

# **Executive Master of Business Administration** (EMBA 7005) Leadership Theory and Practice

## **Course Description**

This course addresses the qualities and skills leaders need in this rapidly changing world. While the course is grounded in research and presents traditional theories, it goes futher to offer practical applications, self-assessments, and leadership development. Your reading is supplemented by dialoguing your ideas and experiences with other students, applying concepts to cases, and conducting self and organizational analysis. There will be opportunities to conduct non-required exercise for futher application of ideas to you or your job.

# **Learning Objectives**

### Students will learn to:

- Critically assess the major leadership theories and apply appropriate theories to their situation
- · Construct or refine their leadership principles or concepts, using knowledge gained in the course
- · Apply knowledge gained in the course to the diagnosis of problems in written cases and their work situation
- Apply the knowledge gained in the course to the analysis of leadership challenges facing them currently, generating strategies and tactics for solving them, i.e. apply the concepts to their job
- · Identify and explain aspects of leadership theory that are becoming increasingly important for today's leaders
- Offer constructive feedback to peers regarding their leadership ideas
- Effectively collaborate with a virtual team to produce quality results

Grade Scheme: Letter Grade Minimum Pass: 70% Credit Weight: 3 Credits

#### **Assessments:**

- Writing Assignments
- Seminar Participation
- Forum Participation
- Research Project/Presentation
- Reflection Paper

Grade	Grade Point Average (GPA)	Percentage
A+	4.3	98-100%
Α	4.0	94-97%
A-	3.7	90-93%
B+	3.3	87-89%
В	3.0	84-86%
B-	2.7	80-83%
C+	2.3	76-79%
С	2.0	70-75%
F	0.0	0-69%

<sup>\*</sup> Please note that this document is for marketing purposes and that the details of the course including grading, assessments and objectives may change or vary.