

## Associate Degree in Occupational Health and Safety (MGMT 1222) Organizational Behaviour II for OHS

### Course Description

This course will build upon concepts from MGMT 1212 and provide students with an understanding of how teams, groups, and overall cultures impact human behaviour in organizations. The context for the course will be through a practitioner's lens with a specific focus, where feasible, on the field of Occupational Health and Safety. Topics to be covered: Leadership, Interpersonal Communication, Group and Team Dynamics, Use of Power and Influence, and Organizational Culture and Cultural Diversity.

### Learning Objectives

By the end of this course, students will be able to:

- Discuss key concepts related to effective teams and team dynamics
- Describe effective communications and determine appropriate communication channels
- Identify barriers to effective communications
- Describe sources and types of conflict and recommend appropriate conflict resolution strategies
- Explain the bases of power in an organization and describe how they are used to influence decision-making
- Detail elements of a positive organizational culture
- Explain the role diversity plays in establishing and maintaining a positive culture

#### Deliverables:

- Discussion Forums
- Individual Reflection Assignments
- Quizzes
- Final Exam

\*Please note that this document is for marketing purposes and that the details of the course including grading and objectives may change or vary.

| Grade | Grade Point Average (GPA) | Percentage | Explanation  |
|-------|---------------------------|------------|--------------|
| A+    | 4.3                       | 90-100%    | Outstanding  |
| A     | 4.0                       | 85-89%     | Excellent    |
| A-    | 3.7                       | 80-84%     | Very Good    |
| B+    | 3.3                       | 77-79%     | Good         |
| B     | 3.0                       | 73-76%     | Good         |
| B-    | 2.7                       | 70-72%     | Good         |
| C+    | 2.3                       | 67-69%     | Satisfactory |
| C     | 2.0                       | 63-66%     | Satisfactory |
| C-    | 1.7                       | 60-62%     | Satisfactory |
| F     | 0.0                       | 0-59%      | Failure      |