

INTRODUCING BIOLIFE

Innovating the plasma donation journey responsibly, with a personal experience where everyone can help change a life and save a life.



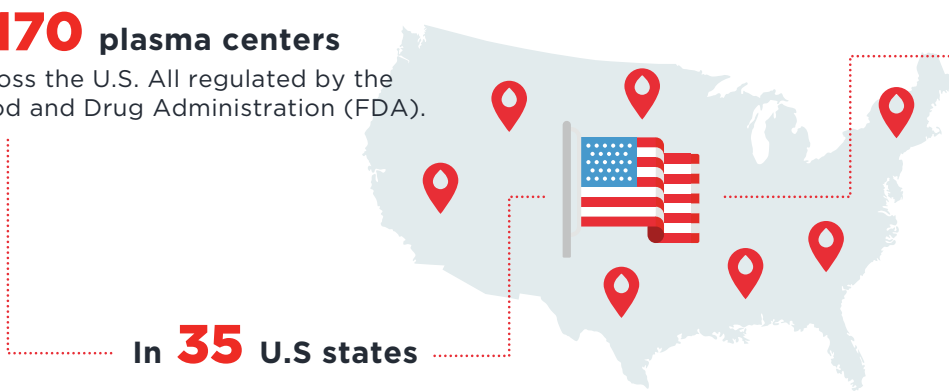
BioLife Plasma Services offers one of the most innovative plasma donation networks in the world. We're dedicated to collecting plasma to offer life-sustaining and life-saving medicines to the hundreds of thousands of people worldwide who live with rare and complex chronic diseases.

We're part of Takeda, a global biopharmaceutical leader committed to bringing better health for people and a brighter future for the world.

To address the urgent and growing need for plasma, we've doubled the size of our global plasma donation network in under four years, and continue to expand to meet patient needs for today and tomorrow.

>170 plasma centers

across the U.S. All regulated by the Food and Drug Administration (FDA).



In **35 U.S states**



8000 employees

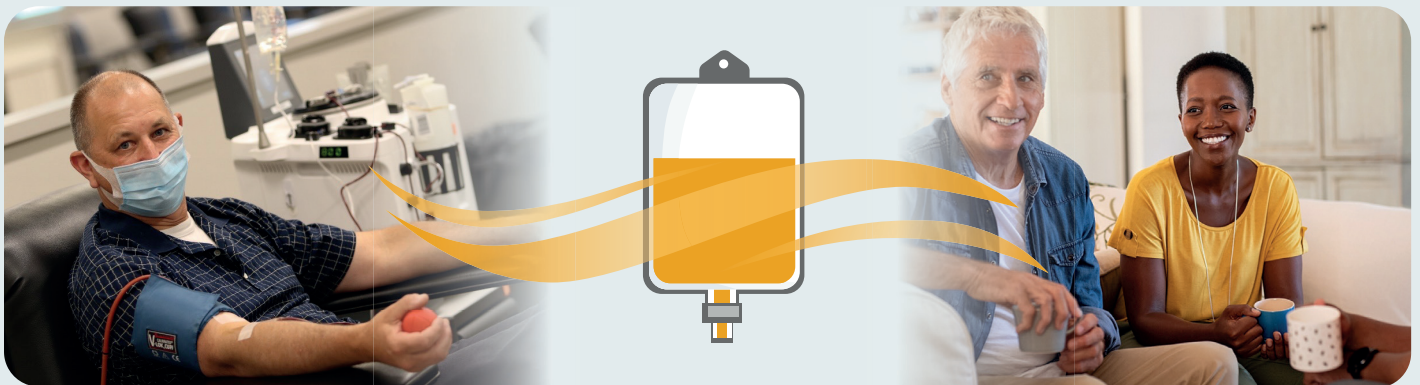
2 dedicated screening labs

PLASMA IS A LIFELINE FOR HUNDREDS OF THOUSANDS OF PEOPLE

Straw-colored liquid portion of blood containing proteins including disease-fighting antibodies¹

Can only be collected from healthy individuals - it cannot be created in an artificial environment¹

Essential to producing life-saving medicines²



WE'RE THANKFUL TO OUR PLASMA DONORS WHO CHOOSE TO HELP CHANGE AND SAVE LIVES

People decide to donate for different reasons – ranging from personal decisions, a desire to give back, to earn money for their time and commitment or for a combination of all three. We're grateful for every single person who graciously donates their plasma. It is only through their “gift of life” that we can discover and deliver life-transforming treatments.

¹ PPTA. Plasma Protein Therapies. What is Plasma. <https://www.donatingplasma.org/donation/what-is-plasma>.
² Perez E, et al. J Allergy Clin Immunol 2017;139(3):s1-s46.

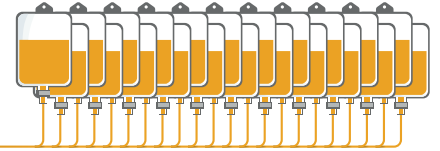


Using the plasma we collect, Takeda develops and produces more than 20 different plasma therapies and products to help people with a variety of conditions or needs:

- Primary immune deficiency
- Hemophilia
- Alpha-1 antitrypsin deficiency
- Hereditary angioedema
- Blood volume replacement

100s-1,000+

donations are needed to treat just one patient for one year....



...and global demand for plasma medicines continues to grow.

Meeting this growing patient need is what drives and defines how BioLife is expanding and enhancing our operations.

WE'RE REIMAGINING PLASMA

By setting new standards that are transforming plasma donation, we are attracting more people to donate and to keep donating. We are pushing boundaries in ways that will enhance our operations and the entire donation experience - providing more people with the opportunity to help save or change a life comfortably and safely. We're also growing responsibly - BioLife is a key contributor to Takeda's sustainability pledge and goals.



WE HAVE A STRONG COMMITMENT TO OUR COMMUNITIES

By participating in community activities, establishing partnerships with local leaders and supporting educational programs, BioLife builds genuine connections and long-lasting relationships in our communities. And we contribute significant economic value too.



\$3-6m

initial investment

\$2-3m

annual donor compensation

50,000

annual volunteer hours

~80%

of plasma donor compensation is spent in their community

WE EMPOWER OUR TEAMS

Leveraging all the benefits that come from being part of one of the world's largest biopharmaceutical companies, we foster a diverse, equitable, inclusive, and collaborative workplace built on trust and respect where our teams can thrive and grow.

Each center offers rewarding careers for a range of 50-70 highly trained employees in roles including operations managers, quality managers, plasma technicians and medical supervisors. And our leaders have career growth opportunities within BioLife and across Takeda.



LEARN MORE AT BIOLIFEPLASMA.COM AND TAKEDA.COM