



A PROVEN MODEL FOR ELIMINATING POVERTY

2023 Annual Report

KARIMU 
INTERNATIONAL HELP FOUNDATION

[DONATE](#)



2023 BEST NGO
Babati District, Tanzania

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About Karimu

VISION & MISSION

Karimu envisions a world without poverty. We build pathways out of poverty that enable rural communities to become independent and thrive.

Don Stoll and Marianne Kent-Stoll co-founded Karimu in 2008. The previous year they had traveled to Tanzania and befriended the people of Ayalagaya Ward, who asked for their partnership in plans that would lift the community out of poverty. The founding principles of mutual respect and trust have driven Karimu's development work ever since. We believe the communities we work with understand their problems and can identify solutions better than outsiders can, so we do not impose our solutions on them. Instead, we decide on projects together, and Karimu provides counsel, funding, volunteers, and the resources necessary to help these communities reach their goals.

WHO WE SERVE

Northeastern Tanzanians, mostly the Iraqw tribe



LIVELIHOOD

Subsistence farmers who transport harvest by oxcart or by foot



CROPS

Maize, sunflowers, beans



LIVESTOCK

Chickens, cows, goats, pigs



INCOME

\$1/day per family



LANGUAGE

Primarily Swahili and tribal languages



LOCAL GOVERNMENT

Democratic, with citizens electing representatives



CULTURE

Warm and hospitable, cooperative, gracious, and committed to advancing quality of life and financial freedom for all members of their communities



Where We Work


To understand where Karimu works, it's helpful first to understand how Tanzania is organized. The country is divided into *regions* which are divided into *districts*, which are divided into administrative areas called *wards*. Wards are divided into *villages*, and villages are divided into *sub-villages*. District and regional leaders are government appointees. But wards, villages, and sub-villages are governed democratically with citizens electing representatives to the ward, village, and sub-village councils.

AYALAGAYA WARD (2008–PRESENT)

Since its founding, Karimu has worked in Ayalagaya Ward, in the Babati District of Tanzania's Manyara Region. Our work began in Ayalagaya's largest village, Dareda Kati, but has spread gradually into Ayalagaya's other villages, Haysam and Gajal. Ayalagaya encompasses some 50 square kilometers (19 square miles) and about 2,500 households.

ARRI WARD (2019–2027)

In 2019, Karimu started applying its successful model of poverty elimination to neighboring, and much larger, Arri Ward, whose 120 square kilometers (43 square miles) are home to more than 4,000 households. While we have needed 15 years to complete our work in Ayalagaya, we have good reason to believe we can eliminate poverty from Arri within the next four years, provided our campaign to raise another \$5 million succeeds.

- 
- Ayalagaya and
 - Arri communities within Tanzania's Manyara Region

Message from the President

It gives me great joy that since our 2008 founding, Karimu International Help Foundation has eliminated poverty from among the 15,000 residents of Tanzania's Ayalagaya Ward.

Ayalagaya had been stuck in the cycle of poverty that is familiar throughout sub-Saharan Africa: lack of clean water, coupled with poor sanitation, caused sickness and blocked opportunities for quality education. These challenges prevented income generation and economic progress.

But by partnering with the community and strategically addressing poverty's interrelated causes, Karimu has enabled the people of Ayalagaya to thrive. Where once there were mud huts, "bathrooms" that were mere holes in the ground, and schools without roofs, there are now brick and mortar homes, modern bathrooms, beautiful schools, new and professionally staffed health centers, and vibrant savings groups and entrepreneurs.

Today in Ayalagaya Ward:

- Every house has clean water no more than 500 meters away.
- 80% more women receive routine prenatal care.
- School attendance exceeds 90% and students pass the national exam at a rate three times higher than the national average.
- Savings groups earn a 23% return on savings, compared to the Tanzanian national average of less than 18%.

Now that Ayalagaya is at a place where the community can sustain itself, we are turning our attention to neighboring Arri Ward, having just finished a project that gives the people of this sprawling community access to free, clean water in 211 different places. Provided we receive more funding, we will impact Arri more swiftly than we did Ayalagaya because we have patiently built durable connections with the Tanzanian government, and our Chief Operating Officer, Nelson Mattos, has handpicked and trained eight highly efficient Tanzanian employees.

In Arri as in Ayalagaya, Karimu works holistically and respectfully alongside the community. We never forget that we are guests in the communities we serve. We do not purport to know better than those who live in the community and have intimate knowledge of their own circumstances. And we will continue to insist that the community commit itself to maintaining all projects to benefit future generations.

For all Karimu has achieved, we thank the dozens of volunteers who give thousands of hours of their time each year, our Tanzanian staff, Tanzania's government, and the people of Ayalagaya and Arri who work tirelessly for the betterment of their children and their community.

Sincerely,



Marianne Kent-Stoll
President and Co-founder



Message from the Chief Operating Officer

After a [long, rewarding career](#) in technology that ended with my retirement as a Google vice president, I planned with my wife Claudia to start our own NGO. Having for years been involved with NGOs around the globe as a board member, pro bono consultant, and volunteer, I had seen many successes but also many failures.

