# UNIVERSITY OF FREDERICTON

## **COHSES Course breakdown**

# Certificate in Occupational Health, Safety & Environmental Systems (OHS 100) Introduction to OHSE

### **Course Description**

This course deals with extending the responsibilities of safety program policy and administration in organizational cultures. In some jurisdictions, "joint safety committees" are a regulatory requirement, while in others, they are a vehicle to improve corporate culture and enhance mutual trust/respect across the hierarchy. Those in roles responsible for producing results for the safety program require a rich understanding of the human qualities of communication, trust, power-sharing, and engagement, regardless of whether an issue is compliance -or policy- related.

### **Learning Objectives**

#### Students who complete this course will learn:

- The scope and nature of occupational health and safety
- The definitions of important terminology used in health and safety
- The history of occupational health and safety
- The multi-disciplinary nature of occupational health and safety
- The benefits of occupational health and safety management systems
- The legal framework for the regulation of health and safety
- The role of national governments and international bodies in formulating a framework for the regulation ofhealth and safety
- The responsibilities of workplace parties under their health and safety legislative jurisdiction
- How to determine and implement best practices
- How to identify limitations and constraints of implementing best practices
- An overview of the theories behind incident causation
- How these theories are used to predict and prevent incidents through safety management systems
- How to recognize ideas that form the causation beliefs of one's organization, colleagues, and themself

Grade Scheme: Letter Grade Minimum Pass: 60%

#### **Deliverables:**

- Discussion Postings
- Written/Research Assignments
- Quizzes
- Final Exams

Grade	Grade Point Average (GPA)	Percentage
A+	4.3	90-100%
Α	4.0	85-89%
A-	3.7	80-84%
B+	3.3	77-79%
В	3.0	73-76%
B-	2.7	70-72%
C+	2.3	65-69%
С	2.0	60-64%
C-	1.7	55-59%
D	1.3	50-54%
F	0.0	0-49%

<sup>\*</sup>Please note that this document is for marketing purposes and that the details of the course including grading and objectives may change or vary.