Modern Slavery and Human Trafficking Statement
Doctor Care Anywhere Group PLC
Financial year: 2026/27

1. Our commitment

Doctor Care Anywhere is committed to preventing modern slavery and human trafficking in all aspects of our business and supply chains. As a digital health provider, we recognise our responsibility to operate ethically, act with integrity and transparency, and respect human rights throughout our operations.

This statement is made pursuant to section 54 of the UK Modern Slavery Act 2015 and outlines the steps we take to minimise the risk of modern slavery and human trafficking within our organisation and supply chain.

2. Our business

Doctor Care Anywhere provides digital and remote healthcare services to patients in the United Kingdom, supported by a workforce of clinicians, clinical support teams, technologists and corporate staff.

Our operations are primarily UK-based and supported by a limited number of suppliers and partners. Our supply chain typically includes:

- Digital and cloud-based technology providers
- Clinical services and regulated healthcare professionals
- Recruitment and staffing agencies
- IT support, software development and cybersecurity services
- Professional services such as legal, finance and HR
- Office services, facilities and equipment suppliers

While the overall risk of modern slavery within our business is considered low, we recognise that risks may arise within recruitment practices, temporary staffing arrangements, outsourced services and parts of the wider technology supply chain.

3. Policies and standards

We maintain policies and procedures that support ethical business conduct and compliance with employment and human rights legislation, including:

- Policies setting out expected standards of behaviour at DCA
- Safer recruitment practices, including right-to-work checks and fair employment terms
- Whistleblowing arrangements that enable concerns to be raised confidentially
- Employment contracts that comply with UK labour laws, including the National Minimum Wage and Working Time Regulations
- These policies are reviewed periodically to ensure they remain appropriate and effective for a digital health organisation.

4. Due diligence and supply chain management

Doctor Care Anywhere takes a proportionate, risk-based approach to due diligence. Our measures include:

- Assessing suppliers based on the nature of the services they provide and the level of potential risk
- Working with reputable recruitment and staffing agencies that are expected to comply with applicable employment and labour laws
- Including contractual provisions requiring suppliers and partners to comply with relevant legislation, including modern slavery requirements
- Where concerns are identified, we seek to work with suppliers to understand and address issues and will take appropriate action where necessary.

5. Training and awareness

We aim to ensure that staff involved in recruitment, supplier engagement and workforce management understand the risks of modern slavery and human trafficking. This is supported through:

- Clear internal guidance and access to relevant policies
- Leadership oversight and escalation routes for concerns
- Encouraging a culture of ethical awareness and accountability

6. Reporting concerns

Doctor Care Anywhere encourages employees, contractors and other stakeholders to raise concerns about potential modern slavery or unethical practices. Reports can be made to management or through our whistleblowing process and will be handled confidentially, without fear of retaliation.

7. Continuous improvement

We recognise that addressing modern slavery is an ongoing process. We are committed to reviewing and improving our policies, procedures and due diligence practices as our digital health services and supply chains develop.

8. Approval

This statement has been approved by senior management of Doctor Care Anywhere and will be reviewed annually.

Signed: *L O'Riordan*

Name: Laura O'Riordan
Role: Chief Executive Officer
Date: 14 July 2026