

# CURRICULUM B.SC. INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY

## DISTANCE LEARNING

Semester			Module	Course Code	Course	ECTS credits	Type of Exam			
FT	PT I	PT II								
1. Semester	1. Semester	1. Semester	Psychology	DLBSAPSY01-01_E	Psychology	5	Exam			
			Introduction to Academic Work	DLBCSIAW01	Introduction to Academic Work	5	Basic Workbook			
			Social Psychology	DLBWSPSP01_E	Social Psychology	5	Exam			
	2. Semester	2. Semester	Business 101	DLBBAB01_E	Business 101	5	Exam or Written Assignment			
			Project: Psychology and AI in Interaction	DLBWPPPKIZ01_E	Project: Psychology and AI in Interaction	5	Project Report			
			ELECTIVES C*		Internship or modules to choose	5				
2. Semester	2. Semester	3. Semester	Business Psychology	DLBMP501_E	Business Psychology	5	Exam			
			Research Methodology and Data Analysis	DLBWPFUD01_E	Research Methodology and Data Analysis	5	Case Study			
			Statistics	BSTA01-01_E	Statistics	5	Exam			
	3. Semester	4. Semester	Intercultural Psychology	DLBWPIPS01-01_E	Intercultural Psychology	5	Advanced Workbook			
			Project: Industrial and Organizational Psychology in Practice	DLBWPPWPP01_E	Project: Industrial and Organizational Psychology in Practice	5	Project Report			
			ELECTIVES C*		Internship or modules to choose	5				
3. Semester	5. Semester	5. Semester	Introduction to Industrial and Organizational Psychology	DLPOP502_E	Introduction to Industrial and Organizational Psychology	5	Exam			
			Consumer Behavior	DLBMP502_E	Consumer Behavior	5	Exam			
			Managerial Economics	DLBBWME01_E	Managerial Economics		Exam			
	6. Semester	6. Semester	General Psychology: Perception, Memory, Language and Cognition	DLBPSAPWGSDP01_E	General Psychology: Perception, Memory, Language and Cognition	5	Exam			
			Project: Practical Application of Qualitative Survey Methods	DLBMWPQFM01_E	Project: Practical Application of Qualitative Survey Methods	5	Project Report			
			ELECTIVES C*		Internship or modules to choose	5				
4. Semester	5. Semester	7. Semester	Personality and Differential Psychology	DLBWPPDP501_E	Personality and Differential Psychology	5	Exam			
			Introduction to Psychological Assessment	DLBPSEPD01_E	Introduction to Psychological Assessment	5	Exam			
			Conflict Management and Mediation	DLBWPKUM01_E	Conflict Management and Mediation	5	Exam			
	6. Semester	8. Semester	Seminar: Current Topics in Industrial and Organizational Psychology	DLBWPTWP01_E	Seminar: Current Topics in Industrial and Organizational Psychology	5	Research Essay			
			Project: Collection and Analysis of Quantitative Data in Practice	DLGGPPQNF01_E	Project: Collection and Analysis of Quantitative Data in Practice	5	Project Report			
			ELECTIVES C*		Internship or modules to choose	5				
5. Semester	6. Semester	9. Semester	Project: AI in HR	DLBAIBEPAIHR01	Project: AI in HR	5	Project Report			
			ELECTIVES A**		e.g. Personnel Psychology or Leadership 4.0	10				
			ELECTIVES B**		e.g. Digital HR or Project: Agile Transformation in Organizations	10				
	7. Semester	10. Semester	ELECTIVES C*		Internship or modules to choose	5				
			International Labor Law	DLBIOPILL01	International Labor Law	5	Exam			
			International HR Management	DLBINTIHR01_E	International HR Management	5	Case Study			
6. Semester	8. Semester	11. Semester	Project: Agile Project Management	DLBCSAPM01	Project: Agile Project Management	5	Project Report			
			ELECTIVES C*		Internship or modules to choose	10				
			Bachelor Thesis	DLBBT01	Bachelor Thesis	9	Bachelor Thesis			
Total			DLBBT02					Thesis Defense	1	Presentation: Colloquium
180 ECTS credits										

**iu**  
INTERNATIONAL  
UNIVERSITY OF  
APPLIED SCIENCES



You've already planned out exactly how your course schedule should look? Wonderful!  
The IU International University of Applied Sciences offers you the flexibility to choose any available module you like from any semester. You can work on a number of modules at the same time or one by one.



At the beginning, choose modules that particularly interest you or that you can use directly in your job. This motivates you and gives you success right from the start.



**\* Information about electives C:**  
Decide at the beginning between an internship at a company or modules from electives C. You will complete the internship with a practical reflection. If you decide on the modules from electives C, all modules from this area must be completed. Mixed forms of internship and compulsory electives C are not possible.



\*\* Electives A and B: Two modules per elective to choose from, each elective module can only be chosen once.

FT: Full-Time, 36 months  
PT I: Part-Time I, 48 months  
PT II: Part-Time II, 72 months

Specialisation track	Electives A:	Electives B:	Electives C:
Psychology of Personnel Selection and Analysis	Personnel Psychology Personnel Selection and Assessment	Digital HR Project: Personnel Selection and Assessment	Internship: Psychological Application Areas <b>or</b> Interaction and Communication in Organisations Intercultural and Ethical Decision-Making Intercultural Management Collaborative Work Project: Communication for Practical Problem Solving Corporate Communication
Organizational Development and Digital Care	Change Management Organizational Development	Global Corporations and Globalization Project: Agile Transformation in Organizations	
Leadership & Career Planning	Leadership 4.0 International Management	Personal Career Plan Personal Elevator Pitch	
Psychology of Consumer Decision-Making	Psychology of Persuasion Digital Consumer Psychology	Social Media Marketing Project: Digital Methods in Market Research	
Other Modules	Entrepreneurship and Innovation Principles of Management Project: Digital Business Models Marketing I Marketing II Advertising Psychology Digital Methods in Market Research Project: Organizational Development Studium Generale I Studium Generale II	Entrepreneurship and Innovation Principles of Management Project: Digital Business Models Marketing I Marketing II Advertising Psychology Digital Methods in Market Research Project: Organizational Development Studium Generale III Studium Generale IV	