



Native Medicare
Charitable Trust

Annual Report

2025-26



Native Medicare
Charitable Trust

NMCT

Sustainable Development Goals (SDGs) covered by NMCT



Cover page

Ms Masani,
Arakadavu Tribal Village

Governing Body



Mr A.S. Sankaranarayanan
Founder / Managing Trustee



Mrs V. Nagarathinam
Trustee



Mr D. Selvadevan
Trustee



Mr Keerthivasan B
Trustee



Dr. S. Deepa
Trustee

Governance Details of Board Members as on 31st March 2026

Name	Age	Sex	Education	Position on Board	Occupation	Area of Competency	Meeting attended
A.S. Sankaranarayanan	70	M	M.Sc., M.Phil.,	Managing Trustee	Social Work	Management and Policy Making	9
V. Nagarathinam	75	F	SSLC.,	Trustee	President of Vimuktha Federation	Women Empowerment and Livelihood	9
Keerthivasan B	46	M	MBA., DSMLAI (IIM-K), GenAI (Microsoft Certified),	Trustee	IT Professional	Finance & IT Development	9
D. Selvadevan	49	M	MSW.,	Trustee	Social Work	Staff Welfare and Human Resource Development	9
Dr. Deepa S	39	F	MBA, Ph.D.,	Trustee	Educationist	CSR Strategy, Sustainable business practices & Social impact	2

Advisory Board Members

Shri. S. Sandilya

Ex. Chairman, Eicher Motors Limited, New Delhi

Shri. C.S. Vaidyanathan

Senior Advocate, Supreme Court, New Delhi

Shri. S. Ramasamy

*Professor, Dept. of Biological Science and Weldon School of
Biomedical Engineering Director, Bindley Bioscience Center, Purdue
University, USA*

Shri. P.V. Subramaniam

Chartered Accountant and Management Consultant, Coimbatore

Ln. MJF. Dr. K. Kandasamy

Managing Director, Majestic Exports, Tirupur

Rtn.Shri. Krishnamoorthy Rao

Managing Director, Designs Unlimited, Coimbatore

Our Core Team



Mr Keerthivasan B
Chief Financial Officer



Mr Prabusankar E
Chief Executive Officer



Dr Shoby Bovas
Chief Operating Officer



Mr Lakshmanasamy R
Director,
Department of Livelihood and Environment



Mr Selvadevan D
Director,
Department of Health and Education



Mrs Jayanthi G
Senior Manager, Finance



Mr Muthusamy R
Senior Manager, Finance



Mr Pon Gowtham K
Associate Director



Mrs Rajeswari S
Secretary

Message from the Managing Trustee

"FY 2025-26 was not merely a year of measurable progress — it was a year of quiet revolutions."

As I reflect on the journey of Native Medicare Charitable Trust over this past year, what strikes me most is not the scale of our reach — but the quality of the transformation we have witnessed. A mother who now leads her own enterprise. A tribal child who walks into a classroom with confidence. A family that no longer chooses between food and healthcare.

These are not statistics. These are quiet revolutions — and they are the true measure of everything NMCT stands for.

WHAT THIS YEAR TAUGHT US

Our health outreach enabled thousands to access early diagnosis and preventive care — restoring not just physical well-being, but the confidence to live productive, dignified lives. In education, children from tribal and marginalised communities broke generational cycles of disadvantage by accessing what others take for granted: a teacher, a classroom, an opportunity.

Our livelihood interventions placed women at the centre of economic agency. Through skill development, entrepreneurship support, and market linkages, they moved from vulnerability to self-reliance — and in doing so, strengthened the social fabric of their entire communities. Simultaneously, our commitment to environmental sustainability and social harmony reflects our belief that true development must balance economic growth with ecological responsibility.

THE ROAD AHEAD: DIGITAL AND INTELLIGENCE

NMCT is consciously embracing digitalisation as a strategic pillar — integrating data systems into programme design, monitoring, and delivery. Our goal is sharper responsiveness, stronger accountability, and real-time visibility into impact across all interventions.

Beyond digitalisation, we see Artificial Intelligence as a transformative force for the development sector — not as a distant aspiration, but as a present-day tool for smarter decision-making, predictive community insights, and more equitable service delivery. We are committed to harnessing AI responsibly, ethically, and in genuine service of the communities we work with.

GOVERNANCE, GRATITUDE & THE PATH FORWARD

NMCT's institutional partnerships — with corporate bodies, government agencies, and committed donors — have strengthened both our credibility and our capacity to serve. We remain deeply committed to transparency, alignment with global development priorities, and continuous improvement in our accountability frameworks.

Challenges in outreach, behavioural change, and operational scale are real. We do not minimise them. Each has sharpened our thinking, deepened our resolve, and reminded us why this work is worth doing. Every challenge has been an invitation to learn, adapt, and return to our communities with greater purpose.

To our trustees, advisory board, partners, donors, field teams, and staff — this year's impact belongs to you. Your belief in NMCT's mission is the foundation upon which every life we touch is built.

* Together, we are not merely implementing programmes. Together, we are shaping futures, restoring hope, and building a more equitable and sustainable society — one quiet revolution at a time."



A.S. Sankaranarayanan
Founder & Managing Trustee
Native Medicare Charitable Trust (NMCT)



Voices of Commitment and Workplace Satisfaction

The strength of any organization is reflected through the dedication, passion, and satisfaction of its staff members. At NMCT, the voices of the team resonate with a shared sense of purpose and service towards the community. Their experiences and reflections highlight the organization's nurturing environment and its mission-driven culture.

Staff members consistently express that working at NMCT is not just a profession but a meaningful journey of social commitment. Many share that the organization provides them with a platform to serve vulnerable and marginalized communities, allowing them to witness real and lasting change in people's lives. The opportunity to contribute towards health, education, and livelihood initiatives gives them a strong sense of professional fulfillment and personal satisfaction.

Several staff members highlight the supportive and inclusive work culture as one of the key strengths of NMCT. They feel valued, respected, and encouraged to share ideas, which fosters creativity and innovation in program implementation. The leadership's approachable nature and guidance motivate employees to perform their responsibilities with confidence and dedication. Staff members often mention that the organization encourages continuous learning and professional growth, enabling them to enhance their skills while strengthening their commitment to community service.

Another strong reflection shared by staff members is the sense of belonging they experience within the organization. The teamwork, collaboration, and shared vision create a family-like environment where employees support one another in achieving organizational goals. Many employees express pride in being part of initiatives that directly impact beneficiaries, reinforcing their emotional connection with their work. Staff members also acknowledge that working in the development sector comes with challenges. However, they emphasize that NMCT provides the necessary support, encouragement, and flexibility to overcome field-level difficulties. This reassurance strengthens their confidence and deepens their loyalty towards the organization. Overall, the echoes of NMCT staff members reflect a workplace that nurtures commitment, professional satisfaction, and personal growth. Their voices demonstrate that when employees are motivated by a shared vision and supported by a positive work environment, they become powerful contributors to sustainable community development.

Content

	Organization: An Overview	02
	Geographical Locations of Operations	03
	Milestones of NMCT	04
	Highlights at a Glance 2025–26	05
	Health	06
	Education	13
	Livelihood	20
	Peace and Public Co-Operation	27
	Empowerment	32
	Environment	39
	Internal Committee (IC) / Prevention of Sexual Harassment (POSH)	45
	Media Coverage	51
	Recognitions	52
	Employment status...	53
	Financial Report	54
	Reporting Credibility	56



ORGANIZATION : AN OVERVIEW



Native Medicare Charitable Trust (NMCT) was established on 13 September 1988 under the Indian Trusts Act, 1882. Founded with a strong research orientation, NMCT evolved into a development-focused organization that translates evidence-based insights into community-centred action. Over the years, the Trust has partnered with government agencies, philanthropic foundations, and corporate entities to design and implement inclusive, high-impact development interventions.

Committed to addressing structural and systemic inequalities, NMCT aligns its programmes with the Sustainable Development Goals (SDGs) to ensure integrated and sustainable outcomes. The organization holds key statutory accreditations, including revised 12A and 80G certifications, FCRA registration, recognition from the Ministry of Corporate Affairs for CSR implementation, and listing on the Social Stock Exchange (SSE), underscoring its credibility and accountability.

NMCT works across thematic areas such as Health, Education, Livelihoods, Empowerment, Environmental Sustainability, and Peace and Public Cooperation, with a strong focus on vulnerable and marginalized communities, including underprivileged children, women, migrant workers, tribal populations, and individuals living with HIV/AIDS. Through sustained community engagement and strategic partnerships, NMCT continues to promote resilience, equity, and long-term social impact.