Claudia and I observed that most failures result from not engaging with beneficiaries in the right way. Too many NGOs impose their own solutions to problems without spending enough time with the local community to understand its culture. Too many NGOs, prioritizing swift execution of projects, don't directly involve the local community in their work. Thus, projects that look impressive during execution meet with failure because the community is not ready to take them over, or doesn't value the work because they were not involved in the process and would have preferred to see it done differently.

In 2016, when Claudia and I visited Tanzania as Karimu volunteers, Karimu's engagement model impressed us deeply. We did not see the problems we had seen with other NGOs because:

- Karimu holds to its operating principles and practices of partnering with the communities it serves and communicating transparently with all stakeholders.
- Karimu pursues the five critical means of raising a community out of poverty: sanitation and clean water, health services, education, income generation, and financial services.
- Karimu is run entirely by volunteers, so overhead costs are extremely low. In 2023, more than 97% of donated funds went directly to the Tanzanian communities it serves.

Claudia and I decided that instead of starting our own NGO, we could make a bigger impact by joining forces with Karimu founders Don and Marianne. I became Karimu's COO in 2017 and we launched a successful expansion.

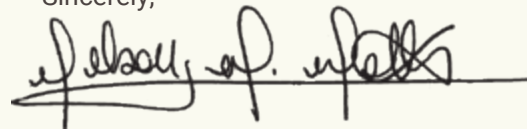
We are proud of what we've accomplished. In 2023, we nearly completed our work in Ayalagaya Ward, brought clean water to Arri Ward's entire population, and expanded our impact far beyond Ayalagaya and Arri. Our schools rank among the best and cleanest in the nation and our health facilities are considered the best in the Babati District, inspiring many families to move to the area. The Tanzanian government recognized Karimu as the #1 NGO working in the Manyara Region in 2021, and in 2023 as the Best NGO in the Babati District. Additionally, the President's Office has honored four of our projects with the Uhuru Torch, the Torch of Freedom that is a Tanzanian national symbol.

Last year, a team of European graduate students studied our work and concluded that poverty is now limited to less than five percent of the local population and that all households, including the poorest, are benefiting significantly from our work. It is only a matter of time before the remaining five percent have escaped poverty.

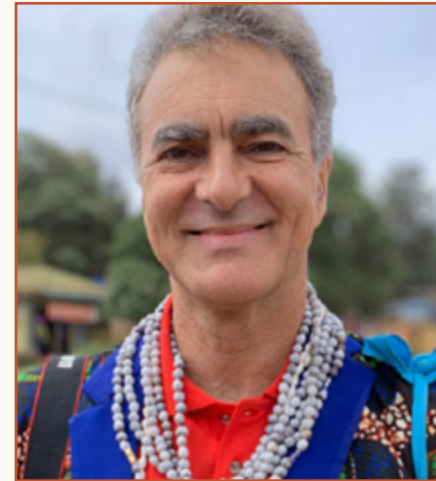
Karimu's approach to poverty elimination works. Therefore, we will continue to expand, touching other areas with different cultures and different challenges to demonstrate that our approach is repeatable, scalable, and applicable everywhere.

I dream of bringing Karimu's lessons to many other NGOs so that we can help eliminate poverty from every corner of the world.

Sincerely,



Nelson Mattos
Chief Operating Officer



Operating Principles

Ongoing dialogue must include everyone

Poverty is a complex problem. Its solution requires direct dialogue with the entire community, including the most vulnerable. All constituencies must have a voice in the dialogue.

Decision making for projects is led by the community

Karimu projects are chosen by respected members of the local community, jointly with Karimu's leadership, to benefit the community as a whole. We seek consensus and share our plans with the whole community to prevent misunderstanding of our intentions and ensure cooperation. No project is executed without a Memorandum of Understanding (MOU) between Karimu, the project's beneficiaries, and the local government. The MOU allocates responsibilities to each.

All projects are joint investments between Karimu and the community

Karimu requires local residents and/or the government to contribute to construction projects a minimum of five percent of the project cost in labor, materials, or money. All adults take part, instilling a sense of ownership of the project that becomes critical to its maintenance.

No project moves forward without a solid and committed maintenance plan

We reject the possibility of a community's long-term dependence on Karimu. We insist that local communities or local government take responsibility for overseeing and maintaining projects after their completion.

Operate the organization with extreme efficiency to maximize donor investment

A handful of Tanzanian employees run our projects with support from scores of volunteers from more than a dozen countries, and the members of Karimu's leadership team also work without compensation. Thus, in 2023 we directed 97% of donated funds to projects in Tanzania.

We are data driven and transparent

While Karimu respects community decisions, we also rely on data to assess and improve projects. We collect information and conduct surveys to determine the need for specific programs or interventions, and regularly update and share metrics and other details through [Health](#), [Education](#), and [Water](#) project dashboards.




Thousands of local people showed up to dig trenches for the Arri Water Project.

Breaking the Cycle of Poverty

From the beginning, Karimu has recognized that poverty's challenges are interrelated. Therefore, specializing in one area such as education, water, or health can alleviate poverty, but not eliminate it. Investing in education will not produce the desired results if children have no access to health care.

Building a clinic will not address all health issues if people drink dirty water or cannot afford transportation to the clinic.

