

**CURRICULUM B.SC. INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY**

**DISTANCE LEARNING**

Semester			Module	Course Code	Course	ECTS credits	Type of Exam	
FT	PT I	PT II						
1. Semester	1. Semester	1. Semester	Psychology	DLBSAPSY01-01_E	Psychology	5	Exam	
			Introduction to Academic Work	DLBCSIAW01	Introduction to Academic Work	5	Basic Workbook	
			Social Psychology	DLBWPPS01_E	Social Psychology	5	Exam	
2. Semester	2. Semester	2. Semester	Business 101	DLBBAB01_E	Business 101	5	Exam or Written Assignment	
			Project: Psychology and AI in Interaction	DLBWPPKIZ01_E	Project: Psychology and AI in Interaction	5	Project Report	
			ELECTIVES C*		Internship or modules to choose	5		
	3. Semester	3. Semester	3. Semester	Business Psychology	DLBMP01_E	Business Psychology	5	Exam
				Research Methodology and Data Analysis	DLBWPFUD01_E	Research Methodology and Data Analysis	5	Case Study
				Statistics	BSTA01-01_E	Statistics	5	Exam
3. Semester	4. Semester	4. Semester	Intercultural Psychology	DLBWPIPS01-01_E	Intercultural Psychology	5	Advanced Workbook	
			Project: Industrial and Organizational Psychology in Practice	DLBWPPWP01_E	Project: Industrial and Organizational Psychology in Practice	5	Project Report	
			ELECTIVES C*		Internship or modules to choose	5		
	4. Semester	4. Semester	4. Semester	Introduction to Industrial and Organizational Psychology	DLPOPS02_E	Introduction to Industrial and Organizational Psychology	5	Exam
				Consumer Behavior	DLBMP02_E	Consumer Behavior	5	Exam
				Managerial Economics	DLBBWME01_E	Managerial Economics	5	Exam
4. Semester	5. Semester	5. Semester	General Psychology: Perception, Memory, Language and Cognition	DLBPSAPWGS01_E	General Psychology: Perception, Memory, Language and Cognition	5	Exam	
			Project: Practical Application of Qualitative Survey Methods	DLBMWPQFM01_E	Project: Practical Application of Qualitative Survey Methods	5	Project Report	
			ELECTIVES C*		Internship or modules to choose	5		
	4. Semester	5. Semester	5. Semester	Personality and Differential Psychology	DLBWPPDP01_E	Personality and Differential Psychology	5	Exam
				Introduction to Psychological Assessment	DLBPSEPD01_E	Introduction to Psychological Assessment	5	Exam
				Conflict Management and Mediation	DLBWPKUM01_E	Conflict Management and Mediation	5	Exam
Seminar: Current Topics in Industrial and Organizational Psychology				DLBWPAWP01_E	Seminar: Current Topics in Industrial and Organizational Psychology	5	Research Essay	
Project: Collection and Analysis of Quantitative Data in Practice				DLBGPQNF01_E	Project: Collection and Analysis of Quantitative Data in Practice	5	Project Report	
5. Semester	6. Semester	6. Semester	ELECTIVES C*		Internship or modules to choose	5		
			Project: AI in HR	DLBAIBPAIHR01	Project: AI in HR	5	Project Report	
			ELECTIVES A**		e.g. Personnel Psychology or Leadership 4.0	10		
			ELECTIVES B**		e.g. Digital HR or Project: Agile Transformation in Organizations	10		
6. Semester	7. Semester	7. Semester	ELECTIVES C*		Internship or modules to choose	5		
			International Labor Law	DLBIOPILL01	International Labor Law	5	Exam	
			International HR Management	DLBINTIHR01_E	International HR Management	5	Case Study	
			Project: Agile Project Management	DLBCSAPM01	Project: Agile Project Management	5	Project Report	
			ELECTIVES C*		Internship or modules to choose	10		
6. Semester	8. Semester	8. Semester	Bachelor Thesis	DLBBT01	Bachelor Thesis	9	Bachelor Thesis	
				DLBBT02	Thesis Defense	1	Presentation: Colloquium	
Total						180	ECTS credits	

You've already planned out exactly how your course schedule should look? Wonderful!  
The IU International University of Applied Sciences offers you the flexibility to choose any available module you like from any semester. You can work on a number of modules at the same time or one by one.

At the beginning, choose modules that particularly interest you or that you can use directly in your job. This motivates you and gives you success right from the start.

**\* Information about electives C:**  
Decide at the beginning between an internship at a company or modules from electives C. You will complete the internship with a practical reflection. If you decide on the modules from electives C, all modules from this area must be completed. Mixed forms of internship and compulsory electives C are not possible.

**\*\* Electives A and B:** Two modules per elective to choose from, each elective module can only be chosen once.

FT: Full-Time, 36 months  
PT I: Part-Time I, 48 months  
PT II: Part-Time II, 72 months

Specialisation track	Electives A:	Electives B:	Electives C:
Psychology of Personnel Selection and Analysis	Personnel Psychology Personnel Selection and Assessment	Digital HR Project: Personnel Selection and Assessment	Internship: Psychological Application Areas <b>or</b> Interaction and Communication in Organizations Intercultural and Ethical Decision-Making Intercultural Management Collaborative Work Project: Communication for Practical Problem Solving Corporate Communication
Organizational Development and Digital Care	Change Management Organizational Development	Global Corporations and Globalization Project: Agile Transformation in Organizations	
Leadership & Career Planning	Leadership 4.0 International Management	Personal Career Plan Personal Elevator Pitch	
Psychology of Consumer Decision-Making	Psychology of Persuasion Digital Consumer Psychology	Social Media Marketing Project: Digital Methods in Market Research	
Other Modules	Entrepreneurship and Innovation Principles of Management Project: Digital Business Models Marketing I Marketing II Advertising Psychology Digital Methods in Market Research Project: Organizational Development	Entrepreneurship and Innovation Principles of Management Project: Digital Business Models Marketing I Marketing II Advertising Psychology Digital Methods in Market Research Project: Organizational Development Studium Generale I Studium Generale II	