DERRY ST	HARRISBURG	PA	17111-5265	Yes
ADVANCED OFFICE ENVIRONMENTS INC	160 QUAKER LN	MALVERN	PA	19355-2479	Yes
ADVANCED FURNITURE SOLUTIONS	312 W WASHINGTON AVE	DUBOIS	PA	15801-1886	Yes
J G EDELEN CO INC	PO BOX 824952	PHILADELPHIA	PA	19182-4952	Yes
MTL	1325 SEN ROBERT MELLOW DR	JESSUP	PA	18434-1825	Yes
OFFICE ENVIRONMENTS (BRISTOL)	1500 GRUNDY LN	BRISTOL	PA	19007-1521	Yes
TOP TO BOTTOM INTERIORS INC	PO BOX 511	ALTOONA	PA	16603-0511	Yes
CORPORATE ENVIRONMENTS (BETHLEHEM)	605 E BROAD ST	BETHLEHEM	PA	18018-6332	Yes
RESOURCE PARTNERSHIP	600 CLARK AVE	KING OF PRUSSIA	PA	19406-1433	Yes
TAPECON INC	PO BOX 200994	PITTSBURGH	PA	15251-0994	Yes
BHK OF AMERICA	PO BOX 820822	PHILADELPHIA	PA	19182-0822	Yes
TRANSWALL	PO BOX 1930	WEST CHESTER	PA	19380-0147	Yes
ENTERWORKS ACQUISITION INC	PO BOX 645030	PITTSBURGH	PA	15264-5030	Yes
WORKSPACE SOLUTIONS PA INC	4783 HARLANSBURG RD	SLIPPERY ROCK	PA	16057-6811	Yes
ATRIUM STAFFING LLC	625 LIBERTY AVE STE 200	PITTSBURGH	PA	15222-3131	Yes
OFFICE FURNITURE PLUS INC	500 PINE ST STE 2	HOLMES	PA	19043-1452	Yes
STONE OFFICE EQUIPMENT INC	321 PEAR ST	SCRANTON	PA	18505-1621	Yes
OFFICE SERVICE COMPANY	1009 TUCKERTON CT	READING	PA	19605-1177	Yes
CORTINA LEATHERS	PO BOX 6135	HERMITAGE	PA	16148-0922	Yes
JACOB HOLTZ COMPANY	10 INDUSTRIAL HWY	ESSINGTON	PA	19029-1001	Yes
ENUTRON INDUSTRIAL CORPORATION	1332 MCDIVITT DR	BLUE BELL	PA	19422-3355	Yes
MCKENNA & COMPANY LLC	567 TWICKENHAM RD	GLENSIDE	PA	19038-2038	Yes
MINITAB INC	1829 PINE HALL RD	STATE COLLEGE	PA	16801-3210	Yes
WRIGLEYS BUSINESS PRODUCTS & SERVICES LLC	1090B N READING AVE	BOYERTOWN	PA	19512-8967	Yes
RELIANT MACHINERY USA	1836 E ONTARIO ST	PHILADELPHIA	PA	19134-2004	Yes
MACDONALD ILLIG JONES & BRITTON LLP	100 STATE ST STE 700	ERIE	PA	16507-1459	Yes
FIRST RIVER LCC	700 RIVER AVE STE 230	PITTSBURGH	PA	15212-5907	Yes
NEWTOWN OFFICE & CPU SUPPLY INC	31 FRIENDS LN	NEWTOWN	PA	18940-1803	Yes
CRITEO CORP	PO BOX 392255	PITTSBURGH	PA	15251-9255	Yes
RICHTER DRAFTING & OFFICE SUPPLY CO INC	PO BOX 64288	SOUDERTON	PA	18964-0288	Yes
GV ANTHONY CO INC	1055 BOOT RD	DOWNINGTOWN	PA	19335-4074	Yes
LENAPE TOOLING INC	7 E WALNUT ST	PERKASIE	PA	18944-1631	Yes
LINK INTERIORS	PO BOX 506	MORGANTOWN	PA	19543-0506	Yes
CMI CREDIT MEDIATORS INC	PO BOX 28851	PHILADELPHIA	PA	19151-0851	Yes
IPCO US LLC	PO BOX 7247	PHILADELPHIA	PA	19170-0001	Yes
TINIUS OLSEN TESTING MACHINE COMPANY	PO BOX 7780	PHILADELPHIA	PA	19182-0001	Yes
HOSPITALITY GAL LLC	221 TRIMBLE RD	THORNTON	PA	19373-1001	Yes
LUCIFER FURNACES INC	2048 BUNNELL R	WARRINGTON	PA	18976-2088	Yes
YARD TRUCK SPECIALISTS INC	1510 FORD RD	BENSALEM	PA	19020-4506	Yes
KENT CORPORATION	PO BOX 5051	GREENSBURG	PA	15601-5058	Yes
BOYCE PRODUCTS LTD	205 CONKLIN HILL RD	DAMASCUS	PA	18415-3007	Yes
ENERGAGE LLC	397 EAGLEVIEW BLVD STE 200	EXTON	PA	19341-1150	Yes
J & J MATERIAL HANDLING SYSTEMS INC	1820 FRANKLIN ST	COLUMBIA	PA	17512-2050	Yes
