



WE
BDO great tax careers

What is Tax?

As tax advisors, we take the time to understand our client's requirements and concerns so that we can give proactive advice and provide the most tax efficient solutions to our clients.

Tax is very broad and covers a range of areas such as Corporate Tax, Employer and Employee Tax, Personal Tax, R&D Tax Services, Transfer Pricing, VAT and Customs.

Why start your career in Tax?

Are you a creative thinker, problem solver, analytical, and have an aptitude for learning? Then a career in tax might be the perfect fit for you.

The tax landscape is constantly evolving and is more high profile than ever before. Working as a tax advisor, you will be constantly learning and developing.

Tax is a significant business issue and cost for our clients. Working in tax is a rewarding career as you play a key role in your clients' success by providing them with timely and relevant advice.



Why come to BDO Tax?

Our tax department is structured into small teams. Due to the size of the team, you will get more time with your partner and senior members of the team.

Upon joining the tax team, you will be given the opportunity to work with multiple tax partners, across various industries with a focus on both domestic and international tax. This opportunity will allow you to learn and expand your knowledge; along with helping to focus your career on where you wish to specialise in the longer term.

Our open-door policy and informal management approach mean that you can build strong working relationships with your colleagues. Your input is welcomed at team and client meetings.



At BDO, you will work with a wide range of clients, from the largest multinational companies, to family owned businesses and private individuals.

Our tax partners all have their own personalities which is outlined in their bios. Their approach comes across in their interview style and how they work. Our partners will assess you not only on your merits, but on how we will work for you to ensure that a career in tax at BDO is the best match for you.

**Click here to
apply for our
Graduate
programme**

Why BDO?

We are dedicated to creating a better culture for our employees, inside and outside of the office.

Our business, at its core, isn't about the clients won or the profits accounted for – it's about helping people.

We understand the importance of empowering people to succeed and we celebrate independent thinking and diversity while fostering a culture of working collaboratively.

A personable attitude, problem solving skills and an ability to get things done are held in as high esteem as intellect and academic qualifications.

It's your success that will help drive our clients' success.

Our culture

At BDO, you have the opportunity to work across a range of different sectors with some of the biggest clients in Ireland. Our people are dedicated to helping you progress at every stage of your career. Working in BDO, you will be exposed to a broad range of projects across the biggest industries in the country.



We encourage cross departmental collaboration which allows you to build strong relationships within the firm – becoming a valuable member of BDO.

We offer a healthy balance between work, leisure, family, social life, learning & development; which are achieved through a variety of staff benefits aimed at supporting you both professionally and personally.

We support you during your exams with paid study leave and on-site revision courses from experienced guest lectures. We are also committed to helping our communities and people thrive through internal groups such as the BDO Corporate Social Responsibility team, our Diversity and Inclusion committee and our Social, Well-being & Activities Group.

As part of the world's 5th largest global accounting firm, we work with fast-growing businesses and entrepreneurs with ambition.

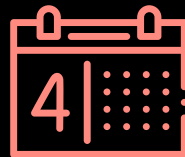


WE **BDO** great benefits

**Free breakfast
every day**



**Early finish
Friday's**



**Fresh fruit,
tea and coffee
provided**



**Social and
sustainability
events**

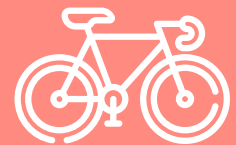
**TaxSaver
Commuter
Ticket
Scheme**



**Starting
work
allowance**



**Competitive
Salary**



**Cycle
to Work
Scheme**



**Enhanced
benefit
voucher**



**Employee
referral bonus
scheme**

**Incremental
annual
leave**



**Inhouse Technical
& NonTechnical
programmes**



**Enhanced
family leave
policies**



**Wedding
leave and
recognition**

**Employee
Wellbeing
Programme**



**Graduation
leave**



**VDU
eyesight
testing**



**Life
assurance
cover**



**Professional
subscriptions**

**Flu
vaccines**



Your tax partners

Ciarán Medlar

Partner and Head of Tax



Qualification:

- Chartered Tax Advisor
- Dip Sports Law

Professional Interest: Ciarán is Head of Tax in BDO and has been a Partner in the Firm for more than 20 years.

