KGL-8000-MGT-PRO-0007 Planning to Achieve Objectives

(AS/NZS ISO 45001:2018, Clause 6.2)

1 SCOPE

KGL Resources has established a number of Objectives for the coming year, details of which can be found in document: KGL-8000-MGT-FM-0001 SMS Objectives.

This document details the process utilised to establish and monitor these objectives and the evaluation of the outcomes from the monitoring activities.

2 RESPONSIBILITIES

Senior Leadership Team	1. Ensures adequate resources are available to managers, supervisors and workers to implement this procedure. 2. Reviews and acts on reported organisational risk management performance. 3. Establishes a corporate risk register and ensures appropriate risk controls are implemented.
Safety Manager	1. Ensures that this procedure is fit for purpose and meets all legislative requirements. 2. Ensures that this procedure is implemented and is regularly reviewed and monitored for ongoing effectiveness. 3. Supports workers, managers and supervisors in the implementation and operation of this procedure. 4. Recommends change or improvement to this procedure as required. 5. Provides expert advice to managers and supervisors.
Managers and Supervisors	Managers and supervisors are responsible for ensuring this procedure is implemented in their area and this may include ensuring that: a) all workers are aware of and understand this procedure; b) workers are provided with appropriate training in relation to this procedure; and c) workers comply with this procedure.
Workers	Workers are responsible for: a) ensuring they are familiar with the requirements of this procedure; b) complying with this procedure at all times; and c) recommending any change or improvement to this procedure as required.

3 PROCESS TO ESTABLISH

An objective shall be consistent with our Policies and will relate in whole or in part to our Organisation or a particular project; details of how the objective will be measured will also be documented in KGL-8000-MGT-FM-0001 SMS Objectives as each measure may be specific rather than generic to the objective.

WHS Objectives are recorded in JER-8000-MGT-FRM-0019 WHS Targets & Objectives Tracker.

The objective takes into account all applicable requirements; will be relevant to the conformity of the products and services we produce and will look to enhance customer satisfaction.

Each objective is monitored by the IMS Manager at regular intervals with reports given to the Managing Director on the results of the monitoring process.

Information on each objective is communicated throughout our Organisation together with any available results. A final assessment will be communicated following the relevant Management Review meeting.

Where it is deemed appropriate an objective or its desired results is updated to ensure that it remains relevant and effective to our requirements.

Each objective is measurable and detail the following information:

- what will be done;
- what resources will be required to achieve our desired result;
- who will be responsible for ensuring our desired results are achieved;
- when the objective has to be achieved;
- how we plan to evaluate the results.

Results on how we performed will be discussed at our Management Review meeting.

4 BREACH OF THIS PROCEDURE

Workers must comply with this procedure at all times. KGL Resources takes breaches of this procedure very seriously.

If an employee is found to have breached this procedure, they may be subjected to disciplinary action in accordance with KGL Resources' disciplinary processes. Contractors of KGL Resources who are found to have breached this procedure may be the subject of action under their contract with KGL Resources.

5 CONSULTATION

This procedure has been developed and implemented in consultation and co-operation with KGL Resources' workers.

6 RELATED DOCUMENTATION

JER-8000-MGT-PRO-0021	Operational Planning & Control
JER-8000-MGT-FRM-0001	SMS Objectives
JER-8000-MGT-FRM-0019	WHS Targets & Objectives Tracker

7 MONITORING, EVALUATION AND REVIEW

VERIFICATION	
Monitoring	Compliance with this procedure will be monitored through training and regular audits.
Evaluation & Review	The risk rating is low, reviewed every 3 years. A review will be undertaken sooner if there are changes to legislation, standards and industry codes, or following a SMS review, changes as defined by WHS Regulators, or to ensure continual improvement.
Version Control	Version 1: May 2026

8 APPROVAL

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