

Nodal Benefits

- 8 paid holidays
- 4 floating holidays
- Vacation increasing with length of service
- Unlimited sick leave
- Bereavement leave for family members
- 100% of pay for 50 days for birthing parent, and 80% pay for up to 60 days for child bonding and care leave
- Company subsidized healthcare insurance plans, including dental and vision, with premium cost to employees as low as \$10/month – inclusive of 24/7 free counseling by phone
- Employee Assistance Plan (EAP)
- HSA/FSA
- Long and short-term disability
- Life insurance
- Accidental death & dismemberment insurance
- 401(k) match by employer
- Training programs and continuing education assistance
- Breakfast is provided weekly, and lunch is provided twice a week
- EV station for usage at no cost
- Free access to full-service gym