

BIFMA LEVEL® Scorecard

level 1 = 32-44 points level 2 = 45-62 points level 3 = 63-100 points

Tables by HON: LEVEL $^{\$}$ 3 Certified (Conformance to ANSI/BIFMA e3-2014e)

Arrange®, Between™ Tables, Build™, Coordinate™ Tables, Endorse® Tables, Flock®, Hospitality, Huddle Multi-Purpose Table, Motivate® Tables, Preside®, Soothe® Tables, Utility Tables

3rd-party certified by: SCS Global Services Certificate #: SCS-SCF-05953 Certification Term: Valid until 02/15/2023

| Elements | Category | Points Available | Points Achieved |
|--------------|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5.0 Mate | ials | | |
| Prereq 5.1 | Design for Environment Program | Required | MET |
| Credit 5.2 | Life Cycle Assessment | | |
| | 5.2.1 Life cycle framework | 1 | 1 |
| | 5.2.2 Life cycle assessment | 1 | 1 |
| | 5.2.3 Independent third party review of LCA | 1 | 1 |
| Credit 5.3 | Climate Neutral Materials | 1 | 1 |
| Credit 5.4 | Efficient Use of Materials | 2 | 2 |
| Credit 5.5 | Bio-based Non-wood Renewable Materials | 2 | 0 |
| Credit 5.6 | Bio-based Renewable Materials - Sustainable Wood | | |
| | 5.6.1 20% of wood weight conformed to a third-party certification program for responsible forest management | 1 | 0 |
| | 5.6.2 30% of wood weight conformed to a third-party certification program for responsible forest management | 1 | 0 |
| Credit 5.7 | Recycled Content | 4 | 1 |
| | 5.7.1 Recycled content materials was at least 30% of the total weight of the materials in the product or incorporates recovered materials | 1 | 1 |
| | 5.7.2 Recycled content materials was at least 50% of the total weight of materials in the product and incorporates recovered materials | 1 | 0 |
| | 5.7.3 Incorporated recovered materials into packaging and minimized packaging environmental impacts | 1 | 0 |
| Credit 5.8 | Recyclable and Biodegradable Materials incorporated into the product | 1 | 1 |
| Credit 5.9 | Extended Product Responsibility | | |
| | 5.9.1 Design for Durability/Upgradeability | 1 | 1 |
| | 5.9.2 Design for Remanufacturing | 1 | 1 |
| | 5.9.3 Design for Recycling | 1 | 1 |
| | 5.9.4 Other Facilitation Efforts | 3 | 3 |
| Credit 5.10 | Solid Waste Management | 2 | 1 |
| Credit 5.11 | Water Management | 4 | 1 |
| 6.0 Energ | y | | |
| Prereq 6.1 | Develop Energy Policy | Required | MET |
| Credit 6.2 | Energy Boundary | 2 | 2 |
| Credit 6.2 | Energy Inventory | 4 | 4 |
| Credit 6.4 | Energy Reduction | 3 | 3 |
| Credit 6.5 | Energy Management | 1 | 1 |
| Credit 6.6 | Lighting Products | 1 | Not Applicabl |
| Credit 6.7 | Product Energy Allocation | 1 | 1 |
| Credit 6.8 | Transportation | 2 | 2 |
| Credit 6.9 | On Site & Off Site Renewable Energy | 4 | 0 |
| Credit 6.10 | Greenhouse Gases | 5 | 5 |
| Credit 6.11 | Greenhouse Gases Reduction | 3 | 3 |
| Credit 6.12 | Greenhouse Gas Reporting | 2 | 2 |
| Credit 6.13 | Greenhouse Gas Allocation | 1 | 1 |
| 7.0 Huma | n and Ecosystem Health | | |
| | Demonstration of Compliance | Required | MET |
| | Key Chemical, Risk, & EMS Policies | Required | MET |
| Credit 7.2 | Systems & Strategies | 4 | 4 |
| Credit 7.3 | Maintenance & Operations Chemicals | 2 | 1 |
| Credit 7.4 | Process Chemicals | 5 | 1 |
| Credit 7.5 | Product Level Chemicals | | |
| | 7.5.1 Product level | 4 | 3 |
| | 7.5.2 Elimination from Products | 8 | 0 |
| Credit 7.6 | Low Emitting Furniture | Ü | , in the second |
| | 7.6.1 Furniture emissions shall meet the emission requirements of the BIFMA X7.1 Standard at 168 hours | 1 | 1 |
| | 7.6.1 Furniture emissions shall not exceed the individual VOC limits listed in Annex C at 336 hours | 1 | 1 |
| | | | |
| Credit 7.7 | 7.6.3 Lower formaldehyde limits per CDPH/EHLB/Standard Method V1.1 Reduction of Hazardous Wastes and Air Emissions | 4 | 3 |
| | | 4 | |
| ช.บ Social | Responsibility | | |
| | Employee Health & Safety Management | Required | MET |
| Prereq 8.1.2 | Labor and Human Rights | Required | MET |
| Credit 8.2 | Policy on Social Responsibility | 1 | 1 |
| Credit 8.3 | Safety Performance | 2 | 2 |
| Credit 8.4 | Inclusiveness | 1 | 1 |
| Credit 8.5 | Community Outreach & Involvement | 1 | 1 |
| Credit 8.6 | Social Responsibility Reporting | 3 | 1 |
| Credit 8.7 | Supply Chain | 4 | 4 |
| Credit 8.8 | Excellence in Social Responsibility | 3 | 3 |
| | = Possible LEED credit contribution available | 100 | 68 |



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FINAL REVIEW SIGNATURE

I attest that the information collected and presented in this report is in accordance with SCS Quality Manual, ISO 19011 standard auditing practices, and ISO/IEC 17065. Furthermore, the audit objectives were met for the intended scope of this certification assessment.

Auditor Signature:

Tera Bartman

Date:

Monday, February 24, 2020

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