IFR FURNITURE RENTAL & SALES	7035 JONESTOWN RD	HARRISBURG	PA	17112-3617	Yes
EXCALIBUR DATA SYSTEMS	115 SAGAMORE HILL RD	PITTSBURGH	PA	15239-2919	Yes
PURPLE DIAMOND PACKAGING LLC	183 MIKRON RD	BETHLEHEM	PA	18020-9476	Yes
SKILL SURVEY INC	1235 WESTLAKES DR STE 330	BERWYN	PA	19312-2413	Yes
MAGIC TRANSPORT INC	PO BOX 360729	SAN JUAN	PR	00936-0729	Yes



## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
GRC EXECUTIVE LLC	1353 AVE LUIS VIGOREAUX PMB 301	GUAYNABO	PR	00966-2715	Yes
CREATIVE OFFICE PAVILION	10 MUTUAL PL	PROVIDENCE	RI	02906-3614	Yes
HERALD OFFICE SOLUTIONS	PO BOX 1288	DILLON	SC	29536-1288	Yes
YOUNG OFFICE ENVIRONMENTS INC	1280 RIDGE RD	GREENVILLE	SC	29607-4626	Yes
LORICK OFFICE PRODUCTS CO	910 WASHINGTON ST	COLUMBIA	SC	29201-3142	Yes
PREFERRED FINISHING TECHNOLOGIES LLC	PO BOX 248	BLACKSBURG	SC	29702-0248	Yes
AP RECOVERY INC	PO BOX 370	MOUNT PLEASANT	SC	29465-0370	Yes
MCWATERS INC	PO BOX 2306	COLUMBIA	SC	29202-2306	Yes
GREENVILLE OFFICE SUPPLY CO INC	310 E FRONTAGE RD	GREER	SC	29651-6913	Yes
WULBERN KOVAL COMPANY INC	1111 MORRISON DR	CHARLESTON	SC	29403-3110	Yes
BOTTOM LINE MILITARY SALES LLC	286 HALLMARK CIR	EASLEY	SC	29640-9697	Yes
STRATEGIC INITIAL OUTFITTING TRANSITION SOLUTIONS	224 SEVEN FARMS DR STE 200	DANIEL ISLAND	SC	29492-7996	Yes
STARK DESIGN LLC	19 SUGAR MILL DR	OKATIE	SC	29909-4201	Yes
AMERICAN FAB & MAINTENANCE	PO BOX 469	CHESTERFIELD	SC	29709-0469	Yes
BELSER & BELSER PA	1325 PARK ST STE 300	COLUMBIA	SC	29201-3194	Yes
AMERICAN PEN & PANEL INC	4360 OLD YORK RD	ROCK HILL	SC	29732-8124	Yes
BROWN & SAENGER INC	PO BOX 84040	SIoux FALLS	SD	57118-4040	Yes
ULTRA TECH EXTRUSIONS	150 COMMERCIAL LN	LAKE CITY	TN	37769-2319	Yes
MID SOUTH BUSINESS FURNITURE	2200 8TH AVE S	NASHVILLE	TN	37204-2206	Yes
A-Z OFFICE RESOURCE INC	PO BOX 1317	COLUMBIA	TN	38402-1317	Yes
NASHVILLE OFFICE INTERIORS	PO BOX 330399	NASHVILLE	TN	37203-7503	Yes
A & W SUPPLY INC	PO BOX 23209	KNOXVILLE	TN	37933-1209	Yes
SYNERGY BUSINESS ENVIRONMENTS	800 6TH AVE S STE 200	NASHVILLE	TN	37203-4641	Yes
COS BUSINESS PRODUCTS & INTERIORS	PO BOX 5188	CHATTANOOGA	TN	37406-0188	Yes
OFFICE SCAPES INC (MEMPHIS)	8390 WOLF LAKE DR STE 101	BARTLETT	TN	38133-4182	Yes
INSPIRE BUSINESS INTERIORS	725 W WALNUT ST	JOHNSON CITY	TN	37604-6523	Yes
FACILITY PLANNERS INC	PO BOX 128485	NASHVILLE	TN	37212-8485	Yes
NORRIS DESIGN LLC	751 FOXRIDGE LN	CARYVILLE	TN	37714-3755	Yes
TENNSCO CORP	PO BOX 440307	NASHVILLE	TN	37244-0307	Yes
SMART FURNITURE INC	430 MARKET ST	CHATTANOOGA	TN	37402-1203	Yes
SPARTA WOODWORKS	PO BOX 240	SPARTA	TN	38583-0240	Yes
STRIKER SYSTEMS	PO BOX 41	WHITE HOUSE	TN	37188-0041	Yes
TJ SNOW COMPANY INC	PO BOX 22847	CHATTANOOGA	TN	37422-2847	Yes
PRODUCTION RESOURCES INC	118 SEABOARD LN STE 106	FRANKLIN	TN	37067-2820	Yes
HST CORPORATE INTERIORS LLC	680 RUNDLE AVE	NASHVILLE	TN	37210-2872	Yes
WORKPLACE FURNITURE INC	6400 SHELBY VIEW DR STE 109	MEMPHIS	TN	38134-7659	Yes
