

B.SC. INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY

Individual application for recognition/ Crediting of previous achievements for the study programme

Do you have any work experience for which there is no general recognition option, or have you already studied at another university? Then use our "Individual Application for the Recognition of Previous Achievements".

Please read our guidelines in advance. Here you will find important information on how to fill out the application and on the transfer process of previous achievements.

We will be happy to check in advance whether and to what extent we can recognize your achievements. You do not have to enroll straight away!

We only need simple (i.e. not certified) copies of your relevant certificates.

- First you fill in the field with your personal data.
- **On page 3** you will find an overview of all modules and courses in your programme. Please check whether you can document relevant previous experience based on our curriculum. Now select the modules/courses for which you would like to receive credit and enter the relevant information.
- **Important:** Compare your previous academic achievements or verifiable professional experience with the content of the individual modules. You can find the module descriptions in the "Module Handbook".

Example: In this excerpt you can see how you should fill in the table (examples in **bold**):

Module	Course-Code	Course-Name	ECTS-CP	Type of achievement (e.g. university course, professional experience etc.)	Institution	ECTS-CP/ Workload	Recognized/credited ECTS-CP	Reason für denial
Leadership 4.0	DLBWPLS01-E	Leadership 4.0	5	Seminar, SS 2009	Sample university	5 ECTS/ 5 SWS	To be filled in by our university	To be filled in by our university
Computer Training	BCTR01-01	Computer Training	5	Activity as a customer advisor	Sample company	2015-2018 40h/ Week	To be filled in by our university	To be filled in by our university

- Finally, you submit your application including the necessary documents (see checklist): **Done!**

Our tip: To help us process your application even faster, it is helpful if you name your documents by Content_FirstName_LastName. **For example:**

Certificate_Max_Sample

WHAT COMES NEXT

1. We will confirm the receipt of your application and request further documents if needed.
2. We will send you a message as soon as we have forwarded your processed request to the examination board for final approval.
3. You will get the result of your recognition.
4. We will forward the result of the recognition to the examination office so that your recognized achievements are recorded in your performance overview in myCampus. However, this will only happen after your official enrollment.
5. If the recognition has led to a cost reduction, you will receive an additional agreement, valid from your official enrollment date, which will be sent to you before you start your payments.

In the event that the start of your studies overlaps with the review of your application for recognition Please do not enroll in any of the courses for which you have applied for recognition when you start your studies. We can only register your recognized courses after the recognition process has been completed and after your enrollment.

Your advantage: You are not bound to a fixed schedule when choosing courses, you are completely flexible.

In case of new study programmes, the new modules are only available at the beginning of the respective semester (see study schedule full-time model in the download area of the website).

Note: Once you have registered for recognition of prior learning, you will no longer be able to take an exam in this course If you have registered for an examination for a module that is also being reviewed for recognition, your application for recognition for this module is invalid according to § 7 (1) of the IU International University of Applied Sciences general Examination Regulations.

INDIVIDUAL APPLICATION FOR THE STUDY PROGRAMME B.SC. INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY (BAIOP)

Personal data	
<input type="checkbox"/> 1. Application for recognition	<input type="checkbox"/> _____ Follow-up application for recognition
Title ¹	
First name ¹	Last name ¹
Street ¹	
Postal Code ¹	City ¹
Phone ¹	E-Mail ¹
Matriculation number (alternatively: date of birth) ¹	

¹ Required fields

FUNDAMENTAL AREA³

Module	Course Code	Course name	ECTS-CP	Type of achievement (e.g. university course, professional experience etc.)	Institution	ECTS-CP/Workload	Recognized/credited ECTS-CP ¹	Reason for denial ²
Psychology	DLBSAPSY01_E	Psychology	5					
Collaborative Work	DLBCSCW01	Collaborative Work	5					
Introduction to Academic Work	DLBCSIAW01	Introduction to Academic Work	5					
Business Psychology	DLBMPS01_E	Business Psychology	5					
Business 101	DLBBAB01_E	Business 101	5					
Project: Industrial and Organizational Psychology in Practice	DLBWPPWPP01_E	Project: Industrial and Organizational Psychology in Practice	5					
Social Psychology	DLBWPPSPS01_E	Social Psychology	5					
Marketing ³	BMAR03-02_E	Marketing	5					
Marketing I ³	BMAR01-02_E	Marketing I	3					
Marketing II ³	BMAR02-02_E	Marketing II	2					
Personality and Differential Psychology	DLBWPPDPS01_E	Personality and Differential Psychology	5					

¹ 1 ECTS-CP = 30 hours

¹to be filled in by the examination board

² Processing note in case of rejection: 1 Scope of work not sufficient; 2 Significant differences in content/ requirement level have been identified; 3 Certification not sufficient ; 4 Submit certificate with language level according to European reference framework; 5 Other

³ Choose either BMAR-02_E or BMAR2-02_E. BMAR2-02_E can only be selected if the module BMAR1-02_E has been recognized before. BMAR2-02_E can only be selected if the module BMAR1-02_E has been recognized before.

