

	Total Votes represented	Absolute Majority
Allocation of results and adoption of the Company's annual accounts for the financial year ended December 31, 2021.*	6,326,220	3,163,111
Discharge of all present and former Directors from liability in respect of the performance of their duties during the financial year ended December 31, 2021.*	6,326,220	3,163,111
Authorization of the Board to repurchase Shares.*	6,326,220	3,163,111
Appointment of the following persons as Directors*:		
Fabio Domenico Pasqualino Cannavale Executive Director with the title of CEO	6,326,220	3,163,111
Andrea Bertoli Executive Director with the title of COO	6,326,220	3,163,111
Laurent Foata Non-Executive Director with the title of Chairman	6,326,220	3,163,111
Roberto Italia Non-Executive Director	6,326,220	3,163,111
Massimo Pedrazzini Non-Executive Director	6,326,220	3,163,111
Paola Garzoni Non-Executive Director	6,326,220	3,163,111
Javier Perez-Tenessa Non-Executive Director	6,326,220	3,163,111
Approval of the fixed remuneration for the financial year 2022 of the Executive and Non-Executive Directors.*	6,326,220	3,163,111
Approval of the variable remuneration for the financial year 2022 of the Executive Directors.*	6,326,220	3,163,111
Approval of other remuneration for the financial year 2022 of the Executive Directors.*	6,326,220	3,163,111
Appointment of KPMG Accountants N.V. as the Company's independent registered public accounting firm to audit the Company's annual accounts for the financial year ending December 31, 2022.*	6,326,220	3,163,111

FOR				
Total Votes	Company Proxy	Additional Proxy	Direct Shareholder	Total %
6,326,175	5,510,581	644,794	170,800	100.00%
6,326,175	5,510,581	644,794	170,800	100.00%
5,716,094	5,503,000	42,294	170,800	90.36%
5,718,594	5,503,000	44,794	170,800	90.40%
5,718,594	5,503,000	44,794	170,800	90.40%
5,669,229	5,459,405	39,024	170,800	89.61%
5,686,792	5,492,661	23,331	170,800	89.89%
5,716,094	5,503,000	42,294	170,800	90.36%
6,312,498	5,501,826	639,872	170,800	99.78%
6,323,675	5,510,581	642,294	170,800	99.96%
6,212,363	5,412,337	629,226	170,800	98.20%
5,712,940	5,503,000	39,140	170,800	90.31%
5,596,782	5,399,756	26,226	170,800	88.47%
6,293,332	5,510,581	611,951	170,800	99.48%

AGAINST				
Total Votes	Company Proxy	Additional Proxy	Direct Shareholder	%
-	-	-	-	0.00%
-	-	-	-	0.00%
610,081	7,581	602,500	-	9.64%
607,581	7,581	600,000	-	9.60%
607,581	7,581	600,000	-	9.60%
619,606	16,336	603,270	-	9.79%
636,883	17,920	618,963	-	10.07%
607,581	7,581	600,000	-	9.60%
11,177	8,755	2,422	-	0.18%
-	-	-	-	0.00%
113,857	98,244	15,613	-	1.80%
613,280	7,581	605,699	-	9.69%
729,438	110,825	618,613	-	11.53%
154	-	154	-	0.00%

ABSTAIN				
Votes	Company Proxy	Additional Proxy	Direct Shareholder	%
45	-	45	-	0%
45	-	45	-	0%
45	-	45	-	0%
45	-	45	-	0%
45	-	45	-	0%
37,385	34,840	2,545	-	1%
2,545	-	2,545	-	0%
2,545	-	2,545	-	0%
2,545	-	2,545	-	0%
2,545	-	2,545	-	0%
-	-	-	-	0%
-	-	-	-	0%
-	-	-	-	0%
32,734	-	32,734	-	1%

Total Issued Shares	11,664,219
Total Treasury Shares (as of 17 May 2022)	688,918
Total Voting Rights	10,975,301
Total Votes represented	6,326,220
% Votes represented	57.64%