Sectors: Private Clients, Personal Tax, Sports & Entertainment.

Personal interest: Ciarán is a big sports fan and is lucky to work in the sector too!

Kevin Doyle

Partner and International Tax Coordinator



Qualification:

- Fellow of the Institute of Chartered Accountants in Ireland

Professional Interest: Kevin joined BDO in 2004 having already qualified as a Chartered Accountant and Chartered Tax Advisor.

Sectors: Technology & Telecoms, Life sciences, Foreign Direct Investment and outward investment. Kevin specialises in international tax and transfer pricing advices for inbound and outbound cross-border operations.

Personal interest: Kevin enjoys amateur photography and has recently taken up Pilates and gotten back into running.

Angela Fleming

Partner



Qualification:

- Chartered Tax Advisor

Professional Interest: Angela originally joined BDO in 2006 as a trainee. She then went on to work in a "Big 4" firm for 3 years, before returning to BDO in 2016. Angela was recently promoted to partner in 2019.

Sectors: Financial services, including Private Equity, Leasing, Securitisation Vehicles, Insurance/ Reinsurance and Asset Management.

Personal interest: When not acting as taxi driver for her two children, Angela enjoys playing tennis, walking and reading.

David Giles

Partner



Qualification:

- Chartered Tax Advisor

Professional Interest: David has been working in Tax for 38 years and as a partner with BDO for 21 years. Prior to working with BDO, David worked with Revenue.

Sectors: Owner Managed Business, Medical & Property.

Personal interest: In his spare time, David enjoys reading, particularly topics related to taxation! He also has an interest in military history and learning about the impact this has had on societies, cultures and economics.

Your tax partners

Derek Henry

Partner



Qualification:

- Fellow of the Institute of Chartered Accountants in Ireland
- King's Inns, Diploma in Legal Studies
- Chartered Tax Advisor

Professional Interest: Derek joined BDO as a manager 2006 having trained and worked in EY prior to this.

Sectors: Corporate Tax Planning with a particular focus on Real Estate and Construction, R&D Tax Services and Intellectual Property.

Personal interest: Derek is a keen sports fan, GAA and golf being his sports of choice. He also enjoys reading and listening to music

Carol Lynch

Partner



Qualification:

- Trinity College Dublin

Professional Interest: Carol is a Partner in the BDO Customs and International Trade Services department with over 25 years' experience. She also sits on our Brexit task-force. Carol previously acted as Head of Trade and Customs as well as Vice-Chairman of European Trade Practice for another large accountancy firm in Ireland.

Sectors: Customs, excise, export controls, anti-dumping, audits and investigations..

Personal interest: Carol enjoys reading in her spare time, listening to music and travelling.

Ivor Feerick

Partner and Head of Indirect Tax



Qualification:

- Chartered Tax Adviser

Professional Interest: Ivor is Ireland's representative on the BDO International Vat Centre of Excellence Committee and currently heads up our Indirect Tax Practice, specialising in Irish Relevant Contracts Tax.

Sectors: International Business, Construction & Real Estate and Technology.

Personal interest: Ivor enjoys spending quality time with his family. He is a keen runner and is all about enjoying the moment!

Fionn Uíbh Eachach

Partner



Qualification:

- Chartered Tax Advisor

Professional Interest: Fionn is an Indirect Tax partner in BDO with over 16 years' experience. Fionn joined BDO in 2019 from one of the "Big 4" firms.

Sectors: Real Estate and Construction, Financial Services, Aviation, Technology, Retail and Manufacturing and Distribution.

Personal interest: Fionn is a keen follower of all sports, particularly rugby and GAA. Fionn also has a passion for anything cinema related!