

## Master of Business Administration (MBA 5005) Leadership Theory and Practice

### Course Description

This course gives students the foundational knowledge they need to critically assess leadership concepts and their utility. Students survey the leadership theories of key thinkers and practitioners in the field, learning about the empirical, theoretical and pragmatic strengths and limitations of each approach. Through case studies and exercises, students develop an understanding of organizational leadership. They will also learn a comprehensive set of leadership practices that will have immediate value for application at work.

### Learning Objectives

This course surveys leadership literature while reviewing empirical research. We evaluate the main approaches to leadership, and apply leadership concepts to our work situations.

#### Students will learn to:

- Critically assess the major leadership theories and apply appropriate theories to their situation
- Construct or refine their leadership principles or concepts, using knowledge gained in the course
- Apply knowledge gained in the course to the diagnosis of problems in written cases and their work situation or research papers/projects
- Apply the knowledge gained in the course to the analysis of leadership challenges facing them currently, generating strategies and tactics for solving them, i.e. apply the concepts to their job
- Analyze characteristics and behaviors of successful leadership; relate those to leadership theories and concepts
- Analyze a major corporate change effort; make recommendations for improvement
- Identify and explain aspects of leadership theory that are becoming increasingly important for today's leaders
- Offer constructive feedback to peers regarding their leadership ideas and receive constructive feedback regarding your leadership ideas
- Effectively collaborate with a virtual team to produce quality results

Grade Scheme: Letter Grade

Minimum Pass: 70%

Credit Weight: 4 Credits

#### Assessments:

- Individual Papers
- Team Assignment
- Class Participation

\* Please note that this document is for marketing purposes and that the details of the course including grading, assessments and objectives may change or vary.

Grade	Grade Point Average (GPA)	Percentage
A+	4.3	98-100%
A	4.0	94-97%
A-	3.7	90-93%
B+	3.3	87-89%
B	3.0	84-86%
B-	2.7	80-83%
C+	2.3	76-79%
C	2.0	70-75%
F	0.0	0-69%