Vision

Sustainable holistic development among the underserved

Mission

Capacity building, promotion and support service towards achieving socio-economic empowerment

BASIC INFORMATION ABOUT THE ORGANIZATION

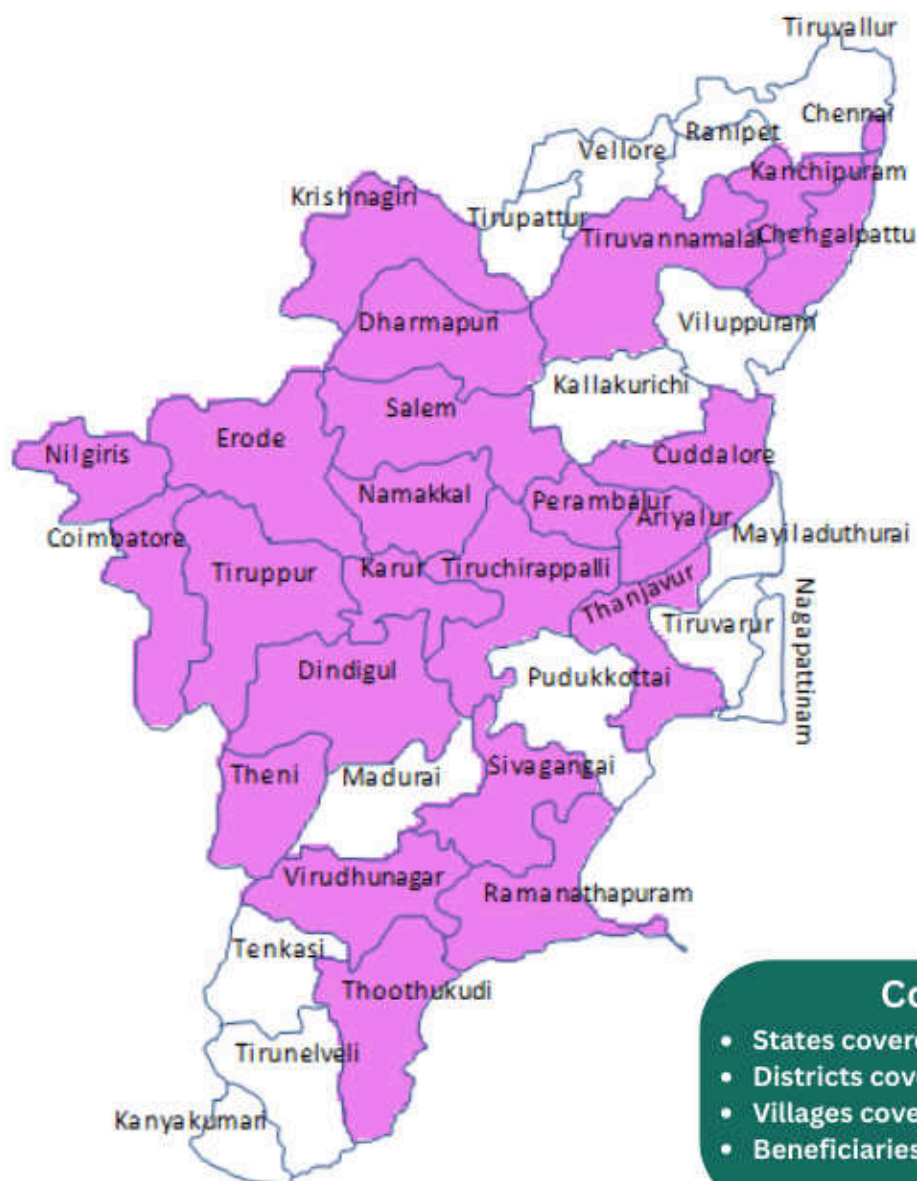
Trust Registration No	448/1988
Foreign Contribution Regulation Act (FCRA) No	075850096- Valid Upto 30/09/2028
Registration u/s 12 AB	AAATN4364N25CH01 Valid up to AY 2027-28 to 2031-32
Exemption u/s 80G of the IT Act, 1961	AAATN4364N25CH01 Valid up to AY 2027-28 to 2031-32
CSR Registration No	CSR00000320
NGO Darpan Registration No	TN/2016/0099371
Social Stock Exchange Registration No	BSESENPO0091
PAN	AAATN4364N

Geographical Locations of Operations



Native Medicare
Charitable Trust

NMCT



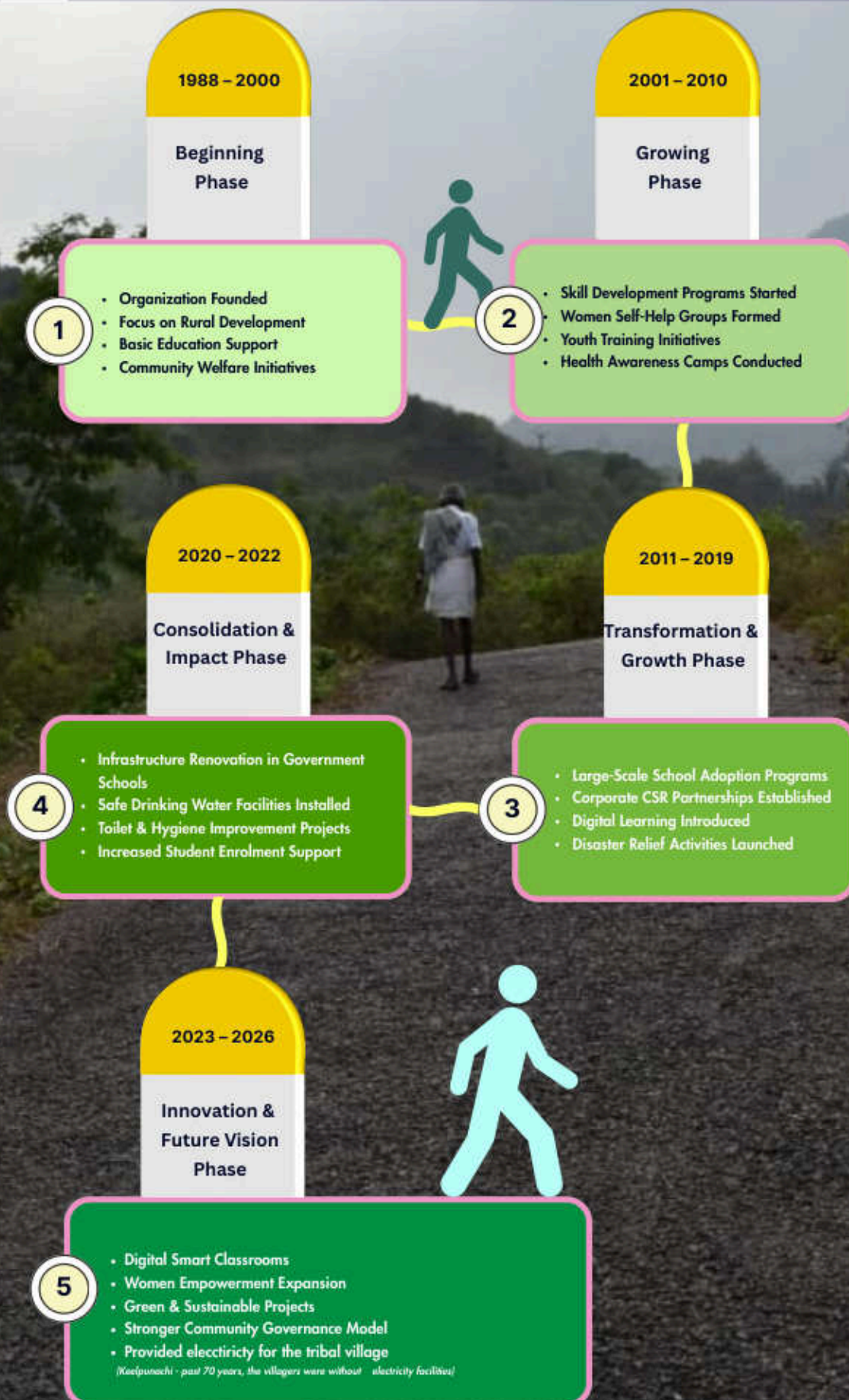
Coverage

- States covered: 02
- Districts covered : 27
- Villages covered : 266
- Beneficiaries Benefitted : 1,50,043

• NMCT has expanded its services to Andhra Pradesh starting in 2026.



Milestones of NMCT





Highlights at a Glance | 2025–26

HEALTH & NUTRITION INTERVENTIONS

- Conducted medical camps, preventive health screenings, and awareness programs.
- Focused on maternal and child health, anemia reduction, and malnutrition management.
- Strengthened referral linkages with government health institutions.
- Expanded hospital clinic services to the rural communities.

