

Allsteel®



Sustainability

We believe that together,
we can make a real and
lasting difference
for our environment.

Allsteel®

Our Commitment

As part of HNI Corporation, our corporate social responsibility and sustainability mission drives us to respect people, reduce our impacts, and redefine tomorrow.

We are committed to empowering our members to do and be better, manufacturing responsibly, and fostering transparency in all that we do.

We are working to make a real and lasting difference for our environment as members and participants of RE100, Science Based Targets Initiative, and the UN Global Compact.





Our Goals

ANNUALLY WE WILL:

- Invest 1% of pre-tax profits, on average, in our communities.
- Source 100% renewable electricity for our operations.
- Achieve 100% supplier compliance to HNI's Code of Conduct, covering ethical and sustainable material sourcing.

BY 2025, WE WILL:

- Reduce our absolute combined Scope 1 and 2 GHG emissions by 35% from a 2018 baseline. We met this goal in 2020.
- Eliminate Styrofoam and move to 100% recyclable packaging.
- Evaluate 100% of materials and chemical substances in products for human and ecosystem impacts and attempt to minimize through our Design for the Environment process.

BY 2030, WE WILL:

- Achieve zero waste to landfill for all facilities.

BY 2035, WE WILL:

- Reduce our Scope 3 GHG emissions by 40% per ton of goods sold from a 2018 baseline..
- Achieve a 50% percent energy intensity reduction from a 2018 baseline..



Carbon Smart

In 2020, we joined RE100 and committed to sourcing 100% renewable electricity annually by 2030. We met this goal in 2020 and have plans in place to maintain each year.

To address our carbon emissions, we joined the Science Based Targets Initiative (SBTi). Our carbon emissions reduction goals were set to help limit global warming to 1.5°C and meet the most ambitious goals of the Paris Climate Agreement.



We strive to create durable, long-lasting products.






Certifications

Because we know the importance of independent verification, we participate in a number of third-party certifications.



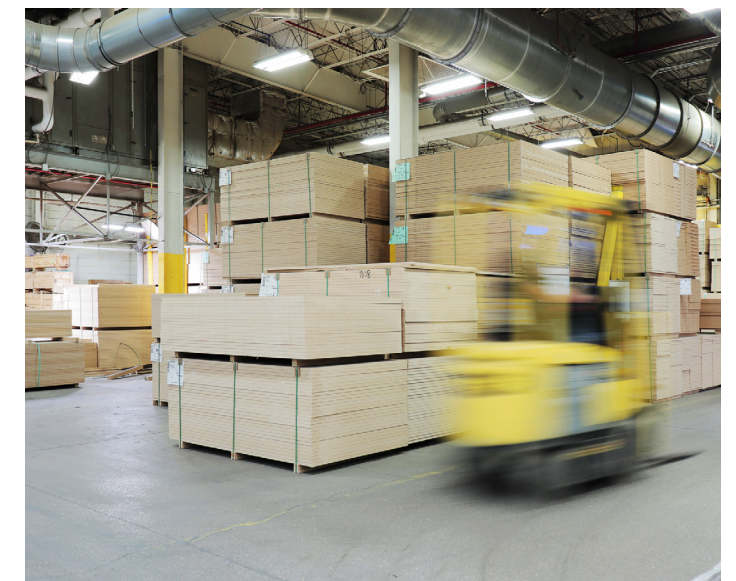


Sustainable Manufacturing

-  We source 100% renewable electricity annually for our operations. In addition, our Wayland, NY facility uses 42% renewable energy, sourced on-site and off-site.
-  We reduced our combined Scope 1 and 2 GHG emissions by 35% in 2020 and by 2035, we will reduce our Scope 3 GHG emissions by 40% per ton of goods sold from a 2018 base year.
-  Through a combination of energy efficiency and other reduction efforts, we have reduced our total electricity use by 13% and total natural gas use by 15% since 2018.
-  We strive to reduce, reuse, and recycle our manufacturing wastes as we pursue zero waste to landfill at all of our facilities. In 2020, we diverted and recycled more than 24,700 tons of waste.
-  With our suppliers' help, we use reusable cartons, containers, carts, and pallets to send and receive materials for manufacturing. This helps reduce the use of "one-time-packaging."
-  Since 2018, we have reduced our total water consumption by 30%, saving over 45 million gallons.

