

A photograph of three women sitting on a light-colored tiled floor. The woman in the center is wearing a vibrant blue saree with a subtle pattern and a gold necklace. She is smiling warmly at the camera. To her left, another woman is partially visible, wearing a brown and pink floral patterned saree. To her right, a third woman is partially visible, wearing a white and pink striped saree. They are all dressed in traditional Indian attire. The background is a plain, light-colored wall.

Celebrating and Saluting: **Our Dedicated Change Makers**

Native Medicare Charitable Trust
Annual Report 2023-2024



Ms. P. Sumathi, President of ADI Federation,
with The President of India, For more info see Page no - 34.

Cover page:
S. Seethalakshmi, Founder Trustee



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Foreword

As I reflect on the past year, I am filled with immense gratitude for the unwavering dedication of our socially committed field staff, monitoring officers and facilitators. It is their tireless efforts and passion that have brought NMCT to where it stands today, recognized among the most impactful NGOs. Our long-standing, devoted staff are the true strength of this organization and it is because of them that we continue to make meaningful strides in our mission.

This year, we chose to express our deep appreciation by highlighting their individual journeys within NMCT. Their stories are not just testimonies of hard work but of heart and perseverance. I hope that by sharing these inspiring journeys in this annual report, we will also motivate our newer staff members to follow the path paved by their predecessors, continuing the legacy of compassion and commitment.

Our success this year reflects the incredible teamwork across all departments. The directors of Health and Education, Partnership and Alliance and Livelihood and Women's Development have played a pivotal role in securing over 18 new projects, both large and small, during 2023-24. Their leadership, coupled with the coordinated efforts of our finance officers and staff, has allowed us to expand our reach and form valuable relationships with new corporate partners. Together, we have taken significant strides in bringing more opportunities to those we serve.

In this annual report, you will find stories of staff members who have grown from social workers to directors within NMCT and I believe these journeys will resonate with and inspire every reader. It is through their sincerity, hard work and deep connection to the communities they serve that real change is made.

I want to extend my heartfelt thanks to every member of our team for their relentless efforts. You have all contributed to the impact we have made in the communities we are committed to. I am also deeply grateful to each of our funding partners for believing in our vision and supporting us in turning that vision into reality. Your invaluable support allows us to continue implementing projects that address the most pressing needs of our communities. A special note of appreciation goes to the Government Departments for their unwavering support. We are truly grateful for your continued cooperation and look forward to achieving even greater milestones together.

Lastly, I would like to express my appreciation to JOBA, Australia for their continued support in helping NMCT publish innovative annual reports since 2022. Together, we look forward to a future of even greater impact.



A. S. Sankaranarayanan
Founder / Managing Trustee
NMCT

HEALTH & EDUCATION

From Intern to Board Member: Championing Health and Education with Support

My journey with NMCT began in 2002 as an intern, advancing to a full-time role as an Outreach Worker for the Industrial Intervention Project. NMCT's training programs fueled my growth, leading to roles as Counsellor in 2006 and Project Manager of the Collectivization Project in 2007, overseeing 11,000 transgender and MSM individuals. By 2011, I became Project Manager for the HIV/AIDS Care & Support project and after completing a Leadership Program at IIM Bangalore, I was honored to join the Board after 22 years of service. As Director of the Health & Education department, I have led teams in supporting HIV/AIDS patients, migrants, transgender individuals and children.

Our efforts have been backed by Karl Kübel Stiftung, BMZ Germany and corporate partners like Best Corporation and SP Apparels. We've prioritized diversity by empowering transgender individuals through livelihood initiatives supported by Indigo Reach CSR and established Anti-Sexual Harassment Committees with corporate support.

Events like Rojakootam Day and Deepawali showcase ongoing community engagement. The National Consultation on HIV/AIDS Prevention Act-2017, with participants from 13 states, focused on legal barriers and best practices in HIV/AIDS response. Recommendations were submitted to the government, influencing policy changes. NMCT has positively impacted 10,000 families affected by HIV/AIDS, including transgender individuals and migrants.

D. Selvadevan

Director

Department of Health & Education



Department of Health & Education

Our Partners



From Outreach Worker to Project Leader: Empowering Communities: Harnessing Local Contributions



Starting as an outreach worker in 2007, I now manage multi-crore projects funded by FCRA, local sources, government and CSR initiatives. The ability to impact lives through these projects fills me with deep job satisfaction and fulfillment. As Chief Finance Manager, I am grateful to KKS-BMZ for their support since 1998. Their contribution of nearly 16 crores has transformed the lives of HIV/AIDS patients, empowered tribal communities and supported children's development.

These initiatives have profoundly impacted vulnerable communities and strengthened NMCT and its stakeholders. A key strategy has been leveraging local contributions alongside KKS-BMZ funding. This has increased the sustainability and impact of our interventions, empowering communities and enhancing the overall effectiveness of our work.

R.Muthusamy
Chief Finance Officer

National Consultation on HIV Act 2017 at Chennai



A Year of Transformation: Care for Vulnerable Communities



R. Sheela devi
Social Worker

This year has been a period of significant personal and professional growth. Since joining NMCT in 2013, my work on the LIFE project has allowed me to become an HIV/AIDS Positive Speaker and Internal Compliance Committee trainer. I've supported over 1,000 HIV-affected families in Tirupur.

Our work has saved lives and supported vulnerable groups like HIV/AIDS patients, migrants and the LGBTQA1+ community through training and advocacy efforts.

A Legacy of Care: Sustainable Initiatives

As Secretary of TSWS, (Tirupur Santhippom Positive Welfare Society) I began my journey with NMCT on the (Children Health and Happiness for All) CHAHA project, supporting HIV/AIDS-affected children. NMCT also impacted my family, enabling my daughter to become a doctor and my son a lab technician.

Through TSWS, we helped 506 PLHIV members access welfare schemes, benefits and loans. The locally funded napkin manufacturing unit is now a key sustainability model for the LIFE project.

R. Sudhamaheswari
Social Worker



Sensitization Meeting to Teachers at Tiruppur 2023- 2024

From Supporting Vulnerable Communities to Shaping Ethical Workplaces

My journey with NMCT started in 2020 as a social worker for the LIFE project, supporting HIV/AIDS-affected individuals. In 2022, I transitioned to ASH/ICC Coordinator, helping companies create internal compliance committees, aligned with NMCT's mission of justice and empowerment.

This year, we impacted 200 industries, addressed 50 grievances and trained staff in 623 programs. We raised awareness among 785 women, increasing grievance reporting and cooperation from management.

A.Kiruthika
Counsellor



Internal Compliance Committees Meeting



From Social Worker to Change Maker: Breaking Stigma and Building Healthier Future