WOMEN & COMMUNITY EMPOWERMENT

- Promoted Self-Help Groups (SHGs) and financial literacy initiatives.
- Encouraged leadership development among rural women.
- Strengthened community institutions for sustainable local governance.

CSR & PARTNERSHIPS

- Strengthened collaboration with corporate CSR partners and donor agencies.
- Ensured compliance, transparency, and effective project monitoring.
- Enhanced reporting systems aligned with impact measurement frameworks.

IMPACT & ACCOUNTABILITY

- Increased measurable social impact across thematic areas.
- Adopted structured monitoring and evaluation approaches.
- Reinforced financial accountability and governance standards.

PROGRAM EXPANSION & OUTREACH

- Expanded integrated rural development initiatives across multiple villages.
- Strengthened outreach in tribal and underserved communities.
- Increased beneficiary coverage through health, education, and livelihood interventions.

EDUCATION & SKILL DEVELOPMENT

- Supported higher education for deserving rural and first-generation learners.
- Continued bridge courses, after-school support, and career guidance initiatives.
- Facilitated skill development programs for youth and women to improve employability.

LIVELIHOOD PROMOTION

- Supported sustainable agriculture practices and farmer capacity building.
- Promoted income-generating activities for rural households.
- Facilitated market linkages and entrepreneurship support.

INFRASTRUCTURE & INSTITUTIONAL STRENGTHENING

- Upgraded community centers, Anganwadi centers, and training facilities.
- Improved internal systems for program management and monitoring.
- Invested in staff capacity building and leadership development.



Health





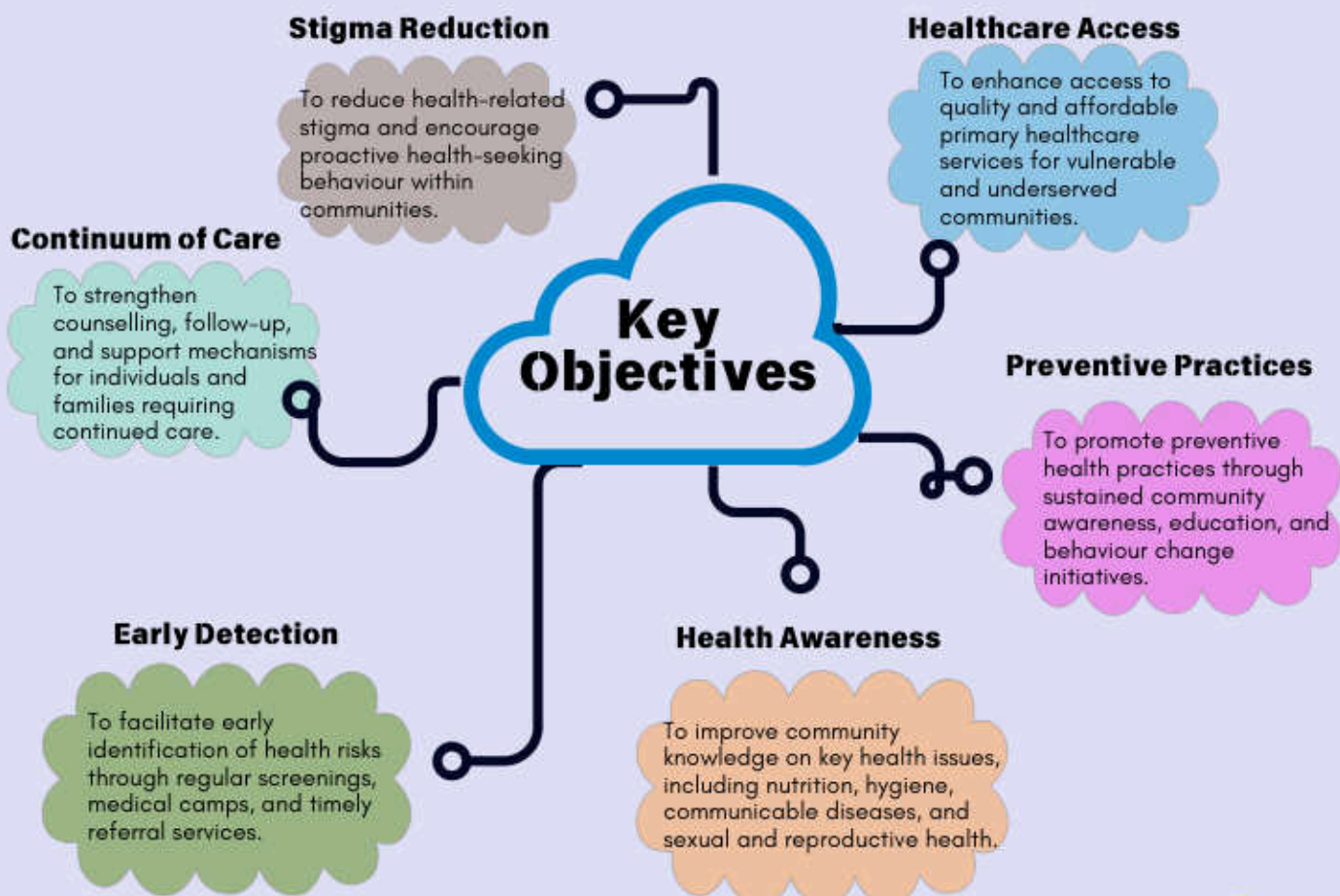
Overview

Health is the foremost sector in which NMCT operates, as the organization strongly believes that good health is the foundation for overall well-being and sustainable development. Through a range of targeted initiatives, NMCT aims to improve access to quality healthcare services, strengthen preventive health practices, and raise community awareness on key health issues. The programmes focus on primary healthcare, disease prevention, maternal and child health, and community health education, ensuring that vulnerable and underserved populations receive timely and appropriate care. NMCT's interventions also emphasize reducing stigma, promoting early detection, and enhancing community capacity for healthier living.

Goal

To improve the health and well-being of vulnerable communities by strengthening access to quality primary healthcare, promoting preventive health practices, enhancing health awareness, and enabling early identification and timely intervention for health risks.







Key Achievements



Group meetings and counselling sessions

3,921

3,921 group meetings and counselling sessions were conducted, promoting safer behaviours and enhancing awareness on HIV/STI prevention among 40,026 individuals.



Testing & Counselling for HIV

7,022+

7,022+ individuals were tested and counselled for HIV, along with 200+ STI screenings, enabling early detection, timely treatment, and reduced disease transmission.



Screened for communicable and non-communicable diseases

2,900+

68 vaccination camps were organised in coordination with Primary Health Centers, and 2,900+ individuals were screened for communicable and non-communicable diseases, strengthening preventive healthcare and early diagnosis at the community level.



Medical referrals

600+

600+ referrals were facilitated to government and specialised health facilities, including dialysis support for critical patients, ensuring continuity of care beyond outreach interventions.



Household Toilets

50

50 individual household toilets were newly constructed, improving sanitation access, hygiene practices, and healthy living conditions for 50 households.



Medical Camps

9,000+

9,000+ individuals accessed preventive and primary healthcare services through medical outreach camps



Insulin pumps

39

Provided 39 insulin pumps for Type 1 Diabetes impacted patients



PHC

11

Strengthened the Primary Health Centers (PHCs) infrastructure and provided essential medical equipments



Overall benefitted

1,40,000+

Over 1.4+ lakh individuals were reached cumulatively through NMCT's integrated health interventions, contributing to improved health awareness, access, and outcomes across vulnerable communities.



