

**CURRICULUM M.SC. INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY****DISTANCE LEARNING, 120 ECTS CREDITS**

Semester			Module	Course Code	Course	ECTS credits	Type of Exam
FT	PT I	PT II					
1. Semester	1. Semester	1. Semester	Concepts in Psychology	DLMWPWKP01_E	Concepts in Psychology	5	Exam
			Advanced Research Methods	DLMARM01-01	Advanced Research Methods	5	Written Assignment
			Industrial and Organizational Psychology	DLMWPAOP01_E	Industrial and Organizational Psychology	5	Exam
	2. Semester	2. Semester	Applied Statistics	MMET02-01_E	Applied Statistics	5	Exam
			Conversation Management and Communication Techniques	DLMWPGUK01_E	Conversation Management and Communication Techniques	5	Oral Assignment
Project: Corporate Organizational Development			DLMWPWUOE01_E	Project: Corporate Organizational Development	5	Project Report	
2. Semester	3. Semester	3. Semester	Quantitative Research Methods	DLMWPQFM01_E	Quantitative Research Methods	5	Written Assignment
			International Assessment Methods	DLMIOPIAM01	International Assessment Methods	5	Exam
			Coaching and Consulting	DLMWPCUB01_E	Coaching and Consulting	5	Case Study
			Seminar: Current Topics in Industrial and Organizational Psychology	DLMWPATWP01_E	Seminar: Current Topics in Industrial and Organizational Psychology	5	Research Essay
	3. Semester	4. Semester	4. Semester	ELECTIVES A*		e.g. Applied Marketing Research	10
ELECTIVES B*					e.g. Customer Relationship Marketing	10	
5. Semester		5. Semester	ELECTIVES C		Internship or modules to choose	5	
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4.	6.	8.	Master Thesis	MMTHE01 MMTHE02	Master Thesis Thesis Defense	27 3	Master Thesis Presentation: Colloquium
Total							
120 ECTS credits							



**Information about electives C:**  
Decide at the beginning between an internship at a company or modules from electives C. You will complete the internship with a practical reflection. If you decide on the modules from electives C, all modules from this area must be completed. Mixed forms of internship and compulsory electives C are not possible.



\* Electives: Two modules per elective to choose from, each elective module can only be chosen once.

FT: Full-Time, 24 months  
PT I: Part-Time I, 36 months  
PT II: Part-Time II, 48 months

**Specialisation Tracks****Diversity Management****Electives A:**

Diversity Management  
Intercultural Management  
Artificial Intelligence  
Psychology in Media and Communications  
Agile Project Management  
Project: Development of Teams  
Human Resource Management I  
Employer Branding and Recruiting

**Electives B:**

Leadership  
New Work  
Business Ethics and Corporate Governance  
Seminar: AI and Society  
Tools in Organizational Analysis  
Change Management  
Talent Management & HR Development  
Learning Design and Experience

**Electives A:**

Applied Marketing Research  
Seminar: User Experience and Customer Journey  
Customer Relationship Marketing  
International Consumer Behavior  
Seminar: New Work  
Resilience and Burnout-Prevention  
Diversity Management  
Intercultural Management  
Artificial Intelligence  
Psychology in Media and Communications  
Agile Project Management  
Project: Development of Teams  
Human Resource Management I  
Employer Branding and Recruiting

**Electives B:**

Applied Marketing Research  
Seminar: User Experience and Customer Journey  
Customer Relationship Marketing  
International Consumer Behavior  
Seminar: New Work  
Resilience and Burnout-Prevention  
Artificial Intelligence  
Project: AI Excellence with Creative Prompting Techniques  
Quantitative Research Methods  
Leadership  
New Work  
Business Ethics and Corporate Governance  
Seminar: AI and Society  
Tools in Organizational Analysis  
Change Management  
Talent Management & HR Development  
Learning Design and Experience

**Electives C:**

Internship: Industrial and Organizational Psychology  
**or**  
Conducting Professional Conversation  
Seminar: Strategies of Self-Management  
Project: Agile and Creative Methods  
Ethics- and Value Management