



WE
BDO great audit careers

What is Audit?

As auditors, we look to see if our client's statements about their financial position are true and fair.

We review and assess their financial processes and controls and test a sample of underlying transactions. We use the results of our testing as a basis for our opinion on the truth and fairness of the financial statements.

Why start your career in Audit?

A career in audit opens doors to many different career opportunities. Upon qualifying you will be internationally recognised, with the prospect of progressing your career globally.

A role in audit will always be required meaning you will always be in demand. There is great diversity in audit. As a career, you will have the opportunity to work with a range of businesses across different industries and sectors and this exposure will provide you with a strong financial and business knowledge. You get to work in a team environment, which will enable you to develop your soft skills with colleagues and external stakeholders.

Working as an accountant is very rewarding as you are directly involved in helping businesses to solve their problems, work with your them to reach their goals and be a key player in their success.



Why come to BDO Audit?

Our audit department is structured into four teams with a unique blend of personalities within the audit partner group.

Our small team size allows for more time and direct access with your manager and partner. The smaller size also helps with mentoring, as more time can be afforded to your needs and your development within the team.

BDO will give you the flexibility to work on your strengths and your interests. This flexibility also allows you to experience working across a range of sectors; discovering where your core strengths lie, providing you with further insight on what areas of the business you wish to focus on, and accommodating a more rounded training experience.

Our open-door policy and informal management approach mean that you can build strong working relationships with your partner, enabling you to learn directly from them. Your input is welcome from the day you start with BDO.

Our audit partners have their own individual personalities which is outlined in their bios. Their approach comes across in their interview style and how they work. Our partners will assess you, not only on your merits, but on how BDO will work with you to ensure we are the best match for your career.



**Click here to
apply for our
Graduate
programme**

Our Culture?

We are dedicated to creating a better culture for our employees, inside and outside of the office.

Our business, at its core, isn't about the clients won or the profits accounted for – it's about helping people.

We understand the importance of empowering people to succeed and we celebrate independent thinking and diversity while fostering a culture of working collaboratively.

A personable attitude, problem solving skills and an ability to get things done are held in as high esteem as intellect and academic qualifications.

It's your success that will help drive our clients' success.

Why BDO?

At BDO, you have the opportunity to work across a range of different sectors with some of the biggest clients in Ireland. Our people are dedicated to helping you progress at every stage of your career. Working in BDO, you will be exposed to a broad range of projects across the biggest industries in the country.



We encourage cross departmental collaboration which allows you to build strong relationships within the firm – becoming a valuable member of BDO.

We offer a healthy balance between work, leisure, family, social life, learning & development; which are achieved through a variety of staff benefits aimed at supporting you both professionally and personally.

We support you during your exams with paid study leave and on-site revision courses from experienced guest lectures. We are also committed to helping our communities and people thrive through internal groups such as the BDO Corporate Social Responsibility team, our Diversity and Inclusion committee and our Social, Wellbeing & Activities Group.

As part of the world's 5th largest global accounting firm, we work with fast-growing businesses and entrepreneurs with ambition.

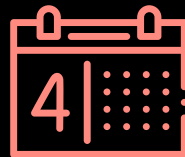


WE **BDO** great benefits

**Free breakfast
every day**



**Early finish
Friday's**



**Fresh fruit,
tea and coffee
provided**



**Social and
sustainability
events**

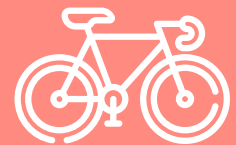
**TaxSaver
Commuter
Ticket
Scheme**



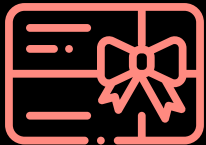
**Starting
work
allowance**



**Competitive
Salary**



**Cycle
to Work
Scheme**



**Enhanced
benefit
voucher**



**Employee
referral bonus
scheme**

**Incremental
annual
leave**



**Inhouse Technical
& NonTechnical
programmes**



**Enhanced
family leave
policies**



**Wedding
leave and
recognition**

**Employee
Wellbeing
Programme**



**Graduation
leave**



**VDU
eyesight
testing**



**Flu
vaccines**



**Life
assurance
cover**



**Professional
subscriptions**

Your BDO audit partners

Teresa Morahan

Partner and Head of Audit

Qualification:

- Fellow of the Institute of Chartered Accountants in Ireland



Professional Interest: Teresa has been with BDO for over 20 years including 2 years on secondment with BDO in the UK.

Sectors: Technology, & Telecoms, Life Sciences, Insurance, Natural Resources, Professional Services; and International.

Personal interest: Teresa has an interest in travelling and sport (as a spectator rather than a participant).

John O'Callaghan

Partner

Qualification:

- Fellow Institute of Chartered Accountants in Ireland
- Member of ICA in Australia



Professional Interest: John spent 17 years in practice in Australia before returning to Ireland and joining BDO.

Sectors: Professional Services; Retail, Charity & Not For Profit; Technology, Media & Telecoms and International.

Personal interest: John is a keen triathlete and Ironman. He is also a competitive marathon runner with a goal to complete the 6 international majors.

Stewart Dunne

Partner

Qualification:

- Fellow of ACCA
- Represents Ireland on ACCA's Global Forum for Audit & Assurance and the BDO Global Firm on IFAC's Forum of Firms and Transnational Auditors Committee



Professional Interest: Stewart joined BDO in 2004 following the merger of Moore Stephens Costello McElroy.

Sectors: Real Estate and Construction; Hotels and Hospitality; and Food & Agri.

Personal interest: Stewart is a keen follower of all sports and while his rugby playing days may be over, he has ambitions to someday play golf at the level he often dreams about on the course!

Brian Hughes

Partner and Head of Financial Services

Qualification:

- Fellow of the Institute of Chartered Accountants in Ireland



Professional Interest: Brian joined BDO in 1999 as a trainee and has progressed to Partner in the intervening years.

Sectors: Financial Services; including Asset Management, Leasing, Securitisation Vehicles and Pension Funds.

Personal interest: Brian has a keen interest in all types of music and regularly attends gigs in venues from the 3 Arena to the National Concert Hall!

Your BDO audit partners

Stephen McCallion

Partner

Qualification:

- Associate of the Institute of Chartered Accountants in Ireland



Professional Interest: Stephen has spent 13 years in BDO, having joined as a trainee with the firm directly from university.

Sectors: Technology, Media Telecoms, Life Sciences, Insurance, International.

Personal interest: Stephen is a keen sports fan, especially rugby and Gaelic football. He also enjoys cooking and travelling.

Gavin Smyth

Partner

Qualification:

- Fellow of the Institute of Chartered Accountants in Ireland



Professional Interest: Gavin has spent over 20 in practice in Ireland and joined BDO as an assistant manager in 2004.

Sectors: Global Shared Services; Logistics, Manufacturing & Distribution.

Personal interest: Gavin enjoys group and personal training, walking and reading. He also has a busy family life with 3 children and a pet dog to take up most of his spare time!