This explains why Karimu's integrated approach addresses sanitation, health, education, income, and financial services in order to break the cycle of poverty.



Ayalagaya 15 years ago.
Today the people live in
brick houses near clean water
and modern healthcare,
while their children flock
to new schools.

Our Integrated Approach to Poverty Elimination in Action



SANITATION Dirty water causes health problems which, in turn, perpetuate the cycle of poverty. Karimu builds community-wide, easily accessed clean water systems and modern school bathrooms so all community members can stay healthy and work or attend school regularly.



HEALTH Poor health, rooted in economic challenges, harms productivity and traps communities in poverty. Karimu builds hospitals and dispensaries, retains excellent nurses and doctors, teaches hygiene, runs vaccination campaigns, and otherwise supports the community's healthcare needs.



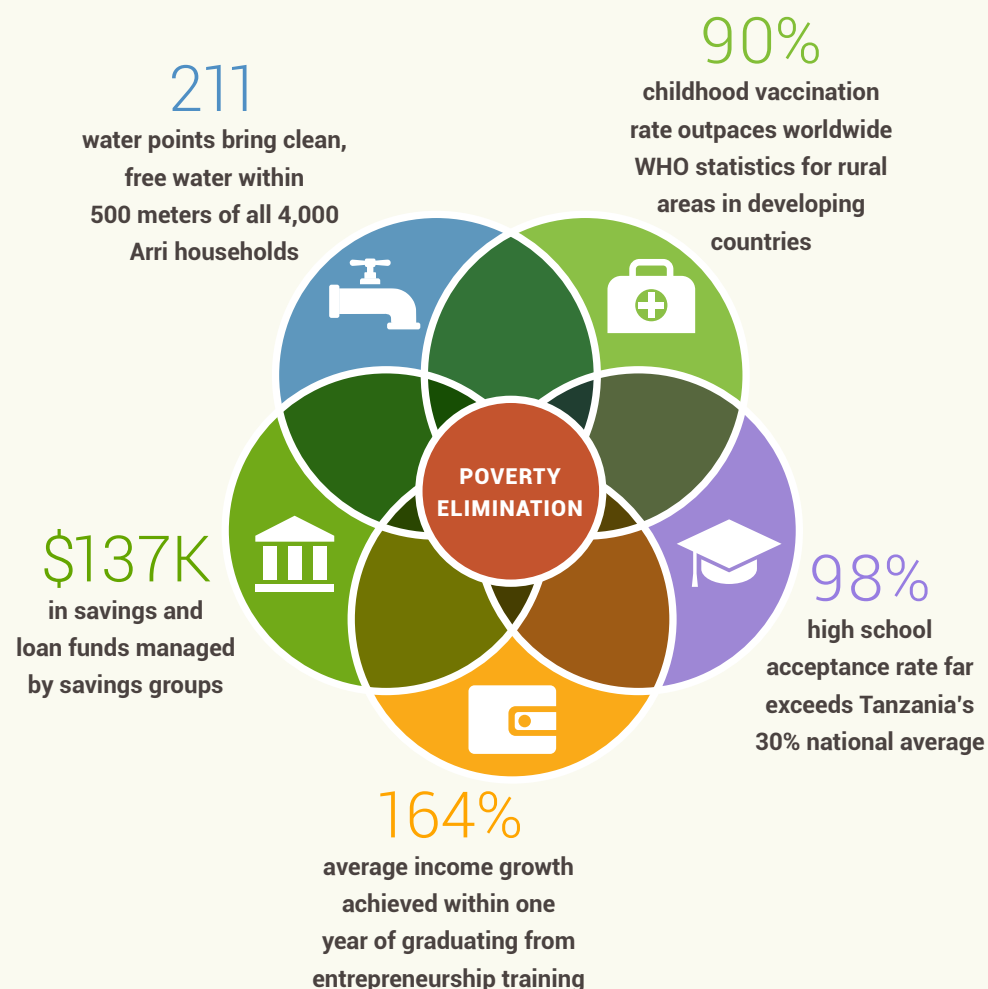
EDUCATION Poorly educated people lack the vision and means to overcome the limits of a subsistence economy. Karimu unlocks income potential by strengthening education: rebuilding crumbling schools, providing learning materials and hygiene supplies where there were none, and more.



INCOME Subsistence farmers have few income opportunities. Karimu offers entrepreneurship training to teach community members to maximize income opportunities and offers participation in income projects where they can put their new skills to work.



FINANCIAL SERVICES In emergencies, families must often sell vital assets, like the cow whose milk feeds the children, pushing them deeper into poverty. Karimu helps community-led savings groups build financial security.



All figures are year-end 2023 for Ayalagaya unless otherwise noted.

Our Impact

In 2023, Karimu celebrated a series of remarkable milestones:

- **Fifteen years of service** to Ayalagaya Ward, where we have eliminated poverty thanks to our donors, volunteers, and Tanzanian staff who handle complex situations and execute our projects.
- Completion of the Arri Water Project, paving the way for Arri Ward's dramatic transformation. All of Ayalagaya and Arri's 40,000+ residents now enjoy the health benefits of clean water.
- Our Tanzanian staff was nationally recognized for their leadership in executing Karimu's projects and programs, affirming the positive impact of Karimu's work in the communities we serve.

