

CURRICULUM M.SC. INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY

DISTANCE LEARNING, 120 ECTS CREDITS

Semester			Module	Course Code	Course	ECTS credits	Type of Exam
FT	PT I	PT II					
1. Semester	1. Semester	1. Semester	Concepts in Psychology	DLMWPWK01_E	Concepts in Psychology	5	Exam
			Personality Psychology	DLMWPWPOE01_E	Personality Psychology	5	Exam
			Industrial and Organizational Psychology	DLMWPAOP01_E	Industrial and Organizational Psychology	5	Exam
	2. Semester	2. Semester	Advanced Research Methods	DLMARM01-01	Advanced Research Methods	5	Written Assignment
			Conversation Management and Communication Techniques	DLMWPGUK01_E	Conversation Management and Communication Techniques	5	Oral Assignment
			Project: Corporate Organizational Development	DLMWPWUOE01_E	Project: Corporate Organizational Development	5	Project Report
2. Semester	3. Semester	3. Semester	Applied Statistics	MMET02-01_E	Applied Statistics	5	Exam
			International Assessment Methods	DLMIOPIAM01	International Assessment Methods	5	Exam
			Coaching and Consulting	DLMWPUB01_E	Coaching and Consulting	5	Case Study
			Seminar: Current Topics in Industrial and Organizational Psychology	DLMWPATWP01_E	Seminar: Current Topics in Industrial and Organizational Psychology	5	Research Essay
3. Semester	4. Semester	4. Semester	ELECTIVES A*		e.g. Applied Marketing Research	10	
			ELECTIVES B*		e.g. Customer Relationship Marketing	10	
			ELECTIVES C		Internship or modules to choose	5	
			ELECTIVES C		Internship or modules to choose	5	
			ELECTIVES C		Internship or modules to choose	5	
4.	6.	6.	Master Thesis	MMTHE01	Master Thesis	27	Master Thesis
				MMTHE02	Thesis Defense	3	Presentation: Colloquium
Total							
120 ECTS credits							



Information about electives C:
Decide at the beginning between an internship at a company or modules from electives C. You will complete the internship with a practical reflection. If you decide on the modules from electives C, all modules from this area must be completed. Mixed forms of internship and compulsory electives C are not possible.

* Electives: Two modules per elective to choose from, each elective module can only be chosen once.

FT: Full-Time, 24 months
PT I: Part-Time I, 36 months
PT II: Part-Time II, 48 months

Specialisation Tracks	Electives A:	Electives B:
Diversity Management	Diversity Management Intercultural Management	Leadership New Work
AI Transformation	Artificial Intelligence Psychology in Media and Communications	Business Ethics and Corporate Governance Seminar: AI and Society
Organizational Development	Agile Project Management Project: Development of Teams	Tools in Organizational Analysis Change Management
Human Resources	Human Resource Management I Employer Branding and Recruiting	Talent Management & HR Development Learning Design and Experience

Electives A:	Electives B:	Electives C:
Applied Marketing Research Seminar: User Experience and Customer Journey Customer Relationship Marketing International Consumer Behavior Seminar: New Work Resilience and Burnout-Prevention Quantitative Research Methods Diversity Management Intercultural Management Artificial Intelligence Psychology in Media and Communications Agile Project Management Project: Development of Teams Human Resource Management I Employer Branding and Recruiting	Applied Marketing Research Seminar: User Experience and Customer Journey Customer Relationship Marketing International Consumer Behavior Seminar: New Work Resilience and Burnout-Prevention Artificial Intelligence Project: AI Excellence with Creative Prompting Techniques Quantitative Research Methods Leadership New Work Business Ethics and Corporate Governance Seminar: AI and Society Tools in Organizational Analysis Change Management Talent Management & HR Development Learning Design and Experience	Internship: Industrial and Organizational Psychology or Conducting Professional Conversation Seminar: Strategies of Self-Management Project: Agile and Creative Methods Ethics- and Value Management