



### Workplace Solutions

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## The Workplace is Changing

Workplaces are responding to major shifts happening in business, technology, demographics, and other far-reaching forces. Factor in the ever-increasing pace of those changes, and the workplace must also be more adaptable over time, even in ways we cannot yet imagine.

That may sound like a tall order, but Allsteel and Gunlocke believe there are ways to make sense of all the noise, and develop comprehensive workplace strategies that successfully address all the things an organization must consider.

We would like to help. This collection of ideas and thought starters is a visual representation of the importance of supporting the work of individuals, teams, and the organization as a whole through a variety of space typologies we refer to as solo, team, and community.

Helping you, your business, and your people become what you believe they are meant to be.

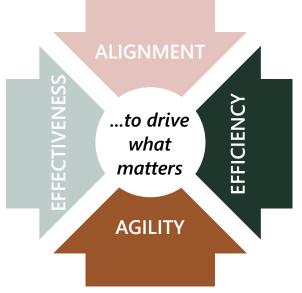
## Creating Workplaces That Keep Working

Your workplace strategy is more than just a real estate strategy.

Thoughtfully designed workplaces will support an organization's strategic goals and culture, as well as the highest performance of their workers, all while using assets wisely and enabling future adaptability and flexibility.

Consider these four aspects of a robust, relevant workplace strategy to empower your unique organization, and from there, define the solo, team, and community spaces required to support the organization, people, and work processes.

> With business strategy, brand, culture, and social norms

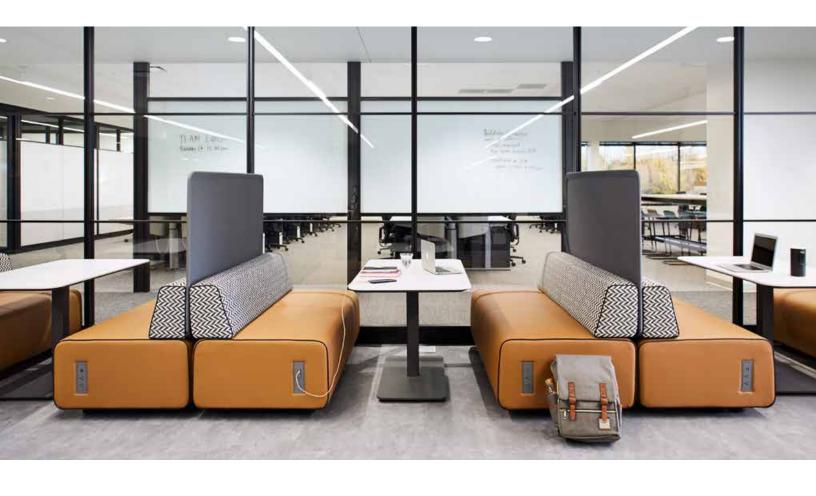


Using assets wisely and maximizing utilization

Enabling/improving individual

and team performance

**Empowering continuous** adaptation to change



We believe in the power of solving problems with people, not just for them.





Offices and workstations are getting smaller, and space is being increasingly allocated to team and community spaces to better reflect where work is happening.



Space utilization (getting the most out of every square foot) has become an important organizational focus. We offer an unlimited selection of systems, storage, tables, and seating to address all the ways people need to work in smaller footprints.

Whether you're making the most of your existing workplace or re-planning to better support new ways of working, we have the solution.



#### Touchdown

With more workers working in a broader variety of spaces, alternative places to work comfortably for short periods of time are essential.



#### Workstation

Your personal space to call home. Space division, surface, and storage options are purposefully integrated to create the right setting to support the work at hand.



#### Office

As offices move off the perimeter so more people benefit from natural light, our architectural walls offer glass options to let the light in for office dwellers, too.

### Work from home, work from anywhere, or work anywhere within the office.

Understanding what mobility means inside your organization is essential to successfully integrating it into your workplace strategy.



Align™



Altitude® A8



Radii™



Evo™



Retreat™



LIV By Gunlocke

#### ACCESSORIES



 $\mathsf{Pivot}^{^{\mathsf{TM}}}$ 



Extensions™



Wand™



Flow By Normann Copenhagen







#### **Inspirational Palette**



1 Paint: Pebble 2 Paint: Designer White 3 Textile: Binary Mineral 4 Textile: Hamilton Cloud 5 Poly Base: Titanium 6 Seating Mesh: Lustre 7 Laminate: Phantom Ecru 8 Laminate: Flint 9 Smoked Glass



Pinwheel Lounge



Focus Room



Alone/Together Bench

## Workplace design should be defined by the people using the space and their work processes.

The workplace is in the midst of a paradigm shift in that the focus is no longer just on the space but more on the people using the space. There is a broader recognition of the positive impact the workplace can have on workers' engagement, health, performance, and, therefore, the overall success of the organization.