Reducing Our Impacts

We believe tomorrow should be cleaner, safer, and more responsible than yesterday. Always. Because sustainability doesn't have an endpoint, we are working constantly to reduce our operational impacts and enact sustainable change. Initiatives like sourcing 100% renewable electricity, reducing our carbon emissions, and pursuing zero waste to landfill help ensure we continue to create a better tomorrow.





What Happens When Furniture is No Longer Needed?

At the end of our furniture’s useful life, we want to see it reused or recycled locally, rather than sent to a landfill. We’ve created an end-of-life referral program with ANEW, a 501c3 non-profit organization that specializes in Sustainable Stewardship. ANEW focuses on **doing what’s right with what’s left®**. ANEW is a single-point, turn-key resource and their team can provide a holistic approach to managing the liquidation process of surplus furniture and other building assets.










When organizations have surplus, there will be costs associated with disposition, including labor and project management. ANEW can provide a quote with cost-competitive rates; as a non-profit, they can offer a reduced rate for project labor and professional services. If hired, ANEW will manage the entire liquidation project, including outreach to local organizations in need and networks that specialize in resale and recycling.

Please note: ANEW is a separate entity from Allsteel; all costs associated with ANEW’s project management are paid by the customer to ANEW. This program is available across the US and some areas in Canada. Product from any manufacturer can be included.



Sustainable Product Design

Whether clients are actively pursuing certification under the LEED® green building program or the WELL Building Standard™ or aligning their projects to the standards, our product portfolio is here to help.

-  Allsteel offers products designed in accordance with BIFMA G1-2013 and HFES100-2007 guidelines, contributing to a more comfortable and ergonomic environment. Height-adjustable workstations are available, which can mitigate prolonged sitting and encourage movement.
-  Allsteel’s portfolio of fabrics and finishes can be used to select finishes that not only create a beautiful, inviting space, but also one that incorporates nature’s patterns, boosting positive feelings and nurturing the human-nature connection.
-  We’ve been working to make our products healthier by evaluating the chemicals in our materials. We’ve achieved Cradle to Cradle Certified™ Bronze for several products, which contributes to both LEED and WELL certification.
-  Free-address work areas with Allsteel’s products can contribute to the WELL Building Standard™. Unassigned workspaces help employees find a work space with a desired temperature to regulate their thermal comfort.
-  We’ve produced several 3rd party verified Environmental Product Declarations to help us better understand our products’ environmental impacts.
-  While a majority of our products are shipped using efficient EPA SmartWay partners, we can also accommodate shipping by rail, which has fewer environmental impacts.
-  Our products are Indoor Advantage™ Gold certified for low indoor air emissions, and contribute to a healthier indoor environment.
-  Many of our products containing wood are available as FSC® Certified at no extra cost.
-  All of our products contain some amount of recycled content.

WELL Certified™ Gold Spaces

Allsteel's Los Angeles showroom was the first project in the world to achieve WELL Certified™ Gold in the Retail Pilot Program, followed by our Boston and Chicago showrooms, where we also achieved WELL Certified™ Gold in the Retail Pilot Program. The WELL Building Standard™ was the first building standard to use evidence-based metrics to determine how the design, construction, maintenance, and operations of a building support occupant health and wellness.

Many categories of impact relevant to human health and well-being the built environment were evaluated in our spaces, including: air quality, water quality, nutritious food, light quality, movement, acoustics, comfort, and support of mental and physical health..

Chicago



Boston

Los Angeles



A majority of Allsteel's products can contribute to the LEED V1 and V4.1 credits for "MR Sourcing of Raw Materials, Option 2" and "EQ Low-Emitting Materials." The following products can provide other contributions in addition to the two aforementioned credits. Additional contributions beyond those listed below may be based on building design, product layout, or options selected.