Today, 90% of Ayalagaya's first graders will reach high school compared to 10% in 2015.



2023 AWARDS

Best NGO, Babati District

Recognized by the Babati District government as the #1 NGO in Babati for our work in the areas of health, education, and water

Best Dispensary, Babati District

The Babati District government ranked Gajal Dispensary as the #1 Dispensary out of 50 in the district

PAST HONORS

Best NGO, Manyara Region, 2021

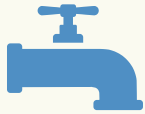
Awarded by the Manyara Regional government

4X Recipient of the Uhuru Torch, Tanzania's symbol of freedom, 2016-2021

Awarded by the Tanzania President's Office



2023 Highlights



SANITATION: Good sanitation requires clean and free water, adequate bathrooms in public institutions, and other improvements in hygiene and sanitary conditions.

Clean and free water

Karimu achieved a major milestone in 2023 by bringing clean and free water to Arri, as we had previously done in Ayalagaya. Access to clean and free water reduces stomach-related diseases, improves school attendance and performance (especially for girls), and gives households more time to grow their incomes because family members must no longer walk long distances to fetch water.

- **Arri Water Project.** We brought clean, free water to all 25,000 Arri residents. This was Karimu's biggest and most complicated project to date. We built water points in every village in Arri, bringing clean

and free water within 500 meters of all 4,000+ households and bringing on-site running water to all schools and dispensaries. The project encompasses 11 tanks, more than 130 kilometers (80 miles) of underground pipes, and 211 water points. Several thousand community members volunteered their time to dig trenches for the underground pipes.

- **Ayalagaya Water System.** Karimu revisited its negotiations with the relevant government agencies to ensure that water dispensed at all public water points will remain free of charge.
- **Ayalagaya Water System Maintenance.** The community now manages the project without Karimu's involvement and the average time needed to address maintenance issues is declining, illustrating the community's commitment to maintenance.



2023 Highlights

SANITATION *(continued)*

Public bathrooms

Construction of adequate bathrooms in public institutions, already completed in Ayalagaya, is ongoing in Arri.

- With government cooperation, Karimu supplied Jangwani Primary School with new bathrooms for students and teachers; three of Arri's nine schools now have adequate toilet facilities.

Improvements in hygiene and sanitary conditions

- In 2019 Karimu transferred responsibility for hygiene education to Arri and Ayalagaya's 15 schools. In 2023, without help from Karimu, the 212 teachers trained every one of the 9,000 students in hygiene best practices.



A REFLECTION ON WATER FOR DOHOM

"On my birthday this year, Karimu opened the taps for clean and free running water for all families in Dohom village. I turned 34 this year and it makes me reflect on how this changes peoples' lives in Dohom village... We have clean water now!"

Shau Erro Ae
Karimu Regional Director

Read Shau's story



Karimu-built bathrooms and sinks are the first some children have ever seen, so comprehensive hygiene training supports critical behavior changes.

2023 Highlights



HEALTH: Karimu believes in effecting dramatic improvements in the health of rural communities by making health services available to all community members, improving hygiene practices and implementing other disease prevention measures, enhancing the quality and increasing the kinds of available medical services, and retaining highly qualified nurses and doctors.

Expanding access to health services to everyone

- **Tsaayo Dispensary Project, Arri Ward.**

In partnership with Tanzania's Ministry of Health, Karimu expanded Tsaayo Dispensary, building a maternity ward and remodeling the existing building for outpatient services. The government built the patient and staff bathrooms and added more nurses and a laboratorist. Karimu also donated essential equipment, enabling service of more than 6,000 patients in 2023.

Implementing disease prevention and improving hygiene practices

- Karimu's main health focus in 2023 continued to be pregnant women and newborn babies and we expanded our reach significantly: 1,800 pregnant women and their partners were tested for syphilis, with 10 cases identified and treated. Hemoglobin testing was given to 463 newly pregnant women. More than 9,000 women were trained in infant and newborn care, resulting in more hygienic handling of babies and a consequent decline in illnesses suffered by infants.
- **Our HPV Vaccination Project** achieved a 100% vaccination rate among Ayagalaya and Arri's 14-year-old girls. This has dramatically reduced the risk of cervical cancer, which every year kills hundreds of thousands of women in low- and middle-income countries.



THE LIFE OF A MIDWIFE

"Karimu built the Maternity Clinic in 2016 so mothers can give birth in a very clean and hygienic environment, supported by a well-trained medical staff. And if a delivery would happen on the way to the clinic, all midwives have received training by Karimu, which includes birth kits with everything that is necessary to hygienically deliver a baby."

*Veronica Moshi
Karimu Board member,
local leader, midwife,
businesswoman*

Read Veronica's story



2023 Highlights

HEALTH *(continued)*

Enhancing the quality and expanding the types of medical services provided

- Karimu finished construction of [Dareda Kati Health Center](#) and donated the equipment and furniture needed for operations in service of 40,000 people. Dareda Kati Health Center includes an outpatient ward, an overnight ward, a maternity ward complete with operating room, a reproductive and children's health building, a laboratory, and a mortuary.