METALWORKING SOLUTIONS LLC	PO BOX 11067	CHATTANOOGA	TN	37401-2067	Yes
CRESCARE INC	PO BOX 1019	DAYTON	TN	37321-1002	Yes
MAGNUM PRESS INC	725 E MAIN ST	ADAMSVILLE	TN	38310-2439	Yes
THROOP INSTALLATION LLC	3605 WOODMONT LN	NASHVILLE	TN	37215-1711	Yes
FINLEY SEARCH	280 SNYDER RD	GRAY	TN	37615-2850	Yes
THOMPSON RESEARCH GROUP LLC	1033 DEMONBREUN ST STE 625	NASHVILLE	TN	37203-4467	Yes
OFFICEWISE FURNITURE & SUPPLY	PO BOX 2688	AMARILLO	TX	79105-2688	Yes
J R INC	PO BOX 2816	UNIVERSAL CITY	TX	78148-1816	Yes
CARROLLS DISCOUNT OFFICE FURNITURE CO	5615 S RICE AVE	HOUSTON	TX	77081-2117	Yes
J TYLER SERVICES INC	5920 MILWEE ST	HOUSTON	TX	77092-6214	Yes
BUSINESS INTERIORS (EL PASO)	28 CONCORD ST STE C	EL PASO	TX	79906-4928	Yes
PERRY OFFICE PLUS	PO BOX 1200	TEMPLE	TX	76503-1200	Yes
PLANO OFFICE SUPPLY CO	1405 E PLANO PKWY	PLANO	TX	75074-8121	Yes
GATEWAY PRINTING AND OFFICE SUPPLY INC	14803 BULVERDE RD	SAN ANTONIO	TX	78247-2603	Yes
GRAPHIC IMAGE INC	PO BOX 203754	DALLAS	TX	75320-3754	Yes
DAVID PEARCE CO	2816 JACKSBORO HWY	FORT WORTH	TX	76114-1943	Yes
DREW FOAM CO INC	PO BOX 676832	DALLAS	TX	75267-6832	Yes
BROUSSARD GROUP	4985 EISENHauer RD STE 103	SAN ANTONIO	TX	78218-2203	Yes
TOPS SOFTWARE CORPORATION	1301 CENTRAL EXPY S STE 200	ALLEN	TX	75013-8090	Yes
THE WELLS GROUP INC	2323 W SAM HOUSTON PKWY N	HOUSTON	TX	77043-2018	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
ABLES LAND INC	PO BOX 7933	TYLER	TX	75711-7933	Yes
INTEGRATED FURNITURE SYSTEMS INC	2226 MICHIGAN AVE STE A	ARLINGTON	TX	76013-5953	Yes
A & W OFFICE SUPPLY INC (CORPUS CHRISTI)	222 S STAPLES ST	CORPUS CHRISTI	TX	78401-3018	Yes
INDECO SALES INC	805 E 4TH AVE	BELTON	TX	76513-2769	Yes
HALLMARK OFFICE PRODUCTS INC	5650 GUHN RD STE 124	HOUSTON	TX	77040-6145	Yes
GREENWOOD OFFICE OUTFITTERS	2951 SUFFOLK DR STE 640	FORT WORTH	TX	76133-1156	Yes
STAR OFFICE PRODUCTS (TEXAS)	16810 BARKER SPRINGS RD	HOUSTON	TX	77084-5093	Yes
TEXAS WILSON OFFICE FURNITURE	PO BOX 2114	SAN ANTONIO	TX	78297-2114	Yes
VANGUARD ENVIRONMENTS INC	7026 OLD KATY RD STE 103	HOUSTON	TX	77024-2154	Yes
CHALLENGE OFFICE PRODUCTS INC	6015 S LOOP E	HOUSTON	TX	77033-1041	Yes
HERNANDEZ OFFICE SUPPLY	PO BOX 1604	NEDERLAND	TX	77627-1604	Yes
COASTAL OFFICE SOLUTIONS INC	PO BOX 4407	VICTORIA	TX	77903-4407	Yes
ANZEA TEXTILES	200-D NORTH VACEK	FORT WORTH	TX	76107-2917	Yes
VALDESE WEAVERS INC	PO BOX 733362	DALLAS	TX	75373-3362	Yes
SMARKETING BUSINESS SYSTEMS	2525 W BELLFORT ST STE 110	HOUSTON	TX	77054-5024	Yes
EDUCATORS DEPOT INC	17424 W GRAND PKWY S STE 206	SUGAR LAND	TX	77479-2564	Yes
TOTAL OFFICE SOLUTIONS (WACO)	3615 FRANKLIN AVE #328	WACO	TX	76710-7364	Yes
WORKPLACE RESOURCE LLC	4400 NE LOOP 410 STE 130	SAN ANTONIO	TX	78218-5403	Yes
MCKINNEY OFFICE SUPPLY INC	117 W LOUISIANA ST	MCKINNEY	TX	75069-4457	Yes
GREATER HOUSTON OFFICE PRODUCTS	PO BOX 899	LEAGUE CITY	TX	77574-0899	Yes