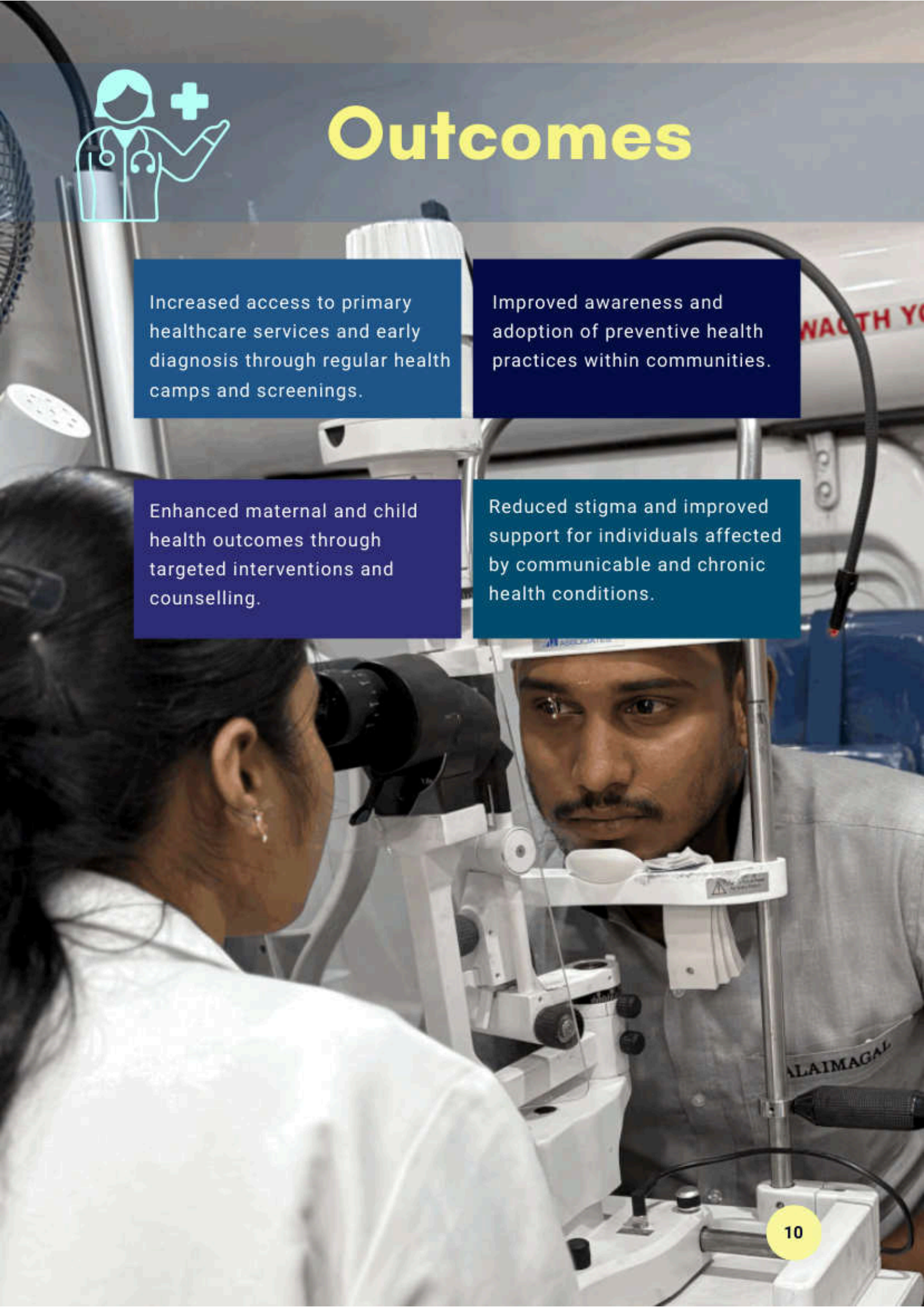
Outcomes

Increased access to primary healthcare services and early diagnosis through regular health camps and screenings.

Improved awareness and adoption of preventive health practices within communities.

Enhanced maternal and child health outcomes through targeted interventions and counselling.

Reduced stigma and improved support for individuals affected by communicable and chronic health conditions.





Mr. Imam, a 51-year-old man, lives with his family of five, whose unwavering support has been central to his journey toward recovery. For the past five years, he has been coping with speech difficulties, seeking treatment and undergoing regular speech therapy in Cuddalore. With the sustained support of AMM Foundation and NMCT, he has been able to access consistent medical care, guidance, and follow-up services. His family's active involvement in practicing speech exercises at home has further strengthened his progress. Through this combined effort of professional care and family encouragement, Mr. Imam has shown steady improvement, fostering renewed confidence and hope for a better quality of life.

I am Saraswathi M, a 54-year-old homemaker from Pappampatti. I faced financial dependency, limited opportunities for skill development, and a serious spinal health condition that affected both my physical and mental well-being. Through the Valvizhi Project by Native Medicare Charitable Trust (NMCT), I received comprehensive medical support, including diagnostic tests, specialist consultations, and a successful surgery. With my health improving, I have become more active, less dependent on others, and more confident and mentally at peace. This support has significantly improved my quality of life.





3 GOOD HEALTH AND WELL-BEING



In alignment with Sustainable Development Goal (SDG) 3: Good Health and Well-being, NMCT remains committed to ensuring healthy lives and promoting holistic well-being for individuals and communities across all stages of life.”

Grateful to the generous philanthropists and donors whose support has empowered people in need through its health-based initiatives.





Native Medicare
Charitable Trust

NMCT



Education

NMCT
18th Rajakootam Day 2023

NMCT
18th Rajakootam Day 2023

NMCT
18th Rajakootam Day 2023

NMCT
18th Rajakootam

Overview



NMCT is committed to promoting education among underprivileged children in Tamil Nadu and ensuring their fundamental right to education. NMCT's education journey began with the Kovai Class initiative, through which thousands of child labourers were rescued from brick kilns and successfully mainstreamed into regular schools. Over the years, NMCT has expanded its education interventions through partnerships with corporate organizations, supporting projects in government schools such as Water, Sanitation, and Hygiene (WASH) infrastructure improvements. Amid the ongoing pandemic crisis, NMCT continues to strengthen inclusive education for tribal and marginalized children, acting as a catalyst for sustainable change in their lives through supportive learning environments and community engagement.

Goal

To ensure equitable access to quality and inclusive education for marginalized children, especially those from tribal communities and economically disadvantaged backgrounds, and to support their sustained schooling and holistic development.





EDUCATION SUPPORT

To facilitate access to scholarships, learning materials, and supportive services that enable children to continue their education with dignity and confidence.

INCLUSIVE ACCESS

To ensure equitable access to quality and inclusive education for marginalized children, particularly those from tribal communities and economically disadvantaged backgrounds.

COMMUNITY ENGAGEMENT

To strengthen parental and community engagement in promoting the importance of education, especially for girls and first-generation learners.

KEY OBJECTIVES

SCHOOL RETENTION

To support sustained school enrolment, regular attendance, and retention of children at primary, secondary, and higher education levels.

HOLISTIC DEVELOPMENT

To enhance the holistic development of children through academic support, life skills education, and co-curricular activities.

DROPOUT PREVENTION

To reduce dropout rates by addressing economic, social, and learning-related barriers to education.





Key Achievements



Improved Learning

800

20 schools and 800 students supported through school tutoring centres and bridge classes. Strengthened foundational learning and reduced learning gaps among vulnerable children.



Improved School Infrastructure

27 & 2600

27 schools adopted and renovated, benefiting 2600 students directly. Enhanced safe and child-friendly learning spaces.



Co-curricular & Well-being Activities

60

Yoga and Silambam programmes reached 60 students. Promoted physical well-being and discipline among school children.



Education & Health Awareness

12 & 4

12 awareness sessions across 4 schools, reaching 1,249 students. Enhanced awareness on health, hygiene, and social responsibility.



Extension



Scale & Reach



Focus on the Most Vulnerable



Experiential & STEM-Based Learning

10

10 Mini Science Labs and 10 Creative/Theatre-based learning centers established. Promoted experiential, creative, and science-based education beyond textbooks.



Inclusive School Access

495

CWSN ramp renovation in 1 school, benefiting 495 children. Improved accessibility and inclusion for children with special needs.



Child Rights & Gender Inclusion

85+ & 132

85+ Child Rights Centres strengthened and 132 gender-inclusive initiatives implemented. Created safer, inclusive, and rights-based school environments.



Academic & Life Skills Support

3 & 70

Tuition centres in 3 villages supported 70 students, along with life skills education. Improved academic continuity and holistic student development.



Improved Sanitation Facilities

3 & 1249

New toilet construction and renovation in 3 schools, benefiting 1,249 students. Improved hygiene, dignity, and school attendance, especially for girls.



Digital Learning Support

10

10 laptops and learning materials provided to tribal students. Bridged the digital divide and improved learning continuity.



Learning Centers

10

Catalyst Learning Centers established in 10 tribal villages. Expanded education access for children in remote tribal communities.

NMCT extended its services to Andhra Pradesh by constructing an Anganwadi Centre in Chervi village, renovating a government school in Mopurapalle, and distributing educational kits and Humanitarian Aid Kits (HAK) to vulnerable families in Kancharapalem.

Thousands of children across schools, villages, and tribal hamlets reached through NMCT's education initiatives. Demonstrates NMCT's commitment to inclusive and equitable education.

Primary beneficiaries include tribal children, CWSN, and first-generation learners. Ensured no child is left behind in access to quality education.



Outcomes

Increased school enrolment, retention, and mainstreaming of marginalized children, including rescued child labourers.