In 2023, Dareda Kati Health Center responded to 24,000 patient visits, addressing major injuries, running diagnostic tests, and supporting overnight patient stays for treatment, recovery, or monitoring.

- Karimu worked with Tanzania's Ministry of Health to implement several crucial health protocols in Ayalagaya and Arri Wards in alignment with World Health Organization recommendations. Our Tuberculosis Campaigns, running every three months, have increased TB testing and treatment, and both wards report a decline in cases. Ayalagaya and Arri have also achieved child vaccination rates surpassing 90%, among the highest in the world, and malnutrition is extremely rare.
- Most doctors and nurses in rural Tanzania start work after only two years of professional education. However, in coordination with the Ministry of Health, Karimu has awarded shared-cost university scholarships to doctors and nurses to improve the quality of medical care. In 2023, one laboratorist earned her degree and two other medical professionals received Karimu scholarships.

Retention of highly qualified nurses and doctors

- Four out of five clinics in our area now have free housing for medical staff.



2023 Highlights



EDUCATION: In the area of education, Karimu seeks to create healthy schools with positive learning environments and to promote academic excellence and teacher excellence.

Creating a healthy school

- Karimu trained teachers in first aid, donated first aid kits containing supplies specifically requested by teachers to all 15 Ayalagaya and Arri schools, and required the local community to contribute school lunches for all children.

Creating a positive learning environment

- In 2023, Karimu made substantial improvements in many of Arri and Ayalagaya's 15 schools. Notably, Gajal Primary School (768 students and 12 teachers) and Haysam Primary School (442 students and 15 teachers) each received three new classrooms and one office, while Arri Primary School (800 students



and nine teachers) and Bacho Primary School (273 students and 11 teachers) each received a new kitchen.

Promoting academic excellence

- In Ayalagaya, we have completed our drive to promote academic excellence by instilling community-wide awareness of the importance of education and supplying books and educational materials to all schools. The students in our schools pass the national exam at a rate three times higher than the national average and, the last two years, every Ayalagaya Secondary student has qualified to go on to high school.
- In Arri, our annual campaigns to communicate the importance of education have so far reached nearly 5,000 students and their parents. We are starting to see the results, reflected in an increase in school attendance.

Supporting teacher excellence

- Karimu's shared-cost scholarship program helped four teachers earn university degrees.
- Endasago Primary School became the eighth school whose teachers have completed Karimu's computer training course and earned the donation of a copy machine.



RECALLING LIFE BEFORE KARIMU

"The people from Karimu must remember how bad it was. It's why Karimu rebuilt Bacho Primary. The windows had no glass and they were small, so without electricity the classrooms were dark. It was tough to teach but we had no option. And water was a big problem. To get clean water the students had to climb the mountain right behind the school, and bring it down in buckets."

*Yasinta Samawe
Teacher, Bacho Primary
School before Karimu
rebuilt the school*

Read Yasinta's story



2023 Highlights



INCOME: The most important aspect of Karimu's income projects is changing the mindset of the community toward their farming activities. Today, they see farming as a means to feed their families. Karimu wants them to see it as a business, choosing the most profitable crops and livestock, so they can increase their income. With the introduction of more profitable crops and livestock species along with business and entrepreneurship training, farmers can now see the possibility of moving from subsisting to thriving.

Introducing more profitable crops and livestock species

- The green bean pilot projects executed in 2023 in Arri and Ayalagaya showed potential to grow farmer income substantially, so green bean farming will expand in 2024.
- In the third year of the vanilla farming project, 34 farmers cultivated more than 1,300 healthy vines. The first harvest is expected in 2025.
- The biochar pilot began with the recruitment and training of influential local farmers who are now testing biochar's benefits.



Teaching business and entrepreneurship skills

- **Street Business School** in Kampala, Uganda, certified two Karimu staff members as lead coaches in entrepreneurship training. With three lead coaches, Karimu can now offer three classes simultaneously, each with 30 students.
- We trained our first class of entrepreneurship students, who averaged a 164% increase in income in one year.



FREE TRAINING LEADS TO SUCCESS

In 2021, Francis joined Karimu's first free entrepreneurship training class. Having succeeded in business, he later joined Karimu to oversee income projects and financial services.

*Francis Wolfgang Panga,
Karimu Local Program
Area Lead in Income and
Financial Services*

Watch Francis' story



2023 Highlights



FINANCIAL SERVICES: Karimu's financial services program focuses on growing the number of savings groups, training them to become more effective, supplementing their capital as needed, and developing a self-sustaining model in the community.

Increasing and training savings groups

- Five Ayalagaya savings groups finished training, raising the total to 14 savings groups by year end.
- Arri's first savings group finished training and the training of seven more is ongoing.

Supplementing capital and developing a self-sustaining financial services model

- In 2023, zero-interest loans totaling more than \$7,000 were granted to three savings groups. All were repaid on time.