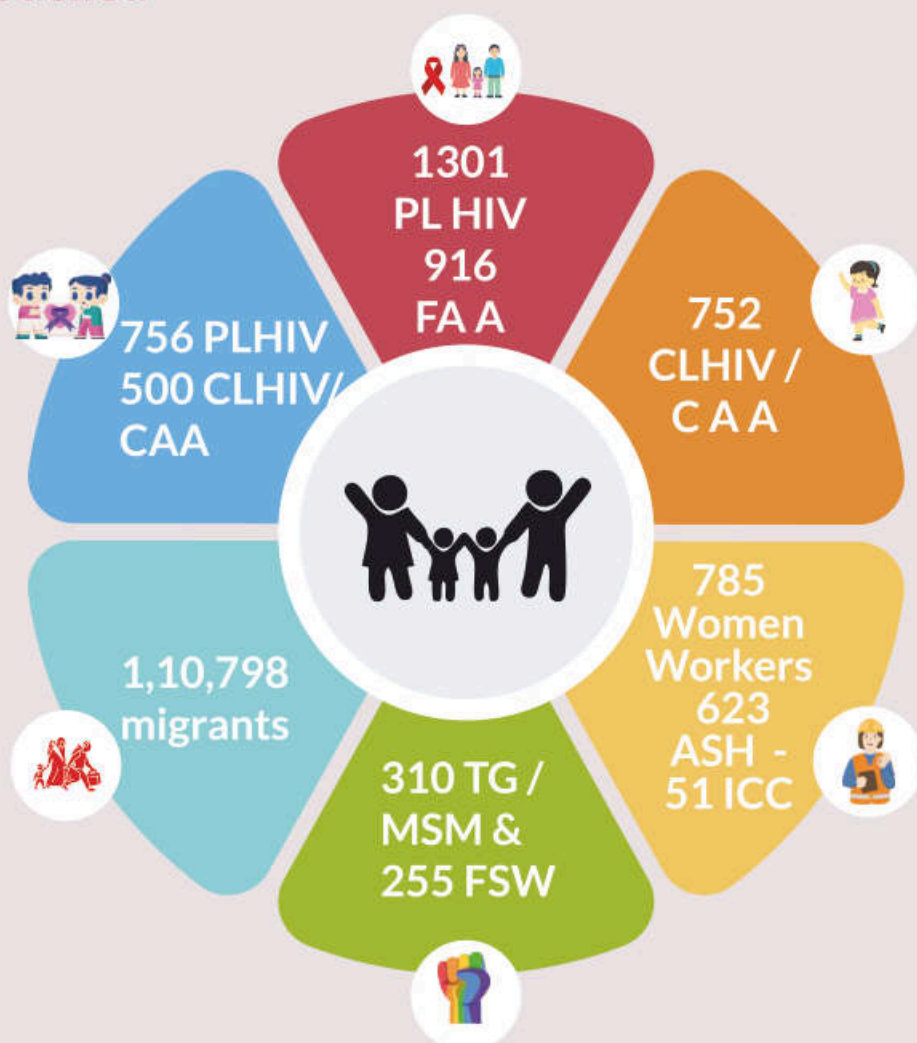
My 11-year journey with NMCT has been transformative, offering learning opportunities that have allowed me to make a meaningful impact. One of my proudest moments has been working on the LIFE project, which reduced HIV/AIDS stigma through awareness.

We empowered 1,297 People Living with HIV (PLHIV) through 45 trainings, promoting self-care and healthier habits. As a result, 513 PLHIV saw their (CD4) Cluster of Differentiation 4 counts rise, reflecting improved nutritional health.

M. Gayathiri

Social Worker

Lives Touched



Igniting a Passion: From Part-Time Role to Lifelong Commitment in Social Work

I joined the Hope Project in September 2015 as a part-timer, providing vital support for my family. In January 2019, I transitioned to the LIFE Project, deepening my commitment to making a lasting impact. Through the LIFE project, we have empowered 3,000 families by forming SHGs and JLGs, fostering community engagement.

The Tirupur district LIFE project has contributed significantly to sustainable goals like No Poverty, Zero Hunger and Good Health and Well-being.

S.Deepa
Social Worker



Steering Santhippom Positive Welfare Society to New Heights



B. Sumathi
President - SPWS

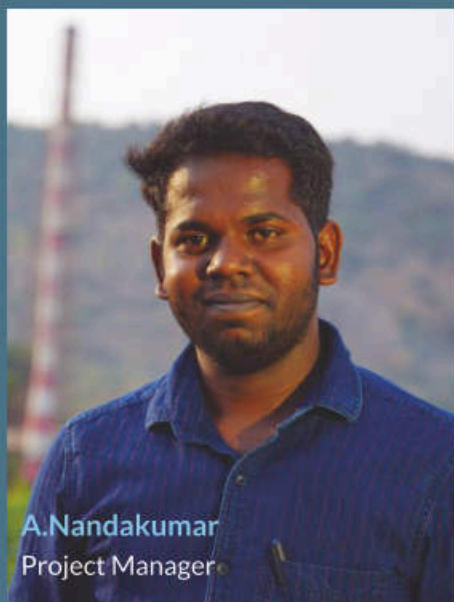
Santhippom Positive Welfare Society (SPWS) was founded during the Care and Support Project (CaSP) to support PLHIV. SPWS provides career guidance for children affected by HIV/AIDS and mobilizes resources for underprivileged student's education. NMCT's support enabled my involvement with the IPO (Indigenous People Organisation) program from SWASTI Association Bengaluru, where I gained skills in English and computer literacy.

This strengthened donor relationships, allowing us to support over 10 students. Today, Santhippom is a leading welfare society in Coimbatore and I am honored to serve as its President, grateful for the opportunity to make a difference.

International Candle Light Memorial Day



Empowering Migrants: A Joint Effort in the Fight Against HIV/AIDS



A. Nandakumar
Project Manager



J. Vijayalakshmi
Project Manager

Ms. Vijayalakshmi and I, Nanda Kumar, began our journey together as classmates and social work trainees and now serve as project managers for government-funded HIV/AIDS prevention projects under (TANSACS) Tamil Nadu State AIDS Control Society. Vijayalakshmi leads the Tirupur district program, while I manage the Coimbatore district initiative. Our work focuses on preventing HIV transmission, reducing TB and STI rates and educating industrial workers on condom use. We organized health camps at high-risk migrant sites, providing STI screening and raising awareness through mid-media campaigns. In Tirupur, Vijayalakshmi's initiative to conduct general health camps for migrants went beyond project goals, significantly improving their well-being. In Coimbatore, I organized a successful World HIV/AIDS Day event at ITC Pvt. Ltd., covering all project indicators in a single day. Together, we have achieved 100% of our targets, making a meaningful impact in the fight against HIV/AIDS and improving countless lives.

Target Intervention Migrants in 2 Districts

100% identified HIV and STI positive persons linked to treatment



12 Patients in Care
in 7730 HIV tested and
10830 STI Consulted



Counselled
8013 for TB Consulted

308 Awareness Programmes on Prevention

06

Syphilis positive cases were treated

64

Community Base Screening
Camps organised

250

HIV Sentinel Surveillance tests
conducted

Passion for Social Justice in Health and Well-being



G. Mohan Kumar
Counsellor



K. Parthipan
Counsellor

Counselling services are a key part of our work with high-risk migrants. In Coimbatore and Tirupur, we've enrolled 25,231 migrants, engaged 256 industries, identified 12 HIV-positive and 3 Syphilis-positive individuals and connected with 543 stakeholders. We link individuals to Antiretroviral Therapy (ART) services and provide ongoing counseling, including home visits to educate families about HIV and Syphilis. We also treated two ANC cases and admitted Syphilis cases to Government hospitals. Our services have greatly improved community health. As social work graduates, we are proud to work at NMCT, an organization dedicated to addressing social issues and empowering communities through sustainable interventions.



Awareness on HIV/AIDS at Tiruppur

Empowering Change Through Outreach in Tirupur



S. Amutha Rani
Outreach Worker



M. Akshaya
Outreach Worker

Working as a Female Outreach Worker in the Target Intervention Project, we face challenges in protecting migrant workers from HIV, yet it's where our most impactful work occurs. A notable achievement was identifying a 48-year-old widow from North India who tested positive for HIV while working in Tirupur. Initially, she refused help and returned to her native place. Through persistent counselling, we convinced her to accept ART treatment, despite her financial concerns. We collaborated with District AIDS Prevention and Control Unit (DAPCU) to secure her treatment and find her a job in Tirupur, where she regained financial stability. Witnessing her empowerment affirms the impact of our work. Together, my colleague Akshaya and I have grown stronger, becoming advocates for change and community support.



HIV / AIDS, STI IEC Distribution to Migrants

Comprehensive Care and Awareness for Migrants

G.Vijayalakshmi
Outreach Worker



K. Kanneeswari
Outreach Worker

The Target Intervention Project achieved 100% linkage of identified HIV-positive individuals to ART treatment and ensured all STI-positive persons received care. Our efforts raised significant awareness about STI, HIV/AIDS and Tuberculosis (TB) among migrants.

Through awareness programs, camps and counseling, we collaborated with DOTS to provide effective TB treatment. Our journey with NMCT has been transformative, not only changing lives but also bringing purpose and deep satisfaction to our professional growth.