LOOKOUT SERVICES INC	PO BOX 1692	STAFFORD	TX	77497-1692	Yes
ANDERSEN SCHOEL OFFICE INTERIORS LP	400 LOOKOUT RIDGE BLVD	HARKER HEIGHTS	TX	76548-7212	Yes
M JARVIE PARTNERSHIP	2801 QUENBY AVE	HOUSTON	TX	77005-2331	Yes
CARPENTER-SMITH SOUTHWEST	1414 DRAGON ST	DALLAS	TX	75207-3907	Yes
SPRUCE INTERIORS LLC	3605 CONFLANS RD	IRVING	TX	75061-6323	Yes
BISHOPS OFFICE NEEDS	4660 PINE TIMBERS ST STE 132	HOUSTON	TX	77041-9337	Yes
TACKETT & ASSOCIATES	2212 STANMORE LN	PLANO	TX	75025-5538	Yes
SHERMCO INDUSTRIES INC	PO BOX 540545	DALLAS	TX	75354-0545	Yes
NEUTRAL POSTURE INC	3904 N TEXAS AVE	BRYAN	TX	77803-0555	Yes
MELIORA TECHNOLOGY	600 W 6TH ST STE 150	FORT WORTH	TX	76102-3689	Yes
MEMBERS BUILDING MAINTENANCE LLC	11363 DENTON DR STE 127	DALLAS	TX	75229-3434	Yes
OFFICE EDGE	2209 DONLEY DR	AUSTIN	TX	78758-4515	Yes
ULTIMATE HEALTH RESOURCES LLC	9101 LBJ FWY STE 680	DALLAS	TX	75243-1932	Yes
FIRMINS OFFICE CITY	PO BOX 951	TEXARKANA	TX	75504-0951	Yes
WILTONS OFFICEWORKS LTD	PO BOX 5040	BRYAN	TX	77805-5040	Yes
G & P OFFICE FURNITURE LTD	506 HIGHWAY 146 S	LA PORTE	TX	77571-4832	Yes
DC INTERIORS	6896A ALAMO DOWNS PKWY STE 1	SAN ANTONIO	TX	78238-4535	Yes
SILSBY NUNES GROUP LLC	8265 KINGSBROOK RD APT 150	HOUSTON	TX	77024-3361	Yes
B NEVINS LTD	14006 NEWBERG RD	CAT SPRING	TX	78933-5111	Yes
WORKSPACE SOLUTIONS LLC (SAN ANTONIO)	3660 THOUSAND OAKS STE 220	SAN ANTONIO	TX	78247-3126	Yes
INFASSURE	720 F AVE STE 108	PLANO	TX	75074-6861	Yes
CHEMICAL DATA LP	1111 NORTH LOOP W STE 1140	HOUSTON	TX	77008-4719	Yes
INTEGRA SUPPORT	3813 HELIOS WAY STE B298	PFLUGERVILLE	TX	78660-8374	Yes
TOUCH UP DFW	600 S MACARTHUR BLVD APT 1416	COPPELL	TX	75019-6726	Yes
KESTE LLC	6100 W PLANO PKWY STE 1800	PLANO	TX	75093-8230	Yes
BRENHAM OFFICE SUPPLY	304 W MAIN ST	BRENHAM	TX	77833-3659	Yes
OAK CLIFF OFFICE SUPPLY & PRINTING INC	1876 LONE STAR DR	DALLAS	TX	75212-5045	Yes
CLEANPLANET CHEMICAL INC	6207 BEE CAVE RD STE 165	AUSTIN	TX	78746-5078	Yes
VELOCITY BUSINESS PRODUCTS	335 PENNBRIGHT DR STE 104	HOUSTON	TX	77090-5909	Yes
CDM360	PO BOX 17304	SUGAR LAND	TX	77496-7304	Yes
PROSOURCE PACKAGING INC	14911 STUEBNER AIRLINE RD STE A	HOUSTON	TX	77069-2122	Yes
CONNECTRAC	1350 MANUFACTURING ST STE 203	DALLAS	TX	75207-7105	Yes
CLARUS GLASSBOARDS LLC	8715 HARMON RD	FORT WORTH	TX	76177-7501	Yes
ABSOLUTE OFFICE PRODUCTS LLC	1801 AUSTIN ST	WICHITA FALLS	TX	76301-5222	Yes
ICOPY LLC	PO BOX 595	DECATUR	TX	76234-0595	Yes
FACILITY RX LLC	1769 SHIPMAN DR	SAN ANTONIO	TX	78219-2325	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
GONZALEZ OFFICE PRODUCTS	2929 LONGHORN BLVD STE 106	AUSTIN	TX	78758-7681	Yes
CONTRACT PLANNING LLC	8265 KINGSBROOK RD APT 150	HOUSTON	TX	77024-3361	Yes
OFFICEINSIGHT LLC	PO BOX 967	CEDAR HILL	TX	75106-0967	Yes
SCOTT AND SCOTT LLP	1256 MAIN ST STE 200	SOUTHLAKE	TX	76092-7624	Yes
MIDWEST OFFICE SUPPLY - TEXAS	1801 AUSTIN ST	WICHITA FALLS	TX	76301-5222	Yes