#### Stride®

A system that works throughout the entire office to respond to changing needs, utilizing panels, desking, benching, and storage options.



#### Further™

Easily accommodate a variety of workstyles, from highly mobile, interactive work to more desk-bound, focused work.



#### Terrace®

A flexible space-planning solution for a variety of design applications and work environments.



#### Optimize™

By bringing together panels, worksurfaces, and storage in one cohesive offering, we've made it easy to create efficient spaces.







#### **Textiles**

With a broad range of colors, Altitude® A8 screens are able to showcase your brand identity. With a heathered look, adding texture and style has never been so beautiful.



PANEL FABRIC | GRADE A



Storage Spine with Screen Caps



Work Bench with End-Cap Collaboration



Light-Scale Visual Privacy

### Offices may be getting smaller, but they can't be less functional.

#### Approach™

Approach offers a portfolio of modular laminate options that inspires you to rethink how the private office can be designed to address today's needs, change over time, and even serve more than one purpose.

#### **Integrated Height-Adjustability**

Sit-to-stand worksurfaces enable users to vary their posture throughout the day, promoting wellness in the workplace. Height-adjustable legs are concealed within a shroud or pedestal storage.

#### **Comprehensive Storage**

Credenzas, wall-mounted overheads, stack-ons, towers, and slim pedestals provide options for any storage need.



#### Silea<sup>™</sup> By Gunlocke

Silea offers the flexibility to create enclosed offices, or even more open dedicated settings that signal sophistication and support personal performance. The scalability and range of choices are unmatched.

#### Storage Agility

Select from storage components that align with your specific configuration needs. Standard soft-close doors and drawers deliver the quality you deserve and expect.

#### **Pulls & Edge Details**

Select from five edge details and seven pull options to design a worksetting that reflects your design.



#### Credentials<sup>™</sup> By Gunlocke

Finely tailored architecture. Meticulously engineered hardware. Height-adjustable design. Credentials makes a distinctive statement. An embodiment of status, confidence, and luxury—never trendy or pretentious. It's furniture refined. Ready for everything you plan to achieve.

#### **Clean Lines**

Everything from grommets and wire management to cabinet pulls and pencil lips are seamlessly integrated, providing a clean and refined look.

#### **Expert Craftsmanship**

No hardware is required when the drawer pull is expertly crafted right into the furniture. Even when drawers are open, the hardware is hidden.









#### **Inspirational Palette**



**1** Paint: Black **2** Veneer: Pinnacle Walnut **3** Textile: Florence Mezza Luna **4** Textile: HBF Textiles Pepper Blend Black



Multi-Functional



Work Wall



Traditional

### Solo Space



















Because work has become much more interdependent and collaborative, many new settings support a variety of group work activities, from intense to casual, tech-rich to conversation-rich, ad-hoc to planned, and quick to duration-of-the-project long.



In addition to more traditional conference rooms, workspaces are including multi-purpose spaces designed to accommodate a variety of uses and groups of people. This includes spaces designed for group brainstorming or meetings, dedicated team project rooms, or impromptu huddle spaces strategically placed throughout the floorplan.

We offer inspiring solutions that make collaboration more comfortable and effective, and can help your organization interpret the Allsteel-sponsored *Knowledge Worker Team Productivity* research.



#### Lounge

Nearby soft seating promotes comfortable conversations that help build connections or encourage sharing of important insights and project challenges.



#### Huddle

Collaboration can't always be planned. A variety of purposefully placed settings support quick, impromptu meetings.



#### Project Room

Dedicated team spaces, like project rooms, not only house work-in-progress and enable effective information sharing, but also promote team identity.

# To make these spaces more inviting and functional, a range of seating postures should be provided, along with technology and easy power access.



#### TECHNOLOGY SUPPORT SOLUTIONS



Integrated power in Recharge seats and connector tables keeps devices charging and workers working.



The freestanding Further<sup>™</sup> hub provides data and power throughout the floorplan. Choose from hardwired or corded and a range of colors.







