

Master of Business Administration (MBA 5045) Strategic Human Resources Planning

Course Description

This course examines the human resource recruiting and development function and the organizational design function within a global and organizational lifecycle perspective, emphasizing how personnel and designs must change as projects and divisions evolve.

Learning Objectives

This course presents a comprehensive study of human resource management (HRM) and its role in the organization.

Students will learn to:

- Determine the strategic role HRM plays in organizational success
- Assess the value HRM provides to organizations
- Identify and explain aspects of HRM that are becoming increasingly important for today's organizations and employees
- Identify the legal aspects of HRM in general and for their organization
- Analyze HRM-related challenges/issues facing students in their field, generating strategies and tactics for solving these issues, and apply the concepts to their jobs
- Apply knowledge gained in the course to the diagnosis of problems in written cases and their work situation
- Offer constructive feedback to peers regarding their HRM ideas
- Effectively collaborate with a virtual team to produce quality results

Grade Scheme: Letter Grade

Minimum Pass: 70%

Credit Weight: 4 Credits

Assessments:

- **Assignments**
- **Group Work**
- **Forum Participation**
- **Class Participation**

* Please note that this document is for marketing purposes and that the details of the course including grading, assessments and objectives may change or vary.

Grade	Grade Point Average (GPA)	Percentage
A+	4.3	98-100%
A	4.0	94-97%
A-	3.7	90-93%
B+	3.3	87-89%
B	3.0	84-86%
B-	2.7	80-83%
C+	2.3	76-79%
C	2.0	70-75%
F	0.0	0-69%