Improved learning environments through WASH infrastructure and school support interventions.

Enhanced educational inclusion and support for tribal children through community-based initiatives.



Strengthened community awareness on the importance of education and the Right to Education, leading to reduced dropout rates and improved educational continuity.



“

I am Sarumathi, an 18-year-old from Edayarpalayam, raised in a single-parent family with financial challenges. After completing my Higher Secondary education in 2025, I was at risk of discontinuing my studies due to lack of support. At this crucial stage, Native Medicare Charitable Trust (NMCT) provided timely financial assistance and guidance, enabling me to enroll in the B.Com (Professional Accounting) program at SNMV Nehru College. This support helped me continue my education, boosted my confidence, and gave me hope for a better future.

”



“



I am Santhya D, a student pursuing a Diploma in Electronics and Communication Engineering at Sri Ranganathan Institute of Engineering and Technology, Coimbatore. Coming from an economically disadvantaged family where my parents are daily wage laborers, meeting my educational expenses was a constant challenge, and I was at risk of discontinuing my studies. At this critical time, Native Medicare Charitable Trust (NMCT) extended financial assistance, which helped me continue my education without interruption. This support has eased my financial burden, strengthened my determination, and enabled me to stay focused on building a stable and self-reliant future.

”



Groundbreaking ceremony
KKS - BMZ INCON Project



4 QUALITY EDUCATION



In alignment with Sustainable Development Goal (SDG) 4: Quality Education, NMCT ensures inclusive and equitable access to quality education and promotes lifelong learning opportunities for all.

We express our sincere gratitude to all philanthropists and donors for their generous support for the education.



Karl Kübel Stiftung
für Kind und Familie



NTT DATA





Livelihood



Enhancing Sustainable Livelihoods Program

A CSR Initiative by



Implemented by



Paari Joint Liability Group



Overview

Livelihood is a key focus area where NMCT channels its efforts to create sustainable economic opportunities for disadvantaged communities. Through skill-building programmes, entrepreneurship support, and access to microfinance, NMCT empowers individuals to generate income and improve their economic well-being. The organization also facilitates market linkages, promotes fair trade practices, and strengthens community-based institutions to enhance the livelihood prospects of marginalized groups. By integrating capacity building with enterprise development, NMCT aims to build long-term economic resilience and self-reliance among vulnerable populations.

Goal

To promote sustainable livelihoods and economic empowerment among disadvantaged communities through skill development, entrepreneurship support, and market access facilitation.



Key Objectives



Economic Empowerment

- To promote sustainable livelihoods and economic empowerment among disadvantaged and vulnerable communities.

Skill Enhancement

- To enhance employability and income-generation opportunities through need-based skill development and vocational training.

Entrepreneurship Support

- To support entrepreneurship development by providing capacity building, mentoring, and access to financial and institutional linkages.

Market Linkages

- To facilitate market access for local producers, Self-Help Groups (SHGs), Farmer Producer Organizations (FPOs), and micro-entrepreneurs to improve income stability.

Collective Strengthening

- To strengthen community institutions and collectives to enable collective bargaining, value addition, and long-term economic resilience.

Inclusive and Sustainable Livelihood

- To encourage inclusive and sustainable livelihood practices that are environmentally responsible and socially equitable.



Key Achievements



250

250 acres developed with sapling distribution, intercropping, fencing, and irrigation pipelines. Enhanced long-term farm productivity and income security for tribal households.



1583

1,583 cu.m of soil bunds, 653 cu.m of loose boulder bunds, and 78 water-harvesting structures created. Improved water retention, soil health, and climate resilience.



125+

105+ livestock-based units supported (goat rearing, dairy, poultry, sheep, calf rearing). Diversified income sources and reduced livelihood vulnerability.



31 & 17

31 youth trained in technical skills. Enhanced employability of rural youth through industry-relevant skills. 17 youth placed, impacting 90 family members indirectly. Facilitated sustainable wage employment and household income stability.



55

55 individuals supported through pushcart distribution and small enterprises, impacting 1,000+ people indirectly. Enabled self-employment and strengthened local economies.



60

60 individuals supported with education and livelihood-enabling materials. Reduced intergenerational poverty by linking education with livelihoods.



23

23 tribal houses electrified, impacting 120 individuals. Enabled safer living conditions and livelihood activities after dark.



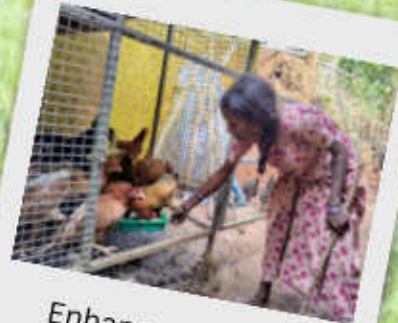
100+

Hundreds of households supported across agriculture, livestock, skills, and micro-enterprises. Demonstrates NMCT's integrated and inclusive livelihood approach.

Outcomes



Increased employability and entrepreneurial skills among programme participants.



Enhanced income generation and improved economic stability for vulnerable households.



Strengthened market linkages and fair-trade practices for community-based enterprises.



Improved access to microfinance and financial services, enabling sustained livelihood growth.

“



My name is Famitha, and I am from Pattinambakkam, Chennai. I lost my father at a young age, and my family faced severe financial struggles. Unable to continue my education, I worked in embroidery and domestic jobs to support my family. After marriage, I faced abuse and eventually separated from my husband, returning to live with my mother without a steady income. Managing daily needs became a constant challenge. A major turning point in my life came when I received support from Native Medicare Charitable Trust (NMCT) in the form of a pushcart. With this opportunity, I started a small petty shop in my locality, which gradually brought regular income, confidence, and independence. Today, I proudly support my family with dignity and hope. This opportunity transformed my life, and I aspire to expand my business and create a secure future.



”

“



I am Thangamani, a 35-year-old woman from the Paniya tribal community, and I once depended on unstable daily wage labour, earning barely ₹4,000–₹5,000 per month. My life changed when I received livelihood support from Native Medicare Charitable Trust (NMCT) under the NABARD Tribal Development Fund (TDF) Project, which provided me with a mini poultry unit, four goats, and training. Through egg production, livestock rearing, and selling organic manure, I was able to double my income and secure my livelihood. This opportunity strengthened my confidence and helped me take independent decisions for my family's future. Today, I proudly inspire other tribal women by proving that the right support can transform lives and create lasting dignity.

”



In alignment with the Sustainable Development Goals (SDGs), SDG 1: No Poverty; SDG 5: Gender Equality; SDG 8: Decent Work and Economic Growth; SDG 9: Industry, Innovation and Infrastructure; SDG 10: Reduced Inequalities; and SDG 12: Responsible Consumption and Production, NMCT promotes sustainable livelihoods and economic empowerment by enhancing employability, supporting entrepreneurship, strengthening community institutions, and enabling environmentally responsible and socially inclusive income-generation opportunities for vulnerable and marginalized communities.



We extend our heartfelt thanks to our valued philanthropists and donors for their continued support for the promotion of the livelihood of the people in need.





Peace and Public Co-operation



Overview



Peace and public co-operation are central to NMCT's ethos and community engagement approach. NMCT believes that sustainable development extends beyond material well-being to include emotional, cultural, and spiritual growth. Through community-based cultural events, art therapy, conflict-resolution workshops, and interfaith dialogues, NMCT fosters social harmony, empathy, and mutual respect among diverse communities. The organization emphasizes shared cultural celebrations such as Pongal, Deepavali, Rojakootam, Foundation Day, and DAAN UTSAV as platforms for strengthening community bonding, promoting inclusivity, and reinforcing the spirit of cooperation and solidarity.

Goal

To cultivate a culture of peace, social harmony, and collective responsibility by strengthening community cohesion through cultural exchange, shared celebrations, and dialogue-based initiatives.





KEY OBJECTIVES



- To promote a culture of peace, social harmony, and mutual respect within communities.
- To strengthen community cohesion and collective responsibility through inclusive cultural exchange and shared community celebrations.
- To encourage dialogue-based initiatives that foster understanding, trust, and cooperation across diverse social, cultural, and religious groups.
- To prevent social tensions and conflicts by promoting participatory engagement, conflict sensitivity, and peaceful problem-solving mechanisms.
- To enhance active citizenship and community participation in collective action for social well-being and common good.
- To nurture values of inclusivity, solidarity, and democratic participation, particularly among youth and community leaders.



Key Achievements



107

Educational support initiatives conducted

107 educational support activities for underprivileged and tribal children.



1510

Direct beneficiaries supported

1,500 children and 10 tribal students received educational assistance, strengthening access and equity.