HIV Test Camp



A Ten-Year Journey of Empowerment and Positive Change



Over the past decade, our work with the Target Intervention Project has achieved significant milestones and personal growth. Beyond supporting High-Risk Groups (HRG) and individuals with HIV, we have empowered entire communities, including migrants and their families. Partnering with over 200 corporate entities, we've reached countless migrants and connected them to socio-economic development, education, livelihood support and essential government schemes.

K.Ganga Gowri
Outreach Worker



We've ensured access to medical services and conducted awareness programs, including Anti-Sexual Harassment training. Our diverse activities - HRG meetings, counseling, HIV/STI camps and advocacy sessions - have engaged the community through street plays, exhibitions and Peer Leader Review sessions. This project has created a ripple effect, empowering individuals and communities and reinforcing our commitment to lasting positive change.

K.Amsavalli
Outreach Worker





Ensuring Integrity: Safeguarding Data and Strengthening Credibility at NMCT

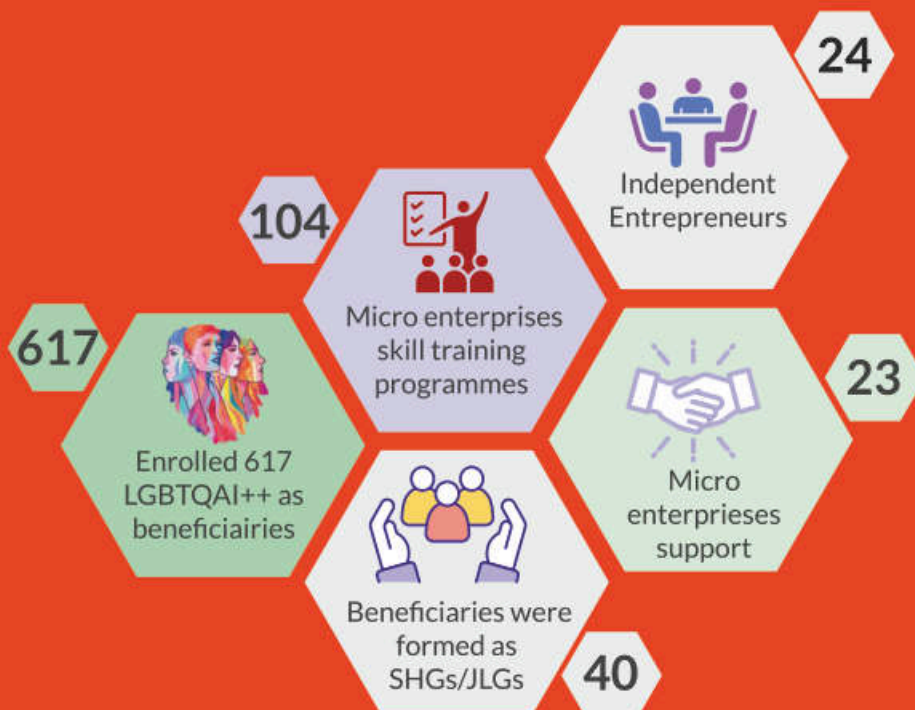
With 7 years at NMCT, I've grown both professionally and personally, benefiting from (Employees' State Insurance) ESI, (Employees' Provident Fund) PF and welfare policies that support my career and well-being. NMCT has provided opportunities that continually enhance my skills and knowledge in the field.

As the Monitoring and Evaluation Officer and Accountant, I manage MIS reporting to (National AIDS Control Organization) NACO, (State AIDS Control Society) SACS and corporate partners, ensuring data accuracy and confidentiality.

S. Karthika
Accountant

Inclusion and Wellbeing

Good health and well being, gender equality, decent work and economic growth for LGBTQAI++ community





Microenterprises at Sullur

From Vulnerability to Stability - Creating Opportunities for Marginalised Groups

As a Community Mobilizer for the Enhancing Livelihood Opportunities for Transgenders Project, I work with 1,000 transgenders, (Female Sex Workers) FSW and (Men Sex with Men) MSM in Coimbatore and Tiruppur. My role involves identifying beneficiaries, enrolling them, organizing training, forming SHGs and creating employment opportunities. Our project focuses on building capacities, overcoming barriers and fostering entrepreneurial skills. We link individuals to resources, helping them access new income sources and achieve financial stability.

I. Nisha

Project Manager



PARTNERSHIP & ALLIANCE

Driving Sustainable Development through CSR Initiatives

E. Prabu Sankar

Director
Department of
Partnership and Alliance



As Director of the Partnership and Alliance department, I focus on achieving sustainable development goals through CSR initiatives. Aligned with Schedule VII of the Companies Act 2013, our work spans Health, Education, Livelihood, Environment and Disaster Mitigation. Last year, our efforts impacted 12,117 individuals across Coimbatore, Chennai, Tiruppur and Cuddalore, benefiting tribal communities, women, youth, children and the elderly. Working on CSR projects in Madhya Pradesh and Rajasthan taught me that CSR is not only about short-term goals but about building sustainable models and influencing policy. Corporations and civil society partners are uplifting communities by creating long-term, dignified lives through sustainable projects.

The "Championing Change" workshop at Hindustan Arts & Science College, Coimbatore, in 2023, focused on enhancing the CSR landscape. This event shared the latest CSR insights with corporates, civil society groups and academicians, demonstrating that meaningful social impact and policy change are achievable through well-executed CSR initiatives. My collaboration with Native Medicare Charitable Trust (NMCT) has been deeply fulfilling. NMCT has played a critical role in various sectors, benefiting underprivileged communities through knowledge dissemination and innovative CSR projects. The Certificate Course on CSR, hosted by HCL Foundation Academy, further strengthened our capacity to implement impactful CSR programs.

Our Partners

**ROYAL
ENFIELD**

amazon

Ford



USHA

BOSCH

CIRCOR

NTT DATA

**WALKAROO
FOUNDATION**

give

Transforming Schools: Collaborative Initiatives for Health and Hygiene



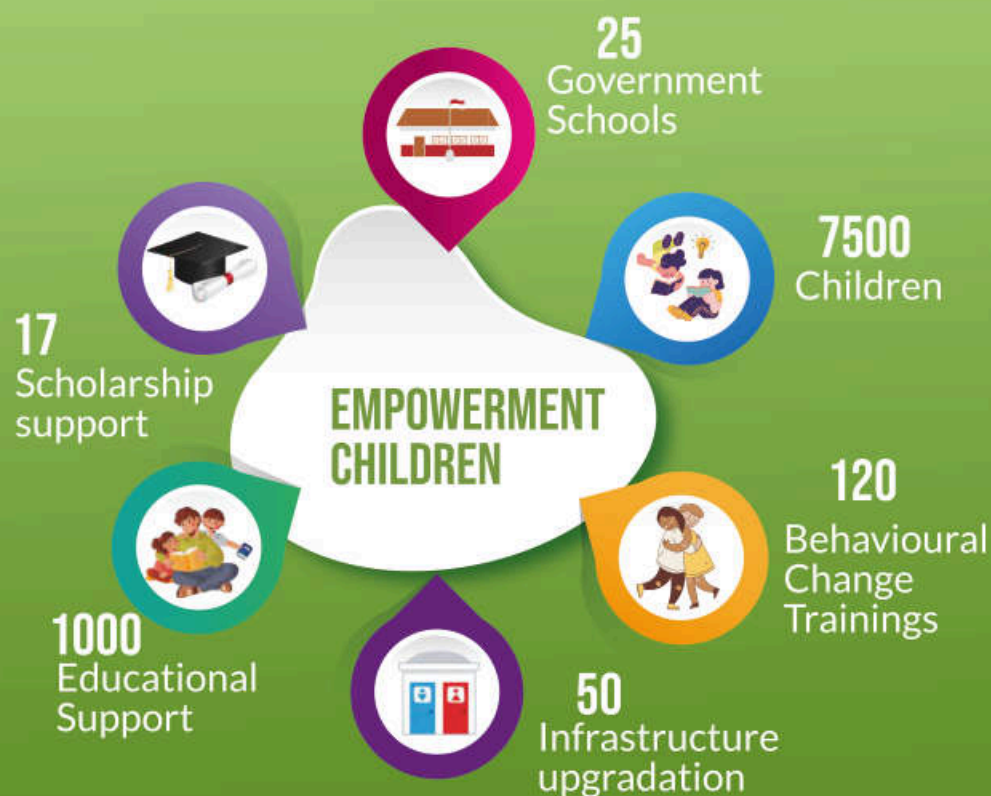
A. Jenitha
Project Manager

Working at NMCT has been incredibly rewarding. NMCT's inclusive policies have empowered me as a woman. The appointment of a Child Protection Officer at Abhaya Students Shelter and serving as a certified POSH Trainer highlight NMCT's commitment to safety and advocacy. NMCT has created a nurturing environment where women can thrive. As Project Manager, I've seen our initiatives transform school communities. Supported by partners like Ford Motors, Amazon and Circor Flow Technologies, we've enhanced health, hygiene, behavior and skill development among students.