#### **Wellness Insight**

Soft seating offers individuals variety in posture while introducing movement and fostering health and well-being.





Medium Team with Technology



Small Space-Defining



Multiple Teams, Adjacent Space

# Workers are at their desk an average of 35-45% of the time. This suggests that work is no longer happening primarily at the workstation.

The challenge for organizations is to provide environments that support the team space, technology, and work protocols their employees need to collaborate without losing site of the still-very-relevant requirement for spaces that support deep focus.



Aware® Marker Board



Ace By Normann Copenhagen



Briefing™ Collaboration By Gunlocke



Park<sup>™</sup> By Norm Architects Easel



LIV By Gunlocke



Briefing™ Occasional By Gunlocke

#### INTEGRATING WALLS



FREESTANDING



OFFICE FRONT



SPACE DIVISION







#### **Workplace Insight**

Research has shown that a connection to nature generally achieves a stronger state of well-being. Adding biophilic elements, like plants and natural materials, to a space can help reduce stress while improving learning, healing, and worker productivity.



Park By Norm Architects Plant & Storage Pedestal



Fidget Space

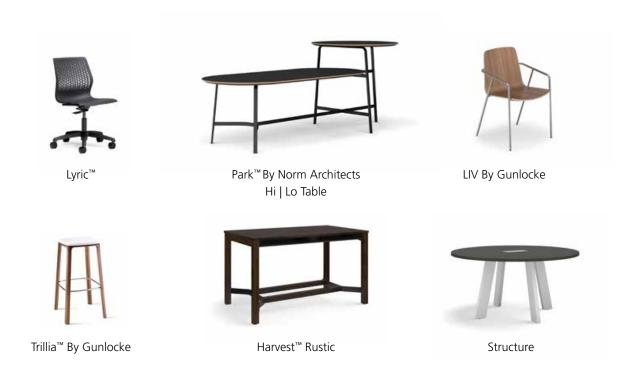


Group Think



Social Collaborative With Technology

# As workforce demographics shift, organizations are challenged to provide interactive and engaging environments that all employees will want to use.



#### INTEGRATING WALLS



Three general types of group activities — creation, problem-solving, and knowledge transfer — can require somewhat different types of collaborative spaces. Within the same footprint, these configurations demonstrate the different types of project rooms that can be created. Using Beyond walls and being intentional with furniture selection and technology integration, you can create a space that supports the type of work being done.







# Idea Starters

#### Wellness Insight

We often think about standing postures at individual workstations, but having options for standing meetings can also be beneficial (especially for those who spend more time in meetings than at the workstation). Additionally, standing meetings have been shown to be generally shorter and more efficient than meetings at seated height.



Letchworth<sup>™</sup> By Gunlocke

#### **Applications**



Height-Adjustable



Hi | Lo Meeting Space



Integrated Technology

# Team Space



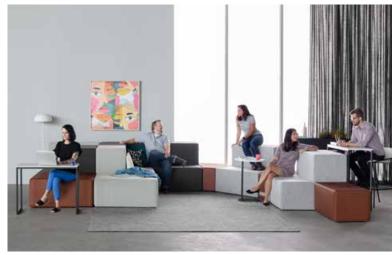




Technology is arguably the most powerful driver for workplace change. But it's not just the technology that's changing — it's the way businesses adapt the technology that is changing as well.





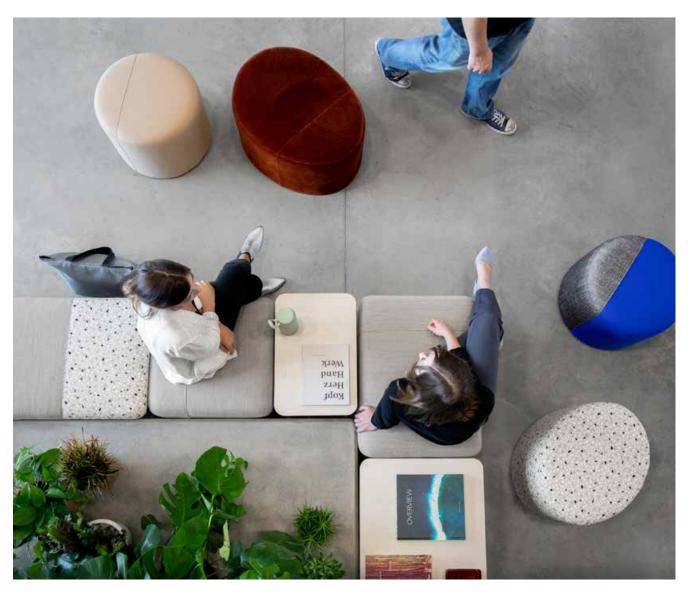








# Cafés are becoming destination areas that double as all-day meeting spaces.



A space that's the hub of activity has to do a lot of things. Furniture plays an important and integral role, allowing people to come together to share ideas and be productive in many different ways. It can be at a traditional table with chairs, within