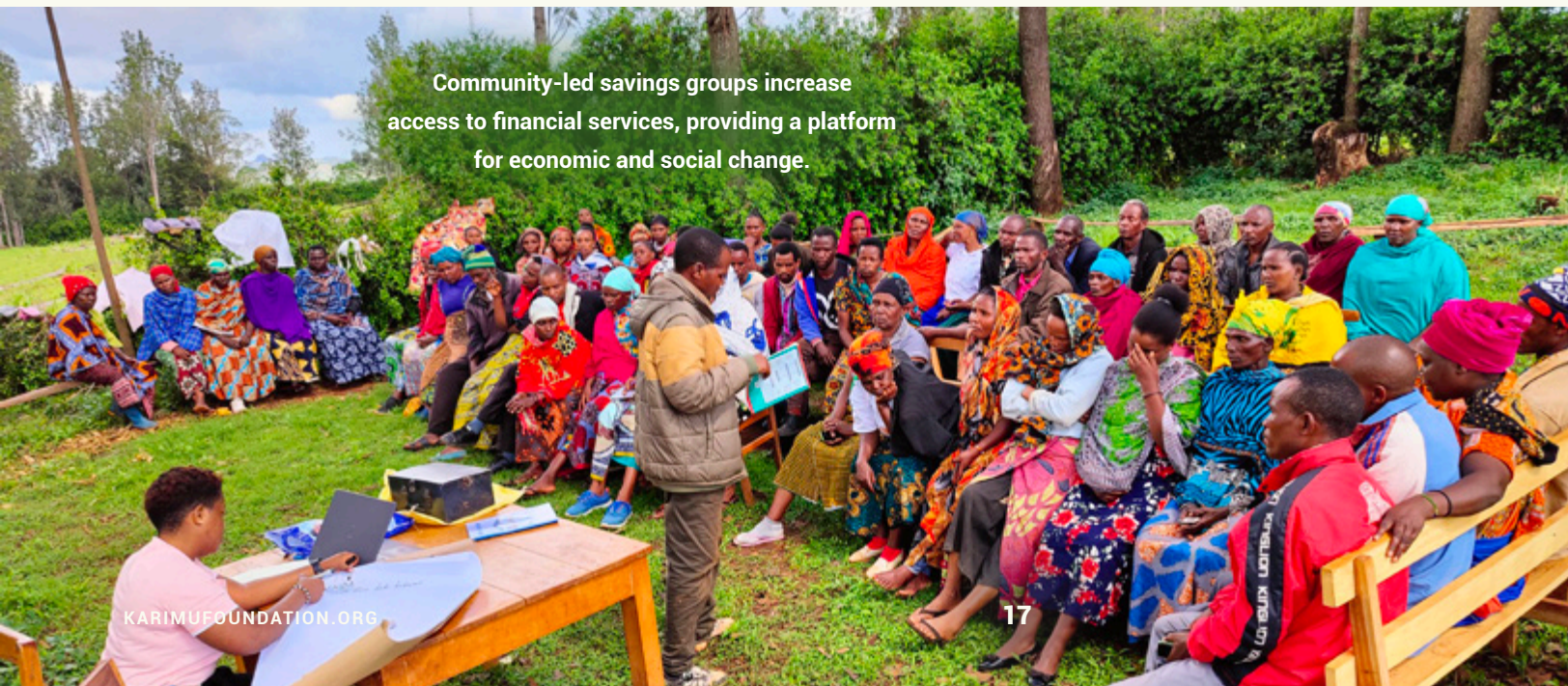
- Ayalagaya's federation of savings groups is now fully operational and will soon be able to provide and sustain loans to a large number of households. It completed training on how to assess member groups and shared a profit with members for the first time.



THE LANTA SAVINGS GROUP

Lanta, the all-women's savings group, is a model and inspiration for the community. Most of its members joined because they believed they would receive a government loan. However, they soon began receiving small loans from the group itself, enabling them to pay their children's school fees and support their small businesses.

[Read the story](#)



Community-led savings groups increase access to financial services, providing a platform for economic and social change.

Powered by Volunteers

Outside Tanzania, Karimu is staffed exclusively by volunteers. They work at a high level of professionalism to manage all aspects of fundraising, operations, strategy, program development, and, in partnership with our Tanzanian staff, project execution.

“Karimu creates action that really changes peoples' lives, including mine. For me, seeing that simple things can have a big impact in the community's lives is transformative.”

Titiana Yeh (Dubai), Volunteer, Finance and Accounting Support

our volunteers...

teach write DESIGN

CREATE VIDEOS post to social media

coach MENTOR train audit

analyze data paint murals MAP

“I appreciate the sharing. We teach the community and they teach us. It is a back-and-forth rather than a one-way relationship.”

Veronique Gillard (California), Volunteer, Consultant

INTERNATIONAL VOLUNTEER TRIPS

For Karimu, nothing gives us more satisfaction than bringing volunteers to Ayalagaya and Arri. Every year we arrange trips so volunteers can live and work side-by-side with the local people, flexing their muscles on a variety of projects and enjoying cultural activities and exchanges. A monetary donation directly supporting Karimu's work is a prerequisite for joining a trip.

| IN 2023 | INTERNATIONAL TRIPS | |
|----------------------|---------------------|------------|
| | ADULTS | FAMILIES |
| 57 volunteers from | 20 volunteers | 3 families |
| 14 countries donated | 11 projects | 9 projects |
| 9,119 hours | | |

“It was a life-changing and awe-inspiring experience for my entire family, and the impact that Karimu has had in the region is truly inspiring. We were impressed by how you can actually change a community by making a personal contribution.”