INTELLINUM INC	3705 CASCADES DR	MCKINNEY	TX	75070-4803	Yes
RECYCLE REVOLUTION LLC	5731 BUFFRIDGE TRL	DALLAS	TX	75252-2333	Yes
PRECISION BUSINESS SOLUTIONS INC	4514 TRAVIS ST STE 230	DALLAS	TX	75205-5438	Yes
COURTNEY SKOTT	2111 AIROLE WAY	AUSTIN	TX	78704-3261	Yes
QUALIFIED SYSTEMS INSTALLATIONS INC	PO BOX 550187	DALLAS	TX	75355-0187	Yes
ZEPHYR ENVIRONMENTAL CORPORATION	2600 VIA FORTUNA	AUSTIN	TX	78746-7990	Yes
GENESIS MILLWORK LLC	PO BOX 462187	GARLAND	TX	75046-2187	Yes
ENVIRONMENTAL CLEANING SERVICES INC	10830 N CENTRAL EXPY STE 170	DALLAS	TX	75231-1090	Yes
BRAIN POWER SERVICES	3833 CONFIDENCE DR	FORT WORTH	TX	76244-5723	Yes
HERRING DESIGN	1216 HAWTHORNE ST	HOUSTON	TX	77006-3820	Yes
STONEGATE CAPITAL PARTNERS	8201 PRESTON RD STE 325	DALLAS	TX	75225-6231	Yes
TRAIL RIDGE CONSTRUCTION MANAGEMENT LLC	3700 RIVER WALK DR STE 175	FLOWER MOUND	TX	75028-1811	Yes
DELEON TRADE LLC	30515 ALDINE WESTFIELD RD	SPRING	TX	77386-3337	Yes
INDUSTRIAL PROCESS MACHINE CO	1407 GREEN AVE 77630	ORANGE	TX	77630-5538	Yes
RELIANT BUSINESS PRODUCTS	PO BOX 1604	NEDERLAND	TX	77627-1604	Yes
USLU LLC	1201 VISTAWOOD DR	MANSFIELD	TX	76063-6283	Yes
NEW HORIZONS OF CEDAR RAPIDS	PO BOX 679083	DALLAS	TX	75267-9083	Yes
HMT SERVICES CORPORATION	12819 WESTMERE DR	HOUSTON	TX	77077-3715	Yes
APE COMPANIES	PO BOX 671023	DALLAS	TX	75267-1023	Yes
METROPLEX GENERAL CONTRACTORS	7160 DALLAS PKWY STE 675	PLANO	TX	75024-7280	Yes
SUNBELT STUD WELDING	6381 WINDFERN RD	HOUSTON	TX	77040-4964	Yes
DESKS INC OF UTAH	PO BOX 651025	SALT LAKE CITY	UT	84165-1025	Yes
MBI BUSINESS DESIGNS LLC	PO BOX 524	SALT LAKE CITY	UT	84110-0524	Yes
EXACT FINISH INC	2300 S 2300 W	WEST VALLEY CIT	UT	84119-2022	Yes
RAMSEY MADSEN	5437 LUGE LN	PARK CITY	UT	84098-7620	Yes
PACKSIZE LLC	PO BOX 27236	SALT LAKE CITY	UT	84127-0236	Yes
BABCOCK SCOTT & BABCOCK PC	370 E SOUTH TEMPLE FL 4	SALT LAKE CITY	UT	84111-1206	Yes
OFFICE FURNITURE SOLUTIONS (SALT LAKE CITY)	4753 S HOLLADAY BLVD	HOLLADAY	UT	84117-5420	Yes
OFFICE PRODUCTS DEALER, THE	2612 S 1030 W	SALT LAKE CITY	UT	84119-2443	Yes
WORKSPACE ELEMENTS	3003 S HIGHLAND DR	SALT LAKE CITY	UT	84106-3019	Yes
INTERIOR SOLUTIONS OF ARIZONA LLC	522 S 400 W	SALT LAKE CITY	UT	84101-2203	Yes
THE MCSWEENEY GROUP	729 NORTHVIEW CIR	SALT LAKE CITY	UT	84103-4016	Yes
LAYTON OFFICE SUPPLY	1101 CAMBRIDGE CIR STE 3	LAYTON	UT	84040-6753	Yes
WES RUS LLC	7435 S SUNHILL CIR	COTTONWOOD F	UT	84121-5141	Yes
INTERIOR SOLUTIONS	522 S 400 W	SALT LAKE CITY	UT	84101-2203	Yes
PERFECT FEAST	1469 N 1200 W	OREM	UT	84057-2449	Yes
THE WRITE STUFF INC	10833 S LOSTWOOD DR	SANDY	UT	84092-4925	Yes
ROSI OFFICE PRODUCTS	2250 S WEST TEMPLE	SALT LAKE CITY	UT	84115-2621	Yes
COPPER MOUNTAIN ELECTRIC LLC	479 W 700 S	SALT LAKE CITY	UT	84101-2225	Yes
INTERIORS BY GUERNSEY	4425 BROOKFIELD CORPORATE DR	CHANTILLY	VA	20151-4001	Yes
THE SUPPLY ROOM	PO BOX 1810	ASHLAND	VA	23005-4810	Yes
