

Voting Item		Total Votes represented	Required majority
3	Ratification of other remuneration for the financial year 2022 of the Executive Director.*	6,039,379	3,019,691
4	Allocation of results and adoption of the Company's annual accounts for the financial year ended December 31st, 2022.*	6,039,379	3,019,691
5	Renewal of the Board Authorization to repurchase shares.*	6,039,379	3,019,691
6	Appointment of the following persons as Directors*:		
6.1	Luca G. M. Concone Executive Director with the title of Chief Executive Officer	6,039,379	3,019,691
6.2	Maria Teresa Rangheri Executive Director with the title of Chief Executive Corporate Officer	6,039,379	3,019,691
6.3	Yann Rousset Non-Executive Director with the title of Chairman	6,039,379	3,019,691
6.4	Marco Forasassi Torresani Non-Executive Director	6,039,379	3,019,691
6.5	Massimo Pedrazzini Non-Executive Director	6,039,379	3,019,691
6.6	Cyril Ranque Non-Executive Director	6,039,379	3,019,691
7	Approval of the fixed remuneration for the financial year 2023 of the Executive Directors, Non-Executive Directors and Committees'	6,039,379	3,019,691
8	Approval of the variable remuneration for the financial year 2023 of the Executive Directors.*	6,039,379	3,019,691
9	Approval of other remuneration for the financial year 2023 of the Executive Directors.*	6,039,379	3,019,691
10	Appointment of KPMG Accountants N.V. as the Company's independent registered public accounting firm to audit the Company's annual accounts for the financial year ending December 31st, 2023.*	6,039,379	3,019,691
11	Amendment of the Company's remuneration policy.*	6,039,379	4,529,535
12	Advisory vote on remuneration report for the year 2022.*	6,039,379	3,019,691

FOR				
Total Votes	Company Proxy	Additional Proxy	Direct Shareholder	Total %
6,039,379	6,037,537	1,842	-	100.00%
6,039,379	6,037,537	1,842	-	100.00%
6,025,983	6,024,141	1,842	-	99.78%
6,005,897	6,004,055	1,842	-	99.45%
5,967,417	5,967,417	-	-	98.81%
6,039,379	6,037,537	1,842	-	100.00%
6,018,801	6,016,959	1,842	-	99.66%
6,002,409	6,000,567	1,842	-	99.39%
6,039,379	6,037,537	1,842	-	100.00%
5,986,521	5,986,520	1	-	99.12%
6,025,983	6,024,141	1,842	-	99.78%
5,986,521	5,986,520	1	-	99.12%
6,039,379	6,037,537	1,842	-	100.00%
5,986,521	5,986,520	1	-	99.12%
5,987,504	5,987,503	1	-	99.14%

AGAINST				
Total Votes	Company Proxy	Additional Proxy	Direct Shareholder	%
-	-	-	-	0.00%
-	-	-	-	0.00%
13,396	13,396	-	-	0.22%
33,482	33,482	-	-	0.55%
71,962	70,120	1,842	-	1.19%
-	-	-	-	0.00%
20,578	20,578	-	-	0.34%
36,970	36,970	-	-	0.61%
-	-	-	-	0.00%
52,858	51,017	1,841	-	0.88%
13,396	13,396	-	-	0.22%
52,858	51,017	1,841	-	0.88%
-	-	-	-	0.00%
52,858	51,017	1,841	-	0.88%
51,875	50,034	1,841	-	0.86%

ABSTAIN				
Votes	Company Proxy	Additional Proxy	Direct Shareholder	%
-	-	-	-	0%
-	-	-	-	0%
-	-	-	-	0%
-	-	-	-	0%
-	-	-	-	0%
-	-	-	-	0%
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Total Issued Shares	11,664,219
Total Treasury Shares (as of 30 June 2023)	729,109
Total Voting Rights	10,935,110
Total Votes represented	6,039,379
% Votes represented	55.23%