RECOGNITION
B.S.C. INDUSTRIAL AND ORGANIZATIONAL
PSYCHOLOGY (BAIOP)

Module	Course Code	Course name	ECTS-CP	Type of achievement (e.g. university course, professional experience etc.)	Institution	ECTS-CP/Workload	Recognized/credited ECTS-CP ¹	Reason for denial ²
Statistics	BSTA01-01_E	Statistics	5					
Occupational and Organizational Psychology	DLPOPS02_E	Occupational and Organizational Psychology	5					
Project: Organizational Development	DLBWPPOE01_E	Project: Organizational Development	5					
Personnel Psychology	DLBWPPUB01_E	Personnel Psychology	5					
Intercultural Psychology	DLBWPIPS01_E	Intercultural Psychology	5					
Psychological Diagnostics	DLBWPPDIA01_E	Psychological Diagnostics	5					
Conflict Management and Mediation	DLBWPKUM01_E	Conflict Management and Mediation	5					
Research Methodology and Data Analysis	DLBWPFUD01_E	Research Methodology and Data Analysis	5					
Project: Communication for Practical Problem Solving	DLBKPSPKPP01_E	Project: Communication for Practical Problem Solving	5					
Leadership 4.0	DLBWPLS01_E	Leadership 4.0	5					
Intercultural and Ethical Decision-Making	DLBCSIDM01	Intercultural and Ethical Decision-Making	5					
Consumer Behavior	DLBMPS02_E	Consumer Behavior	5					

1 ECTS-CP = 30 hours

¹to be filled in by the examination board

² Processing note in case of rejection: 1 Scope of work not sufficient; 2 Significant differences in content/ requirement level have been identified; 3 Certification not sufficient ; 4 Submit certificate with language level according to European reference framework; 5 Other

³ Choose either BMAR-02_E or BMAR2-02_E. BMAR2-02_E can only be selected if the module BMAR1-02_E has been recognized before. BMAR2-02_E can only be selected if the module BMAR1-02_E has been recognized before.

RECOGNITION
B.SC. INDUSTRIAL AND ORGANIZATIONAL
PSYCHOLOGY (BAIOP)

Module	Course Code	Course name	ECTS-CP	Type of achievement (e.g. university course, professional experience etc.)	Institution	ECTS-CP/Workload	Recognized/credited ECTS-CP ¹	Reason for denial ²
International Labor Law	DLBIOPILL01	International Labor Law	5					
Entrepreneurship and Innovation	DLBBAEI01_E	Entrepreneurship and Innovation	5					
Agile Project Management	DLBCSAPM01	Agile Project Management	5					
Principles of Management	DLBBAPM01_E	Principles of Management	5					
Psychology of Persuasion	DLBKPSUE01_E	Psychology of Persuasion	5					
Project: Digital Business Models	DLBWPPDBM01_E	Project: Digital Business Models	5					
Current Topics in Business Psychology	DLBWPAWTP01_E	Current Topics in Business Psychology	5					

¹ 1 ECTS-CP = 30 hours

¹to be filled in by the examination board

² Processing note in case of rejection: 1 Scope of work not sufficient; 2 Significant differences in content/ requirement level have been identified; 3 Certification not sufficient ; 4 Submit certificate with language level according to European reference framework; 5 Other

³ Choose either BMAR-02_E or BMAR2-02_E. BMAR2-02_E can only be selected if the module BMAR1-02_E has been recognized before. BMAR2-02_E can only be selected if the module BMAR1-02_E has been recognized before.

