INDIGENOUS COMMUNITY POLICY

VRX Silica Limited

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Approved By:
Tony Swiericzuk, CEO

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Revision History

Rev	Date	Revised By	Approved By	Description
1.0	September 2026		Tony Swiericzuk	Initial issue

Approvals

Name	Role	Signature	Date
Tony Swiericzuk	CEO		September 2026

Indigenous Community Policy

Policy

VRX Silica Limited acknowledges that the Indigenous community as well as the entire community of Western Australia are important stakeholders in the land area subject to the Mining Leases and the maintenance of its cultural heritage.

The Aboriginal Heritage Act 1972 (WA) sets out definitions of cultural sites and procedures for the administration of the act and sites of cultural significance. The grantee party affirms that it will adhere to all legal requirements related to indigenous heritage matters and will act responsibly at all times. Heritage surveys have been carried out at great cost and are proposed to be carried out again prior to any activity which may impact on culturally sensitive places.

VRX Silica further affirms that open communication channels are an important element of managing stakeholder relationships and will endeavour to ensure that all interested parties are made aware of proposed activities and have the opportunity to comment on those activities before implementation. This may involve written correspondence and face to face briefings where appropriate.

The wishes and aspirations of indigenous communities, and the preservation of their significant sites is an important element of responsible development and the values of sustainability to which the grantee party subscribe.

Objectives

- Recognition of the Indigenous community as stakeholders in VRX land holdings
- Recognise Indigenous cultural values on VRX Mining Leases
- Comply with Aboriginal Heritage Act 1972 (WA) and amendments
- Train and educate all employees and contractors in Indigenous cultural values

Tony Swiericzuk

CEO

VRX Silica Limited

September 2026