Amazon supported NMCT to build boys toilet at Panchayat Union Middle school in K.Pungampalayam and provided essential kits, while Circor renovated toilets and conducted WaSH and MHM programs at Panchayat Union Middle School in Sengathurai. Collaborating with government departments has expanded our reach, benefiting students, teachers and parents. These positive changes showcase the power of collaboration in creating a brighter, healthier and more sustainable future for children.

Behaviour Change Communication Program at Government School





21 Years of Dedication with NMCT

Receiving the "2020 Women Excellent Worker" award marked a highlight in my 21-year journey with NMCT. Sharing my story as an HIV/AIDS-positive speaker on the TV show 'Pattimnamram' was a powerful experience, amplifying the voices of those living with the condition. Starting in 2001 with part-time roles on HIV/AIDS projects, I contributed to key initiatives, including the CHAHA and Life Projects. In 2023, I became a School Social Worker in the Happy School Project. I am grateful to Ford Motors for their CSR work focused on school health, hygiene and education.

Together, we created Children Parliaments, SDL (Self-Determined Learning) centres and coached students for the NMMS (National Means-Cum-Merits Scholarship Examination) scholarship, while addressing WaSH and Menstrual Hygiene Management. The partnership improved school infrastructure, empowering both students and my professional growth.



T. Thulasimani
School Social Worker

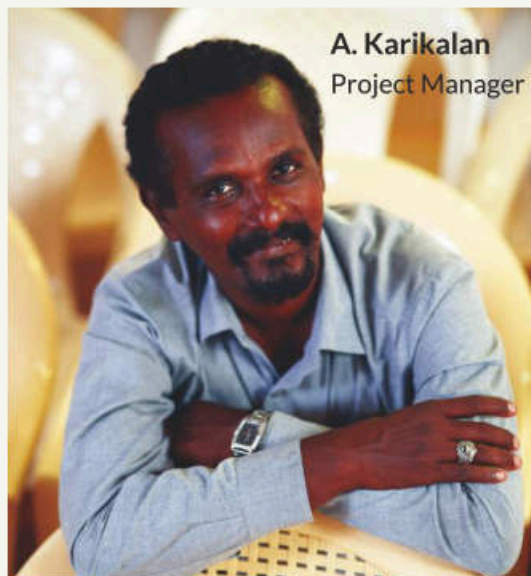
Building a Stronger Nation: The Impact of Skill Development on Youth and Communities

As a project manager, my 20-year journey in the development sector has been profoundly fulfilling, especially in empowering young people through skill development. From the day I joined NMCT, I knew I was part of a special mission - one that strives to make a lasting impact. I am deeply grateful to NMCT for giving me the platform to contribute to such meaningful work.

Skill development plays a pivotal role in strengthening our nation by equipping Indian youth with the skills needed to meet the evolving job market demands. NMCT focuses on empowering diverse groups, including youth, women, children, tribal communities and individuals affected by HIV/AIDS. Through our initiatives, I had the privilege of empowering 200 youth and 100 children, creating employment opportunities for 65 young people and uplifting their families.

One of our key initiatives was the launch of a skill development project at the Tamil Nadu Urban Housing Development Board (TNUHDB) in Keeranatham. A memorable moment was the certificate distribution ceremony, where Coimbatore District Collector, Mr. Kranthi Kumar Pati, I.A.S., honored us by distributing certificates to those who successfully completed the program.

The Volunteering engagement event featured a mural painting by Bosch volunteers, raising awareness about the importance of health, education and skill development. Our best practices extended beyond youth empowerment, incorporating community engagement through sensitization programs supported by the Residential Welfare Association and TNUHDB, all made possible through BOSCH CSR initiatives.



A. Karikalan
Project Manager

Certificate Distribution at TNUHDB, Keeranatham





Empowering Lives: From Outreach Worker to Centre Manager

I am Kiruthika, and my journey with NMCT has been rewarding. Starting as an outreach worker, I now serve as a Centre Manager in the Skill Development Program. One of my proudest achievements is empowering 50 widows through livelihood opportunities, distributing goats, funded by Bosch CSR. I also volunteer for NTT DATA-funded projects, which have significantly advanced children's education through school infrastructure upgrades, menstrual hygiene and WaSH trainings.

NTT DATA volunteers have contributed by distributing school bags and participating in mural painting and celebrations. Working at NMCT allows me to be part of transformative projects, witnessing remarkable community improvements.



M. Kiruthika
Centre Manager

Volunteering Event at TNUHDB, Keeranatham



Sowing Seeds of Change: Empowering Women Through Skill Development

Since 2011, 904 women's lives have been transformed across 20 districts, with 75 women finding a new path this year alone, through our USHA Silai School project. But the impact goes beyond numbers - it's in the stories written on the faces of each empowered woman. Learning a simple skill like tailoring can spark change, sowing seeds of independence, confidence and hope. My own journey with NMCT has been transformative. Since joining as an administrative assistant in 2015, I've been involved in various projects, from supporting HIV/AIDS initiatives to aiding in disaster management, each shaping me profoundly. Reflecting on this journey, I am reminded of the power of collective action. Empowering women through skill development isn't just a project - it's a passion and a commitment to creating a brighter, more equitable future. I am grateful to be part of this journey of transformation.



R. Vinoth Kumar
Project co-ordinator

Breaking Barriers: Empowering Students and Communities Through Open Dialogue and Support



B. Keerthana
School Social Worker

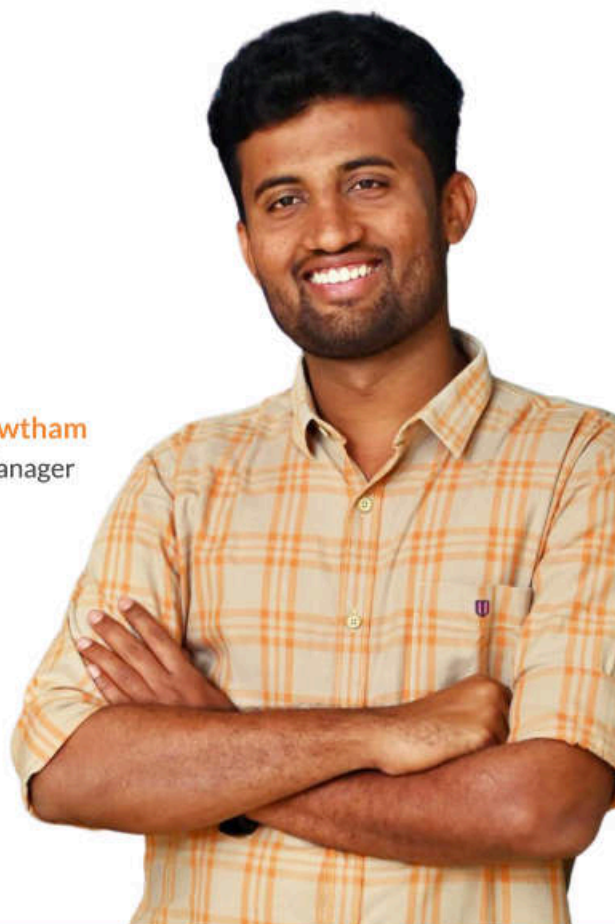
Fresh out of college, I was eager to put my counselling skills to use, and NMCT gave me the opportunity. I played a key role in supporting the holistic development of 131 students, their parents and the wider community under Project Munnetram 360°. It wasn't just about academics; we focused on life skills and redefined "positive behavior." During a health session, a young girl shared her worries about menstruation, marking a pivotal moment in breaking barriers and fostering acceptance. We improved infrastructure and focused on hygiene, sanitation and creating a conducive environment for students.