a more enclosed micro-environment, or more casually with lounge seating that enables multiple user postures.

Allsteel products offer effective solutions for all the ways workers might share a meal and ideas.



### Welcome

From sophisticated and formal, to fun and colorful, create a look that announces your company culture without saying a word.



### Café

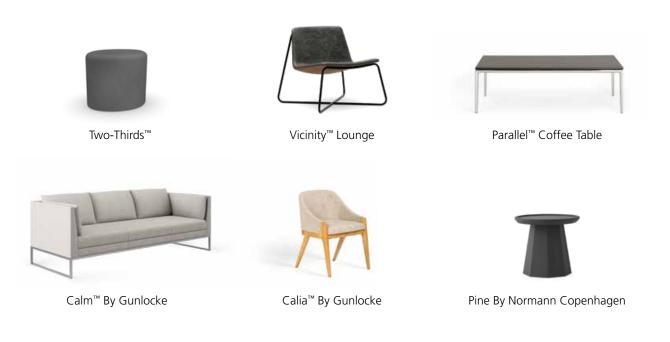
A mix of different tables and seating – not to mention the proximity of food and drink – makes the café a great place to meet or socialize throughout the day.



## Conferencing

Whether a large meeting is client-facing or internal only, technology, acoustical separation, and other enabling attributes make these spaces important and useful.

# Many spaces dedicated to collaborative work are unused because they are in the wrong place or don't support the type of work being done.



#### ACCESSORIES

## normann

COPENHAGEN



Lighting



Wall Clocks



Hooks



Organization









## Idea Starters

#### **Inspirational Palette**



1 Textile: HBF Textiles Eccentric Currant 2 Textile: Quill Reed
3 Textile: HBF Textiles Wild West Annie 4 Textile: HBF Textiles Beetle Bark
5 Solid Surface: Deep Night Sky 6 Paint: Pyrite
7 Back-Painted Glass: Loft 8 Veneer: Sumatra Walnut
9 Textile: HBF Textiles Quill Goose 10 Paint: Black

#### **Applications**



Social Gathering



Living Room



**Hotel Lobby** 

Projects often move faster toward more successful completion when people share knowledge and experience, get instant feedback, build trust and camaraderie, and profit from diverse ideas and points of view.