HARRIS OFFICE FURNITURE CO INC	520 KIMBALL AVE NE	ROANOKE	VA	24016-2104	Yes
BALL OFFICE PRODUCTS LLC	2100 WESTMORELAND ST	RICHMOND	VA	23230-3230	Yes
THE OFFICE GROUP	372 WYTHE CREEK RD STE C	POQUOSON	VA	23662-1972	Yes
MILLERS SUPPLIES AT WORK INC	PO BOX 1335	NEWINGTON	VA	22122-1335	Yes
BASSETT OFFICE SUPPLY	PO BOX 558	BASSETT	VA	24055-0558	Yes
SEI FURNITURE & DESIGN	5141 PLEASANT FOREST DR	CENTREVILLE	VA	20120-1249	Yes
OFFICE ENVIRONMENTS INTERNATIONAL INC	2700 S QUINCY ST STE 320	ARLINGTON	VA	22206-2267	Yes
CREATIVE OFFICE ENVIRONMENTS OF RICHMOND	11798 N LAKERIDGE PKWY	ASHLAND	VA	23005-8152	Yes
AMERISYS INC	4150 LAFAYETTE CENTER DR STE 70	CHANTILLY	VA	20151-1258	Yes
SMARTER INTERIORS	2112 TOMLYNN ST	RICHMOND	VA	23230-3317	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
WASHINGTON WORKPLACE INC	2300 9TH ST S	ARLINGTON	VA	22204-2320	Yes
FOLIOFN INVESTMENTS INC	PO BOX 10544	MC LEAN	VA	22102-8544	Yes
IMAGE BUSINESS INTERIORS LLC	332 N GREAT NECK RD STE 105	VIRGINIA BEACH	VA	23454-4062	Yes
MBDC	700 E JEFFERSON ST	CHARLOTTESVILL	VA	22902-5130	Yes
WASHINGTON GROUP SOLUTIONS	101 W BROAD ST STE 200	FALLS CHURCH	VA	22046-4200	Yes
ADVANCED OFFICE KONCEPTS INC	419 S LYNNHAVEN RD STE 106	VIRGINIA BEACH	VA	23452-6653	Yes
WORKPLACE SOLUTIONS INC (VIRGINIA BEACH)	317 VILLAGE RD	VIRGINIA BEACH	VA	23454-4374	Yes
SOUTHEASTERN SKATE SUPPLY INC	PO BOX 12448	ROANOKE	VA	24025-2448	Yes
SUPPLIER SOLUTIONS INC	11350 RANDOM HILLS RD STE 800	FAIRFAX	VA	22030-6044	Yes
CARLAN GROUP INC, THE	5658 LICK RIVER LN	GAINESVILLE	VA	20155-1341	Yes
SPECIALMADE GOODS & SERVICES INC	141 MARCEL DR	WINCHESTER	VA	22602-4844	Yes
SOLOMON COYLE LLC	2560 HUNTINGTON AVE STE 404	ALEXANDRIA	VA	22303-1448	Yes
SCS INTEGRATED SUPPORT SOLUTIONS LLC	9411 MAIN ST STE 101	MANASSAS	VA	20110-5447	Yes
INTELLISELL LLC	5380 TWIN HICKORY RD STE 206	GLEN ALLEN	VA	23059-5682	Yes
KALOTHIA INC	1301 MORAN RD	DULLES	VA	20166-9322	Yes
FURNITURESPEAK INC	10919 PAYNES CHURCH DR	FAIRFAX	VA	22032-2922	Yes
REDISTRICT	66 CANAL CENTER PLZ STE 310	ALEXANDRIA	VA	22314-1568	Yes
ATRIUM FACILITIES & INTERIORS LLC	8245 BOONE BLVD STE 701	VIENNA	VA	22182-3846	Yes
LANDEN STRAPPING CORPORATION	PO BOX 129	HOPEWELL	VA	23860-0129	Yes
KENDALL P WILSON	2314 KIMBRO ST	ALEXANDRIA	VA	22307-1822	Yes
RITE LITE ELECTRIC	46766 VERMONT MAPLE TER	STERLING	VA	20164-2234	Yes
RIVERSIDE INDUSTRIES LP	PO BOX 323	FARMVILLE	VA	23901-0323	Yes
TACTICAL OFFICE SOLUTIONS INC (VIRGINIA)	101 EATON ST STE 200	HAMPTON	VA	23669-4079	Yes
FAIRFAX WOODWORKING INC	12042 CADET CT	MANASSAS	VA	20109-7897	Yes
CORBETT TECHNOLOGY SOLUTIONS INC	4151 LAFAYETTE CENTER DR STE 70	CHANTILLY	VA	20151-1230	Yes
PUNCHOUT2GOLLC	3445 SEMINOLE TRL # 218	CHARLOTTESVILL	VA	22911-5637	Yes
WEYMOUTH UPHOLSTERY	10705 WOODLAND DR	FREDERICKSBURG	VA	22407-7782	Yes
SOURCE4	3473 BRANDON AVE SW	ROANOKE	VA	24018-1521	Yes
ROVER 3PL LLC	PO BOX 872	BERRYVILLE	VA	22611-0872	Yes