We also addressed drug abuse, menstrual hygiene and education, extending support to the mothers in the community. Alongside my colleague Nithya, we impacted 299 students, 13 teachers and 1,000 community members through collaboration and open dialogue. It was a testament to the transformative power of our collective efforts.

A Holistic CSR Approach to Sustainability



K. Pongowtham
Project Manager



Ms. Rajalakshmi from Kallarkudi (Thepakulamedu) has been a key advocate for tribal land rights within the Anamalai Tiger Reserve. In 2022, I had the privilege of meeting her, witnessing her energy and talent. We built trust through a Tribal Day celebration, leading to an entrepreneurship program for Kallarkudi's livelihood. With advocacy from Valparai municipality, we secured a community shop for the Kallarkudi SHG under the "Nammaku Nammae Thittam" initiative. Approximately 10 lakhs were invested in renovating the shop and providing training. Rajalakshmi and her husband were honored as VVIP guests at the Republic Day celebration in New Delhi and received recognition on prominent TV channels.

Since May 2017, my work with NMCT as a Project Manager has been transformative. Leading initiatives across Tamil Nadu, Kerala and Pondicherry, I've collaborated on CSR projects focusing on Health, Education, Livelihood and Environment. I've also managed crises like the Kerala floods and COVID-19. My work began with the HIV/AIDS government project, honing my skills in health advocacy and social media management, increasing our reach and impact. Through mentorship and training, I've helped nurture the next generation of changemakers.

In 2021, I took the charge of NMCT's flagship project, 'The Responsible Travel – Coimbatore Zone, funded by Royal Enfield. This initiative focuses on ECO-Tourism development, Tribal livelihood through Entrepreneurship Development Programs and preserving Art and cultural Heritage in Mudhumalai Tiger Reserve and Anamalai Tiger Reserve. Through successful execution, we embarked on three major interventions, including the renovation of 144 houses in Masinagudi. At the handing-over ceremony, we inaugurated an environmental improvement waste management system project. In October 2022, we initiated a Responsible Travel Project in ECR & Pondicherry. Building upon successful achievements, we established a new project in the middle of the year in Cuddalore district to address health issues among the people of Nellikuppam municipality, with the generous support of the AMM Foundation.

Preserving History, Protecting Nature: Our Commitment to Sustainable Growth

In the Responsible Travel project, "Return to History," we focus on revitalizing heritage and promoting sustainability. The transformation of the Kallar Bridge into a cultural landmark shows our dedication to preserving history, while the introduction of a Plastic Crushing Machine underscores our proactive stance on environmental protection. Empowering the community with a container shop for the SHG supports economic growth and self-sufficiency. Our nursery initiative also plays a critical role in protecting the region's biodiversity, representing our commitment to lasting positive change.

Additionally, we've renovated landmarks like the "Teak to Tiger" Museum, emphasizing wildlife conservation. We take pride in developing local entrepreneurs through the Business Incubation Residential Training Programme. Projects such as the Recreational Park at Attakatty Hornbill Viewpoint promote both education and environmental stewardship. Our work with indigenous communities through the Minor Forest Produce Tribal Livelihood Programme further reflects our compassion and solidarity.



K. Saminathan

Field co-ordinator

Historical Bridge at Kallar





Installation of Sanitation Units at Muttukadu Boat House

Navigating Roads to Sustainability: My Evolution at NMCT



P. Ramu
Field co-ordinator

My journey with the Native Medicare Charitable Trust (NMCT) has been extraordinary. Starting as a driver in 2011, I spent years navigating the roads with dedication. Little did I know that this role would lead me to my current position as a Field Co-ordinator in the Responsible Travel Project. Through this project, I've transformed my love for travel into meaningful action.

Installing convex mirrors, animal crossing signs, water purifiers and sanitation units has significantly improved the travel experience, especially for drivers like me who previously faced challenges due to the lack of these facilities. Additionally, the installation of solar power systems at Anti-Poaching Watch camps in the Mudumalai Tiger Reserve has further underscored our commitment to sustainability.

Building a Model Village: Success in Solid Waste Management

My transition from wildlife conservation to community empowerment as Project Supervisor at NMCT has been transformative. Taking on the Solid Waste Management (SWM) project marked a major milestone in my career. One of my proudest moments was witnessing the impact on individuals like Ms. Jothi, a beneficiary of the renovated 144 houses project. After losing her home in the 2019 monsoon, Ms. Jothi's life took a positive turn.

Through NMCT's SWM project, she became a Green Friend employee and now earns a regular salary, representing a powerful story of empowerment. The Model Village award, which included Rs. 7,52,000, reflects the success of our initiatives. This journey underscores NMCT's commitment to waste management, providing resources, technical machines and constructing waste sheds, which empowered our Green Friends. Marketing waste-derived products and our Community Sensitization Programme have significantly promoted sustainable practices in the region.



C.P. Poovananthan
Supervisor



Resource Recovery Park at Masinagudi



Provision of Clean Drinking Water at Muttukadu Boat House

Harnessing Technology for Sustainable Water Access

The installation of Water from Air plants during my time with NMCT was a transformative experience, addressing the critical issue of water scarcity. Access to clean water is a global challenge, especially in vulnerable communities. The Water from Air initiative offered a sustainable solution by generating clean water from the atmosphere. NMCT successfully implemented this technology in three locations: Muttukadu, Mudhaliyarkuppam and Kovalam, showcasing the effectiveness of innovative solutions while making strides toward global water and sanitation goals.

In my 7 years with NMCT, working on various projects, the Responsible Travel project - ECR alongside Technical Expert Mr. Stephen, has been my most significant achievement. Together, we have achieved established a sanitation blocks, installed sewage treatment plants, created children's play areas and introduced PET bottle crushing machines - transforming waste management into a holistic community effort. Through close collaboration with government departments, we have fostered health and joy within the community. This journey stands as a rewarding testament to the power of teamwork and meaningful impact.

N. Sivakumar

Project co - ordinator



Stephen Francis

Technical Lead

Transforming Lives: Delivering Critical Healthcare to Underserved Populations



S. Raja
Project co-ordinator



K. Manmohan
Field co-ordinator

Our collaborative efforts with government agencies, educational institutions, NGOs and community organizations have expanded the project's reach and effectiveness, ensuring a lasting positive influence on the community. We pleased to share the significant impact of our project, which has made remarkable progress in improving healthcare accessibility and awareness within the Nellikuppam Municipality community. Through various initiatives such as medical camps, stakeholder engagement and specialized programs, we have directly impacted over 1,452 individuals and provided essential support to Persons with Disabilities.



