

## EXHIBIT A: JLL Synergy HNI Global - Products

Products	Combined List Per Order (USD)	Discount From List, Product Only	GP%	Dealer Discount
<b>ALLSTEEL</b>				
Systems: Stride, Stride Benching & Desking & Terrace Private Office: Approach	\$1 - \$500,000	74.2%	15.0%	78.1%
	\$500,001+	Negotiable		
Systems: Optimize	\$1 - \$500,000	72.7%	15.0%	76.8%
	\$500,001+	Negotiable		
Systems: Further Non-Metal Storage: Involve & Stride Tables: Altitude Tables & A8	\$1 - \$500,000	72.2%	15.0%	76.4%
	\$500,001+	Negotiable		
Metal Storage: Essential Laterals	\$1 - \$500,000	70.6%	15.0%	75.0%
	\$500,001+	Negotiable		
Systems: Daybook, Gallery Panels & Mural Metal Storage: Essential & Radii	\$1 - \$500,000	67.8%	15.0%	72.6%
	\$500,001+	Negotiable		
Tables: Aware, Merge & Structure	\$1 - \$500,000	66.7%	15.0%	71.7%
	\$500,001+	Negotiable		
Further Adaptive	\$1 - \$500,000	64.4%	15.0%	69.7%
	\$500,001+	Negotiable		
Seating: Acuity, Inspire, Nimble, Relate, Seek & Trooper	\$1 - \$500,000	62.8%	15.0%	68.4%
	\$500,001+	Negotiable		
Seating: Evo, Lyric, O6, Pli, Svelte & Quip	\$1 - \$500,000	61.1%	15.0%	66.9%
	\$500,001+	Negotiable		
Accessories: Ergo Tools & Wand Light Systems: Stride Veneer	\$1 - \$500,000	60.0%	15.0%	66.0%
	\$500,001+	Negotiable		
Seating: Mimeo	\$1 - \$500,000	64.0%	15.0%	69.4%
	\$500,001+	Negotiable		
Seating: Clarity Social Collaborative: COHO, Gather, Parallel, Park, Retreat, Retreat Executive, Rise, Two Thirds & Townhall	\$1 - \$500,000	52.8%	15.0%	59.9%
	\$500,001+	Negotiable		
<b>ARCHITECTURAL PRODUCTS</b>				
Aspect	\$1 - \$500,000	65.9%	18.0%	72.0%
	\$500,001+	Negotiable		
Beyond Walls	\$1 - \$500,000	61.0%	18.0%	68.0%
	\$500,001+	Negotiable		
<b>GUNLOCKE</b>				
Gunlocke Casegoods & Tables	\$1 - \$250,000	59.8%	15.0%	65.8%
	\$250,001+	Negotiable		
Gunlocke Credentials & Seating	\$1 - \$250,000	59.1%	15.0%	65.2%
	\$250,001+	Negotiable		
<b>HBF</b>				
All HBF Product	\$1 - \$50,000	47.1%	15.0%	55.0%
	\$50001+	Negotiable		

HON		
Systems: Abound, Abode Desk, Accelerate & Empower Gravitation, Height Adjustable Tables, Simplicity, Universal Screens	\$1 -\$500,000	74.1%
	\$500,001+	Negotiable
Metal Storage: Flagship Storage & Laterals	\$1 -\$500,000	68.2%
	\$500,001+	Negotiable
Metal Storage: Brigade (600/700/800 Series), Brigade Bookcase Islands Tops & Metal Legs	\$1 -\$500,000	68.2%
	\$500,001+	Negotiable
Metal Storage: Contain Towers, Credenza & Wardrobe	\$1 -\$500,000	71.8%
	\$500,001+	Negotiable
Non-Metal Storage: VOI	\$1 -\$500,000	69.4%
	\$500,001+	Negotiable
Laminate Desking: 10500 Series & Workwall	\$1 -\$500,000	67.1%
	\$500,001+	Negotiable
Laminate Desking: Concinnity	\$1 -\$500,000	67.1%
	\$500,001+	Negotiable
Metal Storage: Fuse Tables: Huddle & Motivate	\$1 -\$500,000	67.1%
	\$500,001+	Negotiable
Tables: Arrange, Preside & Scramble	\$1 -\$500,000	63.5%
	\$500,001+	Negotiable
Seating: Astir, Cliq, Cofi, Convergence, Ignition, Ignition 2, Motivate, Nucleus, Olson Stacker, Solve, VP2 Executive, West Hill	\$1 -\$500,000	64.7%
	\$500,001+	Negotiable
Seating: Between, Build, Endorse Soft, MAV, Ruck, Tangram Metal Storage: Contain Locker & Towers	\$1 -\$500,000	62.4%
	\$500,001+	Negotiable
Seating: Cambia Arc, Flock & Grove Tables: Flock, Laminate Occasional & Sculpt Occasional	\$1 -\$500,000	62.4%
	\$500,001+	Negotiable
Seating: Birk	\$1 -\$500,000	62.4%
	\$500,001+	Negotiable
Acoustics: Unika Vaev	\$1 -\$500,000	54.1%
	\$500,001+	Negotiable
HON NOW (Ship next Lane Date)	Systems	Available
	All Other Products	Available
HON NOW + SPEED (8% Freight)	Systems	Available
	All Other Products	Available

15.0%	78.0%

15.0%	73.0%

15.0%	73.0%

15.0%	76.0%

15.0%	74.0%

15.0%	72.0%

15.0%	72.0%

15.0%	72.0%

15.0%	69.0%

15.0%	70.0%

15.0%	68.0%

15.0%	68.0%

15.0%	68.0%

15.0%	61.0%

	76.0%
	59.0%

	76.0%
	59.0%

<b>PARTNER PRODUCTS</b>		
<b>Products</b>		<b>Discount From List, Product Only</b>
<b>NCPH</b>		<b>58.0%</b>
		<b>Negotiable</b>
<b>Fritz Hansen*</b>		<b>38.0%</b>
		<b>Negotiable</b>
<b>Corral</b>		<b>54.0%</b>
		<b>Negotiable</b>
<b>Zilenzio - Pro Products**</b>		<b>55.0%</b>
		<b>Negotiable</b>
<b>Zilenzio - Studio Products**</b>		<b>52.0%</b>
		<b>Negotiable</b>
<b>Zilenzio - Focus**</b>		<b>49.0%</b>
		<b>Negotiable</b>
<b>Zilenzio - All other Products**</b>		<b>55.0%</b>
		<b>Negotiable</b>
<b>*Contact DPG if order is above \$50K list, or the order contains 10 Lounge chairs or 50 Dining chairs</b>		
<b>**Contact DPG if orders is above \$50K net</b>		
<ul style="list-style-type: none"> <li>- Products introduced after implementation of agreement will be priced and discounted on a case-by-case basis.</li> <li>- Freight, Duties, Tariffs, Surcharges and Taxes are not included and will be quoted on a project by project basis.</li> <li>- Current List at time of order entry applies, unless otherwise expressly agreed. Must be shipped within 90 days of order. List prices,</li> <li>- Delivery and Install to be negotiated on a case-by-case basis.</li> <li>- List prices and discounting apply to standard products for US and Canada delivery. Additional charges may apply for planning</li> <li>- Tiered discounts based on individual purchase orders unless otherwise agreed.</li> <li>- Discounts apply to customer and its current affiliates. Any new affiliates (through merger, acquisition or otherwise) shall be</li> <li>- Foregoing discounts are based upon purchases of the listed product mix. Substantial deviations from the listed mix will result in</li> <li>- Information in this Exhibit is strictly confidential.</li> </ul>		

Updated 2/5/2024