Structure



Vicinity™



Picnic™



Herit by Normann Copenhagen



Saranac™ By Gunlocke



Convo<sup>™</sup> By Gunlocke

#### SPACE DEFINING



Wedge™



Cloud™

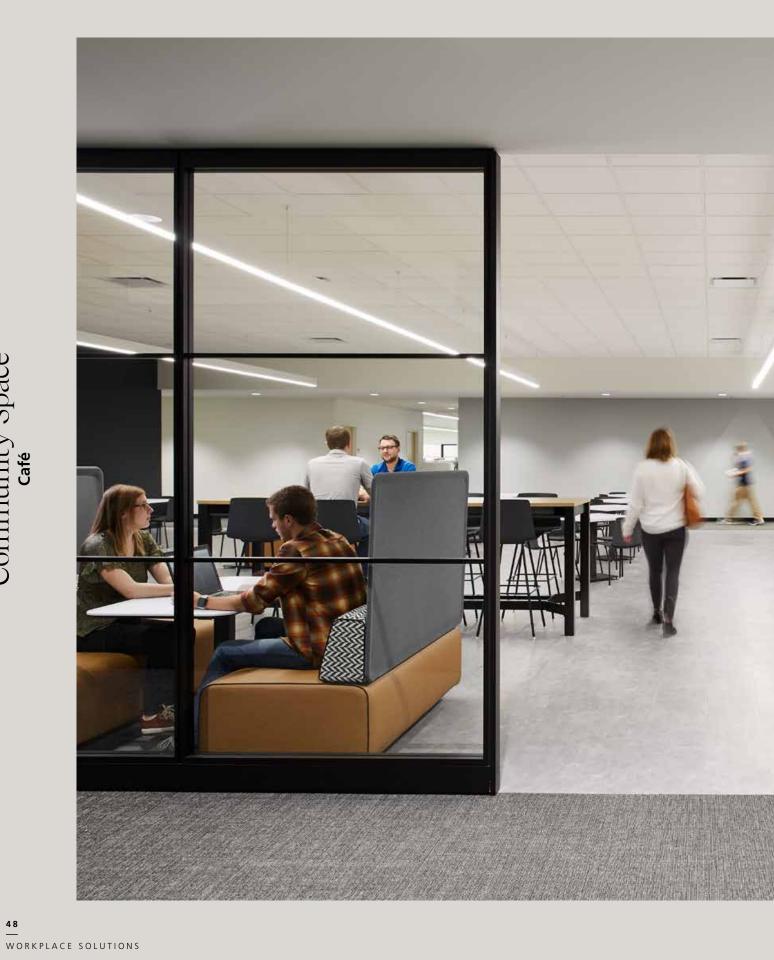


Beyond®



Recharge™







# Idea Starters

#### **Inspirational Palette**



1 Laminate: Black Velvet 2 Laminate: Kingswood Walnut 3 Textile: Camira Blazer Dartmouth

#### **Applications**



Café Banquet

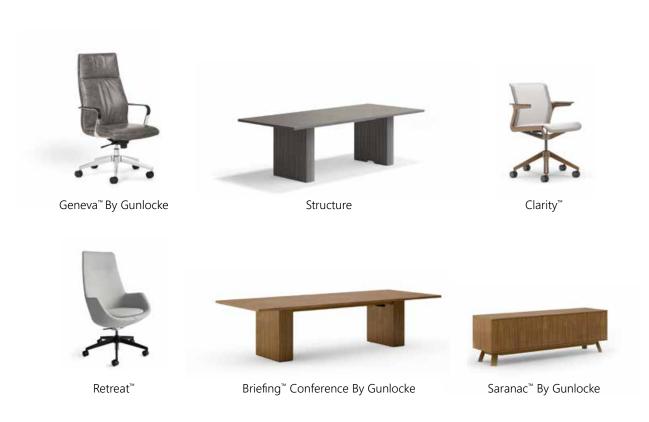


Variety of Settings



Adaptive

# Conference rooms are often designed for more structured meetings with teams and clients, so they may be somewhat fixed in their design and use.



#### INTEGRATED POWER









# Idea Starters

#### Textiles

Textiles play a key role – neutral, textured palettes with gentle pops of color help strategically separate space that invites people to work alone or together.



Strasburg Leather SEATING UPHOLSTERY | GRADE L1

#### **Applications**



Small Meeting with Technology



Medium Collaboration



Large Presentation Room

# Community Space

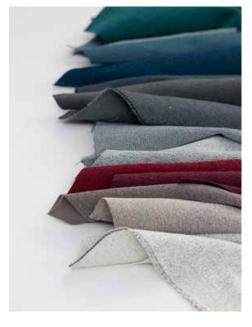




When organizations move to fewer private offices and more open workspaces, conference rooms take on added importance in the workplace. They need to be designed to serve a multitude of purposes, from formal client presentations or board meetings to casual brainstorming and team meetings.