Outreach Program at Nellikuppam



Jagadeesan
Ambulance Driver

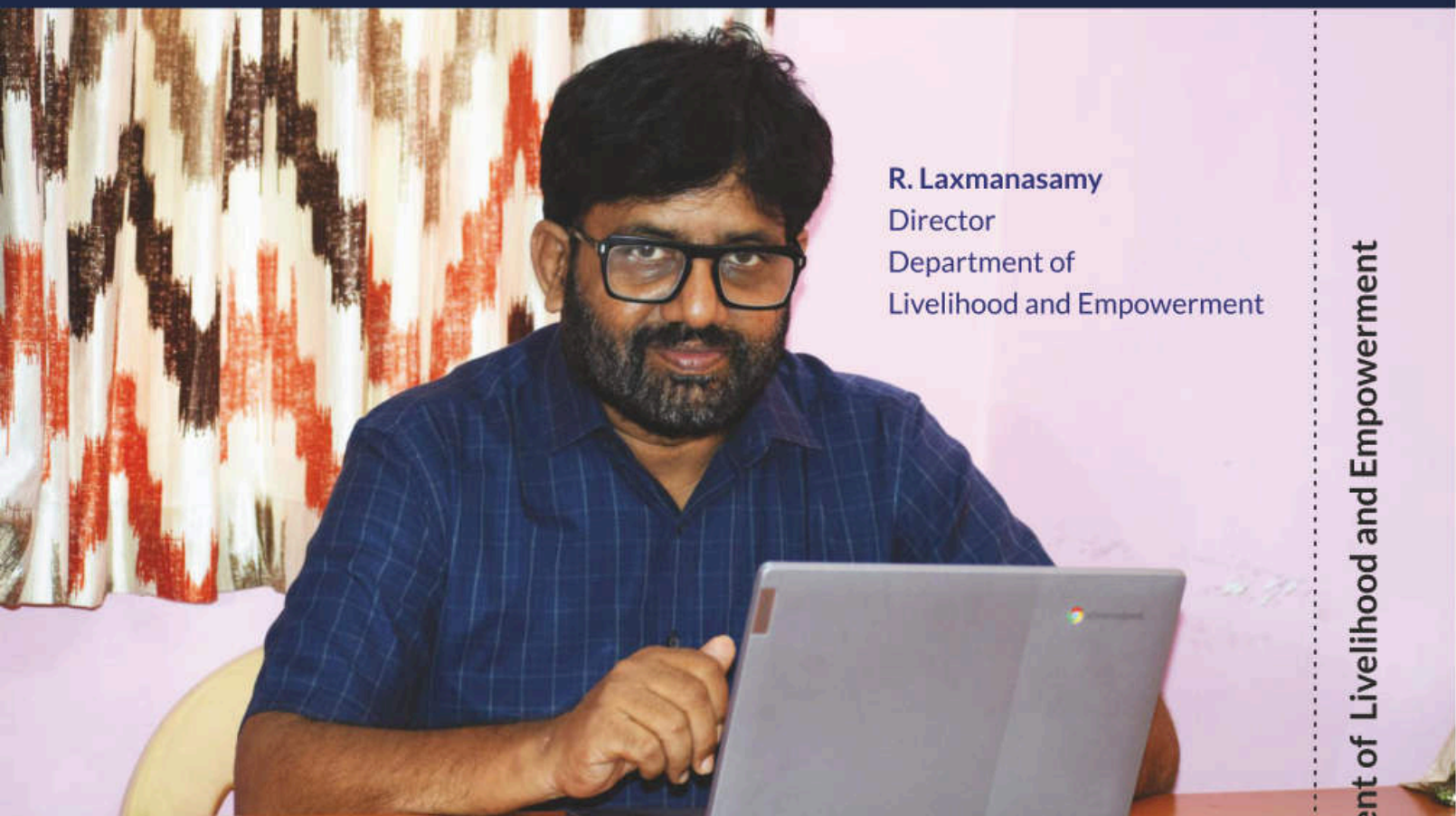
Laila
Staff Nurse

Eswari
Staff Nurse

Collaborating with the AMM Foundation and AMM Hospital has amplified our impact, making healthcare more accessible and contributing to the emergency services of the dialysis patients. Each success story and every life saved fuels our passion and determination to continue making a difference. We extended our Sincere gratitude to the AMM Foundation for their unwavering support.

Reach Metrics	Reaches
Individuals Benefitted	1452
Persons with Disabilities (PWDs) Served	85
Attendance in Advocacy Meeting	77
Collaborative Partners Engaged	Government agencies, educational institutions, NGOs, community organizations
Recognition and Support	Local government officials, municipality representatives, community leaders
Information Dissemination	Various channels including meetings, advocacy sessions, and community outreach
Long-Term Impact	Extended reach beyond immediate project duration, impacting healthcare accessibility and awareness in the community

LIVELIHOOD & EMPOWERMENT



R. Laxmanasamy
Director
Department of
Livelihood and Empowerment

Department of Livelihood and Empowerment

Leadership in Livelihood and Empowerment

Starting as a trainer for Self-Help Groups in 2004, we have empowered tribal women and supported organizations like the ADI and Vimuktha Federations. From 2004 to 2007, I coordinated women's SHGs, fostering socio-economic development. Later, as Project Director for the TDF project, I worked closely with tribal communities. I led the WaSH program from 2017 to 2021 our journey has been transformative, turning our commitment into lasting impacts. Tribal empowerment has been at the heart of NMCT's initiatives. For 14 years, through the Pongal Celebration, we have reached 15,000 Irula tribes, providing long-lasting benefits. Over 36 years, we've supported 10,000 tribal families with backing from NABARD (National Bank For Agriculture Rual Development), MCRC (Murugappa Chettiar Research Centre), Visteon and Lions Club International. We established the ADI Federation to ensure sustainability, securing the Forest Rights Act and its president was honored by the President of India for tribal community contributions. As Director of Livelihood & Empowerment, I have led programs such as the NABARD-funded Tribal Development Fund and the WaSH Program by KKS-BMZ, among others.

Our Partners



Managing Diverse Funding Streams for Sustainable Growth

My Journey with NMCT began in 2004 as the Chief Finance Officer of NMCT, my role extends beyond managing finances. It ensures that every rupee is strategically allocated to maximize the impact of programs like tribal empowerment, health, education and livelihood initiatives. I oversee and report on various funding streams from government, corporate and philanthropic sources. Through careful planning and analysis,

I ensure NMCT's projects remain sustainable and grow. My efforts have enabled smooth financial operations, allowing us to expand our services to underserved communities. As the primary accountant for the NABARD-funded Tribal Development Fund Project,

I focus on promoting self-sustainability. Significant progress has been made in 14 tribal hamlets, where 175 acres have been cultivated through the Wadi program. Horticultural plants like cashew and mango, alongside intercrops, have increased productivity. The installation of borewells and solar-powered pumps has secured reliable irrigation. Additionally, landless families have been trained in beekeeping, livestock rearing and non-timber forest product sales, building economic resilience.



G. Jayanthi
Chief Finance Officer

Orchard Development at Sorandi



Building Self-Sufficiency – Advancing Tribal Livelihoods through Agriculture and Training



R. Sivaram

Field Co-ordinator

Agriculture development in tribal areas has been central to NMCT's efforts, creating significant progress. We have empowered 166 families through training in horticulture, organic manure production, financial literacy, livestock management, SHG strengthening and reproductive and child health.

NABARD-funded initiatives have improved agricultural practices and enhanced the overall well-being and self-sufficiency of tribal families. Since joining NMCT in 2021, my personal and professional growth has been deeply tied to these impactful projects. Being part of this journey has allowed me to meaningfully contribute to tribal community empowerment and make a lasting difference in fostering sustainable development.

Farm Pond at Koravankandi



Empowering Tribes: A Journey of Advocacy and Sustainable Development

I joined NMCT in 2012 as a field worker, driven by a passion to serve my community. My commitment has led me to my current role as Secretary of the ADI Federation, where I advocate for sustainable development and empowerment. A key achievement has been implementing the Community Forest Rights Act in seven villages, granting legal rights over ancestral lands and preserving cultural heritage. I also oversaw the installation of solar motor pumps in 53 villages, improving water access for agriculture and reducing dependence on unsustainable energy. These initiatives have revitalized fields and improved the quality of life.



M. Parvathi
Field Officer

Empowering Tribal Communities: A Journey of Advocacy and Recognition



P. Sumathi
Field Officer

Meeting the President of India, Mrs. Droupadi Murmu, was a career highlight, recognizing our success in implementing the Community Forest Rights Act, granting legal rights over ancestral lands to seven villages. This achievement preserved heritage and secured access to traditional lands, affirming our commitment to empowering communities. As President of the ADI Federation, I've led initiatives that significantly improved tribal lives, including developing four panchayats and strengthening community support. My journey with NMCT, beginning in 1998 with the Child Labour Project, has evolved from field work to leadership, allowing me to make a broader impact.



