Environmental Policy

Element 25 Limited (**Company**) will conduct its operations in a responsible manner that is aligned with the evolving priorities of our stakeholders. Our actions will reflect the broad spectrum of values that we share with our stakeholders and will promote our ongoing efforts to protect our employees, stakeholders, customers and the natural environment.

The Company's commitment to best practice environmental stewardship will be achieved by the following actions:

- integrate environmental management into all operational practices throughout the Company;
- incorporate environmental controls for the prevention of environmental harm and use best management practices in all Company work;
- regularly assess environmental conditions through all work activities, to identify issues of environmental concern and establishing objectives and strategies for their management;
- establish science based and appropriate monitoring and verification programs to measure environmental effects to ensure compliance with legal requirements and with our environmental policy, and communicate the results in an effective manner; and
- make provisions for the effective consultation with communities in relation to decisions that affect them by considering their cultural values, needs, concerns and aspirations in making our decisions.

Approved by the Board of Directors of Element 25 Limited.