8000

Indirect beneficiaries reached

Families and communities benefited through improved educational continuity and social stability



4

Community welfare activities implemented

Provision of new dresses, grocery items, community feast, and traditional coracle support (*Roja Kootam, Pongal Vizha in Anaikatti & Attaikatti, Diwali Celebration*)



2201

Direct beneficiaries engaged

Community members actively participated in inclusive cultural celebrations.



1

Public donation drive organized

Collection and distribution of dresses, groceries, and essential materials. (*Daan Utsav*)



3000

Direct beneficiaries supported

Vulnerable individuals and families received material support through collective giving.



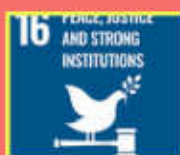
12000

Indirect beneficiaries reached

Promotion of generosity, volunteerism, and shared responsibility within the wider community.



In alignment with the Sustainable Development Goals (SDGs) 4, 10, 11, 16, and 17, NMCT promotes peace, social harmony, inclusivity, and active citizenship through cultural exchange, dialogue-based initiatives, shared community celebrations, and participatory engagement, fostering cohesive and resilient communities.



Empowerment



Overview



Empowerment is a central theme that underpins all of NMCT's development initiatives. NMCT believes in enabling individuals and communities to shape their own futures through strengthened capacities, leadership, and collective action. The organization's empowerment programmes focus on capacity building, women's empowerment, community mobilization, and advocacy for social justice, with the aim of fostering self-reliance, resilience, and inclusive development across all sectors. Community-Based Organizations (CBOs) play a critical role in this approach, acting as local, non-profit structures that promote equality in areas such as healthcare, education, environment, and access to technology. NMCT has established three CBOs to sustain interventions in Health, Livelihood, and Tribal Development, with community leaders and direct beneficiaries serving as office bearers to ensure ownership, accountability, and long-term sustainability.

Goal

To strengthen community ownership and leadership by building the capacity of individuals and local institutions, thereby enabling sustainable and inclusive development through collective action and social justice advocacy.





Community Leadership

To strengthen community ownership and leadership by building the capacities of individuals, community groups, and local institutions.

Community Sustainability

To enable sustainable development outcomes by empowering communities to plan, implement, and sustain development interventions independently.

Active Participation

To enhance knowledge, skills, and confidence among community members to actively participate in decision-making processes that affect their lives.

KEY OBJECTIVES

Institutional Accountability

To foster accountable and responsive local institutions through capacity building, networking, and constructive engagement.

Participatory Development

To promote inclusive and participatory development through collective action and community-led initiatives.

Rights Advocacy

To support social justice advocacy by enabling communities to understand, claim, and exercise their rights and entitlements.

Key Achievements



Skill-Based Training for Economic Independence



6

6 skill training programmes (tailoring, beautician, catering, embroidery, etc.) trained 125 women directly. Equipped women with market-relevant skills to improve employability and self-reliance.

Entrepreneurship & Financial Literacy



2

2 entrepreneurship and financial literacy trainings reached 41 women directly. Strengthened business acumen, savings behaviour, and informed financial decision-making.

Exposure & Confidence Building



10

10 impulse online sessions and 14 cultural exchange sessions conducted. Enhanced confidence, communication skills, and social participation among women.

Community & NGO Engagement



9

9 NGO engagement activities facilitated cross-learning and collaboration. Strengthened community networks and service delivery mechanisms

Strengthening Women's Collectives



4

4 SHG/federation formation and strengthening activities benefited 120 women. Enhanced collective bargaining power and long-term programme sustainability.

Access to Credit & Institutional Linkages



88

88 beneficiaries supported through access to credit, referrals, and service linkages. Improved access to formal systems and reduced dependency on informal sources.

Micro-Enterprise Promotion



29

29 micro-enterprise activities set up, supporting 29 women entrepreneurs. Enabled sustainable self-employment and income generation.

Employment Opportunities Created



36

36 individuals supported in accessing employment opportunities. Strengthened livelihood security through wage and self-employment.

Technical Skills & Placement Support



2

2 technical skill training programmes trained 31 youth, with 17 placed in jobs. Improved employability and transition to formal workforce.



Outcomes



Enhanced community leadership and participation through strengthened CBO structures.

Increased self-reliance and resilience among community members, especially women and marginalized groups.

Improved access to essential services and opportunities through community-led planning and advocacy.

Sustainable project outcomes ensured through active community ownership and institutionalization of development initiatives.



At 36, Mrs. Amutha exemplifies resilience and entrepreneurial strength. Educated up to the 10th grade, she was initially engaged in agriculture with her family before relocating to Coimbatore. After marriage, she joined her husband's family business specializing in the preparation of the traditional Indian snack, murukku, where she has played a vital role in its growth and management for over 17 years.

The family enterprise currently generates a steady monthly income of ₹30,000, enabling Amutha to earn a personal income of ₹10,000 and support her household needs. Determined to expand the business further, she took a progressive step by availing a loan through her Self-Help Group from the Vimukta Federation, an initiative of Native Medicare Charitable Trust (NMCT). This financial support strengthened her production capacity, improved business stability, and enhanced her confidence as an entrepreneur.

Today, Amutha stands as a role model of perseverance and self-reliance, demonstrating how access to financial opportunities and community support can empower women to strengthen family livelihoods and build sustainable enterprises.



I am Gethanjali, and I am proud to be a beneficiary of a CSR initiative implemented by Native Medicare Charitable Trust (NMCT) with the support of Walkaroo under the Valvizhi initiative. Coming from a modest background, I always aspired to learn a skill that could help me become financially independent.

Through this initiative, I received free tailoring training, which helped me develop professional stitching skills and the confidence to believe in my abilities. After successfully completing the training, I took a courageous step and started my own tailoring unit. Today, I earn a steady income, support my family, and work towards building a secure future. This opportunity did more than teach me a skill. It strengthened my confidence, independence, and hope. My journey stands as a reminder that the right support and skill development can truly transform lives.





In alignment with the Sustainable Development Goals (SDGs), SDG 1, 3, 4, 5, 8, 10, and 12, NMCT promotes sustainable livelihoods and economic empowerment by enhancing employability, supporting entrepreneurship, strengthening community institutions, and fostering environmentally responsible and socially inclusive income-generation opportunities for vulnerable and marginalized communities.



We gratefully acknowledge the support of our philanthropists and donors whose supports have enabled the empowerment and upliftment of people in need through its initiatives.





Environment





Overview



NMCT recognizes that environmental sustainability is fundamental to the well-being of communities and the long-term success of development initiatives. The organization undertakes interventions that promote natural resource conservation, afforestation, biodiversity protection, and climate resilience. Through awareness campaigns, community participation, and ecosystem restoration activities, NMCT engages local communities in adopting sustainable practices that safeguard the environment while supporting livelihoods. By integrating environmental stewardship into its programmes, NMCT aims to create a balance between human development and ecological preservation for current and future generations.

Goal

To promote environmental sustainability and climate resilience by engaging communities in conservation, afforestation, and sustainable resource management practices.



KEY OBJECTIVES

To promote environmental sustainability and climate resilience through active community engagement and participation.

To strengthen community awareness and action on conservation, biodiversity protection, and ecological restoration.

To encourage afforestation and tree-based interventions that enhance green cover, improve ecosystems, and mitigate climate change impacts.

To promote sustainable management of natural resources such as water, land, and forests for long-term community well-being.

To build community capacities to adopt climate-resilient and environmentally responsible practices in livelihoods and daily life.

To foster collective responsibility and stewardship of the environment to ensure sustainable and inclusive development for future generations.



Key Achievements



Tree Plantation Activities

2 plantation activities conducted to enhance local green cover and promote environmental stewardship.



Community Beneficiaries Reached

2 direct and 12 indirect beneficiaries engaged in tree plantation and conservation efforts.



Solar Energy for Irrigation

1 solar motor pump (5 HP) installed enabling clean and sustainable irrigation, promoting intercropping and constructing 3 ponds (one pond for drinking purpose for livestock and two ponds for the irrigation purposes)



Farmers Benefited

30 direct and 80 indirect beneficiaries gained access to reliable and cost-efficient irrigation.