Solar Motor Maintenance and Repair Training for Tribal Leaders

From Aspiration to Impact – My Journey of Growth and Contribution at NMCT



R. Thilagarajeswari

Accountant

I began my journey with NMCT in 2007 as a part-time Record Clerk for the KKS Child Labour Project. Afterward, I transitioned to the Vimuktha Federation, spending 15 years facilitating loans for Self-Help Groups (SHGs). By 2020, I became an Accountant, overseeing NMCT project accounts.

The System Changer Network (SCN) India, where NMCT and Vimuktha Federation play key roles, exemplifies collaborative efforts to address community needs. Despite minimal computer skills and only a 12th-grade education, my passion for accounting drove me to self-learn and acquire digital proficiency. Today, I efficiently manage project accounts and contribute to NMCT's impactful initiatives. This journey has transformed my professional skills and showcased NMCT's growth opportunities.



Empowered Growth Through Community Commitment

I am deeply grateful to NMCT for the profound impact it has had on my life and community. My journey began in 2004 when I enrolled my son in NMCT's pre-kids education project. Recognizing my dedication, NMCT selected me to join a Self-Help Group (SHG) formed by parents to sustain the program and I later became the leader of the cluster-level federation.

Over the past 20 years, I've gained invaluable experience and personal growth. NMCT's WaSH Program, funded by KKS – BMZ, developed 28 government schools, constructing and repairing toilets, providing water facilities and training WaSH Ambassadors and the community on hygiene management. One of my proudest achievements is being selected by the education department as an SMC trainer cum observer for Coimbatore district. Thanks to NMCT, I've contributed to meaningful change while experiencing personal growth. My journey is a testament to the power of commitment, community and collective efforts toward a better future.



P. Ramlathunnisha

Field Officer



Infrastructure upgradation at Chennai Middle School,
Madhanandapuram

Empowering Girls Through Menstrual Hygiene Management



M. Sudha
Field Officer

A significant achievement of the WaSH Project has been in Menstrual Hygiene Management (MHM). We provided counseling, installed incinerators and distributed MHM tracking cards to adolescent girls across 28 government schools, with support from Doctornet. We also introduced the MHM resource book, "Naanum Oru Pen" ("I Am Also a Woman"). I take immense pride in the impact we've made on these girls' lives.

Since starting with NMCT in 2015 as an outreach worker, I've grown into my role as a school social worker. My journey with NMCT has been deeply fulfilling, and I remain committed to continuing this essential work.



Class WaSH Leaders Development
at PUMS Pungampalayam

Transforming Lives at Abhaya Student Shelter



R. Malathi
Deputy Warden

I joined Abhaya Student Shelter as a warden in August 2023. Volunteering during COVID-19 deepened my commitment to children's well-being, and I am now dedicated to nurturing the girls at Abhaya. Since its establishment on 15th June 2008, Abhaya Student Shelter has provided education and shelter to 101 girls, empowering them to pursue their dreams in a safe environment.

Recently, the Abhaya Alumni Association was formed, marking a significant milestone. Reuniting with Ms. Manju, the first child of Abhaya, was an emotional moment, highlighting the lasting impact of our work. Abhaya is more than a shelter; it transforms lives with the support of KKS, CSR donors and Making More Health.



ADMINISTRATION



S. Rajeswari
Secretary

Department of Administration

An Experience of Development and Leadership

After working as a teacher for the eradication of child labour project at NMCT in 2005, I am now proud to serve as Secretary. I have had so many possibilities to develop myself and I am able to contribute to NMCT. One notable initiative is Weltwarts, which was started in 2009 and focuses on cross-cultural learning and global learning involving participants from Germany and India. Gaining experience and developing global relationships have benefited much from this program. Social work students can gain real-world experience in community engagement and advocacy through internships offered by NMCT's Students Training Program. It helps me in moulding the social workers of tomorrow.

Along with encouraging harmony among communities through programs like Rojakootam and our Diwali and Pongal festivities that strengthen community relationships, I also place a strong emphasis on emotional and spiritual growth through cultural events and conflict resolution. The specialized knowledge on overseeing due - diligence, ensuring the preparation and submission of accurate documentation and they are satisfied by the NMCTs transparency this facilitated the timely release of next round of funding. In my role as a skill trainer at Abhaya Home, I have been able to significantly improve the children's skill and development by offering them invaluable help. We are able to ask for the advice during NMCT's Advisor & Well-Wisher Meeting and Foundation Day. With NMCT's help, I've grown significantly, gaining the confidence to take on greater responsibility and leave a lasting impression on the communities.

Our Partners





Rojakootam Program at Coimbatore



Rojakootam Program at Tiruppur



Pongal Program at Coimbatore Tribal Village

A Journey of Growth and Contribution

I joined NMCT in 2011 as an Office Assistant, and my experience has been truly rewarding. Starting with the Silai School Project, focused on skill development and livelihood opportunities, I saw firsthand the positive changes our work brings to the community. NMCT has allowed me to grow both personally and professionally and the opportunities provided have greatly impacted my life. I am proud to contribute to an organization that values every effort toward a better future. The placement of 200 donation boxes in Coimbatore and Thirupur has had a significant impact. These coin boxes encourage small but steady donations from the community, raising awareness about our projects. The funds collected help us extend our reach and better serve those in need.



R. Sekar
Office Assistant

Embracing Equality and Compassion



Parimala
Office Assistant

Equality is at the core of NMCT, and I have witnessed it firsthand. Every year, NMCT organizes an Annual Get Together where everyone, regardless of their role, is treated with equal respect and importance. It embodies the spirit of togetherness and equality that NMCT stands for. I have never seen an organization where an Office Assistant and a sweeper like Mrs. Batharammal are equally celebrated and engaged in activities alongside senior members. I joined NMCT in 2008 as a staff member in the Vimuktha Federation and later worked as a cook at Abhaya Sadan Old Age Home. When the home closed during COVID-19, I feared losing my livelihood, but NMCT supported me by continuing my salary even without work. They welcomed me into their family by offering me a new role as an Office Assistant. This gesture wasn't just about employment; it was about dignity, respect and care. NMCT made me feel valued when I needed it most and I am proud to be part of a family that cares equally for all its members.



Diwali Program at Tiruppur



E. Moogambigai
Office Assistant

I am Moogambigai, with 8 years of experience working at NMCT as a cook for the Abhaya Student Shelter. I am incredibly grateful to NMCT not only for providing me with stable employment but also for offering financial support towards my daughter's education. Their support has made a significant difference in my family's life.



Bathrammal
Office Assistant

I am Bathrammal, and I have been working as a sweeper at NMCT for 10 years. I want to thank Duraisamy Sir, the trustee, who gave me the opportunity to join NMCT. This job has provided me with stability and has been a source of pride for me. I am thankful for the trust and support I have received over the years.





System Changer Network Meeting at KENYA



NMCT Foundation Day 2023



Hands on Training to Students



NMCT Advisory and Wellwishers Meeting



Handing Over Ceremony at Muttukadu Boat House



CSR Conclave - Championing Change



Employee Engagement Program



Donating Sewing Machine

NMCT - Advisory Board Members

Shri. S. Sandilya

Chairman, Eicher Motors Limited, New Delhi.

Shri. C.S. Vaidyanathan

Senior Advocate, Supreme Court, New Delhi.

Shri. P.V. Subramaniam

Chartered Accountant and Management Consultant, Coimbatore.

Shri. S. Ramasamy

Professor, Dept. of Biological Science and Weldon School of Biomedical Engineering
Purdue University, USA.

Ln.MJF.Dr. K.Kandasamy

Managing Director, Majestic Exports, Tiruppur

Rtn.Shri.Krishnamoorthy Rao

Managing Director, Designs Unlimited, Coimbatore

NMCT - Board of Trustees



Mr. A. S. Sankaranarayanan



Dr. K. K. Lakshmanan



Mr. R. Kalikutty



Mr. K. J. Mohamed Ali



Mrs. V. Nagarathinam



Mr. B. Keerthivasan



Mr. D. Selvadevan



Mr. Kranthi Kumar Pati, IAS
Coimbatore District Collector

Celebrating NMCT's Legacy of Empowerment

First of all, heartfelt congratulations to NMCT on their foundation day. Mr. Sankaranarayanan and his team are doing extraordinary work. Over the past few years, I have had the privilege of being associated with their initiatives and observed truly commendable aspects of their work.

