

### Dealer Investment Fund (DIF) Allsteel® PROGRAM OVERVIEW

The purpose of the Dealer Investment Fund is to allow dealers to invest in business development and brand-building activities in a shared effort to grow both dealer and Allsteel sales.

#### GENERAL

- Dealer Investment Funds are available to use effective February 2024.
- The Dealer Investment Fund is an annual program.
- Dealer Investment Fund reimbursements are issued via credit memo within 30 days of approval.
- Allsteel will share the cost of approved investments with you on a 50 or 100 percent basis.
- Deposit can be viewed online through allsteeloffice.com using the Dealer Investment Fund Submission Tool.
- Literature ordered through Allsteel Advantage, Gunlocke Advantage, or Customer Support will be auto-deducted from your Dealer Investment Fund at 100 percent.
- Dealer Investment Fund claims will only be paid on invoices, events, and advertising that have already taken place.
- Allsteel is sharing costs with dealers to enhance the brand images of Allsteel, Gunlocke and the dealership. Allsteel will not reimburse any claims that misrepresent Allsteel logos, products, or brand.
- For pre-approval of advertising, website, printed material, sales promotions, events, sponsorships, sales contests, and co-branded items, please submit a pre-approval request via the Dealer Investment Fund submission tool.
- Dealers can track their fund usage using the Dealer Investment Fund submission tool from the 9-box navigation center on allsteeloffice.com. To receive access, email programs@allsteeloffice.com.





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#### EARNINGS FOR 2023 WERE CALCULATED AS FOLLOWS:

- Growth of 2023 consolidated total invoice sales (including Architectural Products, strategic accounts, Gunlocke and no program volume), over average 2021-2022 total invoice sales determines payout rate.
- Actual payout on consolidated commercial invoices sales (less Dealer Showroom, Mock-up, and A&D/Real Estate Program volume).
- Allsteel and Gunlocke seating and table sales must meet goal of 35 percent of total sales (less Architectural Product sales) or earnings will be reduced by 25 percent.
- Dealers with under \$500,000 invoice sales will earn 0.10 percent on qualifying volume.
- A Minimum of \$500 will be earned if the dealer sold \$500,000 or more in total sales the prior year.
- Government-only dealers will earn 0.25 percent on total invoiced sales.

	2021/2022 AVG	2023 Invoiced	Growth Compared to 2-yr Avg.	DIF Rate
1 Earnings Rate				
Total Invoice Sales	\$1,801,312	\$1,677,369	-6.9%	0.60%
2 Gross Earnings				
2023 Invoiced Sales Less own use, showroom display, & mock up sales volume,		<b>\$</b> 1,677,369		
Qualifying sales		\$1,650,956		
DIF Rate (see matrix)		0.60%		
Gross Earnings		\$ 9,905.74		
3 (Less) Seating and Tables Incentive Loss (% of Total Sales)				
YTD Invoice Sales less Walls	\$1,623,273			
YTD Seating & Tables Sales	\$699,646			
Sales	43.1%			
nd Tables incentive loss if less than 35%		\$-		
4 Net Earnings		\$ 9,905.74		

#### **DIF Earnings Matrix**

Inv	oice Sales	-999%	-10%	0%	5%	10%	15%
	-	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%
\$	500,000.00	0.10%	0.30%	0.40%	0.50%	0.55%	0.60%
\$	1,000,000.00	0.40%	0.60%	0.70%	0.75%	0.80%	0.85%
\$	3,500,000.00	0.70%	0.90%	1.00%	1.05%	1.10%	1.15%
\$	7,500,000.00	1.00%	1.20%	1.30%	1.35%	1.40%	1.45%
\$	15,000,000.00	1.30%	1.50%	1.60%	1.65%	1.70%	1.75%
\$	30,000,000.00	1.40%	1.60%	1.70%	1.75%	1.80%	1.85%
\$	50,000,000.00	1.50%	1.70%	1.80%	1.85%	1.90%	1.95%
\$	75,000,000.00	1.60%	1.80%	1.90%	1.95%	2.00%	2.05%
\$	100,000,000.00	1.70%	1.90%	2.00%	2.05%	2.10%	2.15%



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#### ELIGIBLE INVESTMENTS

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INVESTMENT*	REIMBURSEMENT	Pre-Approval	REQUIRED DOCUMENTATION
Allsteel Corporate Visits	50%		• Invoice
Allsteel Training	100%		<ul><li>Allsteel invoice numbers</li><li>Copy of additional receipts</li><li>Meals not included</li></ul>
CET/Designer/Configura	100%		Invoice
Consumer Shows	50%	Х	<ul> <li>Description of how Allsteel and/or Gunlocke was represented</li> <li>List of influencers in attendance and potential opportunities</li> <li>List of Allsteel reps in attendance</li> <li>Invoice</li> </ul>
Co-Branded Marketing Materials	50%	Х	Copy of materials     Invoice
Dealer-Sponsored Event	50%	Х	<ul> <li>Description of how Allsteel and/or Gunlocke was represented</li> <li>List of influencers in attendance and potential opportunities</li> <li>Invoice</li> </ul>
Edge Enrollment Fee	100%		Specify at time of Edge enrollment
HNI Quick Scan	50%		Invoice
InDesign	50%		Invoice
KITS Collaborator	100%	Х	Invoice
Leads Service	50%		Invoice
Literature	100%		Auto-deducted from Dealer Investment Fund
Media & Vehicle Signs	50%	Х	<ul><li>Copy of sign</li><li>Invoice</li></ul>
Mock-Up Product	100%		Allsteel, Gunlocke and/or partnership invoice numbers
Open House	50%	Х	<ul> <li>Description of how Allsteel and/or Gunlocke was represented</li> <li>List of influencers in attendance and potential opportunities</li> <li>List of Allsteel reps in attendance</li> <li>Invoice</li> </ul>
Re-branding	50%		Images of product     Invoices
Renderings	50%		<ul><li>Invoice</li><li>Copy of renderings</li></ul>
Sales Contests	50%		<ul><li>Contest goals/guidelines</li><li>Invoices</li></ul>
Showroom Product	100%		<ul> <li>Allsteel, Gunlocke and/or partnership invoice numbers</li> <li>Orders over \$10,000 will require engagement with Design Studio &amp; BDM sign off</li> </ul>
Snaptracker (KISP)	50%		• Invoice
Social Media Boost	50%		Invoice     Image of Boost
Sponsorships	50%		<ul> <li>Description of how Allsteel and/or Gunlocke was represented</li> <li>Invoice</li> </ul>
Technology	50%		• Invoice
Tradeshow Signage	100%		<ul><li>Image of signage</li><li>Invoice</li></ul>
Website Design	50%		<ul> <li>Link to website or prototype of website for proof of Allsteel Brand Compliance</li> <li>Invoice</li> </ul>

This guide may be updated at any time. Go online for most current information.