NXVET LLC	11699 BACON RACE RD	WOODBIDGE	VA	22192-5717	Yes
MAGEE OFFICE EQUIPMENT INC	PO BOX 280	RANDOLPH	VT	05060-0280	Yes
EXTERUS BUSINESS FURNITURE	4750 SHELBURNE RD STE 10	SHELBURNE	VT	05482-4439	Yes
T COPELAND & SONS INC	156 INDUSTRIAL DR	BRADFORD	VT	05033-9220	Yes
VERMONT AIR TESTING SERVICES	39 MANSFIELD DR	JERICO	VT	05465-2041	Yes
KERSHAW INC	119 S HOWARD ST	SPOKANE	WA	99201-3806	Yes
WORKING SPACES PACIFIC INC	244 MARKET ST	KIRKLAND	WA	98033-6132	Yes
OFFICE SOLUTIONS NW	PO BOX 125	YAKIMA	WA	98907-0125	Yes
KEENEY'S OFFICE SUPPLY INC	PO BOX 848	REDMOND	WA	98073	Yes
DUCKYS OFFICE FURNITURE	1910 132ND AVE NE	BELLEVUE	WA	98005-2256	Yes
BRUTZMANS INC	PO BOX 6044	KENNEWICK	WA	99336-0044	Yes
CHUCKALS INC	PO BOX 1236	TACOMA	WA	98401-1236	Yes
THE CREATIVE OFFICE	721 LEGION WAY SE	OLYMPIA	WA	98501-1517	Yes
OBJEKTS LLC	2323 3RD AVE	SEATTLE	WA	98121-1711	Yes
COMPLETE OFFICE LLC (WASHINGTON)	11521 E MARGINAL WAY S STE 100	TUKWILA	WA	98168-1979	Yes
KRISTIE STRASEN	151 PALOS VERDES	WHITE SALMON	WA	98672-8949	Yes
SMART OFFICE ENVIRONMENTS LLC	4957 LAKEMONT BLVD SE STE C4-7	BELLEVUE	WA	98006-7801	Yes
WIN-R CREATIVE REPAIRING INC	23603 NW 1ST AVE	RIDGEFIELD	WA	98642	Yes
CONTRACT DESIGN ASSOCIATES (SPOKANE)	402 E SPRAGUE AVE	SPOKANE	WA	99202-1538	Yes
PRAGMATYXS INC	20415 72ND AVE S STE 250	KENT	WA	98032-2357	Yes
ANZAC ELECTRIC LLC	10605 SE 240TH ST # 118	KENT	WA	98031-4903	Yes
BLACKBURN OFFICE FURN & DESIGN	203 W CHESTNUT ST	BELLINGHAM	WA	98225-4305	Yes
DAVIS WRIGHT TREMAINE LLP	1201 3RD AVE STE 2200	SEATTLE	WA	98101-3047	Yes
EVERETT OFFICE FURNITURE LLC	2931 BROADWAY	EVERETT	WA	98201-3639	Yes
GREAT SPACES LLC	5716 E SPRAGUE AVE	SPOKANE VALLEY	WA	99212-0829	Yes
MERIDIAN CAPITAL LLC	1809 7TH AVE STE 1330	SEATTLE	WA	98101-1394	Yes
KIN INC	18114 NE 27TH ST	REDMOND	WA	98052-5947	Yes

## M/W/SBE Participation Plan

Party Name	ADDRESS1	CITY	STATE	ZIP	MBE, SBE, or WBE CERTIFICATION
STACKLINE	1601 5TH AVE STE 1100	SEATTLE	WA	98101-3603	Yes
QUANTUM SOLUTIONS	1802 N MONROE ST	SPOKANE	WA	99205-4528	Yes
EFFICIENT COMMUNICATION SOLN INC	3702 W VALLEY HWY N STE 302	AUBURN	WA	98001-2450	Yes
COMPLETE OFFICE OF WISCONSIN	N115 W18500 EDISON DR	GERMANTOWN	WI	53022-3140	Yes
EMMONS BUSINESS INTERIORS LLC	4604 HAMMERSLEY RD	MADISON	WI	53711-2707	Yes
NORTHLAND PLASTICS INC	PO BOX 290	SHEBOYGAN	WI	53082-0290	Yes
MARSHFIELD BOOK & STATIONERY INC	PO BOX 810	MARSHFIELD	WI	54449-0810	Yes
TECHSTAFF OF IOWA INC	PO BOX 13188	MILWAUKEE	WI	53213-0188	Yes
BAY VIEW INDUSTRIES INC	7821 S 10TH ST	OAK CREEK	WI	531541915	Yes
CINCINNATI INCORPORATED	PO BOX 44719	MADISON	WI	53744-4719	Yes
BADGER OFFICE CITY	4716 EXPO DR	MANITOWOC	WI	54220-8315	Yes
RACE OFFICE PRODUCTS	1 PLANEVIEW DR STE 1	OSHKOSH	WI	54904-9103	Yes
CRANE PRODUCTION SYSTEMS CORP	PO BOX 1371	WAUKESHA	WI	53187-1371	Yes
SFR INDUSTRIES INC	652 TOWER DR	CADOTT	WI	54727-8502	Yes
TECHNIPLY LLC	711 RALPH LEMORANDE DR	OCONTO FALLS	WI	54154-1071	Yes
