

## CURRICULUM M.A. HUMAN RESOURCE MANAGEMENT

### DISTANCE LEARNING, 120 ECTS

Semester			Module	Course Code	Course	ECTS	Type of Exam
FT	PT I	PT II					
1. Semester	1. Semester	1. Semester	Human Resource Management I	MWPM01-01_E	Human Resource Management I	5	Exam
			Human Resource Management II	MWPM02-01_E	Human Resource Management II	5	Exam
			Strategic Management	DLMSME01	Strategic Management	5	Exam
	2. Semester	2. Semester	Advanced Research Methods	DLMARM01	Advanced Research Methods	5	Written Assignment
			Aspects of International Labor Law	DLMHREAILL01	Aspects of International Labor Law	5	Exam
			Seminar: Current Topics in International Labor Law	DLMHRESCILL01	Seminar: Current Topics in International Labor Law	5	Written Assignment
2. Semester	3. Semester	3. Semester	Applied Statistics	MMET02-01_E	Applied Statistics	5	Exam
			Seminar: International Human Resource Management	DLSIHRM01_E	Seminar: International Human Resource Management	5	Written Assignment
			Leadership	DLMBLSE01-01	Leadership	5	Exam
	4. Semester	4. Semester	Project: Human Resources Management	DLMFPM01_E	Project: Human Resources Management	5	Written Assignment
			Talent Management & HR Development	DLMTUP01_E	Talent Management & HR Development	5	Written Assignment
3. Semester	4. Semester	5. Semester	New Work	DLMWPWNW01_E	New Work	5	Oral Assignment
			People Analytics and Big Data	DLMPPABD01_E	People Analytics and Big Data	5	Exam
	5. Semester	6. Semester	Employer Branding and Recruiting	DLMEBR01_E	Employer Branding and Recruiting	5	Exam
			ELECTIVE A*		e.g. Human Performance	10	
4.	6.	8.	ELECTIVE B*		e.g. Work and Organizational Psychology	10	
			Master Thesis		Master Thesis Thesis Defense	27 3	Master Thesis Presentation: Colloquium
Total			120 ECTS				



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You've already planned out exactly how your course schedule should look? Wonderful! The IU International University of Applied Sciences offers you the flexibility to choose any module you like from any semester. You can work on a number of modules at the same time or one by one.



\* Electives: Choose two modules, every elective module can only be chosen once.

FT: Full-Time, 24 months  
PT I: Part-Time I, 36 months  
PT II: Part-Time II, 48 months

#### Elective A + B

Human Performance  
Work and Organizational Psychology  
Diversity Management  
E-Commerce  
Accounting  
Artificial Intelligence  
Negotiation and Intercultural Management



You can find more information about your degree program in the module handbook on our website.