Yariv Adan (Switzerland), 2023 International Trip Volunteer



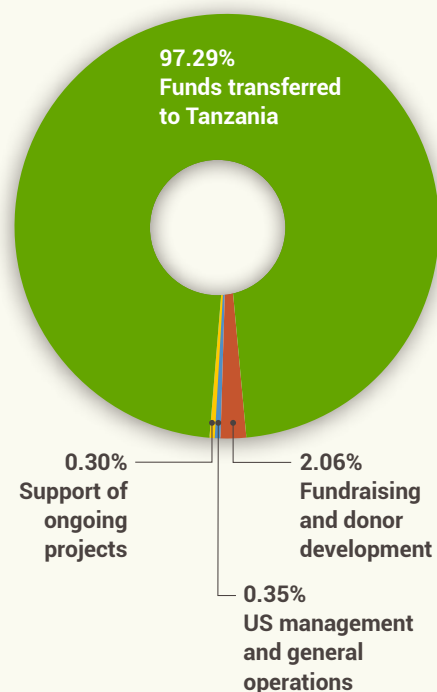
Financial Summary

Meticulous financial oversight keeps our overhead far below the industry average, enabling us to maximize the percentage of your contributions that go toward programs. In fact, in 2023 we directed more than 97% of revenue toward projects in Tanzania. Though expenses exceeded

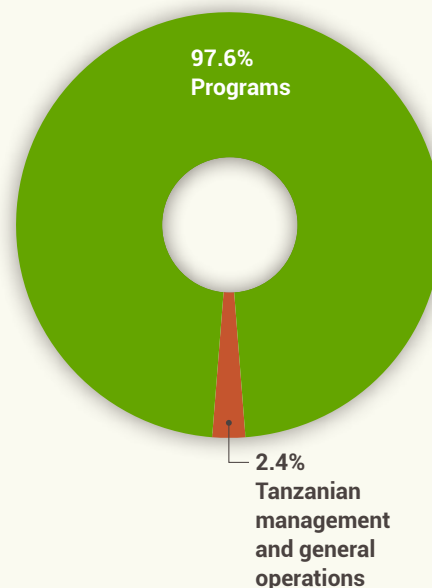
revenue, we started the year with cash in reserve and ended the year with a healthy balance sheet to support our continuing work.

We are proud of our efficiency, transparency, and accountability to donors and the communities we serve, and we are grateful to the donors who fuel our critical initiatives on behalf of the poorest communities in need.

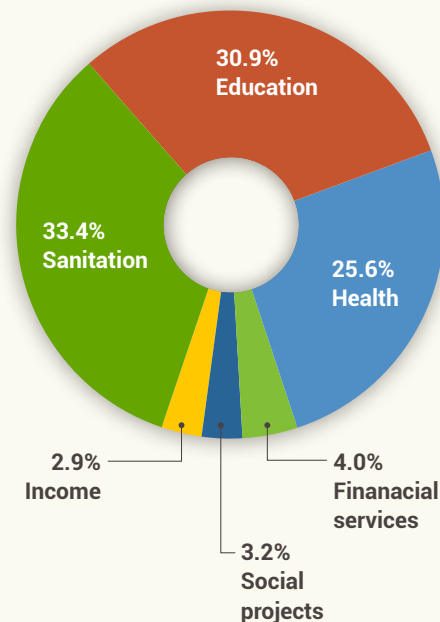
FUND ALLOCATION, US



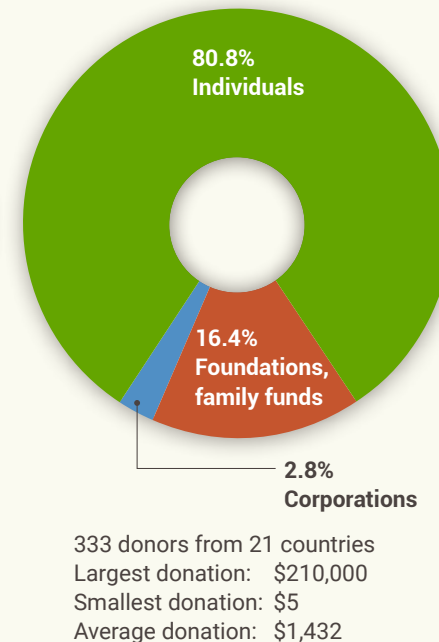
FUND ALLOCATION, TANZANIA



SPENDING BY PROGRAM



CONTRIBUTIONS BY DONOR TYPE



REVENUE: \$721,198

EXPENSES: \$801,859

NET ASSETS: \$223,188

As of December 31, 2023, in USD

Supporting Organizations & Sponsors

Karimu relies on the commitment of an extraordinary community of donors. We never take their generosity for granted and we are forever grateful.

