

## R3 Continuum Privacy & Terms

This site is owned by R3 Continuum, LLC (R3). Your privacy is important to us. This privacy policy is designed to tell you about our practices regarding collection, use, and disclosure of information that you may provide via this site. Please be sure to read this entire privacy policy before using or submitting information to this site. The primary purpose of this website is to serve as a business tool for our clients, employees of R3 and its affiliate companies who are residents of the United States.

### Your Consent

By using this site, you agree to the terms of this privacy policy. Whenever you submit information via this site, you consent to the collection, use, and disclosure of that information in accordance with this privacy policy.

### Active Information Collection

Like many websites, this site actively collects information from its visitors both by asking you specific questions and by permitting you to communicate directly with us. To respond to an open position inquiry, inclusion on our quarterly webinar mailing list, inclusion on our quarterly newsletter mailing list or response to inquiry emailed to us from the site, we use personally identifiable information (that is, information that can be uniquely identified with you) such as your full name, company, address, phone number, and email address. Personal information collected will not be used for any other purpose than what the visitor has intended its submission to be utilized for.

### Passive Information Collection

As you navigate through this site, certain anonymous information can be passively collected (that is, gathered without your actively providing the information) using various technologies, such as cookies, Internet tags or web beacons, and navigational data collection (log files, server logs, clickstream). Your Internet browser automatically transmits to this site some of this anonymous information, such as the URL of the website you just came from and the Internet Protocol (IP) address and the browser version your computer is currently using. You may set your browser to notify you when a cookie is sent or to refuse cookies altogether, but certain features of this site might not work without cookies.

This site may use and combine such passively collected anonymous information to provide better service to site visitors, customize the site based on your preferences, compile and analyze statistics and trends, and otherwise administer and improve the site for your use. Such information is not combined with personally identifiable information collected elsewhere on the site unless you have consented.

### Use and Disclosure of Information

Except as otherwise stated, we may use information collected via this site to improve the content of our site, to customize the site to your preferences, to communicate information to you (if you have requested it), for our marketing and research purposes, and for any other purpose specified. In addition, we may make full use of all information acquired through this site that is not in personally identifiable form.

If you provide personally identifiable information to this site, we may combine such information with other actively collected information unless we specify otherwise at the point of collection. We may disclose personally identifiable information you provide via this site to other R3 affiliates worldwide that agree to treat it in accordance with this privacy policy (and also signed confidentiality agreements) and use it for the same purposes. We also may disclose personally identifiable information you provide via this site to third parties that are not R3 affiliates, but only: to contractors we use to support our business (such as fulfillment services, technical support, delivery services, and financial institutions), in which case we will require such third parties to agree to treat it in accordance with this privacy policy and use it for the same purposes; in connection with the sale, assignment, or other transfer of the business of this site to which the information relates, in which case we will require any such buyer to agree to treat it in accordance with this privacy policy and use it for the same purposes; or to respond to law enforcement requests or where required by applicable laws, court orders, or government regulations. The collection, use, and disclosure of information contemplated in this privacy policy may involve a transfer of the information to jurisdictions located outside your country of residence that may not have equivalent laws and rules regarding personally identifiable information. In these cases, you will be asked to consent to such transfers and disclosures in accordance with this privacy policy.

## Children

No personal information should be submitted to the R3 website by children less than 13 years of age without the consent of their parent or guardian. R3 encourages all parents or guardians to instruct their children in the safe and responsible use of their Personal Information while using the Internet. R3 will not knowingly collect or use any personal information collected from children for any purpose whatsoever, including disclosure to third parties.

## Security

This site takes reasonable steps to protect personally identifiable information as you transmit it to our site and to protect such information from loss, misuse, and unauthorized access, disclosure, alteration, or destruction. You should keep in mind that no Internet transmission is ever completely secure or error-free. In particular, e-mail sent to or from this site may not be secure. This site may contain links or references to other websites to which this privacy policy does not apply. We encourage you to read the privacy policy of every website you visit.

## How to Contact Us

If you have any questions, comments, requests, or concerns related to this privacy policy or the information practices of this site, or if you would like to opt out of future communications, please contact us as follows: E-mail: [media@r3continuum.com](mailto:media@r3continuum.com)

## Changes to This Privacy Policy

If this privacy policy changes, the revised policy will be posted on this site. Please check back periodically, and especially before you provide any personally identifiable information. This privacy policy was last updated on March 30, 2016.