

Combining Team Topologies with Context Maps







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Current consulting topics:

- Domain-Driven Design
- Team Topologies
- Transformation from IT Delivery to digital product orgs

Regular speaker at (inter-)national conferences and author of a book + various articles







Hands On DOMAIN-DRIVEN DESIGN by example

Michael Plöd

Get my DDD book cheaper



Book Voucher: 7.99 instead of (min) 9.99 http://leanpub.com/ddd-by-example/c/speakerdeck



How can we maximize the value exchange with the customer in a continuous fashion at high velocity?

Money (or maybe data?)

Value





Organization





"A loosely coupled software architecture and org structure to match" is a key predictor of:

- Continuous Delivery Performance
- Ability to scale organization and increase performance linearly



Some basic ideas...



the architecture we want



the team(s) we need

"Sociotechnical Architecture is about taking an holistic codesign approach to technical and organizational systems, given the inherent impact they have on each other."

Eduardo Da Silva

https://esilva.net







"Team assignments are the first draft of the architecture"

Michael Nygard

Author of "Release It"





There are two boundaries to this and we should align them

Team Boundaries

Software Boundaries

"Good fences make good neighbors" **Robert Frost**





Mastery

Purpose





We need good boundaries in which teams can achieve Autonomy - Mastery - Purpose

A Bounded Context is a boundary for a model expressed in a consistent language tailored around a specific purpose Bounded Context

What we want to achieve in a **Bounded Context**

Learning and mastering domain complexity

> Conducting experiments / Learning

Delivering high value software





Mastery 🖉

Purpose 🗸



Sociotechnical Architectures are a lot about Systems Thinking ds well



To manage a system effectively, you might focus on the interactions of the parts rather than their behavior taken separately





Autonomy lsn't it about (maybe a reduction / lack of) interactions?

To manage a system effectively, you might focus on the interactions of the parts rather than their behavior taken separately





Align along domain boundaries

Team Boundaries

Domain

Software Boundaries

Boundaries



"An architect should be thinking:

Which team interaction modes are appropriate for these two teams?

What kind of communication do we need between these two parts of the system, between these two teams?"







Fundamental Team Topologies

Complicated Subsystem

Platform

Stream-aligned



Stream-aligned Team

- Tailored to a business area or organizational capability (Bounded Context)
- Is intended to create customer value quickly, safely and autonomously without having to delegate parts of the work to other teams.

Platform Team

- Should give stream-aligned teams the possibility to do their work with a high degree of autonomy,
- Platform provides self-service APIs, tools and services as an internal product

Complicated Subsystem Team

- Responsible for building and maintaining a part of the system that is highly dependent on specialist expertise
- Team manages the complexity of the subsystem using specific skills and expertise that are usually difficult to find or recruit.

Enabling Team

- Work alongside the stream-aligned teams and support them in the area of knowledge building and empowerment.
- Have a strong collaborative nature and strive to understand the problems and shortcomings of the other teams
- Inhouse consulting team



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Team Interaction Modes









Image taken from the Team Topologies book



Team Interaction Modes



Image taken from the Team Topologies book

Mind the COGNITIVE LOAD of the teams. We need a boundary for this!

Learning and mastering domain complexity

> Conducting experiments / Learning

Delivering high value software





The Bounded Context (as a fracture plan) is a

team first boundary







Services & Interfaces

Strategic Domain Driven Design also has a technique which can be used to visualize sociotechnical relationships: **CONTEXT MAPS**

Domain-Driven DESIGN

Tackling Complexity in the Heart of Software





≁



Context Maps in Domain Driven Design address relationships between Bounded Contexts and teams. They start "bounded context first".

Dependencies between teams

Mutually Dependent

Team Dependencies



Upstream / Downstream

- Two software artifacts or systems in two bounded contexts need to be delivered together to be successful and work.
- There is often a close, reciprocal link between data and functions between the two systems.
- Changes in one bounded context do not influence success or failure in other bounded contexts.
- There is, therefore, no organizational or technical link of any kind between the teams.
- An upstream context will influence the downstream counterpart while the opposite might not be true.
- This might apply to code but also on less technical factors such as schedule or responsiveness to external requests.

The context map uses patterns to describe the contact between bounded contexts and teams

- Partnership
- Shared Kernel
- Customer / Supplier
- Conformist
- Anticorruption Layer
- Separate Ways
- Open / Host Service
- Published Language
- Big Ball Of Mud

These patterns address a diverse variety of perspectives







Two software artifacts or systems in two bounded contexts need to be delivered together to be successful and work. There is often a close, reciprocal link between data and functions between the two systems.