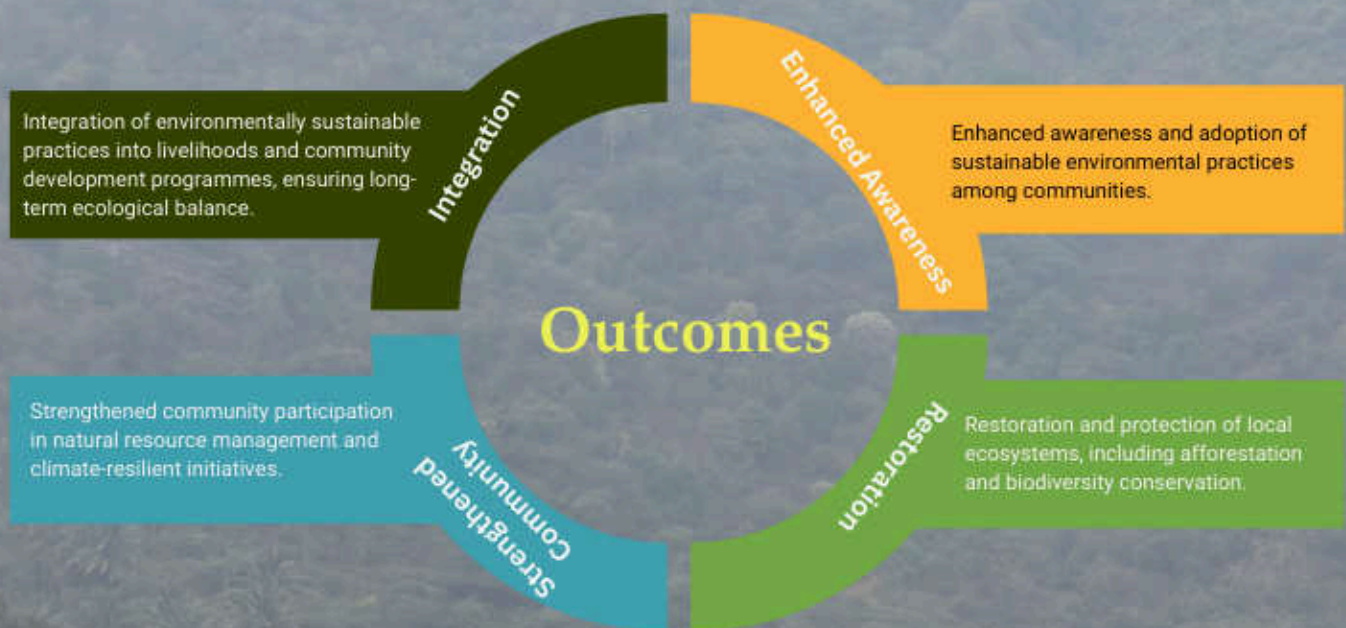
High-Density Native Plantation

2,000 saplings planted using the Miyawaki method to accelerate forest growth.



Biodiversity Impact

Improved biodiversity and enhanced soil health





In alignment with the Sustainable Development Goals (SDGs), SDG 6, 11, 12, 13, and 15, NMCT promotes environmental sustainability through community-led conservation, afforestation, biodiversity protection, and climate-resilient practices, ensuring a balanced approach to ecological preservation and sustainable community development.



With gratitude, we thank all our donors and philanthropists for standing with us in our environmental initiatives.





Internal Committee (IC) / Prevention of Sexual Harassment (POSH)

Overview

NMCT serves as a key member of the Internal Compliance Committee / Prevention of Sexual Harassment (IC/POSH) framework across more than 140 industries in Coimbatore and Tiruppur districts. In addition to its membership role, NMCT provides capacity-building and training programmes for industry employees on the prevention of sexual harassment against women and girls in the workplace. NMCT's trainers facilitate awareness sessions, support employees in reporting concerns, document complaints, and provide actionable recommendations to industries for effective resolution. For new partner industries, NMCT supports the establishment and effective functioning of Anti-Sexual Harassment Committees in compliance with government norms.

Goal

To strengthen workplace safety and gender justice by supporting the prevention, reporting, and resolution of sexual harassment complaints through capacity building, committee strengthening, and a structured grievance redressal mechanism.





Key Objectives

To strengthen workplace safety and promote gender justice by preventing sexual harassment in accordance with the POSH Act.

1

To build the capacity of Internal Committee (IC) members and employees through regular training, orientation, and sensitization programmes.

2

To support the effective functioning of Internal Committees by strengthening structures, roles, and standard operating procedures.

3

To facilitate safe, confidential, and accessible mechanisms for reporting sexual harassment complaints.

4

To ensure timely, fair, and survivor-centered inquiry and resolution of complaints through a structured grievance redressal process.

5

To foster respectful, inclusive, and harassment-free workplaces across industries and institutions supported by NMCT.

6



Key Achievements



11

11 Internal Committees were newly formed to ensure POSH compliance and institutional accountability.



129

129 existing Internal Committees were renewed, strengthening continuity of grievance redressal mechanisms.



427

427 meetings facilitated for effective monitoring, review, and resolution of workplace concerns.



5

5 structured sensitization programmes conducted on sexual harassment prevention and legal provisions.



1730

1730 employees, management teams, and IC members were directly trained on POSH compliance.



22

22 campaigns conducted across institutions to promote awareness on prevention of sexual harassment.



5000

5000 women employees, students, and staff directly sensitized through targeted interventions.



15000

15000 wider communities reached through peer dissemination and institutional outreach.

In alignment with the Sustainable Development Goals (SDGs) 5, 8 and 16, NMCT promotes gender equality, safe and dignified workplaces, and strong institutional governance by strengthening Internal Committees (ICs), implementing Prevention of Sexual Harassment (POSH) awareness and capacity-building programmes, and ensuring effective grievance redressal mechanisms, thereby fostering inclusive, respectful, and legally compliant work environments across institutions and communities.



Our heartfelt thanks to every philanthropist and donor whose support makes our work possible, including the enablement of initiatives such as the Internal Committee (IC) / Prevention of Sexual Harassment (POSH).



Grievance Redressal System



NMCT welcomes industries to collaborate in implementing the Hotline initiatives to strengthen transparent and accessible grievance redressal systems. This partnership will enable employees to voice concerns safely and efficiently, fostering a more responsive and accountable workplace. Together, we can build a culture of trust, timely action, and continuous improvement.



We express our sincere gratitude to NMCT's well-wishers and donors for their generous support of our initiatives aimed at uplifting the poor and underprivileged. Their continued trust and contributions have played a crucial role in enabling us to expand our reach and create a lasting and positive impact across communities.





Media Coverage



கலி உபகரணங்கள் அங்கன்வாடி மையங்களில் புனரமைப்பு பணிகள்!

கோவை நகரம் - 12-06-2022: கலி உபகரணங்கள் அங்கன்வாடி மையங்களில் புனரமைப்பு பணிகள்! கோவை நகரம் - 12-06-2022: கலி உபகரணங்கள் அங்கன்வாடி மையங்களில் புனரமைப்பு பணிகள்!

கலி உபகரணங்கள் அங்கன்வாடி மையங்களில் புனரமைப்பு பணிகள்! கோவை நகரம் - 12-06-2022: கலி உபகரணங்கள் அங்கன்வாடி மையங்களில் புனரமைப்பு பணிகள்!

இலவச மருத்துவ முகாம்!

கோவை நகரம் - 12-06-2022: இலவச மருத்துவ முகாம்! கோவை நகரம் - 12-06-2022: இலவச மருத்துவ முகாம்!

இலவச மருத்துவ முகாம்! கோவை நகரம் - 12-06-2022: இலவச மருத்துவ முகாம்!

நலவாழ்வு விழிப்புணர்வு முகாம்

கோவை நகரம் - 12-06-2022: நலவாழ்வு விழிப்புணர்வு முகாம்! கோவை நகரம் - 12-06-2022: நலவாழ்வு விழிப்புணர்வு முகாம்!

நலவாழ்வு விழிப்புணர்வு முகாம்! கோவை நகரம் - 12-06-2022: நலவாழ்வு விழிப்புணர்வு முகாம்!

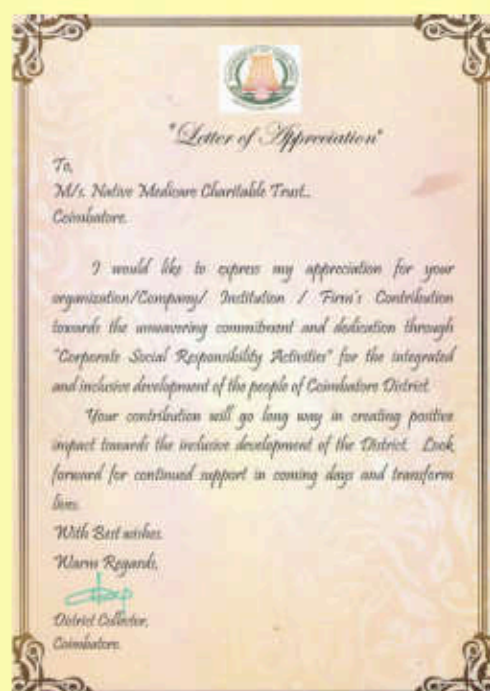
தாய்மை பணியாளர்களுக்கு மருத்துவ பரிசோதனை முகாம்

கோவை நகரம் - 12-06-2022: தாய்மை பணியாளர்களுக்கு மருத்துவ பரிசோதனை முகாம்! கோவை நகரம் - 12-06-2022: தாய்மை பணியாளர்களுக்கு மருத்துவ பரிசோதனை முகாம்!

