

CURRICULUM M.A. HUMAN RESOURCE MANAGEMENT

DISTANCE LEARNING, 60 ECTS credits

Semester			Module	Course Code	Course	ECTS credits	Type of Exam		
FT	PT I	PT II							
1. Semester	1. Semester	1. Semester	Human Resource Management I	MWPM01-01_E	Human Resource Management I	5	Exam		
			Human Resource Management II	MWPM02-01_E	Human Resource Management II	5	Exam		
			Employer Branding and Recruiting	DLMEBR01_E	Employer Branding and Recruiting	5	Exam		
	2. Semester	2. Semester	Talent Management & HR Development	DLMTUP01_E	Talent Management & HR Development	5	Case Study		
			People Analytics and Big Data	DLMPMPABD01_E	People Analytics and Big Data	5	Exam		
			Advanced Research Methods	DLMARM01	Advanced Research Methods	5	Written Assignment		
2. Semester	3. Semester	3. Semester	Seminar: International Human Resource Management	DLMSIHRM01_E	Seminar: International Human Resource Management	5	Research Essay		
			ELECTIVE A*		e.g. Human Performance	10			
			4. Semester	4. Semester	Master Thesis		Master Thesis	14	Master Thesis
							Thesis Defense	1	Thesis Defence
Total			60 ECTS credits						

Elective A

Human Performance
 Work and Organizational Psychology
 Diversity Management
 International Labor Law
 Negotiation and Intercultural Management
 AI and Mastering AI Prompting



You can find more information about your degree program in the module handbook on our website.



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You've already planned out exactly how your course schedule should look? Wonderful! The IU International University of Applied Sciences offers you the flexibility to choose any module available you like from any semester. You can work on a number of modules at the same time or one by one.



At the beginning, choose modules that particularly interest you or that you can use directly in your job. This motivates you and gives you success right from the start.



* Elective: Choose one module

FT: Full-Time, 12 months
 PT I: Part-Time I, 18 months
 PT II: Part-Time II, 24 months