ELECTIVE A⁴

Module	Course Code	Course name	ECTS-CP	Type of achievement (e.g.university course, professional experience etc.)	Institution	ECTS- CP/Workload	Recognized/credited ECTS-CP ¹	Reason for denial ²
HR Management	DLBINTIHR01_E	International HR Management	5					
	DLBWPWPP01_E	Personnel Selection and Assessment	5					
Organizational Development and Change Management	DLBWPOCM01_E	Organizational Development	5					
	DLBDBC01_E	Change Management	5					
Markets and Advertising	DLBWPMUW02_E	Advertising Psychology	5					
	DLBWPMMW01_E	Digital Methods in Market Research	5					

1 ECTS-CP = 30 hours

¹to be filled in by the examination board

² Processing note in case of rejection: 1 Scope of work not sufficient; 2 Significant differences in content/ requirement level have been identified; 3 Certification not sufficient ; 4 Submit certificate with language level according to European reference framework; 5 Other

⁴ Please choose one 10 ECTS course per elective area. Each course can only be chosen once.

ELECTIVE B⁴

Module	Course Code	Course name	ECTS-CP	Type of achievement (e.g.university course, professional experience etc.)	Institution	ECTS-CP/Workload	Recognized/credited ECTS-CP ¹	Reason for denial ²
Digital HR and Personnel Assessment	DLBPEDHR01_E	Digital HR	5					
	DLBWPWDHRPG01_E	Project: Personnel Selection and Assessment	5					
Global Organizational Development and Change Management	DLBLOGC101_E	Global Corporations and Globalization	5					
	DLBWPWGOECM01_E	Project: Agile Transformation in Organizations	5					
Digital Market and Consumer Psychology	DLBWPDMKP01_E	Digital Consumer Psychology	5					
	DLBWPDMKP02_E	Project: Digital Methods in Market Research	5					

¹ 1 ECTS-CP = 30 hours

¹to be filled in by the examination board

² Processing note in case of rejection: 1 Scope of work not sufficient; 2 Significant differences in content/ requirement level have been identified; 3 Certification not sufficient ; 4 Submit certificate with language level according to European reference framework; 5 Other

⁴ Please choose one 10 ECTS course per elective area. Each course can only be chosen once.

ELECTIVE C⁴

Module	Course Code	Course name	ECTS-CP	Type of achievement (e.g.university course, professional experience etc.)	Institution	ECTS-CP/Workload	Recognized/credited ECTS-CP ¹	Reason for denial ²
Negotiation	DLBNEGE01	Negotiation I	5					
	DLBNEGE02	Negotiation II	5					
Event Management	BWEM01_E	Event Management I	5					
	BWEM02_E	Event Management II	5					
Online- und Social-Media-Marketing	DLBMSM01-01_E	Onlinemarketing	5					
	DLBMSM02-01_E	Social-Media-Marketing	5					
International Marketing and Branding	DLBDSEIMB01	International Marketing	5					
	DLBDSEIMB02	International Brand Management	5					
Applied Sales	DLBDSEAS01	Applied Sales I	5					
	DLBDSEAS02	Applied Sales II	5					

1 ECTS-CP = 30 hours

⁴ Please choose one 10 ECTS course per elective area. Each course can only be chosen once.

¹to be filled in by the examination board

² Processing note in case of rejection: 1 Scope of work not sufficient; 2 Significant differences in content/ requirement level have been identified; 3 Certification not sufficient ; 4 Submit certificate with language level according to European reference framework; 5 Other

RECOGNITION
B.SC. INDUSTRIAL AND ORGANIZATIONAL
PSYCHOLOGY (BAIOP)

Module	Course Code	Course name	ECTS-CP	Type of achievement (e.g.university course, professional experience etc.)	Institution	ECTS-CP/Workload	Recognized/credited ECTS-CP ¹	Reason for denial ²
IT Management	IGIS01_E	Software Engineering Principles	5					
	DLBCSRE01	Requirements Engineering	5					
Financial Services Management	DLBDSEFSM01	Financial Services Management I	5					
	DLBDSEFSM02	Financial Services Management II	5					
Foreign Language German	DLFSWG01	Certificate Course German	5					
	DLFSG01	Foreign Language German	5					
Foreign Language French	DLFSWF01_E	Certificate Course French	5					
	DLFSF01_E	Foreign Language French	5					
Foreign Language Spanish	DLFWS01_E	Certificate Course Spanish	5					
	DLFSS01_E	Foreign Language Spanish	5					
Corporate Communication and PR	DLBPRWCCPR01_E	Corporate Communication	5					
	DLBPRWCCPR02_E	Project: Corporate Communication	5					

1 ECTS-CP = 30 hours

⁴ Please choose one 10 ECTS course per elective area. Each course can only be chosen once.