One remarkable quality is the causes NMCT chooses to support. My initial encounter with NMCT was during my tenure in Tiruppur at a welfare program for HIV-affected children. Later, in Coimbatore, we collaborated on various initiatives. NMCT consistently identifies and targets the most marginalized, vulnerable communities, reflecting a deep commitment to helping those in need.

Secondly, NMCT's solutions are designed with long-term sustainability in mind. Their livelihood development model in tribal areas is noteworthy, empowering communities by offering livelihood opportunities, training, and forming self-sustaining groups. This ensures both the success and future sustainability of their initiatives by fostering skills and resourcefulness within communities.

We extend our gratitude to the staff, donors, and partners of NMCT who have been instrumental in this journey, helping to uplift communities. We look forward to continuing our collaboration to eradicate poverty and develop resilient communities. Once again, I wish NMCT all the very best. Thank you.

Reporting Credibility

Identity – Registration Details:

NMCT is registered under Trust Act, in the Joint Sub – Registrar’s office Coimbatore. Registration No: 448 / 1988 dated 13.09.1988 NMCT is registered under Income Tax Act 1961 under the section u/s 12A (a) with the Commissioner of Income tax, Coimbatore.No:66/1988-89 under C.No.14191 (66)/88-89, dated 10.01.1989. All contributions to NMCT are exempt under section 80 (G) of the Income tax Act 1961, as per C. No. 327 (120) / 2008-09/cit-III/CBE dated 06.10.2009 onwards. NMCT is registered under section 6(11) (a) of the Foreign Contribution Regulation Act 1976 (FCRA).
Registration No: 075850096 dated 09.09.1994 and Renewed upto 30.09.2028.
Income tax PAN No. AAATN4364N
TAN Number :CMBN03898G

Governance Detail of Board Members as on 31st March 2024						
Name	Age	sex	Position on Board	Occupation	Area of Competency	Meeting attended
A.S. Sankaranarayanan	68	M	Managing Trustee	Social Worker	Management & Policy making	13
Dr. K.K. Lakshmanan	93	M	Trustee	HOD, Bharathiar University (Retd)	Tribal empowerment & Educational Promotion	11
R. Kaalikutty	77	M	Trustee	Officer United India, Retd	Advocacy and Linkages	09
K.J. Mohamed Ali	80	M	Trustee	Business	Resource Mobilization and PRI Contracts	12
V. Nagarathinam	72	F	Trustee	President Vimuktha Federation	Women empowerment and Livelihood	13
D.Selvadevan	46	M	Trustee	Social Worker	Staff Welfare and Human Resource Development	05
B. Keerthivasan	44	M	Trustee	IT Professional	Finance & IT Development	04

Notes On Board:

- The NMCT board had 13 meetings in the financial year 2023-2024. Minutes of the board meetings were documented and circulated.
- The board approves programs, budgets, Annual activity reports and audited financial statements.
- The board ensured the organization's compliance with laws and regulations.
- No board member was related to another.
- New Two board member added
- Board rotation policy exists but was not yet made applicable.

Particulars	Name of the Staff	Designation	Gross Salary
Highest paid person in the Organization (Staff/Consultant)	E. Prabu Sankar	Director Department of Partnership and Alliance	Rs. 50,000
Lowest paid person in the Organization (Staff/Consultant)	Mrs. Parimala	Office Assistant	Rs. 10,000

Accountability and Transparency:

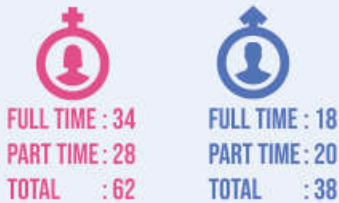
Managing Trustee has been receiving honorarium by virtue of his positioning as Project Director. No reimbursement was paid to the board members for attending Board Meetings. Two Board Members receive travel allowance.

Certified that no expenses incurred on account of International travel by the Managing Trustee or any of the board members or any of the staff & volunteers.

Honorarium paid to the Managing Trustee : Rs. 6,54,555/-

Traveling allowance paid to Board Members : Rs. 52,000/-

Slab of Gross Salary + Benefits paid to staff	M	F	Total
Rs. 5000 to Rs. 10000	0	02	02
Rs. 10000 to Rs. 25000	10	30	40
>Rs. 25000	08	02	10
Total	18	34	52



Financial Statements 2023– 2024

Balance Sheet as on 31.03.2024

LIABILITIES	AMOUNT Rs. P.	ASSETS	AMOUNT Rs. P.
CORPUS FUND	5,95,845.00	FIXED ASSETS	
		As per schedule	9,37,2,973.00
INCOME & EXPENDITURE ACCOUNT		INVESTMENT	
As per last balance sheet	15,217338.00	Endowment in IOB	1,31,486.00
Prior year Provision Transferred		Fixed Deposit	10,27,488.00
Deficit/Surplus as per Income & Expenditure account	20,41,950.00	CURRENT ASSET, LOANS & ADVANCES	
		A. CURRENT ASSETS	
CURRENT LIABILITIES		Cash on Hand	26,588.00
Audit fees Payable	1,88,800.00	Cash at Bank	69,66,481.00
		B. LOANS, ADVANCES & DEPOSITS	
		Tax Deducted at Source	1,28,950.00
		Rent Advance	3,89,967.00
		Salary Advance	0
	1,80,43,933.00		1,80,43,933.00

RECEIPTS	AMOUNT Rs. P.	PAYMENTS	AMOUNT Rs. P.
OPENING BALANCE		Programme Expenses	3,55,07,492.00
Cash	29,872.00	Establishment & Administrative Cost	1,41,52,834.00
Bank	46,90,445.00	Others	29,98,830.00
Self Generated	3,53,736.00	Closing Balance	
Indian Source	4,37,86,801.00	Cash	26,588.00
International Source	1,07,91,371.00	Bank	69,66,481.00
	5,96,52,225.00		5,96,52,225.00

EXPENDITURES	AMOUNT Rs. P.	INCOME	AMOUNT Rs. P.
Programme Expenses	3,55,07,492.00	Self Generated	3,74,991.00
Establishment & Administrative Cost	1,41,52,834.00	Indian Source	42,661,663.00
Others	1,88,800.00	International Source	1,02,91,371.00
Excess of income over expenditure	20,41,950.00	Excess of Expenditure Over Income	
Depreciation	14,36,949.00		
	5,33,28,025.00		5,33,28,025.00

PLACE : COIMBATORE
DATE : 09.09.2024

"AS PER MY REPORT OF EVEN DATE "

HEAD OFFICE

Native Medicare Charitable Trust
5/39, Kalappanaickenpalayam,
Somayampalayam Post, Coimbatore - 641 108
Phone: +91 422 - 2401747

CHENNAI BRANCH

195, Kilpauk Garden Road,
Kilpauk, Chennai - 600 010

CUDDALORE BRANCH

No :17/125, L. M. Tower, Main road,
(ICICI Bank first floor)
Nellikuppam -607 105.
Cuddalore District.

NILGIRIS BRANCH

10/575 A1, Law House,
Old Court Road
Police Station Road,
Gudalur, The Nilgiris - 643 212

5/194, Water Board
Sivakumar colony
Masinagudi,
The Nilgiris - 643 223

TIRUPUR BRANCH

5/223. Aviniashilingampalayam,
Kaikatti Pudur,
Avinashi, - 641 654

24, J.G Nagar,
1 st street,
Kumaranadapuram,
Tirupur

COIMBATORE BRANCH

Community Hall,
(TNUHDB),
Tamil Nadu urban habitat
Development Board
Gandhinagar, kallu kuzhi,
Keeranatham, Coimbatore - 641 035

Kurunji Farm, Gopanari,
Tholampalayam Post,
Coimbatore - 641114.



Native Medicare Charitable Trust



Native Medicare Charitable Trust



Nmct ngo



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Native Medicare Charitable Trust

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Native Medicare
Charitable Trust