

BUSI 2110 – Organizational Behaviour

Course Description

This course is a foundational course that examines the factors that influence individual, group, organizational, and cultural dynamics as it relates to the management of an organization. The topics that will be covered include, but are not limited to, job attitudes, performance appraisals and reward systems, diversity and equity, motivation, leadership, decision-making, dealing with conflict, and organizational power and politics.

Learning Objectives

By the end of this course, students will be able to:

- Discuss organizational behavioural factors that include personalities, perceptions, attitudes, etc.
- Analyze and compare different models as a means of explaining individual behaviours as they relate to motivation and rewards.
- Develop processes for addressing and resolving conflict in an organization.
- Identify different leadership styles and understand the impact of those leadership styles in the decision-making process.
- Through an understanding of different organizational designs, assess and explain organizational culture and its dimensions.
- Discuss the process and implementation of creating organizational change.
- Recognize and discuss the different strategies and skills for working in a group setting.

Grade Scheme: Letter Grade

Minimum Pass: 50%

Credit Weight: 3 Credits

Deliverables:

- Discussion Postings
- Quizzes
- Homework Assignments
- Presentation

* Please note that this document is for marketing purposes and that the details of the course including grading, assessments and objectives may change or vary.

Grade	Grade Point Average (GPA)	Percentage
A+	4.3	90-100%
A	4.0	85-89%
A-	3.7	80-84%
B+	3.3	77-79%
B	3.0	73-76%
B-	2.7	70-72%
C+	2.3	65-69%
C	2.0	60-64%
C-	1.7	55-59%
D	1.3	50-54%
F	0.0	0-49%