Actions of an upstream team will influence the downstream counterpart while the opposite might not be true. This influence can apply to code but also on less technical factors such as schedule or responsiveness to external requests.





Context Map Chest Sheet v2: https://domainlanguage.com/doil-srew/context-mapping | license: Creative Commons Attribution-ShareAlike 4.0 | Contains quotes from the DDD Reference by EricEvanshttps://domainlanguage.com/wp-content/uploads/2016/05/DDD. Reference.2015 0

https://github.com/ddd-crew/context-mapping

Check out DDD Crew on GitHub

- Cheat Sheet for all of the patterns and Team Relationships
- Context Mapping Starter Kit for Miro (as a downloadable Board Backup)
- Creative Commons





I'll just mention a few of the patterns here which we will later pick up for the combination with Team Topologies.

Open-host Service

The Open-host Service is a public API

- One API for several consumers
- No point-to-point API
- Has a common, general purpose model and functionality
- The team providing the Open-host Service is an upstream team





Anticorruption Layer

The Anticorruption Layer translates one model to another one

- Transforms an external model from another team / bounded context / system to another internal one
- Reduces the amount of coupling to a single layer
- The team implementing an Anticorruption Layer is always downstream





The Conformist slavishly adheres to the upstream model

- There is no model-to-model transformation
- Motivation: Simplicity, contracts, force or delight (for the upstream model)
- The team implementing a Conformist is always downstream



Shared Kernel

Shared Kernel is a subset of a domain model that two teams share

- "Physically" shared artifact between two teams
- Examples: shared JARs or database
- High degree of coupling requires a high amount of coordination between the involved teams
- Shared Kernel is no Anti-Pattern but use with caution



Partnership

Partnership is about cooperative relationships between teams

- Establishes a process for coordinated planning of development and joint management of integration
- Not technical at all, Partnership is plain organizational
- Recommended for teams which depend on a Shared Kernel

Ok, let's coordinate our efforts

We want to adjust something

Credit Sales Funnel





Customer-Supplier

A Customer-Supplier development gives the downstream team some influence

- Downstream requirements factor into upstream planning. Therefore, the downstream team gains some influence over the priorities and tasks of the upstream team
- Customer-Supplier is organizational
- Mind "vetoing customer" and customer against an OHS as anti-patterns





You can visualize different perspectives

- Call Relationship
- Team Relationship Level 1
- API Level
- Model Propagation
- Team Relationship Level 2

Upstream



Downstream

The patterns address various aspects

	Team Relationships
Open-host Service	
Anticorruption Layer	
Conformist	
Shared Kernel	
Partnership	
Customer-Supplier	
Separate Ways	
Published Language	
Big Ball Of Mud	



Some of the patterns map to team dependencies

Mutually Dependent

Team Relationships



Upstream / Downstream

- Partnership
- Shared Kernel

- Separate Ways
- Published Language
- Customer-Supplier
- Anticorruption Layer
- Conformist
- **Open-host Service**





Domain Models

Teams

Collaboration

Services & Interfaces

Team Dependencies

Governance

"Organizational Solutions"

Context Boundaries "first"

Context Maps





you can combine Team Topologies and Context Maps

How "aligned" are stream-aligned teams?





Stream-aligned team



How "aligned" are stream-aligned teams? **Example: not so aligned**









How "aligned" are stream-aligned teams? **Example: aligned**



Bou

Stream-aligned team









How "complicated" is the responsibility of a complicated subsystem team?



Complicated Subsystem team

How "complicated" is the responsibility of a complicated subsystem team?







Learning

with context maps we can dig into the boundaries of teams in order to see how they are mapped to their internal responsibilities / software boundaries and if this suits the type of team (stream-aligned, ...)

A Complicated Subsystem Team providing a service (X-aa-S) to a Stream-aligned team

Complicated Subsystem

team



Stream-aligned team

Let's dig deeper into this relationship with DDD's Context Maps







Other examples





How does a Team Topologies collaboration look like in detail?

Complicated Subsystem

team





Let's drill down into the collaboration and detect something really ugly





YOU DON'T WANT THIS!





From a Systems Thinking perspective which aims at understanding a system as a whole combining Team Topologies with Context Maps makes sense

- Team Topologies give us a great starting point by focussing on teams and their core relationships
- Context Maps allow us to dig deeper into the interactions of those relationships and add another perspective with their focus on Bounded Contexts
- Combining both allows us to really understand a system as a whole









Value Exchange with Customer

Money (or maybe data?)

Value





Organization

Value Exchange with Customer



Collaborative Modeling

What enables

maximum

Value Exchange

(Product)

Bounded Contexts

How are

we doing it

(Tech / Arch)

Team Topologies Context Maps

Who is

doing this

(Teams)

Thanks!



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