தாய்மை பணியாளர்களுக்கு மருத்துவ பரிசோதனை முகாம்! கோவை நகரம் - 12-06-2022: தாய்மை பணியாளர்களுக்கு மருத்துவ பரிசோதனை முகாம்!



Recognitions





Employment Status and Engagement of Volunteers

Employment Status : Gender-wise Distribution

Gender	Full - Time Staff		Part - Time Staff		Overall Consolidation	
	No	%	No	%	No	%
Female	37	55	35	56	72	55
Male	30	45	27	44	57	45
Total	67	100	62	100	129	100

Engagement of Volunteers in Social Service Activities

Sl.No	Volunteer Organization	Number of Volunteers	Activities Engaged	Location
1	State Street	60	Supported Pongal celebration, Deepavali and Rojakootam activities	Anaikatti, Attakatti, Tirupur & Coimbatore
2	CIRCOR	10	Supported Pongal celebration activities	Anaikatti
3	Cognizant	10	Supported Pongal & Rojakootam celebration activities	Anaikatti
4	Avantor	155	Supported GHSS Kuruchi school events, including monthly sports meet, traditional games, and dance choreography for Annual Day	Kuruchi
5	NTT DATA	60	Supported Pongal Celebration Activities and School Development programs	Anaikatti, Athipalayam, Vellamada, Kottaipalayam, LGP Nagar
6	Ford	10	Supported Pongal Celebration Activities	Anaikatti



Financial Report



Srinivasan Natarajan and Co., Chartered Accountants

Financial Report 2025-2026
Balance Sheet as on 31.03.2026

Liabilities	AMOUNT		Assets	AMOUNT	
	Rs.	P.		Rs.	P.
CORPUS FUND	5,95,845.00		FIXED ASSETS		
			As per schedule		80,01,194.00
INCOME & EXPENDITURE			INVESTMENT		
As per last balance sheet	1,37,40,341.00		Endowment in IOB		81,486.00
Prior Your Provision Transferred			Fixed Deposit		
Deficit/Surplus as per Income & Expenditure account	2,54,034.00		CURRENT ASSETS LOANS & ADVANCES		
			A.CURRENT ASSETS		
CURRENT LIABILITIES			Cash on hand		19,767.00
Audit fees payable	1,75,000.00		Cash at bank		64,02,539.00
PF & ESI payable	1,74,973.00		B.LOANS,ADVANCES & DEPOSITS		
LOANS , ADVANCES			Tax Deducted at Source		2,05,208.00
Project Advances	1,84,076.00		Rent Advance		2,30,000.00
			Project Advances		1,84,076.00
	1,51,24,269.00				1,51,24,269.00

Receipts and payments account for the year ended 31.3.2026

RECEIPTS	AMOUNT		PAYMENTS	AMOUNT	
	Rs.	P.		Rs.	P.
OPENING BALANCE			Programme Expenses		96451187.36
Cash	21,978.19		Establishment & Administrative Cost		3033746.57
Bank	46,51,131.78				
Self-Generated	48,81,037.86		Closing Balance		
Indian Source	7,81,02,514.00		Cash		19,767.13
International Source	1,82,50,577.77		Bank		64,02,538.54
	10,59,07,240				10,59,07,240

Income and expenditure account for the year ended 31.3.2026

EXPENDITURES	AMOUNT		INCOME	AMOUNT	
	Rs.	P.		Rs.	P.
Programme Expenses	87315795.98		Self-Generated		5162460.85
Establishment & Administrative	9468867.95		Indian Source		74965029.54
Excess of Income Over Expenditure	3833914.54		International Source		18200574.77
Depreciation	1289366.76		Excess of Expenditure Over Income		3579880.07
	101907945.23				101907945.23

PLACE : COIMBATORE
DATE: 29-05-2026

For Srinivasan Natarajan and Co.,
Chartered Accountants

Ground Floor, KLR Buildings, 204, Sastri Road
Ramnagar, Coimbatore - 641 009.
Off : 0422 - 2230324, Mobile : 94437 15279
Email : mail@snandco.com, Website : www.snandco.com

Srinivasan N. FCA., DSA.,
Chartered Accountant



We Bank with



Indian Overseas Bank



Our Audit Partner

Srinivasan Natrajan and Co Chartered Accountants

Mr. Srinivasan.N,FCA.DISA,
Ground Floor, K. L. R. Building,
204 Sastri Road, Ram Nagar,
Coimbatore - 641009.
Tel: +91-422-2230324



The NMCT board had 9 meetings in the financial year 2025 - 2026, Minutes of the board meetings were documented and circulated.

The board approves Programs, Budgets, Annual Activity Reports and Audited Financial Statements. The board ensured the organization's compliance with laws and regulations. Board rotation policy exists but was not yet made applicable.

- Managing Trustee has been receiving honorium by virtue of his positioning as Project Director. No reimbursement was paid to the board members for attending Board Meetings. One Board Member received travel allowance.
- Certified that no expenses incurred on account of International travel by the Managing Trustee or any of the board members or any of the staff & volunteers.
- Honourium paid to the Managing Trustee: INR. 7,42,160
- Traveling allowance paid to Board Member: INR. 24,000

Slab of Gross Salary Benefits Paid to Staff

FULL TIME			
	MALE	FEMALE	TOTAL
5000 -10000	0	2	2
10001 -25000	12	25	37
≥ 25000	17	9	26
TOTAL	29	36	65

Particulars	Name of The Staff	Designation	Gross Salary
Highest Paid Staff In the Organization	Ms Ramani	Center Manager	INR. 70,000
Lowest Paid Staff In the Organization	Ms Parvathy	Field Officer	INR. 10,000

In loving memory of



Dr. K. K. Lakshmanan

Trustee (1988 – 2025)

We pay our heartfelt tribute to Late Dr. K. K. Lakshmanan, whose distinguished journey as a Trustee of NMCT spanned over three decades. His unwavering dedication and selfless commitment to service have left an enduring legacy within the organization.

Dr. Lakshmanan exemplified compassion, wisdom, and integrity in all his endeavors. His visionary guidance, gentle leadership, and deep concern for the well being of others inspired all who had the privilege of working with him. His legacy continues to guide us as we uphold the values he cherished, service, empathy, and the pursuit of a better world for all. We honor his memory with deep respect and remain committed to carrying forward his noble vision.

- NMCT Team



Native Medicare
Charitable Trust

NMCT



Head Office

Native Medicare Charitable Trust (NMCT)
5/39, Kalappanaickenpalayam, Somayampalayam Post, Coimbatore – 641108
Phone: +91 422 – 2401747

Field Offices

Chennai

Native Medicare Charitable Trust (NMCT)
Door No. 21, 1st Floor,
Sait Colony, 1st Street,
Egmore, Chennai – 600 008

Kanchipuram

Native Medicare Charitable Trust (NMCT)
Royal Enfield Academy,
Rrase College of Engineering,
Vanchuvancherry, Padappai
Kanchipuram – 601 301

Coimbatore

Native Medicare Charitable Trust (NMCT)
Kurinji Farm, Gopanari, Tholampalayam Post,
Coimbatore – 641114

Cuddalore

Native Medicare Charitable Trust (NMCT)
No: 17/125, L. M. Tower, Main Road,
(ICICI Bank First Floor),
Nellikuppam – 607105, Cuddalore District

The Nilgiris

Native Medicare Charitable Trust (NMCT)
10/575 A1, Law House, Old Court Road,
Police Station Road, Gudalur,
The Nilgiris – 643212

Tirupur

Native Medicare Charitable Trust (NMCT)
5/223, Avinashilingampalayam,
Kaikatti Pudur,
Avinashi – 641654

Tirupur

Native Medicare Charitable Trust (NMCT)
45/24, 1st St, Kumarnathapuram,
Chettipalayam
Tiruppur – 641 602

Contact



Native Medicare Charitable Trust



NMCT NGO



NMCT NGO



Native Medicare Charitable Trust



Native Medicare Charitable Trust



info@nmctngo.org



0422 2401747



www.nmctngo.org