Allsteel Product Line	MR Environmental Product Declarations,	MR Material Ingredients: Cradle to Cradle and BIFMA LEVEL Credit 7.5.1.3	MR Sourcing of Raw Materials: Recycled Content and FSC	EQ Low-Emitting Materials: Furniture Evaluation
Acuity Task Seating		Cradle to Cradle Bronze	Contains recycled content	Indoor Advantage Gold certified
Further Benching	EPD available	Cradle to Cradle Bronze	Contains recycled content, FSC available	Indoor Advantage Gold certified
Stride Bench	EPD available	Cradle to Cradle Bronze	Contains recycled content, FSC available	Indoor Advantage Gold certified
Stride Panels	EPD available	Cradle to Cradle Bronze	Contains recycled content, FSC available	Indoor Advantage Gold certified
Terrace Panels	EPD available	Cradle to Cradle Bronze	Contains recycled content, FSC available	Indoor Advantage Gold certified
Align Metal Storage	EPDs available for select models	Cradle to Cradle Bronze, BIFMA LEVEL credit 7.5.1.3	Contains recycled content	Indoor Advantage Gold certified
Radii and Essentials Metal Storage		Cradle to Cradle Bronze, BIFMA LEVEL credit 7.5.1.3	Contains recycled content	Indoor Advantage Gold certified
Involve Laminate Storage	EPD available	Cradle to Cradle Bronze, BIFMA LEVEL credit 7.5.1.3	Contains recycled content, FSC available	Indoor Advantage Gold certified
Mimeo Task Seating	EPD available		Contains recycled content	Indoor Advantage Gold certified
Relate Task Seating	EPD available		Contains recycled content	Indoor Advantage Gold certified
Aspect and Beyond Walls	EPDs available	BIFMA LEVEL credit 7.5.1.3	Contains recycled content, FSC available	Indoor Advantage Gold certified
Approach Casegoods	EPD available	BIFMA LEVEL credit 7.5.1.3	Contains recycled content, FSC available	Indoor Advantage Gold certified
A8 and other Tables products		BIFMA LEVEL credit 7.5.1.3	Contains recycled content, FSC available	Indoor Advantage Gold certified *Excludes Harvest Rustic Tables

A majority of Allsteel's products can contribute to the WELL V2 Building Standard features "Materials X06: VOC Restrictions" and "Movement V02: Ergonomic Workstation Design." The following products can contribute to additional features as noted below.

Allsteel Product Line	Movement V02: Ergonomic Workstation Design	Movement V07: Active Furnishings	Materials X05: Enhanced Material Restrictions	Materials X06: VOC Restrictions	Materials X07: Materials Transparency
Acuity Task Seating	Adjustable by user	Adjustable by user	Compliant fabrics available	Indoor Advantage Gold	Cradle to Cradle Bronze
Further Benching	Height-adjustable tables available	Height-adjustable tables available	Compliant fabrics available	Indoor Advantage Gold	Cradle to Cradle Bronze
Stride Bench	Height-adjustable tables available	Height-adjustable tables available	Compliant fabrics available	Indoor Advantage Gold	Cradle to Cradle Bronze
Stride Panels	Height-adjustable tables available	Height-adjustable tables available	Compliant fabrics available	Indoor Advantage Gold	Cradle to Cradle Bronze
Terrace Panels	Height-adjustable tables available	Height-adjustable tables available	Compliant fabrics available	Indoor Advantage Gold	Cradle to Cradle Bronze
Align, Radii, and Essentials, Metal Storage			Compliant fabrics available	Indoor Advantage Gold	Cradle to Cradle Bronze BIFMA LEVEL credit 7.5.1.3
Involve Laminate Storage			Compliant fabrics available	Indoor Advantage Gold	Cradle to Cradle Bronze BIFMA LEVEL credit 7.5.1.3
Approach Casegoods	Height-adjustable tables available	Height-adjustable tables available	Compliant fabrics available	Indoor Advantage Gold	BIFMA LEVEL credit 7.5.1.3
A8 and other Tables products	Height-adjustable tables available	Height-adjustable tables available	Compliant fabrics available	Indoor Advantage Gold *Excludes Harvest Rustic	BIFMA LEVEL credit 7.5.1.3
Allsteel Task Seating Products	Adjustable by user		Compliant fabrics available	Meets part 3 *Excludes Svelte	
Aspect and Beyond Walls			Compliant fabrics available	Indoor Advantage Gold	BIFMA LEVEL credit 7.5.1.3
Monitor Arms	Adjustable by user			Indoor Advantage Gold	

A majority of Gunlocke's products can contribute to the LEED V4 and V4.1 credits credits for "MR Sourcing of Raw Materials, Option 2" and "EQ Low-Emitting Materials." The following products can provide other contributions in addition to the two aforementioned credits. Additional contributions beyond those listed below may be based on building design, product layout, or options selected.