CASCADE ASSET MANAGEMENT LLC	6701 MANUFACTURERS DR	MADISON	WI	53704-6205	Yes
EGGERS DIVISION LLC	PO BOX 88536	MILWAUKEE	WI	53288-0536	Yes
OBRO INC	1545 CORNELL RD STE 17	GREEN BAY	WI	54313-8955	Yes
WIRETECH FABRICATORS INC	124 LEEWARD ST	STURGEON BAY	WI	54235-8314	Yes
MILLWORK SPECIALISTS INC	508 CRESKE AVE	ROTHSCHILD	WI	54474-7954	Yes
OFFICESUPPLY.COM	302 INDUSTRIAL DR	COLUMBUS	WI	53925-1018	Yes
ARCHITECTURAL FOREST PRODUCTS LLC	2763 18TH ST	TWO RIVERS	WI	54241-0282	Yes
PALMER HAMILTON LLC	143 S JACKSON ST	ELKHORN	WI	53121-1911	Yes
WIDEN ENTERPRISES INC	PO BOX 6068	MADISON	WI	53716-0068	Yes
NATIONAL RIVET & MANUFACTURING COMPANY	21 E JEFFERSON ST	WAUPUN	WI	53963-1942	Yes
CREATIVE AUTOMATION INC	102 W LINDEN ST	ABBOTSFORD	WI	54405-0505	Yes
SUPERIOR DIE SET CORPORATION	900 W DREXEL AVE	OAK CREEK	WI	53154-1924	Yes
MIDLAND PLASTICS INC	PO BOX 510055	NEW BERLIN	WI	53151-0055	Yes
MRA THE MANAGEMENT ASSOCIATION	N19W24400 RIVERWOOD DR	WAUKESHA	WI	53188-1166	Yes
SIELAFF CORPORATION	1011 DODGE ST	MINERAL POINT	WI	53565-1164	Yes
OFFICE FURNITURE RESOURCES INC	8787 W BROWN DEER RD	MILWAUKEE	WI	53224-2116	Yes
KEIDING INC	4545 W WOOLWORTH AVE	MILWAUKEE	WI	53218-1414	Yes
FISHER + RUCKLE SALES & SERVICE INC	PO BOX 373	TIGERTON	WI	54486-0373	Yes
ELITE FINISHING LLC	PO BOX 210500	MILWAUKEE	WI	53221-8009	Yes
PUNCH CREATIVE GROUP LLC	3033 NESSLING ST	MADISON	WI	53719-2576	Yes
AMERICAN INDUSTRIAL SALES LLC	PO BOX 208	BERLIN	WI	54923-0208	Yes
MIDWEST COMPOSITE TECHNOLOGIES INC	1050 WALNUT RIDGE DR	HARTLAND	WI	53029-8303	Yes
ERGOSTRAP USA LLC	10855 W POTTER RD	MILWAUKEE	WI	53226-3439	Yes
LIBERTY SYSTEMS	1100 COTTONWOOD AVE STE 200	HARTLAND	WI	53029-8364	Yes
ON POINT SOLUTIONS	64 HICKORY DR	CEDAR GROVE	WI	53013-1636	Yes
ILLINI HARDWARE CORPORATION	8330 196TH AVE	BRISTOL	WI	53104-9607	Yes
HUTH BEN PEARSON INTL LLC	PO BOX 270467	HARTFORD	WI	53027-0467	Yes
ADDISON MACHINE ENGINEERING INC	1301 INDUSTRIAL ST	REEDSBURG	WI	53959-2139	Yes
SUPER PEAR STRATEGIES LLC	N27W26458 CHRISTIAN CT W UNIT	PEWAUKEE	WI	53072-4571	Yes
STEVE E BIEL	12850 WRAYBURN RD	ELM GROVE	WI	53122-1457	Yes
LENDRUM PHOTOGRAPHY LLC	1106 E FOREST AVE	NEENAH	WI	54956-2906	Yes
FLEXAGON LLC	1048 GLORY RD STE B	GREEN BAY	WI	54304-5664	Yes
7SUMMITS LLC	1110 N OLD WORLD 3RD ST STE 50C	MILWAUKEE	WI	53203-1121	Yes
STATIONERS INC (HUNTINGTON)	PO BOX 2167	HUNTINGTON	WV	25703-2167	Yes
CONTEMPORARY GALLERIES	1210 SMITH ST	CHARLESTON	WV	25301-1316	Yes
PARKERSBURG OFFICE SUPPLY	PO BOX 344	PARKERSBURG	WV	26101-0344	Yes
OMEGA COMMERCIAL INTERIORS	510 HARTMAN RUN RD	MORGANTOWN	WV	26505-3759	Yes
B STANLEY GILL INC	1119 JEFFERSON RD	SOUTH CHARLES	WV	25309-9780	Yes
POWDER RIVER OFFICE SUPPLY INC	310 S GILLETTE AVE	GILLETTE	WY	82716-3752	Yes
TORRINGTON OFFICE SUPPLY INC	1945 MAIN ST	TORRINGTON	WY	82240-2722	Yes

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