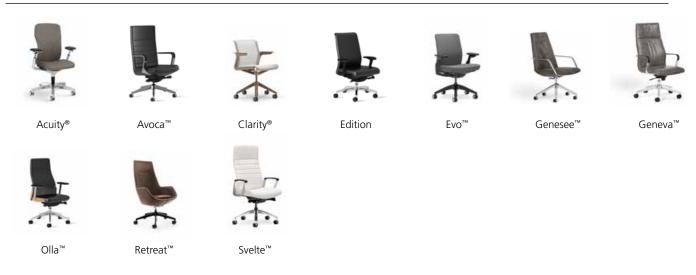




#### Task



#### Conference



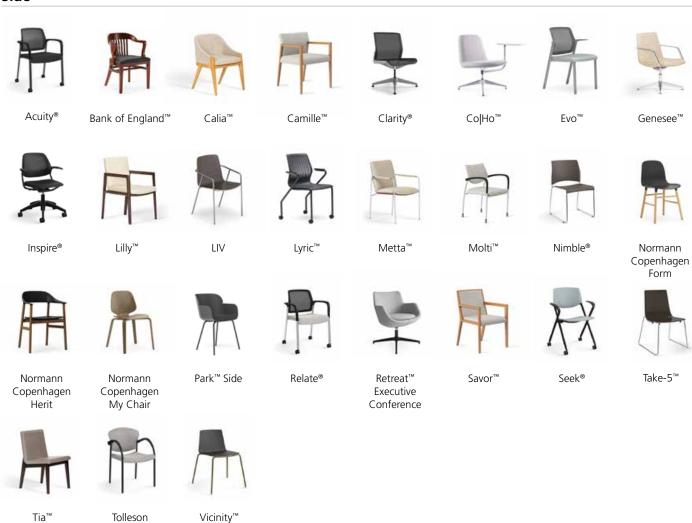
#### Stools



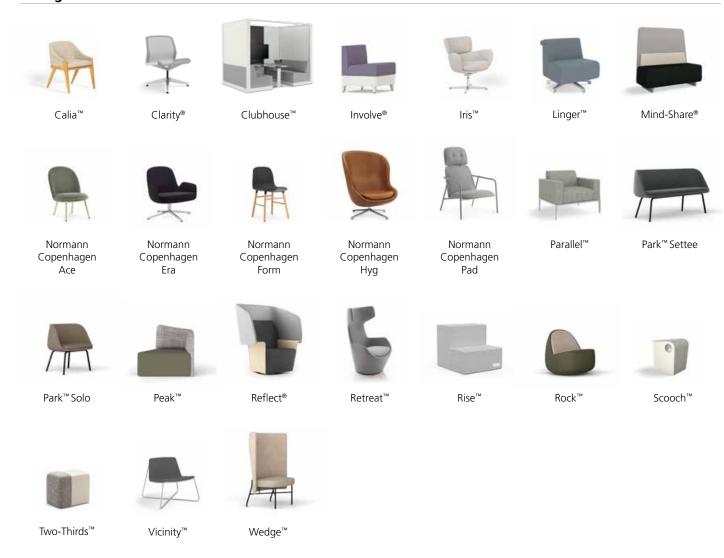
#### **Stools**



#### Side



#### Lounge



#### Sofa & Modular



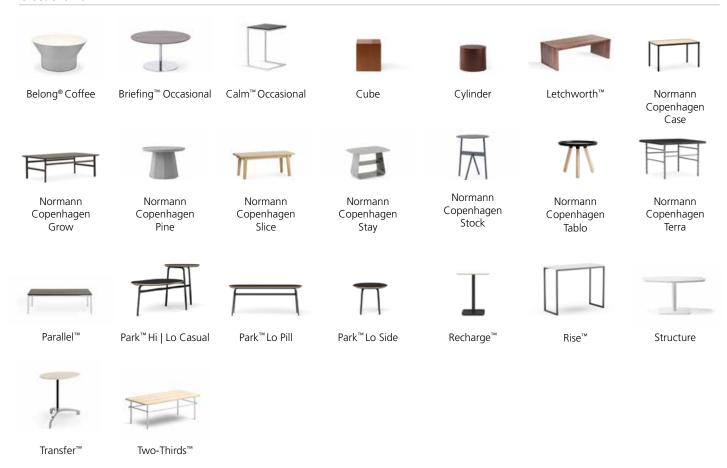
#### Conference



#### **Collaborative**



#### Occasional



#### **Training**



#### Height-Adjustable



#### **Panels**







Concensys®

Optimize™

Stride®



Terrace®

#### Desking



Approach™



Further™



Involve®



Silea™



Stride®

#### **Private Office**



#### **Benching**



#### **Height-Adjustable**



#### **Pedestals**



#### Laterals



#### Credenzas



#### **Towers**



#### **Bookcases**



#### **LOCKERS**



Align™

#### Lighting



#### **Ergonomic Tools**





Keyboard Supports



Altitude® Tables

#### **Collaborative Boards**

Aware®

Marker Board







Sketch™



View™

#### **Screens & Dividers**

Pivot™



#### **Recycling Center**



Aware®

#### **Organization Tools**



 $\mathsf{Extensions}^{\scriptscriptstyle\mathsf{TM}}$ 

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Briefing, HBF: Enpointe, Normann Copenhagen:

Top Right Allsteel: Peak, Picnic, Rock, Harvest, Gunlocke:

Form Chair

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