Gunlocke Product Line	MR Environmental Product Declarations	MR Material Ingredients, BIFMA LEVEL Credit 7.5.3	MR Sourcing of Raw Materials: Recycled Content and FSC	EQ Low-Emitting Materials: Furniture Evaluation
Briefing® Conference Tables	EPD available	BIFMA LEVEL credit 7.5.3	Contains recycled content, FSC available	Indoor Advantage Gold certified
Briefing® Occasional Tables	EPD available	BIFMA LEVEL credit 7.5.3	Contains recycled content, FSC available	Indoor Advantage Gold certified
Calm™ Lounge		BIFMA LEVEL credit 7.5.3	Contains recycled content, FSC available	Indoor Advantage Gold certified
Calm™ Occasional Tables		BIFMA LEVEL credit 7.5.3	Contains recycled content, FSC available	Indoor Advantage Gold certified
Convo™ Seating		BIFMA LEVEL credit 7.5.3	Contains recycled content, FSC available	Indoor Advantage Gold certified
Credentials Casegoods	EPD available	BIFMA LEVEL credit 7.5.3	Contains recycled content, FSC available	Indoor Advantage Gold certified
Geneva Seating		BIFMA LEVEL credit 7.5.3	Contains recycled content	Indoor Advantage Gold certified
Iris Seating		BIFMA LEVEL credit 7.5.3	Contains recycled content, FSC available	Indoor Advantage Gold certified
Lily™ Seating		BIFMA LEVEL credit 7.5.3	Contains recycled content, FSC available	Indoor Advantage Gold certified
LIV Seating		BIFMA LEVEL credit 7.5.3	Contains recycled content, FSC available	Indoor Advantage Gold certified
Saranac™ Tables and Benching		BIFMA LEVEL credit 7.5.3	Contains recycled content, FSC available	Indoor Advantage Gold certified
Silea Casegoods	EPD available	BIFMA LEVEL credit 7.5.3	Contains recycled content, FSC available	Indoor Advantage Gold certified

A majority of Gunlocke's products can contribute to the WELL V2 Building Standard features "Materials X06: VOC Restrictions" and "Movement V02: Ergonomic Workstation Design." The following products can contribute to additional features as noted below.

Gunlocke Product Line	Movement V02: Ergonomic Workstation Design	Movement V07: Active Furnishings	Materials X05: Enhanced Material Restrictions	Materials X06: VOC Restrictions	Materials X07: Materials Transparency
Briefing® Conference Tables	Height-adjustable tables available	Height-adjustable tables available		Indoor Advantage Gold	BIFMA LEVEL credit 7.5.3
Briefing® Occasional Tables				Indoor Advantage Gold	BIFMA LEVEL credit 7.5.3
Calm™ Lounge			Compliant Fabrics Available	Indoor Advantage Gold	BIFMA LEVEL credit 7.5.3
Calm™ Occasional Tables				Indoor Advantage Gold	BIFMA LEVEL credit 7.5.3
Convo™ Seating			Compliant Fabrics Available	Indoor Advantage Gold	BIFMA LEVEL credit 7.5.3
Credentials Casegoods			Compliant Fabrics Available	Indoor Advantage Gold	BIFMA LEVEL credit 7.5.3
Geneva Seating	Adjustable by user		Compliant Fabrics Available	Indoor Advantage Gold	BIFMA LEVEL credit 7.5.3
Iris Seating			Compliant Fabrics Available	Indoor Advantage Gold	BIFMA LEVEL credit 7.5.3
LIV Seating			Compliant Fabrics Available	Indoor Advantage Gold	BIFMA LEVEL credit 7.5.3
Saranac™ Tables and Benching				Indoor Advantage Gold	BIFMA LEVEL credit 7.5.3
Silea Casegoods	Height-adjustable tables available	Height-adjustable tables available	Indoor Advantage Gold	Indoor Advantage Gold	BIFMA LEVEL credit 7.5.3

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