¹to be filled in by the examination board

² Processing note in case of rejection: 1 Scope of work not sufficient; 2 Significant differences in content/ requirement level have been identified; 3 Certification not sufficient ; 4 Submit certificate with language level according to European reference framework; 5 Other

RECOGNITION
B.SC. INDUSTRIAL AND ORGANIZATIONAL
PSYCHOLOGY (BAIOP)

Module	Course Code	Course name	ECTS-CP	Type of achievement (e.g.university course, professional experience etc.)	Institution	ECTS-CP/Workload	Recognized/credited ECTS-CP ¹	Reason for denial ²
Talent Management & HR Development	DLBPGWPE01_E	Applied Employee Development	5					
	DLBPGWPE02_E	Seminar: Systematic Approaches to Employee Development	5					
Innovative Technologies and Sustainability	DLBEPWITN01_E	Circular Economy	5					
	DLBEPWITN02_E	Sustainable Technologies	5					
Augmented, Mixed and Virtual Reality	DLBMIAMVR01_E	Augmented, Mixed and Virtual Reality	5					
	DLBMIAMVR02_E	X-Reality Project	5					

¹ 1 ECTS-CP = 30 hours

¹to be filled in by the examination board

² Processing note in case of rejection: 1 Scope of work not sufficient; 2 Significant differences in content/ requirement level have been identified; 3 Certification not sufficient ; 4 Submit certificate with language level according to European reference framework; 5 Other

⁴ Please choose one 10 ECTS course per elective area. Each course can only be chosen once.

Your checklist: Everything done?

We need these documents to check your recognition:

Please send us simple copies, as we cannot return your documents to you.

We will be happy to review your application even without certified copies.*

RECOGNITION OF ACHIEVEMENTS FROM A COURSE OF STUDY (UNIVERSITY ACHIEVEMENT)

- Transcript/ Performance overview of the achieved study achievements and ECTS-CP/number of hours
- Module handbooks & course content (German or English)
- In case of study achievements at foreign universities: Overview of their evaluation system

CREDITING OF ACHIEVEMENTS FROM EDUCATION/TRAINING

- Official proof of completed training or further education (e.g. IHK examination certificate, diplomas)
- Description of the imparted subject contents - proof of the achieved achievements and teaching hours
- In case of continuing education achievements at foreign institutes: Overview of their evaluation system

CREDITING OF CERTIFICATES

- Description of the imparted contents and/or proof of the temporal extent
- In the case of further qualification achievements at foreign institutes: Overview of the assessment system

CREDITING OF ACHIEVEMENTS FROM WORK EXPERIENCE

- Official proof of activity of the employer
(including the following information: Detailed description of the function, the tasks as well as the period of time).
 - Please use the form "Employer confirmation" for this purpose. You can find it in our online recognition area, where you will also find your individual application form
 - Or, alternatively, submit a qualified job reference (including all the above information)

If you have any questions, please contact our student counselling service.

*IU Internationale Hochschule GmbH reserves the right to request certified copies in case of doubt.

TO BE COMPLETED BY THE UNIVERSITY¹

Previous achievements to the extent of _____ ECTS-CP will be recognized/credited via the courses marked in the table. This reduces the study fee by a total of _____ Euro.

- Subsequent recognition/credit - no cost reduction
- Sufficient proof of achievements was submitted

No later than 3 weeks after enrollment, you will also receive a separate notice listing your reduced fees and due date(s).

Should an entrance examination be required in the course of the examination of the admission requirements for entry into the study programme, individual modules (which are then the subject of the necessary entrance examination) cannot be credited to you, since the examinations of these modules are necessary in order to acquire the university entrance qualification. The courses to be taken are subject-specific.

This request was processed on: _____

The decision about the creditability of the achievements is made by the examination board. The recognition decision was reviewed and approved by the examination board of the IU International University of Applied Sciences.

This notice was created by machine and is valid without signature.

Information on legal remedies

An appeal against this decision can be lodged in writing or on record with the Examination Board of IU International University of Applied Sciences within one month of notification. (anerkennung@iu.org)

Further proof or missing documents must be submitted within 2 weeks after receipt of the appeal. If the objection is not substantiated, a decision will be made on the basis of the files.

In case of an appeal, the entire recognition decision will be reviewed again. We expressly point out that a deterioration with regard to the recognized ECTS number is possible.

¹ Will be filled in by the university

*IU Internationale Hochschule GmbH reserves the right to request certified copies in case of doubt.