FOUNDATIONS & PARTNERS

Bright Horizons Foundation,
USA

Church & Dwight Employee
Giving Fund, USA

Eichfeld Family Donor
Advised Fund, USA

Hawley Family Fund, USA

Knight Foundation, USA

Mary's Mercy Foundation,
Switzerland

Panorama Global Funds, USA

Quantaphy, USA

Rapperswil-Jona Lions Club,
Switzerland

Robert N. and Florence
Slinger Fund, USA

Social Capital Foundation,
Netherlands

St. Andrew's Church, USA

Unico, Brazil

USA Embassy Dar es Salaam,
Tanzania

West Foundation, USA

INDIVIDUAL SUPPORTERS

We are grateful to all of our supporters around the world and wish to recognize our most generous individual donors whose giving exceeded the average donation in 2023.

Anonymous

Yariv Adan

Kim Albridge

Olaf Bachmann

Sreeram Balakrishnan and
Roopa Ramaswamy

David Bartz and Margaret Johnson

Harald Batista

David Bertoni

Shona Brown

Suzy and Pete Capparelli

Annie Chen

Mauro de Oliveira Filho

Xinyi Deng

Martin Görner

Michael Guntsch

Holly Hayes

Oliver and Bibiana Heckmann

Edu Lins Henrique

Tim and Bev Hesterberg

Krishna and Rama Kulkarni

Grace Kwak

Serge Lachapelle

Mengsi Lou

Alexandre and Carla Mattos

Nelson and Claudia Mattos

David McLaughlin

Joyce Osborn

Ankur Parikh

Perry the Cynic

Victor Ribeiro

Alba Maria Rios

Lara Scheidegger

Alfred Spector and Rhonda Kost

Christina Svaerke

Sebastian Trzcinski-Clement

Dena and Lee Van Slyke

Xiaoxing Wang

Thomas Weich

Jeff Young

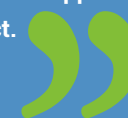


Most of our grants go to our local community in Santa Cruz County. The one exception is Karimu, which we feel strongly about due to the emphasis on grass roots management and successful projects encompassing education, health care, and water distribution.

*Chuck Hawley,
Hawley Family Fund,
Volunteer & Supporter
since 2008*

Karimu is an efficient and smart organization, truly focused on promoting sustainable poverty alleviation in rural areas of Tanzania. We appreciate their work and commitment very much, as well as their rigorous approach to measuring impact.

*María Jesús Pérez,
Executive Director,
Social Capital Foundation*



Board & Leadership

Collectively, the individuals named on this page give thousands of hours to Kariumu every year. Yet none receive monetary compensation except for our Regional Director and Human Resources Manager for their work as two of our eight full-time, salaried Tanzanian staff members. [Read more about our Board & Leadership.](#)

EXECUTIVE TEAM

Marianne Kent-Stoll
Co-Founder & President

Don Stoll
Co-Founder & Treasurer

Nelson Mattos
Chief Operating Officer

Claudia Mattos
Advisor & Architect

The Executive Team is responsible for strategy.

The COO has overall responsibility for daily operations and chairs the Leadership Team.

LEADERSHIP TEAM

Shau Erro Ae
Regional Director, Tanzania

Mauro Goncalves
Global Program Area Lead, USA

Holly Hayes
Global Program Area Lead, USA

Mariana Nascimento
Global Program Area Lead, Portugal

Regina Romeu
Global Program Area Lead, Brazil

Veronique Gillard
Consultant, USA

Carol Gustav
Project Manager, Germany

Bibiana Heckmann
Architect, USA

The Leadership Team, which includes the Executive Team, addresses operational questions and meets weekly to review projects, evaluate success metrics, discuss issues, and advise the COO.

Edu Lins Henrique
Chief Marketing Officer, USA

Victoria Kachulu
Human Resource Manager, Tanzania

Grace Kwak
Consultant, Switzerland

Albert Menoni
Consultant, Brazil

Lesley Moore
Advisor and Fundraising, USA

Cathy Novak
Educator and Consultant, USA

Joyce Toner
IT Project Manager and Coach/Mentor, USA

TANZANIAN BOARD OF DIRECTORS



Daniel Amma
Chair



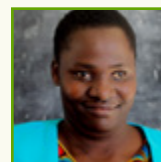
Yohana Justin
Member



Shau Erro Ae
Treasurer



Yasinta Miyangu
Member



Raifa Mkuvaia
Secretary



Veronika Moshi
Member

The Tanzanian Board of Directors ensures that Karimu conforms with Tanzanian laws and regulations and helps our staff deal with critical government and legal issues. In addition, it advises Karimu on culturally-sensitive matters. It meets quarterly and as needed to review annual plans, organize community meetings to set project priorities, review our obligations to the government, and advise the COO.



KARIMU 
INTERNATIONAL HELP FOUNDATION

Karimu is a registered 501(c)(3)
charity with a federal tax ID of
32-0227956

DONATE TODAY

75260 Vista Corona #51
Palm Desert, CA 92211-9021 USA

contact@karimufoundation.org
KarimuFoundation.org



This report is dedicated to the memory of Linda Presser, volunteer and donor (2010-2023), who co-launched the Midwife Training Program to aid safe births. Linda will forever be remembered by the midwives, fellow volunteers, and the hundreds of lives she touched in Ayalagaya and Arri.



Marianne Kent-Stoll and centenarian Daniel Quia clasp hands, symbolizing the unbreakable bond between Karimu and Ayalagaya Ward.

COVER PHOTO:
Haysam Primary School
students in Ayalagaya Ward