Hoshin Kanri is at the heart of the strategy execution systems of the world's best-performing organizations. Organizations that adopt Hoshin Kanri consistently outperform their peers. Also known as Hoshin Planning, Policy Deployment, Goal Deployment and Priority Deployment, Hoshin helps organizations to consistently achieve their strategic goals and measure results.

i-nexus is the industry's leading Hoshin Kanri solution, taking the "heavy lifting" out of strategy deployment and helping global leaders to implement, scale and sustain their Hoshin process. Whatever the stage of your Hoshin journey, i-nexus has a tailor-made solution for you.

With i-nexus Hoshin solutions, organizations realize the business benefits of successfully executing to strategic goals faster and with less effort.

Harness the power of Hoshin Kanri

Hoshin Kanri solution
Cascade and execute your strategic goals throughout the organization

Where are you on your Hoshin journey?

Whether you are evaluating Hoshin or have been implementing Hoshin for a number of years and want to take it to the next level, i-nexus - with the support of our trusted partners - can help you achieve more, faster, with less effort at every stage of your journey.

Characteristics

Crawl
• Early experiments to prove value, test and refine Hoshin process
• Management still at the stage of becoming familiar with the tools and process
• Culture still in transition: beliefs not widely embedded

Walk
• Multiple cycles of learning
• Wider/deeper deployment of Hoshin plan
• Managers familiar, competent and confident with tools/process
• Increasing focus on daily management foundation
• Widespread belief in value of process

Run
• Hoshin seen as part of a wider strategy execution system
• Leaders competent and confident to teach and coach Hoshin process
• Underlying beliefs embedded into culture
• Hoshin Integrated with finance (budget) and HR (capability) planning

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Deconstructing the Hoshin Kanri process

Let's take a closer look at a simple five-step Hoshin Planning process.

1. Define incremental and breakthrough goals
2. Ensure alignment of goals, tactics and actions using X-Matrix charts
3. Set, cascade and negotiate goals through the organization with Catchball
4. Measure results using KPIs
5. Review results, taking course correction where necessary

i-nexus for Hoshin Kanri packages

Bringing together the very best of i-nexus’ software with consulting and training services from partners, i-nexus Hoshin solutions carefully match your objectives and strategy execution maturity at every step.